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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning 07-01-2014, and ending 06-30-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

UNITED WAY OF NORTH CENTRAL FLORIDA INC

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

6031 NW 1ST PLACE

City or town, state or province, country, and ZIP or foreign postal code

GAINESVILLE, FL 32607

F Name and address of principal officer

DEBORAH V BOWIE

6031 NW 1ST PLACE

GAINESVILLE,FL 32607

D Employer identification number

59-0808855

E Telephone number

(352) 331-2800

G Gross receipts \$ 3,657,844

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ()

☐ (insert no)

☐ 4947(a)(1) or

☐ 527

J Website: WWW UNITEDWAYNCFL ORG

H(a) Is this a group return for subordinates?

☐ Yes

☒ No

H(b) Are all subordinates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation 1957

M State of legal domicile FL

Part I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities UNITED WAY IMPROVES PEOPLE'S LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	19	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	19	
	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	24	
	6	Total number of volunteers (estimate if necessary)	885	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0	
	7b	Net unrelated business taxable income from Form 990-T, line 34	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	3,500,121	3,541,930
	9	Program service revenue (Part VIII, line 2g)	105,743	76,510
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	22,553	29,809
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,179	-3,565
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,635,596	3,644,684
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,218,467	1,859,903
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	924,557	855,909
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	690,880	681,022
Net Assets or Fund Balances	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	3,833,904	3,396,834
	19	Revenue less expenses Subtract line 18 from line 12	-198,308	247,850
	20	Total assets (Part X, line 16)	2,865,420	3,167,531
	21	Total liabilities (Part X, line 26)	1,641,135	1,725,230
	22	Net assets or fund balances Subtract line 21 from line 20	1,224,285	1,442,301

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-03-22

Date

DEBORAH V BOWIE PRESIDENT & CEO

Type or print name and title

Print/Type preparer's name

KEN KURDZIEL

Preparer's signature

KEN KURDZIEL

Date

2016-03-21

Check ☐ if self-employed

PTIN

P00060407

Firm's name

JAMES MOORE & CO PL

Firm's EIN

59-3204548

Firm's address

5931 NW 1ST PLACE

GAINESVILLE, FL 326072063

Phone no

(352) 378-1331

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2014)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

☒

1

Briefly describe the organization's mission

THE MISSION OF UNITED WAY OF NORTH CENTRAL FLORIDA IS TO FIND AND FUND DATA-DRIVEN SOLUTIONS AND CREATE COMMUNITY CONNECTIONS THAT CHANGE LIVES AS THE SINGLE LARGEST PRIVATE FUNDER OF HUMAN SERVICES AND NON-GOVERNMENTAL FUNDER OF EDUCATION INITIATIVES IN OUR COMMUNITY, WE IMPROVE LIVES BY LEADING AND CONVENING EXPERTS AND RECRUITING PEOPLE AND ORGANIZATIONS FROM ACROSS OUR COMMUNITY WHO BRING THE EXPERTISE AND RESOURCES NEEDED TO CREATE LASTING IMPACT IN OUR COMMUNITY THE UNITED WAY OF NORTH CENTRAL FLORIDA COMMUNITY INVESTMENT FUND SUPPORTS 26 LOCAL COMMUNITY IMPACT PARTNER PROGRAMS THAT IMPROVE THE EDUCATION, FINANCIAL STABILITY AND HEALTH OF OUR RESIDENTS IN ADDITION, THE UNITED WAY FUNDED PROGRAMS PROCURED AN ADDITIONAL \$16 MILLION IN STATE AND FEDERAL MATCHING GRANTS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 1,269,884 including grants of \$ 900,000) (Revenue \$)

EXPENSES INCURRED BY THE ORGANIZATION TO ASSESS COMMUNITY NEEDS, PROVIDE PROGRAM ASSESSMENT, REVIEW AND SELECTION, ADMINISTER GRANTS, PROVIDE FINANCIAL AND STEWARDSHIP OVERSIGHT OF GRANT RECIPIENTS, AND PARTICIPATE IN COMMUNITY PARTNERSHIPS TO ADVANCE COMMON GOALS IN THE FOUR FOCUS AREAS IMPART PARTNERS - \$900,000 THE COMMUNITY INVESTMENT ALLOCATIONS TO UNITED WAY IMPACT PARTNERS ARE DETERMINED BY JUNE EACH YEAR THE PROGRAM ALLOCATIONS ARE PAID MONTHLY FROM JULY TO JUNE AS AN EXTENSION TO OUR MISSION, UNITED WAY ALLOWS ITS DONORS TO DIRECT PART OR ALL OF THEIR CONTRIBUTIONS TO OTHER 501C(3) NON-PROFIT ORGANIZATIONS THE DONOR CHOICE FUNDING IS PAID QUARTERLY FOLLOWING THE ANNUAL CAMPAIGN THE COMMUNITY INVESTMENT ALLOCATIONS TO UNITED WAY IMPACT PARTNERS ARE DETERMINE BY JUNE EACH YEAR THE PROGRAM ALLOCATIONS ARE PAID MONTHLY FROM JULY TO JUNE AS AN EXTENSION TO OUR MISSION, UNITED WAY ALLOWS ITS DONORS TO DIRECT PART OR ALL OF THEIR CONTRIBUTIONS TO OTHER 501C(3) NON-PROFIT ORGANIZATIONS THE DONOR CHOICE FUNDING IS PAID QUARTERLY FOLLOWING THE ANNUAL CAMPAIGN

4b

(Code) (Expenses \$ 278,365 including grants of \$ 15,958) (Revenue \$)

COMMUNITY IMPACT GRANTS - \$278,365UNITED WAY OF NORTH CENTRAL FLORIDA'S GRANT-FUNDED INITIATIVES HELP IMPROVE OUR COMMUNITY'S EDUCATION, INCOME AND HEALTH HERE ARE SOME RESULTS FROM 2014-2015 FUNDING SOURCES FOR THESE EXPENSES INCLUDE BARNETT, CHECK & CONNECT, ORAL HEALTH, VITA, VISTA AND WELLS FARGO -THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM IS AN IRS-FUNDED PROGRAM IT PROVIDES FREE TAX PREPARATION TO LOW-MODERATE COMMUNITY MEMBERS IN UNITED WAY'S SIX COUNTY AREA AND IS UWNCFI'S SOLE INTERNAL COMMUNITY IMPACT INCOME PROGRAM VITA HAS BEEN PRESENT AT UWNCFI FOR FIVE YEARS THROUGH IRS GRANT SPONSORSHIP AND AROUND NINE YEARS IN THE GAINESVILLE COMMUNITY PRIOR TO THIS TIME, VITA BELONGED TO EAST GAINESVILLE DEVELOPMENT VITA HAS SUCCESSFULLY LEVERAGED MANY COMMUNITY RESOURCES TO PROVIDE TAX PREPARATION, INCLUDING A LARGE PARTNERSHIP WITH UF LEVIN COLLEGE OF LAW, SANTA FE COLLEGE, BUCHHOLZ ACADEMY OF FINANCE, AND ALACHUA COUNTY LIBRARY DISTRICT WITH THE HELP OF MORE THAN 200 VITA VOLUNTEERS, UNITED WAY OF NORTH CENTRAL FLORIDA WAS ABLE TO REFUND \$2,574,869 TO THE COMMUNITY AND SAVE TAXPAYERS \$565,735 IN PAID FEES FOR A TOTAL IMPACT OF \$3,140,604 THE AVERAGE REFUND WAS \$1,719 AND THE AVERAGE EITC WAS \$1,507 (SAVING AN AVERAGE TAX PREPARATION FEE OF \$260) -THE MYFREETAXES PROGRAM IS A FREE SUPPLEMENTAL ONLINE TAX PROGRAM PROVIDED TO THE LOCAL COMMUNITY BY UNITED WAY OF NORTH CENTRAL FLORIDA DURING THE 2014-2015 TAX SEASON, THE WEBSITE PROVIDED FREE TAX SOFTWARE TO 181 RESIDENTS EARNING \$58,000 OR LESS -READINGPALS IS AN EARLY LITERACY INITIATIVE IN PARTNERSHIP WITH UNITED WAY OF NORTH CENTRAL FLORIDA, CAROL AND BARNEY BARNETT AND THE CHILDREN'S MOVEMENT OF FLORIDA READINGPALS' VOLUNTEERS COMMIT TO READING WITH A SECOND- OR THIRD GRADE STUDENT FOR AN HOUR A WEEK FOR THE ENTIRE SCHOOL YEAR THE GOAL OF THE INITIATIVE IS TO INCREASE THIRD GRADE READING PROFICIENCY DURING THE 2014-15 SCHOOL YEAR, UWNCFI'S READINGPALS PROGRAM WAS RATED IN THE TOP 3 IN THE STATE FOR NUMBER OF READING HOURS STUDENTS RECEIVED READINGPALS WAS OFFERED IN NINE ALACHUA COUNTY PUBLIC SCHOOLS WHERE 181 READINGPALS' VOLUNTEERS WERE PAIRED WITH MORE THAN 170 STUDENTS WITH 3,000 HOURS OF LITERACY TUTORING AND MENTORING GENERATED MORE THAN 2,000 BOOKS WERE TAKEN HOME AND IN THE END, 85% OF STUDENTS MAINTAINED OR IMPROVED THEIR READING GRADE STUDENTS ENROLLED IN A READINGPALS PERFORMED 17% BETTER THAN PEERS NOT ENROLLED IN RP ON THE DISCOVERY EDUCATION ASSESSMENT EXAM -THE CHECK & CONNECT PROGRAM IS A RESULT OF A \$150,000 CONTRIBUTION FROM A PRIVATE DONOR CHECK & CONNECT PROVIDES DROP-OUT PREVENTION SPECIALISTS IN THREE ALACHUA COUNTY HIGH SCHOOLS WITH THE GREATEST POPULATION OF YOUTH CONSIDERED AT RISK OF DROPPING OUT GAINESVILLE,EASTSIDE, AND HAWTHORNE HIGH SCHOOLS EACH CHECK AND CONNECT SPECIALIST CONNECTS AS A MENTOR AND COUNSELOR WITH UP TO 35-40 STUDENTS AND THEIR FAMILIES TO PROVIDE SOCIAL SERVICES REFERRALS AND FAMILY STRENGTHENING ASSISTANCE APPROXIMATELY 80 STUDENTS ARE PART OF THE CHECK & CONNECT PROGRAM THE CHECK & CONNECT TECHNOLOGY PROGRAM WAS CREATED IN 2013-2014 THROUGH A GENEROUS \$20,000 DONATION FROM A PRIVATE LOCAL DONOR THAT PROVIDES A FREE LAPTOP TO CHILDREN IN THE PROGRAM -THE BOOK NOOK PROJECT IS AN INITIATIVE LED BY UNITED WAY OF NORTH CENTRAL FLORIDA THAT ENCOURAGES READING BY PROVIDING FREE BOOKS TO CHILDREN AND ADULTS THROUGH BOOKSHELVES PLACED ACROSS THE COMMUNITY LAST YEAR, OVER 50 BOOK NOOKS WERE STOCKED IN ALACHUA COUNTY WITH THOUSANDS OF DONATED BOOKS SEAL & SMILE IS AN ORAL HEALTH AMERICA-SPONSORED HEALTH PROGRAM THAT PROVIDES CHILDREN WITH FREE DENTAL SEALANTS, FLUORIDE VARNISH, ORAL HEALTH EXAMS, AND REFERRALS FOR DENTAL CARE TO ENSURE TOOTH DECAY DOES NOT IMPEDE THEIR ABILITY TO LEARN SEAL & SMILE IS UWNCFI'S SOLE INTERNAL CI HEALTH INITIATIVE AND HAS BEEN PRESENT AT UWNCFI FOR FIVE YEARS THE SCHOOLBASED INITIATIVE IS A PARTNERSHIP BETWEEN UWNCFI, THE UNIVERSITY OF FLORIDA COLLEGE OF DENTISTRY, SANTA FE SCHOOL OF DENTAL HYGIENE AND ORAL HEALTH AMERICA THE PROGRAM BEGAN THROUGH COMMUNITY RESPONSE REGARDING THE GREAT NEED FOR DENTAL CARE FOR LOWER-INCOME CHILDREN IN ALACHUA COUNTY AND WAS STARTED CONCURRENTLY WITH THE WEEKEND HUNGER BACKPACK PROGRAM THROUGH CAPP START-UP FUNDING IN THE MOST RECENT SCHOOL YEAR WITH NUMBERS AVAILABLE, 2013-2014, THE SCHOOL-BASED DENTAL SEALANT INITIATIVE WAS OFFERED IN 14 ALACHUA COUNTY PUBLIC SCHOOLS IN TOTAL, 628 CHILDREN WERE TREATED FOR DENTAL ISSUES OF THIS 628 CHILDREN, 103 OF THESE CHILDREN WERE TREATED BY THREE PRIVATE DENTAL VOLUNTEERS THROUGH THE SEAL AND SMILE ADOPT-A-SCHOOL PROGRAM, A PROGRAM WHERE LOCAL DENTISTS ARE INVITED TO PROVIDE FREE DENTAL SERVICES TO A HIGH-NEED SCHOOL IN THE COMMUNITY IN TOTAL, 113 DENTAL AND DENTAL HYGIENE STUDENTS VOLUNTEERED IN 2013-2014 (59 SANTA FE STUDENTS AND 54 UF STUDENTS), GENERATING 452 VOLUNTEER HOURS -TOYS FOR TOTS IN ALACHUA COUNTY IS A LOCAL INITIATIVE IN PARTNERSHIP WITH UNITED WAY OF NORTH CENTRAL FLORIDA, SWAG RESOURCE CENTER, AND THE US MARINE CORPS LAST YEAR, UNITED WAY PROVIDED OVER 3,000 BRAND NEW TOYS TO 456 NEEDY CHILDREN IN THE COMMUNITY -FAMILYWIZE PRESCRIPTION DRUG PROGRAM PROVIDES AFFORDABLE ACCESS TO PRESCRIPTION DRUGS TO HELP KEEP FAMILIES HEALTHY IN FISCAL YEAR 2014, THE PRESCRIPTION DRUG DISCOUNT WAS USED 22,451 TIMES WITH A TOTAL LOCAL SAVINGS ON PRESCRIPTION DRUGS OF \$363,519

4c

(Code) (Expenses \$ 943,945 including grants of \$ 943,945) (Revenue \$ 76,510)

SUPPORT TO 501(C)(3) ORGANIZATIONS AS DIRECTED BY OUR CONTRIBUTORS

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 145,581 including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 2,637,775

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
9b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	19	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	19	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶DEBORAH V BOWIE
6031 NW 1ST PLACE
GAINESVILLE,FL 32607 (352) 331-2800

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KAY AYERS CHAIR	1 00	X		X				0	0	0
(2) ED BONAUE EXEC COMMITTEE -MEMBER AT LARGE	1 00	X		X				0	0	0
(3) ROB CHAPMAN - RESIGNED JAN 2015 BOARD MEMBER	1 00	X						0	0	0
(4) BILL GAIR BOARD MEMBER	1 00	X						0	0	0
(5) DENNIS GIES EXEC COMMITTEE -MEMBER AT LARGE	1 00	X		X				0	0	0
(6) SAM GOFORTH BOARD MEMBER	1 00	X						0	0	0
(7) KEN KURDZIEL FINANCE CHAIR	1 00	X		X				0	0	0
(8) CAROLYN LUKERT PAST CHAIR	1 00	X						0	0	0
(9) HERSHEL LYONS- RESIGNED MARCH 2015 BOARD MEMBER	1 00	X						0	0	0
(10) MELANIE ROSS COMMUNICATIONS CHAIR	1 00	X		X				0	0	0
(11) ANDY SHERRARD BOARD MEMBER	1 00	X						0	0	0
(12) PATRICIA SNYDER BOARD MEMBER	1 00	X						0	0	0
(13) ADRIAN TAYLOR PUBLIC POLICY CHAIR	1 00	X		X				0	0	0
(14) JENNA WHITE COMMUNITY IMPACT CHAIR	1 00	X		X				0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) NICK BANKS VICE CHAIR & DEVELOPMENT CHAIR	1 00	X		X				0	0	0
(16) JAY LARSEN-RESIGNED JAN 2015 BOARD MEMBER	1 00	X						0	0	0
(17) SHANEY LIVINGSTON BOARD MEMBER	1 00	X						0	0	0
(18) LYNDA TEALER-RESIGNED MARCH 2015 BOARD MEMBER	1 00	X						0	0	0
(19) JENNIFER HUNT BOARD MEMBER	1 00	X						0	0	0
(20) BRAD POLLITT CAMPAIGN CHAIR	1 00	X		X				0	0	0
(21) DOUG RAY BOARD MEMBER	1 00	X						0	0	0
(22) JEN DAY SHAW BOARD MEMBER	1 00	X						0	0	0
(23) SCOTT THOMAS BOARD MEMBER	1 00	X						0	0	0
(24) DEBBIE MASON- UNTIL AUGUST 2014 PRESIDENT & CEO	50 00			X				84,840	0	16,241
(25) DEBORAH V BOWIE- AS OF JAN 2015 PRESIDENT & CEO	45 00			X				0	0	0
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							84,840	0		16,241
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization0										

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year		
(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,541,930			
	g	Noncash contributions included in lines 1a-1f \$		16,404			
	h	Total. Add lines 1a-1f		3,541,930			
Program Service Revenue	2a	TRANSFER FEES	Business Code 900099	76,510	76,510		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		76,510			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	29,809			29,809
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)				
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a	9,595			
		b	Less direct expenses	b	13,160		
		c	Net income or (loss) from fundraising events		-3,565		-3,565
9a		Gross income from gaming activities See Part IV, line 19	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions		3,644,684	76,510	0	26,244	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,859,903	1,859,903		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	79,495	34,517	16,677	28,301
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	593,081	290,666	129,982	172,433
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,005	11,427	4,939	6,639
9	Other employee benefits	106,290	53,314	22,518	30,458
10	Payroll taxes	54,038	25,641	12,002	16,395
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	15,053	5,859	3,886	5,308
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	2,594	833	744	1,017
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	137,402	110,964	11,174	15,264
12	Advertising and promotion	85,593	34,427	21,626	29,540
13	Office expenses	72,829	23,402	20,891	28,536
14	Information technology				
15	Royalties				
16	Occupancy	102,503	32,938	29,403	40,162
17	Travel	15,227	7,635	3,209	4,383
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	39,735	12,769	11,398	15,568
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	21,538	6,921	6,178	8,439
23	Insurance	7,554	2,427	2,167	2,960
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	COMMUNITY IMPACT SPECIA	65,767	65,767		
b	COMMUNITY IMPACT GRANTS	40,500	40,500		
c	FEDERATED CAMPAIGN EXPE	21,337			21,337
d	UNITED WAY OF FLA/WORLD	15,836			15,836
e	All other expenses	37,554	17,865	15,015	4,674
25	Total functional expenses. Add lines 1 through 24e	3,396,834	2,637,775	311,809	447,250
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☒ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			526,414	2	839,916
	3	Pledges and grants receivable, net			1,553,088	3	1,504,359
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			15,805	9	15,435
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	678,320			
	b	Less accumulated depreciation	10b	240,948	443,596	10c	437,372
	11	Investments—publicly traded securities			315,352	11	344,015
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			11,165	15	26,434
16	Total assets. Add lines 1 through 15 (must equal line 34)			2,865,420	16	3,167,531	
Liabilities	17	Accounts payable and accrued expenses			65,992	17	62,167
	18	Grants payable			728,838	18	744,136
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			846,305	25	918,927
	26	Total liabilities. Add lines 17 through 25			1,641,135	26	1,725,230
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,037,593	27	1,167,529
	28	Temporarily restricted net assets			133,909	28	221,989
	29	Permanently restricted net assets			52,783	29	52,783
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			1,224,285	33	1,442,301
	34	Total liabilities and net assets/fund balances			2,865,420	34	3,167,531

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,644,684
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,396,834
3	Revenue less expenses Subtract line 2 from line 1	3	247,850
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,224,285
5	Net unrealized gains (losses) on investments	5	-29,834
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,442,301

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 59-0808855
Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	145,581	including grants of \$	) (Revenue \$	)
2-1-1 IS A FREE SERVICE PROVIDED BY UNITED WAY OF NORTH CENTRAL FLORIDA CONNECTING THE COMMUNITY TO CRITICAL HEALTH AND SOCIAL SERVICE RESOURCES FOR THE FISCAL YEAR 2015, 14,535 LOCAL RESIDENTS CALLED 2-1-1 THE TOP FIVE REASONS LOCAL RESIDENTS CALLED 2-1-1 WERE HOUSING ASSISTANCE (22%), UTILITY ASSISTANCE (18%), TAX-PREP ASSISTANCE (19%), HOLIDAY ASSISTANCE (10%), AND MEDICAL SERVICES (7%)					

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization UNITED WAY OF NORTH CENTRAL FLORIDA INC	Employer identification number 59-0808855
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i)Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	3,330,027	3,591,114	3,871,939	3,500,121	3,541,930	17,835,131
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,330,027	3,591,114	3,871,939	3,500,121	3,541,930	17,835,131
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,336,304
6 Public support. Subtract line 5 from line 4						16,498,827

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	3,330,027	3,591,114	3,871,939	3,500,121	3,541,930	17,835,131
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,182	25,337	16,405	22,553	29,809	103,286
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						17,938,417
12	Gross receipts from related activities, etc. (see instructions)					12	501,932
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	1491 970 %
15	Public support percentage for 2013 Schedule A, Part II, line 14	1593 330 %
16a	33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶	
b	33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶	
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶	
b	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. . . .	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 <u>Activities Test</u> Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 <u>Parent of Supported Organizations</u> Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009.			
b From 2010.			
c From 2011.			
d From 2012.			
e From 2013.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010.			
b From 2011.			
c From 2012.			
d From 2013.			
e From 2014.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization UNITED WAY OF NORTH CENTRAL FLORIDA INC	Employer identification number 59-0808855
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	52,783	52,783	52,783	52,783	52,783
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	52,783	52,783	52,783	52,783	52,783

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment ▶
- b

Permanent endowment ▶ 100 000 %
- c

Temporarily restricted endowment ▶
The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		136,000		136,000
b Buildings		452,795	157,422	295,373
c Leasehold improvements				
d Equipment		89,525	83,526	5,999
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶				437,372

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,697,265
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-29,834
b	Donated services and use of facilities	2b	13,200
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-16,634
3	Subtract line 2e from line 1	3	2,713,899
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	930,785
c	Add lines 4a and 4b	4c	930,785
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	3,644,684

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,479,249
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	13,200
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	13,160
e	Add lines 2a through 2d	2e	26,360
3	Subtract line 2e from line 1	3	2,452,889
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	943,945
c	Add lines 4a and 4b	4c	943,945
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	3,396,834

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	UNITED WAY OF NORTH CENTRAL FLORIDA INC. CREATED AN ENDOWMENT TO ENSURE RESOURCES FOR LONG-TERM GROWTH AND INCREASE THE ABILITY TO MEET CHANGING COMMUNITY NEEDS.
PART X, LINE 2	UNITED WAY IS TAX EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND DOES NOT EARN ANY UNRELATED BUSINESS INCOME. THEREFORE, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE UNITED WAY HOLDS NO UNCERTAIN TAX POSITIONS AND, THEREFORE, HAS NO POLICY FOR EVALUATING THEM.
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR CHOICE DONATIONS 943,945. DIRECT FUNDRAISING EXPENSE -13,160.
PART XII, LINE 2D - OTHER ADJUSTMENTS	DIRECT FUNDRAISER EXPENSE 13,160.
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR CHOICE DONATIONS 943,945.

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF NORTH CENTRAL FLORIDA INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Employer identification number
59-0808855

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

49

3

Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	AGENCIES RECEIVING DESIGNATIONS ARE REQUIRED TO PROVIDE OFFICIAL DOCUMENTATION AS TO 501(C)(3) STATUS, PATRIOT ACT COMPLIANCE, AND VERIFICATION OF FEDERAL ID NUMBER AGENCIES RECEIVING COMMUNITY IMPACT AWARDS HAVE PERIODIC REPORTING REQUIREMENTS AND ARE AWARDED BY COMMITTEE WHICH REVIEWS PROGRAM OUTCOMES AND FINANCIAL STABILITY AND RESPONSIBILITY

Additional Data

Software ID:
Software Version:
EIN: 59-0808855
Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALACHUA CONSERVATION TRUST INC7204 SE COUNTY ROAD 234 GAINESVILLE, FL 32641	59-2919630	501(C)(3)	22,565				DONOR DIRECTED DESIGNATIONS
ALACHUA COUNTY HUMANE SOCIETY4205 NW 5TH STREET GAINESVILLE, FL 328091747	59-1908492	501(C)(3)	36,174				DONOR DIRECTED DESIGNATIONS
ALACHUA COUNTY LIBRARY DISTRICT FOUNDATION401 EAST UNIVERSITY AVE GAINESVILLE, FL 326015453	59-3014156	501(C)(3)	7,376				DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALACHUA CO ORG FOR RURAL NEEDS (ACORN) 23320 NORTH STATE ROAD 235 BROOKER, FL 32622	59-1627845	501(C)(3)	71,037				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
ALACHUA HABITAT FOR HUMANITY2317 SW 13TH STREET GAINESVILLE, FL 32608	59-2750078	501(C)(3)	36,684				DONOR DIRECTED DESIGNATIONS
AMERICAN HEART ASSOCIATION11207 BLUE HERON BLVD NORTH ST PETERSBURG, FL 33716	13-5613797	501(C)(3)	10,406				DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS 1425 NW 6TH STREET GAINESVILLE, FL 32601	53-0196605	501(C)(3)	13,723				DONOR DIRECTED DESIGNATIONS
ARC OF ALACHUA COUNTY 3303 NW 83 STREET GAINESVILLE, FL 32606	59-1140179	501(C)(3)	26,031				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
BIG BROTHERS - BIG SISTERS 1155 NW 13TH STREET GAINESVILLE, FL 32601	59-1643115	501(C)(3)	6,713				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF ALACHUA COPO BOX 358452 GAINESVILLE, FL 32635	59-6002181	501(C)(3)	60,935				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
BOY SCOUTS OF AMERICA NFC521 EDGEWOOD AVE SOUTH JACKSONVILLE, FL 32205	59-0637816	501(C)(3)	15,777				DONOR DIRECTED DESIGNATIONS
BREAD OF THE MIGHTY FOOD BANKPO BOX 5086 GAINESVILLE, FL 32627	59-2805577	501(C)(3)	28,236				DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD ADVOCACY CENTER PO BOX 1128 GAINESVILLE, FL 32602	31-1705396	501(C)(3)	40,010				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
CHILDREN'S HOME SOCIETY1485 SOUTH SEMORAN BLVDSUITE 1448 WINTER PARK, FL 32792	59-0192430	501(C)(3)	36,158				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
COMMUNITY HEALTH CHARITIES OF FLORIDA 3333 W PENSACOLA STREET SUITE 240 BLDG 200 TALLAHASSEE, FL 32304	59-3218006	501(C)(3)	85,041				DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DANCE ALIVE INC1325 NW 2ND STREET GAINESVILLE,FL 32601	23-7348157	501(C)(3)	8,129				DONOR DIRECTED DESIGNATIONS
EARLY LEARNING COALITION4424 NW 13TH STREETA-5 GAINESVILLE,FL 32609	59-3665622	501(C)(3)	106,745				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
ELDERCARE OF ALACHUA COUNTY3515 NW 98TH STREET GAINESVILLE,FL 32606	59-3051104	501(C)(3)	124,035				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST UNITED METHODIST CHURCH ALACHUAP O BOX 668 ALACHUA,FL 32616	59-1579665	501(C)(3)	14,000				DONOR DIRECTED DESIGNATIONS
FLORIDA INSTITUTE FOR WORKFORCE INNOVATION PO BOX 474 MELROSE,FL 32666	59-2596359	501(C)(3)	15,429				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
GAINESVILLE AGENCY CATHOLIC CHARITIES 1701 NE 9TH ST GAINESVILLE,FL 32609	59-1785681	501(C)(3)	173,095				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GAINESVILLE COMMUNITY MINISTRY INC238 SW 4TH AVENUE GAINESVILLE, FL 32601	59-1724202	501(C)(3)	12,774				DONOR DIRECTED DESIGNATIONS
GAINESVILLE FISHER HOUSE5106 NW 8TH AVENUE GAINESVILLE, FL 32607	26-3806088	501(C)(3)	7,038				DONOR DIRECTED DESIGNATIONS
GAINESVILLE HARVEST 7257 NW 4TH BLVD PMB 114 GAINESVILLE, FL 32607	59-3067756	501(C)(3)	14,433				DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GAINESVILLE HIPPY WILLIAMS TEMPLEPO BOX 5866 GAINESVILLE, FL 32627	41-2266098	501(C)(3)	50,777				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
GAINESVILLE PET RESCUE 5403 SW ARCHER ROAD GAINESVILLE, FL 32608	59-3183931	501(C)(3)	33,109				DONOR DIRECTED DESIGNATIONS
GILCHRIST COUNTY SCHOOL BOARD310 NW 17TH AVENUE TRENTON, FL 32693	59-3128327	501(C)(3)	45,551				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRLS PLACE INC2101 NW 39TH AVENUE GAINESVILLE, FL 326052323	59-2274755	501(C)(3)	74,232				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
GIRL SCOUTS OF GATEWAY COUNCIL INC1000 SHEARER STREET JACKSONVILLE,FL 32205	59-0637857	501(C)(3)	11,351				DONOR DIRECTED DESIGNATIONS
HAVEN HOSPICE OF NCF 4200 NW 90 BLVD GAINESVILLE,FL 32606	59-2490893	501(C)(3)	52,251				DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEALTH SERVICES3615 SW 13TH STREET SUITE 4 GAINESVILLE, FL 32608	59-1435252	501(C)(3)	28,775				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
HEALTHY FAMILIES ALACHUA5009 NW 34TH STREET GAINESVILLE, FL 32605	59-6002052	501(C)(3)	51,893				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
MERIDIAN BEHAVIORAL HEALTHCARE4300 SW 13TH STREET GAINESVILLE, FL 32608	59-1906214	501(C)(3)	6,524				DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NO MORE HOMELESS PETS INC4205 NW 6TH STREET SUITE A-2 GAINESVILLE, FL 32609	02-0536968	501(C)(3)	7,529				DONOR DIRECTED DESIGNATIONS
OPERATION CATNIP OF GAINESVILLEPO BOX 141023 GAINESVILLE, FL 32614	59-3522372	501(C)(3)	10,990				DONOR DIRECTED DESIGNATIONS
PACE CENTER FOR GIRLS 1010 SE 4TH AVE GAINESVILLE, FL 32601	59-2414492	501(C)(3)	11,068				DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEACEFUL PATHS2100 NW 53RD AVE SUITE A GAINESVILLE, FL 32653	59-1809014	501(C)(3)	67,437				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
PLANNED PARENTHOOD OF SOUTH EAST AND NORTH FLORIDA2300 N FLORIDA MANGO ROAD WEST PALM BEACH, FL 33409	59-1391115	501(C)(3)	32,131				DONOR DIRECTED DESIGNATIONS
PUPPY HILL FARM ANIMAL RESCUEPO BOX 1743 MELROSE, FL 32666	59-3621194	501(C)(3)	10,133				DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REICHART HOUSE1704 SE 2ND AVENUE GAINESVILLE,FL 32601	20-5621656	501(C)(3)	9,751				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
RONALD MCDONALD HOUSE CHARITIES OF NORTH CENTRAL FLORIDA INC1600 SW 14TH STREET GAINESVILLE,FL 32608	59-1887896	501(C)(3)	32,007				DONOR DIRECTED DESIGNATIONS
SAINT FRANCIS HOUSEPO BOX 12491 GAINESVILLE,FL 32604	59-1978981	501(C)(3)	116,949				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SECOND CHANCE FARMS INC4410 NW 129TH STREET GAINESVILLE, FL 32606	30-0484915	501(C)(3)	6,038				DONOR DIRECTED DESIGNATIONS
SHANDS CANCER HOSPITAL1938 W UNIVERSITY AVENUE GAINESVILLE, FL 32603	59-1943502	501(C)(3)	6,419				DONOR DIRECTED DESIGNATIONS
ST FRANCIS HOUSE PET CARE CLINICPO BOX 358462 GAINESVILLE, FL 32635	27-1590456	501(C)(3)	28,885				DONOR DIRECTED DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STOP CHILDREN'S CANCER 2622 NW 43RD STREET SUITE B3 GAINESVILLE, FL 32606	59-2624901	501(C)(3)	7,138				DONOR DIRECTED DESIGNATIONS
THE EDUCATION FOUNDATION OF ALACHUA COUNTY INC 1725 SE 1ST AVENUE GAINESVILLE, FL 32641	59-2751952	501(C)(3)	8,828				DONOR DIRECTED DESIGNATIONS
THE SALVATION ARMY OF GAINESVILLE INCPO BOX 23767 GAINESVILLE, FL 326023767	58-0660607	501(C)(3)	16,643				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THREE RIVERS LEGAL SERVICES INC901 NW 8TH AVE STE D-5 GAINESVILLE, FL 32601	59-1797499	501(C)(3)	8,002				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS
TYLER'S HOPE FOR A DYSTONIA CURE INC 13351 PROGRESS BLVD ALACHUA,FL 32615	20-3733312	501(C)(3)	14,209				DONOR DIRECTED DESIGNATIONS
VETSPACE INCPO BOX 452 GAINESVILLE,FL 32602	59-3251229	501(C)(3)	5,331				PARTNER AGENCY PARTICIPANT & DONOR DIRECTED DESIGNATIONS

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.****▶ Attach to Form 990 or 990-EZ.****▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2014**Open to Public
Inspection**Name of the organization
UNITED WAY OF NORTH CENTRAL FLORIDA INC**Employer identification number**

59-0808855

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	A COPY OF THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE CHAIR AND PROVIDED TO THE BOARD BEFORE FILING
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION ENSURES THAT THE BOARD MEMBER DISCUSSES AND REFUSES PARTICIPATION IN ANY MATTERS THAT ARE CONSIDERED A CONFLICT OF INTEREST THE CEO REVIEWS THIS POLICY ONCE A YEAR FOR ENFORCEMENT OF COMPLIANCE
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS BASED ON A PERFORMANCE EVALUATION MEASURED BY PREVIOUSLY DEFINED GOALS OF OFFICERS ARE REQUIRED TO PROVIDE AN ASSESSMENT OF GOALS ACHIEVED TO THE EXECUTIVE COMMITTEE COMPARABILITY DATA FROM OTHER UNITED WAY AGENCIES IS USED AS WELL AS REVIEWS OF OTHER OFFICER SALARIES AND BENEFITS EMPLOYED IN SIMILAR EMPLOYMENT SITUATIONS THE EXECUTIVE COMMITTEE MEETS TO DETERMINE COMPENSATION AND IT IS THEN APPROVED BY THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION C, LINE 19	UNITED WAY OF NORTH CENTRAL FLORIDA, INC 'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST STATEMENT ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST THE FINANCIAL STATEMENTS ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE
FORM 990, PART XII, LINE 2C	UNITED WAY OF NORTH CENTRAL FLORIDA, INC 'S FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
UNITED WAY OF NORTH CENTRAL FLORIDA INC

Employer identification number
59-0808855

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) UNITED DOWNTOWN INC 6301 NW 1ST PLACE GAINESVILLE, FL 32608 36-4740208	MANAGE FUNDRAISING EVENT UNITED DOWNTOWN	FL	0	0	UNITED WAY OF NORTH CENTRAL FLORIDA INC

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
						Yes No

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2014

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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