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Form **990-EZ** 

# **Short Form Return of Organization Exempt From Income Tax**

2014

OMB No 1545-1150

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

| For Paperwork Reduction Act Notice, see the separate instructions.  Cat No. 10642  Cat No. 10642  Form 990-EZ (2014)  | Inter         | mal Rever   | nue Service  | ► Imormation about Form                                 | 990-EZ and its instruc      | Tions is at ww                        | w.irs.gov/form     | 990.     |               |             |   |
|---|---------------|---|--|---|-----------------------------|---------------------------------------|--------------------|----------|---------------|-------------|---|
| Address charge   Thumber and street (or P O. box, if mail a not delivered to street address)   Room/sulfe   Telephone number   Thumber and street (or P O. box, if mail a not delivered to street address)   Room/sulfe   Telephone number   Thumber and street (or P O. box, if mail a not delivered to street address)   Room/sulfe   Telephone number   Thumber and street (or P O. box, if mail a not delivered to street address)   Room/sulfe   Telephone number   Thumber   Thumbe                                 | ΑI            | For the   | 2014 calend  | ar year, or tax year beginning                          | July 1,                     | , 2014,                               | and ending         | Jun      | ne 30         | , 20        | 15  |
| Name arrange   Name and stroke (P P O. box, if mail is not delivered to street address)   Room/suite   E Telephone number   Room/suite   E Telephone number   Room/suite   R                                | В             | Check if ap   | pplicable  | C Name of organization                                  |                             |                                       |                    | Employ:  | er identifica | tion number | r   |
| Number entrange   Rumble and street (or P 0. box, if mail a not delivered to street address)   Room/valide   E Telephone number   Statistical return   Auditation bearing   Auditation   Audita                                |               | Address change  |  | Children UP   |                             |                                       |                    |          | 71-0134       | 556         |   |
| Sab 832 9010   Sab 832 9010   Sab 842 9010   Sab 842 9010   Sab 832 9010   Sab 842 9010   Sab 942 9010   Sab                                 |               | Name change   |  | Number and street (or P O. box, if mail is              | not delivered to street add | iress)                                | Room/suite E       | Telepho  |               |             |   |
| City or town, state or province, country, and ZiP or foreign postal code   F Group Exemption   Number   Restaction periods   City or town, state or province, country, and ZiP or foreign postal code   F Group Exemption   Number   Restaction periods   Restauration   Restaurat                                | =             |   |  | 481 W. Alma St.   |                             |                                       |                    |          | 630 832 9     | 9010        |   |
| Revenente memory   Elimburst,    60128-3103   Number                                   | $\overline{}$ |   |  |   | and ZiP or foreign postal c | ode                                   | 119                | Group    |               |             |   |
| Q Accounting Method:  | =             |   |  |   | • .                         |                                       | ( ) ) J [          | -        | •             |             |   |
| Website:   www.childrenup.org   |               | Commercial Control of |  |   |                             |                                       |                    |          |               |             |   |
| J Tax-exempt status (check only one) — ☑ 501(c)(3) ☐ 501(c)(1) ☐ (insert no.) ☐ 4947(a)(1) or ☐ 527 (Form 990, 990-EZ, or 990-PF).  K Form of organization: ☑ Corporation ☐ True Association ☐ Other  L Add tines bb, 6c, and 7 to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets  (Part II, column (8) below) are \$500,000 or more, file Form 990-EZ.  Part II Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)  Check if the organization used Schedule O to respond to any question in this Part I ☐ 66,593  2 Program service revenue including government fees and contracts ☐ 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |               |   | -  |   |                             |                                       |                    |          |               | -           | ıs <b>not</b>                                 |
| K Form of organization:   Corporation   |               |   |  |   |                             | 7                                     |                    | •        |               |             |   |
| L Add Innes 5b. 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets [Part II, column (ig) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ.  Part II Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)  Check if the organization used Schedule O to respond to any question in this Part I  1 Contributions, gifts, grants, and similar amounts received.  2 Program service revenue including government fees and contracts  3 Membership dues and assessments.  3 Membership dues and assessments.  4 Investment income  5 Gross amount from sale of assets other than inventory.  5 Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a).  6 Gaming and fundraising events  7 Garos income from gaming (attach Schedule G if greater than \$15,000).  9 Gross income from gaming (attach Schedule G if greater than \$15,000).  1 Gross income from fundraising events (not including \$ 16,163 of contributions from fundraising events (not including \$ 16,163 of contributions from fundraising events (not including \$ 16,163 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income from gaming and fundraising events (add lines 6a and 6b and subtract line 6c).  7 Gross sales of inventory, less returns and allowances  7 A   |               |   |  |   | P                           |                                       | · <u></u> 527   (F | omi 990  | , 990-EZ, 0   | 1 990-PF).  |   |
|   |               |   |  |   |                             |                                       |                    |          |               |             |   |
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| sum of such gross income and contributions exceeds \$15,000).  c Less: direct expenses from gaming and fundraising events   | ž             | Ί   |  |   |                             |                                       |                    |          |               |             |   |
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| b Less: cost of goods sold c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 8 Other revenue (describe in Schedule O) 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 10 Grants and similar amounts paid (list in Schedule O) 11 Benefits paid to or for members 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 Other changes in net assets or fund balances (explain in Schedule O) 20 Other changes in net assets or fund balances (explain in Schedule O) 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 Cat No. 106421  | Ų             | Ψ c   |  |   |                             |                                       |                    |          |               |             |   |
| b Less: cost of goods sold c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 8 Other revenue (describe in Schedule O) 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 10 Grants and similar amounts paid (list in Schedule O) 11 Benefits paid to or for members 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 Other changes in net assets or fund balances (explain in Schedule O) 20 Other changes in net assets or fund balances (explain in Schedule O) 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 Cat No. 106421  | 2             | ≨, d  |  | ie or (loss) from gaming and fun                        | idraising events (add       | l lines 6a and                        | d 6b and subt      | ract _   |               |             |   |
| b Less: cost of goods sold c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 8 Other revenue (describe in Schedule O) 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 10 Grants and similar amounts paid (list in Schedule O) 11 Benefits paid to or for members 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 Other changes in net assets or fund balances (explain in Schedule O) 20 Other changes in net assets or fund balances (explain in Schedule O) 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 Cat No. 106421  | 4             | <u> </u>  | ,  |   |                             |                                       |                    | ·   6    | 6d            |             | 6,919   |
| C Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)  8 Other revenue (describe in Schedule O)  9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8  10 Grants and similar amounts paid (list in Schedule O)  11 Benefits paid to or for members  12 Salaries, other compensation, and employee benefits  13 Professional fees and other payments to independent contractors  14 Occupancy, rent, utilities, and maintenance  15 Printing, publications, postage, and shipping  16 Other expenses (describe in Schedule O)  17 Total expenses. Add lines 10 through 16  18 Excess or (deficit) for the year (Subtract line 17 from line 9)  19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  19 Other changes in net assets or fund balances (explain in Schedule O)  20 Net assets or fund balances at end of year. Combine lines 18 through 20  10 Salaries, other compensation, and employee benefits  11 00 31,321  12 00 Total expenses (describe in Schedule O)  13 00 Total expenses. Add lines 10 through 16  15 Salaries, other compensation, and employee benefits  16 Salaries, other compensation, and employee benefits  17 Total expenses (describe in Schedule O)  18 Excess or (deficit) for the year (Subtract line 17 from line 9)  19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  19 167,591  20 Other changes in net assets or fund balances (explain in Schedule O)  21 209,382   | (             | _∯ 7a   | Gross sale   | es of inventory, less returns and a                     | llowances                   | <b>7a</b>                             |                    | 0        |               |             |   |
| 8 Other revenue (describe in Schedule O) 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 10 Grants and similar amounts paid (list in Schedule O) 11 Benefits paid to or for members 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 Net assets or fund balances at end of year. Combine lines 18 through 20 19 Net assets or fund balances at end of year. Combine lines 18 through 20 10 Stat No. 106421  | (             | ρP b  | Less: cost   | of goods sold   |                             | 7b                                    |                    | 0        |               |             |   |
| 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8  10 Grants and similar amounts paid (list in Schedule O)  11 Benefits paid to or for members  12 Salaries, other compensation, and employee benefits  13 Professional fees and other payments to independent contractors  14 Occupancy, rent, utilities, and maintenance  15 Printing, publications, postage, and shipping  16 Other expenses (describe in Schedule O)  17 Total expenses. Add lines 10 through 16  18 Excess or (deficit) for the year (Subtract line 17 from line 9)  19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  19 Other changes in net assets or fund balances (explain in Schedule O)  20 Other changes in net assets or fund balances (explain in Schedule O)  21 Net assets or fund balances at end of year. Combine lines 18 through 20  22 Cat No. 106421   |               | C   | Gross pro  | fit or (loss) from sales of inventory                   | (Subtract line 7b fro       | m line 7a) .                          |                    | . 7      | 7c            |             | 0   |
| Grants and similar amounts paid (list in Schedule O)  Benefits paid to or for members  Salaries, other compensation, and employee benefits  Professional fees and other payments to independent contractors  Occupancy, rent, utilities, and maintenance  Printing, publications, postage, and shipping  Other expenses (describe in Schedule O)  Total expenses. Add lines 10 through 16  Excess or (deficit) for the year (Subtract line 17 from line 9)  Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 18 through 20  For Paperwork Reduction Act Notice, see the separate instructions.   |               | 8   | Other reve   | enue (describe in Schedule O) .                         |                             |                                       |                    | [        | 8             |             |   |
| Grants and similar amounts paid (list in Schedule O)  Benefits paid to or for members  Salaries, other compensation, and employee benefits  Professional fees and other payments to independent contractors  Occupancy, rent, utilities, and maintenance  Printing, publications, postage, and shipping  Other expenses (describe in Schedule O)  Total expenses. Add lines 10 through 16  Excess or (deficit) for the year (Subtract line 17 from line 9)  Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 18 through 20  For Paperwork Reduction Act Notice, see the separate instructions.   |               | 9   | Total reve   | enue. Add lines 1, 2, 3, 4, 5c, 6d,                     | 7c, and 8                   |                                       |                    | . ▶ □    | 9             | ·           | 73.702  |
| Benefits paid to or for members  Salaries, other compensation, and employee benefits  Professional fees and other payments to independent contractors  Occupancy, rent, utilities, and maintenance  Printing, publications, postage, and shipping  Other expenses (describe in Schedule O)  Total expenses. Add lines 10 through 16  Excess or (deficit) for the year (Subtract line 17 from line 9)  Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 18 through 20  For Paperwork Reduction Act Notice, see the separate instructions.  PRECEIVED  12  12  13  14  15  16  17  18  19  18  19  16  17  18  19  16  17  18  19  16  17  18  19  16  17  19  16  17  19  16  17  19  10  17  19  10  10  10  10  10  10  10  10  10  |               | 10  |  |   |                             |                                       |                    | 1        | 10            |             |   |
| Professional fees and other payments to independent contractors  14 Occupancy, rent, utilities, and maintenance  15 Printing, publications, postage, and shipping  16 Other expenses (describe in Schedule O)  17 Total expenses. Add lines 10 through 16  18 Excess or (deficit) for the year (Subtract line 17 from line 9)  19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  20 Other changes in net assets or fund balances (explain in Schedule O)  21 Net assets or fund balances at end of year. Combine lines 18 through 20  22 For Paperwork Reduction Act Notice, see the separate instructions.  |               |   |  |   |                             |                                       |                    |          |               | ··          |   |
| Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 15 Other expenses (describe in Schedule O) 16 Other expenses. Add lines 10 through 16 17 Total expenses. Add lines 10 through 16 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 Other expenses or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 167,591 167,                              | Š             | 12  | Salaries, c  |   |                             | A LE                                  | PEINFD             |          | 12            |             | <del>-</del>                                  |
| 16 Other expenses (describe in Schedule O)  | Se            | 13  |  | · · · · · · · · · · · · · · · · · · ·                   |                             |                                       |                    | 7        |               |             |   |
| 16 Other expenses (describe in Schedule O)  | ĕ             | 14  |  |   | •                           | ISI not                               | 0 Ø 2018           | 100      |               | <del></del> |   |
| 16 Other expenses (describe in Schedule O)  | ă             | 15  |  | upancy, fert, utilities, and maintenance                |                             |                                       |                    |          |               |             |   |
| Total expenses. Add lines 10 through 16   | _             | 1.0   |  |   | postage, and shipping       |                                       |                    |          |               |             |   |
| 18 Excess or (deficit) for the year (Subtract line 17 from line 9)  |               | 1   | •  |   |                             |                                       |                    |          | <del></del>   | <del></del> |   |
| Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 18 through 20  For Paperwork Reduction Act Notice, see the separate instructions.  Cat No. 10642I   |               | 40  |  |   |                             |                                       | . ۲. ۱۰, ۱۰, ۱۰    |          |               |             |   |
| For Paperwork Reduction Act Notice, see the separate instructions.  Cat No. 106421  | क्            | 10  |  |   |                             | · · · · · · · · · · · · · · · · · · · | /munt =====        |          | 10            |             | 41,792  |
| For Paperwork Reduction Act Notice, see the separate instructions.  Cat No. 106421  | SSE           | '9  |  |   |                             | , column (A)                          | unust agree        | <u> </u> |               |             |   |
| For Paperwork Reduction Act Notice, see the separate instructions.  Cat No. 106421  | ₹             |   | =  |   | •                           |                                       |                    | _        |               | 16          | 67,591  |
| For Paperwork Reduction Act Notice, see the separate instructions.  Cat No. 106421  | Ē             | 20  |  | <del>-</del>  | • •                         | •                                     |                    | <u> </u> |               |             |   |
|   | ·—            | 21  |  |   |                             |                                       | <del></del>        |          |               |             |   |
|   | Fo            | r Paper   | work Reduc   | tion Act Notice, see the separate in                    | structions.                 | Cat                                   | No. 10642I         | Z        | In Form       | 990-EZ      | (2014)  |

| romi   | 330-EZ (2014)   |                               |   |   |        | Page Z                                |
|--|---|-------------------------------|---|---|--------|---------------------------------------|
| Pai  | rt II Balance Sheets (see the instructions t  |                               |   |   |        |                                       |
|  | Check if the organization used Schedule   | O to respond to ar            |   |   |        | <u> </u>                              |
|  |   |                               |   | (A) Beginning of year                       |        | (B) End of year                       |
| 22   | Cash, savings, and investments  |                               |   | 167,591                                     |        | 209,382                               |
| 23   | Land and buildings  |                               | · · · · · <u> </u>                                |   | 23     | 0                                     |
| 24   | Other assets (describe in Schedule O)   |                               |   |   | 24     | 0                                     |
| 25   | Total assets  |                               |   | 167591                                      | 25     | <i>209382</i> 6                       |
| 26   | Total liabilities (describe in Schedule O)  |                               | <u> </u>  |   | 26     |                                       |
| 27   | Net assets or fund balances (line 27 of column  |                               |   | 167,591                                     | 27     | 209,382                               |
| Par  |   | -                             |   | ,   |        | Expenses                              |
| 14/1-  | Check if the organization used Schedule   |                               |   | Part III U                                  | (Rea   | uired for section                     |
|  | t is the organization's primary exempt purpose?   |                               |   |   | 501(   | c)(3) and 501(c)(4)                   |
| as m   | cribe the organization's program service accompli-<br>neasured by expenses. In a clear and concise mones on the concise of the concise of the consideration for each of the constant information for each of the constant information for each of the constant of | anner, describe the           |   |   | orga   | nizations, optional for<br>rs.)       |
| 28   | Children UP's Secondary/ Vocational School Project  | support thirteen stud         | lents in the first four                           | years                                       |        |                                       |
|  | of secondary school, four advanced secondary stude  |                               |   |   |        | 1                                     |
|  |   |                               |   |   |        |                                       |
|  | (Grants \$ 29,321) If this amount   | includes foreign gra          | ints, check here .                                | ▶ 🗹   | 28a    | 29,321                                |
| 29   | University student support - one student in a master  | 's program                    |   |   |        |                                       |
|  | ***************************************   |                               |   | i   |        |                                       |
|  |   |                               |   |   |        |                                       |
|  | (Grants \$ 2,000) If this amount  | includes foreign gra          | ints, check here .                                | ▶ 🗸   | 29a    | 2,000                                 |
| 30   |   |                               |   |   |        |                                       |
|  |   |                               |   |   |        |                                       |
|  |   |                               |   |   |        |                                       |
| ~4   |   | includes foreign gra          | · · · · · · · · · · · · · · · · · · ·             |   | 30a    | ļ                                     |
| 31   | Other program services (describe in Schedule O)   |                               |   |   |        |                                       |
| 32   | (Grants \$ ) If this amount  Total program service expenses (add lines 28a  | includes foreign gra          | ints, check here .                                | · · · • U                                   | 31a    | <del></del>                           |
|  | t IV List of Officers, Directors, Trustees, and Key   |                               |   |   | 32     | 31,321                                |
| ıaı  | Check if the organization used Schedule   |                               |   |   | istruc | tions for Part IV)                    |
|  | Ondok if the organization asoa concedit   |                               | (c) Reportable                                    | (d) Health benefits.                        |        | <u>· · · · · </u>                     |
|  | (a) Name and title  | (b) Average<br>hours per week | compensation                                      | contributions to employ                     |        |                                       |
|  | ••  | devoted to position           | (Forms W-2/1099-MISC)<br>(if not paid, enter -0-) | benefit plans, and<br>deferred compensation |        | ther compensation                     |
| Char   | les D. Laliberte - Executive Director   |                               |   | · · · · · · · · · · · · · · · · · · ·       | +-     | · · · · · · · · · · · · · · · · · · · |
|  | N. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 30                            | o   |   | 0      | 0                                     |
|  | ph Valintis - Director of Finance   |                               |   |   | 1      |                                       |
|  | W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 4                             | l   |   | 0      | 0                                     |
|  | beth A. Laliberte - Director of Student Services  |                               |   |   | 1      |                                       |
|  | W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 20                            | l   |   | o      | 0                                     |
| Lind   | a Carpenter - Secretary   |                               |   |   |        |                                       |
| 481 \  | W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 4                             | l o   |   | 0      | 0                                     |
| Mich   | ael Lynch - Treasurer   |                               |   |   |        |                                       |
| 481 \  |   |                               |   |   |        |                                       |
|  | W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 4                             | о   |   | 0      | 0                                     |
| Phyl   | W. Alma St. Elmhurst, IL 60126-3103 [headquarters]<br>lis Cady - Board member   | 4                             | 0   |   | 0      | 0                                     |
|  |   | 2                             | 0   |   | 0      | 0                                     |
| 481 \  | lis Cady - Board member   |                               |   |   |        |                                       |
| 481 \<br>Sara  | lis Cady - Board member<br>W. Alma St. Elmhurst, IL 60126-3103 [headquarters]   |                               |   |   |        |                                       |
| 481 \<br>Sara<br>481 \                                       | lis Cady - Board member  N. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member   | 2                             | 0   |   | 0      | 0                                     |
| 481 \Sara<br>481 \<br>Karle                                  | lis Cady - Board member  N. Alma St. Elmhurst, IL 60126-3103 [headquarters]  h Honold - Board member  N. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 2                             | 0   |   | 0      | 0                                     |
| 481 \<br>Sara<br>481 \<br>Karle<br>481 \                     | lis Cady - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ette Murray - Webpage - social media   | 3                             | 0   |   | 0      | 0                                     |
| 481 \ Sara 481 \ Karle 481 \ John 481 \                      | lis Cady - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ette Murray - Webpage - social media  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] n Nester - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 3                             | 0   |   | 0      | 0                                     |
| 481 \\ Sara 481 \\ Karle 481 \\ John 481 \\ Ed R             | lis Cady - Board member  N. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member  N. Alma St. Elmhurst, IL 60126-3103 [headquarters] ette Murray - Webpage - social media  N. Alma St. Elmhurst, IL 60126-3103 [headquarters] n Nester - Board member  N. Alma St. Elmhurst, IL 60126-3103 [headquarters] ebek - Publications  | 3                             | 0   |   | 0      | 0                                     |
| 481 \\ Sara 481 \\ Karle 481 \\ Johr 481 \\ Ed R 481 \\      | lis Cady - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ette Murray - Webpage - social media  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] n Nester - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ebek - Publications  W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 3                             | 0   |   | 0      | 0                                     |
| 481 \\ Sara 481 \\ Karle 481 \\ Johr 481 \\ Ed R 481 \\ Dorg | lis Cady - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ette Murray - Webpage - social media  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] n Nester - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ebek - Publications  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] othy Valintis - Board member   | 2<br>3<br>6<br>2<br>4.5       | 0   |   | 0      | 0<br>0<br>0                           |
| 481 \\ Sara 481 \\ Karle 481 \\ Johr 481 \\ Ed R 481 \\ Dorg | lis Cady - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] h Honold - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ette Murray - Webpage - social media  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] n Nester - Board member  W. Alma St. Elmhurst, IL 60126-3103 [headquarters] ebek - Publications  W. Alma St. Elmhurst, IL 60126-3103 [headquarters]  | 3 6 2                         | 0   |   | 0      | 0<br>0<br>0                           |

If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an

44d 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . 45a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of

| Form 99     | 90-EZ (21              | 014)   |  |  |                               |  |  | F         | Page 4   |  |
|-------------|------------------------|--|--|--|-------------------------------|--|--|-----------|----------|--|
|             |                        |  |  |  | <del></del>                   |  |  | Yes       | No       |  |
| 46          |                        | ne organization engage, directly or in   |  |  |                               |  |  |           |          |  |
|             |                        | ndidates for public office? If "Yes," c  |  | ,Parti   |                               |  | · 46                                   |           | ✓        |  |
| Part        |                        | Section 501(c)(3) organizations<br>All section 501(c)(3) organizations<br>50 and 51.             | s must answer que                                    |  |                               |  | e tables f                             | or line   | es       |  |
|             |                        | Check if the organization used Sch   | nedule O to respond                                  | I to any question in                                   | n this Parl                   | <u> VI </u>  |  |           |          |  |
|             |                        |  |  |  |                               |  | <u>,</u>                               | Yes       | No       |  |
| 47          |                        | he organization engage in lobbying<br>If "Yes," complete Schedule C, Part                        |  | section 501(h) elec                                    |                               | ect during the   | tax   . 47                             |           | 1        |  |
| 48          | Is the                 | organization a school as described in  | section 170(b)(1)(A)(i                               | i)? If "Yes," complet                                  | te Schedul                    | eE   | . 48                                   |           | <b>1</b> |  |
| 49a         | Did ti                 | ne organization make any transfers to  | an exempt non-cha                                    | ritable related orga                                   | nization?                     |  | . 49a                                  |           | 1        |  |
| b           |                        | "Yes," was the related organization a section 527 organization?                                  |  |  |                               |  |  |           |          |  |
| 50          |                        | olete this table for the organization's  |  |  |                               |  |  |           |          |  |
|             | empl                   | oyees) who each received more than   | \$100,000 of compe                                   | nsation from the org                                   |                               |  | e, enter "N                            | lone."    | <b>,</b> |  |
|             | (a)                    | Name and title of each employee  | (b) Average<br>hours per week<br>devoted to position | (c) Reportable<br>compensation<br>(Forms W-2/1099-MIS  | contribu                      | lealth benefits,<br>itions to employee<br>plans, and deferred<br>ompensation | (e) Estimate other con                 |           |          |  |
| n/a         |                        |  |  |  |                               |  |  |           |          |  |
|             |                        |  | · · · · · · · · · · · · · · · · · · ·                |  |                               |  |  |           |          |  |
|             |                        |  |  |  |                               |  |  |           |          |  |
|             |                        |  |  |  |                               |  | ······································ |           |          |  |
|             |                        |  |  | ļ  |                               |  |  |           |          |  |
|             |                        |  | <del></del>  | <u> </u>   |                               |  |  |           |          |  |
|             |                        |  |  |  |                               |  |  |           |          |  |
|             |                        |  | · · · · · · · · · · · · · · · · · · ·                |  |                               |  | -                                      |           |          |  |
|             |                        |  |  |  | ļ                             |  |  |           |          |  |
| f           | Total                  | number of other employees paid over  | er \$100,000   | . •  | )                             | •  |  |           |          |  |
| 51          | Com                    | plete this table for the organization'<br>,000 of compensation from the orga                     | s five highest composition of there is no            | ensated independe                                      | nt contrac                    | ctors who each   | received                               | more      | than     |  |
|             |                        | Name and business address of each independ   |  | (b) Type of s  | service                       | (c)  | Compensat                              | ıon       |          |  |
|             | \ <i>\</i>             |  |  | (2) 1) 10  |                               |  | Component                              |           |          |  |
| n/a         |                        | *******  |  | 1  |                               |  |  |           |          |  |
|             |                        |  |  |  |                               |  |  |           |          |  |
|             |                        |  |  | 1  |                               | ļ  |  |           |          |  |
|             |                        |  | <del> </del>   |  | · ·                           |  |  |           |          |  |
|             |                        |  |  |  |                               |  |  |           |          |  |
|             |                        |  | ······································               | ļ  |                               |  |  |           |          |  |
|             |                        |  |  | -{   |                               |  |  |           |          |  |
|             |                        |  | <del></del>  | -  |                               | <del></del>  |  |           |          |  |
|             | •                      |  |  |  |                               |  |  |           |          |  |
|             | T-4-1                  | number of other independent and a  | otom ooch reservice                                  | Over \$100 000   |                               |  | ^                                      |           |          |  |
| 52          |                        | number of other independent contra   | _  | · ·  | . <b>-</b>                    | · · · · · · · · · · · · · · · · · · ·  | 0                                      |           |          |  |
| 52          |                        | the organization complete Schedu<br>pleted Schedule A  |  | • • • •  | ~                             |  | n a<br>.▶☑Yes                          | . —       | Na       |  |
| Lindon a    |                        |  |  |  |                               |  | <del></del>                            |           | No       |  |
| true, co    | penanies<br>orrect, ar | of penury, I declare that I have examined this red complete. Declaration of preparer (other than | officer) is based on all infe                        | lying scriedules and state<br>ormation of which prepar | ements, and<br>rer has any ki | to the best of my ki<br>nowledge.  | nowledge and                           | o bellet, | , It IS  |  |
|             | <u> </u>               |  |  |  | •                             | 1 0/2  | 1/10                                   |           |          |  |
| Sign        | ŀ                      | Signature of officer   |  |  |                               |  | 10/13                                  |           |          |  |
| Here        |                        | Signature of officer  Charles Laliberte  |  |  |                               |  |  |           |          |  |
|             |                        | Type or print name and title   |  |  | ·· -,-,-, ,,                  | ····   | ****                                   |           |          |  |
| <del></del> |                        | Print/Type preparer's name   | Preparer's signature                                 | ————   | Date                          |  | , PTIN                                 |           |          |  |
| Paid        |                        | The type proposed or the form  |  | ł  |                               | Check L  | 1 ff                                   |           |          |  |
| •           | oarer                  | Firm's name ▶  | 1  |  |                               | Firm's EIN ▶   | ·                                      | -         |          |  |
| use         | Only                   | Firm's address >   |  | <del></del>  |                               | Phone no.  |  |           |          |  |
| May t       | he IRS                 | discuss this return with the preparer  | r shown above? See                                   | instructions   |                               |  | ► ☐ Yes                                | , []      | No       |  |
|             |                        |  |  |  |                               |  |  |           |          |  |

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

| Name  | of the organization   |                   |   |   |            | Employer identification                                 | number  |  |  |
|---|---|-------------------|---|---|------------|---|---|--|--|
|   | Children UP Part I Reason for Public Charity Status (All organizations must complete this p   |                   |   |   |            | 71-0134556  |   |  |  |
| Par   |   | <del></del>       | <del></del>                                     | <del></del>   |            | · · · · · · · · · · · · · · · · · · ·                   | ns.   |  |  |
| 1 ne o  | rganization is not a private founda   |                   | , -   |   | -          | •   |   |  |  |
| 2   | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  |                   |   |   |            |   |   |  |  |
|   | A school described in section 170(b)(1)(A)(iii).  |                   |   |   |            |   |   |  |  |
| 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the |   |                   |   |   |            | (iii). Enter the  |   |  |  |
|   | hospital's name, city, and state  | *                 |   |   |            |   |   |  |  |
| 5   | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)   |                   |   |   |            |   |   |  |  |
| 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).                          |   |                   |   |   |            |   |   |  |  |
| 7   | An organization that normally receives a substantial part of its support from a governmental unit or from the general publi described in section 170(b)(1)(A)(vi). (Complete Part II.)  |                   |   |   |            |   | the general public                              |  |  |
| 8   | A community trust described in  |                   |   | -   |            |   |   |  |  |
| 9   | An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) |                   |   |   |            |   | than 331/3% of its                              |  |  |
|   | An organization organized and   |                   |   |   |            |   |   |  |  |
| 11  | An organization organized and one or more publicly supported<br>the box in lines 11a through 11c  | l organizations d | lescribed in section 5                          | <b>09(a)(1)</b> o   | r section  | 509(a)(2). See sect                                     | ion 509(a)(3). Check                            |  |  |
| а   |   |                   |   |   |            |   |   |  |  |
| b   | b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.  |                   |   |   |            |   |   |  |  |
| C   | ☐ Type III functionally integra<br>its supported organization(s)  |                   |   |   |            |   | y integrated with,                              |  |  |
| d   | Type III non-functionally integrated that is not functionally integrated requirement (see instructions)   | ated. The organi  | zation generally must                           | satisfy a   | distributi | on requirement and                                      |   |  |  |
| е   | Check this box if the organiz functionally integrated, or Ty  | ation received a  | written determination                           | from the  | IRS that   | it is a Type I, Type I                                  | I, Type III                                     |  |  |
| f   | Enter the number of supported of  | organizations .   |   |   |            |   |   |  |  |
| g   |   |                   |   |   |            |   |   |  |  |
|   | (i) Name of supported organization  | (ii) EIN          | (described on lines 1–9<br>above or IRC section | (iv) Is the organization<br>listed in your governing<br>document? |            | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amount of other support (see instructions) |  |  |
|   |   |                   | (see instructions))                             | Yes   | No         | 1   |   |  |  |
| (A)   |   |                   |   |   |            |   |   |  |  |
| (B)   |   |                   |   |   |            |   |   |  |  |
| (C)   |   | <i>5.</i>         |   |   |            |   |   |  |  |
| (D)   |   |                   |   |   |            |   |   |  |  |
| (E)   |   |                   |   |   |            |   |   |  |  |
| Tota  | I   | 20                | 12 11 m   |   |            |   |   |  |  |

Page 2

| Part     | Support Schedule for Organiza  | tions Descri     | bed in Secti             | ons 170(b)(1                                      | )(A)(iv) and 1   | 70(b)(1)(A)(vi                         | )           |
|----------|--|------------------|--------------------------|---|------------------|--|-------------|
|          | (Complete only if you checked the  |                  |                          |   |                  |  | alify under |
|          | Part III. If the organization fails to   | qualify unde     | r the tests lis          | sted below, pl                                    | lease comple     | te Part III.)                          |             |
|          | on A. Public Support   |                  |                          | <del>, , , , , , , , , , , , , , , , , , , </del> | r                | <del></del>                            |             |
|          | dar year (or fiscal year beginning in)   | (a) 2010         | <b>(b)</b> 2011          | (c) 2012  | (d) 2013         | <b>(e)</b> 2014                        | (f) Total   |
| 1        | Gifts, grants, contributions, and  |                  |                          |   |                  | ļ                                      |             |
|          | membership fees received. (Do not Include any "unusual grants.")                 |                  |                          |   |                  |  |             |
| •        |  | 33,142           | 58,422                   | 63,587  | 50,477           | 77,252                                 | 282,880     |
| 2        | Tax revenues levied for the organization's benefit and either paid               |                  |                          | !   |                  |  |             |
|          | to or expended on its behalf   | o                | 0                        | o   | 0                | اه                                     |             |
| 3        | The value of services or facilities  |                  |                          | •   |                  |  |             |
|          | furnished by a governmental unit to the  |                  |                          | [   |                  |  |             |
|          | organization without charge  | o                | 0                        | l o   | o                | اه                                     |             |
| 4        | Total. Add lines 1 through 3   | 33,142           | 58,422                   | 63,587  | 50,477           | 77,252                                 | 282,880     |
| 5        | The portion of total contributions by  | -                |                          |   |                  |  |             |
| _        | each person (other than a  |                  | !<br>:                   | į   |                  | 1                                      |             |
|          | governmental unit or publicly  |                  |                          |   |                  |  |             |
|          | supported organization) included on  |                  | ·<br>:                   |   |                  | <u>;</u>                               |             |
|          | line 1 that exceeds 2% of the amount shown on line 11, column (f)                |                  |                          | i·<br>:   |                  |  |             |
| 6        | Public support. Subtract line 5 from line 4.                                     |                  | ೨೦೦೮ - ಬರ್ನಾಟ್ ಚರ್ನಾಡ್ ಚ |   | <br>             |  | 105259      |
|          | on B. Total Support  | L                | <u> </u>                 |   | <del></del>      | الــــــــــــــــــــــــــــــــــــ | 177621      |
|          | dar year (or fiscal year beginning in)   | (a) 2010         | <b>(b)</b> 2011          | (c) 2012  | (d) 2013         | <b>(e)</b> 2014                        | (f) Total   |
| 7        | Amounts from line 4  | 33,142           | 58,422                   |   | 50,477           |  | 282,880     |
| 8        | Gross income from interest, dividends,   | ,                |                          |   |                  |  |             |
|          | payments received on securities loans,   |                  |                          | ŀ   |                  | 1                                      |             |
|          | rents, royalties and income from similar   |                  |                          |   |                  |  |             |
|          | sources  | 16               | 22                       | 158   | 151              | 190                                    | 537         |
| 9        | Net income from unrelated business   |                  |                          | [   |                  | [                                      |             |
|          | activities, whether or not the business is regularly carried on                  |                  |                          |   |                  |  |             |
| 10       | Other income. Do not include gain or   | 0                | 0                        | 0   | 0                | 0                                      |             |
|          | loss from the sale of capital assets   |                  |                          | 1   |                  |  |             |
|          | (Explain in Part VI.)  | o                | o                        | 0   | ,                | o                                      |             |
| 11       | Total support. Add lines 7 through 10  |                  |                          |   |                  |  | 283,417     |
| 12       | Gross receipts from related activities, etc                                      |                  |                          |   |                  | 12                                     |             |
| 13       | First five years. If the Form 990 is for the                                     |                  | n's first, secon         | id, third, fourth                                 | , or fifth tax y | ear as a sectio                        |             |
|          | organization, check this box and stop he   |                  |                          | <u> </u>  | · · · · ·        | <u> </u>                               | <u> ▶ □</u> |
|          | on C. Computation of Public Suppor   |                  |                          | 14 1 (0)  |                  |  |             |
| 14<br>15 | Public support percentage for 2014 (line Public support percentage from 2013 Sci |                  | -                        |   |                  | 15                                     | 63 %        |
| 16a      | 331/3% support test—2014. If the organi  |                  |                          |   |                  |  | 62 %        |
| .00      | box and stop here. The organization qua  |                  |                          |   |                  |  |             |
| b        | 331/3% support test-2013. If the organ   |                  |                          | _   |                  |  |             |
|          | check this box and stop here. The organ  | ization qualifie | s as a publicly          | supported org                                     | ganization .     |  | . ▶ ⊘       |
| 17a      | 10%-facts-and-circumstances test-2   | 014. If the orga | anization did n          | ot check a box                                    | on line 13, 16   | a, or 16b, and                         | line 14 is  |
|          | 10% or more, and if the organization me  | ets the "facts-  | and-circumsta            | ances" test, che                                  | eck this box a   | nd <b>stop here.</b> (                 | Explain in  |
|          | Part VI how the organization meets the "   |                  |                          | •   | •                |  |             |
|          | organization   |                  |                          |   |                  |  |             |
| b        | 10%-facts-and-circumstances test-2   |                  |                          |   |                  |  |             |
|          | 15 is 10% or more, and if the organiza   |                  |                          |   |                  |  |             |
|          | Explain in Part VI how the organization in supported organization                |                  |                          |   | _                | -                                      |             |
| 18       | Private foundation. If the organization d  |                  |                          |   |                  |  |             |
| 10       | instructions   |                  |                          |   |                  |  |             |

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

| Children UP   | 71-0134556                               |
|---|--|
|   |  |
| 2014 990EZ Part I Line 16: Expenses include government license fees, bank charges from credit care      | d donations and bank wire transfer fees. |
| 2014 990EZ Part III Line 28: Gulu Secondary/Vocational School Project supports 21 students' tuition,    | room/board, supplies and transport.      |
| We are also committed to serve the student's individual needs with in-school mentors and visiting me    | ntors. We strive to support equal        |
| numbers of young men and women who are academically strong and need financial assistance to cor         | tinue their education beyond primary     |
| school. Beneficiaries are selected from rural northern Uganda after our coordinators interview school   | l headmaster and classroom teacher       |
| to learn about students who have done well on their mock primary seven mock exam, have a strong w       | ork ethic and a zest for learning.       |
| Parents are interviewed to ascertain their commitment to their child's education. Thirteen students a   | re in various years of ordinary          |
| secondary school. Four students are completing their final year of advanced secondary school Four       | students are in vocational schools       |
| studying nursing and medical lab technicianship.  |  |
| The Children UP Board requires that we have the money in our funds to support a student through         | six years of secondary schooling         |
| before we invite a new beneficiary. Our goal is to assure there are available funds for each student to | continue their education. Student must   |
| be disciplined, must communicate regularly with mentors and coordinators and must achieve grade r       | esults in Division 1 or 2 each year      |
| to be eligible for continuing support.  |  |
| Through presentations, e-newsletters, social media and personal communication, we share storie          | s and illustrate our students'           |
| cultural and educational experiences.   |  |
|   |  |
| 2014 990EZ Part III Line 29: Children UP currently has one student completing his advanced univers      | ity studies.                             |
|   |  |
| 2014 990EZ Part IV: All directors and board members can be reached through the office of Children U     | P 481 W. Alma St. Elmhurst, IL. 60126.   |
| All directors and board members volunteer their time, skills and resources to Children UP. There are    | no salaries or office expenses within    |
| the USA. Administrative costs in Uganda are paid by donations from Children UP board members.           |  |
|   |  |
| 2014 990EZ Part V Line 42b: Children UP handles expenses via bank wire transfers to our coordinate      | ors at Centenary Rural Development       |
| Bank in Gulu, Uganda.   |  |