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EXTENDED TO FEBRUARY 16, 2016

SCANNED JAN 25

Return of Organization Exempt From Income Tax
Under section 501 (c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

| Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A	or the	2014 calendar year, or tax year beginning JUL 1, 2014 and ending	JUN 30, 2015					
В	Check if	C Name of organization	D Employer identific	ation number				
_	applicable	FLORIDA NORSERI, GROWERS AND LANDSCAPE						
	Name change	Doing business as	59-0	702760				
	Initial retum Final return/	Number and street (or P 0 box if mail is not delivered to street address) 1533 PARK CENTER DRIVE		295-7994				
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,764,843.				
	Amend	OKLANDO, FE 32033	H(a) Is this a group re					
L	Applica tion pending		for subordinates					
		SAME AS C ABOVE	H(b) Are all subordinates in					
		_ <u></u>		list. (see instructions)				
		e: ► WWW.FNGLA.ORG	H(c) Group exemption					
_		, '''	ear of formation 1952 N	State of legal domicile FL				
P	art I	Summary	CD TOC MEMBER	C. DUGINEGO				
ő	1 5	Briefly describe the organization's mission or most significant activities: TO ENHANGUCCESS THROUGH POLITICAL LEADERSHIP EDUCATION	ON MARKETTAC	S' BUSINESS				
Activities & Governance	1 -							
Veri)	Check this box I if the organization discontinued its operations or disposed of n	ore than 25% of its net as	sets. 26				
Ĝ	1	Number of voting members of the governing body (Part VI, line 1a)	3	26				
త	į.	Number of independent voting members of the governing body (Part VI, line 1b)	5	$\frac{20}{11}$				
Ę.	1	otal number of individuals employed in calendar year 2014 (Part V, line 2a)	6	100				
: <u>₹</u>	1	otal number of volunteers (estimate if necessary)	7a	22,995.				
Ac		otal unrelated business revenue from Part VIII, column (C), line 12	7b	0.				
_	D	Net unrelated business taxable income from Form 9900 line 34 1 1 1	Prior Year	Current Year				
		O	624,889.	627,696.				
Ë	1	184 7 9 2040 10	2,013,555.	2,036,337.				
Revenue	1	len k	8,229.	33,179.				
æ		nvestment income (Part VIII, column (A), lines 3, 4, and 70)	19,167.	23,964.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1 (e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,665,840.	2,721,176.				
_		Grants and similar amounts paid (Part IX, column (A), lines 1·3)	0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	928,457.	957,090.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
ĕ	b.	Fotal fundraising expenses (Part IX, column (D), line 25)						
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,617,018.	1,639,752.				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,545,475.	2,596,842.				
	19	Revenue less expenses. Subtract line 18 from line 12	120,365.	124,334.				
208	3		Beginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)	3,973,052.	4,108,212.				
ASS	21	Total liabilities (Part X, line 26)	1,365,188.	1,439,140.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20	2,607,864.	2,669,072.				
P	art II	Signature Block						
Und	der pena	ties of perjury, I destare that I have examined this return, including accompanying schedules and sta	itements, and to the best of m	y knowledge and belief, it is				
true	e, correc	t, and complete declaration of prepare potner tran officery is based on all information of which prep	arer has any knowledge					
	l	1 John Clark	1/7	116				
Się	yn	Signature of officer	Date '	•				
He	re	BEN BOLUSKY, CEO/EXECUTIVE VICE PRESIDENT						
		Type or print name and title	Thete Te Te	DTIN				
Print/Type preparer's name Preparer's signature Date Check PTIN								
Pai		VINCENT E. WALSH	self-employs					
	parer	Firm's name FERLITA, WALSH, GONZALEZ & RODRIGUE	Z, P.A Firm's EIN	59-1911375				
Usi	Only	Firm's address 3302 AZEELE ST.		2 077 0600				
		TAMPA, FL 33609	Phone no 81	3-877-9609				
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No_				

Form	990 (2014) ASSOCIATION, INC.	<u>59-070</u>	<u>)276</u> 0	Page 2
Par	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission: TO PROMOTE AND PROTECT THE SUCCESS AND PROFESSIONALISM	OF OUR	MEMEB	ERS
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.		Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported.			
4 a	(Code)(Expenses \$858,051. including grants of \$) (Revented to the content of	EW PLANUCATION	AND	645.)
4b	(Code)(Expenses \$109,046. Including grants of \$59,016.) (Reven DIVISIONAL ACTIVITIES CONDUCTED BY EACH DIVISION OF THE PROMOTE AND EDUCATE MEMBERS RELATIVE TO THEIR PARTICULA	INDUST		235.)
4c	(Code) (Expenses \$34,861. including grants of \$) (RevenomOTIONAL MATERIALS TO PROMOTE THE ASSOCIATION AND BUMEMBERS			409.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 130,075 • including grants of \$) (Revenue \$	206,548	3.)	
4e	Total program service expenses ► 1,132,033.	•		
			Form 9	90 (2014)

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u> _
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	X	
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Λ	
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_ <u></u>		
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u> _
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	441	X	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total	11c		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
a	Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u>X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	L	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 4 5		X
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(2014)
		C	ann.	OO4 41

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			110
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		
	Schedule K If "No", go to line 25a	24a		X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	{		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1		
	instructions for applicable filing thresholds, conditions, and exceptions):	1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		ļ	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?]
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38_	X	(00:
		Form	990	(2014)

ASSOCIATION, INC. Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V				<u></u>
	•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 22			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>1b</u> 0			l
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			ĺ
	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 11			į
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	_X	L
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			İ
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b	X	L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			İ
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►				İ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			l
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts	}		ļ
	were not tax deductible?		6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	,			İ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	!	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required		ľ	ľ
	to file Form 8282?	· I	7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d			ĺ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7 <u>e</u>		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f		— —
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			ĺ
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				ĺ
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		ļ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9ь		ļ
10	Section 501(c)(7) organizations. Enter:	المما			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter.	11a			ļ
a	Gross income from members or shareholders	110			1
Ъ	Gross income from other sources (Do not net amounts due or paid to other sources against	11b			
40-	amounts due or received from them.)	_ -	12a		
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form	12b	120		
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		13a		
а	is the organization licensed to issue qualified health plans in more than one state?		ıJd		
L	Note. See the instructions for additional information the organization must report on Schedule O.				
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the	13ь			ĺ
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	136			
140	Did the organization receive any payments for indoor tanning services during the tax year?	100	14a		Х
14a		a ()	14a		
<u>D</u>	if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul		140		

Form 990 (2014)

ASSOCIATION, INC.

59-0702760

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 26			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or)
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			[
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	L	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			1
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	ļ	X
b	Other officers or key employees of the organization	15b	<u> </u>	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	j		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		•	1
	exempt status with respect to such arrangements?	16b	<u> </u>	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoons FL$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)		_	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinan	cıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ASSOCIATION - 4072957994			
	1533 PARK CENTER DRIVE, ORLANDO, FL 32835			

Form 990 (2014)

ASSOCIATION, INC.

59-0702760

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check of Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	Ido	not c	Pos			one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	amount of
	week	Ε.	cer an	aaa	recto	ritrus	(ee)	from	from related	other
	(list any hours for	Individual frustee or director				_		the	organizations (W-2/1099-MISC)	compensation from the
	related	o o	點		ŀ	Safe		organization (W-2/1099-MISC)	(44-2/1099-141130)	organization
	organizations	Truste	E TIES		88	E De	1	(** 2/1000 (**1000)		and related
	below	dual	nstitutional trustee	<u>ا</u>	Key employee	os sc	ē.			organizations
	line)	hdiv	Instit	Officer	Xe.	Highest compensated employee	Former	<u> </u>		
(1) JASON PLATZER	0.00									_
BOARD REPRESENTITIVE		X					L.	0.	0.	0.
(2) MARGIE FOX	0.00			İ						
BOARD REPRESENTITIVE		X	<u> </u>		<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(3) STEVE MCELROY	0.00									•
BOARD REPRESENTITIVE		X		<u> </u>	-		<u> </u>	0.	0.	0.
(4) VICKIE PARRISH	0.00									•
BOARD REPRESENTITIVE		X	-		ļ	<u> </u>	<u> </u>	0.	0.	0.
(5) JENNIFER PARRISH	0.00	l	}	1	{	}				
BOARD REPRESENTITIVE		X	 _		ļ	<u> </u>	 	0.	0.	0.
(6) SYLVIA GORDON	0.00	ļ.,	ļ		ļ		ļ			
BOARD REPRESENTITIVE		X	<u> </u>	-		ļ	- -	0.	0.	0.
(7) M.E. WURSTER	0.00	١			Ì					
BOARD REPRESENTITIVE		X	↓	<u> </u>	igg	-	<u> </u>	0.	0.	0.
(8) SCOTT ROTH	0.00									_
BOARD REPRESENTITIVE	0.00	X	<u> </u>	\vdash	ļ		ـ	0.	0.	0.
(9) VICTORIA BAY	0.00	١,,							0.	_
BOARD REPRESENTITIVE	0.00	X	-	_	├	\vdash	├-	0.	U .	0.
(10) FRIEDEL SCHOLL	0.00	١.,							0.	
BOARD REPRESENTITIVE	0.00	X	}_	ļ	}_	 	}	0.	0.	0.
(11) BOB COOK	0.00	١,,			ļ	ļ		0.		_
BOARD REPRESENTITIVE	0.00	X	ļ.—	├-		 	├-	<u> </u>	0.	0.
(12) LYNN STEWARD	0.00	٠,		Ì			ĺ	0.	0.	
BOARD REPRESENTITIVE	0.00	X	-	-	 —	╀	-	<u> </u>	0.	0.
(13) DEBRA JONECK	0.00	v	ł	Ì	}		l	0.	0.	0
BOARD REPRESENTITIVE	0.00	X	-	ļ	 	\vdash	-	0.	0.	0.
(14) TERRI CANTWELL	0.00	v			ļ		1	0.	0.	_
BOARD REPRESENTITIVE	0.00	Х	-	ļ	\vdash	-	-	0.	0.	0.
(15) ALEX FELL	0.00	U		ļ				0.	0.	^
BOARD REPRESENTITIVE	0.00	X	-	├—	╁	\vdash	┼	1	<u> </u>	0.
(16) KEVIN RILEY	0.00	₩.						0.	0.	0.
BOARD REPRESENTITIVE	0.00	X	╂—-	├—	┼	+	+-	· · · · · · · · · · · · · · · · · · ·	<u> </u>	V •
(17) ROBERT SHOELSON	0.00	X						0.	0.	0.
BOARD REPRESENTITIVE		TV	1	Ь_	ــــــــــــــــــــــــــــــــــــــ	Ц	ــــــــــــــــــــــــــــــــــــــ	0.	<u> </u>	Far- 990 (2014)

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC. 59-0702760 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (D) (E) (F) Position Average Name and title Reportable Reportable **Estimated** (do not check more than one hours per box, unless person is both an officer and a director/trustee) compensation compensation amount of week from from related other (list any the organizations compensation hours for organization (W-2/1099-MISC) from the ndividual trustee or related (W-2/1099-MISC) organization organizations and related below organizations line) 0.00 (18) ERIC SMITH X 0. 0. 0. BOARD REPRESENTITIVE 0.00 (19) AUSTIN BRYANT 0. 0. X 0. BOARD REPRESENTITIVE 0.00 (20) J.C. DIEM Х 0 0. 0. BOARD REPRESENTITIVE 0.00 (21) CINDY HALL X 0 0. 0. BOARD REPRESENTITIVE 0.00 (22) BILLY BUTTERFIELD 0. Х 0 0. SECRETARY/TREASURER 0.00 (23) WES PARRISH 0. X 0. 0. IMMEDIATE PAST PRESIDENT 0.00 (24) MICHAEL D. MARSHALL Х 0. 0. 0. PRESIDENT 0.00 (25) SANFORD STEIN Х 0. 0. 0. PRESIDENT ELECT 40.00 (26) BEN BOLUSKY 189,200. 0 0. Х EXECUTIVE VP Ō. 189,200. 0. 1b Sub-total 117,225. 0. c Total from continuation sheets to Part VII, Section A 306,425. Ō. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 2 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on 3 Х line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization Х and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C)

Name and business address	NONE	Description of services	Compensation
 			
		1	
		<u> </u>	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2014)

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC. 59-0702760 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Name and title Average Position Reportable Reportable Estimated (check all that apply) compensation hours compensation amount of per from from related other week the organizations compensation Highest compensated employee (W-2/1099-MISC) (list any Individual trustee or director organization from the (W-2/1099-MISC) hours for organization institutional trustee related and related Key employee organizations organizations below Officer line) 40.00 (27) LINDA ADAMS 117,225. 0. Х 0. CHIEF OPERATING OFFICER

Total to Part VII, Section A, line 1c

117,225

Page 9

1 62	•	***	Check if Schedule O cont		or note to any lir	ne in this Part VIII			
			,			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns	1a					
Sra Do		b	Membership dues	16	565,680.				
An An		С	Fundraising events	1c					
ig ig		d	Related organizations	1d					
ıs,		e	Government grants (contribut	ions) 1e	62,016.	<u>[</u>			
흥물		f	All other contributions, gifts, gran	ts, and]			
혈			similar amounts not included abor	ve 1f					
age Tage		9	Noncash contributions included in lines	1a-1f \$		607 606			
<u>ā č</u>		h	Total. Add lines 1a-1f		>	627,696.			
	_	_	TRADE SHOWS/EXH		Business Code 611710	1,744,645.	1 744 645		
١٤	2		CERTIFICATIONS	IDITION	611710	1/5 969	145,969.		
ie Se			EDUCATION/RESEA	DCH	611710	74,235.			
E 5			MEMBERSHIP/COMM		900099	60,579.			
Pag			ADMINISTRATIVE		561000	7,500.			
Program Service Revenue		_			541800	3,409.	3,409.		
		٠	All other program service reversed. Add lines 2a-2f	inue		2,036,337.	3/1031		
	3	9	Investment income (including	dividends, intere					
	Ŭ		other similar amounts)	Sividorido, intort	>	30,215.	30,215.		
	4		income from investment of ta	x-exempt bond r	proceeds				
Ì	5		Royalties	i chompt come p	>		* 1		
-	•		1107411100	(ı) Real	(II) Personal			, , , , , , , , , , , , , , , , , , ,	
	6	а	Gross rents			1			
			Less rental expenses			-			
			Rental income or (loss)]			
			Net rental income or (loss)		•				
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory	46,631.]]		
		b	Less: cost or other basis						
			and sales expenses	43,667.					
		С	Gain or (loss)	2,964.	L				
		d	Net gain or (loss)		<u> </u>	2,964.	2,964.		
ō	8	а	Gross income from fundraisin	g events (not			[
e I			including \$	of					
ev Sev			contributions reported on line	1c). See					
er			Part IV, line 18	а					
Other Revenu		ь	Less. direct expenses	b					
-			Net income or (loss) from fund						
	9	а	Gross income from gaming ad	ctivities. See					
			Part IV, line 19	a		4			
			Less: direct expenses	b		-			
			Net income or (loss) from gan						<u> </u>
	10	а	Gross sales of inventory, less						
			and allowances	a	·	-			
			Less: cost of goods sold Net income or (loss) from sale	b o of inventors	'L	-	!		1
		<u>.</u>	Miscellaneous Revenu		Business Code				
	11	_	IMS RESIDUAL FE		900099	22,995.	1	22,995.	1
	' '	b	MISCELLANEOUS		900099	969.	969.		<u> </u>
		C							
		d	All other revenue						
		-	Total. Add lines 11a-11d		>	23,964.			
	12		Total revenue See instructions			2,721,176.	2,070,485.	22,995.	0.
43200 11-07	9 -14				. —				Form 990 (2014)

59-0702760 Page 10

Form 990 (2014) ASSOCIATION, INC.

Part IX Statement of Functional Expenses

<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must com			omplete column (A).	X					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments See Part IV, line 21				***************************************					
2	Grants and other assistance to domestic									
	ındıvıduals. See Part IV, line 22				***************************************					
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	225 425								
	trustees, and key employees	306,425.								
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	546.000								
7	Other salaries and wages	546,988.								
8	Pension plan accruals and contributions (include	20 611								
	section 401(k) and 403(b) employer contributions)	39,611.								
9	Other employee benefits	CA 066								
10	Payroll taxes	64,066.								
11	Fees for services (non-employees):									
а	Management	2 700								
b	Legal	2,788. 8,642.								
C	Accounting	8,042.								
d	Lobbying									
е	Professional fundraising services See Part IV, line 17			[
f	Investment management fees									
9	Other. (If line 11g amount exceeds 10% of line 25,	3,880.								
	column (A) amount, list line 11g expenses on Sch O)	3,000.			 					
12	Advertising and promotion	16,117.								
13	Office expenses	10,117.								
14	Information technology	-	<u> </u>	 						
15	Royalties									
16	Occupancy	25,248.								
17	Travel	23,240.								
18	Payments of travel or entertainment expenses									
40	for any federal, state, or local public officials									
19 20	Conferences, conventions, and meetings Interest			 						
	Payments to affiliates									
21 22	Depreciation, depletion, and amortization	27,626.	<u> </u>							
23	Insurance	2,,0200								
24	Other expenses Itemize expenses not covered									
£-7	above (List miscellaneous expenses in line 24e If line									
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)									
а	TRADE SHOWS AND EXHIBIT	858,051.								
b	INSURANCE	154,414.								
c	GOVERNMENT RELATIONS	113,942.								
d	EDUCATION AND RESEARCH	109,046.								
e	All other expenses SEE SCH O	319,998.								
25	Total functional expenses. Add lines 1 through 24e	2,596,842.								
26	Jaint casts. Complete this line only if the organization									
-	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation									
	Check here I if following SOP 98-2 (ASC 958-720)									

Form 990 (2014)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 212,099. 331,571. 1 Cash - non-interest-bearing 2,634,252. 2,642,759. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 85,885. 72,247. 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 12,387. 14,609. Inventories for sale or use 143,710. 176,936. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 798,786. 10a basis. Complete Part VI of Schedule D 303,199. 495,587. 508,236. 10c b Less: accumulated depreciation 10b 11 11 Investments - publicly traded securities 344,188. 346,168. 12 12 Investments · other securities. See Part IV, line 11 13 13 Investments · program-related See Part IV, line 11 14 14 Intangible assets 30,315. 30,315. 15 15 Other assets. See Part IV, line 11 3,973,052. 4,108,212. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 111,062. 113,914. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 1,254,126. 1,325,226. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 1,365,188. 1,439,140. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. or Fund Balances 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ X and complete lines 30 through 34. 1,229,478. 1,283,843. 30 30 Capital stock or trust principal, or current funds 100,848. 101,193. 31 Paid-in or capital surplus, or land, building, or equipment fund 1,277,538. 1,284,036. 32 32 Retained earnings, endowment, accumulated income, or other funds 2,607,864. 2,669,072. 33 33 Total net assets or fund balances 4,108,212. 3,973,052. 34 Total liabilities and net assets/fund balances

Form	1990 (2014) ASSOCIATION, INC.	59-07	02760	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
	·				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,72		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,596		
3	Revenue less expenses Subtract line 2 from line 1	3			34.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,607		
5	Net unrealized gains (losses) on investments	5	<23	3 <u>,2</u>	26.>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	<39	9,9	00.>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,669) ,0	<u>72.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>LX</u>
				Yes	No
1	Accounting method used to prepare the Form 990. L Cash X Accrual Cher		. [
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	ule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ved on a		1	
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	,		2b		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa	rate basıs,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in S				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Single Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	quired audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2014)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.rs.gov/form990.

2014

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III			
_		NURSERY, GROWEI	RS AND LANDS	CAPE Empl	oyer identification number
	ASSOCIA	TION, INC.		1	59-0702760
Pa	ert I-A Complete if the org	anization is exempt un	der section 501(c)	or is a section 527 o	rganization.
1	Provide a description of the organiz	ation's direct and indirect politi	ical campaign activities	ın Part IV.	
2	Political expenditures	·		▶\$	
3	Volunteer hours				
Pe	art I-B Complete if the org	anization is exempt un	der section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization ur	nder section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manage	gers under section 495	5 ▶\$	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	0 for this year?		Yes No
4a	Was a correction made?				Yes No
t	olf "Yes," describe in Part IV.				
Pe	art I-C Complete if the org	janization is exempt un	der section 501(c)	, except section 501(c)(3).
1	Enter the amount directly expended	by the filing organization for s	ection 527 exempt fund	ction activities	
2	Enter the amount of the filing organ	ization's funds contributed to c	other organizations for s	ection 527	
	exempt function activities			▶\$	
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POL	-1	
	line 17b			▶ \$	
4	Did the filing organization file Form	1120-POL for this year?			L Yes L No
5	Enter the names, addresses and er				
	made payments. For each organiza				
	contributions received that were pr				te segregated fund or a
	political action committee (PAC). If	additional space is needed, pro			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				Tarios: Il florie, citter 0 :	delivered to a separate
		:			political organization.
					If none, enter -0
					}
					
					
					
					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990-EZ) 2014 AS				59~	0702760 Page 2
Part II-A Complete if the organ	ization is exe	mpt under sectio	n 501(c)(3) and file	ed Form 5768 (election under
section 501(h)).					
A Check ► L If the filing organization			Part IV each affiliated	group member's na	me, address, EIN,
expenses, and share of		•			
B Check Lifthe filing organization	checked box A a	nd "limited control" pro	ovisions apply		
Limits o (The term "expenditu	n Lobbying Expe 'es" means amou)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence	e public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence			Ī		
c Total lobbying expenditures (add lines		, , , , , , ,	Ţ.		
d Other exempt purpose expenditures	•		Ī		
e Total exempt purpose expenditures (a	dd lines 1c and 1c	d)			
f Lobbying nontaxable amount. Enter th		•	h columns		
If the amount on line 1e, column (a) or (b)		bying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,00		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,0		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000		00 plus 5% of the exce			
Over \$17,000,000	\$1,000,				
	V.1000				
g Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero or	•		Ţ		
i Subtract line 1f from line 1c If zero or					
j If there is an amount other than zero o		line 11, did the organiz	ation file Form 4720		
reporting section 4911 tax for this yea		, ,			Yes No
(Some organizations that	4-Year Av made a section 5 See the separ	ate instructions for li	have to complete all ones 2a through 2f.)	of the five columns	below.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					<u> </u>
d Grassroots nontaxable amount					
e Grassroots celling amount (150% of line 2d, column (e))	······································				
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a	3)	(t	o)
of the	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
þ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				1
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u> </u>			
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				<u> </u>
ь	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	on 501(c)	(5), or se	ction	
	501(c)(6).	-		Yes	No
4	Were substantially all (90% or more) dues received nondeductible by members?		1		Х
1	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
2 3	Did the organization make only in-riouse lobbying expenditures of \$2,000 or less: Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	Х	
1	Dues, assessments and similar amounts from members		1	565	5,680
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
-	expenses for which the section 527(f) tax was paid).				
a	Current year		2a	115	5,771
	Carryover from last year		2b		4,311
	Total		2c		0,082
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		7,932
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?		4	162	2,150
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	· · · · · · · · · · · · · · · · · · ·				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated grou	o list): Part I	l-A. lines 1 a	nd 2 (see	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.		,		
	otiono), and tracting, into training, complete the parties and action and				
		. -		<u> </u>	···

(Form 990)

Department of the Treasury Internal Revenue Service •

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.rs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 59-0702760

Par			s or Accounts. Complete If the
	organization answered "Yes" to Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
Ŭ	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donors	-	
Ū	for charitable purposes and not for the benefit of the donor	• •	•
	Impermissible private benefit?	or donor devisor; or for any other purpose	Yes No
Par		rganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or	· —	torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation e		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conserva		
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	s the organization's accounting for
Da	conservation easements.	of Art Historical Transures or (Other Similar Assets
IF-ex	T III Organizations Maintaining Collections Complete if the organization answered "Yes" to Form		other ommar Assets.
12	If the organization elected, as permitted under SFAS 116 (A		ement and balance sheet works of art.
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that desc		
ь	If the organization elected, as permitted under SFAS 116 (A		nt and balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition,		
	relating to these items:	,	
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tr	easures, or other similar assets for financi	
	the following amounts required to be reported under SFAS		
а	Revenue included in Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990, Part X		► \$ ► \$

			NURSERY,		S AND	LANDSCAF					
			FION, INC					<u>59-07</u>			age 2
Par	t III Organizations Ma	aintaining C	ollections of	Art, Histori	cal Trea	asures, or Oth	<u>ner Simil</u>	ar Asse	ts (conti	nued)	_
3	Using the organization's acqu	isition, accessio	on, and other reco	rds, check any	of the fo	llowing that are a	significant	use of its	collectio	n item	s
	(check all that apply):										
а	Public exhibition			d Loar	or excha	ange programs					
b	Scholarly research			e Othe	r						
С	Preservation for future g	generations									
4	Provide a description of the or	rganization's co	llections and expl	ain how they f	irther the	organization's ex	empt purp	ose in Par	t XIII.		
5	During the year, did the organ	ization solicit o	r receive donation:	s of art, histori	cal treasu	ires, or other simil	ar assets		_		_
	to be sold to raise funds rathe								Yes		No
Par	t IV Escrow and Cust		-	olete if the orga	anızatıon	answered "Yes" to	o Form 990), Part IV, I	ine 9, or		
	reported an amount on						 				
1a	Is the organization an agent, t	rustee, custodi	an or other interm	ediary for cont	ributions	or other assets no	ot included	F	٦	_	7
	on Form 990, Part X?								」 Yes		No
Ь	If "Yes," explain the arrangem	ent in Part XIII a	and complete the	following table							
							<u> </u>		Amoun	<u>t</u>	
	Beginning balance						_1c				
	Additions during the year						1d				
_	Distributions during the year						1e				
Ť	Ending balance						<u>_1f</u>		7.,		٦
	Did the organization include a						-	<u>L</u>	Yes	<u> </u>	J No
	If "Yes," explain the arrangem										
Par	t V Endowment Fund	15. Complete it		1					(-) [h 1
	Daniel and the state of the sta	ł	(a) Current year	(b) Prior	rear	(c) Two years back	(a) Tiree	years back	(e) Fou	ryears	раск
	Beginning of year balance	}					 				
b	Contributions						ļ.———				
C	Net investment earnings, gain	is, and losses			—— 						
d	Grants or scholarships										
е	Other expenditures for facilities	es									
	and programs	ŀ									
	Administrative expenses	1		-							
9	End of year balance Provide the estimated percen	tage of the curr	ent year and balar	ace (line 1g, co	Juma (a))	held as:			<u> </u>		
2	Board designated or quasi-en	_	ent year end balar	%	ium (a))	neid as.					
a	Permanent endowment	downlent >	%								
0	Temporarily restricted endowi	ment >	% %								
C	The percentages in lines 2a, 2										
32	Are there endowment funds n			ization that are	held and	d administered for	the organi	zation			
Jd		iot in the posse	ssion of the organ	Lution that are	, noid and	o dominiotored for	organi			Yes	No
	by.(i) unrelated organizations								3a(i)	. 55	
	(ii) related organizations								3a(ii)		
L	If "Yes" to 3a(II), are the relate	d organizations	e lieted se required	I on Schedule	82				3b		
4	Describe in Part XIII the intend	-								I	
	t VI Land, Buildings,			actinent inno	-						
1 74	Tital Parie, Paliangs,	= -									

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	204,846.			204,846.
b	Buildings	447,620.		207,905.	239,715.
С	Leasehold improvements				
d	Equipment	146,320.		95,294.	51,026.
e	Other				
Total	. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Part X, colum	n (B), line 10c.)		495,587.

Schedule D (Form 990) 2014

ASSOCIATION, INC. Schedule D (Form 990) 2014 59-0702760 Page 3 Part VII Investments - Other Securities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (c) Method of valuation: Cost or end-of-year market value (b) Book value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) UBS FINANCIAL 344,188. END-OF-YEAR MARKET VALUE (B) (C) (D) (E) (F) (G) (H) 344,188. Total (Col (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (1) (2)(3)(4)(5)(6)(7)(8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨 Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (b) Book value (a) Description (1) (2)(3)(4) (5) (6)(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 (a) Description of liability (b) Book value (1) Federal income taxes (2)(3)(4) (5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ightharpoons

432053 10-01-14 Schedule D (Form 990) 2014

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC.

Sche	dule D (Form 990) 2014 ASSOCIATION, INC.		59-0702760 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial State	ements With Reven	ue per Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d_	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	··	5
Pa	文义 Reconciliation of Expenses per Audited Financial Stat	tements With Exper	nses per Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	<u> </u>	5
	t XIII Supplemental Information.		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;		Part V, line 4; Part X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.	
			
			
			
			
_			
			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2014

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Questions Regarding Compensation

FLORIDA NURSERY, GROWERS AND LANDSCAPE Employ ASSOCIATION, INC. 59

Employer identification number 59-0702760

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g , maid, chauffeur, chef)			
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
•	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee X Written employment contract			
	independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	<u> </u>	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5				
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b	ļ	
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		L
b	Any related organization?	6b	ļ	
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		}	
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	ļ
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	
	ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	ļ	ļ
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			ĺ
	Regulations section 53.4958-6(c)?	9	L	l

59-0702760

ASSOCIATION, INC.

Schedule J (Form 990) 2014

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

OO Dart VII Se 7 y 0

						(A) Managed	C) Total of a second	
		(b) Breakdown of W·2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(c) Retirement and	(b) Nontaxable	(E) Total of columns (B)(1)-(D)	(r) compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	compensation		(a).0(a)	reported as deferred in prior Form 990
(1) BEN BOLUSKY	(8)	189,200.	0	0		0	189,20	0
뭐	Ξ	0	0	0	0	0.	• 0	0
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Schedule J (Form 990) 2014

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59-0702760

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC.

Schedule J (Form 990) 2014 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information. Part # Supplemental Information Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is the UNITED AND SCAPE | Employee ASSOCIATION, INC. | 59-0

Employer identification number 59-0702760

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CERTIFICATION AND SERVICES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MEMBERSHIP DEVELOPMENT AND EDUCATION THRU CERTIFICATION REVENUE \$ 145,969. EXPENSES \$ 69,567. INCLUDING GRANTS OF \$ 0. PROMOTE AND ENHANCE MEMBER EXPERIENCE THROUGH DEVELOPMENT OF RECRUITMENT & RETENETION PROGRAMS AND THE ESTABLISHMENT AND EXPANSION OF MEMEBER SERVICES INCLUDING GRANTS OF \$ 0. REVENUE \$ 60,579. EXPENSES \$ 60,508. FORM 990, PART VI, SECTION A, LINE 6: THE ASSOCIATION HAS NO STOCKHOLDERS. THE ORGANIZATION HAS APPROXIMATELY 1200 VOTING MEMBERS. FORM 990, PART VI, SECTION A, LINE 7A: ALL VOTING MEMBERS ELECT THEIR GOVERNING BOARD AT AN ANNUAL MEMBERSHIP MEETING. FORM 990, PART VI, SECTION B, LINE 11: THE CEO EXECUTIVE VP, CFO, AND COO REVIEW THE FORM 990 PRIOR TO SUBMITTING THE RETURN FOR FILING WITH THE IRS. FORM 990, PART VI, SECTION C, LINE 19: THESE ITEMS ARE AVAILABLE UPON REQUEST

PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR