

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493130026736

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 ca	lendar year, or tax year beginning 07-01-2014 , and ending 06-30-2015				
B Ch	eck ıf a	pplicable	C Name of organization Covenant Health System Foundation		D Employ	er iden	tification number
┌ Add	lress ch	nange	Covenant neatth System Foundation		75-289	7026	
┌ Na	ne cha	ınae	% SHARON PRATHER Doing business as		, , ,		
	ıal retu	_	boing business us				
			Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephon	e numb	er
Fin ret		mınated	3623 22ND PLACE		(806)7	25-60	089
┌ Am	ended	return	City or town, state or province, country, and ZIP or foreign postal code				
- Anr	dication	n pending	LUBBOCK, TX 79410		<b>G</b> Gross red	ceipts \$	28,978,368
,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· penam					
			F Name and address of principal officer SHARON PRATHER	<b>I(a)</b> Is the	s a group r dinates?	eturn 1	for ┌Yes ┌ No
			3623 22ND PLACE	Subor	umates		) 165 P NO
			LUBBOCK,TX 79410	<b>H(b)</b> Are a	ll subordın	ates	┌ Yes ┌ No
	v ovor	npt statu	s	includ		/	
		•		11 140	), allacii a	i iist (	see instructions)
J W	ebsite	e: <b>⊨</b> W	WW COVENANTHEALTH ORG H	H(c) Grou	p exemptio	n num	iber 🟲
<b>K</b> For	n of or	ganızatıo	n ▼ Corporation Trust Association Other ►	<b>L</b> Year of for	mation 200	<b>M</b> 9	State of legal domicile TX
Pa	rt I	Sur	nmary			<u> </u>	
	1	Briefly	describe the organization's mission or most significant activities				
			CHEDULE O				
å							
Ē	.						
Ē	2	Check	this box 🔭 if the organization discontinued its operations or disposed of m	nore than 2	5% of its r	net ass	sets
Governance	_						
×5	3	Numbe	r of voting members of the governing body (Part VI, line 1a)		. [	3	26
۵ ده	4	Numbe	r of independent voting members of the governing body (Part VI, line 1b) $$ .		. [	4	25
星	5	Total n	umber of individuals employed in calendar year 2014 (Part V, line 2a) .		[	5	8
Activities &	6	Total n	umber of volunteers (estimate if necessary)		[	6	44
•	7a <sup>-</sup>	Total u	nrelated business revenue from Part VIII, column (C), line 12		[	7a	0
	ь	Net unr	related business taxable income from Form 990-T, line 34			7b	
				Prio	r Year		Current Year
	8	Cont	ributions and grants (Part VIII, line 1h)		5,512,40	5 5	11,243,329
Revenue	9	Progi	ram service revenue (Part VIII, line 2g)			0	0
9 9	10	Inve	stment income (Part VIII, column (A), lines 3, 4, and 7d)		758,864		726,415
茁	11	Othe	r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		80,7	18	312,915
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		6,352,04	, ,	12,282,659
	12		ts and similar amounts paid (Part IX, column (A), lines 1–3)			_	
	13				2,930,70	0	3,510,448
	14		fits paid to or for members (Part IX, column (A), line 4)			4	0
82	15	5-10			729,69	95	538,373
Expenses	16a	Profe	ssional fundraising fees (Part IX, column (A), line 11e)			0	0
<del>-</del>	Ь	Total t	fundraising expenses (Part IX, column (D), line 25) •486,525				
Ш	_				1 0 1 0 0		2 107 510
	17		r expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,048,9	-	2,107,518
	18 19		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,709,3		6,156,339
	19	Keve	nue less expenses Subtract line 18 from line 12	D - min min m	1,642,69		6,126,320
Not Assets or Fund Balances					of Current ear	5	End of Year
9 G	20	Total	lassets (Part X, line 16)		39,306,8	48	49,450,120
χ <u>α</u>	21		l liabilities (Part X, line 26)		3,554,9		6,688,575
ž	22		ussets or fund balances Subtract line 21 from line 20		35,751,89	9.5	42,761,545
Pai	t II	_	nature Block			_	
my k	nowled	dge and	f perjury, I declare that I have examined this return, including accompanying belief, it is true, correct, and complete Declaration of preparer (other than				
ргера	irer ha	as any I	knowledge				
		***	***	20	16-05-09		
Sign	ì	Sıgı	nature of officer	Da	te		
Her			ARON PRATHER PRESIDENT, FOUNDATION				
		Тур	e or print name and title				
			Print/Type preparer's name Preparer's signature Date KARA ADAMS KARA ADAMS	I Clie	-K	PTIN P000233	
Paid	k	}	Firm's name FERNST & YOUNG US LLP		employed 's EIN 🟲		
Pre	pare					:	
Use	On	ly	Firm's address ► 18101 VON KARMAN AVENUE SUITE 1700	Phor	ne no (949)	/94-23	υυ
			IRVINE, CA 92612				

Part IV Checklist of Required Schedule
--

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response or note to any line in this Part V			_
	Check it Schedule O contains a response of note to any line in this Part V	•	Yes	No No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   0			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?	7c		No
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
Qa.	Did the sponsoring organization make any taxable distributions under section 4966?	8 9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O	contains a res	ponse or no	ote to any	line in this	Part VI	_	 _	_	_	 _	_	_	_	_	·レ
Chick ii Schicadic C	contains a res	POLICE OF THE	occ co anny	11110 111 01110		•	 •	•	•		•		•	•	-,

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		No
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		NO
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	_	ıe Cod	
Se		_	ue Cod Yes	
		_		e.)
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu		e.) <b>No</b>
10a b	Did the organization have local chapters, branches, or affiliates?	evenu 10a		e.) <b>No</b>
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) <b>No</b>
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) <b>No</b>
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	No No No No

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
  - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►SHARON PRATHER

3623 22ND PLACE

LUBBOCK,TX 79410 (806)725-6089

Form 990 (2014)	
-----------------	--

)	a	g	e	7
---	---	---	---	---

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	Posi more t perso and a	han d n ıs l	ne l both	oox, an d	officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	•			
c	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	•	109,309	815,405	96,792

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►1

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5	100	No

Section	R 1	indar	ahda	nt Cor	ntractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part V		Statement of Check of Sched	o <b>f Revenue</b> ule O contains a respoi	nse or note to any lı				<u>,</u> r
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts Its	1a	Federated cam						
s, Grants Amounts	b	Membership du	es <b>1b</b>					
, Gi	С	Fundraising eve	ents <b>1c</b>	258,142				
iffs ar /	d	Related organiz	zations 1d	1,572,385				
ons, Gift Similar	е	Government grant	s (contributions) <b>1e</b>					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and <b>1f</b> ot included above	9,412,802				
ti O∰	g	Noncash contributi 1a-1f \$	ons included in lines	0				
Con' and	h	Total. Add lines	s 1a-1f		11,243,329			
				Business Code				
enu	2a							
Rev	b	-						
лсе	С							
Seri	d							
an	e							
Program Serwce Revenue	f	All other progra	am service revenue					
Δ_	g		s 2a-2f		0			
	3		ome (including dividen ar amounts)		1,528,210			1,528,2
	4		stment of tax-exempt bond		0			
	5	Royalties	<u> </u>	🕨	281,770			281,7
	_		(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
	c	expenses Rental income	0	0				
		or (loss)			0			
	d	Net rental inco	me or (loss)  (i) Securities	(II) O ther	0			
	7a	Gross amount from sales of assets other	15,734,430	(ii) o ciici				
	b	than inventory Less cost or						
		other basıs and sales expenses	16,536,225					
	С	Gain or (loss)	-801,795					
	d	Net gain or (los	•		-801,795			-801,79
Other Revenue	8a	of contributions	luding . <u>,142</u> s reported on line 1c)					
ъ		See Part IV, lir	ne 18 <b>a</b>	190,629				
her	ь	Less direct ex	penses b	159,484				
ŏ	С		(loss) from fundraising		31,145			31,14
	9a		rom gaming activities ne 19 a					
	Ь	Less direct ex	penses b					
	С		(loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo						
	ь	less costofa	oods sold <b>b</b>					
		_	(loss) from sales of inv	entory <b>-</b>	0			
		Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	<b>c</b>							
	d		ue					
	e		s 11a-11d		0			
	12	Total revenue.	See Instructions .		12,282,659			1,039,3

### Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete colu
---

Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,309,434	3,309,434		
2	Grants and other assistance to domestic individuals See Part IV, line 22	201,014			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	379,537	0	156,997	222,540
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	15,098	0		15,098
9	Other employee benefits	113,458		58,639	54,819
10	Payroll taxes	30,280	0	12,010	18,270
11	Fees for services (non-employees)	,-20			,
а	Management	0	0	0	0
b	Legal	0	0	<del>                                     </del>	0
_	Accounting	0	0	<del>                                     </del>	0
d	Lobbying	0	0	<del>                                     </del>	0
	Professional fundraising services See Part IV, line 17	0			0
e		264,205	0	264 205	0
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	487,729	390,182	264,205 48,774	48,773
12	Advertising and promotion	0	390,182	<del>                                     </del>	0,773
13	Office expenses	101,961	68,702	16,630	
	·			<del>                                     </del>	16,629
14	Information technology	0	0		0
15	Royalties	0	0	0	0
16	Occupancy	0	0		0
17 18	Payments of travel or entertainment expenses for any federal,	7,116	0	.,,	0
	state, or local public officials	0	0	+	0
19	Conferences, conventions, and meetings	1,876	0	<del>-,</del>	0
20	Interest	0	0		0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,698	1,698	0	0
23	Insurance	110,396	0	0	110,396
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	REIMBURSEMENTS TO CHS	1,132,537	1,132,537	0	0
b					
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,156,339	5,103,567	566,247	486,525
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	0,136,339	3,103,307	300,247	700,323

Part X Balance Sheet

1   Cash-non-interest-bearing   1   cosh-son-interest-bearing   1   cosh-son-interest-bearing   2   1   cosh-son-interest-bearing   2   2   5   cosh-son-interest-bearing   3   1   cosh-son-interest-bearing   3   1   cosh-son-interest-bearing   3   1   cosh-son-interest-bearing   3   Piedges and grints receivable, net   2   200,400   3   6,010,716   4   Accounts receivable, net   2   200,400   3   6,010,716   4   Accounts receivable, net   2   200,400   3   6,010,716   4   Accounts receivable from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule   0   5   0   0   0   0   0   0   0   0	Par	't X	<b>Balance Sheet</b> Check if Schedule O contains a response or note to any line in this Part X			
2 Savings and temporary cash investments   5,147.355   2 6,740.755     3 Pledges and grants receivable, net   2,066.403   3 0,918.716     4 Accounts receivable, net   2,066.403   3 0,918.716     5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I.   0   5   0     6 Loans and other receivables from other disqualified persons (as defined under section 49.58(r)(13), persons discorbed in section 49.58(r)(3)(8), and contributing employers and sponsoring organizations of section 501(r)(9) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule I.   0   6   0     7 Notes and loans receivable, net   0   7   0     8 Inventiones for sale or use   0   8   0   0     9 Prepaid expanses and deferred charges   0   9   0   0     10 Load, buildings, and equipment cost or other basis. Complete Part VI of Schedule D   10   10   10   10   10   10   10     10 Load, buildings, and equipment cost or other basis. Complete Part VI of Schedule D   10   10   10   10   10   10   10				(A)		
3 Pledges and grants receivable, net   2,608,403 3   8,918,715		1	Cash-non-interest-bearing	0	1	0
A Accounts receivable, net   0   4   0   0   0   0   0   0   0   0		2	Savings and temporary cash investments	5,147,353	2	6,740,755
10   10   10   10   10   10   10   10		3	Pledges and grants receivable, net	2,608,403	3	8,918,716
September   Schedule   Lans and other receivables from other disqualified persons (as defined under section 49 \$8 ((?1)), persons described in section 49 \$8 ((?3)3(8), and contributing employers and sponsoring organizations of section 50 \$1 ((?3) 9 (voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule   L		4	Accounts receivable, net	0	4	0
1	sets	5	key employees, and highest compensated employees Complete Part II of	0	-	0
Preparal expenses and deferred charges   0   9   0		6	section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees	0	5	0
Preparal expenses and deferred charges   0   9   0				0		0
Preparal expenses and deferred charges   0   9   0	8	7	Notes and loans receivable, net	0	7	0
10a	-	8	Inventories for sale or use	0	8	0
Part VI of Schedule D   100   82.764   101   78.325   6.137   10c   4.439   111   102   103   103   102   103   104   104   104   104   104   105		9	Prepaid expenses and deferred charges	0	9	0
11   Investments—publicly traded securities   28,287,101   11   30,399,087     12   Investments—other securities   See Part IV, line 11   0   12   0     13   Investments—program—related See Part IV, line 11   0   13   0     14   Intangible assets   0   14   0     15   Other assets   See Part IV, line 11   3,257,854   15   3,387,123     16   Total assets. Add lines 1 through 15 (must equal line 34)   39,306,848   16   49,450,120     17   Accounts payable and accrued expenses   3,554,953   17   6,888,575     18   Grants payable   0   18   0     19   Deferred revenue   0   19   0     20   Tax—exempt bond liabilities   0   20   0     21   Escrow or custodial account liability   Complete Part IV of Schedule   D   0   21   0     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons   Complete Part IV of Schedule   D   0   23   0     22   Unsecured notes and loans payable to unrelated third parties   0   24   0     23   Secured mortgages and notes payable to unrelated third parties   0   24   0     25   Other liabilities (including federal income tax, payables to related third parties   0   24   0     25   Other liabilities, add lines 17 through 25   3,554,953   26   6,688,575     26   Total liabilities, add lines 17 through 25   3,554,953   26   6,688,575     27   Complete Part IV of Schedule   0   25   0     28   Total liabilities, add lines 33 and 34   0     29   Permanently restricted net assets   9,463,984   27   4,786,546     28   Temporarily restricted net assets   9,463,984   27   4,786,546     29   Permanently restricted net assets   9,463,984   27   4,786,546     29   Permanently restricted net assets   9,463,984   27   4,786,546     20   Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34   30   29   0     30   Capital stock or trust principal, or current funds   30   3   7,962,989   30   3   7,962,989   30   3   7,962,989   30   3   7,962,989   30   3   7,962		10a				
12		Ь	Less accumulated depreciation 10b 78,325	6,137	<b>10</b> c	4,439
13		11	Investments—publicly traded securities	28,287,101	11	30,399,087
14		12	Investments—other securities See Part IV, line 11	0	12	0
15		13	Investments—program-related See Part IV, line 11	0	13	0
16   Total assets. Add lines 1 through 15 (must equal line 34)   39,306,848   16   49,450,120		14	Intangible assets	0	14	0
17		15	Other assets See Part IV, line 11	3,257,854	15	3,387,123
18   Grants payable   0   18   0   0   19   0   0   19   0   0   19   0   0   0   19   0   0   0   19   0   0   0   0   0   0   0   0   0		16	Total assets. Add lines 1 through 15 (must equal line 34)	39,306,848	16	49,450,120
19		17	Accounts payable and accrued expenses	3,554,953	17	6,688,575
20		18	Grants payable	0	18	0
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue	0	19	0
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		20	Tax-exempt bond liabilities	0	20	0
24 Unsecured notes and loans payable to unrelated third parties	ø.	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
24 Unsecured notes and loans payable to unrelated third parties	ilitie	22				
24 Unsecured notes and loans payable to unrelated third parties	qе		persons Complete Part II of Schedule L	0	22	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties	0	23	0
and other liabilities not included on lines 17-24) Complete Part X of Schedule  D		24	Unsecured notes and loans payable to unrelated third parties	0	24	0
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule			
Organizations that follow SFAS 117 (ASC 958), check here F and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets						
lines 27 through 29, and lines 33 and 34.   27   4,798,546   28   Temporarily restricted net assets		26		3,554,953	26	6,688,575
30 Capital stock or trust principal, or current funds	S D		- · · · · · · · · · · · · · · · · · · ·			
30 Capital stock or trust principal, or current funds	Ĕ	27		9,463,984	27	4.798.546
30 Capital stock or trust principal, or current funds	<u> </u>					37,962,999
30 Capital stock or trust principal, or current funds						· · ·
30 Capital stock or trust principal, or current funds	Ē		,			
30 Capital stock or trust principal, or current funds	<u>.</u>		- · · · · · · · · · · · · · · · · · · ·			
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds		30	
33 Total net assets or fund balances	Ř	31	Paid-in or capital surplus, or land, building or equipment fund		31	
33 Total net assets or fund balances	AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>34</b> Total liabilities and net assets/fund balances	<u>ಹ</u>	33	Total net assets or fund balances	35,751,895	33	42,761,545
	_	34	Total liabilities and net assets/fund balances	39,306,848	34	49,450,120

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,2	282,659
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,1	156,339
3	Revenue less expenses Subtract line 2 from line 1	3		6,1	126,320
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			, 751,895
5	Net unrealized gains (losses) on investments	5			383,330
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		42.7	761,545
Par	t XII Financial Statements and Reporting			,	,
	Check if Schedule O contains a response or note to any line in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	ne <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

### Software ID: **Software Version:**

**EIN:** 75-2897026

Name: Covenant Health System Foundation

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) A verage hours per week (list any hours for related	ge Position (do not check per more than one box, unless list person is both an officer urs and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-1413C)	2/1099-1413C)	related organizations	
(1) KELLY CROFOOT	2 0	x						0	0	0	
BOARD MEMBER (1) CLAUDETTE CULP	0 0						_		_		
BOARD MEMBER	0 0	x						0	0	0	
(2) CALVIN DAVIS	2 0							_	_	_	
BOARD MEMBER	0 0	Х						0	0	0	
(3) BEN EDWARDS	5 0	x						0	0	0	
BOARD MEMBER/CHAIR (4) BRICE FOSTER	0 0						_				
		x						0	0	0	
BOARD MEMBER (5) TRAVIS FUNK	2 0										
BOARD MEMBER	0 0	X						0	0	0	
(6) MARTY HARRELL	2 0	×						0	0	0	
BOARD MEMBER	0 0						_	, v			
(7) CHAD HENTHORN	2 0	x						0	0	0	
BOARD MEMBER (8) DANNY JOHNSTON	0 0						$\vdash$				
BOARD MEMBER/TREASURER	0 0	Х		Х				0	0	0	
(9) GREG JONES	2 0	х						0	0	0	
BOARD MEMBER	0 0	_ ^						Ů	0		
(10) CHASE KEY	2 0	x						0	0	0	
BOARD MEMBER (11) ARLENE MATTHEWS	0 0						$\vdash$				
BOARD MEM/FIN COMM VICE CHAIR (12) BRETT MCDOWELL	0 0	Х						0	0	0	
BOARD MEMBER	0 0	х						0	0	0	
(13) JOE MCKAY	2 0						t				
BOARD MEMBER	0 0	Х						0	0	0	
(14) KEVIN MCMAHON	2 0	X						0	0	0	
BOARD MEMBER (15) ANDY MONTGOMERY	0 0						┢				
BOARD MEMBER (16) JAY NORTON	0 0	х						0	0	0	
BOARD MEMBER/VICE CHAIR	0 0	х						0	0	0	
(17) ELISABETH BURROWS BOARD MEMBER	2 0	х						0	0	0	
(18) CATHY PORTER	2 0	x						0	0	0	
BOARD MEMBER (19) JIM RICE	2 0							_			
BOARD MEMBER	0 0	Х						0	0	0	
(20) ROBERT SALEM MDBOARD MEMBER	2 0	×						0	484,638	39,913	
(21) DIANNAH TATUM	2 0							0	0	0	
BOARD MEMBER	0 0	X					<u> </u>	0	0	0	
(22) GREGORY TURNER	2 0	x						0	0	0	
BOARD MEMBER (23) KATHY GILBREATH	0 0						$\vdash$				
BOARD MEMEBER (THRU DEC 2014)	0 0	×						0	0	0	
(24) HAROLD JONES	2 0	x						0	0	0	
BOARD MEMEBER (THRU DEC 2014)	0 0							<u> </u>		<u> </u>	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	related organizations	
(26) SCOTT MCLAUGHLIN	2 0	х						0	0	0	
BOARD MEMBER (THRU DEC 2014)  (1) BRONSON BLODGETT	0 0	<del></del>		$\vdash$	├─	+-+					
BOARD MEMEBER (THRU DEC 2014)	0 0	х						0	0	0	
(2) KEVIN ATKINS BOARD MEMBER/PAST BOARD CHAIR	2 0	х						0	0	0	
(3) SUZANN BROWN BOARD MEMBER/SECRETARY	3 0	х						0	0	0	
(4) CAROL CALHOON BOARD MEMBER	2 0	х						0	0	0	
(5) SHARON PRATHER PRESIDENT	19 0 31 0			х				0	330,767	41,034	
(6) MIKELL BOLLINGER EXEC DIRECTOR FOUNDATION	40 0					х		109,309	0	15,845	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493130026736

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

204 A

Open to Public Inspection

		ne organization alth System Foundation					Employer Identifica	ation number					
COVCII	iant ne	aith System i oundation					75-2897026						
Pai	rt I	Reason for Publi	c Charity S	<b>Status</b> (All organiza	tions must co	mplete this p		ons.					
		zation is not a private f		, ,		<del></del>							
1	Г	A church, convention	of churches, o	r association of churc	hes described i	n <b>section 170(</b>	b)(1)(A)(i).						
2	Г	A school described in											
3		A hospital or a cooper	-			tion 170(b)(1)	(A)(iii).						
4	į.	A medical research or		<del>-</del>				i). Enter the					
_	•	hospital's name, city,		<b>,</b>									
5	$\sqcap$	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	r operated by	a governmental unıt d	escribed in					
		section 170(b)(1)(A)	(iv). (Complet	e Part II)									
6	Γ	A federal, state, or loc	al governmen	t or governmental unit	described in <b>se</b>	ection 170(b)(1	L)(A)(v).						
7	굣	An organization that n	ormally receiv	es a substantial part	of its support fr	om a governme	ental unit or from the g	general public					
	_	described in <b>section 1</b>											
8	<u>_</u>	A community trust de											
9	ı	An organization that n											
		receipts from activitie											
		its support from gross						n businesses					
		acquired by the organ	ızatıon after Ju	ıne 30, 1975 See <b>sec</b>	tion 509(a)(2).	(Complete Pa	rt III)						
10	Г	An organization organ	ized and opera	ited exclusively to tes	t for public safe	ty See <b>sectio</b> i	n 509(a)(4).						
11	Г	An organization organ											
		one or more publicly s											
а	Г	the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the											
	,	supported organizatio											
	_	organization You mus											
b		Type II. A supporting											
		management of the su must complete Part I'			same persons t	hat control or r	nanage the supported	organization(s) <b>You</b>					
c	Г	-	•		n operated in c	rated in connection with, and functionally integrated with, its							
_	•	supported organizatio	_				· · · · · · · · · · · · · · · · · · ·	<b>9</b> ,					
d	Γ		tionally integrated. A supporting organization operated in connection with its supported organization(s) that is										
		not functionally integr					ement and an attentiv	eness requirement					
e	$\vdash$	(see instructions) <b>Yo</b> Check this box if the o					satunei tuneii t	vne III functionally					
_	'	integrated, or Type II					5 u 1 ypc 1, 1 ypc 11, 1	ype III falletionally					
f		Enter the number of s	upported organ	nizations									
g		Provide the following i	nformation ab	out the supported orga	ınızatıon(s)								
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	janization	(v) A mount of	(vi) A mount of					
		organization		organization	listed in your	-	monetary support	other support (see					
				(described on lines 1-9 above or IRC	docume	nt?	(see instructions)	instructions)					
				section (see									
				instructions))									
					Yes	No							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	<b>(e)</b> 2014	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,919,188	3 4,847,918	6,963,840	5,512,465	11,151,468	32,394,879
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	<b>Total.</b> Add lines 1 through 3	3,919,188	4,847,918	6,963,840	5,512,465	11,151,468	32,394,879
	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,253,786
	<b>Public support.</b> Subtract line 5 from line 4						27,141,093
	ection B. Total Support						
Cale	endar year (or fiscal year	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	<b>(e)</b> 2014	<b>(f)</b> Total
7	beginning in) A mounts from line 4	3,919,188	4,847,918	6,963,840	5,512,465	11,151,468	32,394,879
8	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	, ,
	dividends, payments received on securities loans, rents, royalties and income from similar	472,946	1,088,985	834,806	1,500,006	1,809,980	5,706,723
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	123,006	123,006
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
11	Total support Add lines 7 through 10						38,224,608
12	Gross receipts from related activiti	es.etc (see inst	ructions)			12	
13	First five years. If the Form 990 is organization, check this box and st	for the organizati	on's first, second			section 501(c)(	
Se	ection C. Computation of Pul						
14	Public support percentage for 2014			11, column (f))		14	71 004 %
15	Public support percentage for 2013	Schedule A, Pa	rt II, line 14			15	82 820 %
16a	33 1/3% support test-2014. If the	organization did	not check the box	x on line 13, and l	ine 14 is 33 1/3%	or more, check	
	and <b>stop here.</b> The organization qua 33 1/3% support test—2013. If the	alıfıes as a publıc	ly supported orga	nızatıon		•	<b>►</b>  ▼
	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test</b> -is 10% or more, and if the organization meeorganization	n qualifies as a pi — <b>2014.</b> If the org tion meets the "f	ublicly supported anization did not o acts-and-circums	organization check a box on lin stances" test, che	ie 13, 16a, or 16 eck this box and s	b, and line 14 <b>stop here.</b> Explair	<b>▶</b> 厂
	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part VI how the organiza supported organization	nization meets th tion meets the "f	e "facts-and-cırc acts-and-cırcums	umstances" test, stances" test The	check this box a e organization qu	nd <b>stop here.</b> alifies as a public	·
18	<b>Private foundation.</b> If the organizations	tion aid not check	k a pox on line 13	, 16a, 16b, 17a, d	or 1 / b, check this	s pox and see	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization evergice a substantial degree of direction over the policies, programs and activities of each			l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 A mounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493130026736

OMB No 1545-0047

### **SCHEDULE D**

(Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** Covenant Health System Foundation 75-2897026 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education)  $\Gamma$  Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located **\(\mathbb{F}\_{\top}\)** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par <sup>.</sup>	Organizations Maintaining Co	llections of Art,	<u>His</u>	toric	<u>al Tr</u>	<u>easur</u>	<u>es, or O</u>	<u>ther</u>	Similar As	sets (	(continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, ch	neck a	ny of t	he follo	wing that a	are a s	significant use	ofits	
а	Public exhibition		d	Γ	Loan	orexch	ange progi	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n hov	w they	furthe	r the or	ganızatıon	ı's exe	empt purpose	ın	
5	During the year, did the organization solicit									_	_
Do.	assets to be sold to raise funds rather than t									┌ Yes	☐ No
Pal	TELL TELL TELL TELL TELL TELL TELL TELL						answere	a re	is to Form s	990,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						other ass	ets n		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing ta	ble						
									Ar	nount	
C	Beginning balance						L	1c			
d	Additions during the year						L	1d			
e	Distributions during the year						L	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21,	for es	crow o	rcusto	dıal accou	nt lıab	oility?	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expl	anatıo	n has l	been pr	ovided in f	art X	III		Γ
Pa	rt V Endowment Funds. Complete										
		(a)Current year	(b)	Prior ye		<b>b (c)</b> Two			ree years back	<b>(e)</b> Four	years back
<b>1</b> a	Beginning of year balance	3,546,520			01,438		2,262,686	-	2,575,659		1,946,864
b	Contributions	77,522		90	66,567		570,793	<u> </u>	116,153		103,315
С	Net investment earnings, gains, and losses	1,752,955		:	27,513		548,474		-139,924		654,694
d	Grants or scholarships	298,439		44	48,998		380,515		289,202		129,214
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	5,078,558		3,54	46,520		3,001,438	,	2,262,686		2,575,659
2	Provide the estimated percentage of the cur	rent vear end halanc	e (lın	ne 1 a	columi	n (a)) he	eld as	ı			
2 a	Board designated or quasi-endowment	rent year end balanc	e (IIII	ie ig,	Corum	ii (a)) ii	51G G5				
_	· ·										
b	Permanent endowment -	000 %									
С	Temporarily restricted endowment • 100 The percentages in lines 2a, 2b, and 2c sho										
За	Are there endowment funds not in the posse		tion	that ai	re held	l and ad	ministara	d for t	hρ		
Ju	organization by	ssion of the organiza		ciiac ai	i e ii e ia	i unu uu	······································	u 101 c		Ye	s No
	(i) unrelated organizations								3a		No
_	(ii) related organizations								3a(		No
	If "Yes" to 3a(II), are the related organization	•						•	3	b	
4 Det	Describe in Part XIII the intended uses of the triangle of triangle of the triangle of triangl					a new/	ared 'Vec	' to F	orm 990 Da	rt T\/	line
H.C.	11a. See Form 990, Part X, line		110 0	rgarii	Zatioi	1 4115	cred res		OIIII 550, FE	11 ( 1 V ,	IIIIC
	Description of property				) Cost o	or other stment)	(b)Cost or basis (ot		(c) Accumulate depreciation		) Book value
1a	Land									$\top$	
b	Buildings										
c	Leasehold improvements							3,639		753	2,886
d	Equipment						7	9,125	77,	572	1,553
_ e	Other	<u> </u>									
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X	, colu	ımn (B	), line .	10(c).)	<u> </u>				4,439
									Schedule I	) (Form	990) 2014

See Form 990, Part X, line 12.	mpiete ii the organizatioi	i answered Yes to For	TH 990, Part IV, line IID.
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value	(c) Method of va Cost or end-of-year	
(1)Financial derivatives		Cost of the or year	market varae
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>		
Part VIII Investments—Program Related. C See Form 990, Part X, line 13.	omplete if the organizati	on answered 'Yes' to Fo	orm 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of va	
		Cost or end-of-year	market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>F</b>		
Part IX Other Assets. Complete if the organization		0, Part IV, line 11d See	
(1) CHARITABLE REMAINDER TRUSTS	ription		<b>(b)</b> Book value 3,356,311
(2) INSURANCE CASH SURRENDER VALUE			30,812
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	(5.)		3,387,123
Part X Other Liabilities. Complete if the organization			
Form 990, Part X, line 25.		· '	
1 (a) Description of liability	(b) Book value	_	
Federal income taxes	0	1	
		_	
		_	
		1	
		4	
		_	
		†	
		4	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	• 0		
2. Liability for uncertain tax positions. In Part XIII, provide	le the text of the footnote to	the organization's financia	al statements that reports the

Part		Revenue per Audited Financial Statements With Revenue p wered 'Yes' to Form 990, Part IV, line 12a.	er Ke	<b>sturn</b> Complete if
1		er support per audited financial statements	1	
2		ut not on Form 990, Part VIII, line 12		
а		on investments		
ь	Donated services and use of	facilities		
С	Recoveries of prior year grant	ts 2c		
d		) 2d		
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b> .		3	
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line <b>1</b>		
а		luded on Form 990, Part VIII, line 7b . 4a		
ь	·	)		
С			4c	
5	Total revenue Add lines 3 an	d <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	
Part	XIII Reconciliation of E	xpenses per Audited Financial Statements With Expenses	per	Return. Complete
		nswered 'Yes' to Form 990, Part IV, line 12a.		T
1	·	er audited financial statements	1	
2		ut not on Form 990, Part IX, line 25		
а		facilities	4	
b	·		-	
С			-	
d	•	)	4	
е	<del>-</del>		2e	
3			3	
4		90, Part IX, line 25, but not on line <b>1:</b>		
а	·	luded on Form 990, Part VIII, line 7b 4a	4	
b		)	4	
С			4c	
5		and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	
	XIII Supplemental In			
	/, line 4, Part X, line 2, Part XI	r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b I, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to		e any additional
	Return Reference	Explanation		
SCHE	DULE D, PART V, LINE 4	INTENDED USE OF ENDOWMENT FUNDS THE INTENDED USE OF THI TO PROVIDE NURSING SCHOLARSHIPS, UNFUNDED PATIENT CARE INSTRUCTION TO EDUCATE STUDENTS AND PRACTITIONERS		
SCHE	OULE D, PART X, LINE 2	ASC 740 (FIN48) FOOTNOTE ACCOUNTING STANDARDS CODIFICA TAXES, CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRES RECOGNITION THRESHOLD THAT A TAX POSITION IS REQUIRED TRECOGNIZED IN THE FINANCIAL STATEMENTS ASC 740 ALSO PRODERECOGNITION, MEASUREMENT, CLASSIFICATION, INTEREST AND DISCLOSURE, AND TRANSITION THE GUIDANCE IS APPLICABLE TENTITIES AND TAX-EXEMPT ORGANIZATIONS NO SIGNIFICANT TO BENEFITS, INTEREST, OR PENALTIES WAS ACCRUED AT JUNE 30, 2	SCRIBI O MEE OVIDE ND PEN O PAS AX LIA	ING A MINIMUM ET BEFORE S GUIDANCE ON NALTIES, ES-THROUGH ABILITY FOR TAX

Jenedale 2 (1 31111 33 3) 23 13		r age <b>3</b>			
Part XIII Supplemental Information	on (continued)				
Return Reference	Explanation				
l					
-					

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493130026736

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

**Supplemental Information Regarding Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ime of the organization Evenant Health System Founda	tion				Employer ider	itification number
venant neath System Founda	75-2897026					
rt I Fundraising Active filers are not require			ganızatıo	n answered "Yes" to	Form 990, Part IV,	line 17. Form 990-E
Indicate whether the organi	zatıon raısed funds	through a	ny of the 1	following activities Che	eck all that apply	
Mail solicitations			=	Solicitation of non	• • •	
Internet and email solid	itations		f	Solicitation of gov		
Phone solicitations			q	Special fundraisin		
In-person solicitations			3	, - ,	<b>3</b>	
Did the organization have a or key employees listed in l						Г <sub>Yes</sub> Г
If "Yes," list the ten highes to be compensated at least			fundraise	rs) pursuant to agreem	ents under which the fu	ndraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
al						
List all states in which the o	organization is regis	tered or lı	censed to	solicit contributions o	r has been notified it is	exempt from
List all states in which the o	organization is regis	tered or lı	censed to	solicit contributions o	r has been notified it is	exempt from

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contributi			
		3 , 3	(a) Event #1  GALA (event type)	(b) Event #2  BEANS & CRNBRD (event type)	(c) O ther events  3 (total number)	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	217,700	91,861	139,210	448,771
Revenue	2	Less Contributions	85,100	91,861	81,181	258,142
<u>~</u>	3	Gross income (line 1 minus line 2)	132,600		58,029	190,629
	4	Cash prizes				
မွာ	5	Noncash prizes				
Expenses	6	Rent/facility costs	67,154		6,806	73,960
ă	7	Food and beverages .		234	8,241	8,475
Direct	8	Entertainment	12,000	)	17,000	29,000
ā	9	Other direct expenses .	40,727	1,774	5,548	48,049
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)		(159,484)
	11	Net income summary Subtract li	ne 10 from line 3, column	(d)		31,145
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue	1	Gross revenue	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		Cash prizes				
Expenses		Non-cash prizes				
		Rent/facility costs				
Direct		Other direct expenses				
		Volunteer labor	┌ Yes%_ ┌ No	┌ Yes	┌ Yes %	
		Direct expense summary Add line  Net gaming income summary Subt		•		
9 a b	Ist		t gaming activities in eac	h of these states?		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain					· · 「Yes 「No	

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>					
11	Does the organization conduct gaming	activities with nonn	members?	┌ Yes 「	No No					
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity  formed to administer charitable gaming?									
	formed to administer charitable gaming	۱۶		Г <sub>Yes</sub> Г	— No					
13	Indicate the percentage of gaming acti		1 1	,						
а	The organization's facility		13a		%					
b	An outside facility				%					
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records							
	Name <b>▶</b>									
	Address ►									
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming							
				┌ Yes 「	— <sub>No</sub>					
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	· ·	the organization <b>&gt;</b> \$ and the							
c	If "Yes," enter name and address of the third party									
	Name 🟲									
	Address 🏲									
16	Gaming manager information									
	Name ▶									
	Gaming manager compensation 🕨 \$									
	Description of services provided									
	Director/officer	<del>_</del> Employee	☐ Independent contractor							
17	Mandatory distributions									
а	Is the organization required under state	e law to make charit	table distributions from the gaming proceeds to							
	retain the state gaming license?									
b	Enter the amount of distributions requi	Enter the amount of distributions required under state law distributed to other exempt organizations or spent								
	ın the organızatıon's own exempt actıvı		·							
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr							
	Return Reference		Explanation							

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

As Fileu Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

DLN: 93493130026736

Open to Public Inspection

Name of the organization						Employer	dentification number
Covenant Health System Foun	idation					75-2897	026
Part I General Infor	mation on Grants	s and Assistance				•	
<ul><li>Does the organization m the selection criteria use</li><li>Describe in Part IV the</li></ul>	ed to award the grants	orassistance?					ドYes 「I
						ie organization answ onal space is neede	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COVENANT HEALTH SYSTEM 3615 19TH STREET LUBBOCK,TX 79410	75-2765566	501(c)(3)	0	1,154,711	FMV	MEDIC EQUIPMENT	CAPITAL IMPROVEMENT/PROGRAM SUPPORT
(2) HOSPICE OF LUBBOCK 3702 21ST STREET LUBBOCK,TX 79410	75-2133781	501(c)(3)	180,000	0			CAPITAL IMPROVEMENT/DEPT SUPPLEMENT FUND

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	2
3	Enter total number of other organizations listed in the line 1 table	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EDUCATIONAL REIMBURSEMENT	174	177,414			
(2) HONORARIUMS	11	23,600			

Part IV Supplemental Ir	<b>nformation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
	DESCR OF ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS COVENANT HEALTH SYSTEM FOUNDATION EMPLOYS A FULL TIME GRANT SPECIALIST THAT MONITORS AND ADMINISTERS GRANT FUNDING, AS WELL AS PROVIDES EDITORIAL EXPERTISE FOR GRANT SUBMISSIONS

Schedule I (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### DLN: 93493130026736

### OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Covenant Health System Foundation **Employer identification number** 

75-2897026

Pai	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items    Housing allowance or residence for personal use			
	Travel for companions    Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
	,			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
	(i)	0	0	0	0	0	0	0	
	(ii)	291,534	121,469	71,635	23,400	16,513	524,551	0	
	(i)	0	0	0	0	0	0	0	
	(ii)	228,207	90,446	12,114	25,788	15,246	371,801	0	

Schedule J (Form 990) 2014

### Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

A130 complete this part for any addition	man mornadion
Return Reference	Explanation
SCHEDULE J, PART I, LINE 3	SUPPLEMENTAL COMPENSATION INFORMATION THE ORGANIZATION'S PRESIDENT IS PAID BY ITS TAX EXEMPT PARENT, COVENANT HEALTH SYSTEM, AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION SEE SCHEDULE O FOR FORM 990, PART VI, LINES 15A & 15B FOR THE PROCESS THAT IS COMPLETED BY COVENANT HEALTH SYSTEM FOUNDATION'S PARENT
SCHEDULE J, PART I, LINE 4B	EXECUTIVES COULD PARTICIPATE IN A NON-QUALIFIED DEFERRED COMPENSATION PLAN UNDER INTERNAL REVENUE CODE 457(F) THE PLAN WAS FROZEN EFFECTIVE DECEMBER 31, 2007 AFTER WHICH TIME NO FURTHER CONTRIBUTIONS WERE PERMITTED TO THE PLAN THIS PLAN WILL CEASE TO EXIST ONCE ALL BENEFITS HAVE BEEN DISTRIBUTED IN ACCORDANCE WITH PROVISIONS OF THE PLAN THERE WAS NO PAYMENT OF SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN (SERP 457F PAYOUT) IN CALENDAR YEAR 2014
SCHEDULE J, PART I, LINE 7	DESCRIPTION OF NON-FIXED PAYMENTS A PORTION OF THE EXECUTIVE'S SALARY IS PLACED 'AT-RISK' AND IS NOT AWARDED UNLESS SPECIFIC STRATEGIC OBJECTIVE TARGETS ARE MET OR EXCEEDED THE AT-RISK EXECUTIVE PLAN IS DESIGNED TO MOTIVATE AND REWARD EXECUTIVES FOR TEAM PERFORMANCE THAT SUPPORTS THE STRATEGIC GOALS AND SUCCESSFUL PERFORMANCE OF ST JOSEPH HEALTH SYSTEM AT-RISK PAY IS AWARDED TO ASSISANT VICE PRESIDENTS, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE PRESIDENTS, AND THE CHIEF EXECUTIVE OFFICE BASED ON ACHIEVING OR SURPASSING SPECIFIC GOALS THAT ARE PREDETERMINED BY THE BOARD OF TRUSTEES PRIOR TO THE BEGINNING OF THE FISCAL YEAR THE GOALS INCLUDE OUR STRATEGIC OBJECTIVES OF PERFECT CARE, SACRED ENCOUNTERS, AND HEALTHIEST COMMUNITIES AS WELL AS FISCAL STEWARDSHIP EACH OF THESE FACTORS IS TAKEN INTO CONSIDERATION WHEN DETERMINING THE PERCENTAGE OF AT-RISK

Schedule J (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493130026736

OMB No 1545-0047

2014

Open to Public Inspection

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
Covenant Health System Foundation

Employer identification number
75-2897026

Return Reference	Explanation
FORM 990, PART I, LINE 1 & PART III, LINE 1	ORGANIZATIONS MISSION STATEMENT AS A MEMBER OF THE ST JOSEPH HEALTH SYSTEM, COVENANT HEALTH SYSTEM FOUNDATION IS COMMITTED TO EXTENDING THE HEALING MINISTRY OF JESUS IN THE TRADITION OF THE SISTERS OF ST JOSEPH OF ORANGE BY CONTINUALLY IMPROVING THE HEALTH AND QUALITY OF LIFE OF PEOPLE IN THE COMMUNITIES WE SERVE

Return Reference	Explanation
FORM 990, PART III, LINE 4A	PROGRAM SERVICE ACCOMPLISHMENTS HOSPICE CHARITY CARE - EACH YEAR THE FOUNDATION GARNERS PHILANTHROPIC DOLLARS FOR USE IN SUPPORT OF CARE FOR THOSE WHO OTHERWISE COULD NOT AFFORD END-OF-LIFE CARE NURSING SCHOLARSHIPS - VARIOUS EDUCATIONAL SCHOLARSHIPS FOR COVENANT NURSING SCHOOL STUDENTS AND CONTINUING MEDICAL EDUCATIONAL COURSES FOR WORKING NURSES EACH YEAR MANY STUDENTS IN THE COVENANT SCHOOL OF NURSING ARE GRANTED SCHOLARSHIPS EQUIPMENT FUND - COVENANT HEALTH SYSTEM FOUNDATION RAISES FUNDS IN ORDER THAT PHYSICIANS, NURSES AND OTHER STAFF MEMBERS HAVE THE BEST EQUIPMENT, FACILITIES AND SERVICE SUPPORT AVAILABLE FOR THE NEEDS OF OUR PATIENTS FUNDS RAISED SUPPLEMENT THE BUDGET OF THE HOSPITAL AND ALLOW FOR ADDITIONAL EQUIPMENT, FACILITY ENHANCEMENTS AND PROGRAM SUPPORT IN ANY GIVEN YEAR EXAMPLES OF FOUNDATION PURCHASES FOR FY 15 INCLUDE LINDS PLAYFOOM (Childrens) Recording Studio (Childrens) HOL Renovation JACC RENOVATION

Return Reference	Explanation
FORM 990, PART VI, LINE 6	DESCRIPTION OF CLASSES OF MEMBERS OR STOCKHOLDERS COVENANT HEALTH SYSTEM IS THE SOLE CORPORATE MEMBER OF COVENANT HEALTH SYSTEM FOUNDATION

Return Reference	Explanation
FORM 990, PART VI, LINE 7A	DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS COVENANT HEALTH SYSTEM FOUNDATION HAS A TIERED GOVERNANCE IN WHICH THE CORPORATE MEMBER RESERVES THE RIGHT TO APPOINT TRUSTEES TO THE COVENANT HEALTH SYSTEM FOUNDATION BOARD ALL TRUSTEE APPOINTMENTS THAT COME FROM THE COVENANT HEALTH SYSTEM FOUNDATION BOARD AS NOMINATIONS MUST BE APPROVED BY THE COVENANT HEALTH SYSTEM, AS THE CORPORATE MEMBER, AND THE ST JOSEPH HEALTH MINISTRY, AS THE ORGANIZATIONAL SPONSOR

Return Reference	Explanation
FORM 990, PART VI, LINE 7B	DESCR CLASSES OF PERSONS, DECISION REQ APPR & TY OE OF VOTING RIGHTS THE RESERVED RIGHTS IN OUR TIERED GOVERNANCE STRUCTURE CONTEMPLATE APPROVAL BY THE ST JOSEPH HEALTH SYSTEM MEMBER OF FINANCING, BUDGETS, UNBUDGETED EXPENDITURES OF DEFINED AMOUNTS, STRATEGIC PLAN, APPOINTMENT OF AUDITORS, CREATION OR INVESTMENT IN A LEGALLY RECOGNIZED ENTITY, JOINT VENTURES, PURPOSES, SALE OR DISPOSITION OF REAL PROPERTY, MERGER OR SALE OF SUBSTANTIALLY ALL ASSETS, APPOINTMENT AND REMOVAL OF TRUSTEES, ADOPTION OR AMENDMENT OF ARTICLES OR BYLAWS

Return Reference	Explanation
FORM 990, PART VI, LINE 11B	DESCR THE PROCESS USED BY MANAGEMENT &/OR GOVERNING BODY TO REVIEW 990 THE FORM 990 WAS PREPARED BY THE FINANCE DEPARTMENT BASED ON INFORMATION RECEIVED FROM VARIOUS DEPARTMENTS OF THE ORGANIZATION AND WAS REVIEWED BY AN OFFICER OF THE ORGANIZATION A COPY OF THE FORM 990 WAS DISTRIBUTED TO ALL VOTING MEMBERS OF THE BOARD AT THE APRIL 2016 MEETING DURING THE FINANCE COMMITTEE MEETING, MANAGEMENT PRESENTED AND DISCUSSED CERTAIN DISCLOSURES AND INFORMATION INCLUDED IN THE FORM 990 THE FINANCE COMMITTEE CHAIR THEN PROVIDED A SUMMARY AT THE FULL BOARD MEETING

DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST OFFICERS, TRUSTEES AND KEY PART VI, LINE 12C  DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST OFFICERS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE THE EXISTENCE AND NATURE OF ANY ACTUAL, APPARENT, OR POTENTIAL CONFLICTS OF INTEREST HE/SHE MAY HAVE THAT MIGHT RESULT IN OR HAVE THE APPEARANCE OF A CONFLICT IN CONNECTION WITH THAT INDIVIDUAL SATISFYING THEIR FIDUCIARY OBLIGATIONS TO THE ORGANIZATION DISCLOSURES SHALL BE MADE PROMPTLY ANY TIME AN ACTUAL, APPARENT OR POTENTIAL CONFLICT OF INTEREST ARISES AND BEFORE THE CONSUMMATION OF ANY CONTRACT, TRANSACTION OR ARRANGEMENT THAT IS THE SUBJECT OF THE POTENTIAL CONFLICT OF INTEREST WITH GUIDANCE FROM THE 5T JOSEPH HEALTH SYSTEM CHIEF COMPLIANCE OFFICER (CCO), THE CHIEF EXECUTIVE AND/OR THE GOVERNING BOARD CHAIRPERSON, AS APPROPRIATE, CONSIDERS THE MATTER INITIALLY IF THE MATTER CANNOT BE RESOLVED AT THAT LEVEL, THE MATTER IS ESCALATED TO THE CCO THE CCO, IN CONSULTATION WITH THE ST JOSEPH HEALTH SYSTEM GENERAL COUNSEL, REVIEWS THE MATTER AND PRESENTS RECOMMENDATIONS TO THE GOVERNING BOARD AND/OR BOARD COMMITTEE, AS APPROPRIATE, FOR DISCUSSION AND VOTE. THE INDIVIDUAL WHOSE POTENTIAL CONFLICT IS BEING REVIEWED MAY BE REQUESTED TO BE PRESENT DURING ANY MEETING IN WHICH THE BOARD OR BOARD COMMITTEE CONDUCTS ITS EVALUATION BUT SHALL BE EXCUSED FOR ANY DISCUSSION OR VOTE. ONCE ALL NECESSARY INFORMATION HAS BEEN OBTAINED, THE COMMITTEE CONDUCTS ITS EVALUATION AND FORWARDS ITS FINDINGS AND RECOMMENDATIONS TO THE SJHS CHIEF COMPLIANCE OFFICER IF THE COMMITTEE DETERMINES AN UNRESOLVED CONFLICT OF INTEREST EXISTS, THE COMMITTEE WILL EVALUATE AND RECOMMEND CONFLICT MITIGATION STRATEGIES. THE SJHS CHIEF COMPLIANCE OFFICER, IN CONSULTATION WITH SJHS GENERAL COUNSEL, WILL REVIEW THE COMMITTEE FINDINGS, RECOMMENDATIONS, AND MITIGATION STRATEGIES, AND PRESENT RECOMMENDATIONS TO THE BOARD FOR DISCUSSION AND VOTE.	Return Reference	Explanation
	,	EMPLOYEES ARE REQUIRED TO DISCLOSE THE EXISTENCE AND NATURE OF ANY ACTUAL, APPARENT, OR POTENTIAL CONFLICTS OF INTEREST HE/SHE MAY HAVE THAT MIGHT RESULT IN OR HAVE THE APPEARANCE OF A CONFLICT IN CONNECTION WITH THAT INDIVIDUAL SATISFYING THEIR FIDUCIARY OBLIGATIONS TO THE ORGANIZATION DISCLOSURES SHALL BE MADE PROMPTLY ANY TIME AN ACTUAL, APPARENT OR POTENTIAL CONFLICT OF INTEREST ARISES AND BEFORE THE CONSUMMATION OF ANY CONTRACT, TRANSACTION OR ARRANGEMENT THAT IS THE SUBJECT OF THE POTENTIAL CONFLICT OF INTEREST WITH GUIDANCE FROM THE ST JOSEPH HEALTH SYSTEM CHIEF COMPLIANCE OFFICER (CCO), THE CHIEF EXECUTIVE AND/OR THE GOVERNING BOARD CHAIRPERSON, AS APPROPRIATE, CONSIDERS THE MATTER INITIALLY IF THE MATTER CANNOT BE RESOLVED AT THAT LEVEL, THE MATTER IS ESCALATED TO THE CCO. THE CCO, IN CONSULTATION WITH THE ST JOSEPH HEALTH SYSTEM GENERAL COUNSEL, REVIEWS THE MATTER AND PRESENTS RECOMMENDATIONS TO THE GOVERNING BOARD AND/OR BOARD COMMITTEE, AS APPROPRIATE, FOR DISCUSSION AND VOTE. THE INDIVIDUAL WHOSE POTENTIAL CONFLICT IS BEING REVIEWED MAY BE REQUESTED TO BE PRESENT DURING ANY MEETING IN WHICH THE BOARD OR BOARD COMMITTEE CONDUCTS ITS EVALUATION BUT SHALL BE EXCUSED FOR ANY DISCUSSION OR VOTE. ONCE ALL NECESSARY INFORMATION HAS BEEN OBTAINED, THE COMMITTEE CONDUCTS ITS EVALUATION AND FORWARDS ITS FINDINGS AND RECOMMENDATIONS TO THE SJHS CHIEF COMPLIANCE OFFICER. IF THE COMMITTEE DETERMINES AN UNRESOLVED CONFLICT OF INTEREST EXISTS, THE COMMITTEE WILL EVALUATE AND RECOMMEND CONFLICT MITIGATION STRATEGIES. THE SJHS CHIEF COMPLIANCE OFFICER, IN CONSULTATION WITH SJHS GENERAL COUNSEL, WILL REVIEW THE COMMITTEE FINDINGS, RECOMMENDATIONS, AND MITIGATION STRATEGIES, AND PRESENT RECOMMENDATIONS TO THE

T

Return Reference	Explanation
FORM 990, PART VI, LINES 15A & 15B	PROCESS USED TO DETERMINE COMPENSATION THE ORGANIZATION'S PRESIDENT IS PAID BY ITS TAX EXEMPT PARENT, COVENANT HEALTH SYSTEM, AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION EXECUTIVE COMPENSATION IS APPROVED BY THE COVENANT HEALTH SYSTEM WORKLIFE COMMITTEE, WHICH IS COMPRISED OF INDEPENDENT PERSONS THE COMMITTEE REVIEWS COMPARABILITY DATA PREPARED FOR AND COMPILED BY THE ST JOSEPH HEALTH SYSTEM WORKLIFE COMMITTEE ACTS IN ACCORDANCE COMPRISED OF INDEPENDENT MEMBERS. THE ST JOSEPH HEALTH SYSTEM WORKLIFE COMMITTEE ACTS IN ACCORDANCE WITH A COMMITTEE CHARTER APPROVED BY THE ST JOSEPH HEALTH SYSTEM WORKLIFE COMMITTEE ACTS IN ACCORDANCE COMPENSATION PHILOSOPHY. THE CHARTER DIRECTS THE ST JOSEPH HEALTH SYSTEM WORKLIFE COMMITTEE TO ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM AND TO APPROVE PROGRAM CHANGES, AS NECESSARY, TO ENSURE ALIGNMENT WITH THE STATED PHILOSOPHY AND ENSURE CONTINUED COMPLIANCE WITH FEDERAL AND STATE REGULATIONS ON BEHALF OF THE ST JOSEPH HEALTH SYSTEM BOARD OF TRUSTEES OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD A BROAD SPECTRUM OF HIGH ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE EXPECTATIONS, AS WELL AS RETENTION OF KEY MANAGEMENT TALENT. THE EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET FOR ADMINISTERING COMPENSATION, AS A COMPARABLE SET OF FOR PROFIT AND NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS ST JOSEPH HEALTH SYSTEM PROVIDES COMPENSATION TO ITS EXECUTIVES IN THE FORM OF BASE SALARY, AN ANNUAL INCENTIVE PROGRAM, AND BENEFITS TO ENSURE COMPENSATION PHILOSOPHY ADHERENCE AND GENERAL FAIR MARKET DATA AND ENGAGES LEGAL COUNSEL AND CONSULTING SUPPORT, AS NEEDED THEY USE THIS INFORMATION TO SUPPORT ONCOING EFFECTIVENESS AND ADMINISTRATION OF THE PROGRAM THE ST JOSEPH HEALTH SYSTEM PROVIDES COMPENSATION OF THE PROGRAM THE ST JOSEPH HEALTH SYSTEM WORKLIFE COMMITTEE REGILARLY REVIEWS INFORMATION FROM MULTIPLE SOURCES OF MARKET DATA AND ENGAGES LEGAL COUNSEL AND CONSULTING SUPPORT, AS NEEDED THEY USE THIS INFORMATION TO SUPPORT ONCOING EFFECTIVENESS AND ADMINISTRATION OF THE PROGR

Return Reference	Explanation
PART VI, LINE 19	AVAIL OF GOV DOCS, CONFLICT OF INTEREST POLICY, & FIN STMT TO GEN PUBLIC THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST THE SJHS COMMUNITY BENEFIT REPORTS, FINANCIAL REPORTS, AND PHILANTHROPY REPORTS ARE ALSO AVAILABLE ON THE SJHS INTERNET SITE

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493130026736

## **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Inspection

OMB No 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Covenant Health System Foundation		Employer i	dentification number			
	75-28970	75-2897026				
Part I Identification of Disregarded Entities Complete	ıf the organization	answered "Yes" or	n Form 990, P	art IV, line 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity	

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

	= = = = = = = = = = = = = = = = = = = =						
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section (13) cor	512(b)
		or roreigh country)		(11 3000011 301(0)(3))	Chicky	enti	
						Yes	No
See Additional Data Table							

FOR THE	ification of Related	Organizations i	axable as a	a Partner	rship	Complete i	f the organiza	ation answe	ered "Yes	s" on Form	1990,	Part IV	, line ತ	4
becar	se it had one or more	related organizati	ons treated a	as a partn	ership	during the	tax year.							

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	)	(i)	Ü	)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	Gene	al or	Percentage
related organization		domicile	controlling	income(related,	total income	end-of-year	allocat	ions?	amount in box	mana	ging	ownership
		(state or	entity	unrelated,		assets			20 of	parti	ner?	
		foreign		excluded from					Schedule K-1			
		country)		tax under					(Form 1065)			
				sections 512-								
				514)								
							Yes	No		Yes	No	
See Additional Data Table	_		_		_							
									ı			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
		(state or foreign		corp,		assets		controlled	
		country)		or trust)				entity?	
								Yes	No
See Additional Data Table									

No

No

No

No No

1ml

10 Yes

1r

1n Yes

Yes

Yes

che	edule R (Form 990) 2014		Р	age <b>3</b>
Pa	Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> D	Ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	<b>1</b> c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	<b>1</b> i	Yes	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No

k	Lease of facilities,	equipment, or	r other assets	from related	organization(s)

- I Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- **s** Other transfer of cash or property from related organization(s)

	2	If the answer to any of the above is "Yes	see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	
--	---	---	---	--

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) HOSPICE OF LUBBOCK	b	180,000	ACCRUAL

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Name, address, and EIN of entity  Name, address, and ent	[					·								
514)			Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under	50 orga	all partners section 01(c)(3)	Share of total	Share of end-of-year	Disproprtiona		Code V-UBI amount in box 20 of Schedule K-1	General or managing		Percentage
				514)	Yes	No	1		Yes	No	ı İ	Yes	No	
					اتــــــــــــــــــــــــــــــــــــ				163					ļ

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
SCHEDULE R, PART III	IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS A PARTNERSHIP COVENANT LONG-TERM CARE, LP EIN 20-5033419
·	ADDRESS 4000 24TH STREET, LUBBOCK, TX 79410 HEALTHCARE DESIGN AND CONSTRUCTION EIN 46-2611662 ADDRESS 1
	CENTERPOINTE DRIVE SUITE 200, LA PALMA, CA 90623-1052 HEALTHCARE PROPERTY ADVISORS, LLC EIN 46-5497794 ADDRESS 1
	CENTERPOINTE DRIVE SUITE 200, LA PALMA, CA 90623-1052 HERITAGE INVESTMENT GROUP I, LLC EIN 27-1000061 ADDRESS 500 S
	MAIN STREET, STE 1000, ORANGE, CA 92868 HOAG ORTHOPEDIC INSTITUTE EIN 61-1588294 ADDRESS 1 HOAG DRIVE, BOX 6100,
	NEWPORT BEACH, CA 92658 LUBBOCK SURGERY CENTER, LTD EIN 75-2177401 ADDRESS 4000 24TH STREET, LUBBOCK, TX 79410
	METHODIST DIAGNOSTIC IMAGING EIN 75-2343261 ADDRESS 4005 24TH STREET, LUBBOCK, TX 79410 MISSION AMBULATORY
	SURGICENTER, LTD EIN 33-0355575 ADDRESS 27800 MEDICAL CENTER ROAD, STE 362, MISSION VIEJO, CA 92691 NEWPORT IMAGING
	CENTER EIN 33-0191776 ADDRESS 360 SAN MIGUEL, NEWPORT BEACH, CA 92660 SHA, LLC EIN 75-2569094 ADDRESS 12940 NORTH
	HIGHWAY 183, AUSTIN, TX 78750 ST JOSEPH PHYSICIAN VENTURES I, LLC EIN 45-4521884 ADDRESS 1100 WEST STEWART DRIVE,
	ORANGE, CA 92868 ST JOSEPH HEALTH SYSTEM HOME CARE SERVICES EIN 33-0307672 ADDRESS 1845 W ORANGEWOOD AVENUE, STE
	100, ORANGE, CA 92868-2012 ST JOSEPH HEALTH SYSTEM HOME HEALTH AGENCY EIN 33-0282945 ADDRESS 1845 W ORANGEWOOD
	AVENUE, STE 200 ORANGE, CA 92868-2012 THE INNOVATION INSTITUTE EIN 90-0745066 ADDRESS 1 CENTERPOINTE DRIVE SUITE 200,
	LA PALMA, CA 90623-1052 TOTAL HEALTH ENVIRONMENT EIN 46-4807513 ADDRESS 1 CENTERPOINTE DRIVE SUITE 200, LA PALMA, CA
	90623-1052 ADVANCED SURGERY INSTITUTE LLC EIN 26-2299255 ADDRESS 1739 4TH STREET, SANTA ROSA, CA 95404 NORTH BAY
	ENDOSCOPY CENTER, LLC EIN 61-1559876 ADDRESS 1383 N MCDOWELL BLVD SUITE 110, PETALUMA, CA 94954

Schedule R (Form 990) 2014

Software ID: Software Version:

**EIN:** 75-2897026

Name: Covenant Health System Foundation

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(g) Section 51 (b)(13) controlled entity? Yes No
(1) COVENANT HEALTH NETWORK INC	HEALTHCARE	СА	501(C)(3)	11,III	зэнѕ	Yes
3345 MICHELSON DRIVE STE 100 IRVINE, CA 92612 46-1259908						
(1) COVENANT ACO	HEALTHCARE	TX	501(C)(3)	11,I	CHS	Yes
3615 19TH STREET LUBBOCK, TX 79410 61-1573313 (2) COVENANT HEALTH SYSTEM	HEALTHCARE	TX	501(C)(3)	3	SJHS	Yes
3615 19TH STREET LUBBOCK, TX 79410 75-2765566	TEACTIONE		301(0)(3)		33113	
(3) COVENANT MEDICAL GROUP	HEALTHCARE	TX	501(C)(3)	3	CHS	Yes
3420 22ND PLACE LUBBOCK, TX 79410 75-2743883						
(4) COVENANT HEALTH PARTNERS	HEALTHCARE	TX	501(C)(3)	11,I	CHS	Yes
3615 19TH STREET LUBBOCK, TX 79410 46-3516417	CURRORT	60	F01/CV2)	7	uue	V
(5) HOAG CHARITY SPORTS  330 PLACENTIA AVE NEWPORT BEACH, CA 92663	SUPPORT	CA	501(C)(3)	/	ННЕ	Yes
45-2982422 (6) HOAG HOSPITAL FOUNDATION	FUNDRAISING	CA	501(C)(3)	7	НМНР	Yes
330 PLACENTIA AVE NEWPORT BEACH, CA 92663	FUNDRAISING	CA	501(C)(3)	/	пмпр	res
95-3222343 (7) HOAG MEMORIAL HOSPITAL PRESBYTERIAN	HEALTHCARE	СА	501(C)(3)	3	CHN	Yes
1 HOAG ROAD BOX 6100 NEWPORT BEACH, CA 92663 95-1643327						
(8) HOME CARE PARTNERS	INACTIVE	CA	501(C)(3)	3	SRMH	Yes
1165 MONTGOMERY DR SANTA ROSA, CA 95405 68-0318656						
(9) HOSPICE OF LUBBOCK	HEALTHCARE	TX	501(C)(3)	9	CHS	Yes
3702 21ST STREET LUBBOCK, TX 79410 75-2133781			501/0//0		laus.	
(10) LUBBOCK METHODIST HOSPITAL FOUNDATION 3615 19TH STREET	HEALTHCARE	TX	501(C)(3)	/	CHS	Yes
LUBBOCK, TX 79410 75-2220963 (11) METHODIST CHILDREN'S HOSPITAL	HEALTHCARE	TX	501(C)(3)	3	снѕ	Yes
3610 21ST STREET						
LUBBOCK, TX 79410 75-2428911						
(12) METHODIST HOSPITAL LEVELLAND	HEALTHCARE	TX	501(C)(3)	3	CHS	Yes
1900 COLLEGE AVENUE LEVELLAND, TX 79336 75-2246348						
(13) METHODIST HOSPITAL PLAINVIEW	HEALTHCARE	TX	501(C)(3)	3	CHS	Yes
2601 DIMMITT ROAD PLAINVIEW, TX 79072 75-2426010						
(14) MISSION HOSPITAL REGIONAL MEDICAL CTR	HEALTHCARE	CA	501(C)(3)	3	CHN	Yes
27700 MEDICAL CENTER ROAD MISSION VIEJO, CA 92691 95-1643360						
(15) QUEEN OF THE VALLEY MEDICAL CENTER	HEALTHCARE	CA	501(C)(3)	3	SJHS	Yes
1000 TRANCAS STREET NAPA, CA 94558 94-1243669						
(16) REDWOOD MEMORIAL FOUNDATION	HEALTHCARE	CA	501(C)(3)	7	RMH	Yes
3300 RENNER DRIVE FORTUNA, CA 95540 94-2779313						
(17) REDWOOD MEMORIAL HOSPITAL	HEALTHCARE	CA	501(C)(3)	3	SJHS	Yes
3300 RENNER DRIVE FORTUNA, CA 95540 94-1384665 (18) SANTA ROSA MEMORIAL HOSPITAL	HEALTHCARE	CA	501(C)(3)	3	SJHS	Yes
1165 MONTGOMERY DR SANTA ROSA, CA 95405						
94-1231005 (19) SISTERS OF ST JOSEPH OF ORANGE	RELIGIOUS ORG	CA	501(C)(3)	1	NA	No
480 S BATAVIA ORANGE, CA 92868 95-1643383						

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations											
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Section (b)(1 contro	<b>g)</b> on 512 (13) rolled uty?				
(21) SRM ALLIANCE HOSPITAL SERVICES (PVH)	HEALTHCARE	l ca	501(C)(3)	3	lsrmh	<b>Yes</b> Yes	No 				
	IIILALITICARE		301(0)(3)	3	Skilli	165					
400 NORTH MCDOWELL BLVD PETALUMA, CA 94954 68-0395200											
(1) ST JOSEPH HEALTH MINISTRY	RELIGIOUS ORG	CA	501(C)(3)	1	ssjo	<del>-</del> ,	No				
3345 MICHELSON DRIVE STE 100 IRVINE, CA 92612 27-1666576											
(2) ST JOSEPH HEALTH SYSTEM	HEALTHCARE	CA	501(C)(3)	11, I	SJHM		No				
3345 MICHELSON DRIVE STE 100 IRVINE, CA 92612 95-3589356											
(3) ST JOSEPH HEALTH SYSTEM FOUNDATION	HEALTHCARE	CA	501(C)(3)	7	SJHS	Yes					
3345 MICHELSON DRIVE STE 100 IRVINE, CA 92612 33-0143024						ļ					
(4) ST JOSEPH HOME CARE NETWORK	HEALTHCARE	CA	501(C)(3)	9	SJHS	Yes					
1111 SONOMA STE 308 SANTA ROSA, CA 95405 68-0331084						ļ					
(5) ST JOSEPH HOSPITAL OF EUREKA	HEALTHCARE	CA	501(C)(3)	3	SJHS	Yes					
2700 DOLBEER STREET EUREKA, CA 95501 94-1156596						_					
(6) ST JOSEPH HOSPITAL OF ORANGE	HEALTHCARE	CA	501(C)(3)	3	CHN	Yes					
1100 WEST STEWART DRIVE ORANGE, CA 92868 95-1643359											
(7) ST JUDE HOSPITAL YORBA LINDA	HEALTHCARE	CA	501(C)(3)	3	SJHS	Yes					
200 WEST CENTER ST PROMENADE ANAHEIM, CA 92805 33-0185031											
(8) ST JUDE HOSPITAL INC	HEALTHCARE	CA	501(C)(3)	3	CHN	Yes					
101 EAST VALENCIA MESA DRIVE FULLERTON, CA 92635 95-1643324											
(9) ST MARY MEDICAL CENTER	HEALTHCARE	CA	501(C)(3)	3	CHN	Yes					
18300 HIGHWAY 18 APPLE VALLEY, CA 92307 95-1914489						,					
(10) ST MARY OF THE PLAINS HOSPITAL FDN	HEALTHCARE	TX	501(C)(3)	7	снѕ	Yes					
4000 24TH STREET LUBBOCK, TX 79410 75-1653181						,					
(11) TALLER SAN JOSE	WORK DEVELOPM	CA	501(C)(3)	2	SSJO	Yes	1				
801 NORTH BROADWAY SANTA ANA, CA 92701 59-3816355						ļ					

#### Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (e) Legal (d) (f) (g) General Disproprtionate Code V-UBI amount (k) Predominant Share of total Share of end-Domicile Direct Name, address, and EIN of Primary activity income(related, allocations? Percentage ın Managing (State Controlling ıncome of-year assets Box 20 of Schedule Partner? ownership related organization unrelated. Entity or excluded from K-1 Foreign tax under (Form 1065) Country) sections 512-514) Yes No Yes No COVENANT REHAB HOSP HEALTHCARE ΤX NΑ N/A OF LUBBOCK SEE PART VII LUBBOCK, TX 79410 HEALTHCARE DESIGN & REALESTATE DE NΑ N/A CONSTRUCT SEE PART VII LUBBOCK, TX 79410 HEALTHCARE PROPERTY REAL ESTATE DE NΑ N/A ADVISORS SEE PART VII LUBBOCK, TX 79410 INVESTMENTS N/A HERITAGE INVESTMENT СА NΑ GROUP SEE PART VII LUBBOCK, TX 79410 HOAG ORTHOPEDIC HEALTHCARE N/A СА lnα INSTITUTE SEE PART VII LUBBOCK, TX 79410 HEALTHCARE NΑ N/A LUBBOCK SURGERY ΤX CENTER LTD SEE PART VII LUBBOCK, TX 79410 METHODIST DIAGNOSTIC HEALTHCARE ΤX NΑ N/A IMAGING MISSION AMBULATORY HEALTHCARE СА NΑ N/A SURGICENTER NEWPORT IMAGING HEALTHCARE СА NΑ N/A CENTER SHA LLC INSURANCE ΤX NΑ N/A ST JOSEPH PHYSICIAN REAL ESTATE СА NΑ N/A VENTURES ST JOSEPH HLTH SYS HOME HEALTH CANΑ N/A HOME CARE ST JOSEPH HLTH SYS HOME HEALTH СА NΑ N/A HOME HLTH HEALTHCARE THE INNOVATION DE NΑ N/A INSTITUTE TOTAL HEALTH HEALTHCARE DE NΑ N/A **ENVIROMENT**

### Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end- of-year assets	allocat	prtionate :ions?	(i) Code V-UBI amount In Box 20 of Schedule K-1 (Form 1065)	Mana Partr	ral or iging ner?	<b>(k)</b> Percentage ownership
		_	_	J12-J1-1	_		Yes	No		Yes	No	
ADVANCED SURGERY INSTITUTE LLC	REAL ESTATE	DE	NA	N/A								
NORTH BAY ENDOSCOPY CENTER	HEALTH CARE	CA	NA	N/A								

# Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) Name, address, and EIN of related **(f)** Share of total (d) (b) (c) (e) (g) (h) (i)

Name, address, and EIN of related organization	( <b>b)</b> Primary activity	Legal Domicile (State or Foreign Country)	Direct Controlling Entity	Type of entity (C corp, S corp, or trust)	Share of total Income	Share of end-of-year assets	Percentage ownership	(i) Section 512(b) (13) controlled entity?
Yes	No						_	
ALLIANCE PHYSICIAN SERVICES	INACTIVE	CA	NA	C-CORP				
	CAPTIVE INSURANCE	BD	NA	C-CORP				
COASTAL MANAGEMENT SERVICES ORGANIZATION 1 HOAG DRIVE BOX 6100 NEWPORT BEACH, CA 92658 33-0676831	HEALTHCARE	CA	NA	C-CORP				
DATU HEALTH INC 16150 MAIN CIRCLE DR SUITE 250 CHESTERFIELD, MO 63017 46-3070062	IT SVCS	МО	NA	C-CORP				
HMTS INC 1 HOAG DRIVE NEWPORT BEACH, CA 92658 45-3583707	HEALTHCARE	CA	NA	C-CORP				
HOAG MANAGEMENT SERVICES INC 1 HOAG DRIVE BOX 6100 NEWPORT BEACH, CA 92658 33-0731587	HEALTHCARE	CA	NA	C-CORP				
HPA REALTY INC 1 CENTERPOINTE DRIVE SUITE 200 LA PALMA, CA 90623	REAL ESTATE	СА	NA	C-CORP				
LUBBOCK METHODIST HOSP PRACTICE MGMT 2107 OXFORD STREET STE 300 LUBBOCK, TX 79410 75-2578995	INACTIVE	ТХ	NA	C-CORP				
LUBBOCK METHODIST HOSPITAL SVCS PO BOX 1201 LUBBOCK, TX 79410 75-2118585	HEALTHCARE	ТХ	NA	C-CORP				
MISSION VIEJO MEDICAL VENTURES 27800 MEDICAL CENTER RD 354 MISSION VIEJO, CA 92691 33-0212905	HEALTHCARE	CA	NA	C-CORP				
	HOLDING COMPANY	CA	NA	C-CORP				
ST JOSEPH HEALTH SOURCE INC 3345 MICHELSON DRIVE SUITE 100 IRVINE, CA 92612 46-1900168	HEALTHCARE	CA	NA	C-CORP				
ST JOSEPH PROF SVCS ENTERPRISES INC 3345 MICHELSON DRIVE SUITE 100 IRVINE, CA 92612 33-0155323	HEALTHCARE	CA	NA	C-CORP				
ST JOSEPH YORBA PARK	INACTIVE	CA	NA	C-CORP				