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EXTENDED TO FEBRUARY 16, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

	АГ	Of file	2014 Calefidar year, or tax year beginning 001 1, 2014 and	enang U	<u>UN 30, ZUIS</u>	
	B c	heck if	C Name of organization		D Employer identific	ation number
	_]Addre				
	\vdash	_chang ∃Name			61 11	01882
	-	_chang _lnıtıal _return		December 1		.01002
	\vdash	_return ∏Fınal		Room/suite	E Telephone number (502)	581-0658
	L_	return/ termin ated	1904 EMBASSY SQUARE BOULEVARD			3,310,262.
	_	ated Ameno			G Gross receipts \$	
	누	_ireturn]Applic tion	LOUISVILLE, KI 40299		H(a) Is this a group ret for subordinates?	
	L	Jtión pendir	SAME AS C ABOVE	٥	H(b) Are all subordinates inc	· — —
			empt status	or 527	1 ' '	ist. (see instructions)
			te: NWW . ZOOMGROUP . ORG	<u> </u>	H(c) Group exemption	•
			organization: X Corporation Trust Association Other	I Year		State of legal domicile: KY
		rt I	Summary		or tornation. 2300 101	Ciaio di logal comono. 202
	\Box		Briefly describe the organization's mission or most significant activities: ZOOM	GROUP	INC. EXIST	S TO HELP
	Activities & Governance		ADULTS WITH DEVELOPMENTAL DISABILITIES EX			
	ā		Check this box if the organization discontinued its operations or dispos			
	Ve		Number of voting members of the governing body (Part VI, line 1a)		3	10
	Ö		Number of independent voting members of the governing body (Part VI, line 1b)		4	10
	Š		Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	210
	itie		Total number of volunteers (estimate if necessary)	•	6	80
	cţį		Total unrelated business revenue from Part VIII, column (C), line 12	•	7a	0.
	Ā		Net unrelated business taxable income from Form 990-T, line 34	•	7b	0.
	_				Prior Year	Current Year
	ø)	8	Contributions and grants (Part VIII, line 1h)		160,944.	136,393.
	ğ		Program service revenue (Part VIII, line 2g)	_	2,897,006.	3,029,558.
	Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		34,484.	6,080.
	Ж	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<12,208.	
		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,080,226.	3,160,549.
		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	<u> </u>
	Se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,507,407.	2,498,219.
	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 179 Total fundraising expenses (Part IX, column (D), line 252 Total fundrai	7	0.	0.
	χb			ان17		
C.	ш		Other expenses (Part IX, column (A), lines 11a-11d, 1124e)	10.11	685,420.	650,309.
SCA			Total expenses. Add lines 13-17 (must equal Part IX, counn M) hhe 250.2016		3,192,827.	3,148,528.
<i>C</i> =>	- (0	19	Revenue less expenses Subtract line 18 from line 12	SS	<112,601.	
	Assets or Balances		Total assets (Part X, line 16)	Be	ginning of Current Year	End of Year
	Sset			T.	2,100,775.	2,018,392.
<u></u>	Pund P		Total liabilities (Part X, line 26)	··	755,873.	682,040.
JAN			Net assets or fund balances Subtract line 21 from line 20 Signature Block	··	1,344,902.	1,336,352.
ω		ırt II	alties of perjury, I declare that I have examined this return, including accompanying schedule:	o and statem	vente, and to the best of my	knowledge and helief it is
C)			silies of perjury, I declare that I have examined this return, including accompanying schedule: ot, and complete, Declaration of preparer (other than officer) is based on all information of wh			Knowledge and bellet, it is
2015	uue,	Correc	st, and complete rectalation of prabate register than onice)) stassed on an information of wi	iicii piepaiei	Tias any knowledge.	.
ಟಾ	C:	_	Signature of officer		Date	
	Sigr Her-		MS. MELISSA BUDDEKE, EXECUTIVE DIRECTO	OR		
	ner	-	Type or print name and title	<u> </u>		
			Print/Type preparer's name Preparer's sygnature,	1	Date . Check	PTIN
	Paid		DARRELL L MORRIS Comel L. Monis	CPA	1/12/16 If self-employed	P00942600
		arer	Firm's name DEMING MALONE LIVESAY & OSTROFF	PSC	Firm's EIN	61-1064249
	-	Only	Firm's address 9300 SHELBYVILLE RD STE 1100			
			LOUISVILLE, KY 40222-5187	_	Phone no. (5 0	02)426-9660
	Mav	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
		01 11-0		ons.		Form 990 (2014)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1 990 (2014) ZOOM GROUP, INC. 61-11	01882	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	 	
1	Briefly describe the organization's mission.		
	ZOOM GROUP, INC. EXISTS TO HELP ADULTS WITH DEVELOPMENTAL DIS	ABILIT	IES
	EXPERIENCE A SENSE OF BELONGING IN OUR COMMUNITY. WE DO THIS	BY	
	PROVIDING COMMUNITY REHABILITATION PROGRAMS, ADULT DAY PROGRA		
	STUDIO AND A SUPPORTED EMPLOYMENT PROGRAM.		
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
3	If "Yes," describe these changes on Schedule O	103	
	Describe the organization's program service accomplishments for each of its three largest program services, as measured l	ov evnencec	
4			
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, a	ano
	revenue, if any, for each program service reported	2 E12	244 .
4a	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	2,513,	<u>344.</u>)
	JOB PLACEMENT AND COMMERCIAL OPERATIONS PROGRAMS PROVIDE SUPP		
		LACEME	
	AND COMMERCIAL OPERATIONS PROGRAMS ALSO PROVIDE OR ARRANGE FO	<u>R WORK</u>	<u>OR</u>
	TRAINING OPPORTUNITIES IN THE COMMUNITY.		
	F07 020	F 2 0	089.)
4b	(Code:) (Expenses \$587,928. including grants of \$) (Revenue \$) DAY SERVICES PROGRAMS PROVIDE SOCIAL, RECREATIONAL, AND VOCAT		<u>003.</u>)
	ACTIVITIES FOR SEVERELY AND PROFOUNDLY DEVELOPMENTALLY DISABL		T MC
		ED ADU	רוס
	AT 3 NEIGHBORHOOD LOCATIONS.		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)		
70	(COURT / (Expenses #) (Installed #)		
			
4d	Other program services (Describe in Schedule O.)		
74	(Expenses \$ including grants of \$) (Revenue \$)	
<u></u>	Total program service expenses 2,586,399.		
<u>4e</u>	iotal program service expenses Z , 300 , 377 s	Form Of	90 (2014)
		i Onli 9	- (CU 14)

Pa	rt IV Checklist of Required Schedules			T
	Leather a company of the district of the Control of		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		х
	public office? If "Yes," complete Schedule C, Part I	3_		^-
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		x
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		_^_
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	3		^
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		$ \mathbf{x} $
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
Ū	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	١		,,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	- - -	X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u>X</u>	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		22	
ıza	Schedule D, Parts XI and XII	12a	X	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	T			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	:		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u>X</u> _	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٠,
~~	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization and its column (A), line 17 if 'Yes,' complete Schedule I, Parts I and it 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if 'Yes,' complete Schedule I, Parts I and it! 22 Did the organization and very "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J, Section 4, 11 (Section A), line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule K, If 'No', go to him 25a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K, If 'No', go to him 25a Did the organization maintain an secrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization at as an 'on behalf of' issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? 25c Section 501(CA), 501(CA), and 501(C)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prory year, and that the transaction aware that if engaged in an excess benefit transaction with a disqualified person in a prory year, and that the transaction aware that if engaged in an excess benefit transaction with a disqualified person? If 'Yes,' complete Schedule L, Part II 25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer of the payor of any of these persons? If	82 F	Page
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization and its column (A), line 17 if 'Yes,' complete Schedule I, Parts I and it 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if 'Yes,' complete Schedule I, Parts I and it! 22 Did the organization and very "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J, Section 4, 11 (Section A), line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule K, If 'No', go to him 25a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K, If 'No', go to him 25a Did the organization maintain an secrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization at as an 'on behalf of' issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? 25c Section 501(CA), 501(CA), and 501(C)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prory year, and that the transaction aware that if engaged in an excess benefit transaction with a disqualified person in a prory year, and that the transaction aware that if engaged in an excess benefit transaction with a disqualified person? If 'Yes,' complete Schedule L, Part II 25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer of the payor of any of these persons? If	Yes	s No
domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II 21 20 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and II 22 30 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 42 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No", go to line 25a b) Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d) Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I I 25b Did the organization any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 25b Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 27b 27d the organization apart to a business transaction with one of the following parties (see Schedule L, Part IV 27b	163	3 110
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I 23 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization antianian enscrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 24b of the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25s Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I bid the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part II bid the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II bid the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV and Party I) which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV bid the organizati	21	x
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 20 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 21 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 22 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax eveript bonds? 23 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25 Section 501(x)3, 501(x)4), and 501(x)29 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 25 Is is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 Is A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 Is A family member of a current or former officer, director, trustee, or key employee? If "Y		 ^
Dd the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 34d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 34d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 34d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 34d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 34d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 34d Did the organization as not been reported on any of the organizations engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sin to the organization is not behalf of organization sin to the organization is not behalf organization organization and the programization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II 35d Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 36b Did the organization provide	22	_ x
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 2a 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a b Did the organization ministin an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b b is the organization in the proof on any of the organization's prior Forms 990 or 990 excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 excess benefit transaction in the disqualified person in a prior year, and that the dransaction has not been reported on any of the organization's prior Forms 990 or 990 excess benefit transaction with organization report any amount or former officers, directors, trustes, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26b 27d 28d 28d 28d 28d 28d 28d 28d	~	┪
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contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	26	<u> </u>
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instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	27	X
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?		
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?		
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director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	28b	X
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		
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contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	29	<u> X</u>
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?		
If "Yes," complete Schedule N, Part I	30	X
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		
Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Schedule N, Part II 37 Schedule N, Part II 38 Schedule N, Part II 39 Schedule N, Part II 30 Schedule N, Part II 30 Schedule N, Part II 31 Schedule N, Part II 32 Schedule N, Part II 33 Schedule N, Part II 34 Schedule N, Part II 35 Schedule N, Part II 36 Schedule N, Part II 37 Schedule N, Part II 38 Schedule N, Part II 39 Schedule N, Part II 30 Schedule N, Part II 30 Schedule N, Part II 31 Schedule N, Part II 32 Schedule N, Part II 33 Schedule N, Part II 34 Schedule N, Part II 35 Schedule N, Part II 36 Schedule N, Part II 37 Schedule N, Part II 38 Schedule N, Part II 38 Schedule N, Part II 39 Schedule N, Part II 30 Schedule N, Part II 30 Schedule N, Part II 31 Schedule N, Part II 32 Schedule N, Part II 33 Schedule N, Part II 34 Schedule N, Part II 36 Schedule N, Part II 37 Schedule N, Part II 38 Schedule N, Part II 39 Schedule N, Part II 30 Schedule N, Part II 30 Schedule N, Part II 31 Schedule N, Part II 32 Schedule N, Part II 33 Schedule N, Part II 34 Schedule N, Part II 35 Schedule N, Part II 36 Schedule N, Part II 37 Schedule N, Part II 38 Schedule N, Part II 39 Schedule N, Part II 30 Schedule N, Part II 30 Schedule N, Part II 31 Schedule N, Part II 32 Schedule N, Part II 33 Schedule N, Part II 34 Schedule N, Part II 35 Schedule N, Part II 36 Schedule N, Part II 37 Schedule N, Part II 38 Schedule N, Part II 39 Schedule N, Part II 30 Schedule N, Part II 31 Schedule N, Part II 32 Schedule N, Part II 33 Schedule N, Part II 34 Schedule N, Part II 35 Schedule N, Part II 36 Schedule N, Part II 37 Schedule N, Part	31	X
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		
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sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a		
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33	_ X
Part V, line 1		
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X
		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		
If "Yes," complete Schedule R, Part V, line 2	36	X

37

X

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

X

13b 13c

organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

c Enter the amount of reserves on hand

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line'8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			LX
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		\mathbf{x}
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		$_{\mathtt{X}}$
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_ 5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		- 1	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	_
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12¢	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		,	
а	The organization's CEO, Executive Director, or top management official	_15a	X	
þ	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►KY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ZOOM GROUP - (502) 581-0658			
	1904 EMBASSY SQUARE BLVD., LOUISVILLE, KY 40299		00=	
		Form	ggn	(2014)

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per week	box	not c , unle: cer an	Pos heck ss pe	more	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CLIFF VATTER	1.00									
TREASURER		X		X				0.	0.	0.
(2) STEVE SANDMAN	1.00							_	_	
DIRECTOR		X			ļ	<u> </u>		0.	0.	0.
(3) NATALIE SEMARIA	1.00]						_		_
DIRECTOR		X						0.	0.	0.
(4) TREVOR HOWIE	1.00							_		
DIRECTOR		X						0.	0.	0,
(5) DOUGLAS FOSTER	1.00	l							_	
SECRETARY		X		Х	_			0.	0.	0.
(6) ANGELA REEVES	1.00	ļ							•	
CHAIR		X		X		_		0.	0.	0.
(7) JENNIFER BALL	1.00									•
DIRECTOR	1 00	X						0.	0.	0.
(8) JEREMY GARRIS	1.00	-		3,					•	_
VICE CHAIR	1 00	X		Х		_		0.	0.	0.
(9) JENNY BUTT	1.00							_	0	•
DIRECTOR	1 00	X						0.	0.	0.
(10) MARK HURST	1.00	x						0.	0.	0.
DIRECTOR	40.00	^				-		0.		U •
(11) MELISSA BUDDEKE	40.00			х				0.	0.	0.
EXECUTIVE DIRECTOR	40.00			Λ					<u></u>	
(12) ROBERT KAISER	#0.00			x				58,207.	0.	0.
CONTROLLER		-	-	Λ				30,207.	<u> </u>	<u> </u>
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Par	t VII Section A. Officers, Directors, Trus		ploy	<u>ees</u>			ghe	st C	ompensated Employe	es (continued)			
	(A) Name and title	(B) Average hours per week	box offi	not c , unle cer an	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	an	(F) timate nount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	frorg:	pensa om the anizati d relate inizatio	e on ed
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	Sub-total			<u></u>			<u> </u>		58,207.	0.			0.
c	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	II, Section A						>	58,207.	0.			0.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wl	no re	eceived more than \$100	0,000 of reportable			0
3	Did the organization list any former officer,			e, ke	ey er	nplo	yee	, or l	highest compensated e	mployee on		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	ım of reportab	le co							the organization	3		x x
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i>	accrue compe	nsat	ıon f	rom	any	unr			idual for services	5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest co							ors t	hat received more than	\$100,000 of compens		rom	
	the organization Report compensation for	the calendar y	ear	<u>endı</u>	ng v	vith	or w	ithir I		year	10		
	(A) Name and business	address	N	INC	3	***			(B) Description of s	services ((C Comper		1
		_											
		 											
2	Total number of independent contractors (ot l	mite	d to		_	sted	above) who received n	nore than			
43200 11-07	\$100,000 of compensation from the organi	zation >					<u>) </u>				Form	990 (2	2014)

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections
512 - 514 (C) Related or Unrelated Total revenue exempt function business revenue revenue 1 a Federated campaigns 1a b Membership dues 1b 87,471 c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 48,922 similar amounts not included above 1,241 g Noncash contributions included in lines 1a-1f \$ 136,393 h Total. Add lines 1a-1f Business Code 900099 1,540,102.1,540,102. Program Service 2 a PROGRAM SERVICES 900099 1,474,829.1,474,829. **b MEDICAID REVENUE** 900099 14,627. 14,627. SEVEN COUNTIES REVENUE f All other program service revenue 3,029,558 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 14,756 14,756. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 97,311 assets other than inventory b Less: cost or other basis 105,987 and sales expenses <8,676.b c Gain or (loss) <8,676.b <8,676.> d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 87,471. of including \$ contributions reported on line 1c) See 15,741 Part IV, line 18 31,098 b Less: direct expenses <15,357.b <15,357.> c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns <u>16,</u>090 and allowances 12,628 b Less cost of goods sold 3,462 3,462 c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 900099 413 413 11 a MISCELLANEOUS d All other revenue .. 413. e Total. Add lines 11a-11d 160,549.3,033,433. 0. <9.277 Total revenue See instructions.

Form 990 (2014)

Form 990 (2014) ZOOM GROUP, INC.

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			mplete column (A).	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıviduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				_ .
5	Compensation of current officers, directors,				
	trustees, and key employees	32,783.	137.	32,641.	5
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,122,156.	1,915,454.	180,219.	26,483
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	14,284.	10,937.	2,976.	371
9	Other employee benefits .	168,967.	133,556.	31,431.	3,980
10	Payroll taxes .	160,029.	143,014.	14,847.	<u>2,168</u>
11	Fees for services (non-employees)				
а	Management .				
b	Legal	5,228.		5,228.	
C	Accounting .	12,450.		12,450.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	100,949.	502.	98,073.	2,374
12	Advertising and promotion	3,820.	2,252.	466.	1,102
13	Office expenses	86,774.	59,788.	22,885.	4,101
14	Information technology				
15	Royalties				
16	Occupancy	106,105.	98,788.	6,579.	738
17	Travel	22,102.	21,366.	654.	82
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	23,510.	8,093.	13,707.	1,710
21	Payments to affiliates			, 22 242	
22	Depreciation, depletion, and amortization	66,971.	35,205.	28,243.	3,523
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	_			
а	CONTRACT SERVICES	46,647.	46,505.	126.	16
b	BAD DEBT EXPENSE	42,195.	20,780.	15,015.	6,400
С	PROVIDER TAX	31,168.	31,168.		
d	MISCELLANEOUS	29,186.	16,188.	9,954.	3,044
е	All other expenses	73,204.	42,666.	27,018.	3,520
25	Total functional expenses. Add lines 1 through 24e	3,148,528.	2,586,399.	502,512.	59,617
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet

Part >	K]	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	•		
	_		(A) Beginning of year		(B) End of year
_ 1	1	Cash - non-interest-bearing	160,219.	1	232,160.
2	2	Savings and temporary cash investments	54,834.	2	33,164
3	3	Pledges and grants receivable, net		3	
4	4	Accounts receivable, net	373,696.	4	405,529
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
6	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ş.		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
٤ ٦	8	Inventories for sale or use	<u> </u>	8	
9	9	Prepaid expenses and deferred charges	20,838.	9	18,433
10	0a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 1,435,960.			
	b	Less accumulated depreciation 10b 394,105.	1,079,804.	10c	1,041,855
1.	1	Investments - publicly traded securities	403,606.	11	<u>279,473</u>
12	2	Investments - other securities. See Part IV, line 11		12	
10	3	Investments - program-related See Part IV, line 11		13	
14	4	Intangible assets		14	
15	5	Other assets See Part IV, line 11	7,778.	15	7,778
10	6	Total assets. Add lines 1 through 15 (must equal line 34)	2,100,775.	16	2,018,392
17	7	Accounts payable and accrued expenses	178,098.	17	169,605
18	8	Grants payable		18	
19		Deferred revenue		19	
20		Tax-exempt bond liabilities		20	
2		Escrow or custodial account liability. Complete Part IV of Schedule D		21	
<u>s</u> 2	2	Loans and other payables to current and former officers, directors, trustees,		1	
Liabilities		key employees, highest compensated employees, and disqualified persons.			
	_	Complete Part II of Schedule L	541,712.	22	489,537
- 23		Secured mortgages and notes payable to unrelated third parties	341,/12.	23	407,337
24		Unsecured notes and loans payable to unrelated third parties		24	_
25	5	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	36,063.	25	22,898
20	_	Total liabilities. Add lines 17 through 25	755,873.		682,040
	<u>v </u>	Organizations that follow SFAS 117 (ASC 958), check here X and	13310131		00270 ±0
ω		complete lines 27 through 29, and lines 33 and 34.			
<u>၌</u> ၂ _{2:}	7	Unrestricted net assets	1,247,444.	27	1,316,126
를 21		Temporarily restricted net assets	97,458.	28	20,226
8 Z		Permanently restricted net assets		29	
֓֞֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	•	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
占		and complete lines 30 through 34.			
Net Assets or Fund Balances	0	Capital stock or trust principal, or current funds		30	
988		Paid-in or capital surplus, or land, building, or equipment fund		31	j
₹ 3;		Retained earnings, endowment, accumulated income, or other funds	, <u> </u>	32	
ž 3		Total net assets or fund balances	1,344,902.	33	1,336,352
3		Total liabilities and net assets/fund balances	2,100,775.	34	2,018,392
	•				Form 990 (2014

Form	990 (2014) ZOOM GROUP, INC.	61-110	1882	Pa	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>3,16</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>3,14</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>21.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>1,34</u>		
5	Net unrealized gains (losses) on investments	5	<u><2</u>	<u>0,5</u>	<u>71.</u> >
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	,			
	column (B))	10	1,33	<u>6,3</u>	<u>52.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	-	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	-		
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or guidte, explain why in Schedule O and describe any stans taken to undergo such guidts		3h		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 61-1101882 ZOOM GROUP. INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is. (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (ı) Name of supported (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9) organization support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Schedule A (Form 990 or 990-EZ) 2014 ZOOM GROUP, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")	161,794.	135,231.	169,617.	160,944.	136,393.	763,979.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			•			
	the organization without charge						
4	Total. Add lines 1 through 3	161,794.	135,231.	169,617.	160,944.	136,393.	763,979.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				'		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						56,442.
_6	Public support. Subtract line 5 from line 4						707,537.
Se	ction B. Total Support				T		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	161,794.	135,231.	169,617.	160,944.	136,393.	763,979.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						_
	and income from similar sources .	17,899.	18,179.	10,899.	11,421.	14,756.	73,154.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		`				
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	193.	284.	483.	422.	413.	1,795.
11	Total support. Add lines 7 through 10						838,928.
12	Gross receipts from related activities	, etc. (see instruction	ons)			12 14	,050,608.
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and sto	here .		· · · · · · · · · · · · · · · · · · ·	<u>·</u>		
	ction C. Computation of Pub						04 04
	Public support percentage for 2014 (column (f))	-	14	84.34 %
	Public support percentage from 2013					15	85.30 <u>%</u>
16	a 33 1/3% support test - 2014. If the				14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies				·· · · · · · · · · · · · · · · · · · ·		▶ [X]
t	33 1/3% support test - 2013. If the				l line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qua						
178	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac					rt VI how the orgar	nization
	meets the "facts-and-circumstances"						. ▶∟
ŀ	10% -facts-and-circumstances tes						
	more, and if the organization meets t						, —
	organization meets the "facts-and-cir						
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l			
					Sche	edule A (Form 990	or 990-EZ) 2014

chedule A (Form 990 or 990-EZ) 2014						Page
Part III Support Schedule for O	•		-	• • •		
(Complete only if you checked t			rganızatıon failed	to qualify under Pa	art II If the organiza	ation fails to
qualify under the tests listed be	low, please com	plete Part II)				
Section A. Public Support	4) 0010	#2.0014	4.2.0040	(1) 0010	(-) 0014	(f) Total
alendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and			1			
membership fees received. (Do not		1				
include any "unusual grants.")					 	
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5					1	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
ection B. Total Support						
alendar year (or fiscal year beginning in) ► _	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6				ļ		
Oa Gross income from Interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b			_			
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI) 3 Total support (Add lines 9, 10c, 11, and 12)			_			
4 First five years. If the Form 990 is for	the organization's	s first, second. thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
check this box and stop here				,	(-/,-/ 3	
ection C. Computation of Public	Support Pe	rcentage	· ·		- · · · · · · · · · · · · · · · · · 	
5 Public support percentage for 2014 (lir			column (f))		15	
6 Public support percentage from 2013		•			16	
ection D. Computation of Inves						
7 Investment income percentage for 201					17	
8 Investment income percentage from 2					18	
	,	•		- · · ·		

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
432023 09-17-14

Schedule A (I

Schedule A (Form 990 or 990-EZ) 2014

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

<u>_</u>	<u>i</u>	A AII	Supporting	Organia	otiono
ъe	cuon	A. AII	Supporting	i Organiz	auons

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1		
2		
3 a		
3b		
3 c		
4a		,
4b		
!		
4c		
5a		
5b		
5c_		
6		
7		
8		
_9a		
9b		
9c		-
10a		
 10b	<u> </u>	

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

4

5

4 Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2014

b

d Excess from 2013
e Excess from 2014

Schedule A	(Form 990 or 990-EZ	2014 ZOOM (GROUP,	INC.			61-1101882 Page
Part VI	Supplemental	Information, Pr	rovide the e	xolanations requi	red by Part II, line 10: P	art II line 17a or 1	61-1101882 Page 7b; and Part III, line 12.
لبستا	Also complete this	nort for any additio	and informati	tion (Socinetriot	(one)	u, t 11, 11110 11 u 01 1	. 5, 4.15 / 4.7 / 11, 11.15 / 2.
	Also complete tris j	part for any addition	mai imorma	uon. (See instruct	ions).		
						· · · · · · · · · · · · · · · · · · ·	
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							<u> </u>
							· · · · · · · · · · · · · · · · · · ·

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public

Employer identification number

Inspection

Nam	e of the organization	Employer identification number					
	ZOOM GROUP, INC.	15 1 Oll Oll Oll Oll Oll Oll Oll Oll Oll O	61-1101882				
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or A	Accounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, lin						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fur	nds				
	are the organization's property, subject to the organization's		Yes No				
6	Did the organization inform all grantees, donors, and donor a		only				
	for charitable purposes and not for the benefit of the donor of						
	impermissible private benefit?		Yes No				
Pai		ganization answered "Yes" to Form 990, Part IV	, line 7.				
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)					
•	Preservation of land for public use (e.g., recreation or o	, —)	y important land area				
	Protection of natural habitat	Preservation of a certified h	•				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a c	onservation easement on the last				
_	day of the tax year.						
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
	Number of conservation easements on a certified historic st	ructure included in (a)	2c				
	Number of conservation easements included in (c) acquired						
<u> </u>	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the orga					
-	year >		-				
4	Number of states where property subject to conservation ea	asement is located >					
5	Does the organization have a written policy regarding the pe						
	violations, and enforcement of the conservation easements		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting		the year >				
7	Amount of expenses incurred in monitoring, inspecting, and						
8	Does each conservation easement reported on line 2(d) abo						
	and section 170(h)(4)(B)(II)?		Yes No				
9	In Part XIII, describe how the organization reports conservat	non easements in its revenue and expense state	ement, and balance sheet, and				
	include, if applicable, the text of the footnote to the organiza						
	conservation easements						
Pa	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Other	Similar Assets.				
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8					
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue statement a	and balance sheet works of art,				
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance o	f public service, provide, in Part XIII,				
	the text of the footnote to its financial statements that descri	ribes these items.					
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement and	balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public se	ervice, provide the following amounts				
	relating to these items.						
	(i) Revenue included in Form 990, Part VIII, line 1		> \$				
	(ii) Assets included in Form 990, Part X		> \$				
2	If the organization received or held works of art, historical tre		, provide				
_	the following amounts required to be reported under SFAS						
а	Revenue included in Form 990, Part VIII, line 1	- 	. • \$				
b	Assets included in Form 990, Part X		\$				
		·					

Sched		OUP, INC.							<u>01882</u>	
Par	t III Organizations Maintaining C	collections of A	rt, Hist	torical Tr	easures, c	or Other	<u>er Simila</u>	r Asse	ts (continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	k any of the	following tha	t are a s	ignificant u	se of its	collection it	ems
	(check all that apply):									
а	Public exhibition	c		Loan or exc	hange progra	ams				
b	Scholarly research	e								
c	Preservation for future generations	_								
4	Provide a description of the organization's co	ollections and explai	n how th	nev further ti	he organizatio	on's exe	mot purpo	se in Par	t XIII.	
-	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be ma					o, 0,,,,,,	. 455515		Yes	☐ No
	t IV Escrow and Custodial Arran					'Vec" to	Form 990	Part IV I		
rai	reported an amount on Form 990, Pa	- :	ete ii tile	organizatio	ili alisweled	165 10	101111 330,	raitiv,	iile 9, 01	
			4				unaludad			
1a	Is the organization an agent, trustee, custod			contribution	is or other as	sets no	included		٦.,	—
						•	••	ــــ	Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	table:						
									Amount	
С	Beginning balance		-		•	-	1c			
d	Additions during the year						1d	_		
е	Distributions during the year	••					1e			
f	Ending balance	••			-		1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or ci	ustodial acco	unt liabi	lity?	. L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	Check here if the e	xplanatio	on has been	provided in l	Part XIII				
Par							10			
		(a) Current year	(b) P	rior year	(c) Two year	s back	(d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance				<u> </u>				•	
h	Contributions									
2	Net investment earnings, gains, and losses									
ں ۔	Grants or scholarships									
	•									
е	Other expenditures for facilities				ļ					
	and programs									
f	Administrative expenses				-			-		
g	End of year balance		L	. ,						
2	Provide the estimated percentage of the cur			g, column (a	a)) held as.					
a	Board designated or quasi-endowment		_%							
Ď	Permanent endowment	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c show									
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	ınd admıniste	red for t	the organiz	ation		
	by.								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations	•							3a(ii)	
b	If "Yes" to 3a(II), are the related organization	s listed as required o	on Sched	dule R?			-		3b	
4	Describe in Part XIII the intended uses of the	-			•		•			
	t VI Land, Buildings, and Equipn						-			
	Complete if the organization answere). Part IV	/. line 11a. S	See Form 990	. Part X	line 10.			
	Description of property	(a) Cost or o			or other		ccumulate	<u>, </u>	(d) Book v	alue
	Description of Property	basis (investi			(other)		preciation	Ĭ	(a) Dook v	4,40
	Lond	2233 (111031			0,000.		p. 00.00011	-+	300	,000.
	Land						4E 04	71		
	Buildings				1,445.		45,90			544.
	Leasehold improvements .				3,513.		49,30			212.
	Equipment			41	1,002.		298,9	13.	<u> </u>	,099.
	Other			L					1 0 1 1	
<u>Tot</u> al	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colur	mn (B), line 1	10c.)				1,041	<u>.855.</u>

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 ZOOM GROUP	, INC.	· · · · · · · · · · · · · · · · ·	61-1101882 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Co	ost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other	-	 	
(A)			
(B)			
(C)			
(D)			
(E)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>		
Part VIII Investments - Program Related.	* - 5 - 000 5 - 11/4	44 0 5 000 D .V.L	
Complete if the organization answered "Yes	s" to Form 990, Part IV, lin		13 ost or end-of-year market value
(a) Description of investment	(D) BOOK VAIUE	(c) Metriod of Valuation Co	ost of end-of-year market value
(2)			
(3)			
(4)			
(5)	_		
(6)	-		
(7)			
(8)		- -	
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	<u></u>		
Complete if the organization answered "Yes	s" to Form 990. Part IV. lin	e 11d. See Form 990, Part X, line	15.
	a) Description		(b) Book value
(1)	<u> </u>		
(2)			
(3)			
(4)			
(5)			-
(6)			
(7)			
(8)			
(9)			_ "
Total. (Column (b) must equal Form 990, Part X, col (B)	line 15) .	•••	>
Part X Other Liabilities.			
Complete if the organization answered "Yes	s" to Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part 2	X, line 25
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) CAPITAL LEASE OBLIGATION	S	22,898.	
(3)			
(4)			
(5)			
(6)			
(0)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2014

22,898.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ...

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury

Open to Public Inspection

OMB No 1545-0047

Name of the organization	out Schedule G (Form 990 or 990-EZ)	and its	instru	ctions is at www.irs.go	<u>07/10</u>		ntification number
ZOOM GRO		Employer identification number 61-1101882					
	Complete if the organization answer	red "Y	es" to	Form 990, Part IV, II	ne 17		
Indicate whether the organization rais a	e Solicitat f Solicitat g Special r oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (includerofess	non-ga governising a ding of nonal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes	 :-
compensated at least \$5,000 by the		uani i	agre	ements under winch	116 1	diffulation is to	De
(i) Name and address of individual (ii) Activity (iii) Did fundraiser have custody from activity (iv) Gross receipts to (o						Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
						-	
						. =	
	<u> </u>						
					_		
						 	
Total .			<u> </u>				
3 List all states in which the organizatio or licensing	n is registered or licensed to solicit	contrib	utions	s or has been notified	f it is	exempt from re	egistration —
LHA For Paperwork Reduction Act Noti	ce, see the Instructions for Form	990 or	990-1		che	dule G (Form 9	90 or 990-EZ) 2014

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events NONE (add col (a) through SPRING ZING col. (c)) (event type) (event type) (total number) 103,212. 103,212 1 Gross receipts 87,471 87,471. 2 Less: Contributions 15,741 15,741. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses 4,004 4,004. Rent/facility costs 12,687. 12,687. 7 Food and beverages 250 250. 8 Entertainment . . 14,157. 157 Other direct expenses . 31,098. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue col. (a) through col. (c)) bingo/progressive bingo Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities. a Is the organization licensed to conduct gaming activities in each of these states? Yes No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes **b** If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2014 432082 08-28-14

61-1101882 Page 2

Schedule G (Form 990 or 990-EZ) 2014 ZOOM GROUP, INC.

	edule G (Form 990 or 990-EZ) 2014 ZOOM GROUP, INC.	<u>61-1</u>	<u>.101882</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility		13a	%
b	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:		
	Name			
	Address >			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	└── No
t	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	ount		
	of gaming revenue retained by the third party > \$			
•	If "Yes," enter name and address of the third party.			
	Name			
		_		
	Address			
16	Gaming manager information.			
	Name	_		
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	L No
Ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
	organization's own exempt activities during the tax year 🕨 \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and	Part III, I	ınes 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)			
		-		
_				
4320	083 08-28-14 Schedule	G (For	n 990 or 990)-EZ) 2014

Schedule G	G (Form 990 or 990-EZ)	ZOOM GROUP, rmation (continued)	INC.	61-1101882 Page 4
Part IV	Supplemental Info	rmation (continued)		
·	<u> </u>			
				
		-		
	-			
			<u>-</u>	
-			 -	
				
		·		
				
				_
				
			_	
				
				

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2014

Open To Public Inspection

Name of th	e organization									1 '	-	ident		on nu	mber				
		COOM GROU										<u>018</u>	<u>82</u>						
Part !	Excess Bene	efit Transact	tions (section 5	01(c)(3	3), sect	ion 501(c)(4), and 50)1(c)	(29) organizatıoı	ns only	/).								
	Complete if the o	organization ans	wered "Yes" on	Form 9	990, Pa	art IV, line 2	5a or 25t	o, or	Form 990-EZ, P	art V,	ine 40)b							
1 (a) Nar	me of disqualified p	(b)	Relationship bet			lified	10	N De	escription of tran	eactio	n		(d)	Corre	cted?				
(a) Ivai	me or disqualified p	Derson	person and o	rganız	ation			,, De			·11	_	Y	es	No				
											_								
							_								_				
			•																
_																			
2 Enter	the amount of tax	incurred by the	organization mai	nagers	or disc	qualified per	rsons du	ring	the year under	•									
sectio	n 4958										\$								
3 Enter	the amount of tax,	if any, on line 2	, above, reimbur	sed by	the or	ganızatıon													
												-							
Part II	Loans to and	d/or From In	terested Per	rsons	.														
	Complete if the	organization ans	swered "Yes" on	Form	990-EZ	, Part V, line	38a or F	orm	n 990, Part IV, Iir	ne 26,	or ıf th	ne orga	ınızati	on					
	reported an amo	ount on Form 99	0, Part X, line 5,	6, or 2	2														
(a) Name of	(b) Relationship	(c) Purpose		oan to or		e) Original (f) Balance due cipal amount		(g) In				rd or ! (!) **!!!!						
inter	ested person	with organizatio	n of loan		m the ization?	principal a			al amount		- 				unt		default? com		uttee?
				То	From					Yes	No	Yes	No	Yes	No				
··																			
										_									
												_							
_																			
Total							. ▶ \$												
Part III	Grants or As	ssistance Be	enefiting Inte	reste	d Pe	rsons.													
	Complete if the	organization ans	swered "Yes" on	Form	990, Pa	art IV, line 2	7.							_					
(a) N	ame of interested	person	(b) Relationship				ount of		(d) Type	of		•		ose of	f				
			interested per		nd	assis	stance		assistar	ice		•	assista	ance					
			the organiz	ation								_							
														_					
			_																
									-										
						<u> </u>													
												_							
									<u> </u>										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. OMB No 1545-0047 Open to Public

Inspection

Name of the organization

ZOOM GROUP, INC.

Employer identification number 61-1101882

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BELONGING IN OUR COMMUNITY. WE DO THIS BY PROVIDING COMMUNITY REHABILITATION PROGRAMS, ADULT DAY PROGRAMS/ART STUDIO AND A SUPPORTED EMPLOYMENT PROGRAM. FORM 990, PART VI, SECTION B, LINE 11: THE EXECUTIVE DIRECTOR AND CONTROLLER WILL REVIEW THE 990 DRAFT AND THEN PRESENT IT TO THE FULL BOARD, WHICH WILL THEN APPROVE THE 990 AT THE NEXT SCHEDULED BOARD MEETING. FORM 990, PART VI, SECTION B, LINE 12C: POTENTIAL BOARD MEMBERS ARE MADE AWARE OF THE POLICY AT FIRST SERVICE, AND THEY ARE REQUIRED TO DISCLOSE POSSIBLE CONFLICTS AT THIS TIME. THE POLICY IS OTHERWISE MONITORED AS NEW ISSUES ARISE. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR'S COMPENSATION IS SET BY THE BOARD OF DIRECTORS AS PART OF THE BUDGETING PROCESS. FORM 990, PART VI, SECTION C, LINE 19: THE ANNUAL REPORT AND PRIVACY POLICY ARE PROVIDED TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S 990 AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII, SEC A

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

Schedule 0 (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization ZOOM GROUP, INC.	Employer identification number 61-1101882
MELISSA BUDDEKE WAS PAID THROUGH AN INDEPENDENT CONTRACTO	R FOR HER
SERVICES UNTIL HIRED AS THE EXECUTIVE DIRECTOR IN MAY 201	5. PAYMENTS
TO THE INDEPENDENT CONTRACTOR DID NOT MEET THE LEVEL NECE	SSARY TO
REPORT IN FORM 990, PART VII, SEC. B.	
	