

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493357003225

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	the 2	2014 ca	al <u>endar year, or tax year beginni</u>	ng 07-01-2014 , and ending 06-30-2	2015			
B Che	ck if ap	pplicable	C Name of organization JEWISH FAMILY SERVICE OF SAN	DIEGO		D Empl	oyer iden	tification number
☐ Add	ress ch	nange	SENTENT THE SERVICE OF STATE			95-1	644024	
☐ Nar	ne chai	nge	Doing business as			1		
☐ Init	al retui	m				F Teleni	none numb	ner
Fina	al rp/torp	minated		mail is not delivered to street address) Room	n/suite			
						(858))637-3	000
☐ Am			SAN DIEGO, CA 92123	ountry, and ZIP or foreign postal code		G Gross	receipts \$	18,222,128
i Abt	lication	n pending						
			F Name and address of programmer Francisco Fra			his a grou ordinates	•	for
			8804 BALBOA AVE		345	oramates		
			SAN DIEGO,CA 92123			all subord uded?	linates	Γ Y es Γ No
T Ta:	-exem	npt statu	ıs	(insert no) 4947(a)(1) or 527			halıst ((see instructions)
1 W	ehsite	• • \/	/WW JFSSD ORG		—	· ·	tion num	har b
					1	oup exemp		
			on Corporation Trust Associat	tion Other -	L Year of	formation 1	918 M :	State of legal domicile CA
Ра	rt I		mmary					
				sion or most significant activities ICE FAMILES/PROTECT THE VULNI	RABLE WITH	SERVICES	SBASED	ON JEWISH
<i>a</i> 1		VALUE						
ž	-							
Ē	_							
Governance	2 (Check	this box দ if the organization (discontinued its operations or dispos	ed of more than	25% of it	s net ass	sets
							1 - 1	
Activities &				rning body (Part VI, line 1a)			3	22
Ě				s of the governing body (Part VI, line n calendar year 2014 (Part V, line 2a			5	22
Ę			, ,	n calendar year 2014 (Part V, line 2a necessary)	•		6	333
•				Part VIII, column (C), line 12			7a	047
				from Form 990-T, line 34		: :	7b	
				·		ior Year		Current Year
	8	Cont	ributions and grants (Part VIII,	line 1h)		15,345	,943	14,095,130
ΞE	9	Prog	ram service revenue (Part VIII,	m service revenue (Part VIII, line 2g)		1,767	,567	1,786,724
Rayenue	10	Inve	stment income (Part VIII, colun	nn (A), lines 3, 4, and 7d)		512	,382	-853,799
ш	11		, , ,), lines 5, 6d, 8c, 9c, 10c, and 11e)		670	,009	793,580
	12			1 (must equal Part VIII, column (A),	line	18,295	,901	15,821,635
	13			rt IX, column (A), lines 1–3)		1,081	` 	1,127,787
	14	Bene	efits paid to or for members (Part	IX, column (A), line 4)			0	0
	15			yee benefits (Part IX, column (A), line	es	11,446	571	12,006,979
8	4.5-	5-10	•	V (
Expenses	16a			X, column (A), line 11e)	•	213	,734	101,977
ភ	b	Total	fundraising expenses (Part IX, column ((D), line 25) • 1,393,343	-			
	17), lines 11a-11d, 11f-24e)		4,622		4,131,118
	18		·	iust equal Part IX, column (A), line 25		17,363		17,367,861
. 07	19	Reve	enue less expenses. Subtract lin	e 18 from line 12			,199	-1,546,226
Not Assets or Fund Balances					Ведіппі	ng of Curr Year	ent	End of Year
55.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	20	Tota	l assets (Part X, line 16)			41,595	,643	40,958,383
A Pa	21	Tota	l liabilities (Part X, line 26) .			4,202	,943	5,523,132
žΞ	22	Neta	assets or fund balances Subtrac	t line 21 from line 20		37,392	,700	35,435,251
Pai	t II	Sig	nature Block					
				xamined this return, including accom				
			a beller, it is true, correct, and co knowledge	omplete Declaration of preparer (other	er than officer) i	s pased oi	n all intol	rmation of which
		<u> </u>						
- :			**** nature of officer			2015-12-22 Date		
Sign Here], [NI OFFICED		Juic		
	-	Tyr	INEVERE KERSTETTER CHIEF FINANCIA pe or print name and title	AL OFFICEK				
		17	Print/Type preparer's name	Preparer's signature	Date C	heck 🗀 ıf	PTIN	
Paid	I	-	ELSA A ROMERO	ELSA A ROMERO	2015-12-22 _{se}	elf-employed		
Pre		r	Firm's name - AKT LLP			mn's EIN 🕨	z3-U0Z3Z8	ου
	Onl		Firm's address 🟲 7676 HAZARD CENTE	ER DRIVE STE 1300	PI	none no (61	9) 810-49	40

SAN DIEGO, CA 92108

✓ Yes ☐ No

orm 990 (2014)	Page 2	
Part III	Statement of Program Service Accomplishments	_	
	Check if Schedule O contains a response or note to any line in this Part III	▽	

SINCE 1918, JEWISH FAMILY SERVICE OF SAN DIEGO HAS BEEN A TRUSTED COMMUNITY RESOURCE FOR PEOPLE IN TIMES OF NEED OUR WIDE RANGE OF PROGRAMMING PROVIDES HELP AND CARE TO EMPOWER FAMILIES, RESPOND TO CRISIS, AND CARE FOR SENIORS OUR PROGRAMS ARE AVAILABLE THROUGHOUT SAN DIEGO COUNTY AND THE COACHELLA VALLEY MANY PEOPLE TURN TO JEWISH FAMILY SERVICE WITH A SPECIFIC NEED, SUCH AS HUNGER BUT WHAT BEGINS WITH ONE JFS PROGRAM OFTEN LEADS TO PROVIDING A MUCH LARGER SCOPE OF ASSISTANCE, INCLUDING COUNSELING, EDUCATION, JOB COACHING, TRANSPORTATION, AND MORE

1

INCLUD

Briefly describe the organization's mission

expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

734,327) (Revenue \$ 8,317,880 including grants of \$ self-sufficiency jewish family service of san diego seeks to build a san diego where every individual and family is self-sufficient, socially CONNECTED, AND AGES WITH DIGNITY SELF-SUFFICIENCY SERVICES PROVIDED INCLUDE COUNSELING, CASE MANAGEMENT, FINANCIAL SERVICES/WORKFORCE DEVELOPMENT, HUNGER ALLEVIATION AND FOOD SECURITY, HOUSING AND HOMELESS SERVICES, REFUGEE RESETTLEMENT & IMMIGRATION, AND POSITIVE PARENTING PROGRAM BREAST CANCER CASE MANAGEMENT - BREAST CANCER CASE MANAGEMENT (BCCM) WORKS WITH CLIENTS TO INCREASE ACCESS TO RESOURCES TO SUPPORT THE PHYSICAL, MENTAL, FINANCIAL, AND SOCIAL WELLBEING DURING ALL STAGES OF DIAGNOSIS, TREATMENT, AND RECOVERY THE ONLY PROGRAM OF ITS KIND IN SAN DIEGO COUNTY, BCCM UTILIZES AN INTENSIVE MEDICAL CASE MANAGEMENT MODEL THE CASE MANAGEMENT MEETS WITH WOMEN IN THE COMFORT OF THEIR OWN HOMES TO PROVIDE EMOTIONAL SUPPORT, RESOURCE COORDINATION, FINANCIAL ASSISTANCE, AND HELP NAVIGATING THE HEALTHCARE SYSTEM THROUGHOUT THE COURSE OF TREATMENT WOMEN WITH ADEQUATE SUPPORT SERVICES ALREADY IN PLACE ARE ABLE TO ACCESS FINANCIAL SUPPORT SERVICES TO HELP ADDRESS THE ECONOMIC IMPACT OF A BREAST CANCER DIAGNOSIS, AND TO ENSURE THAT THEY AND THEIR FAMILIES CAN WEATHER THE FINANCIAL IMPACT OF TREATMENT AND RECOVERY IN 2014-2015, 75 PATIENTS RECEIVED A HOME VISIT FROM A BREAST CANCER CASE MANAGER \$50,000 IN FINANCIAL ASSISTANCE WAS PROVIDED TO PATIENTS TO MAINTAIN SHELTER, FOOD, TRANSPORTATION, AND OTHER BASIC OR TREATMENT-RELATED NEEDS 95% OF WOMEN WHO ENROLLED IN THE PROGRAM RECEIVED ASSISTANCE THROUGH DIRECT SERVICE, REFERRALS, AND/OR ADVOCACY 1 DECREASED BARRIERS TO CRUCIAL SERVICES SUCH AS HOUSING, FOOD, MEDICAL/MENTAL HEALTHCARE, SOCIAL SUPPORT, FINANCIAL ASSISTANCE, AND FINANCIAL EDUCATION COMMUNITY CASE MANAGEMENT - FOR MORE THAN 15 YEARS, COMMUNITY CASE MANAGEMENT (CCM) HAS PROVIDED CRITICAL ASSISTANCE TO INDIVIDUALS AND FAMILIES IN CRISIS TO HELP THEM IMPROVE THEIR STANDARD OF LIVING, PREVENT REOCCURRING CRISES, AND INCREASE SELF-SUFFICIENCY CCM CASE MANAGERS WORK IN PARTNERSHIP WITH CLIENTS TO STRENGTHEN THEIR SKILLS FOR FINANCIAL STABILITY AS WELL AS THEIR EMOTIONAL, PHYSICAL, SOCIAL, AND SPIRITUAL HEALTH BY DEVELOPING PERSONALIZED ACTION PLANS TO ADDRESS FINANCIAL CHALLENGES, MENTAL HEALTH AND MEDICAL ISSUES, LACK OF SUPPORT SYSTEMS, AND OTHER BASIC NEEDS CCM PROVIDES EMERGENCY FOOD, FINANCIAL ASSISTANCE, AND REFERRALS FOR HOUSING, LEGAL, AND HEALTH RESOURCES, IF NEEDED, AND WORKS CLOSELY WITH OTHER JFS SERVICES, INCLUDING HAND UP YOUTH FOOD PANTRY, COUNSELING, EMPLOYMENT AND CAREER SERVICES, WAYS TO WORK, AND AGING & WELLNESS SERVICES IN 2014-2015, CCM SERVED 239 ADULTS AND FAMILIES THE TYPICAL CLIENT WAS A WOMAN IN HER EARLY FIFTIES, LIVING ALONE, WITH ANNUAL INCOME OF APPROXIMATELY \$14,500 CLIENTS RANGED IN AGE FROM THEIR MID-TWENTIES TO THEIR EARLY EIGHTIES, INCLUDED FAMILIES WITH ONE TO FIVE CHILDREN, MILITARY PERSONNEL, AND PEOPLE WHO WERE UNEMPLOYED AS WELL AS THOSE EMPLOYED LAST FISCAL YEAR, 98% OF CLIENTS HAD INCOMES BELOW THE FEDERAL POVERTY LEVEL, 19% WERE AGE 18-35, 52% WERE 35-60, AND 29% WERE OVER 60 CLINICAL COUNSELING - JFS PROVIDES INDIVIDUAL AND GROUP COUNSELING FOR CHILDREN, TEENS, ADULTS, COUPLES, AND FAMILIES OUR THERAPISTS SPECIALIZE IN WORKING WITH PEOPLE SUFFERING FROM MOOD AND ANXIETY DISORDERS, SURVIVORS OF VIOLENCE, AND OLDER ADULTS WITH ISSUES RELATED TO THE AGING PROCESS THERAPISTS WORK IN PARTNERSHIP WITH CLIENTS TO STRENGTHEN COPING SKILLS, BUILD Strategies to overcome disorders such as depression and anxiety, and increase self-sufficiency clinical counseling at JFS increases PSYCHOLOGICAL WELL-BEING AND SUPPORTS INDIVIDUAL RESILIENCE THROUGHOUT THE LIFESPAN CLINICAL COUNSELING WORKS CLOSELY WITH OTHER JFS PROGRAMS, SUCH AS COMMUNITY CASE MANAGEMENT, EMPLOYMENT AND CAREER SERVICES, AND AGING &WELLNESS SERVICES, TO REMOVE PRACTICAL BARRIERS TO TREATMENT AND TO INCREASE INDEPENDENCE IN 2014-2015, CLINICAL COUNSELING SERVED 384 INDIVIDUALS THROUGH 2,162 PSYCHOTHERAPY SESSIONS AND 132 GROUP SESSIONS FOLLOW-UP ASSESSMENTS INDICATE THAT 73% OF CLINICAL COUNSELING CLIENTS HAVE IMPROVED THEIR MENTAL HEALTH FUNCTIONING SINCE BEGINNING THERAPY AT JFS DESERT VISTA PERMANENT SUPPORTIVE HOUSING - DESERT VISTA PERMANENT SUPPORTIVE HOUSING IS THE ONLY PROGRAM OF ITS KIND IN THE COACHELLA VALLEY SPECIFICALLY TARGETING CHRONICALLY HOMELESS AND INDIVIDUALS WITH DISABILITIES AND PROVIDES BOTH HOUSING AND INTENSIVE SUPPORT TO PERMANENTLY DISABLED, HOMELESS INDIVIDUALS IN RIVERSIDE COUNTY CLIENTS GO DIRECTLY FROM THE STREETS AND EMERGENCY SHELTERS INTO JFS DESERT VISTA AND DESERT HORIZON APARTMENTS LOCATED IN THE WESTERN COACHELLA VALLEY THE DESERT VISTA AND DESERT HORIZON SITES HAVE A COMBINED CAPACITY TO SERVE UP TO 58 CHRONICALLY HOMELESS MEN AND WOMEN THE PROGRAM'S PURPOSE IS TO PROVIDE PERMANENT HOUSING AND COMPREHENSIVE SERVICES TO MEN AND WOMEN WHOSE HOMELESSNESS IS EXACERBATED BY A RANGE OF BARRIERS TO REMAINING IN INDEPENDENT HOUSING IN THE LAST FISCAL YEAR, 85% OF DESERT VISTA AND DESERT HORIZON CLIENTS MAINTAINED OR INCREASED THEIR INCOMES, FAR EXCEEDING THE PROGRAM GOAL OF 55% ADDITIONALLY, 91% OF OUR CLIENTS REMAINED IN PERMANENT HOUSING FOR A MINIMUM OF 180 DAYS, SURPASSING OUR HOUSING STABILITY GOAL OF 80% EMPLOYMENT & CAREER SERVICES - EMPLOYMENT & CAREER SERVICES (ECS) ASSISTS UNEMPLOYED AND UNDEREMPLOYED INDIVIDUALS IN SAN DIEGO COUNTY THROUGH ITS NEWLY DEVELOPED CAREER KICK-START PROGRAM CAREER KICK-START PROVIDES COMPREHENSIVE JOB SEARCH ASSISTANCE, INCLUDING EMPLOYMENT CASE MANAGEMENT, JOB REFERRALS, AND ACCESS TO NETWORKING OPPORTUNITIES CAREER KICK-START PROVIDES THE TOOLS TO FIND MEANINGFUL AND FULFILLING EMPLOYMENT THAT LEADS TO SELF-SUFFICIENCY ECS ALSO OPERATES THE FEDERALLY FUNDED SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) IN SAN DIEGO COUNTY, PROVIDING COMMUNITY TRAINING PLACEMENTS AND SUPPORT TO OLDER WORKERS WITH BARRIERS TO EMPLOYMENT SCSEP SERVES MEN AND WOMEN 55 YEARS OLD OR OLDER WHO HAVE A FAMILY INCOME AT OR BELOW 125% OF THE FEDERAL POVERTY LEVEL THESE CLIENTS HAVE LOW EMPLOYMENT PROSPECTS DUE TO SIGNIFICANT BARRIERS IN THEIR LIVES, SUCH AS HOMELESSNESS, INTERGENERATIONAL POVERTY, MEDICAL CONDITIONS, AND DISABILITIES IN 2014-2015, 19 ECS-HOSTED WORKSHOPS AND EDUCATIONAL PROGRAMS ASSISTED 270 INDIVIDUALS IN IMPROVING THEIR 10B SEARCH SKILLS THESE WORKSHOPS INCLUDED INSTRUCTION ON USING LINKEDIN, AND SPECIALIZED SKILLS TRAININGS FOR OLDER ADULTS SEEKING TO RETURN TO THE WORKFORCE THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) PLACED 68 OLDER ADULT CLIENTS IN PAID COMMUNITY SERVICE TRAINING POSITIONS WITH EMPLOYERS IN PUBLIC AND NONPROFIT SECTORS THROUGHOUT SAN DIEGO COUNTY FAMILY CONNECTIONS - FAMILY CONNECTIONS COMBINES THE SERVICES OF SUPPORTING JEWISH SINGLE PARENTS (SJSP), JEWISH BIGPALS, AND PACHIE'S PLACE SISP PARENTS CONNECT TO OTHER JEWISH SINGLE PARENTS AND LEARN HOW TO ACCESS VITAL COMMUNITY RESOURCES THROUGH NETWORKING, EMOTIONAL AND FINANCIAL SUPPORT, AND ADVOCACY SISP STRENGTHENS PARTICIPANTS' SENSE OF BELONGING TO THE JEWISH COMMUNITY BIG PALS ARE CARING ADULTS WHO MENTOR CHILDREN AGES 6-16 FROM NON-TRADITIONAL OR SINGLE-PARENT FAMILIES BIG PALS HELP THEIR LITTLE PALS DEVELOP SELF-ESTEEM, JEWISH IDENTITY, AND BUILD LASTING RELATIONSHIPS THAT CAN CHANGE THEIR PERSPECTIVE ON THE WORLD PACHIE'S PLACE SUPPORTS PARENTS BY OFFERING HIGH-QUALITY EDUCATIONAL WORKSHOPS AND ACCESS TO ONLINE PARENTING RESOURCES PARENTS BECOME MORE CONFIDENT, KNOWLEDGEABLE, AND CONNECTED TO OTHER PARENTS IN 2014-2015, SJSP SUPPORTED AND CONNECTED MORE THAN 300 JEWISH SINGLE
PARENTS AND THEIR CHILDREN TO THE JEWISH COMMUNITY JEWISH BIGPALS SERVED 55 JEWISH CHILDREN FROM SINGLE-PARENT AND/OR NON-TRADITIONAL
HOMES, AND THE MAJORITY (87%) OF CHILDREN IN THE PROGRAM HAD PARENTS THAT PARTICIPATED IN SJSP PACHIE'S PLACE SERVED 60 PARENTS INVOLVED
IN SJSP AND BIGPALS, AS WELL AS OTHERS FROM THE COMMUNITY GIRLS GIVE BACK - TEENAGE GIRLS WHO PARTICIPATE IN THE GIRLS GIVE BACK (GGB) PROGRAM INCREASE THEIR LEADERSHIP SKILLS, RESILIENCE, SELF-CONFIDENCE, AND CONNECTION TO THE JEWISH COMMUNITY BY PLANNING SERVICE PROJECTS THAT GIVE BACK TO SAN DIEGO IN A POSITIVE WAY GIRLS GIVE BACK TEENS PARTICIPATE IN LEADERSHIP DEVELOPMENT TRAINING OVER THE SUMMER, A DAYLONG TEAM-BUILDING RETREAT IN THE FALL, AND MONTHLY MEETINGS THROUGHOUT THE ACADEMIC YEAR THEY LEARN ABOUT WOMEN'S ISSUES, MEET WITH LOCAL LEADERS, AND ENGAGE IN ADVOCACY, COMMUNITY OUTREACH, EVENT PLANNING, AND MENTORSHIP OF YOUNGER GIRLS TO CREATE POSITIVE SOCIAL CHANGE FOR WOMEN AND GIRLS ACROSS SAN DIEGO IN 2014-2015, GIRLS GIVE BACK ENGAGED 35 JEWISH HIGH SCHOOL TEENS AND 15 JEWISH MIDDLE SCHOOL TEENS AND "TWEENS" ANNUALLY FROM LOCAL HIGH SCHOOLS AND MIDDLE SCHOOLS ONE-FOURTH OF GIRLS GIVE BACK TEENS RECEIVE FINANCIAL ASSISTANCE TO HELP OFFSET THE COST OF PARTICIPATING IN THE PROGRAM PARTICIPANTS REPRESENT DIVERSE DENOMINATIONS OF JUDAISM,

4b (Code) (Expenses \$ 4,674,163 including grants of \$ 378,582) (Revenue \$ 501,746)

AGING WITH DIGNITY LEWISH FAMILY SERVICE IS THE PREMIER PROVIDER OF SERVICES TO OLDER ADULTS IN SAN DIEGO. JEWISH FAMILY SERVICE SENIOR

AGING WITH DESIRITY JEWISH FAMILY SERVICE IS THE PREMIER PROVIDED OF SERVICES TO GUDER ADULTS IN SAN DEED SERVICE SERVICE SERVICE SERVICES PROCRAMS TRUITURE GREATER SURVIVOUS, SCICLA AND WHITE SERVICES PROVIDED TO THE CAREGORISM STURY OF SERVICES SERVICE SERVICES AND THE RESERVE AND THE SERVICES SER

4c (Code) (Expenses \$ 2,128,350 including grants of \$ 14,878) (Revenue \$ 234,800)

COMMUNITY CONNECTION JEWISH FAMILY SERVICE BELIEVES THAT TO BE TRUITY SELF-SUFFICIENT, ONE MUST BE CONNECTED TO A COMMUNITY, ACHIEVE EMOTIONAL HEALTH, AND SPIRITUAL WELLBEING IN TIMES OF CRISIS, WHEN INDIVIDUALS AND FAMILES FACE THE GREATEST CHALLENGES, ECONOMIC SECURITY ALONE DOES NOT PROVIDE THE SUPPORT REQUIRED TO OVERCOME THE OBSTACLE AT HAND COMMUNITY CONNECTION AND ENGAGEMENT PROGRAMS INCLUDE ADOPTION SERVICES, LEADERSHIP PROGRAMS, BIG PALS, SERVING JEWISH SINGLE PARENTS, PACHIE'S PLACE AND NORTH COUNTY JEWISH CONNECTIONS EMBRACE-A-FAMILY - EACH YEAR INDIVIDUALS, FAMILIES, SERVICE MAD FAITH-BASED COMMUNITY GROUPS AND BUSINESSES DONATE NEW HOLIDAY GIFTS TO THE EMBRACE-A-FAMILY PROGRAM TO HELP ENSURE THAT FAMILIES UNABLE TO PURCHASE THEM HAVE GIFTS FOR THE HOLIDAYS THIS PROGRAM OFFERS THE COMMUNITY A MEANINGFUL WAY TO MAKE THE HOLIDAY SEASON A LITTLE BRIGHTER FOR FAMILIES STRUGGLING TO MAKE ENDS MEET IN 2014-2015, 262 GENEROUS EMBRACERS PROVIDED HOLIDAY GIFTS TO 501 FAMILIES (1,436 INDIVIDUALS), 70 BUSINESSES, SCHOOLS, PROFESSIONAL GROUPS, SERVICE ORGANIZATIONS, CONTRIBUTED TO BRIGHTEN THE HOLIDAYS FOR HUNDREDS OF FAMILIES SAN DIEGO JEWISH ACADEMY ALONE EMBRACED 40 FAMILES, AND SCRIPPS MEMORIAL HOSPITAL LA JOLLA MORE THAN 60, 26 VOLUNTEERS HELPED SONT GIFTS IN PREPARATION FOR DELIVERY, VOLUNTEERS GAVE 182 HOURS OF THEIR TIME, AND, CLIENTS WHO WERE EMBRACED ALSO RECEIVED SUPPORT SERVICES FROM 159 PROGRAMS HUNGER ADVOCACY NETWORK - THE HUNGER ADVOCACY NETWORK (HAN) IS A COLLABORATIVE COMPRISED OF ORGANIZATIONS THAT WORK TOGETHER TO A CHIEVE A LONG-TERM, SYSTEMIC REDUCTION IN FOOD INSECURITY IN SAN DIEGO BY SHAPING STATE POLICY WITH ONGOING TECHNICAL SUPPORT FROM JEWISH FAMILY SERVICE, THE NETWORK HAS BECOME A STRONG, WELL-RESPECTED COALITION OF MORE THAN 20 ORGANIZATIONS WHO INCREASE ACCESS TO VITAL FOOD ASSISTANCE PROGRAMS IN 2014-2015, NETWORK PARTHER FOR CAGAINZATION SCHOLEY ADVOCATED FOR THE PASSAGE OF 12 STATE BILDSET REQUESTS THAT ADDRESS THAT ADDRESS THAT ADDRESS THAT ADDRESS THAT ADDRESS THAT ADDRESS

Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

e Total program service expenses ► 15,120,393

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \footnotemark	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2014)

-61				_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	. l No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 177		165	NO
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	3 L	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
				110
b	If "Yes," enter the name of the foreign country \(\brace \) See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
_	contract?	7e 7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			No
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
l1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
		1		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		_
Check if Schedule (contains a response or note to any line in this Part VI	

56	ection A. Governing Body and Management				
				Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	22			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors or trustees, or key employees to a management company or oth		3		No
4	Did the organization make any significant changes to its governing documents since the prior Follied?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's	assets? .	5		No
6	Did the organization have members or stockholders?		6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) member or persons other than the governing body?		7b		No
8					
а	The governing body?	8	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No
Se	ection B. Policies (This Section B requests information about policies not required by	the Internal Rev	enu	e Code	e.)
		the internal nev	Ciiu	<u> </u>	
		the internal Rev		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		.0a		•
	Did the organization have local chapters, branches, or affiliates?	10			No
b	If "Yes," did the organization have written policies and procedures governing the activities of suc	10 ch chapters, purposes? body before filing	.0a		No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing	th chapters, purposes? body before filing	.0a .0b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form?	th chapters, purposes? 10 body before filing 1:	.0a .0b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form?	th chapters, purposes? body before filing 1: that could give	.0a .0b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form?	th chapters, purposes? body before filing	.0a .0b .1a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy?	th chapters, purposes? body before filing 1:	.0a .0b .1a .2a	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done	th chapters, purposes? body before filing	.2a .2b	Yes Yes Yes Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done Did the organization have a written whistleblower policy?	th chapters, purposes? body before filing	.0a .0b .1a .2a .2b .2c .13	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approximation and destruction policy?	th chapters, purposes? body before filing 1:	.0a .0b .1a .2a .2b .2c .13	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	th chapters, purposes? body before filing	00a	Yes Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt that the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done	th chapters, purposes? body before filing	0a	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt that the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approint independent persons, comparability data, and contemporaneous substantiation of the deliberation. The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or simi	th chapters, purposes? body before filing	0a	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt that the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approint of the organization of the deliberation. The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrataxable entity during the year?	th chapters, purposes? body before filing	0a	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of suc affiliates, and branches to ensure their operations are consistent with the organization's exempt that the organization provided a complete copy of this Form 990 to all members of its governing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approint independent persons, comparability data, and contemporaneous substantiation of the deliberation. The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the organization invest in, contribute assets to, or participate in a joint venture or simi	th chapters, purposes? body before filing 1:	0a	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ►CA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 ▶GUINEVERE A KERSTETTER

8804 BALBOA AVENUE SAN DIEGO, CA 92123 (858) 637-3000

Form 990 (2014)	
-----------------	--

)	a	g	e	7
---	---	---	---	---

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					:	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	Ŧ			
C	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	►	576,434	0	65,365

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►3

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule I for such person	5		Νo

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(B) Description of services	(C) Compensation
FUNDRAISING	101,977
	_
	Description of services FUNDRAISING

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

	Check if Schedi	ule O contains a respor	ise or note to any lin				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u>ير</u> 1a	Federated cam	paigns 1a					
를 b	Membership du	es 1b					
and Other Similar Amounts	Fundraising eve	ents 1c	249,428				
₹ `		rations 1d	50,000				
<u>.</u> ⊟ a							
Ë	Government grants	s (contributions) 1e	7,072,121				
<u>_</u> f	All other contribution	ons, gifts, grants, and 1f of included above	6,723,581				
姜ㅣ 。		ons included in lines	175,948	i	i		
물 Î	1a-1f \$						
an	Total. Add lines	s 1a-1f	•	14,095,130			
2			Business Code				
2a	CLIENT FEES		624100	688,794	688,794		
Ь	PROGRAM REVENU	JE	624100	581,898	581,898		
_ c	ON THE GO FEES		900099	516,032	516,032		
d							
2a b c d							
5	All other progra	ım service revenue					
· g	Total Add lines	s 2a – 2f		1,786,724			
3		ome (including dividen					
	and other simila	aramounts)		549,665			549,66
4		tment of tax-exempt bond					
5	Royalties		-				
6-	C	(ı) Real	(11) Personal				
6a b	Gross rents Less rental						
	expenses						
C	Rental income or (loss)						
d	Net rental inco	me or (loss)					
	C	(ı) Securities	(II) Other				
7a	Gross amount from sales of assets other than inventory	776,006	9,995				
ь	Less cost or other basis and	795,329	1,394,136				
	sales expenses Gaın or (loss)	-19,323	-1,384,141				
C		s)		-1,403,464			-1,403,46
d 8a		rom fundraising		1,103,101			1,103,10
	Ψ	.428 s reported on line 1c)					
	,	a	1,004,608				
ь	Less direct ex	penses b	211,028				
c	Net income or ((loss) from fundraising	events 🛌	793,580			793,58
9a	Gross income f See Part IV, lin	rom gaming activities e 19					
ь	Less direct ex	penses b					
		(loss) from gaming acti	vities				
10a	Gross sales of returns and allo	owances .					
Ь	less costofa	a oods sold b					
		(loss) from sales of inv	entory 🛌				
<u> </u>	Miscellaneous		Business Code				
11a							
ь							
c		-					
d	All other reven						
e			►				
			-				
12	lotal revenue.	See Instructions .	🖊	15,821,635	1,786,724	0	-60,21

Form 990 (2014) Part IX Statement of Functional Expenses

Part IX Statement of Functional Expenses	
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)	
Check if Schedule O contains a response or note to any line in this Part IX	
(B) (C)	

	Check if Schedule O contains a response or note to any line in this	Part IX		<u> </u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22	1,127,787	1,127,787		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	790,883	399,487	128,092	263,304
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,961,853	7,990,756	278,557	692,540
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	1,461,598	1,286,295	68,990	106,313
10	Payroll taxes	792,645	686,108	32,240	74,297
11	Fees for services (non-employees)				
а	Management				
b	Legal	5,300		5,300	
C	Accounting	4,000	3,990		10
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	101,977			101,977
f	Investment management fees	151,391		151,391	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	487,323	416,554	27,692	43,077
12	Advertising and promotion	68,167	58,491	44	9,632
13	Office expenses	341,868	262,979	8,559	70,330
14	Information technology	132,510	90,751	5,598	36,161
15	Royalties				
16	Occupancy	778,714	760,230	8,633	9,851
17	Travel	524,181	497,364	26,817	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	429,585	350,769	21,883	56,933
23	Insurance	157,468	124,772	27,790	4,906
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROGRAM EXPENSES	615,018	612,207	58	2,753
b	EQUIPMENT RENTAL/EXPENS	198,055	173,983	5,872	18,200
c	REPAIRS AND MAINTENANCE	179,860	164,221	5,047	10,592
d	OTHER EXPENSES	57,678	113,649	51,560	-107,531
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	17,367,861	15,120,393	854,123	1,393,345
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	τχ	Check if Schedule O contains a response or note to any line in	this Pa	art X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			4,275,102	1	3,184,227
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			6,194,481	3	4,698,874
	4	Accounts receivable, net			153,157	4	514,091
	5	Loans and other receivables from current and former officers, of employees, and highest compensated employees. Complete P. Schedule L	art II o	of			
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	contrıl mploy	outing employers	43,658	6	33,278
82	7	Notes and loans receivable, net			11,567	7	18,672
₹	8	Inventories for sale or use			,	8	,
	9	Prepaid expenses and deferred charges			78,025	9	148,565
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		15,623,272	,		
	ь	Less accumulated depreciation	10b	2,435,229	10,967,273	10c	13,188,043
	11	Investments—publicly traded securities	٠			11	<u>·</u>
	12	Investments—other securities See Part IV, line 11			19,332,679	12	18,542,049
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			539,701	15	630,584
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			41,595,643	16	40,958,383
	17	Accounts payable and accrued expenses			1,972,398	17	2,282,088
	18	Grants payable			-,,	18	
	19	Deferred revenue			275,620	19	286,879
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Sch				21	
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqual	ors, tr			21	
Liabiliti		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	es .		1,600,000	23	2,600,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	rt X of	Schedule			
		D			354,925	25	354,165
	26	Total liabilities. Add lines 17 through 25			4,202,943	26	5,523,132
Φ S		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	✓ and	l complete			
Ë	27	Unrestricted net assets			23,643,611	27	24,524,962
Fund Balance	28	Temporarily restricted net assets			10,691,639	28	7,283,524
<u>∞</u>	29	Permanently restricted net assets			3,057,450	29	3,626,765
Ĭ	29	·			3,037,430	29	3,020,703
		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	iere F	j anu			
ō	30	Capital stock or trust principal, or current funds	_			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	_
\$ S	32	Retained earnings, endowment, accumulated income, or other				32	
Net /	33	Total net assets or fund balances			37,392,700	33	35,435,251
ž	34	Total liabilities and net assets/fund balances			41,595,643	34	40,958,383
		rotar nabinates and net assets/land balances	• •	• •	71,000,040	J-4	+0,000,000

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
	Check it believes to contain a response of note to any line in this rate XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		15,8	321,635
2	Total expenses (must equal Part IX, column (A), line 25)	2		17,3	367,861
3	Revenue less expenses Subtract line 2 from line 1	3		-1,5	546,226
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		37,3	392,700
5	Net unrealized gains (losses) on investments	5		- 3	362,020
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-49,203
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		35,4	135,251
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. Г</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev a separate basis, consolidated basis, or both	iewed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both	parate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi audit, review, or compilation of its financial statements and selection of an independent accountant?	ght of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	Yes	

Software ID: Software Version:

EIN: 95-1644024

Name: JEWISH FAMILY SERVICE OF SAN DIEGO

Form 990, Part VII - Compensation Compensated Employees, and Inde	of Officers,	Direct	ors,	Tru	ste	es, k	(ey	Employees, Higl	nest	
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th perso and a	ion (e nan o n is b	ne b oth ctor/	ox, u an of /trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2000	2,2000 112007	related organizations
(1) MEG GOLDSTEIN	4 00	х		Х				0	0	0
CHAIR (1) DEBORAH BUCKSBAUM	4 00									
1ST VICE CHAIR		х		х				0	0	0
(2) ADAM WELLAND	4 00	x		Х				0	0	0
2ND VICE CHAIR		^						Ů	0	
(3) JENNIFER LEVITT	4 00	х		x				0	0	0
IMMEDIATE PAST CHAIR (4) MARCIA HAZAN	2 00									
SECRETARY		Х		Х				0	0	0
(5) SHERYL L ROWLING	4 00	х		×				0	0	0
TREASURER (6) AVI FROHLICHMAN	2 00									
DIRECTOR		х						0	0	0
(7) BRAD SLAVIN	2 00	V							0	
DIRECTOR		X						0	0	0
(8) EDWARD J CARNOT	2 00	X						0	0	0
DIRECTOR (9) ELYSE SOLLENDER	2 00									
DIRECTOR		X						0	0	0
(10) KARIN TORANTO	2 00	х						0	0	0
DIRECTOR (11) KATE KASSAR	2 00								-	
DIRECTOR		х						0	0	0
(12) KIRA FINKENBERG	2 00							0	0	0
DIRECTOR		×						Ů	0	
(13) LORETTA H ADAMS	2 00	x						0	0	0
DIRECTOR (14) MARIE RAFTERY	2 00									
DIRECTOR		Х						0	0	0
(15) MATHEW FINK	2 00	Х						0	0	0
DIRECTOR (16) MICHAEL B ABRAMSON	2 00									
DIRECTOR		Х						0	0	0
(17) MICHAEL LEES	2 00	x						0	0	0
DIRECTOR		^						, i	0	
(18) NADJA KAUDER	2 00	х						0	0	0
DIRECTOR (19) PHILIP LINSSEN	2 00									
DIRECTOR		Х						0	0	0
(20) RABBI YAEL RIDBERG	2 00	Х						0	0	0
DIRECTOR (21) STEVEN J LEVINE	2 00									
DIRECTOR		х						0	0	0
(22) MICHAEL HOPKINS	40 00			х				245,118	0	32,130
CHIEF EXECUTIVE OFFICER	20.00							243,116	0	32,130
(23) GUINEVERE KERSTETTER	30 00			х				140,920	0	15,635
CHIEF FINANCIAL OFFICER (24) DANA TOPPEL	10 00									
CHIEF OPERATING OFFICER				Х				139,070	0	14,259

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Posit the person and Individual trustae or director	ion (d ian oi n is b	ne bo oth a ctor/	ox, u an of trust (trust	nless ficer tee)	Forme	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(26) DEBORA RODRIGUEZ CHIEF ADVANCEMENT OFFICER	40 00			х				51,326	0	3,341

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493357003225

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ne organization					Employer identifica	ation number
JEWIS	н гамт	ILY SERVICE OF SAN DIEGO					95-1644024	
Pa	rt I	Reason for Publi	ic Charity S	Status (All organiza	itions must co	mnlete this n		ns
		zation is not a private fo		`			•	71131
1	Г	A church, convention		•	= -	•	= -	
2	, —	A school described in					/(-/(-/(-/	
3	<u>'</u>	A hospital or a cooper				tion 170(h)(1)	(
4	<u>'</u>			_				:\
4	ı	A medical research or hospital's name, city,		erated in conjunction v	vitii a nospitai d	iescribed in sec	tion 170(b)(1)(A)(iii). Enter the
5	\vdash	An organization opera		nefit of a college or uni	versity owned o	or operated by a	governmental unit d	escribed in
	•	section 170(b)(1)(A)				,	g	
6	\vdash	A federal, state, or loc		·	described in se	action 170(b)(1)(A)(v)	
7	<u>'</u>	An organization that n						ronoral nublic
•	Į*	described in section 1	•	•	• •	om a governme	iitai uiiit oi iioiii tile <u>t</u>	Jeneral public
8	Г	A community trust de				tII)		
9	Г	An organization that n					outions, membership	fees, and gross
		receipts from activitie						
		its support from gross						
		acquired by the organ						
10	г	An organization organ						
11	<u>'</u>	An organization organ	•	•	•	•		out the nurnoses of
	'	one or more publicly s						
		the box in lines 11a th						
а	Γ	Type I. A supporting of						
		supported organizatio				ty of the directo	ors or trustees of the	supporting
L	_	organization You mus				th ita aiimnai	ted examples tion(a) h	ou bourne control or
b	ı	Type II. A supporting management of the su	_					- ·
		must complete Part I'			same persons e	nac control of it	ianage the supported	organization(5) 100
C	Г	Type III functionally	•		n operated in c	onnection with,	and functionally integ	grated with, its
	_	supported organizatio						
d	ı	Type III non-function						
		not functionally integr (see instructions) Yo					ement and an attentiv	eness requirement
e	Г	Check this box if the					a Type I. Type II. T	vpe III functionally
	•	integrated, or Type II						, , , ,
f		Enter the number of s	upported orgar	nizations				
g		Provide the following i	nformation abo	out the supported orga	nızatıon(s)			
		ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org		(v) A mount of	(vi) A mount of
		organization		organization	listed in your		monetary support	other support (see
				(described on lines 1-9 above or IRC	docume	ent?	(see instructions)	instructions)
				section (see				
				instructions))				
					Yes	No		
 Tota								
ivla			ı	1	1	ı		I

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do 13,337,176 15,030,865 20,845,797 15,345,943 14,095,128 78,654,909 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 13,337,176 15,030,865 20,845,797 15,345,943 14,095,128 78,654,909 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 5,417,101 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 73,237,808 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (e) 2014 (d) 2013 (f) Total beginning in) 🟲 13,337,176 15,030,865 20,845,797 15,345,943 Amounts from line 4 14,095,128 78,654,909 Gross income from interest, dividends, payments received on securities loans, rents, royalties 1,752,026 1,689,704 854,706 294,971 549,665 5,141,072 and income from similar sources Net income from unrelated business activities, whether or 925,274 721,545 670,009 793,580 3,110,408 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support Add lines 7 86,906,389 through 10 12 Gross receipts from related activities, etc (see instructions) 7,222,315 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 84 270 % Public support percentage for 2013 Schedule A, Part II, line 14 15 84 870 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	h Did the organization everyise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 A mounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493357003225

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V,

line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III		Employer idea	ntification number
	VISH FAMILY SERVICE OF SAN DIEGO				
Dar	t T A Complete if the or	ganization is exempt und	or costion EO1/	95-1644024	
	-		-	-	organization.
1	•	ganization's direct and indirect po	olitical campaign act	civities in Part IV	
2	Political expenditures			•	\$
3	V olunteer hours				
Par	t I-B Complete if the or	ganization is exempt und	er section 501(c)(3).	
1		e tax incurred by the organization			\$
2	Enter the amount of any excise	e tax incurred by organization mai	nagers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 4	4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt und	er section 501(c), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	r section 527 exem	pt function activities 🕨	\$
2	_	organization's funds contributed to	o other organization	s for section 527	
	exempt function activities			•	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	ere and on Form 112	.0-POL, line 17b ►	\$
4	Did the filing organization file I	Form 1120-POL for this year?			☐ Yes ☐ No
	amount of political contribution separate segregated fund or a	For each organization listed, enterns received that were promptly an political action committee (PAC)	nd directly delivered If additional space	to a separate political orga	anization, such as a tion in Part IV
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

Sche	edule C (Form 990 or 990-EZ) 2014				Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	NOT			
For e	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(;	a)	(b))
activ		Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
C	Media advertisements?	Yes			16
d	Mailings to members, legislators, or the public?	Yes			789
е	Publications, or published or broadcast statements?	Yes			154
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			5,856
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes			2,390
i	O ther activities?		Νo		
j	Total Add lines 1c through 1i				9,205
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		_		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), o	r secti	on
				Yes	No No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	'No" C			
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a	Current year	2a			
Ь	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
P	art IV Supplemental Information	1			
Pro	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated groussee instructions), and Part II-B, line 1. Also, complete this part for any additional information	up list),	Part II	-A, lines	1 and
	Paturn Reference				

Return Reference	Explanation
PART II-B, LINE 1	HUNGER ADVOCACY NETWORK (HAN) LETTERS OF SUPPORT AND CALLS TO ACTION ON ASSEMBLY AND STATE BILLS RELATED TO HUNGER AND HUNGER-RELATED ISSUES, MEETINGS AND PHONE CALLS WITH ELECTED OFFICIALS, FLIGHTS AND PARTICIPATION IN THE HUNGER ACTION COALITION DAY IN SACRAMENTO

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

DLN: 93493357003225

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection

	me of the organization VISH FAMILY SERVICE OF SAN DIEGO		Employer identification number
JΕV	VISH FAMILY SERVICE OF SAN DIEGO		95-1644024
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		
	-	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or advised Yes No
	Did the organization inform all grantees, donors, and doused only for charitable purposes and not for the beneficonferring impermissible private benefit?		
a	rt II Conservation Easements. Complete if	the organization answered "Yes" to	Form 990. Part IV. line 7.
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of an Preservation of a contraction	historically important land area ertified historic structure ne form of a conservation
	easement on the last day of the tax year	Г	
	T	-	Held at the End of the Year
a	Total number of conservation easements	-	2a
b	Total acreage restricted by conservation easements	 	2b
С	Number of conservation easements on a certified histo	· · ·	2c
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	L	2d
	Number of conservation easements modified, transferr	ed, released, extinguished, or terminated	d by the organization during
	the tax year ►		
	Number of states where property subject to conservati	on easement is located 🛌	_
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	he periodic monitoring, inspection, hand	ling of violations, and
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents during the year
	Amount of expenses incurred in monitoring, inspecting	, and enforcing conservation easements	during the year
	► \$		
	Does each conservation easement reported on line $2(a)$ and section $170(h)(4)(B)(H)^2$	l) above satisfy the requirements of sect	:ion 170(h)(4)(B)(i)
	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial :	
ar	**Complete If the organization answered "Y	s of Art, Historical Treasures, o	or Other Similar Assets.
a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education, o	r research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education, o	
	(i) Revenue included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		► \$
	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r financial gain, provide the
a	Revenue included in Form 990, Part VIII, line 1	. , , , , , , , , , , , , , , , , , , ,	▶ - \$

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art,	<u> Histor</u>	<u>ical Tr</u>	easu	res, or Ot	<u>her</u>	<u>Similar As</u>	sets (d	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	s, check	·		_		ignificant use	of its	
а	Public exhibition		d [Loan	or excl	hange progra	ams			
b	Scholarly research		е Г	Other	-					
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and explain	how the	y furthe	rthe c	organization'	s exe	mpt purpose ı	n	
5	During the year, did the organization solicit									<u>-</u>
Dar	assets to be sold to raise funds rather than to the sold to raise funds rather than to the sold at the sold to the	<u> </u>							Yes	✓ No
Fall	Part IV, line 9, or reported an an					i alisweleu	ı re:	s to rollil 9	90,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?					or other asse	ets no		_ Yes	
b	If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing	table		_				
								An	ount	
c	Beginning balance					<u> </u>	1c			
d	Additions during the year					<u> </u>	1d			
e	Distributions during the year					<u> </u>	le			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line ?	21, for e	scrow o	rcust	odial accoun	t liab	ılıty?	Yes	□ No
ь	If "Yes," explain the arrangement in Part XII									<u> </u>
Pa	rt V Endowment Funds. Complete								(=)[aux	u op ro ho ale
1a	Beginning of year balance	(a)Current year 8,450,751	(b) Prior 7	665,412	b (c)	2,362,318	(a)III	ree years back 2,070,977	(e)rour	1,738,634
b	Contributions	615,275		401,285		4,955,633		410,422		
c	Net investment earnings, gains, and losses									
	Grants or scholarships	-41,080	1	082,816		355,941		-94,297		381,288
d e	Other expenditures for facilities									
-	and programs	420,315		698,762		8,480		24,784		48,845
f	Administrative expenses									
g	End of year balance	8,604,631	8	450,751		7,665,412		2,362,318		2,070,977
2	Provide the estimated percentage of the cur	rent year end balance	(line 1	, colum	n (a)) l	held as				
а	Board designated or quasi-endowment ►	53 000 %								
b	Permanent endowment ► 42 000 %									
С	remporarily restricted endowment	00 %								
	The percentages in lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse organization by	ssion of the organizat	ion that	are held	d and a	dministered	for th	ne	Yes	i No
	(i) unrelated organizations							3a(_	
	(ii) related organizations							3a(No
b	If "Yes" to 3a(II), are the related organizatio	· ·						3b		
4	Describe in Part XIII the intended uses of th									
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		e orga	nızatıor	n ansv	vered 'Yes'	to F	orm 990, Pa	rt IV, l	ine
	Description of property) Cost or sis (invest		(b)Cost or other		(c) Accumulated depreciation	(d) B	look value
1a			+			4,023,3	335		+	4,023,335
	Buildings					5,436,7	-	1,460,29	L	3,976,431
	Leasehold improvements		.			. ,	\top		1	· · ·
d I	Equipment		.			1,703,6	532	974,938	3	728,694
	Other					4,459,5	583			4,459,583
	l. Add lines 1a through 1e <i>(Column (d) must e</i>		column	B), line	10(c).)			>		13,188,043
								Schedule D	(Form	990) 2014

Part VII Investments—Other Securities. Comp See Form 990, Part X, line 12.	olete if the organization a	answered 'Yes' to Form 990, Part IV, line 11	īb.
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value	
(2)Closely-held equity interests			
(3)Other (A) BENEFICIAL INTERESTS IN ENDOWMENT FUNDS	7,875,801	F	
(B) STATE OF ISRAEL BONDS	1,000	С	
(C) FUNDS HELD AT JEWISH COMMUNITY FOUNDATION	10,665,248	F	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Con	= - / /		11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization a (a) Description	answered 'Yes' to Form 990	, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value	<u> </u>
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ			
Form 990, Part X, line 25.		5.5 556, raicty, line the or thi. 366	
1 (a) Description of liability	(b) Book value		
Federal income taxes DEFERRED COMPENSATION	353,961		
INTERCOMPANY PAYABLES	204		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	354,165		

Jene	Tale D (10111 550) 2014		raye 🖚
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete ıf
1	Total revenue, gains, and other support per audited financial statements	1	19,166,978
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -362,020		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	4,255,105
3	Subtract line 2e from line 1	3	14,911,873
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 151,391		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	909,762
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	15,821,635
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses per audited financial statements	1	21,123,630
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses	1	
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	4,714,734
3	Subtract line 2e from line 1	3	16,408,896
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 151,391		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	958,965
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	17,367,861

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART III, LINE 4	ARTWORK IS HELD FOR FINANCIAL GAIN AND ITS FUTURE APPRECIATED VALUE WILL BE USED TO ENHANCE PROGRAMS
PART V, LINE 4	THE BENEFICIAL INTERESTS IN ENDOWMENT FUNDS ARE HELD BY JEWISH COMMUNITY FOUNDATION AND COMERICA BANK AND ARE MANAGED IN ACCORDANCE WITH UPMIFA JEWISH FAMILY SERVICE OF SAN DIEGO'S (JFS) SPENDING POLICY IS TO DISBURSE FUNDS AVAILABLE IN ACCORDANCE WITH DONOR RESTRICTIONS TO MEET THE CURRENT PROGRAM NEEDS OF JFS
PART X, LINE 2	JEWISH FAMILY SERVICE OF SAN DIEGO BELIEVES THAT THEY HAVE APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS
PART XI, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSE NETTED WITH REVENUE 211,028 REVENUES FROM RELATED ORGANIZATION PER CONSOLIDATED GAAP STATEMENT 4,292,865 CHANGE IN INVESTMENT SUBSIDIARY -49,203
PART XI, LINE 4B - OTHER ADJUSTMENTS	CONSOLIDATED FINANCIAL STATEMENTS - ELIMINATING ENTRIES 758,371
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSE NETTED WITH REVENUE 211,028 EXPENSES FROM RELATED ORGANIZATION PER CONSOLIDATED GAAP STATEMENT 4,341,271
PART XII, LINE 4B - OTHER ADJUSTMENTS	CONSOLIDATED FINANCIAL STATEMENTS - ELIMINATING ENTRIES 807,574

Jenedale 2 (1 31111 33 3) 23 13		age 💆
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

JEWISH FAMILY SERVICE OF SAN DIEGO

DLN: 93493357003225

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

Open to Public Inspection

95-1644024 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities Check all that apply Mail solicitations e Solicitation of non-government grants ✓ Internet and email solicitations f Solicitation of government grants ▼ Phone solicitations g

✓ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No FUNDRAISING 249,459 1 JILL SPITZER Νo 351,436 101,977 8804 BALBOA AVE SAN DIEGO, CA 92123 10 351,436 249,459 101,977 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dule	G (Form 990 or 990-EZ) 2014				Page 2				
Pai	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut							
		<u> </u>	(a) Event #1 GALA (event type)	(b) Event #2 GOLF TOURNAMENT (event type)	(c) O ther events 1 (total number)	(d) Total events (add col (a) through col (c))				
₽	1	Gross receipts	1,151,265	87,022	15,749	1,254,036				
Revenue	2	Less Contributions	247,619	536	1,273	249,428				
<u>~</u>	3	Gross income (line 1 minus line 2)	903,646		,					
	4	Cash prizes								
ı.	5	Noncash prizes								
Expenses	6	Rent/facility costs			1,500	1,500				
ă	7	Food and beverages .	79,801	247	374	80,422				
Direct	8	Entertainment	3,950			3,950				
Ā	9	Other direct expenses .	105,383	19,061	712	125,156				
	10	Direct expense summary Add lir	nes 4 through 9 in column	ı(d)		(211,028)				
	11	Net income summary Subtract li			•	793,580				
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or repo					
Revenue		\$15,000 on Form 990-EZ, li	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))				
<u>~</u>	1	Gross revenue								
e Se	2	Cash prizes								
xpenses	3	Non-cash prizes								
Direct B	4	Rent/facility costs								
ă	5	Other direct expenses								
	6	Volunteerlabor			┌ Yes %	_				
	7	Direct expense summary Add line	s 2 through 5 ın column (d)						
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)						
9 a b	Is		t gaming activities in eac	h of these states?						
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain										

Sche	edule G (Form 990 or 990-EZ) 2014				Page 3
11	Does the organization conduct gaming	activities with nonn	members?	┌ Yes 「	No No
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity		
	formed to administer charitable gaming	۱۶		Г _{Yes} Г	— No
13	Indicate the percentage of gaming acti		1 1	,	
а	The organization's facility		13a		%
b	An outside facility				%
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records		
	Name ▶				
	Address ►				
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming		
				┌ Yes 「	— _{No}
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	· ·	the organization > \$ and the		
c	If "Yes," enter name and address of the	e third party			
	Name ►				
	Address 🏲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation 🕨 \$				
	Description of services provided				
	Director/officer	_ Employee	☐ Independent contractor		
17	Mandatory distributions				
а	Is the organization required under state	e law to make charit	table distributions from the gaming proceeds to		
	retain the state gaming license?			Γ _{Yes} Γ	┌ No
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent		
	ın the organızatıon's own exempt actıvı		·		
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr		
	Return Reference		Explanation		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493357003225 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990. Open to Public Department of the Treasury **Inspection** Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable valuation non-cash assistance or assistance grant cash or government assistance (book, FMV, appraisal, other)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EMERGENCY FUNDS FOR CLIENTS IN CRISIS	416	146,266			
(2) HOMECARE AND OTHER EMERGENCY FUNDS FOR VICTIMS OF THE HOLOCAUST	90	333,097			
(3) HOUSING, FOOD AND CASH ASSISTANCE FOR REFUGEES	404	508,602			
(4) CHANGE A LIFE FUNDS FOR CLIENTS IN NEED	4	16,248			
(5) SCHOLARSHIPS	26	20,250			
(6) EMERGENCY FOOD ASSISTANCE TO NO-AND LOW-INCOME CLIENTS	6768	77,172			
(7) CAMP SCHOLARSHIPS FOR CHILDREN OF SINGLE PARENTS	69	26,152			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

	mermation from a the information required in fact of into 2 fract 111 column (5) and any other additional information
Return Reference	Explanation
PART I, LINE 2	GRANTS ARE PROVIDED TO CLIENTS BASED ON STIPULATIONS PROVIDED BY THE FUNDER ALL GRANT APPLICATIONS ARE REVIEWED BY
	THE APPROPRIATE PROGRAM DIRECTOR AND SENIOR MANAGER FISCAL REVIEWS THE CODING ON ALL GRANT REQUESTS TO ENSURE
	THEY ARE CODED TO THE CORRECT GRANT CLAIMS FOR REIMBURSEMENT ARE PREPARED, REVIEWED BY MANAGEMENT AND SUBMITTED
	TO THE APPROPRIATE FUNDING AGENCIES WITH A COPY TO THE PROGRAM DIRECTOR FOR REVIEW

Schedule I (Form 990) 2014

Additional Data

Software ID:

Software Version:

EIN: 95-1644024

Name: JEWISH FAMILY SERVICE OF SAN DIEGO

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
EMERGENCY FUNDS FOR CLIENTS IN CRISIS	416	146,266			
HOMECARE AND OTHER EMERGENCY FUNDS FOR VICTIMS OF THE HOLOCAUST	90	333,097			
HOUSING, FOOD AND CASH ASSISTANCE FOR REFUGEES	404	508,602			
CHANGE A LIFE FUNDS FOR CLIENTS IN NEED	4	16,248			
SCHOLARSHIPS	26	20,250			
EMERGENCY FOOD ASSISTANCE TO NO- AND LOW-INCOME CLIENTS	6768	77,172			
CAMP SCHOLARSHIPS FOR CHILDREN OF SINGLE PARENTS	69	26,152			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493357003225

OMB No 1545-0047

Open to Public Inspection

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024

Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee $\overline{\mathbf{v}}$ Written employment contract ~ 굣 Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title (B) Breakdown of			f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
1 MICHAEL HOPKINS, CHIEF EXECUTIVE OFFICER	(i) (ii)	245,118	0	0	23,600	8,530 0	277,248	0	
2 GUINEVERE KERSTETTER, CHIEF FINANCIAL OFFICER	(i) (ii)	140,920 0	0	0	8,090 0	7,545 0	156,555 0	0 0	
3 DANA TOPPEL, CHIEF OPERATING OFFICER	(i) (ii)	139,070 0	0	0	5,600 	8,659 0	153,329 0	0	

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 3	THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING AND APPROVING STAFF SALARY RANGES, INCLUDING THE CONTRACT FOR THE
	CEO AN INDEPENDENT OUTSIDE CONSULTANT PROVIDED RESEARCH AND RECOMMENDATIONS FOR THE SALARY RANGES FOR THE CEO,
	CPO, CAO AND CFO THIS DATA IS PRESENTED TO AND APPROVED BY THE BOARD

Schedule J (Form 990) 2014

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493357003225

2014

Open to Public Inspection

DEAATOLL HULTEL	organization SERVICE OF SAN DIEGO	1					[про	ei iueiit	II ICatic	n numbe	•
	SERVICE OF SAIV DIEGO						9	5-164	14024			
	cess Benefit Tr											
	mplete if the organi											
1 (a) Na	ime of disqualified p	erson (b) F		ıp between d		(c) Desc	rıptıon	of trai	nsaction		(d) Cori	
			person	and organiza	tion						Yes	No
4958 .	e amount of tax incl · · · · · e amount of tax, if a						ne year 	undei	rsection • \$ • \$			
	and/or From I				V line 20n e	r Form 000 D	ort TV	lino 1) 6 or if	tha ara	20172101	
Loans to Complete If	and/or From In the organization and amount on Form 99 (b) Relationship with organization	swered "Yes" (on Form 9 5, 6, or 2	90-EZ, Part 2 n to the	V, line 38a, o (e)Original principal amount		art IV, (g) defau	In	(h) Approby by boai	ı ved	anızatıor (i)Wri	tten
Loans to Complete if reported an (a) Name of interested	the organization and amount on Form 99	swered "Yes" o 0, Part X, line (c) Purpose	(d) Loar or from	90-EZ, Part 2 n to the	(e)O riginal principal	(f) Balance	(g) defau	In ult?	(h) A ppro by boai commit	ved rd or	(i)Wr	tten nent?
Loans to Complete if reported an (a) Name of interested person	the organization and amount on Form 99 (b) Relationship with organization	swered "Yes" (0 , Part X, line (c) Purpose of loan	(d) Loar	90-EZ, Part 2 n to the clon?	(e)Original principal amount	(f) Balance due	(g)	In ult?	(h) A pproby boai commit	ved rd or	(i)Wri	tten
Loans to Complete if reported an (a) Name of interested	the organization and amount on Form 99	swered "Yes" o 0, Part X, line (c) Purpose	(d) Loar or from	90-EZ, Part 2 n to the	(e)O riginal principal	(f) Balance due	(g) defau	In ult?	(h) A ppro by boai commit	ved rd or	(i)Wr	tten nent?

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.									
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sha of organiz revent	: zatıon's				
				Yes	No				

Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)						
Return Reference	Explanation					
SCHEDULE L, PART II	IN MARCH 2012, JEWISH FAMILY SERVICE OF SAN DIEGO MADE A LOAN TO ITS EXECUTIVE DIRECTOR TOTALING \$65,625 THE LOAN IS PAYABLE IN MONTHLY INSTALLMENTS OF \$498 INCLUDING INTEREST AT 1 50% IN ADDITION, IN ACCORDANCE WITH THE AGREEMENT, JEWISH FAMILY SERVICE OF SAN DIEGO WILL FORGIVE \$5,000 OF THE LOAN BALANCE FOR EACH YEAR THAT THE EXECUTIVE DIRECTOR IS EMPLOYED IF THE EXECUTIVE DIRECTOR'S EMPLOYMENT IS TERMINATED FOR ANY REASON BEFORE THE LOAN IS FULLY REPAID, THE LOAN PLUS ANY ACCRUED INTEREST MUST BE PAID IN FULL WITHIN ONE HUNDRED TWENTY (120) DAYS JEWISH FAMILY SERVICE OF SAN DIEGO HAS A SECURITY INTEREST IN THE PURCHASED PROPERTY THE BALANCE OF LOAN TOTALED \$33,278 AND \$43,658 AT JUNE 30, 2015 AND 2014, RESPECTIVELY, AND IS INCLUDED IN LOANS RECEIVABLE					

Schedule L (Form 990 or 990-EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493357003225

OMB No 1545-0047

Department of the Treasury

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Noncash Contributions

Open to Public

nternal Revenue Service		Inspection
Name of the organizat	Employer identi	fication number
	95-1644024	

Pa	TITE Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	- etermı	_	īs
1	Art—Works of art			19				
	Art—Historical treasures .							
	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
6	goods	X	135	175 948	SALES PRICE			
	Boats and planes		133	173,340	SALES I RICE			
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock							
	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	O ther ► ()							
26	O ther ►()							
	O ther ▶()							
	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization comple				29			
302	During the year, did the organiza	ation receiv	e hy contribution any prope	arty reported in Dart I lines	1 through 28 that		Yes	No
Jua	it must hold for at least three ye							
				ition, and which is not requi	red to be used			
	for exempt purposes for the enti					30a		No_
	If "Yes," describe the arrangem					21		No
31	Does the organization have a gi					31		N o
32a	Does the organization hire or us contributions?	e third parti	les or related organizations	to solicit, process, or sell i	noncash • • •	32a	Yes	
b	If "Yes," describe in Part II							
33	If the organization did not repor	t an amount	in column (c) for a type of	property for which column (a) is checked,			
	describe in Part II							

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
Return Reference	Explanation				
,	THE ORGANIZATION USES THE FOLLOWING COMPANY TO CONDUCT ITS VEHICLE DONATION PROGRAM CHARITABLE ADULT RIDES AND SERVICES, INC 4669 MURPHY CANYON ROAD SAN DIEGO, CA 92123				

Schedule M (Form 990) (2014)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493357003225

OMB No 1545-0047

2014

Open to Public Inspection

SCHEDULE O

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
JEWISH FAMILY SERVICE OF SAN DIEGO

Employer identification number

95-1644024

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS ARE REQUIRED TO SIGN ON AN ANNUAL BASIS A CONFLICT OF INTEREST STATEMENT
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING AND APPROVING STAFF SALARY RANGES, INCLU DING THE CONTRACT FOR THE CHIEF EXECUTIVE OFFICER A BOARD OF DIRECTORS' SUBCOMMITTEE, INC LUDING THE PRESIDENT OF THE BOARD, REVIEWS SALARY DATA FROM COMPARABLE POSITIONS AND MAKES RECOMMENDATIONS TO THE BOARD'S EXECUTIVE COMMITTEE WHICH APPROVES OR DISAPPROVES THE SUGG ESTIONS RECOMMENDATIONS ARE THEN PRESENTED TO THE ENTIRE BOARD OF DIRECTORS FOR APPROVAL
FORM 990, PART VI, SECTION C, LINE 18	ANY ONE REQUESTING A HARD COPY OF THE 990 CAN OBTAIN ONE AT JFS HEADQUARTERS, 8804 BALBOA A VENUE, SAN DIEGO, CA 92123 OR DOWNLOAD IT FROM THE WEBSITE
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION WILL PROVIDE THE GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS T O ANY PERSON WHO REQUESTS THIS INFORMATION IN WRITING THIS INFORMATION CAN BE OBTAINED IN THE FORM OF A PDF DOCUMENT BOTH THE AUDIT AND 990 ARE POSTED ON THE AGENCY WEB SITE
FORM 990, PART XI, LINE 9	CHANGE IN INVESTMENT SUBSIDIARY -49,203

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493357003225

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO **Employer identification number**

95-1644024

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) JFS FOUNDATION LLC 8804 BALBOA AVENUE SAN DIEGO, CA 92123 56-2574072	TO FURTHER JFS EXEMPT CHARITABLE PURPOSE	CA			N/A	
(2) JFS HOLDINGS LLC 8804 BALBOA AVENUE SAN DIEGO, CA 92123 56-2574074	TO FURTHER JFS EXEMPT CHARITABLE PURPOSE	CA		4,634,681	N/A	
(3) 8788 BALBOA AVENUE LLC 8804 BALBOA AVENUE SAN DIEGO, CA 92123 46-3948553	TO FURTHER JFS EXEMPT CHARITABLE PURPOSE	CA		3,273,729	N/A	

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(g) Section 512(b) (13) controlled entity?		
						Yes	No	
	TRANSPORTATION SOLUTIONS FOR OLDER ADULTS	CA	501(C)(3)		JEWISH FAMILY SERVICE OF SAN DIEGO		No	

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, F	Part IV, line 3	34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j))	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	Gener	al or	Percentage
related organization		domicile	controlling	income(related,	total income	end-of-year	allocat	ions?	amount in box	mana	ging	ownership
		(state or	entity	unrelated,		assets			20 of	partn	ner?	
		foreign		excluded from					Schedule K-1			
		country)		tax under					(Form 1065)	1		
				sections 512-						1		
				514)						<u> </u>		
							Yes	No		Yes	No	
									J			

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(1 contro entit	1512 13) olled
								Yes	No
(1) CHARITABLE AUTO RESOURCES INC 4669 MURPHY CANYON ROAD SUITE 100 SAN DIEGO, CA 92123 20-0290042	FUNDRAISING ASSISTANCE FOR NON-PROFITS		JEWISH FAMILY SERVICE OF SAN DIEGO	С	-33,577	121,625	100 000 %	Yes	

Part V Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line	: 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				T	Yes	No
L During the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations lis	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1	a		No
b Gift, grant, or capital contribution to related organization(s)			1	ь		No
c Gift, grant, or capital contribution from related organization(s)			1	c \	Yes	
d Loans or loan guarantees to or for related organization(s)			1	d		No
e Loans or loan guarantees by related organization(s)			1	e		No
f Dividends from related organization(s)			1	f		No
g Sale of assets to related organization(s)			1	g		No
h Purchase of assets from related organization(s)			1	h		No
i Exchange of assets with related organization(s)			1	i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)			1	j		No
			_	-		No
k Lease of facilities, equipment, or other assets from related organization(s)			1	—	Yes	NO
I Performance of services or membership or fundraising solicitations for related organization(s)						
m Performance of services or membership or fundraising solicitations by related organization(s)			_	_	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			<u> </u>	_	Yes	
• Sharing of paid employees with related organization(s)			1	<u>° '</u>	Yes	
p Reimbursement paid to related organization(s) for expenses			1	p '	Yes	
q Reimbursement paid by related organization(s) for expenses			1	q		No
r Other transfer of cash or property to related organization(s)			1	r		No
s Other transfer of cash or property from related organization(s)			1	s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	e this line, including co	vered relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amour	nt inv	olved	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CHARITABLE ADULT RIDES AND SERVICES INC	N	203,715	FMV
(2) CHARITABLE ADULT RIDES AND SERVICES INC	М	3,018	FMV
(3) CHARITABLE ADULT RIDES AND SERVICES INC	С	80,000	FMV
(4) CHARITABLE ADULT RIDES AND SERVICES INC	Р	4,809	FMV
(5) CHARITABLE ADULT RIDES AND SERVICES INC	L	516,032	FMV

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	e Code V-UBI	General or	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	, , , , , , , , , , , , , , , , , , ,
1	1	foreign	unrelated,	organizations?		1	1	of Schedule	1	,
1	1	country)	excluded from	1		1	1	K-1	1	·
1	1	1 "	tax under	1		1	1	(Form 1065)	1	1
1	1	1	sections 512-	1		1	1	' ' '	1	
1	1	1	514)	$\overline{}$	\neg	,		⊣ '		+
	1	1	1 ' '	Yes No		'	Yes N	No	Yes No	7
1	<u> </u>		1	$\overline{}$	+	 				_
/		 .	<u> </u>							

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

Page **5**