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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u>	For the 2	2014 cale	endar year, or tax yea	r beginning	JULY 1	, 2014 , a	ınd ending		E 30	, 20 15	
В	Check if a	pplicable	C Name of organization	ZETA PHI BET	A SOUTHEASTE	RN REGION	<u> </u>		D Employ	er identification	number
	Address c	hange	Doing business as							59-3204866	
	Name cha	nge	Number and street (or	P.O box if mail is	not delivered to str	eet address)	Room/suite		E Telepho	ne number	
$\overline{\Box}$	Initial retur	-	4062 LEHIGH BLVD							404-791-4287	,
$\overline{\Box}$	Final return		<u> </u>	province, country,	and ZIP or foreign p	ostal code	<u> </u>				
$\overline{\Box}$	Amended		DECATUR, GA 30034	•	.				G Gross r	ecents \$	251,639
\exists			F Name and address of					Way is this a se		subordinates? Y	
_	гррповно		LOIS MCKELLAR							s included?	_
$\overline{}$	Tax-exem		501(c)(3)	501(c) (7) ◄ (insert no.) [1047(e)(1) es	527			a list. (see instruct	
二	Website:		HIBSEREGION.ORG	<u> </u>) * (mocretic.) [4547(a)(1) Or		H(c) Group			1474
K			Corporation Trust	Association	Other ▶	I Ves	ır of formation			of legal domicile	
	art I	Summ				Lied	u or ionnador	<u>. </u>	IVI State	or legal dorniche	<u>GA</u>
	1 6		escribe the organiza	tion's mission	or most signific	ant activities:	SCHOL A	DSHID CO	RABAI IRIIT	V SERVICE EI	MED
E.	1		HOOD SIGNATURE I								
ű.			RIT, NATIONAL EDUC								, BUDT
ű,	1 2										
₹	2 (is box 🕨 🗌 if the org					more than		its net assets I	
ق	3 1		of voting members of	_					3		285
, L. S.	4 1		of independent votir						4		285
Ę	5 T		nber of individuals e				2a) .		5		0
٢Ę	6 7		nber of volunteers (e						6		60
کیا	7a ⊺		elated business reve				<u> </u>		7a		0
	b N	let unre	ated business taxab	ole income froi	u ⊦oluu aan±isii	me3₹I/\E) : : : : :	<u></u>	7b		0
Revenue . W. M. McTuvitles & Governance F					_ [—→, ८;‡	Prior Ye		Current '	
g	8 0		tions and grants (Pa		101		· 8		193,676		251,639
/Ē	9 F	_	service revenue (Pa			9V·1·6·2045	j. SII_		0		0
ě	10 li		nt income (Part VIII,			<u> </u>			16		0
_	ļ 11 C		enue (Part VIII, colu				¬	<u>.</u>	0		0
_			enue-add lines 8 thi				ıë_12) J		193,692		251,639
	1		nd similar amounts p		36,500		1,550				
			paid to or for memb	•					0		0
63	1		other compensation,				5–10)		0		0
Expenses			onal fundraising fees			•			0		0
ž			draising expenses (F				0 <i>3872</i> 11	3.44		17年 超大學	
ш			penses (Part IX, colu			•			199,573		241,073
		-	enses. Add lines 13			nn (A), line 25))		236,073		242,623
		Revenue	less expenses. Sub	tract line 18 fr	om line 12		· · ·		(42,381)		9,016
ssets or lafances							Beg	inning of Cur	rent Year	End of Y	ear
sets	20 T	otal ass	ets (Part X, line 16)						96,106		105,122
Net As Fund B	21 T	otal liab	ilities (Part X, line 26	6)					0		0
		Vet asse	ts or fund balances.	Subtract line	21 from line 20		<u> l</u>		96,106		105,122
Pa	art II	Signat	ture Block			· · · · · · · · · · · · · · · · · · ·					
			ry, I declare that I have ex							ny knowledge an	d belief, it is
Tru	e, correct, a	and compl	ete. Declaration of prepar	er (other than onld	er) is based on all in	itormation of whic	n preparer ha	is any knowle	dge 		
	j		an W.	Mcke	ea_						
Sig		Sign	ature of officer	-1-				Date	• (1 l	9/20/0	-
He	re	<u>^</u>	ors D. IVI	cleura	V						<i></i>
		'	or print name and title			·					
Pa	id	Print/Ty	pe preparer's name	Pre	parer's signature	0	Date		Check [if PTIN	_
	eparer	LAMAR	ION GREEN-HUGHE		//	ney	10-2	13-15	self-emp		01182
	e Only	Firm's n		N GREEN-HUC				Firm	s EIN ►	5823659	90
_		Firm's a	ddress ► 5687 WELL					Phor	e no	770-322-96	.80
Ma	y the IRS	discus	s this return with the	preparer show	wn above? (see	instructions)				🗸 Ye	s 🗌 No
For	Paperwo	rk Redu	ction Act Notice, see	the separate in	structions.		Cat. No.	11282Y		Form	990 (2014)

2 3 4	Check if Schedule O contains a result of the organization undertake any significant of the organization undertake of the organization organizati	sponse or note to any line in the state of t	g the year which were not listed on the	☐ Yes ☑ No ☐ Yes ☑ No as measured by cations to others,
2 3 4	Briefly describe the organization's mission ZETA PHI BETA SORORITY, INC. WAS FOUN SERVICE, SISTERHOOD AND FINER WOMAN DId the organization undertake any signific prior Form 990 or 990-EZ?	cant program services during the complete complete complete complete complete complete companizations are required to reach program service report including grants of \$ XCEL - IS AN OUTREACH SE	g the year which were not listed on the	☐ Yes ☑ No ☐ Yes ☑ No as measured by cations to others,
3 4 4a	prior Form 990 or 990-EZ?	chedule O. or make significant chang dule O. ice accomplishments for eac organizations are required to reach program service report including grants of \$ XCEL - IS AN OUTREACH SE	ges in how it conducts, any program choose to report the amount of grants and allow red.	Yes No as measured by cations to others,
3 4 4a	Did the organization cease conducting, services?	or make significant chang	ch of its three largest program services, to report the amount of grants and allocated.) (Revenue \$	as measured by cations to others,
4 4a	Describe the organization's program service expenses. Section 501(c)(3) and 501(c)(4) the total expenses, and revenue, if any, for (Code:) (Expenses \$ Z-HOPE - ZETA HELPING OTHER PEOPLE EXAND MENTORSHIP OPPORTUNITIES FOR MI PARTNERSHIPS BETWEEN COMMUNITY OR	ice accomplishments for eac organizations are required to reach program service report including grants of \$ XCEL - IS AN OUTREACH SE IEMBERS OF THE ORGANNIZA	to report the amount of grants and allocated.) (Revenue \$	cations to others,
	Z-HOPE - ZETA HELPING OTHER PEOPLE E. AND MENTORSHIP OPPORTUNITIES FOR MI PARTNERSHIPS BETWEEN COMMUNITY OR	XCEL - IS AN OUTREACH SE EMBERS OF THE ORGANNIZA	• •)
			ATION AND TO FOSTER COLLABORATIVE D GOALS, IT INCLUDES INTERNAL WOME	: N OF COLOR
	(O)) (Revenue \$	
	(Code:) (Expenses \$ STORK'S NEST IS A 40-YEAR PARTNERSHIF BASED SERVICE FOR PRENATAL, HEALTH ASSISTANCE WITH PRENATAL CARE APPO	PROMOTION FOR LOW INCO	ORITY AND MARCH OF DIMES AND IS A COME PREGNANT WOMEN. PARTICIPANTS A CONTINUAL CLASSES AND WELL BABY VIS	ARE PROVIDED
	(Code:) (Expenses \$ ELDER CARE INITIATIVE - PROVIDES EDUC, FOCUSES ON ELDER ABUSE AWAERNESS, CARE FACILITIES, ESTATE PLANNING, ETC	FINANCIAL PEACE, SUPPOR		

4e Total program service expenses ▶

Part	V Checklist of Required Schedules			
			Yes	No
.1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		V
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		_	<u> </u>
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	- -	-	<u> </u>
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	_		1
•		5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			İ
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		١,
	"Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		•
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		ĺ	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		•
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	Ť		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			_
• •	VII, VIII, IX, or X as applicable.] -	-	٠.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	-		-
	complete Schedule D, Part VI	ا ـ م ـ ا		.,
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a		<u> </u>
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			.,
_		11b		<u> </u>
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	١	i	
	·	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1 1		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		<u> </u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			~
	Schedule D, Parts XI and XII	12a		
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			,
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		•
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		/
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	''		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	 	$\overline{}$	<u> </u>
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	/
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	 '' 	\dashv	-
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			.,
40		18		
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		- 1	
	If "Yes," complete Schedule G, Part III	19		<u>~</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		<u>~</u>
		Form	990	(2014)

Form 99				Page 4
Part	V Checklist of Required Schedules (continued)		т	т
04	Did the assessment more than \$5,000 of grants or other appletance to any democitic organization or		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		V
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		7.	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		v
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			_
38	Part VI	37	y	V
				(2014)

Form **990** (2014)

Part				Page 3
Tare	Check if Schedule O contains a response or note to any line in this Part V			. 🗆
•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	9	¥	Ē.:
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> </u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	27,44
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			'`\ Po∰- p'
	Catalitatio, mad for the data data your ordering with a vicinitation your developed by the rotation	0	AN THE PE	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	d-1
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	المراجعة	The Party of the P	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	ļ	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	-	1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		,
.b	If "Yes," enter the name of the foreign country: ▶	Sec.	FF-(1)	建設
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a_		-
_	gifts were not tax deductible?	6b		_
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	्र-1 स्त्रास्थ 7a	147.48 147.48	S. E.
b c	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		7
d	If "Yes," indicate the number of Forms 8282 filed during the year	marrier 1	5 5 7	7.55g
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	*	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	73.7	26.50	
_	sponsoring organization have excess business holdings at any time during the year?	8	*==	V 5
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
10 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	57-5+ ~	/
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	22 - 23%	- 14	- ;;
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	 	,	
11	Section 501(c)(12) organizations. Enter	┪ ┃		
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	. <u>.</u>		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	-	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L., 1	-	!
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		V
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**		. = ;
С	Enter the amount of reserves on hand	┥ :	-	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<u></u>

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change				
•	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		<u></u>	
Secti	on A. Governing Body and Management				
	······································	-		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 285			3-31
	If there are material differences in voting rights among members of the governing body, or		21	1	
	if the governing body delegated broad authority to an executive committee or similar		75.5		
	committee, explain in Schedule O.			r A	
b	Enter the number of voting members included in line 1a, above, who are independent .	1b 285	.خــــــــــــــــــــــــــــــــــــ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?	relationship with	2		三型
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?	4	i	~
5	Did the organization become aware during the year of a significant diversion of the organization		5		~
6	Did the organization have members or stockholders?		6	~	
7a	Did the organization have members, stockholders, or other persons who had the power to	elect or appoint			
	one or more members of the governing body?		7a	v	
b	Are any governance decisions of the organization reserved to (or subject to approva	bv) members,			
_	stockholders, or persons other than the governing body?		7b	~	
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during	- ZZ	American American	P. 101
-	the year by the following:	J			
а	The governing body?		8a	التشفيد	having)
b	Each committee with authority to act on behalf of the governing body?		8b	7	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	ot be reached at			
-	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9	ľ	1
Section	on B. Policies (This Section B requests information about policies not required by the			ode.)	
			-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	~	
	If "Yes," did the organization have written policies and procedures governing the activities of	such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exem		10b	/	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-		F 12 3	ME CO
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		√
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to conflicts?	12b		~
c	Did the organization regularly and consistently monitor and enforce compliance with the				
•	describe in Schedule O how this was done		12c		
13	Did the organization have a written whistleblower policy?		13		~
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review a	ind approval by	T-12.	SF-37	45°49
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		透透	II (23)	
а	The organization's CEO, Executive Director, or top management official		15a	****	V
b	Other officers or key employees of the organization		15b		~
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		1	7,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi	lar arrangement			
	with a taxable entity during the year?	-	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				
_	participation in joint venture arrangements under applicable federal tax law, and take steps t		٠ ا	- 1	
	organization's exempt status with respect to such arrangements?		16b		· •
Secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► GEORGIA	. = .=			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 990-T (Section	5016	c)(3)s	only)
. •	available for public inspection. Indicate how you made these available. Check all that apply.	(======================================	(,,,,,	,,
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Sci	nedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume	•	erest i	oolicv	. and
	financial statements available to the public during the tax year.	,		- y 1	
20	State the name, address, and telephone number of the person who possesses the organization	n's books and red	orde	•	
	LOIS MCKELLAR 4062 LEHIGH BLVD. DECATUR GA 30034		0.	-	

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Part VII	Compensation of Officers, Dire	ectors, Trustees, Ke	y Employees, H	lighest Compensated	Employees, and
	Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne	or any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
				•	C) ition					
(A) Name and Title	(B) Average			neck	more	than o		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per	box, unless person is officer and a director			or/trustee)		compensation	compensation from	amount of	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) YVONNE JEFFERSON-BARNES 1458 COLONEL MAHAM DR PINEVILLE, SC	8		,			i	:	0	0	
(2) MARION GARY	5		Ħ				Г			
130 WESTERIA DR AIKEN, SC			~	l .	ŀ	l		0	О	
(3) JOY THOMAS	5									
701 GERVAIS ST STE 150-171 COLUMBIA, SC			~				L	0	0	
(4) LOIS MCKELLAR	5		l]		
4062 LEHIGH BLVD DECATUR, GA			~					0	0	
(5)										
(6)										
(7)										
(8)										
(9)		-								
(10)										
(11)										
(12)										
(13)				<u> </u>	 					
(14)			T							

		hours per	office				ıs both or/trus		Reportable compensation	Reportat compensatio	n from	am	timated rount of
		week (list any hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizati (W-2/1099-f	ons	comp fro orga and	other pensation om the anization d related inizations
(15)							α.						
(16)								-					
(17)								\vdash					_
(18)													
(19)		Į											
(20)					_								
(21)													
(22)								-					
(23)								_		-			
(24)												_	
(25)												_	·······
1b c	Sub-total	•		•	•	 	•	>	0		0		0
<u>d</u> _2	Total (add lines 1b and 1c)					ed a	above	e) w		ore than \$1) of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5	ficer, direc						emp	loyee, or high	est compe	nsated	3	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	oortat	ole d	com	per	nsatio					• [Surgi	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or inc	lividua 		· v
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												
	(A) Name and business add	ress							(B) Description of se	ervices		(C) Compens	
N/A							•						
	Total number of independent contractor												

ı- alı	Á	Check if Schedule O		a res	ponse or note t	o any line in thi	s Part VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	3	1a			ر الله الله الله الله الله الله الله الل	THE STATE OF THE STATE OF	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	251,639	强能导动运	通為美雄		2000年
s, C	С	Fundraising events .		1c	C	国家 。第二章		全是的意识 。	
a it	d	Related organizations		1d					
ë, E	е	Government grants (con	tributions)	1e	<u> </u>				
is S	f	All other contributions, gi						13 E L. 10	
章章		and similar amounts not inc	luded above	1f	C	新华·		TO SERVE SELECTED	
	g	Noncash contributions includ	led in lines 1a	-1f: \$	0			· 李原 赤素 李	
<u>වූ ළ</u>	h	Total. Add lines 1a-1	f <u></u>		>	251,639	學院一學語:	是一种最重要	是特別的學家的
en in					Business Code		には終い対象に		
Ver	2a								
æ	b								
Program Service Revenue	С								
Ser	d								
ᇤ	е								
bo	f	All other program serv							
<u> </u>	g	Total. Add lines 2a-2	<u>f</u>	<u></u>	<u> ▶</u>	C			
	3	Investment income				_			
		and other similar amo			•	, 0)		
	4	Income from investment	t of tax-exer	mpt bo	ond proceeds ▶	0)		
	5	Royalties	(i) Real		(ii) Personal	0 57727 - 52 7 - 20	 	+450 (5	613 - 1 / 1 / 215 PM
	_		(i) Real		(II) Personal				
	6a	Gross rents					######################################		
	b	Less: rental expenses				The state of the s			
	C	Rental income or (loss)				direction and the second		مَا لَوْ مُكَدِّ عِبْدِينَ سَكِّرٍ مِنْ عِبْدِينَ مِنْ عِبْدِينَ مِنْ مِنْ عِبْدِينَا مِنْ مِنْ مِن	والمسالة المستناد المستناد
	_ d	Net rental income or (<u></u>	6) 045	0	And the second	manya wasan santa santa santa	ATT. C. SPENS SALES
	7a	Gross amount from sales of	(i) Secunt	es	(ii) Other				
	١.	assets other than inventory					The same of the sa		
	b	Less. cost or other basis and sales expenses .				建设表现 的。			海外大型、温度
	_	· ·		-		在第二次 注题表表示	13 12 12 12 12 12 12 12 12 12 12 12 12 12		
	C	Gain or (loss)				Marking Control	HE LEETALE	t The Countries of the World Co	
	d	Net gain or (loss) .			🕨	DESCRIPTION OF THE PARTY OF THE			St. Lines have a referred to the state of the
ē	8a	Gross income from fu	ndraieina						
Ĕ	Oa	events (not including \$	liulaisilig					4-03	
ě		of contributions reporte	d on line 1	~1			1925 温点		
<u> </u>				. а			大型水水 高速点·	E FOR THE WAR	
Other Reve	ь	Less: direct expenses			"	or ice to a character of	Traffic med traffically	## #	Sand all the mark of the sand
0	C	Net income or (loss) fr			events	, :	Trace To Estado	Mari ser	الأناء عددتها مهترات بالمستد
	1	Gross income from ga		ties.	events . P	1 1- 1 E	Parting the		FT 48
	ь	Less: direct expenses				1			_
	c	Net income or (loss) fr			vities ►	ĺo			•
	10a	Gross sales of in				-			
		returns and allowance	es	. а				•	
	Ь	Less: cost of goods so	old	. b		,	-	-	
	С	Net income or (loss) fr			entory	0			
		Miscellaneous Re			Business Code	-		Sept 1	
	11a								
	b								
	С								
	d	All other revenue .							
	е	Total. Add lines 11a-			🕨	0	-		
	12	Total revenue. See in	structions		•	251 639	1		

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con				
•	Check if Schedule O contains a respon			(C)	
8b, 9l	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0		The state of the s	The real part of the state of
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1 550			
3		1,550	· · · · · ·		The state of the second
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The state of the s
5	Compensation of current officers, directors,				A STATE OF THE STA
	trustees, and key employees	o			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees):				
a	Management	0			
b	Legal	989			
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	71			
f	Investment management fees	0		, - , - , - , - ,	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0			
12	Advertising and promotion	450			
13	Office expenses	32,229			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17 18	Travel	12,603		-	
.0	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	170,114			
20	Interest	0			
21	Payments to affiliates	13,088			
22	Depreciation, depletion, and amortization .	0			
23	Insurance	11,600			
24	Other expenses. Itemize expenses not covered				•
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				1
_	(A) amount, list line 24e expenses on ochequie 0.)	• •	<u> </u>	-	· · · · · · · · · · · · · · · · · · ·
a b				 	
C				 	
d					<u> </u>
e	All other expenses		-		
25	Total functional expenses. Add lines 1 through 24e	242,623			
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 96,106 105,122 Cash -- non-interest-bearing 2 ol 2 Savings and temporary cash investments o 3 Pledges and grants receivable, net 3 0 4 n 0 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L n 0 Notes and loans receivable, net 0 Inventories for sale or use 8 0 8 0 5 9 9 Prepaid expenses and deferred charges . 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b Less: accumulated depreciation 0 10c Investments—publicly traded securities 0 11 0 11 0 12 12 Investments—other securities. See Part IV, line 11 . 0 13 Investments-program-related. See Part IV, line 11. ol 13 0 14 ol 14 0 0 15 Other assets. See Part IV, line 11 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) . . 96,106 16 105,122 17 0 17 Accounts payable and accrued expenses 0 18 ol 18 0 19 ol 19 0 20 0 20 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 0 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 0 22 0 23 0 23 Secured mortgages and notes payable to unrelated third parties . . . 0 24 Unsecured notes and loans payable to unrelated third parties . . . 0 24 0 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 0 0 26 Total liabilities. Add lines 17 through 25 n 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗸 and 🞉 💝 Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 96,106 27 27 Unrestricted net assets 28 28 0 29 ol 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances 96,106 33 105,122

Total liabilities and net assets/fund balances . . .

105.122

96.106

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Page	- 1	4

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Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u> </u>		<u>. </u>	
٠ 1	Total revenue (must equal Part VIII, column (A), line 12)	1		25	51,639	
2	Total expenses (must equal Part IX, column (A), line 25)	2 242,623				
3	Revenue less expenses. Subtract line 2 from line 1	3			9,016	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	96,106			
5	Net unrealized gains (losses) on investments	5			0	
6	Donated services and use of facilities			0		
7	Investment expenses			0		
8	Prior period adjustments	8	0			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		10	5,122	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:					
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:					
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f the Single Audit Act and OMB Circular A-133?	orth i	in . 3a		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au				~	
				m 990	_	
					,,,	