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Return of Organization Exempt From Income Tax

OMB No 1545-0047 2014

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at water instructions.

Open to Public

		venue Service			ions is at www.iis.got				mspecuon
A	For t	he 2014 calend	lar year, or tax year begir	ning 7/01	, 2014, and endin	ig 6/3			2015
₿	Check	ıf applicable	С				D Employe	er identif	lication number
	∐A	ddress change	United Way of So	uthwest Wyoming			83-0	2333	314
	∐и		404 N. Street #3				E Telephor	ne numb	er
	∐ ln	ntial return	Rock Springs, WY		307-	-362-	-5003		
	∏ Fi	nal return/terminated					<u> </u>		
	ΠA	mended return					G Gross re	cerpts 🕏	1,704,684.
	A	pplication pending	F Name and address of principa	officer Kelly Frink		1 ' '	group return		
			Same As C Above	_		H(b) Are all	subordinates attach a list (included	? Yes No
ī	Tax	-exempt status	X 501(c)(3) 501(c) () ◄ (insert no.) 4	947(a)(1) or 527] "'''	attaci a list i	(See IIISC	ractionsy
J	We	bsite: ► swi	unitedway.org	<u> </u>		H(c) Group 6	exemption nui	mber ►	
K	Forr	n of organization	X Corporation Trust	Association Other ►	L Year of format	ion 1976	5 M si	tate of le	gal domicile WY
Pa	rt I	Summary		<u> </u>			- 1		· · · · · · · · · · · · · · · · · · ·
٠٠٠	1	Briefly describ	e the organization's miss	ion or most significant acti	vities []niting	people	. shar	inα	resources.
d)				outhwest Wyoming.					
Activities & Governance				ation, health and					
Ë		lasting o	changes.						
o Ve	2	Check this box		n discontinued its operatio		ore than 2!	5% of its r	net ass	sets
Ğ	3			rning body (Part VI, line 1a				3	10
S	4			s of the governing body (P				4	10
/itie	5		of individuals employed in of volunteers (estimate if	n calendar year 2014 (Part	V, line 2a)		-	5	4
Ę	72			Part VIII, column (C), line	12		Ļ	6 7a	399
⋖	l .			from Form 990-T, line 34	12		}	7b	0.
		THE UNICIALED	business taxable income	1101117 01111 330-1, IIIC 34		P	rior Year	75	Current Year
	8	Contributions	and grants (Part VIII, line	1h)			iioi icai		1,617,560.
Revenue	9		ce revenue (Part VIII, line						18,326.
Ver	10	-	come (Part VIII, column (33,976.
æ	11	Other revenue	e (Part VIII, column (A), lii	nes 5, 6d, 8c, 9c, 10c, and	11e)				11,118.
	12	Total revenue	- add lines 8 through 11	(must equal Part VIII, colu	ımn (A), lıne 12)				1,680,980.
	13	Grants and sir	milar amounts paid (Part	IX, column (A), lines 1-3)					953,137.
	14	Benefits paid	to or for members (Part I	X, column (A), line 4)					
	15	Salaries, othe	r compensation, employe	e benefits (Part IX, column	(A), lines 5-10)				266,538.
ses	16 a	Professional f	undraising fees (Part IX,	column (A), line 11e)			-		
Expenses	b	Total fundrais	ing expenses (Part IX, co	lumn (D), line 25)	n 177,776.				
Ä				nes 11á-11d, 11f-24e)	111,110.	·			182,335.
				equal Part IX, column (A)	line 25)				
	19		expenses Subtract line,1						1,402,010. 278,970.
8 8		Trevende less	CAPCHISCS OUDITACT IIICAT	0 nonfine 12 / 110	هُا	Pogungun	g of Current	Voor	End of Year
Net Assets or Fund Balance	20	Total assets (Part X, line 16)		=		, 559, 7		2,615,275.
A P	21		s (Part X, line 26)	CODEN. UI	N.		989,1		803, 953.
55	22		fund balances Subtract-I	ne 21 from line 20		1	,570,6		1,811,322.
Pa	rt II	Signature				!	, 310, 0.	20.1	1,011,322.
				ira includina accompanyan schedu	les and statements, and to	the best of m	v knowledne s	and belie	if it is true correct, and
comp	olete D	eclaration of prepar	er (other than officer) is based on	urn, including accompanying schedu all information of which preparer ha	s any knowledge	the best of m	y knowledge a	and bene	i, it is true, confect, and
		I (11	MI Mari	· (Nen		6	7-8-	llo	
Sig	ın	Signatur	e of officer			Dai	le		
He	re	1 1 1 1 1 1 1 1 1 1	and tresicle	n+ ()					
		Type or i	print name and title						
		Print/Type pr	eparer's name	Prepries shature a. De	Date	_ ,,	Check	ıf F	PTIN
Pai	id	Michea	l A. DeCoria	Micheal A. DeCor	/ _ 76	7-16	self-employe	d I	201217290
Pre	epar	er Firm's name		HEL AND TEAGUE PS	· · · · · · · · · · · · · · · · · · ·				
	e Or			ION ST Ste 222			Firm's EIN	91-	1900424
				99208-6545			Phone no	(509	
May	/ the	IRS discuss thi		shown above? (see instru	ctions)			•	X Yes No
BA	A Fo	r Paperwork Re	eduction Act Notice, see	the separate instructions.	TEE	EA0113L 05/2	28/14		Form 990 (2014)

Form 990 (2014) United Way of Southwest Wyoming	83-0233314	Page 2
Part III Statement of Program Service Accomplishments		
Check if Schedule O contains a response or note to any line in this Part III	· 	
1 Briefly describe the organization's mission		
Uniting people, sharing resources, and improving lives in sout		
working to advance the common good by focusing on education, he . Our goal is to create long lasting changes that prevent proble		
. Our goar is to create long lasting changes that prevent proble	ms_rrom_nappen	riid.
2 Did the organization undertake any significant program services during the year which were not listed on the	prior	_
Form 990 or 990-EZ?	☐ Ye	es X No
If 'Yes,' describe these new services on Schedule O	_	_
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	n services?	es X No
If 'Yes,' describe these changes on Schedule O		
4 Describe the organization's program service accomplishments for each of its three largest program section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocal and revenue, if any, for each program service reported	services, as measured ations to others, the total	by expenses al expenses,
	<u></u>	565,758.)
UWSW awards grants to organizations that have measurable goals		
align with our education, health and basic needs initiatives t		
Lincoln, Sublette, Sweetwater, and Uinta Counties, Wyoming. Wo		<u>is the</u>
single largest area of support to the annual United Way of Sou		
campaign. Whether employees choose the payroll giving option,		
or the billing option, employees giving through the workplace of the campaign. Donations are also received from corporations		
individuals.		
11 (O.)	\ (D_1) =	26 000 \
) (Revenue \$	36,828.)
UWSW launched the program Dolly Parton's Imagination Library i		
2010. This program mails a free, age appropriate book every mo birth to age 5 that live in Lincoln, Sublette, Sweetwater and		
Currently 2,534 children are enrolled with 2,156 having gradua		
This is part of our education initiative to help children be k		
cost is about \$35 per child per year. The Dollywood Foundation	- <i></i>	
Our job is to raise the funds for the shipping of the books, p		
to maintain the database by registering children and approving	online regist	rations.
	\ <u></u>	
4c (Code) (Expenses \$ 26,736. including grants of \$		
UWSW also organizes an annual golf tournament that is held to Imagination Library. Funds are raised through sponsorships and		
Each August, Helping Hands Day is organized. This event recrui	ts hundreds of	
volunteers to complete improvement projects for people in need		
organizations. These projects, typically one day events, are c	ompleted by co	npany
teams and individuals who signup with their families. Sponsors		able_and
provide t-shirts for volunteers and supplies for the projects.	. 	
Through sponsorships and ticket sales, a yearly Celebration Ev the donors and volunteers that make United Way successful.		
4 d Other program services (Describe in Schedule O)		
(Expenses \$ including grants of \$) (Revenue	\$)
4e Total program service expenses ► 1,038,729.		
BAA TEEA0102L 05/28/14	F	orm 990 (2014)

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	_6	:	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7	:	Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		X
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	o Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
ŀ	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь		L

Form 990 (2014) United Way of Southwest Wyoming

Part IV Checklist of Required Schedules (continued)

	City Ci		Yes	No
01	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	<u> </u>		
2!	domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
. 22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
Ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	: An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 ((2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance				
Check if Schedule O contains a response or note to any line in this Part V				
	_		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	7			
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	L	1 c		X
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	4			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3 a		Х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>	_	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4 a		Х
b If 'Yes,' enter the name of the foreign country				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	L			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	L	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	L	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	L	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	n	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were				
not tax deductible?	 	6 b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	-	_		Х
services provided to the payor?	-	7 a		Λ.
 b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 	-	7 b		
Form 8282?		7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899				
as required?	L	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	-			
organization have excess business holdings at any time during the year?	Ļ	8		
9 Sponsoring organizations maintaining donor advised funds.	-	_		
a Did the sponsoring organization make any taxable distributions under section 4966?	<u> </u>	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	-	9 b		
10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12				
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10a 10b				
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders				
b Gross income from other sources (Do not net amounts due or paid to other sources				
against amounts due or received from them) 11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	F	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a is the organization licensed to issue qualified health plans in more than one state?	<u> </u>	13a		
Note. See the instructions for additional information the organization must report on Schedule O.	-	134		
- · · · · · · · · · · · · · · · · · · ·				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
c Enter the amount of reserves on hand . 13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14 a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		14b		

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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 10 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other \overline{X} 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Х 6 6 Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8 a a The governing body? Х b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No Х 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes.' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? X 11 a 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12 b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in See Schedule O 120 Х Schedule O how this was done 13 Х 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official See Schedule O Х 15 a Х **b** Other officers or key employees of the organization See Schedule O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records: 20 Rock Springs Wy 82901 307-362-5003 Kathy Tacke 404 N. Street, Suite 301

Form 990 (2014)	United	Wav	of	Southwest	W۱	omina

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (A) (B) Name and Title Reportable compensation from Reportable compensation from related organizations (W-2/1099-MISC) Estimated amount of other Average hours per week (list any the organization (W-2/1099-MISC) compensation from the organization employee Individual Institutional Key employee Highest compensated -ormer hours fo and related related organizations organiza tions trustee l trustee below (1) Dorothy Owen_____ 0 Director o Χ 0. 0 0. (2) Tom Jarvie 0 0. President 0 Х 0 0 (3) Ann Marie Covey____ 0 Vice President 0 X 0 0 0. (4) Paul Edman 0 Sec./Treas. 0 Х 0 0 0. (5) Kara Beech 0 X Director 0 0. 0 0. (6) Ken Fortuna 0 0 X 0. 0 0. Director Ø Scott Heiner 0 0 X 0. 0 0. Director (8) Teresa Thybo 0 X Director 0 0. 0 0. (9) Mary Ann Clark 0 0 Х Director 0. 0 0. (10) Wendy Isaac 0 0 X 0. Director 0. 0 40 (11) Kelly Frink Executive Dir. 0 Х 61,900 0 12,401. (12) Kathy Tacke 40 X Executive Dir. 62,048 20,211. (13)(14)

BAA

Part VII Section A. Officers, Directors	(B)						and	a nignest Con	ipensated Emp	loyees (continued)
. (A) Name and title	Name and title hours box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation					
•	(list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)										
(16)										
(17)		-								
(18)										
(19)		-								
(20)										
(21)										
(22)							-			
(23)										
(24)										
(25)										
1 b Sub-total							>	123,948.	0.	32,612.
c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A						•	0. 123,948.	0.	32,612.
2 Total number of individuals (including but not I from the organization ► 0	imited to those I	sted	abov	ve) v	who	recer	ved			
										Yes No
3 Did the organization list any former officer, on line 1a? If 'Yes,' complete Schedule J for	director, or tru or such individu	stee, al	key	em/	ploy	yee,	or h	nighest compensat	ed employee	3 X
4 For any individual listed on line 1a, is the s the organization and related organizations such individual	um of reportab greater than \$1	le coi 50,00	mpe 00?	ensa If '\	ition 'es'	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization?	accrue compen	satio te Sc	n fre	om Iule	any <i>J fo</i>	unre r suc	late	ed organization or erson	ındıvıdual	5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co- compensation from the organization. Report co-	mpensated indempensation for	epend the ca	deni aleni	t coi dar <u>i</u>	ntra: year	ctors endi	tha ng v	at received more the with or within the or	nan \$100,000 of ganization's tax yeai	r
(A) Name and busines	s address							(B) Description (of services	(C) Compensation
2 Total number of independent contractors (inclu	dina but not limi	ted to) the	se l	ister	laho	ve)	who received more	than	
\$100,000 of compensation from the organiz	•		10				,	received more		
BAA		TEEA0	108L	03/0	09/15				•	Form 990 (2014

	Check if Schedule O contains a response or note to an	y line in this Part VI	II		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Giffts, Grants ar Amounts	1 a Federated campaigns 1 b Membership dues 1 c Fundraising events. 1 c d Related organizations 1 d				
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 5,749. h Total. Add lines 1a-1f	1,617,560.			
e Revenue	2a Service Fees Business Code	18,326.	18,326.		
Program Service Revenue	d e f All other program service revenue				
P	g Total. Add lines 2a-2f ▶	18,326.			
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 	33,976.			33,976.
	(i) Real (ii) Personal 6 a Gross rents. b Less rental expenses				
	c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
Other Revenue	8 a Gross income from fundraising events (not including \$				
Othe	b Less direct expenses b 23,704. c Net income or (loss) from fundraising events ►	-5,929.	-		
	9 a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less returns and allowances a b Less. cost of goods sold b			-	
	b Less. cost of goods sold b c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a Miscellaneous Income	17,047.	17,047.		
	c	-			
	d All other revenue				
	e Total. Add lines 11a-11d	17,047.			
	12 Total revenue. See instructions	1,680,980.	35,373.	0	. 33,976.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

_560	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re	esponse or note to any	line in this Part IX.	implete column (A)	
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
`1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	953,137.	953,137.		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	156,560.	34,443.	54,796.	67,321.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	76,950.	16,930.	26,932.	33,088.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)				
_	employer contributions)	4,664.	1,026.	1,633.	2,005.
9	Other employee benefits Payroll taxes	7,160.	1,575.	2,506.	3,079.
10 11	Fees for services (non-employees)	21,204.	4,666.	7,420.	9,118.
	a Management				
	b Legal				
	Accounting	44,720.	481.	43,298.	941.
	Lobbying	44,720.	401.	43,230.	941.
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amt exceeds 10% of line 25, column	-			
10	(A) amount, list line 11g expenses on Schedule 0)	6.010	1 200	0.104	0.504
	Advertising and promotion	6,010.	1,322.	2,104.	2,584.
13	Office expenses	12,145.	2,673.	4,250.	5,222.
14	Information technology Royalties				
15 16	Occupancy	21 747	C 004	11 110	12 (51
17	Travel	31,747. 4,553.	6,984. 1,002.	11,112.	13,651. 1,958.
	Payments of travel or entertainment expenses for any federal, state, or local public officials	4,333.	1,002.	1,393.	1,936.
19 20	Conferences, conventions, and meetings Interest	2,206.	485.	772.	949.
21	Payments to affiliates	12,649.		12,649.	
22	Depreciation, depletion, and amortization	2,895.	1,346.	695.	854.
	Insurance	2,883.	634.	1,009.	1,240.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
•	Indirect_fundraising_costs	29,733.	5,195.	2,361.	22,177.
ı	Miscellaneous	21,697.	4,389.	8,491.	<u>8,817.</u>
•	Equipment and maintenance	11,097.	2,441.	3,884.	4,772.
•	d				<u> </u>
	e All other expenses.				
25	Total functional expenses. Add lines 1 through 24e	1,402,010.	1,038,729.	185,505.	177,776.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				
BAA		TEEA0110L 05/	29/14		Form 990 (2014)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 192,650 1 443,023. 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 523,964 3 397,867. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 25,098 13,009 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 32,225 **b** Less accumulated depreciation 10b 26,927 10 c 8,193 5,298. 11 Investments - publicly traded securities. 1,802,532 11 1,751,558. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 Intangible assets 14 14 Other assets See Part IV, line 11 15 15 7,300 4,520. 16 Total assets. Add lines 1 through 15 (must equal line 34) 2,559,737. 16 2,615,275. Accounts payable and accrued expenses 17 28,446. 17 25,443. 778,510. 18 Grants payable 960,671. 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 989,117. 26 803,953. Organizations that follow SFAS 117 (ASC 958), check here > X and complete or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 1,475,557 27 1,732,493. 28 28 Temporarily restricted net assets 49,934 33,162. Permanently restricted net assets 45,129. 29 45,667. Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 33 1,570,620 1,811,322. Total liabilities and net assets/fund balances 2,615,275. 34 2,559,737. 34 BAA Form 990 (2014)

Forn	m 990 (2014) United Way of Southwest Wyoming 83	-0233	314	Pa	ige 12
Pai	rt XI Reconciliation of Net Assets	_		-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,6	80,9	980.
2	Total expenses (must equal Part IX, column (A), line 25)	2		02,0	
3	Revenue less expenses Subtract line 2 from line 1	3	- 2	78,9	- 70.
- 4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		70,6	
5	Net unrealized gains (losses) on investments	5		38,2	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1 (311,3	
Pai	rt XII Financial Statements and Reporting		Ι, (, , _	122.
	. 3				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990 Cash X Accrual Other	_		Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both Separate basis Both consolidated and separate basis	wed on a			
ı	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	}
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis	ırate			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auc review, or compilation of its financial statements and selection of an independent accountant?	ıt,	20	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	udit	3 b		

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Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name o	f the organization					Employer identifica	ntion number					
	ted Way of Southwest			83-0233314								
Part	I Reason for Public Cha	arity Status (All o	organizations must	comple	ete this	part.) See instruc	tions.					
The o	rganization is not a private foun	dation because it is	(For lines 1 through 11,	check o	nly one	box)						
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	A hospital or a cooperative I	hospital service organ	nization described in se	ction 17	0(b)(1)(A	A)(iii).						
4	A medical research organiza	ation operated in conj	unction with a hospital	describe	d in sec	tion 170(b)(1)(A)(iii) E	nter the hospital's					
	name, city, and state						·					
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)											
6	A federal, state, or local gov											
7	An organization that normally in section 170(b)(1)(A)(vi).	(Complete Part II)			ental un	it or from the general pub	olic described					
8	A community trust described	l in section 170(b)(1)	(A)(vi). (Complete Part	II)								
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	An organization organized a			-		*						
11	An organization organized a or more publicly supported of lines 11a through 11d that d	organizations describe	ed in section 509(a)(1) o	or sectio	n 509(a)(2). See section 509(a)	t the purposes of one (X3). Check the box in					
а	Type I. A supporting organization(s) the power to recomplete Part IV, Sections A	eqularly appoint or elec	ed, or controlled by its sup it a majority of the directo	oported o rs or trus	rganizat stees of t	ion(s), typically by giving he supporting organization	the supported on You must					
b	Type II. A supporting organizemanagement of the supporting must complete Part IV, Sect	ı organızatıon vested ır	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by l the supported organizati	having control or on(s) You					
С	Type III functionally integrated organization(s) (see instruct		tion operated in connection	n with, ai	nd function d E.	onally integrated with, its	supported					
d	Type III non-functionally integ functionally integrated The instructions) You must com	rated. A supporting ord	panization operated in col	nnection	with its s	supported organization(s)	that is not					
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writt	ten determination from	the IRS								
	Enter the number of supported	_										
g	Provide the following information	n about the supporte	d organization(s)									
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat	s the tion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
				Yes	No							
_												
(A)				-								
(B)												
(C)												
(D)												
(E)												
Total												
BAA	For Paperwork Reduction Act N	lotice, see the Instruc	ctions for Form 990 or 9	990-EZ.		Schedule A (Form	990 or 990-EZ) 2014					

Schedule A (Form 990 or 990-EZ) 2014 United Way of Southwest Wyoming 83-0233314

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(v) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections Troubly (ANITY and Troubly (ANI	٠
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the	
organization fails to qualify under the tests listed below, please complete Part III.)	

Sec	Section A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	1,522,647.	1,513,104.	1,714,454.	1,440,047.	1,617,560	7,807,812.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	Total. Add lines 1 through 3	1,522,647.	1,513,104.	1,714,454.	1,440,047.	1,617,560	7,807,812.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	Public support. Subtract line 5 from line 4						7,807,812.	
Sec	tion B. Total Support				· · · · · · · · · · · · · · · · · · ·			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
7	Amounts from line 4	1,522,647.	1,513,104.	1,714,454.	1,440,047.	1,617,560	7,807,812.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	57,534.	79,695.	81,720.	130,695.	-4,292	345,352.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	138,077.	41,257.	25,362.	60,869.	67,712	333,277.	
11	Total support. Add lines 7 through 10						8,486,441.	
12	Gross receipts from related activ	uties, etc (see ins	tructions)			12	0.	
	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	tax year as a section	on 501(c)(3)	>	
	tion C. Computation of Pu			44 1 (8)				
14 15	Public support percentage for 20 Public support percentage from		()	ne 11, column (f))	l	14	92.00%	
_	· · · · · · · ·						92.07%	
16 a	33-1/3% support test — 2014. If and stop here. The organization	qualifies as a pul	did not check the blicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more	, check this box	
b	33-1/3% support test – 2013. If and stop here. The organization				Sa, and line 15 is	33-1/3% or more	e, check this box	
17 a	17a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.							
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-ad-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Pa led organization	rt VI how the ▶	
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a 	, or 17b, check th	is box and see i	nstructions	
BAA					Scl	hedule A (Form	990 or 990-F7) 2014	

Schedule A (Form 990 or 990 EZ) 2014 United Way of Southwest Wyoming

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the	box on line 9 of Part I or	if the organization	failed to qualify un-	der Part II	If the organization fails
to qualify under the tests listed	below, please complete	e Part II)			

Section A	. Public Support					_	_
Calendar year ((or fiscal yr beginning in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
receive	grants, contributions embership fees ed (Do not include nusual grants ')						_
	receipts from admis-						
	merchandise sold or is performed, or facilities						
	ed in any activity that is to the organization's]		
	empt purpose						
that are	receipts from activities e not an unrelated trade ness under section 513.						
organiz	venues levied for the						
its beh							
	lue of services or is furnished by a						
govern	mental unit to the zation without charge						
	Add lines 1 through 5						
2, and	ts included on lines 1, 3 received from ified persons						
	ts included on lines 2 received from other than						
dısqual	Ified persons that the greater of \$5,000 or						
1% of the	the amount on line 13						
c Add Im	es 7a and 7b						- 1-1-1
	support (Subtract line n line 6)						
Section B	. Total Support						
Calendar year ((or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amoun	ts from line 6						
payments	come from interest, dividends, is received on securities loans, yalties and income from ources						
b Unrelat	ted business taxable		·				
taxes)	(less section 511 from businesses						
•	ed after June 30, 1975 es 10a and 10b						
11 Net incor	me from unrelated business						
whether	not included in line 10b, or not the business is carried on					:	
12 Other i	ncome Do not include						
	loss from the sale of assets (Explain in)						
	upport. (Add lines 9, and 12)						
14 First fir organiz	ve years. If the Form 990 attion, check this box and	s for the organiza stop here	ition's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	▶ ∏
	. Computation of Pul						
	support percentage for 20			ne 13, column (f))	1	15	
	support percentage from 2					16	%
	. Computation of Inventage for				ımp (fl)	17	<u> </u>
	nent income percentage to	•			(1)/	18	
	% support tests – 2014. If				and line 15 is more	للــــــــــــــــــــــــــــــــــــ	
ıs not r	nore than 33-1/3%, check	this box and stop	here. The organ	nization qualifies a	as a publicly supp	orted organization	▶ 📗
b 33-1/3%	% support tests – 2013. If is not more than 33-1/3%	the organization of	did not check a b	ox on line 14 or l	ine 19a, and line	16 is more than 33	3-1/3%, and ▶ □
	foundation. If the organia						►
				,			

Schedule A (Form 990 or 990-EZ) 2014 Uni
Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	·	_	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 8	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
ı	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с	-	
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ı	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
(Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
ı	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
•	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		<u> </u>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part Vi	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 8	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
1	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
(c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer (b) below	10a		
ı	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		

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a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard

	Yes	No
	,	
2a		
2b		
3a		
3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovembe Section	r 20, 1970 See instruc t ons A through E	ions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
• 1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	-	
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	,		
а	Average monthly value of securities	1a	·	
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-inter(see instructions)	grated	Type III supporting org	ganızatıon
BAA			Schedule A (For	m 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	itions (continued)	
Sec	tion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	s,		
- 3	Administrative expenses paid to accomplish exempt purposes of su	ipported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	on is responsive (provide	details	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2014			
а			·	
b				
C	,			
e	From 2013			
1	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
ī	Carryover from 2009 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D, line 7 \$			
а	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3 _j and 4c.			
8	Breakdown of line 7			
a	1			
b)			
	,			
-	Excess from 2013			
	Excess from 2014	-		

BAA

Schedule A (Form 990 or 990-EZ) 2014

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II, Line 10 - Other Income

Nature and Source	2014	2013	2012	2011	2010
Other	\$ 67,712.	\$ 60,869.	\$ 25,362.	\$ 41,257.	\$ 138,077.
Total	\$ 67,712.	\$ 60,869.	\$ 25,362.	\$ 41,257.	\$ 138,077.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

	United Way of Southwest Wy	oming	83-0233314
Pai	Organizations Maintaining Dono Complete if the organization ans	or Advised Funds or Other Simila wered 'Yes' to Form 990, Part IV,	ar Funds or Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do are the organization's property, subject to the		d in donor advised funds
6	Did the organization inform all grantees, donc for charitable purposes and not for the benefi impermissible private benefit?		
Paı	<u> </u>		
		wered 'Yes' to Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held b	y the organization (check all that apply)	
	Preservation of land for public use (e.g.,	recreation or education) Preserv	ation of a historically important land area
	Protection of natural habitat	Preserv	ation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization	neld a qualified conservation contribution in	the form of a conservation easement on the
	last day of the tax year		Held at the End of the Tax Year
	a Total number of conservation easements		2 a
	b Total acreage restricted by conservation ease	ments	2 b
	Number of conservation easements on a certi		2c
		, ,	
	d Number of conservation easements included structure listed in the National Register	,	2 d
3	Number of conservation easements modified, training tax year ►	nsterred, released, extinguished, or terminat	ed by the organization during the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re and enforcement of the conservation easeme	nts it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring,		· ·
7	Amount of expenses incurred in monitoring, inspenses	ecting, and enforcing conservation easement	ts during the year
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirement	s of section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and to the organization's financial statements	expense statement, and balance sheet, and sthat describes the organization's accounting for
Pai	ղ III Organizations Maintaining Colle	ections of Art, Historical Treasure wered 'Yes' to Form 990, Part IV	es, or Other Similar Assets. , line 8.
1:	alf the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education, or resear	is revenue statement and balance sheet works of ich in furtherance of public service, provide, ms
١	b If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items:	r SFAS 116 (ASC 958), to report in its re or public exhibition, education, or research i	venue statement and balance sheet works of art, n furtherance of public service, provide the
	(i) Revenue included in Form 990, Part VIII,	line 1	> \$
	(ii) Assets included in Form 990, Part X		►\$
2	If the organization received or held works of art, amounts required to be reported under SFAS		
	a Revenue included in Form 990, Part VIII, line	1	> \$
1	b Assets included in Form 990, Part X		. ▶\$

Part III Organizations Mainta	ining Collection	is of Art, Histo	orica	i ireasures, or	Other Similar AS	sets (C	<u>Oriuriu</u>	iea)
Using the organization's acquisition items (check all that apply)	n, accession, and oth	_			e a significant use of its	collectio	n	
a Public exhibition		d Loan	or exc	change programs				
b Scholarly research		e U Other						
c Preservation for future gener	rations							
4 Provide a description of the organize Part XIII	zation's collections a	nd explain how they	y furthe	er the organization's	s exempt purpose in			
5 During the year, did the organizato be sold to raise funds rather t	han to be maintaine	ed as part of the o	organi	zation's collection?	,	Yes		No
Part IV Escrow and Custodia line 9, or reported an	amount on Forr	n 990, Part X,	ine o line	rganization ans 21.	swered Yes to Fo	orm 990), Part 	. IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodian, or	other intermediary	for c	ontributions or oth	er assets not included	 Yes		No
b If 'Yes,' explain the arrangement	t in Part XIII and co	mplete the follow	ıng tal	ble				
						Amoun	t	
c Beginning balance					1 c			
d Additions during the year					1 d			
e Distributions during the year					1 e			
f Ending balance					1f			
2a Did the organization include an a	amount on Form 99	0, Part X, line 21,	for e	scrow or custodial	account liability?	Yes	. [No
b If 'Yes,' explain the arrangemen	t in Part XIII Check	here if the explain	nation	has been provide	d ın Part XIII	_		
Part V Endowment Funds. C	Complete if the o	organization ar	rswe	red 'Yes' to Fo	<u>rm 990, Part IV, lı</u>	<u>nę 10.</u>		
	(a) Current year	(b) Prior yea	ľ	(c) Two years back			Four year	
1 a Beginning of year balance.	736,516	. 673,9	95.	672,92	0. 699 <u>,48</u> 7	<u>'. </u>		,852.
b Contributions	538	. 6,0)31.	7,52	7.		2,	,861.
c Net investment earnings, gains, and losses	11,558	. 64,4	111.	2,57	626,567		154,	, 635.
d Grants or scholarships								
 Other expenditures for facilities and programs 					C).		
f Administrative expenses	6,805		921.	9,02	8.			
g End of year balance	741,807	. 736,5	516.	673,99	5. 672,920	١.	702,	,348.
Provide the estimated percentage	ge of the current yea	ar end balance (lu	ne 1g,	column (a)) held	as			
a Board designated or quasi-endown	nent ►	93.84%						
b Permanent endowment ▶	6.16 %							
c Temporarily restricted endowme	nt ►	%						
The percentages in lines 2a, 2b,								
3a Are there endowment funds not in organization by	the possession of the	organization that	are he	ld and administered	for the		Yes	No
(i) unrelated organizations						3a(i)		X
(ii) related organizations						3a(ii)		X
b If 'Yes' to 3a(ii), are the related	organizations listed	as required on S	chadu	la R2		3b		+- ^
4 Describe in Part XIII the intende	-					30	l	
		ization's endowin	- III	ilus	-			
Part VI Land, Buildings, and Complete if the organ		d 'Yes' to Fori	n 99	0, Part IV, line	11a. See Form 99	90, Par	t X, Iır	ne 10.
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va	alue
1 a Land.								
b Buildings.								
c Leasehold improvements.								
d Equipment								
e Other				32,225.	26,927.		5	, 298.
Total. Add lines 1a through 1e (Colur	nn (d) must equal f	orm 990, Part X.	colun			-		, 298.
BAA					Sche	dule D (F		

Part VII Investments – Other Securities.	Livaal ta Farm 000	N/A
(a) Description of security or category (including name of security)	(b) Book value	O, Part IV, line 11b. See Form 990, Part X, line 12 (c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives	(b) book value	(C) Method of Valuation Cost of end-of-year market Value
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
<u></u>		
<u>`Ġ</u>		
<u>(H)</u>		
(I)		
Total (Column (b) must equal Form 990, Part X, column (B) line 12)		
Part VIII Investments — Program Related.	l 'Yes' to Form 990	N/A), Part IV, line 11c See Form 990, Part X, line 13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Column (b) must equal Form 990, Part X, column (B) line 13		
Part IX Other Assets. Complete if the organization answered	N/ <i>I</i> I 'Yes' to Form 990	ı), Part IV, line 11d. See Form 990, Part X, line 15
	scription	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5) (6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B), line 15)	-
Part X Other Liabilities. Complete if the organization answered 'Yes' to F	orm 990 Part IV line 1	le or 11f See Form 990 Part Y June 25
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7) (8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	•	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Reve	enue per Returr	ı.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 1	2a.	
1 Total revenue, gains, and other support per audited financial statements	1	1,426,998.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments	-38,268.	
b Donated services and use of facilities 2 b	22,407.	
c Recoveries of prior year grants 2 c		
d Other (Describe in Part XIII) See Part XIII 2d -	-261,825.	
e Add lines 2a through 2d	2 e	-277,686.
3 Subtract line 2e from line 1	3	1,704,684.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIII) See Part XIII 4b	-23,704.	
c Add lines 4a and 4b	4 0	-23,704.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,680,980.
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp	enses per Retu	ırn.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 1	2a.	
1 Total expenses and losses per audited financial statements	1	1,186,296.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities 2 a	22,407.	
b Prior year adjustments 2 b		
c Other losses 2c		
d Other (Describe in Part XIII) See Part XIII 2d	23,704.	
e Add lines 2a through 2d	2 e	46,111.
3 Subtract line 2e from line 1	3	1,140,185.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIII) See Part XIII 4b	261,825.	.]
c Add lines 4a and 4b	40	201/020.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1.402.010.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part X - FIN 48 Footnote

Part XIII Supplemental Information.

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and therefore has made no provision for federal income taxes in the accompanying financial statements. However, the Organization is subject to tax on unrelated business income, if any.

The Organization's tax returns are subject to possible examination by taxing

authorities. With few exceptions, the tax returns essentially remain open for

Schedule **D** (Form 990) 2014

Part XIII Supplemental Information (continued)

Part X - FIN 48 Footnote (continued)

possible examination for a period of three years after the respective filing deadlines of those returns.

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

Donor designations	
	m - + - 1

Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S

Direct fundraising expenses $\frac{$-23,704}{$-23,704}$

Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S

Direct fundraising expenses \$ 23,704.

Schedule D, Part XII, Line 4b Other Expenses Included On Form 990 But Not Included In F/S

Donor designations $\begin{array}{c|c} & & & & & & \\ \hline \text{Donor designations} & & & & & \\ \hline \text{Total} & & & & & \\ \hline \end{array}$

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545 0047 2014

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization						Employer identifica	
United Way of Southwest N						83-023331	4
Part I Fundraising Activities. Comport 990-EZ filers are not re	equired to comp	lete this p	art				
1 Indicate whether the organization	raised funds th	rough any	of the foll	owing activities Check	all that	apply	
a Mail solicitations			е	Solicitation of non-	governn	nent grants	
b Internet and email solicitation	S		f	Solicitation of gove	rnment	grants	
c Phone solicitations			a	X Special fundraising	events		
d n-person solicitations			5				
<u> </u>		ما المام	مطيييطييما لا	maludina officera directo	ro tructo	oc or kou	
2 a Did the organization have a written of employees listed in Form 990, Pa	rt VII) or entity	ın connect	tion with p	rofessional fundraising	services	37	Yes X No
b If 'Yes,' list the ten highest paid indicompensated at least \$5,000 by the	ne organization						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(III) Did have custo of contr	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or r	nount paid to etained by) arser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
4							
1							
2							
3							
4							
5							
6							
7							
8							
9							<u></u>
10							
		-	<u></u>				
Total			•				0.
3 List all states in which the organizat or licensing	ion is registered	or licensed	to solicit o	contributions or has been	notified	it is exempt from	registration
					_		
							_
							
			. -				
	-		-				

Schedule G (Form 990 or 990-EZ) 2014 United Way of Southwest Wyoming 83-0233314 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (d) Total events (a) Event #1 (b) Event #2 (add column (a) Golf Events Award and Reco None through column (c)) (event type) (event type) (total number) 1 Gross receipts 8,003 5,550 13,553. 2 Less Contributions 3 Gross income (line 1 minus line 2) 8,003. 5,550. 13,553. 4 Cash prizes 5 Noncash prizes Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 6,303. 17,401 23,704. 10 Direct expense summary Add lines 4 through 9 in column (d) 23,704. 11 Net income summary Subtract line 10 from line 3, column (d) -10,151.Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming bingo/progressive (add column (a) bingo through column (c)) 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities a Is the organization licensed to conduct gaming activities in each of these states? No b If 'No,' explain 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If 'Yes,' explain

Sche	dule G (Form 990 or 990-EZ) 2014 United Way of Southwest Wyoming	83-023	3314	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
12 -	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?)	Yes	No
13	Indicate the percentage of gaming activity conducted in			
	The organization's facility	13 a		%
b	An outside facility	13b	<u> </u>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds		
	Name •			
	Address -			
b	Does the organization have a contact with a third party from whom the organization receives gaming rever of f 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ \$		☐ Ye s	No
	Name •			
	Address ►			
16	Gaming manager information			
	Name •	-		
	Gaming manager compensation ► \$			
	Description of services provided •			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
a	als the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	;	Yes	No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year > \$	ın the		_
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, of and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).	columns any addit	(iii) and (tional	(v),

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

1545-0047	114
OMB No	20

Open to Public Inspection number **%** □

Department of the Treasury Internal Revenue Service	► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	Inspec
Name of the organization	Employe	Employer identification number
United Wav of	United Way of Southwest Wyoming	83-0233314
Part General Ir	Part I General Information on Grants and Assistance	
1 Does the organiza the selection critical	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	XX

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Boys/Girls_Club_of_Evanston			10,000.	.0			
(2) Boys/Girls_Club_of Sweetwater			63,500.	.0			
(3) Eden Valley Telehealth Servic PO Box 359			40,000.	0			
(4) Food Bank of Sweetwater Co 90 N. Center St			.000	0			
(5) Life Ru Ready? Sweetwater			12,000.	0			
(6) <u>Lincoln Self Reliance Inc.</u> — PO Box 1449 — — — Afton, WY 83110			17,500.	0.			
(7) SAFV Task Force_Inc			13,000.	0.			
(8) Sweetwater Co Child Devel Ctr 1715 Hitching Post Control Green River. WY 82935			35,000.	0.			
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government o	rganizations listed	in the line 1 table			•	14
3 Enter total number of other organizations listed in the line 1 table	ons listed in the line	1 table				•	~

Schedule I (Form 990) (2014)

TEEA3901L 06/19/14

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) (2014) United Way of Southwest Wyoming

Parill Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-					
2		-			
6					
4	i .				
ம					
9					
7					
Pareliw Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	required in Part I,	, line 2, Part III, co	umn (b), and any othe	r additional information.

Schedule I (Form 990) (2014)

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 1

2014

Schedule I Cont (Form 990) 2014 (h) Purpose of grant or assistance Employer identification number Parell Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule | (Form 990), Part II.) 83-0233314 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 27,500. (d) Amount of cash 101,500. 169,020 10,000 112,000 10,500 TEEA4001L 06/19/14 (c) IRC section if applicable (b) EIN United Way of Southwest Wyoming (a) Name and address of organization or government _ Young at Heart Senior Citizen __Sweetwater Family Resource_Ct _ Youth Alternative Home Assoc. 1111 - Western WY Family Health __538_Pilot_Butte_Ave__ Rock Springs, WY 82902 Rock Springs, WY 82902 _ <u>Uinta Senior Citizens</u>_ Rock Springs, WY 82901 Rock Springs, WY 82901 Rock Springs, WY 82901 Evanston, WY 82931 Evanston, WY 82931 __333_Broadway___ _ 2400 Reagan_Ave _ Youth Home Inc. PO Box 1667___ -----_ <u>PO Box_2263</u> Vame of the organization PO Box 943 PO Box_728

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

United Way of Southwest Wyoming

Employer identification number

83-0233314

Form 990, Part VI, Line 11b - Form 990 Review Process

An independent firm completes a copy of the IRS form 990 and supporting schedules. The 990 is done in conjunction with the annual financial audit. A draft 990 is presented to the audit and finance committees. Subsequent to their review and approval, a final IRS 990 is presented to the full United Way of Southwest Wyoming board at a regularly scheduled meeting. Upon review and approval by the board of directors, the IRS form is filed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Annually the code of ethics and conflict of interest policy is reviewed with the board at a regularly scheduled meeting. In addition, the policy is reviewed with all staff during their annual review. Each board member and staff completes a disclosure form certifying they understand and agree with the policies and disclose any known conflicts at the time. By signing, staff and board members agree to disclose any potential conflicts should they arise during the subsequent year. New staff and board members who join the organization during the year are required to complete the disclosure form as part of their orientation.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The executive officers, which includes the president, vice president, and secretary/treasurer, review market data generated by the local workforce office and the United Way Worldwide's annual national survey to determine ED Compensation. This is presented to the entire board of directors for review. From this process, the BOD determines compensation and a vote is taken with majority rule at a regularly scheduled meeting. United Way of Southwest Wyoming, in order to maintain a compensation/benefit plan that is competitive in the job market, strives to maintain a compensation/benefit plan around midpoint of comparative survey information.

Name of the organization

United Way of Southwest Wyoming

Employer identification number
83-0233314

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The ED reviews market data generated by the local workforce office for each position and reviews the United Way Worldwide's annual national survey to determine key employee's salaries. This information is presented in budget format to the board of directors. The board then reviews and votes on the operational budget to include salaries with majority rule.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

United Way of Southwest Wyoming makes it's governing documents available to the public through Guidestar and inspection in our office.