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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2014

Open to Public

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

-		a ricveni	e control									
-	_	For the	2014 calendar year, or tax year beginning July 1 , 2014, and endi	ng Ju	ne 30	, 20 15						
	3 '	Check if	applicable C Name of organization Town of Palm Beach United Way, Inc.		D Employer identification number							
Ĺ	╛,	Address	change Doing business as	59-0637885								
L	_	Name ch	Ange Number and street (or P O box if mail is not delivered to street address) Room/st	ııte	E Telephor	ne number						
] ,	Initial reti	rn 44 Cocoanut Row	201		561-655-1919						
[Final retur	vterminated City or town, state or province, country, and ZIP or foreign postal code									
[⋾.	Amended	return Palm Beach, FL 33480		G Gross re	eceipts \$5,999,730						
[\supset .	Application	on pending F Name and address of principal officer Elizabeth Walton	H(a) Is this a	group return for	subordinates? Yes No						
		• •	PO Box 1141 Palm Beach, FL 33480			s included? Tyes No						
ī		Tax-exer	npt status:			list (see instructions)						
-		Website:		H(c) Grou	exemption	number >						
<u>.</u> آ			rganization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma			of legal domicile FL						
<u> </u>		art (Summary	1040								
o, I			Briefly describe the organization's mission or most significant activities: The To	own of Palm	Beach Uni	ited Way is committed						
ි	ø											
=	to building a healthy community by helping people care for one another, and investing in programs that building by focusing on improving education, income and health - the building blocks for a good life. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its Number of voting members of the governing body (Part VI, line 1a)											
بـ	Ĕ		Check this box ▶☐ if the organization discontinued its operations or disposed		n 25% of	ite not accets						
L L	0				1 - 1							
												
ب	Se		Number of independent voting members of the governing body (Part VI, line 1b)			77						
لِيّا	Activities &		Total number of individuals employed in calendar year 2014 (Part V, line 2a)		. 5	5						
	cţì		Total number of volunteers (estimate if necessary)		. 6	380						
A	۷		Total unrelated business revenue from Part VIII, column (C), line 12		. 7a							
SCAMMED		ь	Net unrelated business taxable income from Form 990-T, line 34	· · · <u>·</u> · ·	. 7b							
(O)				Prior Y	ear	Current Year						
	e		Contributions and grants (Part VIII, line 1h)		4,431,949	5,557,918						
	en		Program service revenue (Part VIII, line 2g)									
	Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		544,533	374,312						
	_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		25,811	4,780						
_		12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,002,293	5,937,010						
		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,517 <u>,035</u>	3,597,048						
		14	Benefits paid to or for members (Part IX, column (A), line 4)									
	S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		413,551	409,722						
	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)									
	å	b	Total fundraising expenses (Part IX, column (D), line 25) ▶	* B	11 11 1	A A A A A A A A A A A A A A A A A A A						
	Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		361,831	434,904						
		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,292,417	4,441,674						
		19	Revenue less expenses. Subtract line 18 from line 12-		709,876	1,495,336						
	ಕ್ಷ			Beginning of C	urrent Year	End of Year						
	Assets or Balances	20	Total assets (Part X, line 16) NOV 1 9 2015.		0,935,780	12,056,682						
	₹8 88		Total liabilities (Part X, line 26)		2,955,994	3,083,996						
;	Fig 4	22	Net assets or fund balances. Subtract line 21 from line 20		7,979,786	8,972,686						
1		rt II	Signature Block OGDEN, UT		1,010,100							
•			ties of perjury, I declare that I have examined this return, including accompanying schedules and state	ements and to	the best of I	my knowledge and belief it is						
			, and complete Declaration of preparer (other than officer) is based on all information of which prepare			,o						
-					11.13	71.						
,	Sig	n	Signature of officer		ate							
	He		ELIZABETH WALTON, CEO									
			Type or print name and title									
-			<u> </u>	ate		PTIN						
	Pa	-			Check self-em	LJ #						
		epare				p.0,500						
ļ	Us	e Onl			m's EIN ▶							
ī	May	the IE	Firm's address ► IS discuss this return with the preparer shown above? (see instructions)	Pr	one no	Yes No						
•	_											
ı	ror	raperv	vork Reduction Act Notice, see the separate instructions. Cat.	No. 11282Y		Form 990 (2014)						

	The following investments were made:
	1. Preschool and after school education for children and youth (\$451,000) invested through support of 6 programs provided by 6 local
	Nonprofit agencies.
	2. Mentoring for children and youth (\$198,000) invested through support of 8 programs provided by 6 local nonprofit agencies.
	3. Adult, family caregiver education and support (\$200,000) invested through support of 7 programs provided by 3 local nonprofit
	agencies.
d	Other program services (Describe in Schedule O.)
	(Expenses \$ 91,914 including grants of \$ 81,798) (Revenue \$ 11,969)
е	Total program service expenses ► 4,034,618
	Form 990 (20 ⁻

Form 99	0 (2014)		F	Page 3
Part	V Checklist of Required Schedules		-	 -
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	Yes	No_
•	complete Schedule A	2	▼	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	•	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	\	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	1	✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		Forr	n 99 ((2014)

Part				
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	_	1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓	
		For	m 990	(2014)

Form **990** (2014)

Part					
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	- : - :	Yes	. D
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		165	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
C	Did the organization comply with backup withholding rules for reportable payments				
	reportable gaming (gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a	ļ	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So		3b	ļ	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature of				
	over, a financial account in a foreign country (such as a bank account, securities account,	or other financial	1		/
	account)?		4a		V
b	If "Yes," enter the name of the foreign country: ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi (FBAR).	nancial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	vear?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b	-	7
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c	 	† -
6a	Does the organization have annual gross receipts that are normally greater than \$100,0	00, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions		6a		✓_
b	If "Yes," did the organization include with every solicitation an express statement that such	contributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods			
4	and services provided to the payor?		7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	-	├
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property required to file Form 8282?	ior which it was	70		1
A	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c		V
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal l		7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f		7
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		1
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	·	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		✓
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per-	son?	9b		✓
10	Section 501(c)(7) organizations. Enter:	1	į	i	ļ
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a			
a b	Gross income from other sources (Do not net amounts due or paid to other sources	110			
_	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1 1			
	the organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		
<u>D</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in	scriedule U	14b	L	<u> </u>

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Socti	Check if Schedule O contains a response or note to any line in this Part VI		<u>· · · · </u>	
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 77			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar	1		
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 77			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓_	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	√	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		√
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	✓	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Щ.
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Florida Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(c)(3)s	only)
	☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest (policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re Elizabeth Walton, 44 Cocoanut Row, M-201, Palm Beach, FL 33480 561-655-1919	cords	: ►	

	<u> </u>	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title Average Av	Office this box if flettier the organization no	Tarry relate	u org	ai iiz			ompe	1136	T	T officer, directo	l, or trustee.
(i) Name and Title Name and Title Average hours per ho					•	-					
Name and Title	• •	(B)	(do n	ot ch			than c	one	(D)		
Nicole Atkinson	Name and Title		box,	unies	s pe	rson	is both	an			
Comparison Com											
Comparison Com				nst	돭	ê	ang H	g			
(1) Nicole Atkinson			re à	Ĕ	Ĕ	em	est	<u>@</u>			
(1) Nicole Atkinson		below dotted	이 하다	nal		ğ	ë c		(** = : : : : : : : : : : : : : : : : : :	·	and related
(1) Nicole Atkinson		line)	uste	Tr.		e	pen				organizations
(1) Nicole Atkinson			Ö	tee			sate				
Trustee							<u>a</u>		-		-
Trustee	(1) Nicole Atkinson										
Trustee		1	✓						0	0	0
(3) Lawrence Beyer	(2) Diana Barrett										
Trustee	Trustee	1	✓						О	0	0
(4) Tony Beyer	(3) Lawrence Beyer										
Trustee	Trustee	1	✓						0	<u> </u>	0
Trustee	(4) Tony Beyer										
Trustee 1 ✓ 0 0 0 (6) Cynthia Boardman 0 0 0 0 Trustee 1 ✓ 0 0 0 (7) Jay Boodheshwar 0 0 0 0 0 (8) Michael Bracci 0<	Trustee	1	✓				<u> </u>		о	<u> </u>	0
(6) Cynthia Boardman	(5) Kathy Bleznak										·
Trustee 1 ✓ 0 0 0 (7) Jay Boodheshwar 0 0 0 0 Executive Committee 1 ✓ 0 0 0 (9) David Brodsky 0 0 0 0 0 (10) Mercedes Cassidy 0 0 0 0 0 (11) Ray Celedinas 0 0 <td>Trustee</td> <td>1</td> <td>✓</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>o</td> <td>o</td> <td>0</td>	Trustee	1	✓						o	o	0
Trustee	(6) Cynthia Boardman										
Executive Committee	Trustee	1	✓						<u> </u> 0	0	0
Executive Committee	(7) Jay Boodheshwar										
Executive Committee 1 ✓ 0 0 0 (9) David Brodsky 0 0 0 0 Trustee 1 ✓ 0 0 0 (10) Mercedes Cassidy 0 0 0 0 (11) Ray Celedinas 0 0 0 0 Trustee 1 ✓ 0 0 0 (12) Atesh Chandra 0 0 0 0 0 Executive Committee 1 ✓ 0 0 0 (13) Marvin Davidson 1 ✓ 0 0 0 (14) Diana Ecclestone 1 ✓ 0 0 0		1	✓						0	o	0
(9) David Brodsky Trustee 1 (10) Mercedes Cassidy Trustee 1 (11) Ray Celedinas Trustee 1 (12) Atesh Chandra Executive Committee 1 (13) Marvin Davidson Trustee 1 (14) Diana Ecclestone	(8) Michael Bracci										
Trustee 1 ✓ 0 0 0 (10) Mercedes Cassidy 0 0 0 0 Trustee 1 ✓ 0 0 0 (11) Ray Celedinas 0 0 0 0 0 (12) Atesh Chandra 0<	Executive Committee	1	✓						o	0	o
Trustee 1 ✓ 0 0 0 (10) Mercedes Cassidy 0 0 0 0 Trustee 1 ✓ 0 0 0 (11) Ray Celedinas 0 0 0 0 0 (12) Atesh Chandra 0<	(9) David Brodsky										
Trustee 1 √ 0 0 0 (11) Ray Celedinas 0 0 0 0 Trustee 1 √ 0 0 0 (12) Atesh Chandra 0			✓_		<u> </u>				0	o	О
Trustee 1 √ 0 0 0 (11) Ray Celedinas 0 0 0 0 Trustee 1 √ 0 0 0 (12) Atesh Chandra 0	(10) Mercedes Cassidy										
Trustee 1 ✓ 0 0 0 (12) Atesh Chandra Image: Composition of the com			✓						0	0	о
Trustee 1 ✓ 0 0 0 (12) Atesh Chandra Image: Composition of the com	(11) Ray Celedinas]								
Executive Committee 1 ✓ 0 0 0 (13) Marvin Davidson 1 ✓ 0 0 0 Trustee 1 ✓ 0 0 0 (14) Diana Ecclestone 0 0 0 0 0		1	✓					<u></u>	o	<u> </u>	<u> </u>
(13) Marvin Davidson 0	(12) Atesh Chandra										
Trustee 1 ✓ 0 0 0 (14) Diana Ecclestone	Executive Committee	1	✓						0	0	<u> </u>
(14) Diana Ecclestone	(13) Marvin Davidson										
		1	✓					L_{-}	o	0	o
	(14) Diana Ecclestone										
<u></u>	Trustee	1	✓			L			0	0	o

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (conti	inued)
	•				•	C)			ļ.		
	(A)	(B)	(do n	ot ch		ition	than c	na	(D)	(E)	(F)
	Name and title	Average					ıs both		Reportable	Reportable	Estimated
		hours per week (list any	office	er and	_	irect	or/trust	·	compensation	compensation from related	amount of other
		hours for	유교	lng!	Officer	<u></u>	필등	Former	the	organizations	compensation
		related	l red	ğ	cer	Key employee	ploy	mer	organization	(W-2/1099-MISC)	i .
		organizations below dotted	현환	กล		탕	8 8		(W-2/1099-MISC)		organization and related
		line)	Individual trustee or director	ā)ee	npe				organizations
			8	Institutional trustee			Highest compensated employee				
(15) Ar	nb. Edward Elson					-		-		<u> </u>	
Truste		1	1						0	، ا	0
	eila Fine							-	<u> </u>	·	
	ive Committee	1	1						0		o l
	ary Freitas	· · ·									
Truste		1	1			i			0	(0
	rah Gewirz										
Truste		1	1						0		0
	ary Gilbane										
Truste		1	1						0	(0
	njamin Gordon										
Truste		1	✓						o	(0
(21) Sa	ndy Heine										
Truste		1	✓	İ					0	(0
(22) Va	nessa Henry										
Truste		1	✓						o	(0
(23) Vi	cky Hunt										
Truste		1	✓						0	(o o
(24) Ke	enn Karakul										
Truste		1	✓						0	(o o
(25) Sı	ısan Keenan										
Truste		1	✓						0		o o
1b	Sub-total							>			
C	Total from continuation sheets to Part	VII, Sectio	n A					▶			
d	Total (add lines 1b and 1c)	__						>			
2	Total number of individuals (including but		to th	nose	e list	ted	above	e) w	ho received m	ore than \$100,0	000 of
	reportable compensation from the organ	zation >									Yes No
3	Did the organization list any former of	ficer direc	tor o	or tr	ust	66	kev e	əmr	olovee or high	est compensa	
	employee on line 1a? If "Yes," complete										. 3 ✓
4	For any individual listed on line 1a, is the							nn a	and other comm	ensation from	
•	organization and related organizations										
	individual										. 4 🗸
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	fro	m anv	ur/	related organiz	zation or individ	
•	for services rendered to the organization										
Section	on B. Independent Contractors									-	
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more than \$	100,000 of
	compensation from the organization. Rep										
	year.	•						•	,		ŭ
	(A)								(B)		(C)
	Name and business add	lress						<u> </u>	Description of s	services	Compensation
		<u>-</u>						\vdash			
								1			
								+-			<u> </u>
								+-			
2	Total number of independent contractor	ors (includi	na bi	ut n	ot	limi	ted to	L o th	nose listed ah	ove) who	
_	received more than \$100,000 of compen							- •1		2.0,	

Form 9	90 (2014	4)							Page 9
Part	VIII	Statement of Reve							_
	•	Check if Schedule O	contains	a res	oonse or note to	(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts ts	1a	Federated campaigns	3	1a				_	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b					
s, G Am	С	Fundraising events .		1c					
Giff	d	Related organizations		1d					
ns,	е	Government grants (con		<u>1e</u>					
er S	f	All other contributions, gi							
i g		and similar amounts not inc		1f	5,557,918				}
Contributions, and Other Sim	g	Noncash contributions includ			50,507				
	h	Total. Add lines 1a-1	I		Business Code	5,557,918			
Program Service Revenue	2a				Business Code				
Ř	b La								
<u>8</u>	c								
ē	ď								
E	e								
gra	f	All other program sen		e .					
<u> </u>	g	Total. Add lines 2a-2							
	3	Investment income and other similar amo			ends, interest, ►	374,312			374,312
	4	Income from investmen	t of tax-exer	npt b	ond proceeds ►				
	5	Royalties	<u> </u>	·	▶				
			(ı) Real		(II) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	C	Rental income or (loss)	L						
	d 7a	Net rental income or a Gross amount from sales of	(IOSS) . (i) Securit	 ec	►				
	'a	assets other than inventory		7,500	(ii) Guilei				
	ь	Less: cost or other basis		7,500					
	_	and sales expenses .	6	2,720					
	С	Gain or (loss)		4,780					
		· · · · · · · · · · · · · · · · · · ·			>	4,780			4,780
e		Gross income from fu							
even		events (not including \$ of contributions reporte							
Other Revenue		See Part IV, line 18 .		. a					
₹		Less: direct expenses							
		Net income or (loss) f			events . >				
	ya	Gross income from ga See Part IV, line 19							
	ь	Less: direct expenses		_					
		Net income or (loss) f							
		Gross sales of in							
		returns and allowance							
	b	Less: cost of goods s						<u> </u>	
		Net income or (loss) f							
		Miscellaneous F	Revenue		Business Code				
	11a								
	b								
	С				ļl				ļ
	d	All other revenue .							1
	1 e	Total. Add lines 11a-							
	12	Total revenue. See in	nstructions			5,937,010		I _	379,092

Form 99	90 (2014)				Page 10
Part	IX Statement of Functional Expenses				
Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,597,048	3,597,048		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	303,889	151,944	30,389	,121556
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	39,439	19,720	3,944	15,775
9	Other employee benefits	44,028	22,014	4,403	17,611
10	Payroll taxes	22,366	11,183	2,237	8,946
11	Fees for services (non-employees):				
a b	Management	39,715	19,858	3,972	15,886
C	Accounting	19.865	9,932	1,986	7,946
d	Lobbying	10,000	5,002	1,000	.,,,,,
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	14,189	7,095	1,419	5,675
12	Advertising and promotion	17,621	8,811	1,762	7,048
13	Office expenses	60,621	30,311	6,062	24,248
14	Information technology	7,369	3,685	737	2,947
15	Royalties	7,000			
16	Occupancy	23,418	11,710	2,341	9,367
17	Travel	3,000	1,500	300	1,200
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings . [125,437	73,565	10,375	41,497
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,563	7,783	1,556	6,224
23	Insurance	17,083	8,542	1,708	6,833
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	!			
а	Duos / subscriptions	46,014	23,007	4,601	18,406
b	Telephone / postage	20,189	10,096	2,018	
C	Agency expense	8,809	8,809	0	(
d	Donor cultivation	16,011	8,005	1,601	6,405
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,441,674	4,034,618	81,411	325,645
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOR 98.2 (ASC 958-720)				
	following ŠOP 98-2 (ASC 958-720)				

Form 990 (2014)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 1 4,203,996 4,574,178 2 2 1,731,117 1,630,515 3 3 314,371 1,079,734 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Assets 7 8 Prepaid expenses and deferred charges . . 15,957 9 7.785 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 368,039 10c b Less: accumulated depreciation 10b 330,123 43,422 37,916 11 11 12 12 Investments—other securities. See Part IV. line 11 13 13 Investments—program-related. See Part IV, line 11 14 14 15 15 4,626,917 4,726,554 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 10,935,780 12,056,682 17 17 13,247 22,879 18 18 3,061,117 2,942,747 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 2,955,994 26 3,083,996 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,188,344 27 3,414,076 28 28 1,482,046 1,373,529 3,309,396 29 4,185,081 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds. 33 33 7,979,786 8,972,686 Total liabilities and net assets/fund balances 10,935,780 34 34 12,056,682

Page	1	2

Part					
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	<u> </u>	✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,93	7,010
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,44	1,674
3	Revenue less expenses. Subtract line 2 from line 1	3		1,49	5,336
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,97	9,786
5	Net unrealized gains (losses) on investments	5		-34	5,477
6	Donated services and use of facilities	6			
7	Investment expenses	7		_	
8	Prior period adjustments	8			6,357
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-10	0,602
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		8,97	2,686
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u>,</u>	
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		}		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	Դ		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled c	r		
	reviewed on a separate basis, consolidated basis, or both:				1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a a		
	separate basis, consolidated basis, or both:				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				
	of the audit, review, or compilation of its financial statements and selection of an independent account			✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	(plain i			
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		I		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			For	ո 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

Name	of the organization					Employer Identification	number
	of Palm Beach United Way, Inc.	*************			1 - 11-1	59-06	
Par							ns.
	organization is not a private founda		•	\(\frac{1}{2}\)	•	•	
1 2	☐ A church, convention of church ☐ A school described in section			ibea in s e	ection 17	U(D)(1)(A)(I).	
3	A hospital or a cooperative hospital and a cooperative hospital or a c		·	n section	170(b)/1	MΔMiii)	
4	A medical research organization hospital's name, city, and state	on operated in co					(iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned c	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local govern ✓ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	d to its exempt int income and fter June 30, 197	functions—subject to unrelated business 75. See section 509(a	certain taxable i a)(2). (Co	exception ncome (I mplete Pa	ns, and (2) no more ess section 511 ta art III.)	than 331/3% of its
	☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11a	operated exclusi I organizations d	vely for the benefit of, escribed in section 5	to perfor 09(a)(1) o	m the fun r section	ctions of, or to carry 509(a)(2). See sect	i on 509(a)(3). Check
а	☐ Type I. A supporting organize the supported organization(sorganization. You must compared to the support of the supported organization. You must compared to the support of the sup) the power to re	egularly appoint or ele	•		•	
b	☐ Type II. A supporting organize control or management of the organization(s). You must control to the control of the control	e supporting org	janization vested in th				
С	Type III functionally integra its supported organization(s)						y integrated with,
d	☐ Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	
е	Check this box if the organiz functionally integrated, or Ty						I, Type III
f	Enter the number of supported of						
<u>g</u>	Provide the following information	about the supp	orted organization(s)			-	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			(See Instructions))	Yes	No		
(A)				:			
(B)							
(C)							
(D)							
(E)							
Total							

	(Complete only if you checked the Part III. If the organization fails to						lify under
Secti	ion A. Public Support	quality direct	T THE TESTS IIS	ica below, pi	odoo oompio	<u></u>	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,781,940	4,756,331	4,574,650	4,431,949	5,557,918	23,102,788
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,781,940	4,756,331	4,574,650	4,431,949	5,557,918	23, 102, 788
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,588,426
6	Public support. Subtract line 5 from line 4.						16,514,362
	ion B. Total Support					·	
Calen	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	3,781,940	4,756,331	4,574,650	4,431,949	5,557,918	23,102,788
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	248,559	183,295	239,413	544, 5 33	374,312	1,590,112
9	Net income from unrelated business activities, whether or not the business is regularly carried on					_	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	24,692,900
13	First five years. If the Form 990 is for the organization, check this box and stop her	•	's first, second		=	ear as a section	
Sacti	ion C. Computation of Public Suppor		<u> </u>	· · · · ·			▶ □
14	Public support percentage for 2014 (line 6			1 column (fl)	···	14	67 %
15	Public support percentage from 2013 Sch		-		ľ	15	65 %
16a	331/3% support test—2014. If the organiz					3% or more, ch	
	box and stop here. The organization qual						. 🕨 🗸
b	331/3% support test—2013. If the organicheck this box and stop here. The organi					15 is 33 ¹ /3% o	or more, . ► ✓
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "fa organization	ets the "facts-a	and-circumstar mstances" tes	nces" test, che	ck this box an	d stop here. E	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m	tion meets the leets the "facts	facts-and-cir: and-circumst-	cumstances" : ances" test. Th	test, check th	is box and sto	publicly
18	supported organization Private foundation. If the organization did instructions		oox on line 13,		, or 17b, checl	this box and	. ► □ see ► □

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

20

Part							_
	(Complete only if you checked th						der Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
	on A. Public Support			1 1 2010	(1) 0040	(-) 0044	(O.T.)
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
-	sold or services performed, or facilities		ļ				
	furnished in any activity that is related to the organization's tax-exempt purpose				,		
3	Gross receipts from activities that are not an						
Ū	unrelated trade or business under section 513						
4	Tax revenues levied for the						•
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3]		
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified					•	ļ
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	· ·		 	 			
С 8	Add lines 7a and 7b						
o	line 6.)						
Secti	on B. Total Support	=	II	JI	. ————		
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
þ	Unrelated business taxable income (less						
	section 511 taxes) from businesses				Ì		
	acquired after June 30, 1975					 	
C	Add lines 10a and 10b				-		
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or	<u>.</u>					
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the		n's first, secor	nd, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he				<u> </u>	<u> </u>	> 🗀
Secti	on C. Computation of Public Suppor				·		
15	Public support percentage for 2014 (line 8		•				%
16	Public support percentage from 2013 Sch			<u> </u>	<u> </u>	16	%
	on D. Computation of Investment In				(0)	1.5	
17	Investment income percentage for 2014 (-	* * * *		<u>%</u>
18	Investment income percentage from 2013 331/3% support tests—2014. If the organ						
19a	17 is not more than 331/3%, check this box						
b	331/3% support tests—2013. If the organiz	=	-	· ·		=	_
-	line 18 is not more than 331/3%, check this I						

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedu	le A (Form 990 or 990-EZ) 2014			age J
Part	Supporting Organizations (continued)	т.	, T	
			/es	No
11	Has the organization accepted a gift or contribution from any of the following persons?		ì	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a		
	below, the governing body of a supported organization?	11b		
	A family member of a person described in (a) above?	11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	116		
secu	on B. Type I Supporting Organizations	- T	Yes	No
_	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	1	
2	Did the organization operate for the benefit of any supported organization other than the supported			
~	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		√
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
- · · -		,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		į	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sooti	on E. Type III Functionally-Integrated Supporting Organizations	3		
Secu				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstruc	tions	s):
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see inst	ructio	ons).
2	Activities Test. Answer (a) and (b) below.	Γ	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	;		
	how the organization was responsive to those supported organizations, and how the organization determined		;	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	<u>ani</u>	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must core			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		,
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III supporti	ng organization (see

Part	71 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -	s) Supporting Organi	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4_	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
<u>6</u>	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.	·		
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			/iii\
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a	Execus distributions carry over, it arry, to 2014.			
<u>u_</u>				
C				
d				
	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
 h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
_с				
d	Excess from 2013			
е	Excess from 2014			

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number**

59-0637885 Town of Palm Beach United Way, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area ☐ Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

Page	2

Part		Collections of A	Art, Historical 1	Treasures,	or Other Similar A	Assets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ner records, chec	k any of the	following that are a	significant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	e programs	
b	☐ Scholarly research		e 🗌 Othe	r		
С	☐ Preservation for future generations	5				
4	Provide a description of the organizar XIII.	tion's collections a	nd explain how t	hey further t	he organization's ex	empt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive or	donations of art,	historical tre	easures, or other sim	ilar · □ Yes □ No
Part				<u> </u>		103 110
	Complete if the organization 990, Part X, line 21.	answered "Yes"				
1a	Is the organization an agent, trustee included on Form 990, Part X?					not Yes No
b	If "Yes," explain the arrangement in P					Amount
	D. C. L. Ballana				4	Amount
C	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amou					
	If "Yes," explain the arrangement in P	art XIII. Check here	of the explanation	n has been p	provided in Part XIII	<u> L.</u>
Par						
	Complete if the organization					
		(a) Current year	(b) Prior year	(c) Two years	back (d) Three years back	ack (e) Four years back
1a	Beginning of year balance	6,255,713	5,767,684	4,33	32,102 5,952,	5,300,912
þ	Contributions	974,833	1,825	1	12,210	100
C	Net investment earnings, gains, and					
	losses	32,558	759,733	19	98,729 -1,545, ⁹	919 670,759
d	Grants or scholarships	-67,500		-7	75,000 <u>-75,</u> 0	000 -18,750
е	Other expenditures for facilities and					
	programs	-98,521				
f	Administrative expenses	-67,873	-273,529			
g	End of year balance	7,029,210	6,255,713		68,041 4,332,	102 5,952,921
2	Provide the estimated percentage of t	he current year en	d balance (line 1	g, column (a)) held as:	
а	Board designated or quasi-endowme					
b	Permanent endowment ► 59).54%	· -			
С	Temporarily restricted endowment ▶	18.09%				
	The percentages in lines 2a, 2b, and 2	c should equal 10	0%.			
За	Are there endowment funds not in the	•		at are held a	and administered for	the
	organization by:	·	-			Yes No
	(i) unrelated organizations					. 3a(i) ✓
	(ii) related organizations					. 3a(ii) ✓
b	If "Yes" to 3a(ii), are the related organ					. 3b
4	Describe in Part XIII the intended uses					
Part					-	
	Complete if the organization		to Form 990, F	Part IV, line	11a. See Form 990), Part X, line 10.
	Description of property	(a) Cost or oth		or other basis	(c) Accumulated	(d) Book value
		(investme	1 7 7	other)	depreciation	, ,
1a	Land	. 1				
b	Buildings	_				
c	Leasehold improvements			234,016	205,683	28,333
d	Equipment			134,023	124,440	9,583
e	Other			134,023	124,440	
	Add lines 1a through 1e. (Column (d) n	nust equal Form 00	00 Part X colum	n (B) line 10	c.)	37,916
	· · · · · · · · · · · · · · · · · · ·		-, 0014/111	· (=), 100		37,310

Part VII	Investments — Other Securities Complete if the organization ans		m 990 Part	· IV line	11b. See Form	990. Part X. line 12.
•	(a) Description of security or categor (including name of security)		(b) Book v		(c) Me	thod of valuation I-of-year market value
(1) Financial	derivatives					
• •	neld equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						<u> </u>
(F)						
(G)						
(H)						
	b) must equal Form 990, Part X, col. (B) line 12.) ▶		<u> </u>			
Part VIII	Investments-Program Relate				44 0 5	000 Deat V Page 40
	Complete if the organization ans	wered "Yes" to For				
	(a) Description of investment		(b) Book	/alue		thod of valuation d-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)		***				
(6)		····				
_(7)						
			ļ			
(9)	····		ļ			
	b) must equal Form 990, Part X, col (B) line 13)		L			
Part IX	Other Assets. Complete if the organization ans	wered "Yes" to For	m 990. Parl	t IV. line	11d. See Form	990. Part X. line 15.
		a) Description				(b) Book value
(1) Investm	ents in endowments					4,726,554
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	(1)	(0) (15)				
	mn (b) must equal Form 990, Part X, c	:oi. (B) line 15.)	· · · ·	· · ·	<u> P</u>	<u></u>
Part X	Other Liabilities.		000 B- 4	. 0.7 - 12	44 446 0	- F 000 D+ V
	Complete if the organization ans	swered "Yes" to For	m 990, Pan	iv, iine	Tie or Tit. See	e Form 990, Part X,
1.	line 25.	(b) Dealeratus				
(1) Federal in	(a) Description of liability	(b) Book value				
(3)						
(4)		 				
(5)						
(6)						
(7)	· · · · · · · · · · · · · · · · · · ·	 				
(8)		 				
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.)		$\overline{}$			
	r uncertain tax positions. In Part XIII, prov	ide the text of the footn	ote to the org	anızation'	s financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part				Return.	
	Complete if the organization answered "Yes" to Form 990, I			1	
1	Total revenue, gains, and other support per audited financial statements				5,531,436
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 20	245 477		
a	Net unrealized gains (losses) on investments	2a 2b	-345,477 40,505		
b	Recoveries of prior year grants	2c	40,303		
c d	Other (Describe in Part XIII.)		-100,602		
e	Add lines 2a through 2d			2e	-405,574
3	Subtract line 2e from line 1			3	5,937,010
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		ļ		<u> </u>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	<u>5,937,010</u>
Part				r Return	1.
	Complete if the organization answered "Yes" to Form 990,				
1	Total expenses and losses per audited financial statements			1	4,538,536
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	i	1		
а	Donated services and use of facilities	2a	40,505	ļ i	
b	Prior year adjustments		56,357		
C	Other losses				
d	Other (Describe in Part XIII.)		<u> </u>	20	00.000
e	Add lines 2a through 2d			2e	96,862
3	Subtract line 2e from line 1	i ·	· · · · · · · ·	3	4,441,674
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	_			
C	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	4,441,674
Part	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	d 4; P	art IV, lines 1b and 2b	; Part V, Ii	ine 4; Part X, line
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formation	
Part V	Line 4, Endowment Funds: The intended use of the organization's endowmer	t fund	s is to generate annual	transfers	of income which
togeth	er with the earnings of the general unrestricted funds and reserve funds of the	<u>orga</u>	nization will fully subsic	lize the an	nual operating
expen	ses without eroding the original corpus.				
Part X	Line 1. (1): Income Taxes: The organization is a not-for-profit organization e	xempt	from income taxes und	er Interna	Revenue Code
				. =	
Sectio	n 501(c)(3). The organization is classified as a publicly supported organization	that i	s not a private foundati	on. The or	ganization
	To the state of th		:		annination of the
evalua	tes its uncertain tax positions in accordance with FASB ASC 740, Income Tax	es, wn	ich states that manager	nent saet	ermination of the
tavable	status of an entity, including its status as a tax-exempt entity, is a tax position	n cuhi	iect to the standards re-	nuired for	accounting for
taxabi	e status of an entity, including its status as a tax-exempt entity, is a tax position	บา วนบ	ject to the standards re-	<u>quired ioi</u>	accounting to:
uncert	ainty in income taxes. Management does not believe that the organization has	anv s	ionificant uncertain tax	nositions	that would be
uncen	anty in modifie taxes, management does not believe that the organization has	-011) -31	igimeunt ancertain tax	Positions	21101-1110-11-
materi	al to the financial statements. The organization remains subject to examinatio	ns bv i	maior tax jurisdictions (or tax vea	rs ending after
2010.					
Part X	, Line 2d, OTHER: Change in value of beneficial interests in trusts.				

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

2014

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Town of Pa	Town of Palm Beach United Way. Inc.							59-0637885	
Part I	General Information on Grants and Assistance	on Grants and	Assistance						
1 Doe	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	in records to subs	stantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility fo	or the grants or ass		
the	the selection criteria used to award the grants or assistance?	award the grants	or assistance?					· · · · · · · · · · · · · · · · · · ·	° N°
2 Des	Describe in Part IV the organization's procedures for monitor	zation's procedur	es for monitoring t	ring the use of grant funds in the United States.	nds in the United	States.			
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	sistance to Do	mestic Organiz	ations and Dom Ian \$5,000. Part	lestic Governm Il can be duplica	i ents. Complete if ated if additional s	the organization space is needed.	answered "Yes" t	o Form 990,
1 (a) Name	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
(1) see att	(1) see attached schedule			3,597,048					
(2)									
(3)									
(4)									
(2)									
(9)									
(7)									
(8)									
(6)									
(10)									
(11)									
(12)							•		
2 Ent	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	501(c)(3) and gov	vernment organization	tions listed in the l	ine 1 table			A •	89

Schedule I (Form 990) (2014)

Cat. No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ▶ See the Instructions for Form 990.

Name of the Organization

Employer identification number

Town of Palm Beach United Way, Inc. Part I Continuation of Officer	o Diroctoro T	ıntas	- 1	V C		Page	10	of 3 59		7885 Ited
Part I Continuation of Officer Employees	s, Directors, Irt	ustee	:s, I	ĸеу	_ ⊏r	прю	yee	s, and migr	iest Oumpense	neu
(A)	(B)	Ι		-(0	C)			(D)	(E)	(F)
Name and title	Average hours	Posit	ion (d			that ap	ply)	Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
[26] John H. Kessler										
Trustee	11	✓	<u> </u>					(0	0
[27] Paulette Koch						ŀ				
Executive Committee	1	✓_	_					(0	0
[28] Sir Geoffrey Leigh										
Trustee	11	✓							0	0
[29] Patricia Lester										
Trustee	1	✓							0	0
[30] Ellen Liman										
Trustee	1	/							0	0
[31] Frayda B. Lindemann										
Trustee	1	/						(0	0
[32] David S. Mack						ļ				
Trustee	1	✓_						(0	0
[33] Cara McClure		T								
Executive Committee	1	1		}				(0	0
[34] Pamela McIver										
Trustee	1	1							0	0
[35] Missy Agnello										
Deputy Treasurer	1			1				(0	0
[36] Sandy Meyer			Ì	Ť						
Trustee	1	1						(0	l
[37] Woodward H. Middleton										
Trustee	1	1						(0	0
[38] Sydell L. Miller										
Trustee	1	1						1 .	0	O
[39] Patricia Mintmire		<u> </u>								
Trustee	1	1						(0	o
[40] Danielle Hickox Moore		-		T						
Executive Committee	1	1						(0	0
[41] Bridget Moran	· · · · · · · · · · · · · · · · · ·	T	<u> </u>	-			<u> </u>			
Trustee	1	1						(0	0
[42] Heidi Niblack		 * -	<u> </u>	H	 					
Trustee	1	1						، ا	o o	o
[43] Margaret Picotte		┪~	1	1		 	\vdash	<u> </u>		
Trustee	1	1					-	.	0	0
[44] Daniel E. Ponton		╅	T	\vdash	1	<u> </u>	 	<u> </u>	-	
Trustee	1	_/						.	0	o
[45] Monika Preston		 	t	\vdash	\vdash	+-			<u> </u>	<u>-</u>
Executive Committee	1	1							0	0
[46] Thomas Quick	·	 	+	†	 	 	+-	<u> </u>	<u> </u>	†
LTOL I HOHIda Quick		1 ,	1	1	1	1	1	l .	.	

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SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Name of the Organization Town of Palm Beach United Way, Inc.

Page 2 of 3

59

Employer identification number

0637885

Continuation o	f Officers,	Directors,	Trustees,	Key Employees,	and	Highest	Compensated
Employees							

Employees								··-		
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	हैं Individual trustee o or director	Institutional trustee	Officer	≅ Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
[47] Cater Randolph	_									
Trustee	1	/		_		<u> </u>	-	0	0	0
[48] Joyce L. Reingold	_							_		•
Trustee	1	 	-		-	 	╄	0	0	0
[49] Stephanie Ribakoff		١,								
Trustee	1	├	ļ		-	 	ļ	0	0	0
[50] Stefan Richter		١,								•
Trustee	1	├ ✓		<u> </u>	-	 	1	0	0	0
[51] Leslie Rose		١,		į						
Trustee	1	├	<u> </u>	 	-	 		0	0	0
[52] David H. Scaff	_	١,								
Trustee	1	├ ✓	ļ	├—	ļ	-	ļ	_0	0	0
[53] John F. Scarpa		١,		1		}				•
Trustee	1	-		├	-	 	-	0	0	0_
[54] Alison Sieving		ļ								_
Trustee		+-	Ì			-	╂	0	0	00
[55] Laurie Silvers			ŀ				1			_
Trustee	1	 	<u> </u>	├	<u> </u>	-	├	0	0	0
[56] Louise Snyder	_	,			1					_
Trustee	1	-	i	╁	├	├	┼	0	0	0
[57] Christine Stiller		١,		İ					o	o
Trustee	1	-	-	┢	┢		 	0		<u> </u>
[58] Jessica Surovek	_	١,					1	0	o	o
Trustee	11	✓	\vdash	├	 	-	┼	<u> </u>	U	<u></u>
[59] Dominick Telesco	1	1 ,					1	0	o	o
Trustee Thomas Thomas	<u> </u>	1	 	<u> </u>	├		┼		<u> </u>	<u> </u>
[60] James Thompson	1	/		İ				0	o	0
Trustee	I	 	-	╁─	╁	_	╁	- 0	0	
[61] William R. Tiefel Trustee	1	/					1	0	o	0
[62] Robbie Toll		'	┢─	 	╁╌	+	 		-	
Trustee	1	1						0	0	o
[63] Wallace R. Turner	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	\ <u> </u>	<u> </u>	\vdash	┢┈		\vdash		-	
Trustee	1	1			İ			0	0	o
[64] Debra L. Vasilopoulos	<u>'</u>	┪	 				t^-		<u>_</u>	
Executive Committee	1							o	0	o
[65] Kathryn Vecellio	•	 •	†	\vdash	† -	1	1	<u> </u>	<u>_</u>	
Trustee	1							o	0	0
[66] Richard Wackenhut	<u> </u>	 * -	† -	\vdash	T	1	1	<u>-</u>	-	
Trustee	1	1	1			1		0	0	o
[67] Peter B. Elwell	<u>'</u>	┼ <u>▼</u>	T	t^-	t	\vdash			<u>-</u>	
Treasurer	1			1				lo	0	0
For Privacy Act and Panerwork Reduction Act	Motion son the	Inctri	otio	ne f	or E	orm (200	Cat No. 499		J-2 (Form 990) 2009

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Employer identification number Name of the Organization 59 i 0637885 Town of Palm Beach United Way, Inc. Page 3 of 3 Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees											
(A)	(B)			((C)			(D)	(E)	(F)	
Name and title	Average hours	Positi	on (c		k all	that ap		Reportable	Reportable	Estimated amount of	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount or other compensation from the organization and related organizations	
[68] Kathy Willis Trustee	1	1						0	0	0	
[69] Allen S. Wyett Trustee	1	✓_						0	0	0_	
[70] Michele Kessler											
Chairman of the Board	1			1			<u> </u>	0	0	0	
[71] Mark W. Cook			ŀ								
Vice Chairmen	1		<u>L</u>	✓	<u> </u>		ļ	0	0	0_	
[72] Christine W. Curtis											
Vice Chairmen	11	ļ		✓				0	0	0	
[73] J. Ira Harris					l						
Vice Chairmen	11	ļ		✓		ļ	_	0	0		
[74] Harriet Miller										ı	
Vice Chairmen	1		_	✓			<u> </u>	0	0		
[75] Ralph V. Moore											
Vice Chairmen	1			✓			<u> </u>	0	0	0	
[76] Betsy Turner				1							
Vice Chairmen	1			✓				0	0	0	
[77] Gail L. Coniglio											
Secretary	1		<u> </u>	✓		ļ		0	0	00	
[80]Elizabeth M. Walton											
President & CEO	50	<u> </u>	_			✓_		130,600	0	6,842	
							ļ				
			-								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2014

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

Town o	of Palm Beach United Way, Inc.				_	59-063788	<u> 85 </u>	
Part								·
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported of Form 990, Part VIII, lin	n	Method o	(d) of determin tribution ai	
1	Art-Works of art				_			
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications	···-						
5	Clothing and household							
	goods					•		
6	Cars and other vehicles			-				
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	$\overline{}$	4	5	0.507	Stock quote		
10	Securities - Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation				_	· · · · · · · · · · · · · · · · · · ·		
	contribution-Other							
15	Real estate Residential	-						
16	Real estate - Commercial						•	
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							-
21	Taxidermy					-		
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► ()						-	
26	Other ► ()							
27	Other ► ()	·				-		
28	Other ► (
29	Number of Forms 8283 received	by the or	ganization during the tax v	ear for contributions	for			
	which the organization completed					29		
	•			-			Ye	s No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I	Lines	s 1 through		5 22 3
	28, that it must hold for at least th							3 5 5 5
	to be used for exempt purposes						30a	√
b	If "Yes," describe the arrangement		.					
31	Does the organization have a		stance policy that require	s the review of ar	חט ער	n-standard		
- •	contributions?	J 4000	ponoj mac rogano		.,	Juniouru	31 ✓	1
32a	Does the organization hire or use	e third par	ties or related organization	s to solicit process	or se	 Il noncash	 •	
724	contributions?				0, 30	in Horioasit	322	./
h	If "Yes," describe in Part II.				• •		32a	
33	If the organization did not report a	n amount in	column (c) for a type of pro	nerty for which colum	an (a) i	is chacked		
-	describe in Part II.	ii airiodili II	i committee for a type of pro	porty for willoff coluin	(a)	o onconeu,		1

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Name of the organization 59-0637885 Town of Palm Beach United Way, Inc. Page 1 Form 990, Part I, Line 6, VOLUNTEERS: The Town of Palm Beach United Way has volunteers that assist the organization in a variety of capacities and are a key component to the success of the organization. The Town of Palm Beach United Way relies heavily on the guidance of key volunteers to approve budgets and grant distributions to the community. Our 380 volunteers serve in several positions that include board policy making, campaign, allocation of grants, endowment, and a variety of direct services. Form 990, Part III, Line 4d, Other program services: EMERGENCY RELIEF FUND [\$14,298] When an emergency strikes, whether locally in Palm Beach County or across the world, the Town of Palm Beach United Way provides assistance to agencies and people in need. VISITING NURSE FUND [\$67,500] The Visiting Nurse Endowment Fund was established on December 31, 1998 between the Town of Palm Beach United Way, a not-for-profit Florida Corporation and the Visiting Nurse Foundation of Palm Beach County, Inc., a not-for-profit Florida Corporation. The remaining intangible assets of the Visiting Nurse Foundation were placed into an endowment fund to provide funding support to not-for-profit agencies and organizations that provide direct services to the indigent in need of medical home health care. A committee is responsible for making annual grants totaling 5% of the principal at the beginning of the funds fiscal year. The Fund makes grants to community based indigent home health care programs. Programs are expected to develop and achieve program specific objectives and outcomes. We funded the following agencies through the Fund: Alzheimer Community Care will provide services to clients through their Family Nurse Consultant Program [\$10,000]; Aid to Victims of Domestic Abuse will provide health care services to residents of their domestic abuse shelter [\$10,000]; Hospice of Palm Beach County will provide services to terminally ill patients [\$5,000]; Alpert Jewish Family and Children's Service will provide enhanced companion services to clients [\$5,000]; Catholic Charities will provide medical services to clients [\$12,500]; FoundCare will provide wellness services to clients [\$12,500]; and Hospice by The Sea will provide services to terminally ill patients [\$5,000]. Morse Life provide the most basic of life needs to the frail elderly in Palm Beach County [\$7,500].

Name of the organization		Employer identification number
Town of Palm Beach United Way, Inc.	Page 2	59-0637885
SIXTH ANNUAL TURKEY TROT:		
Proceeds from our annual 5K Turkey Trot are donated to local nonprofits agencies to feed families	s in need	on Thanksgiving. Agencies that
received funding for Thanksgiving meals last year were:		
* Adopt-A-Family - 150 Thanksgiving meals for the residents of their housing program.		
* Home Safe - 48 Thanksgiving meals for the children who reside in their group homes.		
*The Lord's Place - 300 Thanksgiving meals for the men, women and children at both Cafe Joshua	a and for	those that reside at their
residential campuses.		
Opportunity, Inc 80 Thanksgiving meals were provided to the families of the children who atten	nd Oppor	tunity, Inc.
*The Center for Family Services - 134 Thanksgiving meals were provided to the clients and familie	es	
* El Sol - 300 Thanksgiving meals were provided to the clients and families.		
* YWCA of PBC - 200 individuals were fed Thanksgiving meals.		
* Palm Beach Habilitation Center - 380 clients were able to enjoy a Thanksgiving feast.		
* Gratitude House - 245 residents and their families were fed Thanksgiving meals.		
* ARC of the Glades - 50 clients from their facility based developmental services were given Thank	csgiving	meals.
* Caridad Center - 200 individuals were not only given health care but Thanksgiving meals.		
* Families First - 100 Thanksgiving meals were given to clients at five of their programs.		
DONOR DESIGNATED DOLLARS TO NON-MEMBER AGENCIES [\$342,587]		
We processed \$342,587 in donor-designated funds. Donor-designated funds are contributions spe	ecifically	directed by the donor to be
forwarded to other nonprofit organizations, the Town of Palm Beach United Way acts simply as a	n agent (hat collects, processes and
disburses the funds. We provide this service as a convenience to our donors. Since it is not missi	ion-orien	ted function, we do not require
the recipient organizations to provide us with information relative to the use and results of these o	contribut	ions.
PALM BEACH DAILY NEWS ANNUAL FOOD DRIVE:		
In partnership with the Palm Beach Daily News and Palm Beach Fire Rescue; this is an annual fun	d-raising	ı campaign to provide non
perishable food and grant assistance specific for the purchase of food for agencies in Palm Beach	h County	to distribute to those in need.
Administrative support is provided by the Town of Palm Beach United Way. This year 2,221 pound	ds of non	perishable food along with \$7,555
in dollars were collected. The food and grants were distributed equally to Palm Beach County Foo	od Bank a	and CROS Ministries.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization		Employer identification number
Town of Palm Beach United Way, Inc.	Page 3	59-0637885
DALM DE ACU DALLY NEWS ANNUAL TOY DRIVE.	·····	
PALM BEACH DAILY NEWS ANNUAL TOY DRIVE:		
In partnership with the Palm Beach Daily News and Palm Beach Fire Rescue, this is an annual	ual fund-rai	sing campaign to provide toys, gift
cards and grant assistance specific for the purchase of toys for agencies in Palm Beach Co	ounty to dis	tribute to children in need.
Administrative support is provided by the Town of Palm Beach United Way. This year hundred	reds of toy	s and nearly \$14,700 in dollars were
collected. The toys, gift cards and grants were distributed equally to Adopt-A-Family, Oppor	rtunity, Inc.	, and Milagro Center.
BOXED FOR SUCCESS SCHOOL SUPPLY DRIVE:		
Supporters of the Town of Palm Beach United Way asked to donate elementary school supp	plies on de	corated shoe boxes to be donated to
three local Title I elementary schools. Among the collected items were 6,014 crayons, 3,562	pencils, 2,	086 colored pencils, 1,412 markers,
1,733 erasers and thousands of other items. This year receipents were Belvedere, Greenacr	es and Dr.	Mary McLeod Bethune Elementary
Schools.		
Form 990, Part VI, Section B, Line 11a:		
Form 990 is prepared by the Town of Palm Beach United Way's bookkeeper. A draft of Form	1 990 is revi	iewed by the CEO and the audit firm
Caler, Donten, Levine, Cohen, Porter & Veil, P.A., then is presented to the Audit Committee	for review.	A final version of Form 990 is
presented to the Board of Trustees for review. Once reviewed the 990 is filed and posted or	n agency's	website.
Form 990, Part VI, Section B, Line 12C: Conflict of Interest:		
The Town of Palm Beach United Way annually provides a conflict of interest policy to all sta	aff, Board o	f Trustee Members and Allocation
Committee volunteers. Each are required to sign the conflict of interest statements. The sta	tements ar	e reviewed by the CEO of the Town of
Palm Beach United Way, and tracked by the Executive assistant. It is the responsibility of the	ne individua	al to make the Town of Palm Beach
United Way aware of any conflicts that arise after they sign the conflict of interest documen	it. If there is	s a real or perceived conflict of interest
an individual may participate in discussion around a given issue, but will abstain from any v	vote pertair	ning to their conflict.

Schedule O (Form 990 or 990-EZ) (2014) Jame of the organization		Pa Employer identification number
own of Palm Beach United Way, Inc.	Page 4	59-0637885
orm 990, Part VI, Section B, Line 15: Policies, Compensation:		
· · · · · · · · · · · · · · · · · · ·		
he Personnel Committee of the Town of Palm Beach United Way evaluates the Chief Executive.	. The Chie	ef Executive evaluates the
erformance of all employees against goals and sets compensation accordingly. The salaries of	f all emplo	oyees are ratified by the Board
of Trustees.		
orm 990, Part VI, Section C, Line 19: Disclosure:		
	. F 004	O and audita quallable to the mul
he Town of Palm Beach United Way makes its governing documents, conflict of interest policy,		
pon request. The Town of Palm Beach United Way's current 990 and audit are available on the	website w	ww.palmbeachunitedway.org.
he Town of Palm Beach United Way's 990 and audit is also available on third party website:	-	
www.guidestar.org and www.foundationcenter.org]		
orm 990, Part XI, Line 9: Other changes in net assets or fund balance:		
change in value of beneficial interests in trusts.		
		
	-	