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Form **990**

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Ā	For th	ne 2014 calen	dar year, or tax	year beg	inning Jul	1	, 20°	14, and	d endin	g Jun	30		2015	
В	Check i	f applicable	C Name of organi	zation Ur	nited Way	of Mes	a Count	y, I	nc.		D Employ	yer identi	fication number	
	Ac	idress change	Doing business								84-	05036	 686	
	\vdash	ame change	 _		oox if mail is not de	livered to street	address)		Room/	suite		one numb		
	H-1	tial return	P.O. Box	153					}		(97	0) 24	43-5364	
	Н	nal return/terminated			e, country, and ZIF	or foreign post	al code				(5,1	0, 2	13_3301	
		nended return	Grand Jun	ction	•		C	0 81	1502		G Gross r	ecointe :	\$ 745,890	1
	H		F Name and add		nal officer			0 0	1302	H(a) is this a				
	L	oplication pending	ļ			C	Tunatian	CO 01	1 = 0 2		•		□.03	
_	Ŧ		Jeff Kirtla				Junction Language		_	H(b) Are all If 'No,'	attach a list ((see instru	ictions)	
<u>!</u>		exempt status	X 501(c)(3)	501(c)	<u>()</u>	insert no)	4947(a)(1)	or	527	 				
J		bsite: ► N/					-			H(c) Group	$-\dot{-}$			
K		of organization	X Corporation	Trust	Association	Other ►		L Year	of formati	on 195	9 M s	State of le	gal domicile CC	<u> </u>
Pa	rt'l .													
	1	Briefly describ	be the organizat	ion's miss	ion or most sig	Inificant activ	vities	To m	<u>eet</u>	<u>human</u> _	<u>servic</u>	e_ne	<u>eds</u>	
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Governance	1					. 			_ _					
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	3		iting members of dependent voting									3 4		14
Activities &	5		of individuals e									5		14
₹	6					***						6		<u>250</u>
달	72	Total unrelate	of volunteers (e ed business reve havenees toyob	enue from	Part VIII. colur	nn (C) dia	ECEIV	ヒリ				7a		0.
_	b	Net unrelated	l business taxab	le income	from Form 99	0-Ti line 34						7b		0.
	 -	Tiot am diatos	- Duomooo tanab			1631	UL 05	2017	- 	Р	rior Year		Current Y	
	8	Contributions	and grants (Par	t VIII line	1h)			2011	ાજ્ઞા	. 	646,5			,073.
æ	9	6	· · · · · · · · · · · · · · · · · · ·	-4.3 (111)	ا خام	~~ . L	-			·	31,			,466.
Revenue	10	Investment in	icome (Part VIII,	column (/	1) lines 3 4 à	nd kd) C	GDEN	<u>, UI</u>		. 		190.		,311.
æ	11	Other revenu	e (Part VIII, colu	ımn (A) lır	nes 5 6d 8c 9	c 10c and	11e)			<u> </u>	19,8			,870.
	12		e – add lines 8 t							· L	701,3			,720.
	13		ımılar amounts p								264,0			,458.
	14		to or for member			. 49					201,0	304.		,430.
	í	•	er compensation	•	N					<u> </u>	216 (066	251	0.06
es	15		-	* 47							216,9	900.	251	<u>,896.</u>
Expenses	16a		fundraising fees	- W							<u> </u>			
Š	b	Total fundras	sıng expenses (F	Part IX, co	lumñ (D) ; line	25) ► _		87 ,	485.		* *	*		<u> </u>
ш	17	Other expens	ses (Part IX, colu	umn (A), lí	nes 11a-11d, 1	11f-24e) .					118,6	689.	124	,593.
	18	Total expens	es Add lines 13	-17~(must	equal Part IX,	column (A),	line 25) -				599,	659.	706	,947.
D	19	Revenue less	s expenses Sub	tract, line	18 from line 12			<i>.</i> .			101,	686.		,773.
۶ و			140	Ay 189				·	_	T	ng of Curre		End of Y	
> §	20	Total assets	(Part X, line 16)	. gr. 1.							896,			,037.
2 8 8	21		s (Part X, line 2								463,			,868.
	22	Net assets or	r fund balances.	Subtract I	ine 21 from lin	e 20					433,			,169.
<i>-</i>	art II		réBlock	*						<u> </u>	1307	330.1	111	, 100.
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= com	plete D	eclaration of prepa	rer (other than officer) is based on	all information of w	hich preparer ha	as any knowledg	je	i to the be	est of the know	neuge and be	eller, it is tr	rue, correct, and	
. —			1/1/	71/1/1								ē	6/29/20	<u> </u>
. e:	an	Signat	ure of officer	w w						Di	ate		1-1/20	<u> </u>
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5 17	51 C	`IF'	ire Hinkso or print name and title	<u> </u>	 _					Exec	utive	Direc	ctor	
ī		V 45300 F	preparer's name		Preparer's si	nneture 0			ate /		<u> </u>	<u> </u>	PTIN	
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U	se Oı	nly Firm's addi	ress 397 R	adges	Boulevar	d					Firm s EIN	<u>20</u>	<u>-3875017</u>	
_			Grand	l_Junct	lon		CO 81	507			Phone no	(970	O) 858-19	41
Ma	y the	IRS discuss th	is return with the	e preparer	shown above	? (see instru	ictions)						. X Yes	No

	990 (2014) United V	Nay of Mesa Cou	inty, Inc.		84-0	503686	Page 2
Part	III Statement of P	rogram Service A	ccomplishments				
	Check if Schedule C	contains a response of	r note to any line in this Part I	11	<u> </u>	<u> </u>	<u> </u>
1	Briefly describe the organiz	ation's mission.					
	To improve lives	and change co	mmunity condition	s in Mesa Count	ty.		
2	Did the organization undert	ake any significant prog	ram services during the year	which were not listed on	the pnor		
	-					. Yes	X No
	If 'Yes,' describe these new	services on Schedule ()			اليا	
			nificant changes in how it co	nducts, anv program ser	vices?	. 🗍 Yes	X No
_	If 'Yes,' describe these char		, . .	, ,, ,		لــا	
4	Describe the organization's	program service accom	plishments for each of its thr	ee largest program servi	ces. as measui	ed by expens	es
·	Section 501(c)(3) and 501(c) and revenue, if any, for each	c)(4) organizations are r	equired to report the amount	of grants and allocations	to others, the	total expense	s,
	(Code) (Expe	enses \$ 495,	869. including grants of	\$ 330.458	.) (Revenue	\$ 6	10,849.)
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			ly invests donor				
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	basic needs					· - ~ -	
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			_~				
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		<u> </u>					_ ~ ~
		 -					
4	d Other program services ([Describe in Schedule O)				
	(Expenses \$	ıncludı	ng grants of \$) (Revenu	e \$)
4	Total program service exp	enses	495,869				

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is Yes, then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
1	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(c Did the organization report an amount for investments. – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c	Х	
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
•	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate independent addited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	-	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If Yes, complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If Yes, complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If Yes, complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2014) United Way of Mesa County, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	242		
	any tax-exempt bonds?	24c		<u> </u>
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		A.	
	a A current or former officer, director, trustee, or key employee? If Yes, complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If Yes, 'complete Schedule M &	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If Yes, complete, Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	<u> </u> 	_x
35	and Part V, line 1	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If Yes, complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form,990 filers are required to complete Schedule O	38	Х	

BAA

Form 990 (2014)

Form 990 (2014) United Way of Mesa County, Inc. 84-050368 Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			. [
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		/
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 6			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	*************
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	، د سشه م	~ 3 × .	~3 ×
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	×.	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	. Á . ž	£ X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			» ′
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 с	07	Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	∮ • ′	8,4	×
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	- ' '	-	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	Å.		(A) A
organization have excess business holdings at any time during the year?	8	,	Х
9 Sponsoring organizations maintaining donor advised funds.	Z		
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		X
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b	> 80°	X
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			200
b Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 10 b	۱.		, ž
11 Section 501(c)(12) organizations. Enter	1 .		
a Gross income from members or shareholders	١.,٠		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	1		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes; enter the amount of tax-exempt interest received or accrued during the year 12b			18.
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			5 v. n
a Is the organization licensed to issue qualified health plans in more than one state?	13 a	<u> </u>	<u> </u>
Note. See the instructions for additional information the organization must report on Schedule O		.] 3
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**	17 24	94
which the organization is incerised to issue qualified freatin plans	-		17.04

14a Did the organization receive any payments for indoor tanning services during the tax year? . .

14 a

	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O. See instructions.	ın		
	Check if Schedule O contains a response or note to any line in this Part VI			. X
500	tion A. Governing Body and Management			·
Sec	tion A. Governing Body and Management		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year		···	
	authority to an executive committee or similar committee, explain in Schedule O	(^		
ŀ	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	 	X
6	Did the organization have members or stockholders?	6		X
7 :	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		X
			 	
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			200
۰	the following:	2 3	là	
	a The governing body?	8 a	Х	
	b Each committee with authority to act on behalf of the governing body? 👡	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		1	
_	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9	L	, X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Reve	iue C	Yes	No
40	a Did the organization have local chapters, branches, or affiliates?	10 a		X
	h If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	104		
	operations are consistent with the organization's exempt purposes?	10 b		
11	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		ļ
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990			1
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	X	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15 a	Х	
	b Other officers or key employees of the organization	15 b	<u>- </u>	X
46	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) a Did the organization investing contribute assets to, or participate in a joint venture or similar arrangement with a	. 44.		, \$
10	taxable entity during the year?	16 a		X
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	ction C. Disclosure			
17 18	1000 (1000 T (0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	– – – availa	– – - ble	
10	for public inspection. Indicate how you made these available. Check all that apply.			
40	A commensure of the contract o	nle to		
19	the public during the tax year	10		
20		2701	2/2	.5264
- DA		970) For		(2014)

Part·VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for

Form 990 (2014)	United	Wav	of	Mesa	County.	Inc.

84-0503686

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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(C)							ľ			
(A) Name and Title	(B) Average hours	ge is both an officer and a director/trustee)					n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee	Institutional trustee	Officer 🙀	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
	40.00			ď,	X		l	72,878.	0.	2,186.
(2) Debe Colby President	100	×		X				0.	0.	0.
(3) Cathy Story President-elect	1.00	X.		Х				0.	0,	0.
(4) Tracey Garcher VP Community Impact	1.00	Х		Х				0.	0.	0.
(5) Angle Salazar VP Marketing	1.00	Х		Х				0.	0.	0.
(6) Adam Dentlinger VP Resource Development	1.00	X		Х	_	l		0.	0.	0.
(7) Jeff Kirtland Past President	1.00	х		Х				0.	0.	0.
(8) Mike McBride Secy/Treas	1.00	X		X				0.	0.	0.
(9) Darrel Allen Board Member	1.00	Х						0.	0.	0.
(10) Matthew Bremen Board Member	1.00	Х						0.	0.	0.
(11) Laurie Cahill	1.00	Х						0.	0.	0.
(12) Greg Coren Board Member	1.00	Х						0.	0.	0.
(13) Gillian McKnight-Tutein Board Member	1.00	Х						0.	0.	0.
(14) Debi Overholt Board Memeber	1.00	Х						0.	0.	0.

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	(B)			(C	•				
(A) Name and title	Average hours per	Box.	not ch unles	s per	nore the son is t rector/i	an one ooth an trustee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Former Highest compensated	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
15) Trevor Wickersham Board Member	1.00_	х					0.	0.	0
16)									
17)	_			-	1	-			
18)					\dashv	+			
19)						1			
20)		-		-		-			
21)			3						
22)				·	>				
23)		* .	- 1	. ,	*				
(24)		1							
(25)									
1 b Sub-total		»· · ·	• •	• •	• • •	. •	72,878.	0.	2,186
c Total from continuation sheets to Part VII, Seed Total (add lines 1b and 1c)	the second of		• •	• •			72,878.	0.	2,186
2 Total number of individuals (including but not lim	nited to those								
from the organization	****								Yes No
3 Did the organization list any former officer, dire on line 1a? If 'Yes,' complete Schedule J for suc	ctor, or truste ch individual	e, ke	y emį	ploy	ee, o	r highe	est compensated er	mployee	. 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations great such individual	f reportable c ter than \$150	ompe ,000?	nsati	ion a	and o	ther co	ompensation from chedule J for		. 4 ×
5 Did any person listed on line ta receive or accru for services rendered to the organization? If Ye	ue compensa	tion fr	om a	anv ı	unrela	ated o	ganization or indivi	dual	5 X
Section B. Independent Contractors 1 Complete this table for your five highest comper	nsated indepe	ender	it cor	itrac	tors t	hat re	ceived more than \$	100,000 of	
compensation from the organization Report cor (A) Name and business a		or the	cale	ndar	year	endir	g with or within the (B) Description)	(C) Compensation
qualite allu busilless d							2 coonpaint		
No. / I			_						
<i>(6)</i>							-		
Total number of independent contractors (include \$100,000 of compensation from the organization)	_	mited	to th	ose	listed	abov	e) who received mo	ore than	
RAA	··	TEFA	0100	03/00	N/4 F				Form 990 (2014

	Check if Schedule O contains a response or note to any line in this Part VIII											
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514							
Program Service Revenue and Other Similar Amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events	664,073.	46,466.	O.	O .							
Program S	e f All other program service revenue g Total. Add lines 2a-2f	46,466.			/ A							
	3 Investment income (including dividends, interest and other similar amounts)	4,311.	0.	0.	4,311.							
	6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)											
	7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses . c Gain or (loss) d Net gain or (loss)			A CONTROL OF THE CONT								
Other Revenue	8 a Gross income from fundraising events (not including. \$ of contributions reported on line 1c): See Part IV, line 18	2,870.		The state of the s	To the state of th							
	9 a Gross income from gaming activities See Part IV, line 19	2,870.			2,870.							
	10 a Gross sales of inventory, less returns and allowances											
	Miscellaneous Revenue Business Code 11 a b c			Andrew								
	d All other revenue	717,720.	46,466.	% .	7,181.							
BAA	TEEA0	109 11/13/14			Form 990 (2014)							

Part IX | Statement of Functional Expenses

Do n	Check if Schedule O contains a res	(A) Total expenses	(B)	(C)	(D)
	b, 8b, 9b, and 10b of Part VIII.	rotal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	330,458.	330,458.		<u> </u>
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				,
4	Benefits paid to or for members			×	* * * * * * * * * * * * * * * * * * * *
5	Compensation of current officers, directors, trustees, and key employees	72,868.	27,684.	26,236.	18,948.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	125,600.	47,733.	45,213.	32,654.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,152.	1,577.	1 ,4 95.	1,080.
9	Other employee benefits	32,837.	12,479.	11,821.	8,537.
10	Payroll taxes	16,439.	6,247.	5 , 918.	4,274.
11	Fees for services (non-employees)	£			
	Management				
	Legal			<u></u>	
	: Accounting	6,400.	2,048.	2,240.	2,112.
	Lobbying		200		
	Professional fundraising services See Part IV, line 17.	×		% 9 ~ % , &	
	Investment management fees				
	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	<u> </u>			
12	Advertising and promotion				
13	Office expenses	12,032.	3,850.	4,211.	3,971.
14	Information technology	<u></u>			
15	Royalties	12.076			4 4 04 5
16	Occupancy	43,076.	13,784.	15,077.	14,215.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	9,586.	0.	9,586.	0.
22	Depreciation, depletion, and amortization	1,600.	512.	560.	528.
23 24	Other expenses. Itemize expenses not	72. %			
	covered above (List miscellaneous expenses				
	of line 25, column (A) amount list line 24e expenses on Schedule O)				
	a Staff Development	_3,532.	1,130.	1,236.	1,166.
	b Campaign & Marketing	38.910.	38,910.	0.	0.
	c Community Funding	9,457.	9,457.	0.	0.
	d				
	e All other expenses	706 047	405.060	122 502	07 105
25	Total functional expenses Add lines 1 through 24e.	706,947.	495,869.	123,593.	87,485.
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here If following				
	SOP 98-2 (ASC 958-720)	<u> </u>	1	<u> </u>	Form 990 (2014)
BA	Δ	TEEA0110 05	3/2R/1A		rorm 990 (2014)

Part.X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	· · · · · · · · · · · · · · · · · · ·		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	328,879.	1	445,178.
t	2	Savings and temporary cash investments	242,263.	2	142,984.
1	3	Pledges and grants receivable, net	295,145.	3	264,120.
- 1	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	succeeding and these continues and the second and t
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	8 - 18 - 1 - 2	6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	4,630.	9	8,238.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			0,230.
		 	1 720	10 c	l .
		Less accumulated depreciation	1,730.		13,195.
1	11	Investments — other securities See Part IV, line 11	24,322.	11	24,322.
	12	Investments – program-related See Part IV, line 11		12	
	13			13	
	14	Intangible assets		14	
]	15	Other assets See Part IV, line 11		15	
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	896,969.	16	898,037.
	17	Grants payable	20,350.	17	12,944.
	18	Deferred revenue		18	
	19	Tax-exempt bond liabilities			
,	20			20	
ie.	21	Escrow or custodial account liability Complete Part IV of Schedule D	443,223.	21	440,924.
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25.	463,573.	26	453,868.
s,		Organizations that follow SFAS-117 (ASC 958), check here ► X and complete			
8		lines 27 through 29, and lines 33 and 34.		# .# #-	
lan	27	Unrestricted net assets	424,696.	27	435,469.
Ba	28	Temporarily restricted net assets.		28	
פ	29	Permanently restricted net assets	8,700.	29	<u>8,700.</u>
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or frust principal, or current funds		30	
8	31	Paid-in or capital surplus; or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
i e	33	Total net assets or fund balances	433,396.	33	444,169.
Z	34	Total liabilities and net assets/fund balances		34	898,037.
RΔ					Form 990 (2014)

Form **990** (2014)

Form	990 (2014) United Way of Mesa County, Inc. 84-0)503 <u>6</u> 86	Page	: 12
Part	Reconciliation of Net Assets			_
	Check if Schedule O contains a response or note to any line in this Part XI			
	Total revenue (must equal Part VIII, column (A), line 12)	_1	717,72	0.
2	Total expenses (must equal Part IX, column (A), line 25)	2	706,94	7.
3	Revenue less expenses Subtract line 2 from line 1	3	10,77	3.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	433,39	6.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)).	10	444,16	9.
Par	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
	Check in Contestate C Contains a response of hote to any line in this is a remainder of the contestation o		Yes I	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			7.00
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	Χ
h	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2 b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis			à
С	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audir review, or compilation of its financial statements and selection of an independent accountant?	t, 	2 c X	
3 a	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	X
b	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au	udıt		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>	3 b	
BAA			Form 990 (20)14)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service at www.irs.gov/form990. Employer identification number Name of the organization 84-0503686 United Way of Mesa County, Inc. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or contrôlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations. Provide the following information about the supported organization(s) (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (IV) Is the organization listed (v) Amount of monetary (vi) Amount of other (i) Name of supported (iı) EIN organization support (see instructions) support (see instructions) Yes Nο (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

84-0503686

Part.II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

<u>Sect</u>	ion A. Public Support						
Calen begin	dar year (or fiscal year ning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	1,054,289.	1,000,228.	725,225.	646,558.	664,073.	4,090,373.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			 			
-	The value of services or facilities furnished by a governmental unit to the organization without charge.						
4	Total. Add lines 1 through 3	1,054,289.	1,000,228.	725,225.	646,558.	664,073.	4,090,373.
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						70,672.
	Public support. Subtract line 5 from line 4						4,019,701.
<u>Sect</u>	tion B. Total Support			· · · · · · · · · · · · · · · · · · ·		·····	
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	1,054,289.	1,000,228.	725,225.	646,558.	664,073.	4,090,373.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,277.	2,983.	4,231.	3,190.	4,311.	25,992.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						4,116,365.
12	Gross receipts from related activit	ies, etc (see instru	ctions)			12	
13	First five years. If the Form 990 i organization, check this box and s	s for the organizati	on's first, second,	third, fourth, or fifth	n tax year as a sec	tion 501(c)(3)	▶ □
Sec	tion C. Computation of Pu						
14	Public support percentage for 201						97.65 %
15	Public support percentage from 20	シ. 🦖					98.06%
16 a	33-1/3% support test 2014. If and stop here. The organization	the organization d qualifies as a publi	id not check the bo cly supported orga	ox on line 13, and to nization	he line 14 is 33-1/3	8% or more, check	this box · · · · · ► X
	33-1/3% support test — 2013. If and stop here. The organization	qualifies as a publi	cly supported orga	inization		• • • • • • • • •	▶ ∐
17 a	10%-facts-and-circumstances to or more and if the organization meets the Yacts-a	eets the facts-and	-circumstances' te	st, check this box a	and stop here . Exp	blain in Part VI how	
	10%-facts-and-circumstances to or more, and if the organization m organization meets the facts-and-	eets the 'facts-and -circumstances' tes	-circumstances' te st The organization	st, check this box a n qualifies as a pul	and stop here. Exp olicly supported org	olain in Part VI how janization	the ▶
18	Private foundation. If the organiz	zation did not chec	k a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instruction	ons ▶ 🔲
RΔΔ					Sol	nedule A (Form 99)	0 or 000 E7\ 2014

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sect	ion A. Public Support				. <u> </u>		
	ar year (or fiscal yr beginning in) >	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees						
	received (Do not include						
	any 'unusùal grants ')						
	Gross receipts from admis- sions, merchandise sold or]					
	services performed, or facilities	·					
	furnished in any activity that is	<u> </u>	ŀ				
	related to the organization's tax-exempt purpose						
	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on						
	its behalf						
	facilities furnished by a						
	governmental unit to the		!				
	organization without charge				 		
	Total. Add lines 1 through 5 Amounts included on lines 1,				 		
ra	2, and 3 received from				}		
	disqualified persons	_					
b	Amounts included on lines 2		` *\.				
	and 3 received from other than disqualified persons that		· ~]]		
	exceed the greater of \$5,000 or		2.4	•.			
	1% of the amount on line 13)	· 🔅	ļ		
	for the year	_ 		- 2			
	Add lines 7a and 7b	397	V 4 . W 588	- /	X X***	54, 980;	-
8	Public support (Subtract line 7c from line 6)					3 €	
Sec	tion B. Total Support	1	8 - 7 7 1	'	, <u>y</u> ; <u>w</u>		
	dar year (or fiscal yr beginning in)	(a) 2010	*(b) 2011′	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	(4)					
	Gross income from interest, dividends,						
	payments received on securities loans,	,	\				
	rents, royalties and income from similar sources	* **	- mark - 1				
ь	Unrelated business taxable		Name of the last o				
	income (less section 511						
	taxes) from businesses acquired after June 30, 1975			1			
c	Add lines 10a and 10b	**. ***. **		 	† ·-		_
11	Net income from unrelated business						
	activities not included in line 10b,		l				I
		1 1 19 . 3	i	ł			ì
	whether or not the business is regularly carried on						
12	regularly carried on					<u> </u>	
12	regularly carned on Other income Do not include gain or loss from the sale of						
12	regularly carned on Other income Do not include gain or loss from the sale of						
	regularly carried on	7					
13	regularly carried on	7					
13	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines.9, 10c, 11 and 12.) First five years, If the Form. 990 i	s for the organizati	on's first, second,	third, fourth, or fifth	n tax year as a sect	ion 501(c)(3)	
13 14	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines. 9, 10c, 11 and 12.) First five years. If the Form. 990 in organization, check this box and second	s for the organization	<u> </u>	third, fourth, or fifth	n tax year as a sect	ion 501(c)(3)	
13 14 Sec	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines. 9, 10c, 11 and 12.) First five years. (If the Form. 990 in organization, check this box and stion C. Computation of Pu	s for the organization here	Percentage	<u> </u>	· · · · · · · · · · · · · · · · · · ·		
13 14	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12.) First five years, If the Form 990 is organization, check this box and stion C. Computation of Pu Public support percentage for 201	s for the organization here	Percentage f) divided by line 13	3, column (f)) .			
13 14 Sec 15 16	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12.) First five years, fifthe Form 990 i organization, check this box and stion C. Computation of Pupulic support percentage for 201 Public support percentage from 2	s for the organization here	Percentage f) divided by line 13 art III, line 15	3, column (f)) .			15 %
13 14 Sec 15 16 Sec	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12.) First five years, Withe Form 990 organization, check this box and stion C. Computation of Public support percentage for 201 Public support percentage from 20 tion D. Computation of Inv	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag	3, column (f)) .			15 % 16 %
13 14 Sec 15 16 Sec 17	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12.) First five years, fifthe Form 990 organization, check this box and stion C. Computation of Pu Public support percentage for 201 Public support percentage from 20 tion D. Computation of Inv Investment income percentage for	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag blumn (f) divided by	3, column (f))	n)		15 % 16 %
13 14 Sec 15 16 Sec 17 18	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines.9, 10c, 11 and 12.) First five years, If the Form. 990 is organization, check this box and stion C. Computation of Pupulic support percentage for 201 Public support percentage from 201 Investment income percentage for Investment income percentage from Investment Inve	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag blumn (f) divided by A, Part III, line 17	e y line 13, column (f)	n)		15 % 16 % 17 % 18 %
13 14 Sec 15 16 Sec 17 18	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12.) First five years, fifthe Form 990 organization, check this box and stion C. Computation of Pu Public support percentage for 201 Public support percentage from 20 tion D. Computation of Inv Investment income percentage for	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag blumn (f) divided by A, Part III, line 17 did not check the b	e y line 13, column (f)	f))	33-1/3%, and	15 % 16 % 17 % 18 %
13 14 Sec 15 16 Sec 17 18 19 a	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines.9, 10c, 11 and 12.) First five years, Withe Form. 990 in organization, check this box and stion C. Computation of Pupublic support percentage for 201 Public support percentage from 201 Investment income percentage for Investment income percentage from 201 Invest	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag blumn (f) divided by A, Part III, line 17 did not check the benere. The organization of check a box	e y line 13, column (f) ox on line 14, and tion qualifies as a scon line 14 or line	f)) line 15 is more that publicly supported 19a, and line 16 is	n 33-1/3%, and organization more than 33-	15 % 16 % 17 % 18 % d line 17
13 14 Sec 15 16 Sec 17 18 19 a	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines.9, 10c, 11 and 12.) First five years, Withe Form. 990 organization, check this box and stion C. Computation of Pu Public support percentage from 20 Public support percentage from 20 Investment income percentage from 10 Investment income percentage from 133-1/3% support tests — 2014. It is not more than 33-1/3%, check to 33-1/3% support tests — 2013. It line 18 is not more than 33-1/3%,	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag blumn (f) divided by A, Part III, line 17 did not check the better. The organization of check a book is stop here. The o	e y line 13, column (f) ox on line 14, and tion qualifies as a second ine 14 or line rganization qualifier	f)) line 15 is more that publicly supported 19a, and line 16 is es as a publicly sup	n 33-1/3%, and organization more than 33-ported organiz	15 % 16 % 17 % 18 % d line 17
13 14 Sec 15 16 Sec 17 18 19 a	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines.9, 10c, 11 and 12.) First five years, Withe Form. 990 in organization, check this box and stion C. Computation of Pupublic support percentage for 201 Public support percentage from 201 Investment income percentage for Investment income percentage from 201 Invest	s for the organization here	Percentage f) divided by line 13 art III, line 15 me Percentag blumn (f) divided by A, Part III, line 17 did not check the better. The organization of check a book is stop here. The o	e y line 13, column (f) ox on line 14, and tion qualifies as a second line 14 or line rganization qualifier 19a, or 19b, check	f)) line 15 is more that publicly supported 19a, and line 16 is es as a publicly sup	n 33-1/3%, and organization more than 33-ported organiz	15 % 16 % 17 % 18 % d line 17

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	the designation in historic and continuing relationship, explain	·	-	 ,
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
	described in account dos(d)(1) or (2)	-	3	
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		~_]
ا	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b	***	
ı	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization, had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	**	
		e rights,	justing c	1
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	# N	
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported			***
	organizations added, substituted, or removed: (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	-5338	****
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	, MK	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organization's? If 'Yes,' provide detail in Part VI	6	A .da	
7	(defined in IRC 4958(c)(3)(C)) safamily member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8	**** ·	<u> </u>
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If Yes,' provide detail in Part VI	9a		<u>.</u> 3
	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c	Š	» i
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	\		
	whether the organization had excess business holdings)	10b	1	1

Par	tΙV	Supporting Organizations (continued)			
				Yes	No
		ne organization accepted a gift or contribution from any of the following persons?			
a	gover	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the ning body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		<u> </u>
	A 35%	6 controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c	L	<u></u>
Sec	tion l	3. Type I Supporting Organizations			
				Yes	No
1	or ele Part If the direct	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities organization had more than one supported organization, describe how the powers to appoint and/or remove ors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) perated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1	31 M	, s
Sec	tion	D. All Type III Supporting Organizations			
				Yes	No
4				, ,	, ×
1	orgar year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgai	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all tin	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part Vi the role the organization's supported organizations played is regard.	3	*	
Sec	tion	E. Type III Functionally-Integrated Supporting Organizations	-		
	Char	is the box part to the method that the arganization used to extent the Integral Part Test during the year feed instructional			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
•	\equiv	The organization satisfied the Activities Test Complete line 2 below			
1	ь 📙 -	The organization is the parent of each of its supported organizations. Complete line 3 below			
•	c [] -	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions)		
2	Activ	ities Test Answer (a) and (b) below.		Yes	No
	supp orga respe subs	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted translally all of its activities.	2a		
I	the c	he activities described in (a) constitute activities that, but for the organization's involvement, one or more of reganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the inization's involvement	2b		
3	Pare	nt of Supported Organizations Answer (a) and (b) below.	1.4	1.3	
	a Did t	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? Provide details in Part VI	3a		
	b Did t supp	he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b	2	

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Section 2.	lovem	ber 20, 1970. See instruc	tions. All	
Sec	tion A – Adjusted Net Income		(A) Pnor Year	(B) Curren (option:	
1	Net short-term capital gain	1			
2	Recoveries of pnor-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		, <u></u>	
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curren (options	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)				
а	Average monthly value of secunties	1 a		-	
b	Average monthly cash balances	1 b		 -	
С	Fair market value of other non-exempt-use assets	1 c			
d	ا Total (add lines 1a, 1b, and 1c)	1 d			
	Discount claimed for blockage or other factors (explain in detail in Part VI)	Ž		,	
2	Acquisition indebtedness applicable to non-exempt-use assets	2			<u> </u>
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current \	/ear
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	j ja kake		
2	Enter 85% of line 1	2	*** * //		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			-
4	Enter greater of line 2 or line 3	4	/r + 3		
5	Income tax imposed in prior year y v/. > .\$	5			_
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions)	d Typ	e III supporting organizatio	on	
BAA			Schedule A (For	m 990 or 990-l	EZ) 2014

Sche	dule A (Form 990 or 990-EZ) 2014			Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organizat	tions (continued)	
Sec	tion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exempt purpos	es	<u> </u>	
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions.	tion is responsive (provide	e details	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2014		* *	
a				
b		TO THE RESERVE AND ADMINISTRATION OF THE PARTY OF THE PAR		
C		ga, waa in in in		
d			* * * * *	
e	From 2013	# 1. m. m 14		
	Total of lines 3a through e			
	Applied to underdistributions of prior years		**************************************	
	Applied to 2014 distributable amount	· · · · · · · · · · · · · · · · · · ·		<u> </u>
	Carryover from 2009 not applied (see instructions)			#4, VIII 140 1 40 1
!				*** ***
	Remainder Subtract lines 3g, 3h, and 3i from 3f			600 15 VIA 16 C C
4	Distributions for 2014 from Section D, line 7			
a	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			.00%
	Remainder Subtract lines 4a and 4b from 4			·
5	Remaining underdistributions for years prior to 2014, if any			F 1965 1 4 4 4
	Subtract lines 3g and 4a from line 2 (it amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7			
		The state of the s	* ** ** ** ** ** ** ** ** ** ** ** ** *	

	Commence of the same of the sa		* 16°	
	Excess from 2013		to the state of the state of the state of	
	Excess from 2014	1 3 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		
	, LAUGUS HOIN EO 174, 136, 1	35	12	l <u>m C</u>



Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).



SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public n990. Inspection
Employer identification number

	United Way of Mesa County, Inc.	84-0503686							
Pari	Organizations Maintaining Donor Advised Funds or Other Similar Fu								
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.								
	(a) Donor advised funds	(b) Funds and other accounts							
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor a are the organization's property, subject to the organization's exclusive legal control?	dvised funds							
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposermissible private benefit?	se conferring							
Par	Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.								
1	Purpose(s) of conservation easements held by the organization (check all that apply)								
	Preservation of land for public use (e.g., recreation or education)	f a historically important land area							
		f a certified historic structure							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the fo	orm of a conservation easement on the							
	last day of the tax year								
		Held at the End of the Tax Year							
a	Total number of conservation easements	. 2a							
t	Total acreage restricted by conservation easements	. 2b							
c	Number of conservation easements on a certified historic structure included in (a)	. 2 c							
C	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	. 2d							
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ►	y the organization during the							
4	Number of states where property subject to conservation easement is located ►								
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling								
_	and enforcement of the conservation easements it holds?	1J LJ							
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easemen								
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements du	ring the year							
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	170(h)(4)(B)(ı)Yes No							
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expinclude, if applicable, the text of the footnote to the organization's financial statements that describe conservation easements'	es the organization's accounting for							
	till Organizations Maintaining Collections of Art, Historical Treasures, o Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.								
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or research in in Part-XIII, the text of the footnote to its financial statements that describes these items.	furtherance of public service, provide,							
1	of the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in furt following amounts relating to these items	herance of public service, provide the							
	(i) Revenue included in Form 990, Part VIII, line 1								
2	(ii) Assets included in Form 990, Part X								
	amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1	- ·							
	a Revertue included in Form 990, Part X								

Part III Organizations Mainta	ining Collections	of Art, Histori	cal Treasures, or (Other Similar Asso	ets (continu	<u>ed)</u>
 Using the organization's acquisition items (check all that apply). 	n, accession, and othe	r records, check any	y of the following that are	e a significant use of its	collection	
a Public exhibition		d Loan or e	exchange programs			
b Scholarly research		e Other				
c Preservation for future genera	tions			· · · · · · · · · · · · · · · · · · ·		
4 Provide a description of the organi Part XIII	zation's collections and	d explain how they f	urther the organization's	exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather than	n to be maintained as	part of the organizat	tion's collection?		Yes	No
Part IV: Escrow and Custodia line 9, or reported an a	I Arrangements. mount on Form 99	Complete if the 30, Part X, line 2	organization answe	ered 'Yes' to Form !	990, Part IV	,
1 a Is the organization an agent, truste on Form 990, Part X?				s not included	Yes	X No
b If 'Yes,' explain the arrangement in	Part XIII and complet	e the following table	•	_		_
					Amount	
c Beginning balance				1 c	443,	,223.
d Additions during the year				1 d	440	,924.
e Distributions during the year				1 e	443	,223.
f Ending balance				1 f	440	,924.
2 a Did the organization include an arr	nount on Form 990, Pa	rt X, line 21, for esc	row or custodial accoun	t liability?	X Yes	No
b If 'Yes,' explain the arrangement in	Part XIII Check here	if the explanation ha	as been provided in Part	: XIII	· · · · · []
Part V Endowment Funds. C	complete if the org	anization answe	ered 'Yes' to Form 9	90, Part IV, line 10).	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four year:	s back
1 a Beginning of year balance	24,322.	¥ 24,322	2. 23,716.	24,576.	22,	347.
b Contributions			· _			
c Net investment earnings, gains, and losses	0.	1,035	5. 606.	-411.	2,	229.
d Grants or scholarships	ļ <i>7</i>	. %	· · · · · · · · · · · · · · · · · · ·	 	<u> </u>	
e Other expenditures for facilities and programs	, O.	1,035	5.		-	
f Administrative expenses	W. 75	- Z		449.		
g End of year balance	24,322.	24,322	2. 24,322	23,716.	24,	576.
2 Provide the estimated percentage						
a Board designated or quasi-endow	ment 🛌 🎡 之	*, %				
b Permanent endowment ►		, , , , , , , , , , , , , , , , , , , 				
c Temporarily restricted endowment	<u>► 7.5 3</u> 3.	9				
The percentages in lines 2a, 2b, a						
•	The state of the s			(# i)		
3 a Are there endowment funds not in organization by	the possession of the	organization that ar	e neid and administered	for the	Yes	No
(i) unrelated organizations					3a(i) X	 10 -
(ii) related organizations	.7 ()				3a(ii)	X
b If 'Yes' to 3a(II), are the related organizations.	ianizatione lieted as re	aured on Schedule			3b	 ^ -
4 Describe in Part XIII the intended,					30	<u></u>
Part VI Land, Buildings, and	`	on a engowinem rank				
Complete if the organi		Yes' to Form 990	0, Part IV, line 11a.	See Form 990, Pa	rt X, line 10	
Description of property		t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1a Land				- `- %:. ^1		
ь Buildings						
c Leasehold improvements		61,790.		61,790.		0.
d Equipment		46,109.		32,914.	1 3	,195.
e Other			-			<u>,</u>
Total. Add lines 1a through 1e (Column	- 	990, Part X. column	(B), line 10c)		1 २	,195.
BAA	- 1-7 Squar Form		<u> </u>		le D (Form 99	

				Part IV, line 11b. See Form 9	
		gory (including name of security)	(b) Book value	(c) Method of valuation Cost	or end-of-year market value
• •			·	_	
	eld equity interests	S	•	- 	
(3) Other _				 	
(A) (B)			-		
(C)			- 	 	
(D)					
(E)					
(F)					
(G)					
(H)					
(1)					
Fotal (Column)	(b) must equal Form 9	90, Part X, column (B) line 12)	<u> </u>		
Part VIII	Investments -	- Program Related.	l'Voc' to Form 000	Part IV, line 11c. See Form 9	000 Part V line 12
	(a) Description of		(b) Book value	(c) Method of valuation Cost	
(1)	(a) Description of	investment type	(D) Book value	(c) Wethod of Valuation Cost (or cita-oi-year market value
(2)					
(3)					
(4)					
(5)			· ·		
(6)					
(7)					
(8)					
(9)					
(10)				27 35 35 37 37 37 37 37 37 37 37 37 37 37 37 37	×000
		90, Part X, column (B) line 13)	<u>▶ </u>		
Part X	Other Assets. Complete if the	e organization answered	Yes' to Form 990.	Part IV, line 11d. See Form 9	990, Part X, line 15.
			Description		(b) Book value
(1)			``·-		
(2)					
(3)		\			
(4)			<u> </u>		_
(6)					
(7)		<u> </u>			
(8)					
(9)					
(10)					
		Form 990, Part X, column (B), line 15)	<u>· · · · · · · · · · · · · · · · · · · </u>	🏲
Part X	Other Liabiliti	es: nanization answered 'Yes' to	Form 990 Part IV line	11e or 11f See Form 990, Part X, I	ine 25
	(a) Descrip	otion of liability	(b) Book valu		
	ıl ıncome taxes 💐				
(2)	<u>ila</u>				
(3)					
(4) (5)	· · · · · · · · · · · · · · · · · · ·				
					
	TO ANTON				
(6)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		 		
					` / NAC
(6) (7) (8) (9)					
(6) (7) (8) (9) (10)					
(6) (7) (8) (9) (10) (11)					
(6) (7) (8) (9) (10) (11) Total (Column		990, Part X, column (B) line 25)		nancial statements that reports the organiza	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	er Return.	
1 Total revenue, gains, and other support per audited financial statements	1	745,890.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII)	170.	
e Add lines 2a through 2d	2 e	28,170.
3 Subtract line 2e from line 1	3	717,720.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	الرز.	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII)		
c Add lines 4a and 4b	4 с	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	717,720.
Part XII: Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements.	1	735,117.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	-	
a Donated services and use of facilities	1	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII)	170.	
e Add lines 2a through 2d	2 e	28,170.
3 Subtract line 2e from line 1	3	706,947.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	* .3	
a Investment expenses not included on Form 990, Part VIII, line 7b		
C Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	706,947.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part III, lines 1.2d and 4b, Alexandria Part IV, lines 1b and 2b, Part IV, lines 1b and 2b	/,	lian.
line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any a	dullonal mormal	uon.
Pt IV, Line 2b Allocations to affiliated organizations		
Pt XI, Line 2d Cost of special events		
Pt XII, Line 2d Cost of special events		



BAA

Schedule **D** (Form 990) 2014

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2014

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Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number 84-0503686 United Way of Mesa County, Inc Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations f Solicitation of government grants Phone solicitations c Special fundraising events g d in-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iv) Gross receipts (iii) Did fundraiser (v) Amount paid to (vi) Amount paid to or entity (fundraiser) have custody or control of contributions? from activity (or retained by) (or retained by) fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)				
Ŗ			Taste of G.V (event type)	None (event type)	NONE (total number)	through column (c)				
Rモ>ENU		Gross receipts	20. 276			20. 276				
N U E	1		30,276.			30,276.				
	2	Less Contributions		- 						
	3	Gross income (line 1 minus line 2)	30,276.			30,276.				
	4	Cash prizes	·	· · · · · · · · · · · · · · · · · · ·						
	5	Noncash prizes								
D R E C T	6	Rent/facility costs								
	7	Food and beverages								
EXPENSES	8	Entertainment								
N S E	9	Other direct expenses	24,676.			24,676.				
S	10	Direct expense summary Add lines 4 throu	gh 9 in column (d)			24,676.				
Doi	11	Net income summary Subtract line 10 from Gaming. Complete if the organization								
rai	<u> </u>	\$15,000 on Form 990-EZ, line 6a.	ion answered nes	to Form 990, Fait is	v, line 19, or reporte	tu more man				
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
N U E	1	Gross revenue								
_		Cash prizes								
D P E N C T	3	Noncash prizes								
C S T E S	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes %	Yes %	Yes %					
	7	Direct expense summary Add lines 2 throu	igh 5 in column (d)							
	8	Net gaming income summary Subtract line	7 from line 1, column (c	s)	<u></u>					
	9 Enter the state(s) in which the organization conducts gaming activities a is the organization licensed to conduct gaming activities in each of these states? Yes No									
'		lo, explain								
		re any of the organization's gaming licenses 'es,' explain;	revoked, suspended or t	-		Yes No				

Schedule G (Form 990 or 990-EZ)	2014 United Way	of Mesa County, Inc.	84-0503686	Page 3
		onmembers?		No
		a trust or a member of a partnership or other		No
13 Indicate the percentage of ga	aming activity conducted i	n	1 1	
		''	13a	일
				%
•		es the organization's gaming/special events		
Name ►				
Address •				
15a Does the organization have a	a contact with a third party	/ from whom the organization receives gamii	ng revenue?	No
		by the organization > \$		
of gaming revenue retained l			· 	
c If 'Yes,' enter name and add				
Name ►				
Address				
16 Gaming manager information	n			
-				
Name •				
Gaming manager compensa	ation • \$			
Description of services provi	ided •			
Description of services provi				
Director/officer	Employee	Independent contractor		
17 Mandatory distributions	100			
a is the organization required state gaming license?		charitable distributions from the gaming proce	eeds to retain the	No
b Enter the amount of distribute	tions required under state	law to be distributed to other exempt organiz		
organization's own exempt a				
Rart IV Supplemental Ir and Part III, lines information (see	i 9, 9b, 10b, 15b, 15c	the explanations required by Part I, c, 16, and 17b, as applicable. Also p	line 2b, columns (iii) and (v), rovide any additional	
inionnation (see	mstractions).			
	7			
BAA		TEEA3703 09/16/14	Schedule G (Form 990 or 990	-EZ) 2014

General Suppor Seneral Suppor General Suppor Seneral Suppor General Suppor General Suppor General Suppor General Suppor ş [] (h) Purpose of grant or assistance Open to Public Inspection OMB No 1545-0047 2014 Employer identification number ×∃Yes Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to 84-0503686 (g) Description of non-cash assistance Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? : Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of non-cash assistance : Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 8,347. 12,000. (d) Amount of cash grant 6,481. 783 16,500. 45,292 327 500 7 31 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3) 501(c)(3)501(c)(3)501(c)(3)501(c)(3)501 (c) (3) 501(c)(3)501(c)(3)8 Way of Mesa County, Inc. General Information on Grants and Assistance Enter total number of other organizations listed in the line 1 table. 1. M. S. 7696 2232416 26-2807058 26-0052916 84-0410630 Grand Junction Co 81506 74-2321009 20-0064007 (p) EIN 84-08 84 - 1(3) Counseling_& Education Ce, (5) Girl Scouts of Colorador (7) Hilltop_Community_Resourc (8) Homeward Bound of the Gra (6) Grand Valley Catholic Out Grand Junction CO 81506 Grand Junction CO 81506 Grand Junction 60 81505 Grand Junction CO 81501 Grand Junetion CO 81501 Gand Junction CO 81501 (a) Name and address of organization or government (1) CASA_Mesa_County____ (2) Community Food Bank 1331 Hermosa Ave _2708_Patterson_Rd Grand Junction CO (4) Doors 2 Success __ _245_South_1st(st_ --744_Horizon_Dr_-_1011_N 10th_St__ 2853_North Ave. __580_24_1/2_Rd__ 200_S_Spruce_ Department of the Treasury Internal Revenue Service Name of the organization United Way SCHEDULE ! (Form 990) Part

Schedule I (Form 990) (2014)

TEEA3901 06/19/14

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page

Schedule I Cont (Form 990) 2014 Seneral Suppor General Suppor Seneral Suppor Seneral Suppor eneral Suppor Seneral Suppor General Suppor Seneral Suppor General Suppor (h) Purpose of assistance Seneral Employer identification numbe Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 84-0503686 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 19,500. 7,786 358. 16,350 000 29,001 (d) Amount of cash grant 17,500 6,611 15,591 TEEA4001 06/19/14 (c) IRC section 501(c)(3)501(c)(3) (c) (3) 501(c)(3)501(c)(3)50Y(c) (3) 501(c)(3)501(c)(3)085822 84-1207388 Grand Junction CO 81501 84-1516029 2486204 Grand Junction 60 8150 32 20-5451495 23-7001007 84-6044855 23-7001007 (B) EIN United Way of Mesa County, Grand Junction CO 81506 - Riverside Education (Cente 3090 B_North 12th_Street 81502 __St_Mary's_FostetorGrandpar Grand Junction CO 81501 Mesa Youth Services Inc _2232_N_7th_Str_Ste_2^/_ Grand Junction 60 81501 St. Mary's Senior Compani 2232 N. 7th St. Ste 2. Grand Junction CO 81501 Grand Junction CO 81501 Grand Junction CO 81501 (a) Name and address of organization or government Mesa County RSVP ---Hope West Hospice _ 422 White Ave. LL. Strive 2 250 Grand Ave Crand Jet CO 81501 The Salvation Army. 552 W. Main St. --Grand Junction CO Marillac Clinic -2333 N. 6th St. Grand Junction - Karısı-Inc. -1169 Colorado. PO_Box_2837_ 1235 N. 4th Strive Name of the organization

Schedule I Cont (Form 990) 2014 Seneral Suppor (h) Purpose of grant or assistance ō Continuation Page 2 Employer Identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 84-0503686 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance ► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. (d) Amount of cash grant 16,084 TEEA4001 06/19/14 (c) IRC section 501 (c) (3) 84-1128554 (b) EIN United Way of Mesa County, Inc. Grand Junction CO 81501 - Western Slope Center for (a) Name and address of organization or government 259 Grand Ave. Name of the organization

Continuation Sheet for Schedule I (Form 990)

Schedule I (Form 990) (2014) United Way of Mesa County, Inc.

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	can be auplicated if adminorial space is freeded:	ם וא ווכניתנים.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
7		4				
, e						
			<i>.</i>			
· · · ·						
o						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	le the information	required in Part I, li	ne 2, Part III, colum	n (b), and any other add	litional information.

BAA

Schedule I (Form 990) (2014)

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ.

2014

84-0503686

Open to Public

OMB No 1545-0047

Internal Revenue Service

(7)(8) (9)(10)

Department of the Treasury Name of the organization

at www.irs.gov/form990. Inspection Employer identification number

United Way of Mesa County, Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. Part I (d) Corrected? (b) Relationship between disqualified (c) Description of transaction (a) Name of disqualified person 1 person and organization Yes No (1) (2)(3) (4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year under Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (d) Loan to or from the organization? (h) Approved by board or committee? (i) Written agreement? (a) Name of interested person (b) Relationship (f) Balance due (g) In default? (c) Purpose of loan (e) Original principal amount with organization From Yes Yes No (1) (2)(3)(4) (5) (6)

Total . Grants or Assistance Benefiting Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 27

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)	77.	76			
(2)	. V . \				
(3)	/- V				
(4)					
(5)		>			
(6)					
(7)	かく ベク				
(8)					
(9)	1				
(10)	てで進金がファ				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

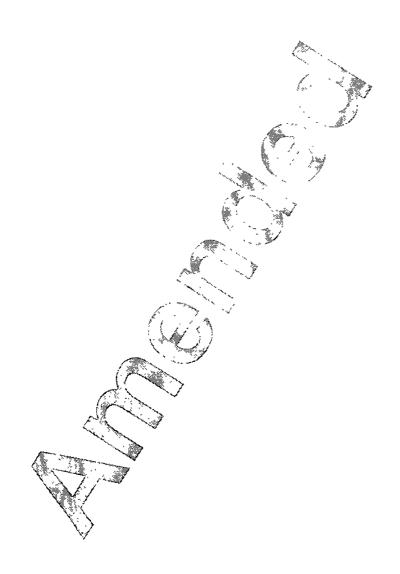
Schedule L (Form 990 or 990-EZ) 2014

Part.IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Cranium 360	Board Member	3,021.	Marketing Services		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					Γ
10)					

Part V. Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions)



SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization		Employer identification number
United Way of Mes	a County, Inc.	84-0503686
Pt VI, Line 11b	The Executive and financec committes of the board Officers and Board members sign a conflict of in	
	statement annually. Statewide salary survey.	



TEEA4901 08/18/14