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# NNEU MAR 0 8 2016

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2014

nay be made public. Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

A		2014 cale		07/01 , 2			06/30		<b>, 20</b> 15	
<u></u>			endar year, or tax year beginning		014, and en	uing	_		er identification number	
		applicable.		ramily Assistance Associa	ttori					
님	Address	•	Doing business as  Number and street (or P.O. box if mail	Lie not delivered to etreet address	s) Room	/cuite		Tolophor	84-0454115 ne number	
님	Name ch	•	,	[-	relepitor					
님	Initial ret		1575 Yarmouth Ave			303-442-3042				
님		m/terminated			_					
님	Amende		Boulder, CO, 80304			<del></del>			ceipts \$ 4,563,252	
ш	Applicati	ion pending							subordinates? Yes Vo	
_			1575 Yarmouth Ave, Boulder, CO	_					s included? Yes No	
<u></u>		mpt status:	✓ 501(c)(3)	) ◀ (insert no.) ☐ 4947(a)	(1) or L 527			-	ee instructions)	
<u>J</u>	Website		a.org		1		(c) Group exe			
			<del></del>	on ∐ Other ▶	L Year of for	mation:	1962	M State	of legal domicile. CO	
P	art i	Summ	_ · · · · · · -							
	1	Briefly de	escribe the organization's mission	on or most significant activ	vities: EF/	AA help	s those in l	Boulde	r and Broomfield	
8		Countles	s whose immediate needs for food	l, shelter, and other basic n	ecessities c	annot b	e adequate	ly met	by other means, and	
Governance	1		s their efforts toward financial stat	-						
9	2	Check th	nis box $ ightharpoonupigcup \square$ if the organization d	liscontinued its operations	or dispose	ed of m	ore than 2	5% of	its net assets.	
ĝ	3	Number	of voting members of the govern	ning body (Part VI, line 1a)	)			3	17	
여	4	Number	of independent voting members	of the governing body (P	art VI, line 1	lb).		4	17	
Activities &	5	Total nui	mber of individuals employed in	calendar year 2014 (Part \	V, line 2a)			5	46	
₹	6	Total nui	mber of volunteers (estimate if n	ecessary)				6	741	
Ą	7a	Total uni	related business revenue from P	art VIII column (C), line 12	?=			7a	0	
	Ь	Net unre	lated business taxable income f	rom Form 990-Tine 34	D.J.			7b	0	
				8			Prior Year		Current Year	
•	8	Contribu	itions and grants (Part VIII, line 1	hS FEB 0 8 2016	. Ö		3,78	88,198	3,902,939	
Ž	9	Program service revenue (Part VIII, line 2g							201,189	
Revenue	10								4,567	
ď	11		venue (Part VIII, column (A), lines		e)			10,288 59,939	367,689	
	12		enue-add lines 8 through 11 (m				48,509	4,476,384		
	13		and similar amounts paid (Part IX					13,101	602,570	
	14		paid to or for members (Part IX,					0	0	
60	1 4 5		other compensation, employee be				1.36	65,668	1,418,514	
Expenses	16a		onal fundraising fees (Part IX, co				0		1,410,014	
ğ	b		ndraising expenses (Part IX, colu		527,817				,	
A	17		penses (Part IX, column (A), line		327,317	-	2 11	53,500	2,076,512	
	18		penses. Add lines 13–17 (must e	· ·	ine 25\	<u> </u>		32,269	4,097,596	
	19		e less expenses. Subtract line 18	*	•			16,240	378,788	
_	+	TIEVEITUE	ress expenses. Subtract line re	nomine iz	<u> </u>	Begin	ning of Curre		End of Year	
ets or	20	Total acc	sets (Part X, line 16)							
35	21		bilities (Part X, line 26)			-		17,307	7,703,749	
Not Ass	22		ets or fund balances. Subtract lir					53,082	1,059,426	
	art II		ture Block	16 Z 1 11 O111 III 16 Z 0	<u> </u>		0,20	64,225	6,644,323	
			ury, I declare that I have examined this re	de una de la colonia de la	hadislaa and at			bast of s	my Imperiod and and halfof it in	
			olete Declaration of preparer (other than o						ny knowledge and belief, it is	
_	-	1	4//				<del></del>	2 /	3/2016	
Sig	an	Sign	seture of officer				Date	<u> </u>	212016	
	_	11 7					Julio			
Here			lie Van Domelen, Executive Direct e or print name and title	or						
		<u> </u>	<u> </u>	Preparer's signature		Date	<del></del>		[РПИ	
	aid		po proposi a rialito	roparor o orginaturo		المناق		Check	<b>□</b> #	
Pr	epare					L	<del></del>	self-em	bioyed	
U	se Onl						Firm's			
B.A.	db c 15		address >	hours about 2 face testing	tions\		Phone	no.		
			ss this return with the preparer sl	· · · · · · · · · · · · · · · · · · ·					Yes No	
For	r Paperv	work Redu	uction Act Notice, see the separate	e instructions	Ce	at No. 11	282Y		Form <b>990</b> (2014)	



Form	990	(2014)	

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D	

i Grilli 3	rage 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	EFAA helps those in our community whose immediate needs for food, shelter, and other basic necessities cannot adequately be
	met by other means, and supports their efforts toward financial stability and self sufficiency.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,402,396 including grants of \$ 580,186 ) (Revenue \$ 0 )
	The Basic Needs Program provides various types of assistance to low income households in Boulder and Broomfield Counties
	who are unable to meet their basic needs. Our target populations are low-income families, seniors and people with disabilities. Our
	client's average household income is approximately \$13,332/year. People needing help are interviewed by professional
	caseworkers to assess their whole situation, including financial needs, food insecurity, medical insurance, access to benefits,
	children's needs, etc. All EFAA casework is based on a strengths-based model. Financial and budget counseling is provided, in
	addition to assessing the appropriateness of EFAA's assistance. EFAA is able to directly provide food, furniture, and assistance to
	pay rent, deposits, utilities, transportation costs, emergency motel stays, minor medical expenses, etc. Referrals are made for longer term assistance to government programs or to other non-profit agencies, as appropriate. The Basic Needs Program
	services are specific to the geographic needs of a community, with on-site services provided in Boulder, Lafayette, Louisville,
	Longmont and Broomfield. In FY 2015, EFAA provided \$580,186 in direct financial assistance for rent, deposits, utilities,
	transportation, emergency motel shelter, minor medical and dental needs, eyeglasses, etc., through our Basic Needs Program. In
	addition, our food bank distributed 637,432 pounds of food valued at \$1,096,383.
4b	(Code: ) (Expenses \$ 898,859 including grants of \$ 17,967 ) (Revenue \$ 201,189 )
_	The Short-term Shelter and Transitional Housing Programs provide homeless families in Boulder and Broomfield Counties a safe
	place to live and caseworker support in their efforts to attain financial stability and self-sufficiency. The Short-term Shelter Program
	families are housed in EFAA apartments for up to three months. During their stay, EFAA provides intensive casework, goal setting,
	mandatory savings plans and covers most living expenses, including household items, food, and transportation. Families save
	their incomes so when they leave the program they have accumulated savings which they use to secure long-term, affordable
	housing. Families in our Transitional Housing Program are housed in our apartments for up to two years. During their stay, they
	pay low cost rent (generally \$500 incl utilities) and are required to work with a caseworker to achieve self-identified goals
	(increased income, education, job training, etc.). Ideally, when they move out they have accumulated adequate savings to secure
	long-term housing, their families have stabilized, have increased their earning abilities and have experienced success at being
	good tenants. EFAA has 53 units for these programs in Boulder, Lafayette, Longmont, and Louisville. In FY 2015, we provided
	housing to 133 unduplicated households representing 498 individuals. 95% of families who exited EFAA's housing/shelter
	programs were successful in moving into affordable, long-term housing.
4c	(Code: ) (Expenses \$ 89,336 including grants of \$ 4,417 ) (Revenue \$ 0 )
	All children housed in EFAA's apartments are assessed for unmet needs, in addition to their general family needs, and provided
	targeted program opportunities such as after school activities, homework help and field trips. The goal of the Children's Program is to make sure that the needs of the children in our homeless shelters are being met during their stay with us and ensuring the
	children's home life, educational career and health are stable and progressing. The Children's Program seeks to stop the cycle of
	homelessness by educational career and health are stable and progressing. The children's Program seeks to stop the cycle of homelessness by educating our families on how to promote a healthy and stable lifestyle for their youth. EFAA works closely with
	the school districts and teachers to make sure the children are attending school, receiving free lunch and getting program fees
	waived, free transportation to their school of origin, etc. in addition, we work with parents to encourage their active engagement
	with their children's school and teacher, which research shows is crucial in improving children's achievement levels. In addition,
	educational and fun field trips are taken to museums, live performances, sporting events and local events (many times with
	donated tickets), in order to provide enrichment not generally available to homeless families. In FY 2015, specialized casework
	services were available to 284 children residing in EFAA housing.
	· · · · · · · · · · · · · · · · · · ·
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0)
4e	Total program service expenses ► 3,390,591

rarı	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	~	_
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	,	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	_	,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h	$\vdash$	<del>–</del>

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<b>~</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>,</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		•
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		•
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		•
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	<b>&gt;</b>	_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		~
	19? Note. All Form 990 filers are required to complete Schedule O	38 Fort	n 990	(2014)

art				
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable		111	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	- 1	- 1	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	ı		, ,
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	Ī		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 46			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	/	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>/</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			/
	account)?	4a		<u> </u>
D	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b_		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	1	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	<u> </u>	~
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	_	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h	-	<u> </u>
8	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			<del> </del>
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			l
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			l
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		Ī	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		L	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		ļ
_	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	l		
-			1	
C	Enter the amount of reserves on hand	14a	$\vdash$	1
14a h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a 14b	$\vdash$	+-
U	ii 100, has a mod a form 120 to report mose payments? If 140, provide an explanation in constant C.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	truct	ions.			
	Check if Schedule O contains a response or note to any line in this Part VI			_ 🗹			
Secti	on A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 12 13	Į l					
	If there are material differences in voting rights among members of the governing body, or						
	if the governing body delegated broad authority to an executive committee or similar						
	committee, explain in Schedule O.						
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 17	]					
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~			
6	Did the organization have members or stockholders?	6		~			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint						
	one or more members of the governing body?	7a		~			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
	stockholders, or persons other than the governing body?	7b		-			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	~				
b	Each committee with authority to act on behalf of the governing body?	8b	Ť	1			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	<u> </u>		<u> </u>			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<b>•</b>			
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	)			
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		~			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	~				
13	Did the organization have a written whistleblower policy?	13	~	t			
14	Did the organization have a written document retention and destruction policy?	14	~				
15	Did the process for determining compensation of the following persons include a review and approval by	H	<u> </u>	1			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ł			
а	The organization's CEO, Executive Director, or top management official	15a	~				
b	Other officers or key employees of the organization	15b	_	<b> </b>			
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			<b></b>			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1			
	with a taxable entity during the year?	16a		1			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			]			
	organization's exempt status with respect to such arrangements?	16b					
Secti	on C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ None						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(	c)(3)s	only)			
	available for public inspection. Indicate how you made these available. Check all that apply.						
	☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and			
	financial statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	:▶				
	EFAA, (303)442-3042						

_			
Form	990	(2014)	

Page 7

Part VII	Compensation of Officers, Direct	tors, Trustees, Key	/ Employees, High	nest Compensated E	mployees, and
	Independent Contractors				

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	on nor any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
Jann Oldham	2									
Board President	0	<b>"</b>		~				lo	o	o
Scott Bergquist	2			Г						
Treasurer	o	<b>'</b>		~				l 0	o	o
Jennifer Ashley	2									
Secretary	0	<b>'</b>		~				o	o	o
Jon Gordon	2									
Past Board President	0	~		~				o	0	0
Ken Von Wald	2			Г						
Board President Elect	0	~		~				o	o	o
Elizabeth Andora	2							]		
Board Member	0	~						0	o	0
Pat Benner	2									
Board Member	0	~						0	0	0
Mark Biggers	16.00									
Board Member/Interim Exec Director	0	•		>			L	23,110	o	0
Dan Day	2									
Board Member	0	~						L o	o	0
Kristy Feldkamp	2									_
Board Member	0	>						О	0	0
Marie Gambon	2									
Board Member	0	1						o	0	
Susi Gritton	2									
Board Member	0	~						o	o	0
Charlie Kelly	2									
Board Member	0	~					L	o	0	0
Kevin Luff	2									
Board Member	0	/				<u> </u>		0	0	0

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighe	st C	ompensated E	mployees (d	ontinu	eď)		
ſ			(B) (do not check more to box, unless person is officer and a director						(D) Reportable compensation	(E) Reportable compensation frelated	from	Esti: amo	(F) mated ount of	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizatio (W-2/1099-M		composition from compart comparts and compar	ther ensation n the nization related izations	
	n Moseley	2												
	Member Shook	2	-	$\vdash$	_	_	├—	┝	0		0			0
•	Member	0	<b>,</b>						0		o			0
Jessi	ca Sprulli	2												
	Member	0	~	<u> </u>		_	<u> </u>		0		_0			0
	Van Domelen Itive Director	40			ارا				5,769		0			0
Execu	mive Director	<del>                                     </del>			۲	┝	-		3,767		-			
	<del></del>				<u> </u>	L		-			_			
		1					1	}			- }			
														_
			<u> </u>											
		<del>                                     </del>			$\vdash$	-			<del> </del>	<u> </u>	-+			
										, <u></u>				
-46	Cub Astal			<u> </u>			<u> </u>	Ļ.	20.070			<del></del>		
1b C	Sub-total	VII, Sectio							28,879		0			0
d	Total (add lines 1b and 1c)							<u>▶</u>	28,879 ho received m		0  00.000	of		0
	reportable compensation from the organ						<u> </u>	٠, ٠٠		oro unam <b>o</b> rr				
													Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete							-	oloyee, or high	-		3		
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$	150,	000	? /	f "Ye	s, "	complete Sch	nedule J fo	r such			
_	individual											4		_
5	Did any person listed on line 1a receive of for services rendered to the organization											5		_
Section	on B. Independent Contractors		p.						scon percon	<u> </u>	<u></u>			_
1	Complete this table for your five highest compensation from the organization. Repeat.													x
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation	
None								-		-				
				_	_			-	······································	_				
	Total number of independent contractor	ors (includir	ng bi	ıt n	ot I	imit	ed to	th	nose listed ab	ove) who				
-	received more than \$100,000 of compen									• • • • •				

Part	VIII							_
		Check if Schedule C	contains a re	sponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
at s	1a	Federated campaigns	s   1a	61,072				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .					-	,
s, G	С	Fundraising events .	1c	8,291				,
a it	d	Related organizations	i 1d	0				<b>i</b>
5, <u>E</u>	е	Government grants (cor	tributions) 1e	761,838	1			i
F S	f	All other contributions, g						İ
草草		and similar amounts not inc	luded above 1f	3,071,738				Í
F O	g	Noncash contributions include	ded in lines 1a-1f: \$	1,282,657				
<u>8</u>	h	Total. Add lines 1a-1	f	🕨	3,902,939			ļ
Ę				Business Code				
Program Service Revenue	2a	Rent from clients/tena	nts	531110	199,625	199,625	0	0
æ	b							
Ę	С							
8	d							
듄	е							
ğ	f	All other program ser			1,564	1,564	0	0
	<u>g</u> 3	Total. Add lines 2a–2 Investment income			201,189		· ·	· ·
	³	and other similar amo			4.545			4.543
	4	Income from investmen	•		4,567 0	0	0	4,567
	5		· · · · ·	*	0	0	0	0
	"	noyanics	(i) Real	(ii) Personal		<u> </u>		<u> </u>
	6a	Gross rents	· · ·	0 0				
Other Revenue	b	Less: rental expenses		0 0				!
	c	Rental income or (loss)		0 0				
	d	Net rental income or	(loss)	· <b>&gt;</b>	0	0	0	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		0 0				ı
	b	Less: cost or other basis						
	1	and sales expenses .		0 0				
	С	Gain or (loss)		0 0		<del></del>		
	d	Net gain or (loss) .		<u> </u>	. 0	0	0	0
	8a	Gross income from fuevents (not including \$ of contributions reported See Part IV, line 18	8,291 ed on line 1c).	a 454,557				1
ర	b	Less: direct expenses		b 86,868				
	9a	Net income or (loss) f Gross income from ga See Part IV, line 19 .			367,689		0	367,689
	l	Less: direct expenses Net income or (loss) f		b 0				
	10a	Gross sales of in	ventory, less		0	0	0	
		returns and allowance	'	0				;
	l	Less: cost of goods s		b o				
	<u> </u>	Net income or (loss) f		Business Code	0	0	0	0
	11a	Wildeling loods (		Dadinos Codo				
	b							
	C							
	d	All other revenue .			0	0	0	0
	e	Total. Add lines 11a-	11d	•	Ö			
	12	Total revenue. See in		•	4,476,384	201,189	0	372,256
								Form <b>990</b> (2014)

Part IX Statement of Functional Expenses

	organizations must comp		

	Check if Schedule O contains a respon-				<u> L</u>
Do no Bb, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	·			
	and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	602,570	602,570	<u></u> .	
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				1
	individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		!
5	Compensation of current officers, directors,				
	trustees, and key employees	144,007	32,357	73,900	37,750
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)	ا			•
7	Other salaries and wages	0	741 120	2( (47	204.454
8	Pension plan accruals and contributions (include	972,231	741,128	26,647	204,456
_	section 401(k) and 403(b) employer contributions)	21,542	14,756	3,339	3,447
9	Other employee benefits	182,617	142,395	8,260	31,962
10	Payroll taxes	98,117	71,755	9,401	16,961
11	Fees for services (non-employees):	75,117	, , , , ,	2,701	.0,701
а	Management	o	0	o	0
b	Legal	0	0	0	0
C	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	997	0	892	105
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
40		75,251	37,645	29,310	8,296
12	Advertising and promotion	31,168	435	-28	30,761
13 14	Office expenses	47,950 18,238	18,203 9,885	6,168 1,394	23,579 6,959
15	Royalties	18,238	7,863	0	0,757
16	Occupancy	211,078	200,198	2,832	8,048
17	Travel	15,104	13,424	937	743
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	o	0	o	0
19	Conferences, conventions, and meetings .	1,350	1,350	0	0
20	Interest	28,766	28,766	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	263,876	249,358	6,844	7,674
23	Insurance	60,528	48,614	7,418	4,496
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column		į		
	(A) amount, list line 24e expenses on Schedule O.)				!
а	In-kind expense - client aid & other	1,203,202	1,151,050	0	52,152
b	Direct mail expense	87,732	1,151,030	0	87,732
c	Employee/Volunteer devel & recognition	31,272	26,702	1,874	2,696
ď		U. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20,,02	.,514	2,370
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,097,596	3,390,591	179,188	527,817
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and			l	
	fundraising solicitation. Check here   if				
	following SOP 98-2 (ASC 958-720)				

Part X	Ral	an	CE	She	aet
гана	Dai	aıı	ᆫ	9114	5 <b>C</b> L

		Check if Schedule O contains a response or note to any line in this Par	<u>tX</u>		<u></u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	501,040	1	1,002,554
	2	Savings and temporary cash investments	750,933	2	751,563
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	42,495	4	19,581
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ą	8	Inventories for sale or use	89,071	8	117,768
	9	Prepaid expenses and deferred charges	54,924	9	45,548
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 8,203,978			
	b	Less: accumulated depreciation 10b 2,510,838	5,681,018	10c	5,693,140
	11	Investments—publicly traded securities	0	11	0
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	57,197	13	54,814
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	40,629	15	18,781
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,217,307	16	7,703,749
	17	Accounts payable and accrued expenses	114,468	17	83,688
	18	Grants payable	O	18	0
	19	Deferred revenue	81,269	19	225,158
	20	Tax-exempt bond liabilities		20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	735,134	23	717,549
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	22,211		33,031
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	953,082	26	1,059,426
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets	6,111,651	27	6,090,589
Bal	28	Temporarily restricted net assets	152,574	28	553,734
ğ	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	1
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ž	33	Total net assets or fund balances	6,264,225	33	6,644,323
	34	Total liabilities and net assets/fund balances	7,217,307		7,703,749
		<del></del>			E 990 (2014)

rom s	40 (2014)			Pa	ige 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			6,384
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,596
3	Revenue less expenses. Subtract line 2 from line 1	3		37	8,788
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,26	4,225
5	Net unrealized gains (losses) on investments	5			1,310
6	Donated services and use of facilities	6	_		0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		6,64	4,323
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain ir	וו		1
	Schedule O.		<u> </u>		
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled o	r		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				ļ
b	Were the organization's financial statements audited by an independent accountant?	• . • •	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ed on a	1		
			1		[
_	Separate basis Consolidated basis Both consolidated and separate basis	! . L .			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov of the audit, review, or compilation of its financial statements and selection of an independent account			١,	
	If the organization changed either its oversight process or selection process during the tax year, ex			~	,
	Schedule O.	higiii il	'		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	,		<b> </b> - <sup>j</sup>
Jd	the Single Audit Act and OMB Circular A-133?		'   <sub>3a</sub>		<b>,</b>
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ran the			├
J	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such as	_	3b		

Form **990** (2014)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer Identification number

Eme	rgency Family Assistance Association	on				84-04	54115
Par							ns.
The o	organization is not a private founda		•		_	·	
2	☐ A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E.)				
3 4	☐ A hospital or a cooperative hos ☐ A medical research organization hospital's name, city, and state	on operated in co					iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				the general public
8	☐ A community trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	d to its exempt int income and fter June 30, 197	functions—subject to unrelated business t 75. See <b>section 509(</b> a	certain taxable ii 1)(2). (Cor	exception ncome (l nplete Pa	ns, and (2) no more ess section 511 ta art III.)	than 331/3% of its
10	☐ An organization organized and		•	-			
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	d organizations d	escribed in section 50	<b>09(a)(1)</b> o	r section	509(a)(2). See secti	on 509(a)(3). Check
а	Type I. A supporting organize the supported organization(sorganization. You must corr	) the power to re	gularly appoint or ele	-			
b	Type II. A supporting organize control or management of the organization(s). You must control or management or the	e supporting org	anization vested in th			•	• • •
C	<ul> <li>Type III functionally integra its supported organization(s)</li> </ul>						y integrated with,
d	Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	
е		ation received a	written determination	from the	IRS that	it is a Type I, Type I	l, Type III
f	Enter the number of supported of	organizations .					
9	Provide the following information	n about the supp	orted organization(s).	1			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))		rganization ir governing nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			(000 11100 2000 110))	Yes	No		
(A)							
(B)							
(C)							
(D)					_		
(E)							
Tota		:					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Secti</u>	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,346,280	4,314,360	3,621,274	3,788,198	3,902,939	18,973,051
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	o	0		0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	72,000	72,000	72,000	72,000	72,000	360,000
4	Total. Add lines 1 through 3	3,418,280	4,386,360	3,693,274	3,860,198	3,974,939	19,333,051
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						19,333,051
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	3,418,280	4,386,360	3,693,274	3,860,198	3,974,939	19,333,051
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	106,879	114,554	236,060	205,864	205,756	869,113
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	13	0	0	0	0	13
11	Total support. Add lines 7 through 10						20,202,177
12	Gross receipts from related activities, etc.					12	0
13	First five years. If the Form 990 is for the	-			-		
	organization, check this box and stop he						▶ □
	on C. Computation of Public Suppor						
14	Public support percentage for 2014 (line 6					14	95.7 %
15	Public support percentage from 2013 Sch	-	-			15	95.94 %
16a	331/3% support test—2014. If the organize box and stop here. The organization qua				ine 14 is 33'	/3% or more, ci	
b	331/s% support test—2013. If the organ check this box and stop here. The organ	nization did no	t check a box	on line 13 or		15 is 33¹⁄ລ%	. ► ✓ or more,
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "f organization	ets the "facts-a	and-circumsta	nces" test, che	eck this box ar	nd <b>stop here.</b> E	line 14 is xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization memory supported organization in the organization in the organization is apported organization in the organization in the organization is a supported organization in the organization in the organization is a supported organization in the organization in the organization is a supported organization in the organization in the organizat	tion meets the	facts-and-ci and-circums	rcumstances" tances" test. T	test, check th	is box and ste	op here.
18	Private foundation. If the organization di	d not check a l	box on line 13,	, 16a, 16b, 17a			
	instructions		<u> </u>			<u></u>	. ▶ 🔲

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	under the to	oto notou bo.	ovv, prodoc o	ompioto i ait	··· <i>·</i>	<del></del>
Calen	idar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees				1		
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						<del>-</del>
	sold or services performed, or facilities furnished in any activity that is related to the		ł		1		
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an					-	<del></del>
	unrelated trade or business under section 513						
4	Tax revenues levied for the						<del> </del>
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities		·				-
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						1
	received from disqualified persons .				L		
b	Amounts included on lines 2 and 3						
	received from other than disqualified				1		
	persons that exceed the greater of \$5,000				1		
	or 1% of the amount on line 13 for the year					<u></u>	
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)				<u> </u>		l
	on B. Total Support		T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6		ļ	<u> </u>			
10a	Gross income from interest, dividends,		1	[			
10a	payments received on securities loans, rents, royalties and income from similar sources.		.]	1			
_	·		-	<u> </u>	<del> </del>		<del> </del>
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_			<del>-</del>	1			
11	Add lines 10a and 10b		1			<u> </u>	
• • •	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or		<del> </del>	1			
	loss from the sale of capital assets					1	
	(Explain in Part VI.)					1	
13	Total support. (Add lines 9, 10c, 11,		<del>                                     </del>	†	<u> </u>		
	and 12.)					1	
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secor	nd, third, fourth	n, or fifth tax v	ear as a section	on 501(c)(3)
	organization, check this box and stop he						
Secti	ion C. Computation of Public Suppor						
15	Public support percentage for 2014 (line 8			13, column (f))		15	%
16	Public support percentage from 2013 Sch					16	9/
Secti	on D. Computation of Investment Inc					•	
17	Investment income percentage for 2014 (	ine 10c, colur	mn (f) divided t	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2013					18	9/
19a	331/3% support tests-2014. If the organi	ization did not	t check the bo	x on line 14, a	nd line 15 is n		
	17 is not more than 331/2%, check this box	and <b>stop here</b>	. The organizat	ion qualifies as	a publicly supp	orted organizat	ion . 🕨 🛚
ь	• • • • • • • • • • • • • • • • • • • •						
	line 18 is not more than 331/2%, check this t	oox and stop h	<b>here.</b> The organ	nization qualifies	s as a publicly s	supported organ	nization 🕨 [
20	Private foundation. If the organization di	d not check a	box on line 14	l. 19a. or 19b.	check this box	and see instru	ıctions ▶ 🗖

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sect	ion A	\. Al	l Suppo	rting	Organiza	tions	·			
									 -	

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		:
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		-
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b	_	
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c	,	
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

	10 N ( 1111 330 Cl 330-LZ) 2017			Page :
Part	Supporting Organizations (continued)			
44	Headle Call command with the call of the call		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a		<u> </u>
	•	11b		├—
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	<u> </u>
-	on Di Typo i oupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	ļ	İ	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	⊢ <u> </u>		<del>                                     </del>
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	ļ		
	supervised, or controlled the supporting organization.	2	<u> </u>	!
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		•	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_	•	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	l		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ļ
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ļ	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's	ŀ		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	<u> </u>	ļ	
Secti	on E. Type III Functionally-Integrated Supporting Organizations	3		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	s):
а	The organization satisfied the Activities Test. Complete line 2 below.			
Ь	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	structi	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		l	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		l	1
	how the organization was responsive to those supported organizations, and how the organization determined	_		_
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	_	_	
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	_		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard	3h	i .	ì -

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must cor			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	_	
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	10		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for pnor year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-in	tegrated Type III supporti	ng organization (see

Part	Y Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.	1		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	th the organization is res	ponsive	
	(provide details in Part VI). See instructions.		<del></del>	
9_	Distributable amount for 2014 from Section C, line 6			
<u> 10</u>	Line 8 amount divided by Line 9 amount	Ϋ́		nin nin
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
<u>a</u>				
<u>b</u> _	<u> </u>			
d	From 0010			
e	From 2013			
f	Total of lines 3a through e Applied to underdistributions of prior years			
<u>g</u> h	Applied to underdistributions of prior years  Applied to 2014 distributable amount			
	Carryover from 2009 not applied (see instructions)			
-	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section		<u> </u>	
~	D, line 7:			
	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount		— TAIV. — TAIT.	
C	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2014, if			
5	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see instructions).			
-				<u> </u>
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
C				
d	Excess from 2013			
_	Excess from 2014			

Part VI	Supplemental Information. Provide t Part III, line 12. Also complete this par	he explanations required by P t for any additional information	art II, line 10; Part II, line 17 n. (See instructions.)	Page 8 a or 17b; and
Schedule A	A, Part II, Line 10 - Amount is from 2010 return.		· .	

### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

<b>1461110</b> C	, uio 0	· Barreanou		Emplo	yer idenulication number
		Family Assistance Association		L	84-0454115
Par	ŧΙ	Organizations Maintaining Donor Adv		ids or	Accounts.
		Complete if the organization answered		_	
			(a) Donor advised funds		(b) Funds and other accounts
1		I number at end of year			
2		regate value of contributions to (during year)			
3	Aggr	regate value of grants from (during year) .			
4		regate value at end of year			
5		the organization inform all donors and donor			
		s are the organization's property, subject to the			
6		the organization inform all grantees, donors, a			
	-	for charitable purposes and not for the bene	•	•	•
			· · · · · · · · · · · · · · · · · · ·		· · · · · · Yes 🗌 N
Par	t II	Conservation Easements.			
		Complete if the organization answered	"Yes" to Form 990, Part IV, line 7.		
1		ose(s) of conservation easements held by the			
		Preservation of land for public use (e.g., recrea	tion or education) 🔲 Preservation o	f a hist	orically important land area
		Protection of natural habitat	☐ Preservation o	f a cert	ified historic structure
_	_	Preservation of open space			
2	Com	plete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in th	
		ment on the last day of the tax year.			Held at the End of the Tax Yes
а		I number of conservation easements			2a
b		l acreage restricted by conservation easemen			2b
C		ber of conservation easements on a certified			2c
d		ber of conservation easements included in	• • •	on a	
_				• •	2d
3		ber of conservation easements modified, tran	sferred, released, extinguished, or ten	minated	d by the organization during the
_	_	rear >			
4		ber of states where property subject to conse			
5		s the organization have a written policy re		•	· – –
_		tions, and enforcement of the conservation ea			103 🗀 104
6	Stan	and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation	easem	ients during the year
7	Ama	unt of average incomed in manifesture in the			alouder at the control
7	►\$	unt of expenses incurred in monitoring, inspe	cting, and enforcing conservation easi	ements	during the year
8		s each conservation easement reported on line	2/d) shows satisfy the requirements of	facatio	= 170%\(4\\D\(5\
Ū			: 2(d) above satisfy the requirements of	Section	
9		art XIII, describe how the organization reports			Yes No
•	halai	nce sheet, and include, if applicable, the text of	of the footnote to the organization's fir	anu e.	xpense statement, and
		nization's accounting for conservation easeme		iai iciai	statements that describes the
Part	ană -			Othe	r Similar Assets
		Complete if the organization answered		01.10	Ommar Addeta.
1a	If the	e organization elected, as permitted under SF		reven	ue statement and halance shee
_	work	s of art, historical treasures, or other similar	assets held for public exhibition, ed	ducatio	n. or research in furtherance of
		c service, provide, in Part XIII, the text of the			
ь		e organization elected, as permitted under S			
_		s of art, historical treasures, or other similar			
		c service, provide the following amounts relat			, in the second
		evenue included in Form 990, Part VIII, line 1	<del>-</del>		. ▶ \$
	(ii) A	ssets included in Form 990, Part X			. <b>▶</b> \$
2	If the	organization received or held works of art	, historical treasures, or other similar	asset	s for financial gain, provide th
		wing amounts required to be reported under S			3, p
а		enue included in Form 990, Part VIII, line 1 .	, , ,		▶ \$
h		ts included in Form 990. Part Y			•

Page	2

<ul> <li>3 Using the organization's acquisition, accession, and other records, check any of the following that are collection items (check all that apply):</li> <li>a Public exhibition</li> <li>b Scholarly research</li> <li>c Preservation for future generations</li> </ul>	a sig	nificant	use of its
a ☐ Public exhibition d ☐ Loan or exchange programs b ☐ Scholarly research e ☐ Other c ☐ Preservation for future generations			
b ☐ Scholarly research e ☐ Other c ☐ Preservation for future generations			
b ☐ Scholarly research e ☐ Other c ☐ Preservation for future generations			
c Preservation for future generations			
4 Provide a description of the organization's collections and explain how they further the organization's	exem	pt purpo:	se in Part
XIII.			
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other s	imilar	•	
			s 🗌 No
Part IV Escrow and Custodial Arrangements.			
Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported ar	amo	ount on I	-om
990, Part X, line 21.			
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other asse	s not	}	
included on Form 990, Part X?		_	s 🗌 No
b If "Yes," explain the arrangement in Part XIII and complete the following table:			_
	An	nount	
c Beginning balance			
d Additions during the year			
e Distributions during the year			
f Ending balance			
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account lia	bility?	¹ ☐ Ye	s 🗌 No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.			
Part V Endowment Funds.			
Complete if the organization answered "Yes" to Form 990, Part IV, line 10.			
(a) Current year (b) Prior year (c) Two years back (d) Three years	back	(e) Four y	ears back
<b>1a</b> Beginning of year balance 27,065 25,865 23,615 2	2,615		22,615
b Contributions	1,000	1	0
c Net investment earnings, gains, and			
losses	32		75
d Grants or scholarships 0 0 0	0		0
e Other expenditures for facilities and			
programs	32		75
f Administrative expenses 0 0 0	. 0		0
g End of year balance	3,615		22,615
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:			
a Board designated or quasi-endowment ▶ 100 %			
b Permanent endowment ► 0 %			
c Temporarily restricted endowment ▶ 0 %			
The percentages in lines 2a, 2b, and 2c should equal 100%.			
3a Are there endowment funds not in the possession of the organization that are held and administered f	or the	_	
organization by:			Yes No
(i) unrelated organizations		3a(i)	<b>v</b>
(ii) related organizations		3a(ii)	~
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		3b	
Describe in Part XIII the intended uses of the organization's endowment funds.		`	
Part VI Land, Buildings, and Equipment.			-
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 9	90, F	Part X, lii	ne 10.
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated		(d) Book	value
(investment) (other) depreciation			
1a Land 0 1,069,768	$\top$		1,069,768
b Buildings	11		4,198,373
c Leasehold improvements 0 696,201 313,70	_		382,438
d Equipment	$\overline{}$		31,336
e Other			11,225
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)	7		5,693,140

Part VII	Investments—Other Securities Complete if the organization ans		m 990	Part IV line	11h See Form	n 990 Part Y line 12
	(a) Description of security or category			Book value		ethod of valuation
	(including name of security)					d-of-year market value
(1) Financial						
	neld equity interests				<u>.</u>	
(3) Other						
(A)						
<b>(</b> B)			_			
(C)						
(D)						
<b>(</b> E)						
(F)			;			
(G)						
(H)						
	(b) must equal Form 990, Part X, col. (B) line 12.)	4				
Part VIII	Investments—Program Related Complete if the organization ans		m 990	Part IV line	11c See Forn	n 990 Part X line 13
	(a) Description of investment	Weied 163 to 1 or		Book value		ethod of valuation
	<b>(-)</b>		(-,			d-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)			ļ			
(7)			<u> </u>			
(8)					· · · · · · · · · · · · · · · · · · ·	
(9)			<u> </u>			
	(b) must equal Form 990, Part X, col. (B) line 13.)					<u></u>
Part IX	Other Assets.		000	D - + 0 / 1 /	44.4.0	. 000 D-4V P 45
	Complete if the organization ans	Wered "Yes" to For a) Description	m 990	, Part IV, line	illa. See Forn	(b) Book value
(4)		a) Description			<del> </del>	(b) Book value
(1)						
(2)						-
(3)						
(4)						
<u>(5)</u> (6)	1					
						<del></del>
<u>(7)</u>		<del></del>				
(8) (9)						
Total. (Colu	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)				•
Part X	Other Liabilities.					J
	Complete if the organization ans	wered "Yes" to For	m 990	. Part IV. line	11e or 11f. Se	e Form 990. Part X.
	line 25.			, ,		,
1.	(a) Description of liability	(b) Book value				
(1) Federal in	ncome taxes		0			
(2) Client to	enant security deposits and savings		33,031			
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	(b) must equal Form 990, Part X, col. (B) line 25.)		33,031			
	r uncertain tax positions. In Part XIII, prov	ide the text of the footr	note to t			
organization'	's liability for uncertain tax positions under	r FIN 48 (ASC 740). Cho	eck here	of the text of the	ne footnote has be	en provided in Part XIII 🔲

Page	. (

Pari	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Ketum.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	4,553,694
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	1 1	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	i i	
е	Add lines 2a through 2d	2e	77,310
3	Subtract line 2e from line 1	3	4,476,384
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)	1	
С	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,476,384
Pali	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Returr	1,
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	er Returr	1.
1		er Return	<b>1.</b> 4,173,596
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	<del>, ,</del>	
1	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	
1 2	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	
1 2 a	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	
1 2 a b	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	
1 2 a b	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	
1 2 a b c	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	4,173,596
1 2 a b c	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	4,173,596 76,000
1 2 a b c d e 3	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	4,173,596 76,000
1 2 a b c d e 3	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	4,173,596 76,000
1 2 a b c d e 3 4	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	4,173,596 76,000

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - The Abigail Greer Fund supports EFAA's Children's Program. Distributions from EFAA's Agency and Designated Endowments at the Community Foundation support all of EFAA's programs supporting our community.

Supplemental Information.

### SCHEDULE G (Form 990 or 990-EZ)

**Total** 

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.

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nternal Rev	venue Service	► Information ab	out Schedule G (Fo	rm 990 or 990	⊱EZ) and its i	instructions is at ww	/w.irs.gov/form990.	Inspection
lame of th	ne organization						Employer identific	ation number
Emerger		sistance Association						0454115
Part I						ered "Yes" to f	Form 990, Part IV, I	ine 17.
	- Form 99	90-EZ filers are n						
1 <u>lr</u>		_	n raised funds th				Check all that apply.	
a [	Mail solicit			e <u> </u>		on of non-goverr		
Ь	_	nd email solicitation	าร	f [		on of governmen	_	
c L	Phone soli			g □	] Special f	fundraising event	.s	
d L		solicitations						_
							fficers, directors, trust	
			•	-		-	fundraising services?	
		at least \$5,000 by			araisers) pu	arsuant to agreer	ments under which th	e fundraiser is to be
·	ompensateu	at least \$5,000 by	trie Organization	1.				
Ø	Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	·			Yes	No			
1						1 !		
2								
3								
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4								
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5								
6								
7					<u> </u>			
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9								
10					<del>                                     </del>			<del> </del>
			•					1

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Pa	art II	Fundraising Events. Com than \$15,000 of fundraising gross receipts greater tha	ng event contributions			
		gross receipts greater tha	(a) Event #1 Gala/Auction	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
<b>@</b>			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	462,848			462,848
ш	2 3	Less: Contributions Gross income (line 1 minus	8,291			8,291
_		line 2)	454,557			454,557
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
ses	6	Rent/facility costs	6,740			6,740
Direct Expenses	7	Food and beverages	33,233		0	33,233
Direct	8	Entertainment	2,123		0	2,123
	9	Other direct expenses .	44,772			44,772
	10	Direct expense summary. Ad	ld lines 4 through 9 in co	olumn (d)	•	86,868
Pa	11	Net income summary. Subtra Gaming. Complete if the	e organization answer	red "Yes" to Form 99	0, Part IV, line 19, or r	general more 367,689
		than \$15,000 on Form 9	90-EZ, line 6a.			·
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue				
ses	2	Cash prizes			-	
ect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				<del></del>
_	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)	•	
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
8	a Is	ter the state(s) in which the on the organization licensed to co 'No," explain:	-	_	s?	🗌 Yes 🗌 No

44	le G (Form 990 or 990-EZ) 2014			Pa	ige <b>3</b>
11 12	Does the organization conduct gaming activities with nonmembers?	, _	Yes		
13	Indicate the percentage of gaming activity conducted in:		163	ш	110
a	The organization's facility	l			%
	An outside facility	┢			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ►				
	Address ►				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	_	Yes		No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$				
C	If "Yes," enter name and address of the third party:				
	Name ►				
	Address ►				
16	Gaming manager information:				
	Name ►				
	Gaming manager compensation ► \$				
	Description of services provided ▶				
	□ Director/officer □ Employee □ Independent contractor				
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to	,			
_	retain the state garning license?		Yes	П	No
ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations o spent in the organization's own exempt activities during the tax year > \$		,	_	
Part I	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info	and rma	(v), a tion (	nd see	

# SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047	2014	
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Open to Public

Departm Internal F	Department of the Treasury Internal Revenue Service		▼ info	mation about Schee	► Attach to Form 990. fule I (Form 990) and its instru	Form 990. d Its instructions i:	Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	n990.		Open to Fublic Inspection
Name o	Name of the organization								Employer identification number	ation number
Emerg	<b>Emergency Family Assistance Association</b>	istance Assoc	iation						84-0454115	54115
Part		Information	General Information on Grants and Assistance	Assistance						
-	Does the orgar the selection co	nization mainta riteria used to	Does the organization maintain records to substantiate the an the selection criteria used to award the grants or assistance?	stantiate the amou or assistance?	nt of the grants or	assistance, the g	rantees' eligibility fo	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?		✓ Yes □ No
8	Describe in Par	rt IV the organ	ization's procedu	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	he use of grant fu	ds in the United	States.			
Part II		and Other Asine 21, for an	Grants and Other Assistance to Domestic ( Part IV, line 21, for any recipient that received	mestic Organizate control of the con	ations and Dom an \$5,000. Part	estic Governm Il can be duplica	<b>Drganizations and Domestic Governments.</b> Complete if the organization more than \$5,000. Part II can be duplicated if additional space is needed.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	answered "Ye	s" to Form 990,
1 (8)	1 (a) Name and address of organization or government	of organization int	N (a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
Ξ									<del></del>	
<b>(2)</b>										
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0 B	Enter total num Enter total num	ber of sectior	n 501(c)(3) and gov organizations listed	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	ions listed in the li	ne 1 table			<b>A A</b>	
For Pa	perwork Reducti	on Act Notice,	For Paperwork Reduction Act Notice, see the instructions for Form	is for Form 990.		Ö	Cat. No. 50055P		Schedi	Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2014)
Part III Grants an

	i artini can ac adminario il accinio il acci	200010100000				4
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 See Sc	1 See Schedule I, Part IV, Statement 1					
8						
ო						
4						
ro.						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the information r	equired in Part I, lin	e 2, Part III, column	(b), and any other additive	onal information.

Schedule I, Part I, Line 2 - EFAA maintains client records, including income eligibility information, of all direct financial assistance payments to the client providers.

Schedule I (Form 990) (2014)

### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

**Employer identification number** 

2014

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Department of the Treasury Internal Revenue Service Name of the organization ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

**Emergency Family Assistance Association** 84-0454115 Part I Types of Property (a) (b) (d) Noncash contribution Number of contributions or Check if Method of determining amounts reported on applicable rtems contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . . . 2 Art - Historical treasures . . 3 Art-Fractional interests . . . Books and publications . . . 5 Clothing and household goods . . . . . . . . . 65,370 Garage sale prices 6 Cars and other vehicles . . . 7 Boats and planes . . . . . 8 Intellectual property . . . . 9 Securities-Publicly traded . . . 10 Securities-Closely held stock . 11 Securities-Partnership, LLC, or trust interests . . . . Securities - Miscellaneous . 12 13 Qualified conservation contribution - Historic structures . . . . . . . 14 Qualified conservation contribution-Other . . Real estate-Residential . . . 15 16 Real estate—Commercial . . . 17 Real estate - Other . . . . . Collectibles . . . . . . 18 19 Food inventory . . . . . 1,106,579 \$1 72/pound 20 Drugs and medical supplies . . 21 Taxidermy . . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . . 24 Archeological artifacts 25 Other ▶ ( Sch M. Stmt 1 Other ▶ ( 26 ) 27 Other ► ( Other ▶ ( 28 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required 30a b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

_						
For	Paperwork Reduction	n Act Notice.	see the	Instructions	for Form	990.

b If "Yes," describe in Part II.

describe in Part II.

33

31

32a

Schedule M (Form 990) (2014)

Page 2

Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Line 19 - EFAA receives donated food from the community and the number of contributions are the pounds donated.

Schedule M, Part I, Lines 25-28 - EFAA purchases bus tickets at a 60% discount and provides the tickets free of charge to certain clients. The number of contributions reflects the number of tickets given to clients.

Schedule M, Part I, Line 32b - EFAA has agreements with third-party vehicle donation organizations whereby the organizations handle the retrieval and sale of donated cars and then forwards the cash proceeds to EFAA as a donation, net of fees.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

84-0454115

**Emergency Family Assistance Association** 

Form 990, Part VI, Section A, Line 8b - On occasion, the Executive Committee of the Board of Directors is authorized to act on behalf of the full Board. Minutes are not kept, but the actions of the Committee are reported at the next full board meeting and are recorded in the Board's meeting minutes.

Form 990, Part VI, Section B, Line 11b - Form 990 and its schedules are reviewed by management and the Finance Committee of the Board of Directors and provided to the full Board of Directors prior to submission to the IRS.

Form 990, Part VI, Section B, Line 12c - The Executive Director monitors compliance of EFAA's written Conflicts of Interest policy. Conflicts which are discussed at Board of Directors meetings are properly dealt with and documented in the minutes.

Form 990, Part VI, Section B, Line 15 - The Human Resources Manager annually compiles industry comparable salary data for EFAA positions. For all positions, other than the Executive Director, the management team reviews compensation ranges and recommends changes as needed. For the Executive Director, the Human Resources Committee of the Board of Directors collects Board and staff input and recommends changes as needed. The full Board in Executive Session reviews and discusses these recommendations and makes final decisions.

Form 990, Part VI, Section C, Line 19 - EFAA posts its Annual Report, Audited Financial Statements and Form 990 on its website, www EFAA.org Other information may be available upon request in writing to the Executive Director.