

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



50m 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury

SCANNED MAR 0 1 2016

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2014 calend			l ar year, or tax year beginning	ear, or tax year beginning July 1st , 2014, and ending		na li	ıne 301	th , 20 15			
B Check if applicable			C Name of organization	July 131	, 201-1, and one			entification number			
_		-	i -			-	4-3095414				
\equiv	Address change Science and Engineering Business Association Name change Number and street (or P O box, if mail is not delivered to street address) Room/surf					ite E Teler	E Telephone number				
	nitial retur	-	·				425-610-7322				
<u></u>	P.O. Box 45/28						Group Exemption				
=	Amended			Zii oi loreigii posiai codo			nber ▶	•			
		n pending	Seattle, WA, 98145	.6.1							
		ing Method		шу) 🕨				f the organization is not			
	Vebsite		.uwseba.com		4 7 ()(4)	l : _		ach Schedule B D-EZ, or 990-PF)			
			eck only one) — 501(c)(3) 2 501(c) ((Foili 9	30, 330	(I 990-FF)			
KF	orm of	organization	: Corporation Trust		Other	£ 4-4-14-					
LA	dd lines	s 5b, 6c, and	7b to line 9 to determine gross receipts.	if gross receipts are \$200	J,UUU or more, or i	r total assets		455035.05			
_			w) are \$500,000 or more, file Form 990 ir		D-1 /		\$	155675.25			
P	art I		ue, Expenses, and Changes in I								
			f the organization used Schedule C								
	1		ons, gifts, grants, and similar amoun				1	27500.00			
	2	_	service revenue including governmer				2	127350.25			
	3		nip dues and assessments				3				
	4	Investmen					4				
	5a		ount from sale of assets other than I		5a						
	b		or other basis and sales expenses		5b						
	С	•	ss) from sale of assets other than in	ventory (Subtract line 5	b from line 5a)		5c				
	6		nd fundraising events								
	а	Gross income from gaming (attach Schedule G if greater than									
Revenue					6a			J			
Ş	b		ome from fundraising events (not inc		of contrib	utions					
æ		from fundi	rom fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)								
		sum of suc	ch gross income and contributions e	exceeds \$15,000)	6b						
	С		ct expenses from gaming and fundra		6c						
	d		ne or (loss) from gaming and fundra		s 6a and 6b an	d subtract	L				
		line 6c)					6d				
	7a	Gross sale	es of inventory, less returns and allow	wances	7a	825.00	- 1				
	b				7b	1525.00	 				
	C		fit or (loss) from sales of inventory (S				7c	-700.00			
	8		enue (describe in Schedule O)				8				
	9_	Total reve	enue. Add lines 1, 2, 3, 4, 5c, 6d, 7c	, and 8 <u>.</u>		· >	9	154150.25			
	10	Grants and	d sımilar amounts paıd (lıst in Sched				10 11	8274.34			
	11	Benefits paid to or for members									
es	12		Salaries, other compensation, and employee benefits								
Expenses	13	Professional fees and other payments to independent contractors						1825.72			
	14							17579.77			
Û	15							3925.87			
	16	Other expenses (describe in Schedule O)					16	49699.22			
	17	Total exp	enses. Add lines 10 through 16 .	<u> <u></u></u>	<u> </u>	<u> – </u>	17	81304.92			
S	18		(deficit) for the year (Subtract line 1)				18	72845.33			
set	19	Net assets	s or fund balances at beginning of	year (from line 27, col	umn (A)) (must	agree with					
Net Assets			ar figure reported on prior year's reti				19	169463.04			
e e	20		nges in net assets or fund balances				20				
Z	21		s or fund balances at end of year. Co				21	242308.37			

Par	t II Balance Sheets (see the instruction	ns for Part II)				
	Check if the organization used Sched	lule O to respond to a	ny question in this		<u> </u>	<u></u> . \square
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			169463.04		242308.37
23	Land and buildings				23	
24	Other assets (describe in Schedule O)			169643 04	24	242200.27
25 06	Total assets				26	242308.37
26 27	Net assets or fund balances (line 27 of colu			169643.04		242308.37
Pari					<u> ,</u>	£42300.37
	Check if the organization used Scheo					Expenses
What	is the organization's primary exempt purpose		of science & enginee			quired for section (c)(3) and 501(c)(4)
as m	ribe the organization's program service accor leasured by expenses. In a clear and concis ons benefited, and other relevant information for	e manner, describe th	of its three largest per services provided	orogram services, d, the number of		inizations, optional for
	Advancing the professional careers of science at		(primarily at the Uni	versity of		T
	Washington) through the introduction of network					
	development of contacts and opportunity awarer	iess.				
	(Grants \$ 8274.34) If this amo	unt includes foreign gra	ants, check here .	🕨 🗌	28a	82829.92
29						
	(Create C) If this amo	ount includes foreign gra	ante chack hara		29a	
30					230	+
30						
	(Grants \$) If this amo	ount includes foreign gr	ants, check here .	▶ 🗆	30a	1
31	Other program services (describe in Schedule					
	(Grants \$) If this amo	ount includes foreign gr	ants, check here .	<u> ▶ □</u>	31a	
32	Total program service expenses (add lines 2				32	
		Mari Englanda di daga				strong for Dort IVA
	t IV List of Officers, Directors, Trustees, and		h one even if not con	pensated—see the in	stru	ctions for Part IV)
		dule O to respond to a	h one even if not con	pensated—see the in	nstru	ctions for Part IV)
	t IV List of Officers, Directors, Trustees, and		h one even if not com iny question in this	pensated—see the ir Part IV (d) Health benefits, contributions to employed benefit plans, and	 ee (e)	
Par	List of Officers, Directors, Trustees, and Check if the organization used Scheo	(b) Average hours per week	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the ir Part IV (d) Health benefits, contributions to employed benefit plans, and	 ee (e)	Estimated amount of
Par Sabri Presi	t IV List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident	(b) Average hours per week	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the ir Part IV (d) Health benefits, contributions to employed benefit plans, and deferred compensation	ee (e)	Estimated amount of
Sabri Presi Nisha	List of Officers, Directors, Trustees, and Check if the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi	(b) Average hours per week devoted to position	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-	pensated—see the in Part IV		Estimated amount of other compensation
Sabri Presi Nisha VP or	List of Officers, Directors, Trustees, and Check if the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance	(b) Average hours per week devoted to position	th one even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	pensated—see the in Part IV		Estimated amount of other compensation
Sabri Presi Nisha VP or Willia	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje	(b) Average hours per week devoted to position	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	ppensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation		Estimated amount of other compensation
Sabri Presi Nisha VP of Willia	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance em Voje er Fair Coordinator	(b) Average hours per week devoted to position	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-	ppensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation		Estimated amount of other compensation
Sabri Presi Nisha VP of Willia Care	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje	(b) Average hours per week devoted to position	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	npensated—see the ir Part IV)-)-	Estimated amount of other compensation
Sabri Presi Nisha VP or Willia Care Gran	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje er Fair Coordinator it Timmerman	(b) Average hours per week devoted to position 10 10	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	npensated—see the ir Part IV)-)-	Estimated amount of other compensation -00-
Sabri Presi Nisha VP of Willia Care Gran VP of Nan	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje er Fair Coordinator tt Timmerman f Operations	(b) Average hours per week devoted to position 10 10	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	npensated—see the ir Part IV)-)-	Estimated amount of other compensation -00-
Sabri Presi Nisha VP of Willia Care Gran VP of Nan	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje er Fair Coordinator t Timmerman f Operations Jiang	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10	th one even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation).).).	Estimated amount of other compensation -000-
Sabri Presi Nish: VP o Willia Care Gran VP o Jaso VP o	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership	to to respond to a (b) Average hours per week devoted to position 10 10 10 10	th one even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	npensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation).).).	Estimated amount of other compensation -00-
Sabri Presi Nish VP o Willia Care Gran VP o Jaso VP o Briar	List of Officers, Directors, Trustees, and Check of the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 10 10 10 10 1	th one even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	ppensated — see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation - ()-)-)-	Estimated amount of other compensation -000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje er Fair Coordinator tt Timmerman f Operations Jiang f Marketing n Murray f Membership n Mogen ident Emeritus	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10	th one even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	ppensated — see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation - ()-)-)-	Estimated amount of other compensation -000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheol (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen ident Emeritus hanie Hemmsworth	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 5	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -00000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheo (a) Name and title ina Kamran ident ant Velagapudi f Finance am Voje er Fair Coordinator tt Timmerman f Operations Jiang f Marketing n Murray f Membership n Mogen ident Emeritus	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 10 10 10 10 1	th one even if not coming question in this (c) Reportable compensation (Forms W-2/1099-MIS((if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheol (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen ident Emeritus hanie Hemmsworth	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 5	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -00000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheol (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen ident Emeritus hanie Hemmsworth	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 5	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -0000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheol (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen ident Emeritus hanie Hemmsworth	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 5	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -00000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheol (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen ident Emeritus hanie Hemmsworth	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 5	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -00000-
Sabri Presi Nisha VP or Willia Care Gran VP or Nan VP or Jaso VP or Briar Presi Step	List of Officers, Directors, Trustees, and Check If the organization used Scheol (a) Name and title ina Kamran ident ant Velagapudi if Finance am Voje er Fair Coordinator it Timmerman if Operations Jiang if Marketing in Murray if Membership in Mogen ident Emeritus hanie Hemmsworth	to to respond to a (b) Average hours per week devoted to position 10 10 10 10 10 5	th one even if not cominy question in this (c) Reportable compensation (Forms W-2/1099-MIS(if not paid, enter -0-	npensated—see the ir Part IV).).).	Estimated amount of other compensation -00000-

Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	v Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a b	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a	·	1
ь 39	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A Section 501(c)(7) organizations. Enter:	-		
a b 40a	Initiation fees and capital contributions included on line 9	1		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶ Washington			
42a	Y '	125-89	0-909	8
	Located at ► P.0. Box 45278 Seattle, WA ZIP + 4 ►	98	145	
þ	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ✓
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	▶ □
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		✓
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		1

46	Did th	e organization engage, directly or in	directly, in political c	ampaign activities	on behalf	of or in	oppositi	on	Yes	No		
		ndidates for public office? If "Yes," co		Part I				46		✓		
Part \	 ;	Section 501(c)(3) organizations All section 501(c)(3) organizations 50 and 51.	s must answer que				lete the	tables	for lin	es		
	Check if the organization used Schedule O to respond to any question in this Part VI											
	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II									No		
49a b 50	Did the If "Ye Comp	s the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E										
employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "N									None.'	19		
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	(d) Health benefits, contributions to employee benefit plans, and deferred compensation (e) Estimated other compensation							
none	•••••											
										_		
			<u>-</u> .									
	Total	number of other employees paid ove	er \$100,000	. •	0							
	Comp	plete this table for the organization's 000 of compensation from the organ	s five highest compe		ent contra	actors wh	no each	receive	d more	e than		
	(a)	Name and business address of each independent	ent contractor	(b) Type of	service		(c)	Compensa	ıtıon			
none												
				-								
	Total	number of other independent contra	ctors each receiving	over \$100,000	. •	l						
52	Did 1	the organization complete Schedu	-		•	ns must		a .►∐ Ye	s 🔽	No		
		of perjury, I declare that I have examined this rid complete. Declaration of preparer (other than					t of my kn	owledge ar	nd belief,	, it is		
٥.		1 West Vlali						20l6				
Sign Here		Signature of officer Date Nishant Velagapudi - VP of Finance										
		Type or print name and title	Preparer's signature		Date			. I PTIN				
Paid Prepa	arer	Print/Type preparer's name	Date			Check I if self-employed						
Use (Firm's name ▶				Firm's E	IN ▶					
May th	e IRS	Firm's address ▶ Phone no. e IRS discuss this return with the preparer shown above? See instructions										

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Employer identification number

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

74-3095414 Science & Engineering Business Association FORM 990EZ - Part 1 - Line 10 Sponsorships - 8274.34 FORM 990EZ - Part 1 - Line 16 Program Expenses: 16065.92 Officer Retreat: 5491.15 Financial Service Charges: 4145.25 Advertising 8343.57 Miscellaneous Operations: 15653.33

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization	Employer identification number
	-
	·
	······································