

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCHWINED JAN 1 3 2016

Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	2014 cale	ndar year, or tax year beg	ginning	07/01	, 2014,	and endi	ng (6/30	, 20 15					
В	Check if a	applicable	C Name of organization UNI	TED WAY OF	SPOKANE CO	DUNTY			D Employ	yer identification r	ıumber				
	Address	change	Doing business as Spoka	ane County U	nited Way				1	91-0606058					
	Name cha	ange	Number and street (or P O			et address)	Room/s	uite	E Telephone number						
	Initial retu		920 N Washington Street	Suite 100						509-838-6581					
$\overline{\Box}$		n/terminated	City or town, state or provin		ZIP or foreign p	ostal code									
$\overline{\Box}$	Amended		Spokane, WA, 99201	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,				G Gross r	receints \$	4,488,278				
\exists		on pending	F Name and address of princip	nal officer T	im Henkel			U(a) la thua a		r subordinates? Ye					
_	Application	es included? Ye													
	Tau		920 N Washington St Sui							see instructions)	s 🗀 NO				
<u> </u>	Website:	npt status	✓ 501(c)(3)) ◄ (insert no) L	4947(a)(1) or	527	 	-	-					
<u>к</u>			w.unitedwayspokane.org Corporation Trust		104	1			p exemption						
	art I			Association	Other ▶		ear of forma	ation 1953	M State	e of legal domicile	WA_				
		Summ													
4)			escribe the organization'				S: Spok	ane County	United Wa	iy mobilizes oui					
Š		commun	ity to create measurable r	results that in	nprove people	's lives.									
Activities & Governance		2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.													
Š			_		•		disposed	of more tha	- 1	its net assets.					
Ğ			of voting members of th						. 3		27				
- ფ თ	1		of independent voting m)		<u> </u>	27				
iŧie	5	Total nur	nber of individuals empl	oyed in cale	ndar year 201	4 (Part V, lır	ne 2a)		5		39				
亲	1		nber of volunteers (estin		• .				. 6	<u> </u>	1,030				
ĕ	1		elated business revenue			• •			7a		0				
	b	Net unrel	lated business taxable ir	ncome from	Form 990-T, 1	line 34			. 7b_		0				
								Prior `	/ear	Current \	/ear				
Revenue	8	Contribu [*]	tions and grants (Part VI	III, line 1h) .					4,770,936		4,354,125				
	9	Program	service revenue (Part VI	III, line 2g)					0		0				
Š	10	Investme	ent income (Part VIII, coli	umn (A), line		45,696		-2,277							
Œ	11	Other rev	enue (Part VIII, column	62,850		97,921									
	i		enue-add lines 8 throug	4,879,482		4,449,769									
			nd similar amounts paid		3,492,576		3,287,663								
			paid to or for members	0		0									
s			other compensation, emp						1,037,014		1,057,743				
Expenses	I		onal fundraising fees (Pa	-			-		0		0				
ğ	1		draising expenses (Part			-	160,947								
Щ			penses (Part IX, column				100,547		525,472)	512,448				
	1		penses. Add lines 13-17	• •		•	2517		5,055,062		4,857,854				
			less expenses. Subtrac				·",]			1	-408,085				
_ <u> </u>		rievenue	iess expenses. Subtrac	time to mor	il line(12 C/L		lSI -	Beginning of	-175,580						
ssets or 3alances	20	Total aga	oto (Dort V. line 16)	1	1			Degining of		+					
Asse Bak	20		sets (Part X, line 16)	·	0 NAI 16	· 7· 2016	161		3,189,852	 	2,666,107				
Net As Fund B	21 22		• •	, , ,	T 1		RS	ļ <u></u> -	753,222	1	637,562				
	art II		ts or fund balances. Sub	otract line 4 i			 [.		2,436,630	<u> </u>	2,028,545				
			ture Block		OGD										
			iry, I de clar e that I nave examir lete Declaration of preparer (of							my knowledge ar	a bellet, it is				
		, und comp.			, 10 20000 011 011 11		- Propar		/ //	001/					
ei.		1						l	7-7-	20/6					
Sig	1	y ay gn	ature of officer					'	Date						
He	re		e Damron, CFO												
			or print name and title			·				I PATE !					
Pa	id	Printify	pe preparer's name	Prepa	rer's signature			Date	Check	_					
Pr	eparei	r					L		self-en	nployed					
	e Only		ame ►				_	F	rm's EIN ▶						
		Firm's a	ddress >					P	hone no						
Ма	y the IR	S discus	s this return with the pre	parer show	n above? (see	instructions	s)		<u> </u>		es 🗌 No				
Ear	Danani	ark Dad	ation Ast Nation and the	aanarata ina				No. 110000/		Form	990 (2014)				



	- (,
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Spokane County United Way mobilizes our community to create measurable results that improve people's lives By 2020, Spokane
	County will be known as a community that is increasing health, prosperity and education attainment and is breaking the cycle of
	intergenerational poverty. This will be measured by: 1) a 50% reduction in educational achievement gaps, 2) decreasing poverty 3)
	a reduction in levels of abuse, neglect and unhealthy behaviors. Did the organization undertake any significant program services during the year which were not listed on the
2	
-	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	— — — — — — — — — — — — — — — — — — —
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 1,088,280 including grants of \$ 1,088,280) (Revenue \$ 0)
4a	(Code:) (Expenses \$ 1,088,280 including grants of \$ 1,088,280) (Revenue \$ 0) Donor Designated Gifts: Spokane County United Way runs or coordinates two major fundraising programs, the United Way
	Campaign, and the Combined Federal Campaign for Eastern Washington Many of these donations are specifically designated to
	qualified non-profit agencies. Acting as an agent, United Way ensures that these donations are collected and accurately
	distributed at least quarterly, under standards established by United Way Worldwide.
	•
	•
	•
	(Code:) (Expenses \$ 702,644 including grants of \$ 632,780) (Revenue \$ 0)
4b	
	Children Succeed In School: United Way funded partnerships for after-school programs focused on youth development. These
	programs served 2,814 youth during the year. Programs focused on the developmental assets of support, empowerment,
	boundaries, high expectations, constructive use of time, commitment to learning, positive values, social competencies, and
	positive identities. Partnering organizations included Boy Scouts of America, Inland Northwest Council, Boys and Girls Club of
	Spokane, Camp Fire Inland Northwest, Communities in Schools of Spokane County, Girl Scouts Eastern Washington & Northern
	Idaho, Holy Trinity Episcopal Church Spokane, Whitworth University, Project Hope Spokane, and YMCA Spokane. United Way
	funded Communities in Schools to provide coordination of services at Shaw Middle School (Check & Connect Program) including
	tutoring, mentoring, health care and parenting support. 130 youth were served. 568 youth received scholarship assistance to
	attend Camp Dartlo summer camp, run by Camp Fire Inland Northwest United Way provided funding for Salish School of Spokane,
	a Salish language immersion school that served 18 school-age youth and 15 preschool children during the year. United Way provided funding to Excelsior Youth Center, an accredited school for adolescent males in a residential treatment center. 65 youth
	were served
	(Code:) (Expenses \$ 157,955 including grants of \$ 157,955) (Revenue \$ 0)
	Children are Nurtured and Safe: United Way invests in programs to prevent and mitigate the impact of Adverse Childhood
	Experiences (ACEs) through early intervention and support to vulnerable families. The organization funded in part the following
	Spokane-area programs: Parents As Teachers Program at the Children's Home Society, taught parenting skills to at-risk parents of
	59 children ages birth to two years. The Child Welfare Program at Lutheran Community Services, Inland Northwest Office provided
	mental health care and therapeutic foster care to 249 children and their families who have experienced abuse and neglect. The
	Family Relationship Training program at the Martin Luther King Jr., Family Outreach Center provided parenting education to 62
	caregivers using the Circle of Security model. The Safe Schools Spokane Program at Odyssey Youth Center provided safe
	schools training to 165 middle and high school youth, 821 teachers, counselors, and other school staff. Sally's House at the
	Salvation Army in Spokane, an emergency receiving care facility for children removed from their families, served 329 children
	during the year. 47 families were reunified, and 61% of foster care placements were successful. The Child Advocacy Program at
	the YWCA provided for services for youth who have been exposed to traumatic life-altering events such as domestic violence.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 2
+u	
	Total program service expenses ► 3,998,335

Form **990** (2014)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		/
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<i>*</i>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	

Part I	Checklist of Required Schedules (Continued)	- 	Yes	No
04	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	NO
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	/	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	1	,	1
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	1	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	1	✓
			- 00	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
4.	Estantia availa anno tata Banda (Estantia de la Contrata de la Con		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		:	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			İ
•	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	· · ·	Ť	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 39	ļ		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	-	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Voo." enter the many of the favoring accurate.	<u> </u>		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		1
ч	If "Yes," indicate the number of Forms 8282 filed during the year	7c	-	-
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	ļ	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			ļ
_	sponsoring organization have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.	9a		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9b	 	
10	Section 501(c)(7) organizations. Enter:	05	-	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	┦		ļ
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	against amounts due or received from them.)	12a	ļ	
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	 	-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	4		
C	Enter the amount of reserves on hand	14a		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	-

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	ee ins	tructi					
Secti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u></u> -	<u> </u>				
Secti	on A. Governing body and Management		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 27 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	<u> </u>	1				
4 5 6 7a	 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 							
b								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a b 9	The governing body?	8a 8b	✓					
<u> </u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	- do 1	✓				
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		1				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓					
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1					
13	Did the organization have a written whistleblower policy?	13	✓					
14 15	Did the organization have a written document retention and destruction policy?	14	✓					
а	The organization's CEO, Executive Director, or top management official	15a	1	<u> </u>				
b	Other officers or key employees of the organization	15b						
16a		16a						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
	on C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed WA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	າ 501(c)(3)s	only)				
19	✓ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	polic	y, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and re United Way of Spokane County, (509)838-6581	cords	:▶					

_		7
Pao	е	•

Form 990 (2014)

Form 990 (2014)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

A	Check this box if neither the organization nor		d org	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
Director	(A)	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable	(F) Estimated amount of
Director 0 √ 0 0 Carrie Cheshier 1 0 0 Carrie Cheshier 1 0		related organizations below dotted	ndividual trustee or director	nstitutional trustee	Officer	(ey employee	lighest compensated imployee	ormer	organization	(W-2/1099-MISC)	from the organization and related
Director 0 √ 0 0 Carrie Cheshier Director 0 √ 0 <td< td=""><td>Jeff Bryant</td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Jeff Bryant	1									
Director 0 √ 0 0 0 Dr Polly Crowley 1 0 <td>Director</td> <td>T</td> <td>✓</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	Director	T	✓						0	0	0
Dr Polly Crowley 1 Director 0 ✓ 0 0 0 Barbara Doyle 1 0	Carrie Cheshier	1									
Director 0 √ 0 0 0 Barbara Doyle 1 0	Director	0	✓				_		0	0	0
Barbara Doyle 1 Director 0 ✓ 0 0 0 Linda Elkin 1 0 <t< td=""><td>Dr Polly Crowley</td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Dr Polly Crowley	1									
Director 0 √ 0 0 0 Linda Elkin 1 0 0 0 0 Director 0 √ 0 0 0 Kim Ferraro 1 0 0 0 0 Michelle Grabicki 1 0 0 0 0 0 Kristin Goff 1 0 <td>Director</td> <td>0</td> <td>✓_</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	Director	0	✓_						0	0	0
Linda Elkin 1 Director 0 ✓ 0 0 0 Kim Ferraro 1 0 0 0 0 Director 0 ✓ 0 0 0 Michelle Grabicki 1 0 0 0 0 Birector 0 ✓ 0 0 0 Kristin Goff 1 0 0 0 0 Julie Honekamp 1 0 0 0 0 Julie Honekamp 1 0 0 0 0 Ozzie Knezovich 1 0 0 0 0 0 Rob McCann 1 0	Barbara Doyle	1									
Director 0 ✓ 0 0 Kim Ferraro 1 ————————————————————————————————————	Director	0	✓						0	0	0
Kim Ferraro 1 0 <t< td=""><td>Linda Elkin</td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Linda Elkin	1									
Director 0 ✓ 0 0 0 Michelle Grabicki 1 0 <td>Director</td> <td>0</td> <td>✓</td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	Director	0	✓		<u> </u>				0	0	0
Director 0 ✓ 0 0 0 Michelle Grabicki 1 0 <td>Kım Ferraro</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Kım Ferraro	1									
Director 0 ✓ 0 0 Kristin Goff 1 0 0 0 Director 0 ✓ 0 0 0 Julie Honekamp 1 0	Director		✓						0	0	0
Kristin Goff 1 Director 0 Julie Honekamp 1 Director 0 Ozzie Knezovich 1 Director 0 Rob McCann 1 Director 0 0 √ 0 0 0 √ 0 0 0 0 0 √ 0 0 </td <td>Michelle Grabicki</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Michelle Grabicki	1									
Director 0 ✓ 0 0 Julie Honekamp 1 0	Director	0	✓						0	0	0
Julie Honekamp 1 Director 0 ✓ 0 0 0 Ozzie Knezovich 1 0 <td>Kristın Goff</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Kristın Goff	1									
Director 0 ✓ 0 0 Ozzie Knezovich 1 0 0 0 Director 0 ✓ 0 0 0 Rob McCann 1 0 0 0 0 0 0 Director 0 ✓ 0<	Director	0	✓		<u> </u>				0	0	0
Ozzie Knezovich 1 Director 0 ✓ 0 0 0 Rob McCann 1 0 ✓ 0 0 0 ✓ Director 0 ✓ 0 0 ✓	Julie Honekamp	1									
Director 0 ✓ 0 0 Rob McCann 1 0 0 0 Director 0 ✓ 0 0 0	Director	0	✓						0	0	0
Rob McCann 1 0 0 0 Director 0 √ 0 0 0	Ozzie Knezovich	1									
Director 0 √ 0 0	Director	0] ✓_			L			0	0	0
	Rob McCann	1									
Joel McCullough MD MPH 1	Director	0] ✓_				<u> </u>		0	0	0
	Joel McCullough MD MPH	1									
	Director		✓						0	0	0
Cheryl-Anne Millsap 1	Cheryl-Anne Millsap	1									
			✓						0	0	0
Marcelo Morales 1	Marcelo Morales	1									
Director 0 √ 0 0	<u>Dir</u> ector	0	✓			<u>L_</u>		L_	0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	т	Ι		- (6	<u> </u>	_		1		
		(C) Position								-
(A)	(B)			neck	more	than o		(D)	(E)	(F)
Name and Title	Average hours per					son is both an		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any	officer and a director/trustee)					<u> </u>	from	related	other
	hours for	or de	nstri	Officer	(ey	혈	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	related organizations	Individual trustee or director	Institutional trustee	ğ	Key employee	est oye	ब्	(W-2/1099-MISC)		organization
	below dotted	역발	nal		oloy	eom		ľ		and related
	line)	ste	Tr.		e	pen				organizations
		Ō	tee			Highest compensated employee				
			 							
Tina Morrison	1									
Director	0	1	<u> </u>		<u> </u>			0	0	0
Wendy Newman	1]								
Director	0	✓	<u> </u>		<u> </u>			0	0	0
Gloria Ochoa-Bruck	1]								
Director	0	✓						0	0	0
Shelley Redinger PhD	1]								
Director	0	1	L	<u> </u>				0	0	0
Jan Schmidlkofer	11								1	
Director	0	✓	<u> </u>		<u> </u>			0	0	0
Beth Thew	. 1					İ				
Director	0	✓	<u> </u>		<u>L</u>			0	0	0
John Traynor PhD	1									
Director	0	✓			ļ		_	0	0	0
Dennis Vermillion	1]								
Director	0	1	ļ	<u> </u>	<u> </u>		<u> </u>	0	0	0
Dorothy Webster	. 1			l	1					
Director	0	/					<u> </u>	0	0	0
Camerina Zorrozua	. 1		İ							
Director	0	/	<u> </u>	_				0	0	0
Elaine Coulture	1									
Chair Elect	0	✓		1				0	0	0
Mark Mattke	2	.]								
Board Chair	0	✓		1				0	0	0
John Moloney	1	.]					1			
Treasurer	0	✓	ļ	1				0	0	0
Donna Jacobs Stambaugh	1]								
Chair, Community Impact Committee	0	【 ✓	L	1	L	L	L	0	0	0

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighe	st C	ompensated E	mployees (conti	nued)
	(A)	(B)	(do n	ot ch	Pos	c) ition more	e than o	оле	(D)	(E)	' (F)
	Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	s pe	rson	b b Highest compensated employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Frank	lin Dale Damron	40					— <u> </u>	 	-		
CFO		0			1			ļ	66,992	(9,167
Tim H	enkel	40									
Presid	dent and CEO			_	✓		1	<u> </u>	115,233		16,166
			ļ					<u> </u>			
						-	<u> </u>				
					_	ļ		-			<u> </u>
								-			
					_	-					
1b c	Sub-total					•		>	182,225		25,333
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including bu							▶ e) w	182,225 ho received m		25,333 000 of
	reportable compensation from the organ										
3	Did the organization list any former of							emp	oloyee, or high	nest compensati	
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the organization and related organizations	sum of re	porta	ble	con	npe	nsatio				
5	individual	 or accrue co	 ombe	nsa	tion	. fro	 m anv	v ur		 zation or individ	. 4 √
	for services rendered to the organization										. 5 🗸
Section 1	on B. Independent Contractors Complete this table for your five highest	aamnansat	od in	don	ond	lont	cont	ract	ore that receiv	ed more than \$1	100 000 of
•	compensation from the organization Repear.										
	(A) Name and business add	fress							(B) Description of s	services	(C) Compensation
None						_		F			
2	Total number of independent contractor received more than \$100,000 of compen							o ti	nose listed ab 0	ove) who	

Form **990** (2014)

Part	VIII	Statement of Reve				-			
		Check if Schedule O	contains	a resp	oonse or note to				<u> </u>
	, -					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts s	1a	Federated campaigns	· .	1a	0				
our our	b	Membership dues .		1b	0	1			
S, C	С	Fundraising events .		1c	0	i			
Giff Tar	d	Related organizations		1d	0				1
in.	е	Government grants (con	-	1e	59,423	İ	!		1
er gi	f	All other contributions, g							;
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not inc		1f	4,294,702				1
E G	9	Noncash contributions includ				A 25A 125			
	h	Total. Add lines 1a-1	<u> </u>	•	Business Code	4,354,125	· · · · · · · · · · · · · · · · · · ·		
Program Service Revenue	2a								
Rev	b	•							
90	C								
er	d								
E S	е		******						
gra	f	All other program ser	vice revent	ie.					
Pro	g	Total. Add lines 2a-2	f			0			
	3	Investment income		divid	ends, interest,				
		and other similar amo	•			-1,823	-1,823	0	0
	4	Income from investmen	t of tax-exer	mpt bo	ond proceeds	0	0	0	0
	5	Royalties	(ı) Real		(II) Personal	0	0	0	0
		0	(I) Real	'	(ii) Personal				
	6a	Gross rents							ļ
	b	Less: rental expenses Rental income or (loss)		0	0				
	C d	Net rental income or	(loss)						
	7a	Gross amount from sales of	(i) Secunt		(II) Other				
		assets other than inventory	3	8,055	0				
	b	Less: cost or other basis							
		and sales expenses .	3	8,509	0				
	С	Gain or (loss) .		-454	0				
	d	Net gain or (loss) .		•	▶	-454	-454	0	0
venue	8a	Gross income from for events (not including \$	-	0					
Other Reven		of contributions report See Part IV, line 18							
₹	b	Less direct expense							
		Net income or (loss) to Gross income from gasee Part IV, line 19	aming activ	ities.					
	b	Less: direct expense							
	C	Net income or (loss)							
	10a	Gross sales of in returns and allowance	nventory,	less					
	b	Less: cost of goods s Net income or (loss)		. b					
	<u>C</u>	Miscellaneous F		J: 111V	Business Code			 	
	11a					58,574	58,574		0
	b	Unemployment Trust	Balance - P	revic	923130	31,098			
	c	The state of the s				3.,030	2.,230		
	d	All other revenue				8,249	8,249	0	0
	е	Total. Add lines 11a-			•	97,921			
	12	Total revenue, See i	nstructions			4 440 760	95 644	n	۱ ،

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Ai	ll other organization.	s must complete col	umn (A).			
Check if Schedule O contains a response or note to any line in this Part IX								
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations		-					
	and domestic governments. See Part IV, line 21.	3,287,663	3,287,663					
2	Grants and other assistance to domestic							
	individuals See Part IV, line 22 .	0	0					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals See Part IV, lines 15 and 16	0	0					
4	Benefits paid to or for members	0	0					
5	Compensation of current officers, directors,							
	trustees, and key employees	235,749	99,307	94,799	41,643			
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	0	0	0	0			
7	Other salaries and wages	635,443	292,635	115,863	226,945			
8	Pension plan accruals and contributions (include							
_	section 401(k) and 403(b) employer contributions)	36,356	18,410	7,812	10,134			
9	Other employee benefits	97,743	51,188	14,734	31,821			
10	Payroll taxes	52,452	27,223	8,819	16,410			
11	Fees for services (non-employees):							
а	Management	44,276	29,623	12,725	1,928			
b	Legal	0	0	0	0			
C .	Accounting	16,200	0	14,000	2,200			
d	Lobbying	0	0	0	0			
e	Professional fundraising services. See Part IV, line 17	0			0			
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0				
9	(A) amount, list line 11g expenses on Schedule O.)				•			
12	<u> </u>	0	0	9,307	0			
13	Advertising and promotion	46,874	10,218		27,349			
14	Information technology	70,045 32,872	34,272 16,385	14,312 6,953	21,461 9,534			
15	Royalties	0	10,385	0,933	9,334			
16	Occupancy	128,755	75,792	23,056	29,907			
17	Travel	33,526	24,536	5,466	3,524			
18	Payments of travel or entertainment expenses	33,320	24,330	3,400	0,024			
	for any federal, state, or local public officials	o	o	o	0			
19	Conferences, conventions, and meetings	57,288	18,916	6,461	31,911			
20	Interest	0	0	0,401	0.,311			
21	Payments to affiliates	48,975	0	48,975	0			
22	Depreciation, depletion, and amortization .	21,504	8,492	7,954	5,058			
23	Insurance	5,431	0	5,431	0			
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
а								
b								
С								
d								
е	All other expenses	6,702	_3,675	1,905	1,122			
25	Total functional expenses. Add lines 1 through 24e	4,857,854	3,998,335	398,572	460,947			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs							
	from a combined educational campaign and							
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) if following SOP 98-2 (ASC 958-720)							
	- 10110WILLY 30F 30F 2 (M30 330F / 20)	l	i	l l				

P	art X					· · · · · · · · · · · · · · · · · · ·		
		Check if Schedule O contains a response or	note	to any line ir	this Pa	art X	<u>. </u>	
						(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				322,011	1	654,911
	2	Savings and temporary cash investments				720,173	2	122,676
	3	Pledges and grants receivable, net				1,666,740	3	1,408,519
	4	Accounts receivable, net				15,227	4	5,744
	5	Loans and other receivables from current and t	forme	er officers, dire	ectors,		(1) (2) (3) (4)	
		trustees, key employees, and highest co	mper	nsated empl	oyees.			
		Complete Part II of Schedule L				0	5	0
	6	Loans and other receivables from other disqualified pers	ons (a	s defined under	section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar						
		sponsoring organizations of section 501(c)(9) volun			neficiary			
ţ		organizations (see instructions). Complete Part II of Sche				0	6	0
Assets	7	Notes and loans receivable, net				0		0
4	8	Inventories for sale or use				0	-	0
	9	Prepaid expenses and deferred charges				35,030	9	77,748
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	40-				1 g 1	
		•	10a 10b	 	233,877			05.770
	b	Less accumulated depreciation		I .	168,101	 		65,776
	11 12	Investments—publicly traded securities Investments—other securities. See Part IV, line 1				343,391		330,733
	13	Investments—other securities, see Part IV, line					-	0
	14	Intangible assets				0		0
	15	Other assets. See Part IV, line 11				0		0
	16	Total assets. Add lines 1 through 15 (must equa				3,189,852		2,666,107
	17	Accounts payable and accrued expenses .				88,144		92,696
	18	Grants payable				665,078	18	444,866
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete if	Part I	V of Schedule	D.		21	
es	22	Loans and other payables to current and for				2014	***	2003年
Ħ		trustees, key employees, highest compen	**************************************	1000	E in the			
Liabilities		disqualified persons. Complete Part II of Schedu					22	
	23	Secured mortgages and notes payable to unrela		•			23	100,000
	24	Unsecured notes and loans payable to unrelated		-			24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines						
		of Schedule D					25	
	26	Total liabilities. Add lines 17 through 25				753,222		637,562
		Organizations that follow SFAS 117 (ASC 958)), che	ck here ▶	✓ and			
or Fund Balances		complete lines 27 through 29, and lines 33 and					14.5	
ä	27	Unrestricted net assets				1,182,142		905,965
Bal	28	Temporarily restricted net assets				1,254,488		1,122,580
ᅙ	29	Permanently restricted net assets				0		0
Ē		Organizations that do not follow SFAS 117 (ASC 95	58), ch	neck here 🕨 [and			
ō		complete lines 30 through 34.						
sts	30	Capital stock or trust principal, or current funds					30	
SS	31	Paid-in or capital surplus, or land, building, or ed					31	
Net Assets	32	Retained earnings, endowment, accumulated in					32	
ž	33	Total net assets or fund balances				2,436,630	T	2,028,545
_	34	Total liabilities and net assets/fund balances .	<u> </u>	· · · ·	• •	3,189,852	34	2,666,107
								Form 990 (2014)

Form	990	(2014)	

Page 12

Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12)	854 085 630 0 0
Total revenue (must equal Part VIII, column (A), line 12)	854 085 630 0 0
Revenue less expenses. Subtract line 2 from line 1	085 630 0 0 0
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	0 0 0 0
5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 Investment expenses 7	0 0 0
6 Donated services and use of facilities 6 7 Investment expenses 7	0
7 Investment expenses	0
	0
8 Prior period adjustments	
	-
9 Other changes in net assets or fund balances (explain in Schedule O)	0
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	
33, column (B))	545
Part XII Financial Statements and Reporting	_
Check if Schedule O contains a response or note to any line in this Part XII	<u>Ш</u>
	No
1 Accounting method used to prepare the Form 990: Cash Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in	
Schedule O	Ļ
	<u>/_</u>
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	
reviewed on a separate basis, consolidated basis, or both:	
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	
separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c ✓	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
	,
the Single Audit Act and OMB Circular A-133?	✓_
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	
Form 990 (

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name	of the organization					Employer identification	number
	ED WAY OF SPOKANE COUNTY					91-060	
Par							ns.
	organization is not a private founda						
1	A church, convention of church			bed in se	ection 17	U(b)(1)(A)(i).	
2	A school described in section				470/6\/4	\/A\/:::\	
3	A hospital or a cooperative hos						iii) Enter the
4	hospital's name, city, and state		mjanetion with a nost	ontai acso	moca iii o		ing. Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	d by a government	al unit described in
6	A federal, state, or local govern	nment or governi	mental unit described	in sectio	on 170(b)	(1)(A)(v).	
7	An organization that normally described in section 170(b)(1)			port from	a goveri	nmental unit or from	the general public
8	A community trust described in						
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt nt income and	functions—subject to unrelated business	certain taxable i	exceptior ncome (l	ns, and (2) no more ess section 511 ta	than 331/3% of its
10	☐ An organization organized and						
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	l organizations de	escribed in section 5 6	09(a)(1) o	r section	509(a)(2). See secti	i on 509(a)(3). Check
а	☐ Type I. A supporting organize the supported organization(sorganization You must company to the support of the support o) the power to re	egularly appoint or ele				
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
C	Type III functionally integra its supported organization(s)						y integrated with,
d	Type III non-functionally in that is not functionally integrated requirement (see instructions	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	
е	Check this box if the organiz functionally integrated, or Ty					• • • • • • • • • • • • • • • • • • • •	I, Type III
f	Enter the number of supported of	organizations .					
9		n about the supp					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or iRC section (see instructions))	(iv) is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			(22222	Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	1		, .				0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)

(a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total

Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,913,589	4,614,285	4,679,658	4,770,936	4,354,129	23,332,597
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	4,010,000	4701.17200	1,070,000	.,,,,,,,,,	7,00 1,00	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	4,913,589	4,614,285	4,679,658	4,770,936	4,354,129	23,332,597
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			·			
6	Public support. Subtract line 5 from line 4.						23,332,597
	on B. Total Support					() 624	(0 T
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	4,913,589	4,614,285	4,679,658	4,770,936	4,354,129	23,332,597
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	54,077	18,572	50,250	45,939	-1,823	167,015
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	73,418	64,491	66,572	62,850	58,574	325,905
11	Total support. Add lines 7 through 10						23,825,517
12	Gross receipts from related activities, etc					12	504()(0)
13	First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re					
14	Public support percentage for 2014 (line			1 column (fl)		14	97.93 %
15	Public support percentage from 2013 Scl		•			15	97.93 /6
16a	331/3% support test—2014. If the organi						
	box and stop here. The organization qua						. ▶ 🗸
b	331/3% support test—2013. If the organ check this box and stop here. The organ	nization did no	t check a box	on line 13 or		e 15 is 33½% 	
17a	10%-facts-and-circumstances test—2010% or more, and if the organization meets the "forganization in the organization in the organization in the state of the stat	ets the "facts-	and-circumsta	nces" test, che	eck this box ar	nd stop here. B	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization or Explain in Part VI how the organization or supported organization	tion meets the neets the "facts	e "facts-and-ci s-and-circums 	rcumstances" tances" test. T	test, check the organization	his box and st on qualifies as a 	op here. a publicly . ► □
18	Private foundation. If the organization de instructions	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see . ▶ □
			•			hadula A (Farm 00	

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Casti	A Dublic Command						
	on A. Public Support	(-) 0010	(h) 0011	(-) 0010	(4) 0010	4-1 0044	(O T-t-l
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.")	ļ					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities					i	
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
_	organization's benefit and either paid						
	to or expended on its behalf			i			
5	The value of services or facilities	···					
J	furnished by a governmental unit to the						
	organization without charge		İ				
_	<u>-</u>		 				
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3					j	
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified					į	
	persons that exceed the greater of \$5,000		İ			1	
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	13. 14 Flat 1	·特殊·特点	高 的数形	李海一門源		
	line 6.)	1			を 一般の	and and specially	
Secti	on B. Total Support	<u> </u>					
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6		, ,				
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .					,	
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses	1					
	acquired after June 30, 1975		-		1 i		
_			 		-		··
			 				
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
40							·
12	Other income Do not include gain or	1	}	1		ļ	
	loss from the sale of capital assets	1	[1			
40	(Explain in Part VI.)	<u> </u>		-	<u> </u>		
13	Total support. (Add lines 9, 10c, 11,	[
	and 12.)	L	<u> </u>	<u> </u>	<u> </u>		
14	First five years. If the Form 990 is for the						n 501(c)(3)
	organization, check this box and stop he			· · · · ·			. ▶ 🗆
	on C. Computation of Public Suppo						
15	Public support percentage for 2014 (line					15	%
16	Public support percentage from 2013 Sc			<u></u>		16	<u>%</u>
	on D. Computation of Investment In						
17	Investment income percentage for 2014					17	%
18	Investment income percentage from 201					18	%
19a	331/3% support tests - 2014. If the organ						
	17 is not more than 331/3%, check this box		-			-	_
b	331/3% support tests - 2013. If the organiz						
	line 18 is not more than 331/3%, check this	box and stop h	nere. The organ	ization qualifies	s as a publicly s	upported organ	zation 🕨 🔲
20	Private foundation If the propertion d	d not chack a	hay on line 14	100 or 10h	shock this hav	and one instru	ations -

Part IV Supporting Organizations

Section A. All Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	_		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	3a		
b	(b) and (c) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	,	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
6 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
b	organizations)? If "Yes," answer (b) below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Scriedu	le A (FORTI 990 of 990-EZ) 2014		r	aye 🗸
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a		
L	below, the governing body of a supported organization? A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	1	L	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	L	
Secti	on C. Type II Supporting Organizations			r
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	<u> </u>	L
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	1	!	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	<u> </u>		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's		ļ	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
<u> </u>		3	Ĺ	<u>[</u>
	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s):
a	The organization satisfied the Activities Test. Complete line 2 below.			
b b	 ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see the context of the cont	see ins	structi	ons)
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,		,	
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za	-	
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		ļ]
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		1
3	Parent of Supported Organizations. Answer (a) and (b) below.		<u> </u>	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			1.
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must core.						
Section A - Adjusted Net Income	np.e	(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		15.2			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
b Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):			*,			
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C - Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		•				
emergency temporary reduction (see instructions)	6					
7 Check here if the current year is the organization's first as a non-functional instructions)	ly-ın	itegrated Type III support	ing organization (see			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions		Current Year			
1_	Amounts paid to supported organizations to accomplish e					
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted			
	organizations, in excess of income from activity	 				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
	Total annual distributions. Add lines 1 through 6	<u> </u>		· · · · · · · · · · · · · · · · · ·		
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive			
	(provide details in Part VI) See instructions.					
9_	Distributable amount for 2014 from Section C, line 6			 		
10	Line 8 amount divided by Line 9 amount		(:)	/:::\		
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014		
1_	Distributable amount for 2014 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2014					
	(reasonable cause required-see instructions)					
3_	Excess distributions carryover, if any, to 2014:					
a						
b						
С						
d						
e	From 2013					
f_	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2014 distributable amount					
<u>i</u>	Carryover from 2009 not applied (see instructions)					
J_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2014 from Section					
	D, line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
<u> </u>	Applied to 2014 distributable amount Remainder, Subtract lines 4a and 4b from 4.		<u>.</u>			
с	Remaining underdistributions for years prior to 2014, if		·····			
5	any. Subtract lines 3g and 4a from line 2 (if amount					
3	greater than zero, see instructions).					
6	Remaining underdistributions for 2014. Subtract lines 3h					
U	and 4b from line 1 (if amount greater than zero, see					
	instructions).					
7	Excess distributions carryover to 2015. Add lines 3					
-	and 4c.					
8	Breakdown of line 7:					
a						
b						
c						
d	Excess from 2013					
е	Excess from 2014					

n.	_	_	¢
۲a	ıa	е	С

Part VI	Supplemental Part III, line 12.	Information. P Also complete	rovide the explain this part for any	anations require additional info	d by Part II, line rmation. (See ins	10; Part II, line 17 tructions.)	7a or 17b; and
						ies Serving as an a	gent, these
fees cover	the fundraising and						
••							
	••••						
	·····						
••				·			
	·····				· · · · · · · · · · · · · · · · · · ·		
	•••••						
					· · · · · · · · · · · · · · · · · · ·		
••••••							
•							
							
							
•••••							
						·	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete If the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

UNITE	WAY OF SPOKANE COUNTY		91-0606058
Part			
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		<u> </u>
3	Aggregate value of grants from (during year) .		
4 5	Aggregate value at end of year Did the organization inform all donors and dono	r advisors in writing that the assets t	neld in donor advised
5	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors,	-	-
v	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		
Part			
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recrea	ation or education) 🔲 Preservation o	of a historically important land area
	Protection of natural habitat	☐ Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	G
	easement on the last day of the tax year		Held at the End of the Tax Year
_	Total number of conservation easements		2a
	Total acreage restricted by conservation easemen Number of conservation easements on a certified		. 2b
c d	Number of conservation easements included in	. ,	
	historic structure listed in the National Register	to, and and are or rives, and not	
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or ter	
•	tax year ▶	, ,	, ,
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re		
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, a	nspecting, and enforcing conservation	n easements during the year
			
7	Amount of expenses incurred in monitoring, inspe	cting, and enforcing conservation eas	ements during the year
•	▶ \$	0/d) above notice; the requirements of	4 anation 470/h/4//D/()
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		· · · · · · · · · Yes · No
9	In Part XIII, describe how the organization reports		
9	balance sheet, and include, if applicable, the text		•
	organization's accounting for conservation easem	-	
Part			r Other Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted under Sf	AS 116 (ASC 958), not to report in its	s revenue statement and balance shee
	works of art, historical treasures, or other simila		
	public service, provide, in Part XIII, the text of the		
b	If the organization elected, as permitted under \$		
	works of art, historical treasures, or other similar		education, or research in furtherance o
	public service, provide the following amounts relative		. •
	(ii) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		
2	If the organization received or held works of an		
-	following amounts required to be reported under s		
а	Revenue included in Form 990, Part VIII, line 1		
	Assets included in Form 990. Part X		> ¢

Part	III Organizations Maintaining	Collections of A	Art, Histo	rical T	reasures,	or Oth	ner Similar Ass	ets (con	tinue	d)
3	Using the organization's acquisition, a collection items (check all that apply):									
а	☐ Public exhibition		d□] Loan	or exchang	e progr	ams			
b	☐ Scholarly research		е 🗀] Other		_	·			
C	☐ Preservation for future generations									
4	Provide a description of the organizati XIII	on's collections a	ind explair	n how th	ney further t	the org	anızatıon's exem	pt purpos	e in f	Part
5	During the year, did the organization assets to be sold to raise funds rather							r Yes		No
Pari										110
	Complete if the organization 990, Part X, line 21.	answered "Yes"							orm	
	is the organization an agent, trustee, included on Form 990, Part X?								; 	No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the follo	owing ta	able:		Ar	nount		
С	Beginning balance					1c	·			
d	Additions during the year					1d	-			
e	_					1e				
f	Ending balance					1f	-			
2a	Did the organization include an amoun							? Yes		No
	If "Yes," explain the arrangement in Pa									
Par		Transfer of the contract of th	<u> </u>			<u> </u>		· · · · · · · · · · · · · · · · · · ·		
	Complete if the organization	answered "Yes"	' to Form	990. P	art IV. line	10.				
	J. S. J. S. S. S. S. S. S. S. S. S. S. S. S. S.	(a) Current year	(b) Prior		(c) Two year		(d) Three years back	(e) Four y	ears ba	ack
1a	Beginning of year balance	831,809		753,109		05,958	738,930		654,	486
b	Contributions	1,455		1,540		1,200	1,819	 		958
c	Net investment earnings, gains, and losses				-					
	in the second second second second second second second second second second second second second second second	161		113,199		80,753	889		121,	
ď	Grants or scholarships	29,186		28,026		26,830	27,346	<u> </u>	29,	348
е	Other expenditures for facilities and programs	_				اء	,			_
	· -	0 700		0		0		 		<u>0</u>
f ~	Administrative expenses	8,793		8,013		7,972	8,334			564
g	End of year balance	795,446		831,809		53,109	705,958	51	738,	930
2	Provide the estimated percentage of the Board designated or quasi-endowmen	-		(line 19	, column (a)) Held a	a5.			
a b	Permanent endowment		2 %							
		_0.% 58.%								
С	Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2		004							
3-	Are there endowment funds not in the			ation the	at are held	and ad	ministered for th	e		
Ja	organization by	possession or an	ie Organiza	מנוסוו נוופ	at are rield	and ad	ininistered for th		/es	No
	40							3a(i)	✓	
					• • •			3a(ii)	* 	√
h	If "Yes" to 3a(ii), are the related organi							3b	-	<u> </u>
ь 4	Describe in Part XIII the intended uses							05		
Pari			ni s endov	VIIIGIIL IC	J1103.					
rai	Complete if the organization		" to Form	aan B	art IV line	112 9	See Form 990	Part X lir	ne 10	ı
		(a) Cost or ot			or other basis	•	Accumulated	(d) Book		
	Description of property	(a) Cost of other			ther)		epreciation			
1a	Land		0		0					0
b	Buildings		0		0		0			0
C	Leasehold improvements		45,202		0		27,498		<u>17</u> ,	704
d	Equipment		102,430		0		85,631		16,	799
е	Other		86,245		0		54,972		31,	,273
Total.	Add lines 1a through 1e (Column (d) m	nust equal Form 9	90, Part X,	columr	n (B), line 10)c.) .	. <u>.</u> . ▶		65,	776

Part VII	Investments - Other Securities.	1607 71 5	000 D 4 N/ 1	445 0 - 5 5 0	100 Dart V June 10
	Complete if the organization answer	ered "Yes" to Forr			
	(a) Description of security or category (including name of security)		(b) Book value		od of valuation if-year market value
(1) Financial					
• •	eld equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)	All most a real Form 2000 Part V and /P) line 12.1				
	b) must equal Form 990, Part X, col. (B) line 12) ► Investments — Program Related.			<u> </u>	
Part VIII	Complete if the organization answ	ered "Yes" to Fort	m 990 Part IV line	e 11c. See Form 9	90. Part X. line 13.
	(a) Description of investment	<u> </u>	(b) Book value		od of valuation
	(a) Description of investment				of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶				
Part IX	Other Assets.				
	Complete if the organization answ	ered "Yes" to For	m 990, Part IV, lin	e 11d. See Form 9	
	(a)	Description			(b) Book value
(1)					
(2)					
_(3)					
_(4)					
(5)				· · · · · · · · · · · · · · · · · · ·	
(6)		 ····			
	· · · · · · · · · · · · · · · · · · ·				
(8)					
(9) Total, (Colu	mn (b) must equal Form 990, Part X, col	!. (B) line 15.)			
Part X	Other Liabilities.	(-)			
CITA	Complete if the organization answ	ered "Yes" to For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.		, .		
1.	(a) Description of liability	(b) Book value			
(1) Federal II	ncome taxes				
(2)					
(3)				1	
(4)		·	* 1	•	
(5)					
(6)					
(7)		***			
(8)					
(9)	(b) must equal Form 990, Part X, col. (B) line 25) ▶	· · · · · · · · · · · · · · · · · · ·			
	r uncertain tax positions. In Part XIII, provid	e the text of the foots	ote to the organization	n's financial statemer	nts that reports the
	s liability for uncertain tax positions under f				

Part			Return.	
1	Complete if the organization answered "Yes" to Form 990, Part IV, Total revenue, gains, and other support per audited financial statements	iirie 12a.	1	3,361,489
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		,.	0,001,100
a	Net unrealized gains (losses) on investments 2a	ol		
b	Donated services and use of facilities	0		
C	Recoveries of prior year grants	0	(-	
d	Other (Describe in Part XIII.)	0		
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	3,361,489
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	0		
b	Other (Describe in Part XIII.)	1,088,280		
C	Add lines 4a and 4b		4c	1,088,280
_ 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	4,449,769
Part			r Return	•
	Complete if the organization answered "Yes" to Form 990, Part IV,	line 12a.		
1	Total expenses and losses per audited financial statements		1	3,769,574
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	0		
b	Prior year adjustments	0	• •	
C	Other losses	0		
d	Other (Describe in Part XIII.)	0		_
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	3,769,574
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII)	0	ارد	
b		1,088,280	4c	1,088,280
с 5	Add lines 4a and 4b		5	4,857,854
	XIII Supplemental Information.	· · · · · ·		4,037,034
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV. lines 1b and 2b	: Part V. lı	ne 4: Part X. line
2; Parl	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	de any additional in	formation	
	dule D, Part V, Line 4 - The Endowment Fund of United Way of Spokane County is admi			
	dation. The fund is administered to ensure growth into perpetuity, while making distrib			
	ses of financing the mission of United Way.			
	4			
Sched	dule D, Part XI, Line 4b - Donor Designated Gifts, where United Way acts as an agent, a	re included on the Fo	rm 990. Th	ey are also
	nted on the audited financial statements in gross, but backed out to arrive at Net Camp			
		M		
Sched	dule D, Part XII, Line 4b - Donor Designated Gifts, where United Way acts as an agent, a	re included on the Fo	orm 990. T	hey are also
	nted on the audited financial statements in gross, but backed out to arrive at Net Camp			
		·		

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, **%** □ (h) Purpose of grant or assistance **Employer identification number** 22 ✓ Yes 91-0606058 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (P) EIN UNITED WAY OF SPOKANE COUNTY 1 (a) Name and address of organization (1) Sch I, Stmt 1 Part I 2 4 3 9 9 (12) ල 9 E <u>@</u> Ξ

Schedule I (Form 990) (2014)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (For	Schedule I (Form 990) (2014) Part III Grants and Other Assistance to Domesti	mestic Individual	s. Complete if the	e organization answ	c Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	Page Part IV, line 22.
	Part III can be duplicated if additional space is needed.	space is needed.	- (A)	30 0010000	dood motor for so to dothor	(A Posterior of son Annual son the
	(a) Type of grant of assistance	recipients	cash grant	(u) Amount of non-cash assistance	(e) Metrod of valuation (book, FMV, appraisal, other)	(I) Description of non-cash assistance
-						
8						
က						
4						
r.						
ی						
) r						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	he information re	quired in Part I, III	ne 2, Part III, columr	(b), and any other addit	onal information.
Schedule determinat	Schedule I, Part I, Line 2 • The organization requires the submission of reports semi-annually documenting the number of clients served, the quality of services provided, and determination of whether anyone was better off as a result of the delivered services.	submission of report It of the delivered se	s semi-annually doc rvices.	umenting the number o	f clients served, the quality o	f services provided, and
ļ						Schedule I (Form 990) (20

SCHEDULE M (Form 990)

Noncash Contributions

20 **1 4**

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

ONLI	D WAT OF SPURANE COUNTY				91-00000	JO		
Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art-Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles						_	
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	1	3	25,549	Liquidation \	/alue		
10	Securities - Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures				-			
14	Qualified conservation							
	contribution-Other							
15	Real estate-Residential .							
16	Real estate—Commercial .							
17	Real estate—Other							
18	Collectibles							-
19	Food inventory				1			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received	by the org	ganization during the tax	year for contributions for			-	
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29			0
							Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I, lines	s 1 through			
	28, that it must hold for at least th							1
	to be used for exempt purposes					30a		√ 1
b	If "Yes," describe the arrangemen	t in Part II.	•					
31	Does the organization have a		tance policy that require	es the review of any no	n-standard			ľ
		-			•	31	1	,
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ell noncash			
			· ·			32a	1	
b	If "Yes," describe in Part II.							· · · · · ·
33	If the organization did not report a	n amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,			ļ

describe in Part II