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DLN: 93493166002126

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

	rtne 20 eck if app		C Name of organization AMERICAN ASSOCIATION FOR JUST	ing 08-01-2014 , and ending 07-31-2	2015	D Empl	oyer ide	ntification number	
☐ Add	lress cha	nge	AMERICAN ASSOCIATION FOR JUS	STICE		04-2	11456	1	
∏ Nar	ne chang	je	Doing business as						
Init	ıal return	1	Number and street (or P O box if	E Telepi	E Telephone number				
Fina retu	al urn/termi	ınated	777 6TH STREET NW NO 200	mail is not delivered to street address) Room	i/ suite	(202)965-3	3500	
_ Am	ended re	turn		ountry, and ZIP or foreign postal code					
☐ App	lication p	pending	WASHINGTON, DC 20001			G Gross	receipts	\$ 26,374,426	
			F Name and address of p	rıncıpal officer	H(a)	Is this a grou	p returr		
			LINDA LIPSEN 777 6TH STREET NW NO	200		subordinates'	?	Γ Yes Γ No	
			WASHINGTON, DC 2000	1	H(b)	Are all subord	dinates	┌ Yes ┌ No	
r Ta:	x-exemp	t status		¶ (insert no)	_	Included?	h a list	(see instructions)	
			W JUSTICE ORG	(macre no) 4347(a)(1) 01 327	_				
					H(c)	Group exemp			
			Corporation Trust Associa	tion Other ►	L Yea	ar of formation 1	.977 M	State of legal domicile D	
Pa	rt I		-	sion or most significant activities					
Activities & Governance	S	AFEGU	ARDS VICTIM'S RIGHTS, AN	JUSTICE PROMOTES JUSTICE AN ID STRENGTHENS THE CIVIL JUST ITICAL TO PUBLIC HEALTH AND S	ICE SYSTE				
¥ 5	2 C	heck th	is box 🔰 if the organization	discontinued its operations or dispos	ed of more t	than 25% of it	s net as	ssets	
න් ග	3 N	umber	of voting members of the gove	rning body (Part VI, line 1a)			з	28	
ë E	1			s of the governing body (Part VI, line			4	28	
Ē	5 T	otal nur	mber of individuals employed i	n calendar year 2014 (Part V, line 2a)		5	12	
4	6 T∈	otal nur	mber of volunteers (estimate i	fnecessary)			6	40	
	l		elated business revenue from			7a	1,538,64		
	b N	et unre	lated business taxable income	e from Form 990-T, line 34		Prior Year	7b 	-57,38	
	8	Contri	hutions and grants (Part VIII	line 1h)		2,097	914	Current Year 2,119,170	
₫	9		m service revenue (Part VIII,		21,611,988		22,582,288		
Rayenue	10	Invest	ment income (Part VIII, colur	mn (A), lines 3, 4, and 7d)		-22	,534	3,780	
芷	11		revenue (Part VIII, column (A		2,440	,208	1,654,945		
	12		_	.1 (must equal Part VIII, column (A),	line	26,127	,576	26,360,183	
	13			rt IX, column (A), lines 1-3)		<u> </u>	0	C	
	14	Benefi	ts paid to or for members (Par	t IX, column (A), line 4)			0	(
υh	15	Salarıe 5-10)		yee benefits (Part IX, column (A), line	es	9,525	,744	9,784,549	
Expenses	16a	•		X, column (A), line 11e)			0		
e C	ь	Total fu	ndraising expenses (Part IX, column	(D), line 25) ▶ 0	_				
ш	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	.	15,862	,907	16,397,008	
	18			nust equal Part IX, column (A), line 25		25,388		26,181,557	
	19	Reven	ue less expenses Subtract lin	e 18 from line 12		738	,925	178,626	
20 €8 ***					Beg	inning of Curr Year	ent	End of Year	
Net Assets or Fund Balances	20	Total a	assets (Part X, line 16)		.	11,586	,538	10,339,076	
K B	21					16,128	,580	15,319,960	
	22			ct line 21 from line 20		-4,542	,042	-4,980,884	
Jnde ny kr	rer has	ties of p ge and b any kr	pelief, it is true, correct, and co nowledge	examined this return, including accom complete Declaration of preparer (other					
Here			LES JEFFRESS COO						
		<u> </u>	or print name and title	Droporode construe	Date	T . —	DETE		
Paid	4		rınt/Type preparer's name LIZABETH HELLER	Preparer's signature ELIZABETH HELLER	Date	Check If self-employed	PTIN P0039	7829	
	ı parer		ım's name ► TATE AND TRYON			Firm's EIN 🕨	52-18559		
			ırm's address ► 2021 L STREET NW S	SUITE 400		Phone no (20	2) 293-2	200	

WASHINGTON, DC 20036

May the IRS discuss this return with the preparer shown above? (see instructions).

(Expenses \$

4e Total program service expenses ▶

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f colored}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\bullet}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Νo
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response or note to any line in this Part V			
	cheek in Schedule of contains a response of note to any line in this rate v	•	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 142			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	70		
	services provided to the payor?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7 c		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	1	
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or		163	
	more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
102	Did the organization have local chapters, branches, or affiliates?	40-		
TOG	Dia die organization have local enapters, branches, or allinates.	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b		No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c	Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

WASHINGTON, DC 20001 (202) 965-3500

20

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

Form 990 (2014)	
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)	a	g	e	7
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Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					1	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	•			
C	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	►	1,952,395	312,564	165,334
a			1,932,393	312,304	103,

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►16

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)						
Name and business address	Description of services	Compensation						
MCMURRYTMG 1129 20TH ST NW SUITE 700 WASHINGTON, DC 20036	MAGAZINE PRODUCTION	682,846						
EXPEDIENT LOCKBOX 9886 PO BOX 8500 PHILADELPHIA, PA 19178	SERVER HOSTING & SUPPORT	348,082						
WILMER HALE PO BOX 7247-8760 PHILADELPHIA, PA 191798760	LEGAL SERVICES & STRATEGIC ADVICE	328,692						
VIVA CREATIVE 164 ROLLINS AVE SUITE 200 ROCKVILLE, MD 20852	AUDIO VISUAL SERVICES	305,791						
GRSC CONSULTING LLC 2828 UNIVERSITY AVENUE SUITE 150 MINNEAPOLIS, MN 55414	LOBBYING/LEGISLATIVE WORK	267,977						
2 Total number of independent contractors (including but not limited to those listed above) who received more than								

Part V	
	1a
Contributions, Gifts, Grants and Other Similar Amounts	b d e f g
iffs, I ar Ar	d
ns, G Simil	е
oution her S	f
ontrik id Ot	g
	n
Yogram Serwice Revenue	2a
5. F	c
Serv	d
χgram	f
<u>š</u>	2a b c d e f
	3
	4 5
	5 6a
	Ь
	d
	7a
	ь
	c
4.	8a
eune	
Rev	
}‡ Ç	Ь
•	9a
	_
	b
	10a
	Ь
	С
	11a
	С
	d

Form 99		•						Page 9
Part V	/##1	Statement o	f Revenue ule O contains a respon	se or note to any lir	ne in this Part VIII			_
		Check it Selled	are o contains a respon	Se of flore to unly in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u>ω 2</u>	1a	Federated cam	paigns 1a					
ant	ь	Membership du	es 1b					
Ę,	С	Fundraising eve	ents 1c					
ifts, ar A	d	Related organiz	zations 1d					
9.∺	e	Government grants	s (contributions) 1e					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and 1f ot included above	2,119,170				
를등	g	Noncash contribute 1a-1f \$	ons included in lines					
Son	h	Total. Add lines	s 1 a - 1 f	🙀	2,119,170			
				Business Code				
enci	2a	MEMBERSHIP DUE	S	900099	16,607,905	16,607,905		
Re	ь	REGISTRATION		900099	3,366,216	3,366,216		
92	С	SPONSORSHIPS		900099	1,386,703			1,386,703
ζ. Xer.	d	ADVERTISING		511120	1,112,933		1,112,933	
E .	e	SUBSCRIPTION		900099	108,531	108,531		
Program Serwce Revenue	f	All other progra	am service revenue					
<u>~</u>	g	Total. Add lines	s 2a-2f	🕨	22,582,288			
	3		ome (including dividend ar amounts)		4,367			4,367
	4		tment of tax-exempt bond p	F				
	5	Royalties		🕨	466,922			466,922
	_	_	(ı) Real	(II) Personal				
	6a b	Gross rents Less rental	516,321 0					
		expenses	-					
	C	Rental income or (loss)	516,321					
	d	Net rental inco	me or (loss)		516,321			516,321
	 7a	Gross amount	(ı) Securities	(II) O ther				
		from sales of assets other than inventory		13,656				
	b	Less cost or other basis and		14,243				
	c	sales expenses Gain or (loss)		-587				
	d	Net gain or (los	s)		-587			-587
enne	8a	Gross income f events (not inc \$						
Other Revenue		See Part IV, lin	ne 18 a					
¥	Ь		penses b [(loss) from fundraising e	avents :				
J	9a		rom gaming activities	events p				
		1	a					
	b c		penses b [(loss) from gaming activ	/ities▶				
		Gross sales of returns and allo	inventory, less owances .					
	.	1 - · · ·	a					
	b c		oods sold . . b	entory 🏲				
	<u> </u>	Miscellaneous		Business Code				
	11a	LEGAL AND RE	ESEARCH	511120	425,710		425,710	
	ь	OTHER INCOM		900099	228,133	228,133		
	С		PUBLICATIONS	900099	17,859	17,859		
	d		ue					
	e	Total. Add lines	s 11a-11d		671,702			
	12	Total revenue.	See Instructions		26,360,183	20,328,644	1,538,643	2,373,726
					, ,	, -,	, -,- /-	, -,

Form 990 (2014) Part IX Statement of Functional Expenses

Section 5	501(c)(3)) and 501(c)(4)	organizations r	nust complete	all columns	All other organizations mu	st complete column (A)	

	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,544,919			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,714,060			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	-131,565			
9	Other employee benefits	1,657,135			
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	262,328			
c	Accounting	115,773			
d	Lobbying	1,854,009			
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,215,401			
12	Advertising and promotion	587,303			
13	Office expenses	1,370,158			
14	Information technology	408,311			
15	Royalties				
16	Occupancy	3,274,169			
17	Travel	622,919			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,622,431			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	917,446			
23	Insurance	146,143			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PRINTING & PUBLICATIONS	582,524			
b	FUNDRAISING	184,268			
c	OFFICERS EXPENSE	158,183			
d	DUES & SUBSCRIPTIONS	72,599			
е	All other expenses	3,043			
25	Total functional expenses. Add lines 1 through 24e	26,181,557			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	T X	Check if Schedule O contains a response or note to any line in	this Pa	art X		•	
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			799	1	800
	2	Savings and temporary cash investments			2,700,619	2	2,851,617
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			588,767	4	685,514
	5	Loans and other receivables from current and former officers, of employees, and highest compensated employees. Complete P. Schedule L	of		5		
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	outing employers		6		
Š.	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			270,183		235,635
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1	14,198,709			
	ь	Less accumulated depreciation	10b	10,880,109	4,013,224	10c	3,318,600
	11	Investments—publicly traded securities			11		
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			4,012,946	15	3,246,910
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			11,586,538	16	10,339,076
	17	Accounts payable and accrued expenses			2,058,668	17	2,082,958
	18	Grants payable				18	_,,
	19	Deferred revenue			12,489,891	19	11,484,150
	20	Tax-exempt bond liabilities			,,	20	.,,,,,,,,,,,
	21	Escrow or custodial account liability Complete Part IV of Sch				21	
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors, tr			21	
Liabiliti		persons Complete Part II of Schedule L				22	
ï	23	Secured mortgages and notes payable to unrelated third partie				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	ted th	ırd partıes,			
		D			1,580,021	25	1,752,852
	26	Total liabilities. Add lines 17 through 25			16,128,580	26	15,319,960
ce s		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	⊽ and	l complete			
<u>a</u>	27	Unrestricted net assets			-5,425,130	27	-6,522,196
<u>8</u>	28	Temporarily restricted net assets			883,088	28	1,541,312
₹	29	Permanently restricted net assets				29	_
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check h	ere ►	┌─ and			
9	20	complete lines 30 through 34.					
Assets	30	Capital stock or trust principal, or current funds				30	
Š	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other			4.540.040	32	4.000.001
Net	33	Total net assets or fund balances			-4,542,042	33	-4,980,884
	34	Total liabilities and net assets/fund balances	• •		11,586,538	34	10,339,076

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI			,	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		26,3	360,183
2	Total expenses (must equal Part IX, column (A), line 25)	2		26,1	181,557
3	Revenue less expenses Subtract line 2 from line 1	3			178,626
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-4,!	542,042
5	Net unrealized gains (losses) on investments	5			· ·
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		- 6	517,468
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		-4,9	80,884
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigl audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: **Software Version:**

EIN: 04-2114561

Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th perso and a	ion (nan o n is b	ne b oth ctor/	ox, u an of trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	2,1033 11130	2,1033 11130)	related organizations	
(1) LISA BLUE	1 00	X		×				0	0	0	
AAJ PRESIDENT (1) LARRY TAWWATER	1 00										
(-)		Х		х				0	0	0	
AAJ PRESIDENT-ELECT (2) JULIE KANE	1 00										
AAJ VICE PRESIDENT	1 00	Х		Х				0	0	0	
(3) KATHLEEN NASTRI	1 00	V		Х				0	0	0	
AAJ SECRETARY	1 00	Х						0	0	0	
(4) ELISE SANGUINETTI	1 00	X		x				0	0	0	
AAJ TREASURER	1 00										
(5) BRUCE STERN	1 00	X		х				0	0	0	
AAJ PARLIAMENTARIAN (6) J BURTON LEBLANC	1 00					 					
AAJ IMMEDIATE PAST PRESIDENT	1 00	Х		Х				0	0	0	
(7) DOUGLAS ABRAMS	1 00										
BOARD MEMBER	1 00	X						0	0	0	
(8) DARREL AHERIN	1 00	x						0	0	0	
BOARD MEMBER	1 00	^						Ů	0	0	
(9) W COLEMAN ALLEN JR	1 00	X						0	0	0	
BOARD MEMBER (10) JENNIE ANDERSON	1 00					<u> </u>					
		Х						0	0	0	
GOVERNOR-AT-LARGE (11) LAWRENCE ANDERSON	1 00					 					
BOARD MEMBER	1 00	Х						0	0	0	
(12) LORI ANDRUS	1 00	V									
BOARD MEMBER	1 00	Х						0	0	0	
(13) MIKE ARIAS	1 00	l x						0	0	0	
BOARD MEMBER	1 00										
(14) LINDA ATKINSON	1 00	Х						0	0	0	
BOARD MEMBER (15) J KYLE BACHUS	1 00										
BOARD MEMBER	1 00	Х						0	0	0	
(16) TIMOTHY BAILEY	1 00							_			
BOARD MEMBER	1 00	Х						0	0	0	
(17) RONALD BALACKO	1 00	X						0	0	0	
BOARD MEMBER	1 00							Ĭ			
(18) JACK BALDWIN	1 00	х						0	0	0	
BOARD MEMBER (19) ANDREW BEDERMAN	1 00										
BOARD MEMBER	1 00	Х						0	0	0	
(20) JOHN BEER	1 00										
BOARD MEMBER	1 00	Х					L	0	0	0	
(21) RONALD BERKE	1 00	х						0	0	0	
BOARD MEMBER	1 00						_				
(22) SCOTT BICKFORD	1 00	x						0	0	0	
BOARD MEMBER (23) KENNITH BLAN JR	1 00						_				
BOARD MEMBER	1 00	х						0	0	0	
(24) DAVID BLISS	1 00										
BOARD MEMBER (THRU 11/14)	1 00	Х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors									ı	
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not chemore than one box, uperson is both an of and a director/trust				ınless fficer		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	2/1099-M13C)	2/1099-MI3C)	related organizations
(26) ED BLIZZARD	1 00	x						0	0	0
BOARD MEMBER	1 00	_ ^						0	0	0
(1) SHOSHANA BOOKSON	1 00	X						0	0	0
BOARD MEMBER (2) MARC BOULANGER	1 00									
		х						0	0	0
BOARD MEMBER (3) BEVERLY BOVE	1 00									
BOARD MEMBER	1 00	X						0	0	0
(4) DEBBIE BRANSON	1 00	V								
BOARD MEMBER	1 00	Х						0	0	0
(5) C DONALD BRIGGS	1 00	l x						0	0	0
BOARD MEMBER (THRU 9/14)	1 00							_		
(6) E BRITCHER	1 00	x						0	0	0
BOARD MEMBER (7) DANIEL BROWN	1 00									
BOARD MEMBER	1 00	×						0	0	0
(8) RUSSELL BUDD	1 00									
BOARD MEMBER	1 00	X						0	0	0
(9) PAUL BYRD	1 00	х						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	<u> </u>	
(10) WADE BYRD	1 00	x						0	0	0
BOARD MEMBER (11) KATHY BYRNE	1 00									
BOARD MEMBER	1 00	x						0	0	0
(12) PETER CARTER	1 00									
BOARD MEMBER	1 00	X						0	0	0
(13) ROBERT CARTWRIGHT JR	1 00	×						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	Ů	
(14) STEWART CASPER	1 00	×						0	0	0
BOARD MEMBER (15) MARK CHAPPELL	1 00									
		x						0	0	0
BOARD MEMBER (16) KATHRYN CLARKE	1 00									
BOARD MEMBER	1 00	X						0	0	0
(17) RANDY COHN	1 00	х						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	0	0
(18) DAVID COMSTOCK	1 00	X						0	0	0
BOARD MEMBER (19) DAVID COONEY	1 00									
		×						0	0	0
BOARD MEMBER (20) CHESLEY CROSBIE	1 00									
BOARD MEMBER	1 00	×						0	0	0
(21) THOMAS D'AMORE	1 00	,						_	_	^
BOARD MEMBER	1 00	Х						0	0	0
(22) MARK DAVIS	1 00	x						0	0	0
BOARD MEMBER	1 00									
(23) LELAND DEMPSEY	1 00	x						0	0	0
BOARD MEMBER (24) THOMAS DEMPSEY	1 00									
BOARD MEMBER	1 00	x						0	0	0
SOUND THE IDEN	1 100	<u> </u>	Ь					I		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation organization (Wany hours and a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual or director Highest employe Former <u>8</u>0€ organizations related Institutional Trustee below employee organizations dotted line) t compensated ee trustee (51) DAVID DIAMOND 1 00 Χ 0 0 BOARD MEMBER 1 00 (1) MARIA DIAMOND 1 00 Χ 0 0 0 **BOARD MEMBER** 1 00 (2) STEPHEN DICKERSON 1 00 Χ 0 0 BOARD MEMBER 1 00 (3) CLINT DOCKEN 1 00 0 0 0 Х BOARD MEMBER 1 00 (4) THOMAS DOEHRMAN 1 00 Х 0 0 0 BOARD MEMBER 1.00 (5) CHRISTOPHER DOLAN 1 00 0 0 0 1 00 BOARD MEMBER (6) SEAN DOMNICK 1 00 Χ 0 0 0 BOARD MEMBER 1 00 (7) J BRIAN DUNCAN JR 1 00 Х 0 0 0 BOARD MEMBER 1 00 (8) DAVID EFRON 1 00 Χ 0 0 0 BOARD MEMBER 1 00 (9) STEWART EISENBERG 1 00 0 0 Χ BOARD MEMBER (10) INGRID EVANS 1 00 Х 0 0 0 BOARD MEMBER 1 00 (11) TRUDY FENSTER 1 00 0 Χ 0 0 BOARD MEMBER 1 00 (12) YVONNE FLAHERTY 1 00 Χ 0 0 BOARD MEMBER 1 00 (13) DANIEL FOLEY 1 00 0 0 0 Х BOARD MEMBER 1 00 (14) MICHAEL FOLEY 1 00 Χ 0 0 0 BOARD MEMBER 1 00 (15) FRANK FRASIER 1 00 Χ 0 0 0 BOARD MEMBER 1 00 (16) BRENDA FULMER 1 00 Χ 0 0 0 BOARD MEMBER 1 00 (17) BRIAN GALLIGAN 1 00 0 Х 0 0 BOARD MEMBER 1 00 (18) CLIVE GARNER 1 00 Χ 0 0 0 BOARD MEMBER 1 00 (19) EDWARD GERSOWITZ 1 00 0 0 0 Χ BOARD MEMBER 1 00 (20) ERIC GIBBS 1 00 0 0 0 Х BOARD MEMBER 1 00 (21) SIDNEY GILREATH 1 00 0 0 0 Χ BOARD MEMBER 2.00 (22) JOSEPH GRASSI 1 00 Χ 0 0 BOARD MEMBER 1 00 (23) RODNEY GREGORY 1 00 Χ 0 0 BOARD MEMBER 1 00 (24) MICHAEL HANCE 1 00 0 Х 0 0 BOARD MEMBER (THRU 7/15) 1 00

Compensated Employees, and Independent Contractors									·	
(A) Name and Title	(B) Average hours per week (list	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				inless ficer	;	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	any hours for related organizations below dotted line)	a Individual trustee or director	Institutional Trustee				Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099-MISC)	from the organization and related organizations
(76) MARC HARDING	1 00	x						0	0	0
BOARD MEMBER	1 00	_ ^						0	U	
(1) JAMES HARRIS	1 00	l x						0	0	0
BOARD MEMBER	1 00									
(2) MARK HARVEY	1 00	×						0	0	0
BOARD MEMBER (3) MARTIN HEALY JR	1 00									
BOARD MEMBER	1 00	×						0	0	0
(4) KEITH HEBEISEN	1 00									
BOARD MEMBER	1 00	×						0	0	0
(5) C HENRIKSEN JR	1 00	,								
BOARD MEMBER	1 00	Х						0	0	0
(6) STEPHEN HERMAN	1 00	l x						0	0	0
BOARD MEMBER	2 00							,		
(7) DAVID JARAMILLO	1 00	×						0	0	0
BOARD MEMBER (8) ROBERT JASKULSKI	1 00									
		×						0	0	0
BOARD MEMBER (9) MARK JOYE	1 00									
BOARD MEMBER	1 00	×						0	0	0
(10) DANIEL KAGAN	1 00									
BOARD MEMBER	1 00	×						0	0	0
(11) GEORGE KAPOLCHOK	1 00	x						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	Ů	
(12) MARC KAZIMIRSKI	1 00	×						0	0	0
BOARD MEMBER	1 00									
(13) JOHN KITCHENS	1 00	×						0	0	0
BOARD MEMBER (14) MARK KITRICK	1 00									
		×						0	0	0
BOARD MEMBER (15) ROBERT KLEINPETER	1 00									
BOARD MEMBER	1 00	×						0	0	0
(16) KAREN KOEHLER	1 00									
BOARD MEMBER	1 00	X						0	0	0
(17) PETER KRAUS	1 00	х						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	Ů	
(18) JOHN LANCIONE	1 00	l x						0	0	0
BOARD MEMBER	1 00									
(19) CHRISTOPHER LARGAY	1 00	×						0	0	0
BOARD MEMBER (20) MARK LARSON	1 00									
		×						0	0	0
BOARD MEMBER (21) ANTHONY LEONE	1 00									
BOARD MEMBER	1 00	X						0	0	0
(22) JIM LEVENTHAL	1 00									
BOARD MEMBER	1 00	X				L		0	0	0
(23) KATHLEEN LOVE	1 00	x						0	0	0
BOARD MEMBER	1 00							0	U	
(24) STEPHEN LOWRY	1 00	x						0	0	0
BOARD MEMBER	1 00									

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related	Position (do not more than one box person is both an and a director/tr			ox, ι an o	ınless fficer		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-M13C)	2/1099-M13C)	organization and related organizations
(101) DAN LYKINS	1 00							0	0	0
BOARD MEMBER	1 00	X						0	0	0
(1) PATRICK MALONE	1 00	X						0	0	0
BOARD MEMBER (2) ADAM MALONE	1 00					<u> </u>				
		х						0	0	0
BOARD MEMBER (3) STEPHEN MARINO	1 00									
BOARD MEMBER	1 00	Х						0	0	0
(4) RICARDO MARTINEZ-CID	1 00	,,								
BOARD MEMBER	1 00	Х						0	0	0
(5) T MCCARTHY JR	1 00	x						0	0	0
BOARD MEMBER	1 00							Ů		
(6) BRIAN MCKEEN	1 00	×						0	0	0
BOARD MEMBER (7) CHUCK MCRAE	1 00									
		×						0	0	0
BOARD MEMBER (8) DONALD MIGLIORI	1 00									
BOARD MEMBER	1 00	×						0	0	0
(9) R CLAY MILLING	1 00									
BOARD MEMBER	1 00	X						0	0	0
(10) TOBIAS MILLROOD	1 00	х						0	0	0
BOARD MEMBER	1 00							Ů		
(11) EMILY MILLS	1 00	×						0	0	0
BOARD MEMBER (12) JAMES MONCUS III	1 00									
		×						0	0	0
BOARD MEMBER (13) EDWARD MONTAGUE	1 00					 				
BOARD MEMBER	1 00	×						0	0	0
(14) ROBERT MOODIE	1 00									
BOARD MEMBER	1 00	Х						0	0	0
(15) BENEDICT MORELLI	1 00	x						0	0	0
BOARD MEMBER	1 00							Ů		
(16) SIMON MORRISON	1 00	×						0	0	0
BOARD MEMBER (17) PAMELA MULLIS	1 00	-				-				
		×						0	0	0
BOARD MEMBER (18) MARION MUNLEY	1 00					<u> </u>				
GOVERNOR-AT-LARGE	1 00	X						0	0	0
(19) WILLIAM NEFZGER	1 00							_		
GOVERNOR-AT-LARGE	1 00	X						0	0	0
(20) BRIAN NETTLES	1 00	х						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	0	
(21) LESLIE NIXON	1 00	x						0	0	0
BOARD MEMBER (22) TIM O'KEEFFE	1 00									
		х						0	0	0
BOARD MEMBER (23) JEROME O'NEILL	1 00			<u> </u>						
BOARD MEMBER	1 00	х						0	0	0
(24) MEL ORCHARD III	1 00	<u> </u>						_		_
BOARD MEMBER	1 00	Х						0	0	0

Compensated Employees, and Inde				· · u	310	cs, i	c y		·	
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th persor	ion (d nan o n is b	ne bo	ox, u an of	ınless fficer	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee	Institutional Trustee				Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(126) WAYNE PARSONS	1 00							0		
BOARD MEMBER	1 00	Х						U	0	0
(1) JOHN PATTERSON	1 00	l x						0	0	0
BOARD MEMBER	1 00									
(2) GALE PEARSON	1 00	x						0	0	0
BOARD MEMBER (3) ALBERTO PEREZ HERNANDEZ	1 00									
BOARD MEMBER	1 00	×						0	0	0
(4) STEPHAN PESKIN	1 00									
BOARD MEMBER	1 00	X						0	0	0
(5) CHRISTOPHER PLACITELLA	1 00	,								
BOARD MEMBER	1 00	Х						0	0	0
(6) BRUCE PLAXEN	1 00	l x						0	0	0
BOARD MEMBER	1 00							,		
(7) TERRENCE QUINN	1 00	×						0	0	0
BOARD MEMBER (8) MARY BETH RAMEY	1 00									
		×						0	0	0
BOARD MEMBER (9) PATRICK REGAN	1 00									
BOARD MEMBER	1 00	×						0	0	0
(10) STEVEN RILEY JR	1 00									
BOARD MEMBER	1 00	X						0	0	0
(11) NELSON ROACH	1 00	x						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	Ů	
(12) LEE ROHN	1 00	×						0	0	0
BOARD MEMBER	1 00									
(13) ANTONIO ROMANUCCI	1 00	×						0	0	0
BOARD MEMBER (14) DAVID ROSEN	1 00									
		×						0	0	0
BOARD MEMBER (15) WILLIAM ROSSBACH	1 00									
BOARD MEMBER	1 00	×						0	0	0
(16) HERMAN RUSSOMANNO	1 00									
BOARD MEMBER	2 00	X						0	0	0
(17) CLINT SARGENT	1 00	V						0	0	0
BOARD MEMBER	1 00	Х						0	0	
(18) FREDERICK SCHENK	1 00	l x						0	0	0
BOARD MEMBER	2 00							_	-	
(19) TODD SCHLOSSBERG	1 00	×						0	0	0
BOARD MEMBER (20) RICHARD SCHULTE	1 00									
		×						0	0	0
BOARD MEMBER (21) MATTHEW SHARP	1 00									
BOARD MEMBER	1 00	×						0	0	0
(22) DOUGLAS SHEFF	1 00									_
BOARD MEMBER	1 00	X						0	0	0
(23) PAUL SIMMONS	1 00	, , , , , , , , , , , , , , , , , , ,						_	_	
BOARD MEMBER	1 00	X						0	0	0
(24) MICHAEL SLACK	1 00	х						0	0	0
BOARD MEMBER	1 00							<u> </u>	<u> </u>	

Compensated Employees, and Inde				· · u	310	cs, r	c y		·	
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th persor	ion (d nan o n is b	ne bo	ox, u an of	inless ficer	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee				Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(151) VICKI SLATER	1 00	x						0	0	0
GOVERNOR-AT-LARGE	1 00	_ ^						0	U	
(1) MELISSA SMITH	1 00	l x						0	0	0
BOARD MEMBER	1 00									
(2) RUSSELL SMITH	1 00	×						0	0	0
BOARD MEMBER (3) MICHAEL STRATTON	1 00									
	1 00	×						0	0	0
BOARD MEMBER (THRU 10/14) (4) TAD THOMAS	1 00									
BOARD MEMBER	1 00	X						0	0	0
(5) TYLER THOMPSON	1 00	, , ,								
BOARD MEMBER	1 00	Х						0	0	0
(6) JAMES THOMPSON JR	1 00	l x						0	0	0
BOARD MEMBER	1 00							,		
(7) NICHOLAS TIMKO	1 00	×						0	0	0
BOARD MEMBER (8) G BRYAN ULMER III	1 00									
		×						0	0	0
BOARD MEMBER (9) JAY URBAN	1 00									
BOARD MEMBER	1 00	×						0	0	0
(10) FRANK VERDERAME	1 00									
BOARD MEMBER	1 00	×						0	0	0
(11) JIM VITITOE	1 00	x						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	Ů	
(12) RAYMOND WAGNER	1 00	×						0	0	0
BOARD MEMBER	1 00								_	
(13) EDWIN WALLACE	1 00	×						0	0	0
BOARD MEMBER (14) MICHAEL WARSHAUER	1 00									
		×						0	0	0
BOARD MEMBER (15) THOMAS WATSON	1 00									
BOARD MEMBER	1 00	×						0	0	0
(16) REGINALD WATSON	1 00									
BOARD MEMBER	1 00	X						0	0	0
(17) PHILLIP WEIDNER	1 00	х						0	0	0
BOARD MEMBER	1 00	_ ^						Ů	Ů	
(18) JOSEPH WEIK	1 00	l x						0	0	0
BOARD MEMBER	1 00									
(19) MARC WEINGARTEN	1 00	×						0	0	0
BOARD MEMBER (20) ANDREW WEINSTEIN	1 00									
		×						0	0	0
BOARD MEMBER (21) SOL WEISS	1 00									
BOARD MEMBER	1 00	×						0	0	0
(22) PERRY WEITZ	1 00									
BOARD MEMBER	1 00	X				L		0	0	0
(23) BRADLEY WEST	1 00	x						0	0	0
BOARD MEMBER	1 00							0	U	
(24) JEANMARIE WHALEN	1 00	x						0	0	0
BOARD MEMBER	1 00									

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Former <u>8</u>0€ Individual trustee or director organizations related Institutional Trustee below emplo)ee organizations dotted line) t compensated ee (176) M WILKINSON 1 00 Χ 0 0 BOARD MEMBER 1 00 (1) GARY WILL 1 00 Χ 0 0 BOARD MEMBER 1 00 (2) JOHN EDDIE WILLIAMS JR 1 00 Χ 0 0 BOARD MEMBER 1 00 (3) CHARLES ZAUZIG III 1 00 0 0 0 Х BOARD MEMBER 1 00 (4) EDWARD ZEBERSKY 1 00 Х 0 0 0 BOARD MEMBER 1.00 (5) MICHAEL BIGOS 1 00 Χ 0 0 0 1 00 REVITALIZATION MEMBER (6) MATTHEW BIRCH 1 00 Χ 0 0 0 REVITALIZATION MEMBER 1 00 (7) DIANE CARDOSO 1 00 Х 0 0 O REVITALIZATION MEMBER 1 00 (8) PATRICIA CRUZ FRAGOSO 1 00 Χ 0 0 0 REVITALIZATION MEMBER 1 00 (9) ERIN DAVIS 1 00 0 0 Χ REVITALIZATION MEMBER 1 00 (10) NOAH DOMNITZ 1 00 Х 0 0 0 REVITALIZATION MEMBER 1 00 (11) ROSHAWN DONAHUE 1 00 0 Χ 0 0 REVITALIZATION MEMBER 1 00 (12) KIMBERLY DOUGHERTY 1 00 Χ 0 0 REVITALIZATION MEMBER 1 00 1 00 (13) TAYLOR DOWNS 0 0 0 Х REVITALIZATION MEMBER 1 00 (14) ROBERT EDWARDS 1 00 REVITALIZATION MEMBER Χ 0 0 0 1 00 (15) CARAGH FAY 1 00 Χ 0 0 REVITALIZATION MEMBER 1 00 (16) G COURTNEY FRENCH 1 00 Χ 0 0 REVITALIZATION MEMBER 1 00 (17) DANIEL FRIEDMAN 1 00 0 Х 0 0 REVITALIZATION MEMBER 1 00 (18) JOSEPH GALLIGAN 1 00 0 Χ 0 0 REVITALIZATION MEMBER 1 00 (19) BRANDI GATEWOOD 1 00 0 0 Χ REVITALIZATION MEMBER 1 00 (20) THOMAS GREER 1 00 0 0 0 Х REVITALIZATION MEMBER 1 00 (21) KATHRYN GRIFFIN 1 00 0 0 0 Χ REVITALIZATION MEMBER 1.00 (22) HOLLY HAINES 1 00 Χ 0 0 REVITALIZATION MEMBER 1 00 (23) M KRISTEEN HAND 1 00 Χ 0 0 REVITALIZATION MEMBER 1 00 (24) MAREN HANSON 1 00 0 0 Х 0 REVITALIZATION MEMBER 1 00

Compensated Employees, and Inde	ependent Cor	ntracto	rs			•	•	. , , ,	•	
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th persoi and a	ion (d nan o n is b	ne booth a	ox, ι an of trus	inless fficer tee)	_	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke, emplojee	Highest compensated employee	Former			related organizations
(201) INGRID HEIDE	1 00	х						0	0	0
REVITALIZATION MEMBER	1 00	_ ^						Ů	, , , , , , , , , , , , , , , , , , ,	
(1) LAURA HILLYER	1 00	l x						0	0	0
REVITALIZATION MEMBER	1 00									
(2) KATE JAYCOX	1 00	×						0	0	0
REVITALIZATION MEMBER (3) SAM KRAHULIK	1 00									
		×						0	0	0
REVITALIZATION MEMBER (4) BRIAN LADENBURG	1 00									
	1 00	×						0	0	0
REVITALIZATION MEMBER (THRU 7/15) (5) REBECCA LANGSTON	1 00									
REVITALIZATION MEMBER (THRU 6/15)	1 00	×						0	0	0
(6) TATUM LINDBO	1 00									
REVITALIZATION MEMBER	1 00	X						0	0	0
(7) BRIDGET LONG	1 00	х						0	0	0
REVITALIZATION MEMBER	1 00	_ ^						0	0	0
(8) DONNA MACKENZIE	1 00	l x						0	0	0
REVITALIZATION MEMBER	1 00	_ ^						Ů	Ů	ŭ .
(9) ZACHARY MANDELL	1 00	l x						0	0	0
REVITALIZATION MEMBER	1 00									
(10) ALYSON MCALLISTER	1 00	×						0	0	0
REVITALIZATION MEMBER (11) W HUGH MCANGUS JR	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(12) MATTHEW MEYERKORD	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(13) CHRISTIAN MORRIS	1 00									
REVITALIZATION MEMBER	1 00	X						0	0	0
(14) LAUREN NEWTON	1 00	х						0	0	0
REVITALIZATION MEMBER	1 00	_ ^						0	U	0
(15) JEFF ORENSTEIN	1 00	×						0	0	0
REVITALIZATION MEMBER	1 00	_ ^						Ů		
(16) NATHAN OVIATT	1 00	×						0	0	0
REVITALIZATION MEMBER	1 00									
(17) A C RICHARD PARSONS	1 00	×						0	0	0
REVITALIZATION MEMBER (18) JASON PENN	1 00									
		×						0	0	0
REVITALIZATION MEMBER (19) KIRA PFISTERER	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(20) LAURA REIS	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(21) LYSSA ROBERTS	1 00							_	_	_
REVITALIZATION MEMBER	1 00	X						0	0	0
(22) ANA ROMERO	1 00	v						0	^	0
REVITALIZATION MEMBER	1 00	Х						<u> </u>	0	U
(23) JORY RUGGIERO	1 00	x						0	0	0
REVITALIZATION MEMBER	1 00									
(24) PATRICK SALVI II	1 00	x						0	0	0
REVITALIZATION MEMBER	1 00	<u> </u>								

Compensated Employees, and Inde	ependent Cor	ntracto	rs			•	•	. , , ,	•	
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th person and a	ion (d nan o n is b	ne b oth ctor/	ox, ι an o ⁄trus	inless fficer tee)	_	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke, emplojee	Highest compensated employee	Former			related organizations
(226) MARGARET SIMONIAN	1 00	X						0	0	0
REVITALIZATION MEMBER	1 00							Ů	, , , , , , , , , , , , , , , , , , ,	
(1) SKYLER STEPHENS	1 00	x						0	0	0
REVITALIZATION MEMBER (2) CALVIN TREGRE JR	1 00									
		х						0	0	0
REVITALIZATION MEMBER (3) JAY VAUGHN	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(4) ADRIAN VEGA	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(5) KYE WALKER	1 00	V						0	0	0
REVITALIZATION MEMBER	1 00	Х						U	0	0
(6) RAEANN WARNER	1 00	l x						0	0	0
REVITALIZATION MEMBER	1 00							_		
(7) AARON WATSON	1 00	×						0	0	0
REVITALIZATION MEMBER (8) ADRIANNE WEBB	1 00									
		×						0	0	0
REVITALIZATION MEMBER (9) MOLLY WELCH	1 00									
REVITALIZATION MEMBER	1 00	×						0	0	0
(10) TIMOTHY WILLIAMS	1 00	.,								
REVITALIZATION MEMBER	1 00	X						0	0	0
(11) WAYNE WILLOUGHBY	1 00	х						0	0	0
CHAIR, STATE DELEGATES	1 00	_ ^						Ů		
(12) MARTIN CRUMP	1 00	×						0	0	0
LITIGATION GRP LDRS COUN REP	1 00									
(13) LAWRENCE SIMON	1 00	×						0	0	0
LITIGATION GRP LDRS COUN REP (14) JAVIER HERRERA	1 00									
MINORITY CAUCUS BOARD REP	1 00	×						0	0	0
(15) JACKALYN OLINGER	1 00									
MINORITY CAUCUS BOARD REP	1 00	×						0	0	0
(16) DERRICK WALKER	1 00	V						0	0	0
MINORITY CAUCUS BOARD REP	1 00	Х						0	0	0
(17) NAVAN WARD JR	1 00	l x						0	0	0
MINORITY CAUCUS BOARD REP	1 00							_		
(18) KATIE HUBBARD	1 00	×						0	0	0
NEW LAWYERS BOARD REP (19) CHRISTOPHER NACE	1 00									
NEW LAWYERS BOARD REP	1 00	×						0	0	0
(20) JESSICA PRIDE	1 00									
NEW LAWYERS BOARD REP	1 00	×						0	0	0
(21) MATTHEW ROSENBERG	1 00							_		
NEW LAWYERS BOARD REP	1 00	X						0	0	0
(22) MIRIAM BOURDETTE	1 00	x						0	0	0
REPUBLICAN CAUCUS BOARD REP	1 00							0	0	U
(23) PHILIP BOURDETTE	1 00	l x						0	0	0
REPUBLICAN CAUCUS BOARD REP (24) MICHAEL HUGO	1 00						<u> </u>			
		x						0	0	0
SECTION LEADERS COUNCIL REP	1 00	<u> </u>								

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde				ıru	ste	es, r	(ey		iest	
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th person and a	ion (d nan o n is b	ne b oth	ox, ι an o	ınless fficer		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organization	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(251) DONALD SLAVIK	1 00					-				
SECTION LEADERS COUNCIL REP (1) ELISE ALPERT	1 00	×						0	0	0
WOMEN'S CAUCUS BOARD REP	1 00	х						0	0	0
(2) LAUREN BARNES	1 00	x						0	0	0
(3) VANESSA CANTLEY	1 00	х						0	0	0
WOMEN'S CAUCUS BOARD REP (4) MARIANNE LEBLANC	1 00									
WOMEN'S CAUCUS BOARD REP	1 00	X						0	0	0
(5) ELIZABETH MORGAN WOMEN'S CAUCUS BOARD REP (THRU 6/15)	1 00	x						0	0	0
(6) GREGORY CUSIMANO	1 00	х						0	0	0
AWARD RECIPIENT (7) O FAYRELL FURR JR	1 00	×						0	0	0
AWARD RECIPIENT (8) HOWARD NATIONS	1 00 1 00									
AWARD RECIPIENT	1 00	Х						0	0	0
(9) LEONARD ORMAN AWARD RECIPIENT	1 00	x						0	0	0
(10) MARY ALEXANDER	1 00	х						0	0	0
AAJ PAST PRESIDENT (11) ROBERT BEGAM	2 00	X						0	0	0
AAJ PAST PRESIDENT (12) LEO BOYLE	1 00							0	0	
AAJ PAST PRESIDENT	2 00	Х						0	0	0
(13) DAVID CASEY JR	1 00	×						0	0	0
(14) MICHAEL COLLEY	1 00	x						0	0	0
AAJ PAST PRESIDENT (THRU 6/15) (15) ROXANNE CONLIN	1 00									
AAJ PAST PRESIDENT	2 00	Х						0	0	0
(16) LEWIS EIDSON AAJ PAST PRESIDENT	1 00	×						0	0	0
(17) KATHLEEN FLYNN PETERSON	1 00	х						0	0	0
AAJ PAST PRESIDENT (18) ROBERT HABUSH	2 00							_	_	
AAJ PAST PRESIDENT (19) RICHARD HAILEY	2 00	×						0	0	0
AAJ PAST PRESIDENT	1 00	×						0	0	О
(20) RUSS HERMAN	1 00	х						0	0	0
AAJ PAST PRESIDENT (21) JOSEPH KELNER	1 00	×						0	0	0
AAJ PAST PRESIDENT (THRU 10/14) (22) J D LEE	1 00 1 00							-		
AAJ PAST PRESIDENT (23) PAMELA LIAPAKIS	1 00	×						0	0	0
AAJ PAST PRESIDENT	1 00	Х						0	0	0
(24) MICHAEL MAHER AAJ PAST PRESIDENT	1 00	×						0	0	0
					1	1		I.	I	<u> </u>

Compensated Employees, and Inde					-		,			
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	ion (d nan o n is b	ne b oth	ox, u an o	ınless fficer	S	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(276) MARK MANDELL	1 00	x						0	0	0
AAJ PAST PRESIDENT	1 00							,		
(1) RICHARD MARKUS	1 00	х						0	0	0
AAJ PAST PRESIDENT (2) MARY ALICE MCLARTY	1 00									
AAJ PAST PRESIDENT	1 00	Х						0	0	0
(3) RICHARD MIDDLETON JR	1 00	x						0	0	0
AAJ PAST PRESIDENT	1 00	_ ^						0	0	0
(4) BARRY NACE	1 00	X						0	0	0
AAJ PAST PRESIDENT (5) GARY PAUL	1 00									
AAJ PAST PRESIDENT	1 00	х						0	0	0
(6) EUGENE PAVALON	1 00	<u> </u>								
AAJ PAST PRESIDENT	1 00	Х						0	0	0
(7) PETER PERLMAN	1 00	X						0	0	0
AAJ PAST PRESIDENT	1 00							_		
(8) TODD SMITH	1 00	х						0	0	0
AAJ PAST PRESIDENT (9) HOWARD SPECTER	2 00									
AAJ PAST PRESIDENT	1 00	Х						0	0	0
(10) LARRY STEWART	1 00									
AAJ PAST PRESIDENT	2 00	Х						0	0	0
(11) KENNETH SUGGS	1 00	l x						0	0	0
AAJ PAST PRESIDENT	1 00							-		
(12) ANTHONY TARRICONE	1 00	х						0	0	0
AAJ PAST PRESIDENT (13) C GIBSON VANCE	2 00									
AAJ PAST PRESIDENT	2 00	Х						0	0	0
(14) A WARD WAGNER JR	1 00	, , ,								
AAJ PAST PRESIDENT	1 00	Х						0	0	0
(15) BILL WAGNER	1 00	X						0	0	0
AAJ PAST PRESIDENT (16) LES WEISBROD	1 00									
		х						0	0	0
AAJ PAST PRESIDENT (17) LINDA LIPSEN	1 00 35 50									
CEO	2 00			Х				593,946	33,461	34,501
(18) CHARLES JEFFRESS	30 50			Х				199,615	45 914	22,993
C00	7 00							199,013	45,814	22,993
(19) MARY K BERGE	28 50			х				162,884	51,437	24,703
CFO (20) ANJALI JESSEERAMSING	9 00									
GENERAL COUNSEL - INCOMING					Х			173,881	7,245	22,166
(21) ANNE B ENOS	1 50 11 25									
SENIOR DIRECTOR	26 25	<u> </u>		L	Х			48,359	112,837	8,077
(22) SUSAN STEINMAN	37 50					х		180,074	0	19,887
SR DIR, POLICY & DEP GEN COUNSEL	0 00					ļ.,		150,074		15,007
(23) SANJIN SAHADZIC	25 50					x		112,596	52,987	0
DIR, INFO TECH (24) KELLY MARTIN	12 00 35 50	-								
DIR, BUS DEV	2 00					х		155,903	8,783	13,613
		1			·	1		I	<u> </u>	1

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Pose individual trustae or director	ion (d ian oi i is b	ne booth a ctor/	ox, u an of trust	nless ficer tee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(301) JOHN BOWMAN DIR, FEDERAL RELATIONS	37 50 0 00					х		159,389	0	5,268
(1) LINDSAY ROITMAN DIR,DEV , PLND GIVING & SPCL FNDS	37 50 0 00					х		165,748	0	14,126

DLN: 93493166002126

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section $501(c)(4)$, (5) , or (6)	6) organizations Complete Part III		Fmployer in	lent if id	ation numb	er
	ERICAN ASSOCIATION FOR JUST	ΓΙCΕ					
Par	t I-A Complete if th	ne organization is exempt und	der section 501	04-21145 (c) or is a section 5		ganizatio	n
						gamzacio	
1	•	the organization's direct and indirect p	political campaign ac	ctivities in Part IV			
2 3	Political expenditures			•	\$ <u>_</u>		173
3	Volunteer hours				_		
Par	t I-B Complete if th	ne organization is exempt und	der section 501	(c)(3).			
1	Enter the amount of any	excise tax incurred by the organizatio	n under section 495	5	- \$ _		
2	Enter the amount of any	excise tax incurred by organization m	anagers under secti	on 4955	\$_		
3	If the organization incur	red a section 4955 tax, did it file Form	14720 for this year?	•		┌ Yes	┌ No
4a	Was a correction made?					☐ Yes	┌ No
b	If "Yes," describe in Par	t IV					
Par	t I-C Complete if the	ne organization is exempt un	der section 501	(c), except section	501(c	:)(3).	
1	Enter the amount directl	y expended by the filing organization f	or section 527 exen	npt function activities 🕨	\$_		173
2	Enter the amount of the exempt function activition	filing organization's funds contributed es	to other organizatioi	ns for section 527	\$_		
3	Total exempt function ex	¢		173			
4	Did the filing organizatio	Ψ_	✓ Yes	□ No			
5	organization made paym amount of political contr	ses and employer identification numb- lents For each organization listed, ent libutions received that were promptly a lid or a political action committee (PAC	er the amount paid fi and directly delivere	rom the filing organizatior d to a separate political o	ı's fund rganıza	s Alsoente tion, such a	rthe
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	- dı) Amount of ntributions and prompt rectly delive separate por ganization enter -(received ly and ered to a blitical If none,
	AMERICAN ASSOCIATION FOR TICE PAC	777 6TH STREET NW STE 200 WASHINGTON, DC 20001	52-6161471			7	,150,240

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

		ion under section 501(h)).	(a		(b)		
For e activ		elow, provide in Part IV a detailed description of the lobbying	Yes	No	/	Amoun	nt
1	legislation, including any attempt to infl through the use of	on attempt to influence foreign, national, state or local uence public opinion on a legislative matter or referendum,					
а	Volunteers?				_		
b	<u> </u>	pensation in expenses reported on lines 1c through 1i)?			1		
С.	Media advertisements?						
d	Mailings to members, legislators, or the	· •					
e f	Publications, or published or broadcast Grants to other organizations for lobbyi	-					
g		offs, government officials, or a legislative body?					
h		ventions, speeches, lectures, or a registative body.					
i	Other activities?	ventions, specenes, rectures, or any similar means					
j	Total Add lines 1c through 1i	 					
2a	<u>=</u>	ganization to be not described in section 501(c)(3)?	- 1				
ь	If "Yes," enter the amount of any tax in	- · · · · · · · <u>-</u>	1		1		
С		curred by organization managers under section 4912					
d		ion 4912 tax, did it file Form 4720 for this year?	- 1				
Par		zation is exempt under section 501(c)(4), section 5	501(c))(5), d	or s	ectio	n
	501(c)(6).						
	W			r	-	Yes	No
1		ues received nondeductible by members? e lobbying expenditures of \$2,000 or less?			2		No No
2 3	- · · · · · · · · · · · · · · · · · · ·	r lobbying and political expenditures from the prior year?		F	3	Yes	INO
		zation is exempt under section 501(c)(4), section 5	501(6)	1(5)			n
		(a) BOTH Part III-A, lines 1 and 2, are answered "					
1	Dues, assessments and similar amount	s from members	1			16,60	7,905
2	Section 162(e) nondeductible lobbying expenses for which the section 527(f)	and political expenditures (do not include amounts of political tax was paid).					
a	Current year		2a				3,757
b	Carryover from last year		2b				3,910 7,667
с 3	Total	0.2.2(a)(1)(A) notices of pendeductible section 16.2(a) dues	2c 3				7,667 5,897
3 4		1033(e)(1)(A) notices of nondeductible section 162(e) dues line 2c exceeds the amount on line 3, what portion of the excess	3			3,90	5,097
7		er to the reasonable estimate of nondeductible lobbying and					
	political expenditure next year?	, 3	4			5,03	1,770
5	Taxable amount of lobbying and politica	l expenditures (see instructions)	5				
Pa	art IV Supplemental Informa	tion					
		A , line 1 , Part l-B , line 4 , Part l-C , line 5 , Part II-A (affiliated grouss, complete this part for any additional information	ıp lıst),	Part II	:-A,I	ınes 1	and
	Return Reference	Explanation					
PAR	T I-A, LINE 1 DIRE	CT CANDIDATE COMMUNICATIONS EXPENDITURES ADDIT	IONAL	LY, AA	JHA	SANI	 IRC
		ION 527 CONNECTED POLITICAL ACTION COMMITTEE					

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

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DLN: 93493166002126

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. **Inspection** Internal Revenue Service Name of the organization **Employer identification number** AMERICAN ASSOCIATION FOR JUSTICE 04-2114561 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Γ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the tax year 🟲 Number of states where property subject to conservation easement is located **\(\mathbb{F}_{\top}\)** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Title Organizations Maintaining Col	lections of Art	<u>, His</u>	tori	cal T	<u>reası</u>	ires, or C	<u>)the</u>	<u>r Simila</u>	ar Ass	sets (c	<u>ontınued)</u>
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other record	ds, ch	neck	any of	the foll	lowing that	are a	significa	nt use	of its	
а	Public exhibition		d	Γ	Loan	orexc	hange prog	rams				
b	Scholarly research		e	Γ	Othe	r						
С	Preservation for future generations											
4	Provide a description of the organization's co Part XIII	llections and expla	ın hov	w the	y furth	er the (organızatıor	ı's ex	cempt pur	pose II	n	
5	During the year, did the organization solicit o assets to be sold to raise funds rather than t	be maintained as	part c	of the	organ	ızatıon	's collection	۱?			_ Yes	┌ No
Par	Part IV, line 9, or reported an am						n answere	d "Y	es" to F	orm 9	90, 	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	an or other interme	diary	for c	ontribi	utions	or other ass	ets	not	Г	_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving t	able		_					
										Am	ount	
С	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year						<u> </u>	1e				
f	Ending balance							1f				
2a b	Did the organization include an amount on Fo									·	Yes	Г № Г
	If "Yes," explain the arrangement in Part XII rt V Endowment Funds. Complete i									 . 10	• • •	•
- (-	Endowment i unus. Complete i	(a)Current year)Prior			wo years back				(e)Four y	ears back
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships							\dagger				
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the curr	ent year end balanc	e (lın	e 1g	, colum	nn (a))	held as					
а	Board designated or quasi-endowment ►											
b	Permanent endowment ►											
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%										
За	Are there endowment funds not in the posses	sion of the organiza	ation t	that	are hel	danda	admınıstere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•		•		•		. 3a(i		
b	(ii) related organizations							•		3a(i . 3b		
4	Describe in Part XIII the intended uses of th	<u>=</u>						•				<u> </u>
	t VI Land, Buildings, and Equipme	nt. Complete if t				n ansv	wered 'Yes	s' to	Form 99	90, Pa	rt IV, l	ine
	11a. See Form 990, Part X, line 1 Description of property	.0.) Cost o		(b)Cost or o		(c) Accui		(d) B	ook value
				pas	ıs (ınves	unent)	basis (oth	ei)	depred	เสนอก		
1a	Land		ı									
b	Buildings		•									
	Leasehold improvements						5,50	5,821	3	,138,06	7	2,367,754
	Equipment						3,054	1,177	2	,354,44	1	699,736
e	Other			1					I -		. 1	251 110
	I. Add lines 1a through 1e <i>(Column (d) must e</i> c	<u> </u>					5,638	3,/11		,387,60 ►	1	251,110 3,318,600

Part VII Investments—Other Securities. Con	nplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of va	aluation
(including name of security)	(-,- : : : : : : : : : : : : : : : : : :	Cost or end-of-year	
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Co	mplete if the organizatio	 n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.		_	
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
		Cost of end-of-year	illarket value
	<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	> angwared 'Vec' to Form 000	Dort IV line 11d See	Form 000 Dort V line 15
(a) Descri		o, Fait IV, ille IIu See	(b) Book value
(1) FAVORABLE LEASE ASSET			1,982,118
(2) DEFERRED COMPENSATION PLAN			720,913
(3) RELATED PARTY RECEIVABLE			225,787
(4) OTHER ASSET			318,092
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1:			3,246,910
Part X Other Liabilities. Complete if the orga			
Form 990, Part X, line 25.			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
ACCRUED PENSION CONTRIBUTION	1,031,939		
DEFERRED COMPENSATION PLAN	720,913		
	<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1,752,852		

Par	Reconciliation of Revenue per Audited Financial S the organization answered 'Yes' to Form 990, Part IV, III		nts With Rev	enue p	er Ret	urn Complete if
1	Total revenue, gains, and other support per audited financial statemer				1	25,743,302
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
C	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII)	. 2d	-6	16,881		
e	Add lines 2a through 2d				2e	-616,881
3	Subtract line 2e from line 1			[3	26,360,183
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b				
С	Add lines 4a and 4b				4c	0
5	Total revenue Add lines $oldsymbol{3}$ and $oldsymbol{4c.}$ (This must equal Form 990, Part I,				5	26,360,183
Part	rt XII Reconciliation of Expenses per Audited Financial if the organization answered 'Yes' to Form 990, Part IV,			penses	per R	eturn. Complete
1	Total expenses and losses per audited financial statements				1	26,182,144
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	. 2a				
b	Prior year adjustments	. 2b	1			
c	Other losses	2c				
d	Other (Describe in Part XIII)	. 2d		587		
е	Add lines 2a through 2d				2e	587
3	Subtract line 2e from line 1			[3	26,181,557
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b .	. 4a				
b	Other (Describe in Part XIII)	. 4b				
C	Add lines 4a and 4b				4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part 1	(, line 18)			5	26,181,557
Par	rt XIII Supplemental Information					
Part	ovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines ort V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d formation					any addıtıonal
	Return Reference Explanation	n				
	RT XI, LINE 2D - OTHER PENSION BENEFIT OTHER THAN PE	RIODIC -	-617,468 LOS	S ON DIS	SPOSAL	OF ASSETS 587
PART	RT XII, LINE 2D - OTHER LOSS ON DISPOSAL OF ASSETS 58 JUSTMENTS	7				

	·	i ago e
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation
_		
_		
_		

Schedule D (Form 990) 2014

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DLN: 93493166002126

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE **Employer identification number**

04-2114561

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		V	
			Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	▼ Compensation committee ▼ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
	Any related organization?	5b		
_	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable	(E) Total of	(F) Compensation in
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
•	LINDA LIPSEN WAS REIMBURSED FOR SPOUSAL TRAVEL EXPENSES FOR FY15, THIS AMOUNT WAS \$942 THIS AMOUNT WAS REPORTED TO HER AS TAXABLE COMPENSATION ON FORM W-2
•	LINDA LIPSEN PARTICIPATES IN A 457F SUPPLEMENTAL RETIREMENT PROGRAM TOTAL CONTRIBUTIONS TO THE 457F PLAN FOR THE YEAR WERE \$76,143 19

Schedule J (Form 990) 2014

Additional Data

Software ID: Software Version:

EIN: 04-2114561

Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Propletown of W. 2 and for 1,000 MISC compensation. (C) Return on the compensation.

(A) Name and Title	(B) Breakdowi (i) Base Compensation	of W-2 and/or 1099-MI (ii) Bonus & Incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
LINDA LIPSEN, CEO	(I) 529,1 (II) 29,8	54,197	10,561		18,752 1,056		0
CHARLES JEFFRESS, COO	(I) 191,9 (II) 44,0	1 1,220		9,893 2,271	8 ,8 0 8, 2 ,0 2 2		0
MARY K BERGE, CFO	(I) 159,8 (II) 50,4	1 1 1 1 1			10,346 3,267		0
ANJALI JESSEERAMSING, GENERAL COUNSEL - INCOMING	(I) 173,2 (II) 7,2		639 27	8,872 370	12,407 517		0
ANNE B ENOS, SENIOR DIRECTOR	(I) 48,2 (II) 112,6		74 172	_, -,	0	50,782 118,491	0
SUSAN STEINMAN, SR DIR, POLICY & DEP GEN COUNSEL	(I) 177,3 (II)	76 0 2,000 0	698 0	9,308 0	10,580 0	199,962 0	0
SANJIN SAHADZIC, DIR, INFO TECH	(I) 111,2 (II) 52,3			0	0	112,596 52,987	0 0
KELLY MARTIN, DIR, BUS DEV	(I) 114,6 (II) 6,4				12,887 726		0 0
JOHN BOWMAN, DIR, FEDERAL RELATIONS	(I) 156,5 (II)	2,000	879 0	0 0	5,268 0	164,657 0	0 0
LINDSAY ROITMAN, DIR,DEV , PLND GIVING & SPCL FNDS	(I) 165,3	0 0 0	420 0	8,339 0	5,787 0	179,874	0

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As Filed Data -

DLN: 93493166002126

OMB No 1545-0047

2014

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	AAJ HAS AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO ACT FOR THE ORGANIZATION BETWEEN BOARD OF GOVERNORS MEETINGS, EXCEPT WITH REGARD TO THOSE MATTERS SPECIFICALLY RESERVED TO THE BOARD EXECUTIVE COMMITTEE ACTIONS ARE REPORTED TO THE BOARD AT THE NEXT BOARD MEETING. THE EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE ASSOCIATION, TWO MEMBERS APPOINTED BY THE PRESIDENT (ONLY ONE OF WHOM MAY BE A PAST-PRESIDENT), FIVE MEMBERS OF THE BOARD OF GOVERNORS ELECTED BY THE BOARD OF GOVERNORS, THE CHAIR OF THE BUDGET COMMITTEE, THE CHAIR OF STATE DELEGATES, THE IMMEDIATE PAST PRESIDENT, A MEMBER OF THE NATIONAL ASSOCIATION OF TRIAL LAWYER EXECUTIVES (NATLE) SELECTED BY NATLE, THE CHAIR OF THE PRESIDENT'S COUNCIL, A MEMBER FROM THE WOMEN'S CAUCUS SELECTED BY THE WOMEN'S CAUCUS, A MEMBER FROM THE MINORITY CAUCUS SELECTED BY THE NEW LAWYERS DIVISION SELECTED BY THE NEW LAWYERS DIVISION SELECTED BY THE NEW LAWYERS DIVISION SELECTED BY

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	BRIDGET N LONG, DERRICK WALKER, W COLEMAN ALLEN JR BUSINESS RELATIONSHIP ADRIANNE WALVOORD WEBB, SOL H WESS - BUSINESS RELATIONSHIP JENNIE ANDERSON, LORI ANDRUS - BUSINESS RELATIONSHIP ELISE SANGUINETTI, MIKE ARIAS - BUSINESS RELATIONSHIP VANESSA CANTLEY, WILLIAM NEFZGER - BUSINESS RELATIONSHIP JENTON LEBLANC, RUSSELL BUDD - BUSINESS RELATIONSHIP C GIBSON VANCE, NAVAN WARD JR BUSINESS RELATIONSHIP MICHAEL T BIGOS, DANIEL G KAGAN - BUSINESS RELATIONSHIP MIRIAM R BOURDETTE, PHILIP C BOURDETTE - BUSINESS & FAMILY RELATIONSHIP DAVID S CASEY JR., FREDERICK SCHENK - BUSINESS RELATIONSHIP MARK D CHAPPELL, W HUGH MCANGUS JR BUSINESS RELATIONSHIP LEWIS S EIDSON, JULIE BRAMAN KANE - BUSINESS RELATIONSHIP GREGORY S CUSIMANO, EMILY HAWK MILLS - BUSINESS RELATIONSHIP MARK S DAVIS, ERIN CASSELL DAVIS - BUSINESS & FAMILY RELATIONSHIP DAVIEL H FRIEDMAN, ROBERT R MOODIE - BUSINESS RELATIONSHIP BRIAN P GALLIGAN, JOSEPH M GALLIGAN - BUSINESS & FAMILY RELATIONSHIP NATHAN R OVIATT, TERBURAN, STEPHEN HERMAN - BUSINESS & FAMILY RELATIONSHIP ROBERT L HABUSH, ROBERT L JASKULSKI - BUSINESS RELATIONSHIP RUSS HERMAN, STEPHEN HERMAN - BUSINESS & FAMILY RELATIONSHIP SINESS RELATIONSHIP TO BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO J PEREZ HERNANDEZ - BUSINESS RELATIONSHIP TATUM LINDBO, TIM O'KEEFE - BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO J PEREZ HERNANDEZ - BUSINESS RELATIONSHIP TRUDY FENSTER, LEE J ROHN - BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO J PEREZ HERNANDEZ - BUSINESS RELATIONSHIP TRUDY FENSTER, LEE J ROHN - BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO J PEREZ HERNANDEZ - BUSINESS RELATIONSHIP TRUDY FENSTER, LEE J ROHN - BUSINESS RELATIONSHIP DAVID EFRON, BUSINESS RELATIONSHIP DAVID EFRON, BUSINESS RELATIONSHIP SOCOTT R BICKFORD, ROSHAWN DONAHUE - BUSINESS RELATIONSHIP REGINALD WATSON, LES WESBROD - BUSINESS RELATIONSHIP SCOTT R BICKFORD, ROSHAWN DONAHUE - BUSINESS RELATIONSHIP REGINALD WATSON, LES WESBROD - BUSINESS RELATIONSHIP CHRISTIAN M MORRIS, BRIAN D NETTLES - BUSINESS RELATIONSHIP BARRY J NACE, CHRISTOPHER T NACE

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS REGULAR MEMBER LICENSED TO PRACTICE LAW AND FOR THE MOST PART, BASED ON CASELOAD AND TIME, REPRESENTS THE PLAINTIFF IN CIVIL LITIGATION OR REPRESENTS THE DEFENDANT IN CRIMINAL LITIGATION ASSOCIATE MEMBER LICENSED TO PRACTICE LAW AND DOES NOT OTHERWISE QUALIFY FOR ANY OTHER MEMBERSHIP CLASS GOVERNMENT MEMBER LICENSED TO PRACTICE LAW AND IS IN THE FULL-TIME EMPLOY OF ANY LOCAL, STATE, OR FEDERAL GOVERNMENT AGENCY OR PUBLIC DEFENDER LAW PROFESSOR MEMBER ENGAGED IN FULL-TIME TEACHING OF THE LAW AT ANY ACCREDITED LAW SCHOOL OR COLLEGE AND IS LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION MILITARY MEMBER LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION, AND IS IN THE FULL-TIME ACTIVE SERVICE OF THE ARMED FORES OF THE UNITED STATES LAW STUDENT MEMBER A LAW STUDENT ENGAGED IN A COURSE OF STUDY AT A LAW SCHOOL LAW GRADUATE MEMBER HAS RECEIVED A DEGREE IN LAW FROM AN ACCREDITED LAW SCHOOL OR COLLEGE BUT HAS NOT BEEN LICENSED TO PRACTICE LAW PARALEGAL AFFILIATE MEMBER HAS MEMBERSHIP IN AN AFFILIATED UNIT OF AAJ COMPOSED OF PARALEGALS RETIRED MEMBERS-MEMBERS WHO HAVE ATTAINED THE AGE OF SEVENTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION IN ADDITION, ANY MEMBER ATTAINING 70 YEARS OF AGE AND 30 YEARS OF PAID AAJ MEMBERSHIP, REGARDLESS OF EMPLOYMENT STATUS, WILL BE ELIGIBLE FOR RETIRED STATUS EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERSHIP AND SHALL, PRIOR TO ATTAINING THE AGE OF SEVENTY YEARS, CONTINUE TO BE AN EMERITUS MEMBER

Т

Return Reference	Explanation
PART VI, SECTION A, LINE 7A	MEMBERS OF THE BOARD OF GOVERNORS AND STATE DELEGATES ARE NOMINATED AND ELECTED AT AAJ'S ANNUAL CONVENTION BY A MAJORITY OF AAJ MEMBERS ELIGIBLE AS PROVIDED FOR IN IN ITS BY LAWS, AND WHO ARE PRESENT AND VOTING AT A CAUCUS MEETING CALLED FOR THAT PURPOSE NO MEMBER SHALL BE ELECTED WHOSE PRINCIPAL OFFICE IS LOCATED WITHIN A STATE WHERE AN OFFICIAL AFFILIATE OF THE ASSOCIATION IS LOCATED, IF SUCH AFFILIATE HAS NOMINATED ONE OR MORE MEMBERS, UNLESS SUCH MEMBER SHALL HAVE BEEN NOMINATED BY THAT OFFICIAL AFFILIATE NO MEMBER OF THE BOARD OF GOVERNORS OR STATE DELEGATES SHALL BE ELECTED UNLESS SAID GOVERNOR OR DELEGATE IS AN ELIGIBLE MEMBER AS PROVIDED FOR IN THE AAJ BY LAWS NO MEMBER SHALL BE ELIGIBLE TO VOTE ON ANY MATTER OR IN ANY ELECTION AT THE ANNUAL CONVENTION UNLESS SUCH MEMBER HAS BEEN A MEMBER OR HAS APPLIED FOR MEMBERSHIP AT LEAST SIXTY DAYS PRIOR TO THE ANNUAL CONVENTION AND IS A PAID REGISTRANT AT SUCH CONVENTION

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE ESTABLISHMENT OF NEW AAJ SECTIONS, THE ABOLITION OF SECTIONS AND AMALGAMATION OF SECTIONS SHALL BE BY ACTION OF THE BOARD OF GOVERNORS WITH THE APPROVAL OF THE MEMBERSHIP AT THE ANNUAL CONVENTION

FORM 990, PART VI, SECTION B, AJ IN ORDER TO BE A MEMBER OF A STATE AFFILIATES BUT EACH IS AN INDEPENDENTLY INCORPORATED ENTITY, WITH ITS OWN AN ATTORNEY DOES NOT NEED TO BE A MEMBER OF A STATE AFFILIATE. THE BOARD HAS DESIGNATED AFFILIATES PURSUANT TO	Return Reference	Explanation
ARTICLE XII OF THE BY LAWS, WHICH PROVIDES "ANY STATE OR LOCAL TRIAL LAWYERS ASSOCIATION MAY BECOME AN AFFILIATE OF THE ASSOCIATION UPON APPROVAL BY THE BOARD OF GOVERNORS, PROVIDED THAT ITS PURPOSES ARE CONSISTENT WITH THE PURPOSES OF THE ASSOCIATION, AND PROVIDED THE STATE OR LOCAL TRIAL LAWYERS ASSOCIATION DOES NOT SPONSOR A FEDERAL POLITICAL ACTION COMMITTEE. THE BOARD OF GOVERNORS SHALL BE ENTITLED TO REVIEW THE PROGRAMS, ACTIVITIES, AND POLICIES OF EACH AFFILIATE AND MAY, AFTER APPROPRIATE NOTICE TO THE AFFILIATE, RESCIND THE AFFILIATE STATUS" OTHER THAN THIS BY LAWS PROVISION, THERE ARE NO OTHER WRITTEN POLICIES AND PROCEDURES GOVERNING AFFILIATE ACTIVITIES	PART VI, SECTION B,	BY LAWS AND ENTIRELY SEPARATE ARTICLES OF INCORPORATION AN ATTORNEY DOES NOT NEED TO BE A MEMBER OF AAJ IN ORDER TO BE A MEMBER OF A STATE AFFILIATE. THE BOARD HAS DESIGNATED AFFILIATES PURSUANT TO ARTICLE XII OF THE BY LAWS, WHICH PROVIDES "ANY STATE OR LOCAL TRIAL LAWYERS ASSOCIATION MAY BECOME AN AFFILIATE OF THE ASSOCIATION UPON APPROVAL BY THE BOARD OF GOVERNORS, PROVIDED THAT ITS PURPOSES ARE CONSISTENT WITH THE PURPOSES OF THE ASSOCIATION, AND PROVIDED THE STATE OR LOCAL TRIAL LAWYERS ASSOCIATION DOES NOT SPONSOR A FEDERAL POLITICAL ACTION COMMITTEE. THE BOARD OF GOVERNORS SHALL BE ENTITLED TO REVIEW THE PROGRAMS, ACTIVITIES, AND POLICIES OF EACH AFFILIATE AND MAY, AFTER APPROPRIATE NOTICE TO THE AFFILIATE, RESCIND THE AFFILIATE STATUS." OTHER THAN THIS BY LAWS PROVISION, THERE ARE NO

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY AAJ'S CFO, COO, AND THE AUDIT COMMITTEE A FULL COPY IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE GOVERNOR OR ORGANIZATIONAL MANAGER SHALL REVEAL THE POTENTIAL CONFLICT, IN WRITING TO THE AAJ PRESIDENT, UNLESS THE PRESIDENT IS THE GOVERNOR IN QUESTION, IN WHICH CASE IT SHALL BE DISCLOSED TO THE AAJ PRESIDENT ELECT. THE WRITTEN DISCLOSURE SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING. I THE NATURE OF THE TRANSACTION. II THE TERMS AND CONDITIONS OF THE TRANSACTION, INCLUDING MONEY OR OTHER BENEFITS FLOWING TO THE GOVERNOR, THE ORGANIZATIONAL MANAGER OR THE OTHER DISQUALIFIED PERSON. III TO THE EXTENT THAT IT IS A DISQUALIFIED PERSON AND NOT AN ORGANIZATIONAL MANAGER OR GOVERNOR, THE NAME, ADDRESS AND RELATIONSHIP OF THE DISQUALIFIED PERSON TO THE ORGANIZATIONAL MANAGER OR GOVERNOR AND THE EXTENT OF THAT PERSON'S INTEREST IN THE TRANSACTION IV. ANY OTHER INFORMATION REASONABLY REQUESTED BY THE PRESIDENT OR PRESIDENT ELECT. IN THE EVENT OF ANY POTENTIAL CONFLICT OF INTEREST BETWEEN THE AAJ AND ITS GOVERNORS, ORGANIZATIONAL MANAGERS, OR OTHER DISQUALIFIED PERSONS, NO TRANSACTION WILL BE CONSUMMATED IF I THE TRANSACTION IS NOT BASED UPON FAIR MARKET VALUE, INCLUDING REASONABLE COMPENSATION WITH RESPECT TO ANY ORGANIZATIONAL MANAGER WHO IS AN EMPLOYEE, OR, II ANY TRANSACTION IN WHICH THE GOVERNOR, ORGANIZATIONAL MANAGER OR OTHER DISQUALIFIED PERSON RECEIVES A PERCENTAGE OF THE REVENUES OF THE ASSOCIATION.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY A BOARD COMMITTEE ON AN ANNUAL BASIS COMPENSATION FOR OTHER INDIVIDUALS IS REVIEWED AND APPROVED BY MANAGEMENT, USING COMPARABLE DATA FROM SITES LIKE GUIDESTAR ORG OR SALARYRATE COM

Return Reference	Explanation
SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE TO BE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REQUESTOR

Return Reference	Explanation
FORM 990, PART XI, LINE 9	PENSION BENEFIT OTHER THAN PERIODIC -617,468

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

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SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493166002126

2014

Open to Public Inspection

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE Employer identification number

04-2114561

(e)

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.									
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity				
\-\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	HOLDS INTEREST IN HEADQUARTERS BUILDING	DC			AMERICAN ASSOCIATION FOR JUSTICE				

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(c)

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Sectio (b)(contr ent	n 512 13) olled
						Yes	No
(1) THE AAJ ROBERT L HABUSH ENDOWMENT 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1964499	FUNDING BASE FOR EDUCATIONAL PROGRAMS, RESEARCH AND SCHOLARSHIPS	DC	501(C)(3)	LINE 11A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
	DOLETICAL ACTION COMMITTEE	D.C.	 		AMERICANI ACCOCIATIONI	V	-
(2) AAJ POLITICAL ACTION COMMITTEE 777 6TH STREET NW STE 200	POLITICAL ACTION COMMITTEE	DC	527		AMERICAN ASSOCIATION FOR JUSTICE	Yes	
WASHINGTON, DC 20001 _52-6161471							
(3) AAJ EDUCATION FUND 777 6TH STREET NW STE 200	EDUCATIONAL FOUNDATION	DC	501(C)(3)	LINE 9	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
WASHINGTON, DC 20001 52-1105720							
(4) CIVIL JUSTICE FOUNDATION 777 6TH STREET NW STE 200	SAFEGUARD CONSTITUTIONAL RIGHTS	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE		No
WASHINGTON, DC 20001 52-1477114							
(5) AAJ FOUNDATION 777 6TH STREET NW STE 200	SUPPORTING AAJ ACTIVITIES	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
WASHINGTON, DC 20001 46-3159400							

(a)

(d)

(f)

(g)

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	General	
related organization		domicile	controlling	income(related,	total income	end-of-year	allocat	ions?	amount in box	managır	g owners
		(state or	entity	unrelated,		assets			20 of	partner [*]	?
		foreign		excluded from					Schedule K-1	ı	
		country)		tax under					(Form 1065)		
				sections 512-					,	ı	
				514)					-	<u> </u>	\bot
				·			Yes	No		Yes N	0
					-						
							•		•		

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(i contro entil	n 512 13) olled
							Yes	No
(1) THE ATLA GROUP INSURANCE TRUST	INSURANCE TRUST	DC	N/A	Т				No
777 6TH STREET NW SUITE 200								
WASHINGTON, DC 20001 52-6231357								

No

No

No No No No

No No No No No

No

No No

No

No No

Yes

Yes

1q Yes

1r

Yes

Part V	Transactions With Related Organizations	s Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or	36.
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a
b	Gift, grant, or capital contribution to related organization(s)	1b
c	Gift, grant, or capital contribution from related organization(s)	1c
d	Loans or loan guarantees to or for related organization(s)	1d
e	Loans or loan guarantees by related organization(s)	1e
f	Dividends from related organization(s)	1f
g	Sale of assets to related organization(s)	1 g
h	Purchase of assets from related organization(s)	1h
i	Exchange of assets with related organization(s)	1 i
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j
k	Lease of facilities, equipment, or other assets from related organization(s)	1k
1	Performance of services or membership or fundraising solicitations for related organization(s)	11
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n
0	Sharing of paid employees with related organization(s)	10
р	Reimbursement paid to related organization(s) for expenses	1p

- **p** Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- **s** Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transa	action thresholds
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(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) AAJ EDUCATION FUND	0	971,054	COST
(2) AAJ EDUCATION FUND	Q	482,523	CASH
(3) AAJ ROBERT HABUSH ENDOWMENT	Q	102,933	CASH

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No		Yes	No	
									\Box	1			

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

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