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Form 990

OMB No. 1545-0047 2014

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is atwww.irs.gov/form990.

Open to Public Inspection

101	terrial Nev	GILLE SELVICE		·					
Ā	For t	he 2014 calend	lar year, or tax year beginning 7/01 , 2014,	, and ending	6/3	30		2015	
В	Check	ıf applicable:	С			D Employ	er identi	fication number	
	$\overline{}$	ddress change	HIGHPOINT CONVENTION/VISITORS BUREAU, IN	NC		56-	1923	880	
		ame change	POST OFFICE BOX 2273		ľ	E Telepho			
	\vdash	utal return	HIGH POINT, NC 27261			336	884	.5255	
	\vdash	nul return/terminated			ŀ			.0200	•
	H				l l	G Gross r	acainte i	\$ 1 91	8,761.
	H	mended return	F Name and address of principal officer: TIMOTHY MABE	l Hr	a) Isthisa	group return	-		es X No
	∟^	pplication pending		1 '				` ⊢ '	es No
<u> </u>	T		SAME AS C ABOVE 501(c)(3) X 501(c) (6) 4947(a)(1) or	527	If 'No,'	subordinates attach a list.	(see ins	structions)	٠- الــا
<u>ુવ</u>		exempt status	<u></u>						
<u>ا</u> ا			W.HIGHPOINT.ORG			exemption n			NG
.√K		n of organization:		Year of formation	: 1995) mis	state of I	egal domicite:	NC
୍ ନ	art I	Summai	У		DOT1100		NTT A	N C 1770	THODA
	1		be the organization's mission or most significant activities: The process of the						
< }t.'	g (ROMOTES AND ENCOURAGES ECONOMIC DEVELOP		ureu	LOTNT '	L INC.	TUKOOGU	·
儿	<u> </u>	TKWAFF W	ND TOURISM. SEE DETAILS AT PART III, L	TING TAY					
)	2	Chack this by	x ► If the organization discontinued its operations or dispo	osed of more	than 259	Mofits n	et asse	 ets	
75	5 3	Number of vo	ting members of the governing body (Part VI, line 1a)				3		11
1	6 4		dependent voting members of the governing body (Part VI, line				4	·	11
2	Activities a governance 2 3 4 5 6 2 a	Total number	of individuals employed in calendar year 2014 (Part V, line 2a)				5		9
86	[6		of volunteers (estimate if necessary)				6		0
•			ed business revenue from Part VIII, column (C);-line 12			• • • • • •	7a		0.
	b	Net unrelated	business taxable income from Form/990-T, line 34,				7b		0.
2%	- 1			_ / /		ior Year		Current	
لا، د≼ •	8		and grants (Part VIII, line 1h)	~~\@\····\	1	<u>,521,9</u>			36,738.
	9		rice revenue (Part VIII, line 2g)	:/::::/		26,0			79,444.
	10		come (Part VIII, column (A), lines 3, 4, and 7d)	<i>121</i> 0000	-4,209. 31,841.				2,579.
8	1 * *		e (Part VIII, column (A), lines 3, 60, 60, 90, 100, and 119,		1	,575,5		1 0	18,761.
_	12		milar amounts paid (Part IX, column (A), lines 1-3)			359,7			00,745.
YAW	13		to or for members (Part IX, column (A), line 4)			333, 1	705.		10, 143.
	14	•	er compensation, employee benefits (Part IX, column (A), lines			462,0	177		95,247.
Θ	ຸ 15		•			402,0	,,,,	4.	73,241.
1 99	<u> </u>		fundraising fees (Part IX, column (A), line 11e)					· · · · · · · · · · · · · · · · · · ·	
2016	<mark>Ķ</mark> ∣ b		sing expenses (Part IX, column (D), line 25) >				<u></u>		
্ক)	^u 17	•	es (Part IX, column (A), lines 11a-11d, 11f-24e)			530,0			92,687.
	18	•	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		1	<u>,351,8</u>			<u>38,679.</u>
	19	Revenue less	expenses. Subtract line 18 from line 12			223,7	731.	13	<u>30,082.</u>
7	DC .				Beginnin	g of Currer	it Year	End of	
3	20 Pu 21		(Part X, line 16)			769,1		1,1	<u>56,938.</u>
•	필 21		s (Part X, line 26)				72.		<u>5,140.</u>
2	'로 22	Net assets or	fund balances. Subtract line 21 from line 20			769,0)41.	1,1	51,798.
	art II	Signatu							
U	der penaj	ties of perjury, I dec	are that I have examined this return, including accompanying schedules and statements, arer (other than officer) is traped on all information of which preparer has any know	and to the best of	my knowled	ge and belief	, it is true	, correct, and	
_	mpiete L	eciaration of prep	fire tother train officer) is eased off all information of which preparer has any known			/		1-11	
			The Male		Dat	2/2	13/	2016	2
S	ign	Signati	of officer					_	
1	lere		OTHY MABE		PRESI	DENT	& CE	0	
_	_		print name and title.	ID-to /	_		υΙ. Τ	PTIN	
			preparer's name Preparer's signature	Date /	50,,	_	L		00
	aid	GARY		1 2/20/	2016	self-employ	red	P010569	59
	repar	-1							
ľ	lse Or	Firm's addr				Firm's EIN		() 007 0	271
-		100 :	HIGH POINT, NC 27262	<u>-</u>		Phone no.	(336	6) 887-9 X Yes	
M	iav the	IKS discuss th	is return with the preparer shown above? (see instructions)					IAI Yes	l No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 05/28/14

Form 990 (2014)

		Ctotoment of Brancow Consider Accomplishments	20-13	23880	Pag	ge z
ra	rt III	Statement of Program Service Accomplishments				
		Check if Schedule O contains a response or note to any line in this Part III			· · · · · · · · · · · · · · · · · · ·	
1	-	describe the organization's mission:				
		MISSION OF THE HIGH POINT CONVENTION & VISITORS BUREAU				
	ENC	DURAGE ECONOMIC DEVELOPMENT IN HIGH POINT, NC THROUGH TR	RAVEL AND TOU	RISM		
2	Did the	e organization undertake any significant program services during the year which were not	listed on the prior			
_		990 or 990-EZ?		. Tyes	X	No
		,' describe these new services on Schedule O.		. []	<u>v</u>	•
_			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	□ v	₩ .	A1
3		e organization cease conducting, or make significant changes in how it conducts, any prog	gram services:	. Yes	X	No
		,' describe these changes on Schedule O.				
4	Descri Sectio and re	be the organization's program service accomplishments for each of its three largest progr n 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and al venue, if any, for each program service reported.	am services, as me locations to others,	asured by exthe total exp	rpenses enses,	·•
4 a	a (Code:) (Expenses \$ including grants of \$) (Revenue	\$)
	-	HIGH POINT CONVENTION & VISITORS BUREAU (HPCVB) IS A NO		(C) 6		—'
		NIZATION THAT PROMOTES AND ENCOURAGES ECONOMIC DEVELOPM				- – –
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
		HROUGH TRAVEL AND TOURISM. HPCVB SUPPORTS TOURISM ACTI				
		NESS IN HIGH POINT BY PROVIDING SERVICES TO MEETING PLA				
		P EVENTS THAT UTILIZE AREA MEETING VENUES AND ACCOMMODA				
		POINT. HPCVB PROVIDES INFORMATIONAL MATERIAL ABOUT TH				
	TO	OUT OF TOWN GUESTS, ADVERTISES THE CITY TO POTENTIAL CON	WENTION BUSI	NESS		
	ĀND	VISITORS, AND PROVIDES GRANT SUPPORT TO LOCAL NON-PROFI	T ORGANIZATI	ONS THAT		
		OURAGE AND SUPPLEMENT HPCVB'S MISSION.				
	THE	ORIGINAL DOLLEGAMENT MICORD D MIDDION.				
41	(Code:	) (Expenses \$ including grants of \$	) (Revenue	\$		)
						- – –
						- – –
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			<del></del>
4 0	: (Code:	) (Expenses \$including grants of \$	) (Revenue	₹		_,
			<b></b>			
			<b></b>	<b>-</b> -	<b>-</b>	
			<del>-</del>			. – –
			<b></b>			
			<del>_</del> -	·	<b></b>	
						· — —
40	Other	program services. (Describe in Schedule O.)				
40	-		enue \$		)	
	(Exper		enue \$		)	

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х Schedule A... 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . . . . 2 X 3 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III...... X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the Х environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II. ........... 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' X complete Schedule D, Part III. 8 9 X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 X permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V...... If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. X 11 b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII...... X 11 c X X e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X...... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.... X 11 f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII. X 12a Х 12_b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E...... 13 X 14 a Did the organization maintain an office, employees, or agents outside of the United States?.......... 14a X 14b X 15 X 16 X 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' X 19 complete Schedule G, Part III...... X 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H................ 20

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? .....

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. . . . . . X 21 X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 X X 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?..... 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I..... 25b Х 26 X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... X 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV...... Х 28h c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... X 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. .... 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If 'Yes,' complete Schedule M..... Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete X Schedule N, Part II...... 32 33 X Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, X X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?...... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Îf 'Yes,' complete Schedule R, Part V, line 2...... 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... X 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule Q...... X

BAA

Form 990 (2014) HIGHPOINT CONVENTION/VISITORS BUREAU, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V	• • • • •	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		165	140
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 ь	X	ĺ
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	[	X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3ь		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
b If 'Yes,' enter the name of the foreign country: ►			•
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)		,	
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c if 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
<b>b</b> if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 ь		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		
d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		Ė
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		<del></del>
g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			ĺ
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			į
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 ь		
10 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12	<b> </b> `		į
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		,	į
· · · · · · · · · · · · · · · · · · ·			
11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders			i .
b Gross income from other sources (Do not net amounts due or paid to other sources			<u>`</u> .
against amounts due or received from them.)	`	٠.,	
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 a		<del></del>
13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?	1,,,	•	
Note. See the instructions for additional information the organization must report on Schedule O.	13a		
·			:
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a	•	Х
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule 0	14 a		
with 100, mas it mod a form 720 to report these payments: If 110, provide all explanation in Schedule O		إ	

Form 990 (2014) HIGHPOINT CONVENTION/VISITORS BUREAU, INC 56-1923880 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . . . If there are material differences in voting rights among members 1 a 11 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent...... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee?.... Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors, or trustees, or key employees to a management company or other person? . . . . . . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X members of the governing body?..... 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?.... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8 a X 8 b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.... 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... Х 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE 0 Х 120 X 13 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... SEE .SCHEDULE . 0 ..... X 15 a **b** Other officers or key employees of the organization..... 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?...... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.... 16_b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O

20

27261 336-884-5255

State the name, address, and telephone number of the person who possesses the organization's books and records: >

TIMOTHY MABE PO BOX 2273, HIGH POINT, NC

		CONVENTION/VI				56-1923	
Part VII Com	pensation of C	Officers, Directors,	Trustees, Ke	y Employ	ees, Highest (	Compensated Empl	oyees, and

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any	related org	anıza	ation			nsate	ed a	ny current officer	director, or trustee	•
				(C)						
(A) Name and Title	(B) Average hours per	is	both dire	ector	officer /trust	eck moss personal and a ee)	ı	(D) Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) MARY LOU BLAKENEY	0					1				
CHAIRMAN	7 0	X			<u> </u>			0.	0.	0.
(2) BRUCE DAVIS	0_									
VICE CHAIRMAN	0	X			<u> </u>			0.	0.	0.
(3) CORINE HOLLINGSWORTH	0									
TREASURER	0	Х						0.	0.	0.
(4) PATRICK HARMON	0									
ASST. TREASURER	0	Х						0.	0.	0.
(5) RON BARKER	0								·	
DIRECTOR	0	Х						0.	0.	0.
(6) SCOTT ECKMAN	0									
DIRECTOR	0	X						0.	0.	0.
(7) CARLVENA FOSTER	0									
DIRECTOR	0	Х						0.	0.	0.
(8) ALYCE HILL	0									
DIRECTOR	0	Х						0.	0.	0.
(9) CAROL JOLLAY	00								· · -	
DIRECTOR	0	X						0.	0.	0.
(10) CLIFF MANN	0									
DIRECTOR	0	X						0.	0.	0.
(11) KAREN WILLETTE	0									
DIRECTOR	0	X						0.	0.	0.
(12) TIMOTHY MABE	_ 40									
PRESIDENT & CEO	0			X				104,641.	0.	18,400.
(13) MELODY BURNETT	40									
SECRETARY				X				53,338.	0.	8,900.
(14)						!				
	1				ľ	. 1				

Page 7

(A) Name and title	Average hours per week	(C)  Position (do not check more that box, unless person is b officer and a director/tn			than one is both an or/trustee)		(D)  Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		ed other	
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	key employee	Highest compensated employee	ormer	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	o: a	from the ganizati nd relate ganizatio	on ed
(15)					-						_	
(16)												
(17)												
(18)												_
(19)												
(20)												
(21)												
(22)		-										
(23)												
(24)												
(25)												
1 b Sub-total							<b>&gt;</b>	157,979.	0.		27,	300.
c Total from continuation sheets to Part VII, Sectio	n A						▶	0.	0.			0.
d Total (add lines 1b and 1c)							<b>•</b>	157,979.	0.		27,	300.
2 Total number of individuals (including but not limited from the organization ► 1	ted to tho	se lis	ted	abo	ve) '	who	rece	eived more than \$	100,000 of reportab	le com	pensa	tion
	-				, ,	_		<del></del>			Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or, or trus i <i>individua</i>	tee, I	key	emp	oloye	e, o	r hig	ghest compensate	d employee	. 3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportable r than \$15	com 60,000	npen 0? <i>II</i>	sati f 'Ye	on a	nd o	the lete	r compensation fro	om	4		
<ul> <li>such individual.</li> <li>Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes.</li> </ul>		ation	from	m a	ny u	nrela	ated	l organization or ir	ndıvıdual	5		X
Section B. Independent Contractors	, complet	e 301	read	ne J	101	Suci	pe	3011	· · · · · · · · · · · · · · · · · · ·	<u>·1_5</u>	L,	1
Complete this table for your five highest compensation from the organization. Report compensation from the organization.	ated inde	pend for th	ent d	contalen	ract dar	ors t year	hat end	received more tha	an \$100,000 of the organization's t	ax yea	r.	
(A) Name and business addi	ess							(B) Description of	f services	Compe	C) ensatio	วท
											<del></del>	
O Table makes of the state of t		l.e.										
2 Total number of independent contractors (includir \$100,000 of compensation from the organization	<b>D</b>	IIMITE				istec	ı ad	wno received	inore than	Form		`

Form 990 (2014) HIGHPOINT CONVENTION/VISITORS BUREAU, INC 56-1923880 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (B) Related or (A) Total revenue (D) Revenue exempt business excluded from tax under sections 512-514 function revenue revenue 1 a Federated campaigns . . . . . . . . Program Service Revenue Contributions, Gifts, Grants **b** Membership dues...... 1b c Fundraising events..... 1 c d Related organizations ...... 1 d e Government grants (contributions) . . . . 1 e 1,636,738 f All other contributions, gifts, grants, and similar amounts not included above . . . g Noncash contributions included in lines 1a-1f: \$ 738 Business Code 179,444 179.44 All other program service revenue... g Total. Add lines 2a-2f..... 179,444 Investment income (including dividends, interest and 2,579 2,579. Income from investment of tax-exempt bond proceeds . > (i) Real (ii) Personal 6a Gross rents .... **b** Less: rental expenses Other Revenue

	c Rental income or (loss)					. : .	
	d Net rental income or (lo						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				12.5
	<b>b</b> Less: cost or other basis and sales expenses					` `	, ,
	c Gain or (loss) d Net gain or (loss)						`.
VCIPUC	8a Gross income from fund (not including \$	- 1				·	
2	See Part IV, line 18	_				```	\$
2	<b>b</b> Less: direct expenses <b>c</b> Net income or (loss) fro	<u></u>	nts	,			
	9a Gross income from gam See Part IV, line 19	ning activities.			N. T.		. ,
	<ul><li>b Less: direct expenses</li><li>c Net income or (loss) fro</li></ul>	<u>-</u>	•	}:	· . ` .		
	10 a Gross sales of inventory and allowances	· · · –		. **			` ` `
	b Less: cost of goods sold					,	
	c Net income or (loss) from						·
	Miscellaneous Revent	ue	Business Code			,	. 💉
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						· · · · · · · · · · · · · · · · · · ·
	12 Total revenue. See instr	uctions	· · · · · · · · · · · · · · · · · · ·	1,818,761.	0.	0.	182,023.
A			TEEA	0109L 11/13/14	-		Form 990 (2014)

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must			nust complete column (	4)
	Check if Schedule O contains a r				
Do l	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	400,745.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.			, ,	,
4	Benefits paid to or for members			: : :	
5	Compensation of current officers, directors, trustees, and key employees	188,427.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	223,138.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
•	· -	12,738.	<del></del>		
9	Other employee benefits	39,195.			
10	Payroli taxes	31,749.		<u> </u>	
11	Fees for services (non-employees):				
	Management				
k	Legal				3.
C	: Accounting	12,608.			
c	Lobbying				
e	Professional fundraising services. See Part IV, line 17			-	•••
f	Investment management fees				
_	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
12	Advertising and promotion	77,611.	··········		
13	Office expenses	80,387.			
14	Information technology	24,219.			
15	Royalties				
16	Occupancy	76,801.			
17	Travel	66,728.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings	20,083.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,789.			
23	Insurance		- · · · · · · · · · · · · · · · · · · ·		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				,
	expenses on Schedule O.)				<u>,                                     </u>
а	SPECIAL PROJECTS	246,020.			
þ	CONVENTION SERVICES	82,724.			
	PUBLIC RELATIONS	31,462.			
	MEMBERSHIPS	30,255.		7	
	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e	1,688,679.	****		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
		ľ		ı l	

Balance Sheet Check if Schedule O contains a response or note to any line in this Part X.... (A) Beginning of year (B) End of year Cash — non-interest-bearing..... 1 2 381,411 329,086. Savings and temporary cash investments ..... 2 3 277,852. 3 Pledges and grants receivable, net ..... 4 48,640. Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L...... 6 65,541 7 55,368. 8 9 5,875. Prepaid expenses and deferred charges ..... 10 a Land, buildings, and equipment: cost or other basis.

Complete Part VI of Schedule D............... 10 a 10 b 322,161 10 c 440,117. 111,107. 11 Investments – publicly traded securities..... 11 12 Investments – other securities, See Part IV, line 11..... 12 13 investments – program-related. See Part IV, line 11..... 13 Intangible assets...... 14 14 15 15 Other assets. See Part IV, line 11..... Total assets. Add lines 1 through 15 (must equal line 34)..... 769,113 16 1,156,938 16 Accounts payable and accrued expenses..... 72 17 17 18 18 Deferred revenue...... 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L..... Secured mortgages and notes payable to unrelated third parties....... 23 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . 25 26 72 Total liabilities. Add lines 17 through 25..... 5.140 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 1,151,798. 769,041 27 Unrestricted net assets..... 27 28 Temporarily restricted net assets ..... 29 or Fund Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds ......... 31 31 32 Retained earnings, endowment, accumulated income, or other funds..... 32 Total net assets or fund balances..... 33 33 769,041 1,151,798. 34 Total liabilities and net assets/fund balances ..... 769,113. 1,156,938. BAA Form 990 (2014)

TEEA0111L 05/28/14

		5-1923880		Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets	-			
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)		1,8	18,	<del>761.</del>
2			1,6	88,	679.
3					082.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	7	69,0	041.
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	1 - 1			
7	Investment expenses	. 7			
8	Prior period adjustments	8	2	52 <u>,</u> (	675.
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	. 10	1,1	51,	798.
Pa	rt XII   Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				🔽
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other SEE SCH.	0			<u> </u>
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			_	
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a	ì.		
	Separate basis Consolidated basis Both consolidated and separate basis		· ` †	;	ŧ
1	b Were the organization's financial statements audited by an independent accountant?		2ь	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ				<del> </del>
	basis, consolidated basis, or both:	a			`
	X Separate basis Consolidated basis Both consolidated and separate basis			٠	
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the audit,	2 c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the     Audit Act and OMB Circular A-133?	Single	3a	•	х
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the record or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		

Form 990 (2014)

BAA

# **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

	HIGHPOINT CONVENTION/VISITO	RS BUREAU, INC		56	5-1923880	
Par	Organizations Maintaining Dono Complete if the organization answers	r Advised Funds or O	ther Similar Fund 0. Part IV. line 6.	s or Acco		<u> </u>
	Complete it the organization and	(a) Donor advised	<del></del>		is and other acco	ounts
1	Total number at end of year	(4) 501101 4211000	. Torrido	(2) ( 4.14		
2	Aggregate value of contributions to (during year)	····				
3	Aggregate value of grants from (during year).					
4	Aggregate value at end of year.					
7						
5	Did the organization inform all donors and donor are the organization's property, subject to the o	rganızatıon's exclusive legal	control?	• • • • • • • • • • • • •	Yes	☐ No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit compermissible private benefit?	s, and donor advisors in write the donor or donor advisor	ng that grant funds ca r, or for any other purp	n be used or oose confern	nly ng Yes	No
Par	Conservation Easements. Complete if the organization answ	wered 'Yes' to Form 99	0, Part IV, line 7.			
1	Purpose(s) of conservation easements held by					
•	Preservation of land for public use (e.g., re	- ·	Preservation of a	historically in	mportant land are	ea
	Protection of natural habitat	•	Preservation of a	certified histo	oric structure	
	Preservation of open space					
2	<u> </u>	n held a qualified conservation	on contribution in the f	orm of a con	servation easem	ent on the
	last day of the tax year.		r			
				Heid	at the End of th	e Tax Year
	Total number of conservation easements			2 a		
	Total acreage restricted by conservation easem		F	2 b		
C	: Number of conservation easements on a certific	ed historic structure included	l ın (a)	2 c		
C	Number of conservation easements included in structure listed in the National Register			2 d		
3	Number of conservation easements modified, to tax year ▶	ransferred, released, extingu	iished, or terminated b	y the organiz	zation during the	
4	Number of states where property subject to cor	servation easement is locate	ed ►			
5	Does the organization have a written policy regand enforcement of the conservation easement	arding the periodic monitoring it holds?	ng, inspection, handling	g of violations	s, Yes	∏ No
6	Staff and volunteer hours devoted to monitoring				year	
	<b>•</b>					
7	Amount of expenses incurred in monitoring, ins ▶\$	pecting, and enforcing cons	ervation easements du	ring the year	r	
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?				(i) <b>Ye</b> s	No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements the organization's financial	in its revenue and exp statements that descri	ense statem bes the orga	ent, and balance nization's accour	sheet, and nting for
<b>D</b>	t III Organizations Maintaining Collecti	ons of Art. Historical Ti	reasures, or Other	Similar Ac	sets.	··-···
Fat	Complete if the organization answer	wered 'Yes' to Form 99	0, Part IV, line 8.			
1 8	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIII, the text of the footnote to its financ	held for public exhibition, ed	lucation, or research ir	tatement and furtherance	d balance sheet of public service	works of e, provide,
t	<ul> <li>If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:</li> </ul>	for public exhibition, educa	tion, or research in fur	therance of p	oublic service, pr	ks of art, ovide the
	(i) Revenue included in Form 990, Part VIII, lir	ne 1			►\$	
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of an amounts required to be reported under SFAS 1	t, historical treasures, or othe 16 (ASC 958) relating to the	er sımılar assets for fin se items:	iancial gain,	provide the follow	wing
ē	Revenue included in Form 990, Part VIII, line 1				·· [\$	

Schedule D. (Form 990) 2014 HIGH					56-192 her Similar Assets <i>(</i>		Page 2
3 Using the organization's acquisition items (check all that apply):							
a Public exhibition			d  Loan or	exchange programs			
b Scholarly research			e H Other	exertainge programe			
Preservation for future general	ations						
4 Provide a description of the organ		ections and	explain how the	ney further the organia	zation's exempt purpose	ın	
5 During the year, did the organizato be sold to raise funds rather the	tion solicit or ian to be mail	receive don	ations of art, h	nistorical treasures, or anization's collection?	other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	Arranger	nents. Co	mplete if th	ne organization a	nswered 'Yes' to Fo	rm 990, P	art IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodiai	n, or other I	ntermediary fo	r contributions or other	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	nd complete	the following	table:			٠ <b>-</b>
pri 105, explain the arrangement	iii aic Aiii ai	ia compion	are removing	(db)01	[ <del></del> ]	Amount	
c Beginning balance					<del></del>		
d Additions during the year							
e Distributions during the year							
f Ending balance						<del></del>	
2a Did the organization include an a						Vec	No
<b>b</b> If 'Yes,' explain the arrangement		-					
Part V Endowment Funds. Co	molete if th	ne organiz	ration answ	ered 'Yes' to Forr	n 990. Part IV. line	10.	
E was V Lindownient I unds. Co	(a) Current		(b) Prior year	(c) Two years back		(e) Four year	ars back
1 a Beginning of year balance	(a) contain	you	(B) Thor your	(b) Two Journ Buch	(a) moo joan baok	(6), 541 34	iio paon
<b>b</b> Contributions							
c Net investment earnings, gains,	<del></del>						
and losses		<del></del>		<del></del>		<del> </del>	
d Grants or scholarships		<del> </del> _		<del></del>	_ <del></del>	<del> </del>	
e Other expenditures for facilities and programs						<u> </u>	
f Administrative expenses	<u> </u>					<del> </del>	
g End of year balance							
2 Provide the estimated percentage		nt year end	balance (line	lg, column (a)) held a	s:		
a Board designated or quasi-endow	ment ►		¥				
<b>b</b> Permanent endowment ►	*	_					
c Temporarily restricted endowmen	t ►	ક					
The percentages in lines 2a, 2b,	and 2c should	l equal 1009	%.				
3a Are there endowment funds not ii	n the possess	ion of the o	rganization tha	at are held and admin	stered for the		
organization by:	·					Yes	No
(i) unrelated organizations						3a(i)	
(ii) related organizations						3a(ii)	
b If 'Yes' to 3a(ii), are the related o	rganızatıons l	isted as req	juired on Sche	dule R?		3b	
4 Describe in Part XIII the intended	uses of the	organization	's endowment	funds.			
Part VI Land, Buildings, and	Equipmen	t.					
Complete if the organi			s' to Form 9	990, Part IV, line	11a. See Form 990,	, Part X, lir	ne 10.
Description of property		(a) Cost or (invest	other basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	
1a Land		(11103		24013 (04101)			
<b>b</b> Buildings							
c Leasehold improvements				355,113.	22,054.	33,	3,059.
d Equipment				196,111.	89,053.		7,058.
e Other.		<del></del>		130,111.	09,000.		1,000.
Total. Add lines 1a through 1e. (Columi		ual Form M	n Part Y oct	imn (R) line 10e )	<b>D</b>	A A (	0,117.
BAA	i (u) must eq	uai i Oilli 95	o, rait A, coit	ann (D), mie 100 )		ule <b>D</b> (Form 9	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain TEEA3303L 08/25/14 Schedule D (Form 990) 2014

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) . . . .

Schedule D (Form 990) 2014 HIGHPOINT CONVENTION/VISITORS BUREAU, INC 56	5-192388	0 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	1.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,818,761.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u>-</u>
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	]	
c Recoveries of prior year grants	]	
d Other (Describe in Part XIII.)	1	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	1,818,761.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	1 1	
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,818,761.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu		
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,688,679.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments	1	
c Other losses	1.	
d Other (Describe in Part XIII.)	1.	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	1,688,679.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		

Part XIII Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)......

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

Schedule **D** (Form 990) 2014

5

1,688,679

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<b>∄</b>
SCHE Form 9
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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered Yes' to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

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2014	Open to Public * Inspection

OMB No. 1545-0047

2

1		_
Department of the Treasury Internal Revenue Service	► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	) <del>"</del> —
Name of the organization	Employer Id	Employer identification nu
HIGHPOINT CONV	HIGHPOINT CONVENTION/VISITORS BUREAU, INC	3880
Part i General li	Part i General Information on Grants and Assistance	
1 Does the organizative selection crite	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	λ×
2 Describe in Part i	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	

(h) Purpose of grant or assistance PROMOTIONS PROMOTIONS PROMOTIONS PROMOTIONS PROMOTIONS PROMOTIONS TOURISM TOURISM TOURISM TOURISM TOURISM TOURISM TOURISM Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ö ö ö ö ö ö (e) Amount of non-cash assistance (d) Amount of cash grant 5,050. 6,000. 17,049. 6,000 11,050 150,000 (c) IRC section if applicable (B) EIN O PIEDMONT TRIAD FILM COMMISSIO INTN'I HOME FURNITURE MARKET 1 (a) Name and address of organization or government (3) PIEDMONT SOCCER ALLIAN HIGH POINT, NC 27261 HIGH POINT SWIM CLUB HIGH POINT, NC 27261 HIGH POINT THEATRE (1) HIGH POINT BALLET (2) THE CITY PROJECT 3 **©**¦ 9

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table ...... BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 06/19/14

Schedule 1 (Form 990) (2014)

PROMOTIONS

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10,800

FRIENDS OF JOHN COLTRANE

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HIGH POINT, NC 27261

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41,378.

PROMOTIONS

TOURISM

Schedule I (Form 990) (2014) HIGHPOINT CONVENTION/VISITORS BUREAU, INC

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

יים בל המשלה המשתה ה	1000000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
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LO.					
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7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the informatio	n required in Part	I, line 2, Part III, o	olumn (b), and any oth	er additional information.

# PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

NON-PROFIT ORGANIZATIONS MAY APPLY FOR GRANTS FOR PROJECTS THAT ARE RELATED TO ARTS

AND TOURISM FOR PROMOTIONAL, ADVERTISING AND MARKETING

PURPOSES. PROJECTS SHOULD BE DESIGNED TO DEVELOP AND ENHANCE INCREASED

VISITATION FOR THE ORGANIZATION OR EVENT, AS WELL AS THE CITY OF HIGH

POINT, NC. RECIPIENTS OF GRANTS MUST PROVIDE PERIODIC PROGRESS REPORTS

OF THE USE OF FUNDS AND A FINAL REPORT AT THE COMPLETION OF THE PROJECT.

THE GRANTS PROCESS AND THE USE OF FUNDS IS CLOSELY MONITORED BY THE

EXECUTIVE ADMINISTRATOR OF THE BUREAU.

Schedule I (Form 990) (2014)

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 1

2014

Schedule I Cont (Form 990) 2014 (h) Purpose of grant or assistance PROMOTIONS PROMOTIONS PROMOTIONS PROMOTION PROMOTION PROMOTION PROMOTION FOURISM TOURISM TOURISM TOURISM **POURISM** FOURISM TOURISM Employer identification number 56-1923880 Part !! | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule | (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 8,100. (d) Amount of cash grant 45,500. 17,550. 7,700. 12,400 31,629 30,539 TEEA4001L 06/19/14 (c) IRC section if applicable HIGHPOINT CONVENTION/VISITORS BUREAU, INC **(b)** EIN __BIENENSTOCK_FURNITURE_LIBARAR - HIGH POINT ARIS COUNCIL (a) Name and address of organization or government MACEDONIAL FAMILY RESOURCES HIGH POINT CYCLING CLASSIC. CARL CHAVIS_YMCA____ THOMASVILLE, NC 27360 OTHER GRANTS UNDER HIGH POINT, NC 27260 HI TOMS BASEBALL \$_5,000 EACH __ Name of the organization 

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2014

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

Name of the organization

Employer identification number

56-1923880

### SPONSORSHIP PROGRAM REVENUE

HIGHPOINT CONVENTION/VISITORS BUREAU, INC

SPONSORSHIP PROGRAM REVENUE REPRESENT ADDITIONAL FUNDS RECEIVED FROM LOCAL INDUSTRY PARTNERS FOR USE IN ENHANCING TOURISM AND CONVENTION PROMOTION IN THE AREA.

# FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW AND CONSULTATION WITH THE CPA PREPARER PRIOR TO FILING THE RETURN. THE FINANCE COMMITTEE APPROVES THE SIGNING AND FILING OF THE FORM 990 AFTER THEIR REVIEW. THE PRESIDENT/CEO SIGNS THE FORM 990 AND RETURNS THE FORMS TO THE CPA PREPARER FOR MAILING. A COPY OF THE FORM 990 IS MADE AVAILABLE TO THE ENTIRE BOARD OF DIRECTORS FOR THEIR REVIEW BEFORE THE 990 IS MAILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS
BOARD MEMBERS ARE REQUIRED TO SIGN A RENEWED CODE OF ETHICS POLICY ANNUALLY
AS WELL AS DISCLOSE ANY CONFLICTS OF INTEREST WHEN VOTING AT ANY HPCVB
COMMITTEE AND BOARD MEETINGS. HPCVB KEEPS SIGNED RECORDS OF CONFLICTS OF
INTEREST DISCLOSED BY A BOARD MEMBER WHO RE CUES HIMSELF OR HERSELF FROM
VOTING AT HPCVB MEETINGS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE PERSONNEL COMMITTEE REVIEWS COMPARABILITY DATA FOR DETERMINING THE
SALARY OF THE PRESIDENT/CEO, DETERMINES THE APPROPRIATE SALARY AND
DOCUMENTS ITS DECISION IN WRITING AND REPORTS TO THE FULL BOARD OF
DIRECTORS.

THE PRESIDENT/CEO REVIEWS COMPARABILITY DATA AND DETERMINES THE SALARY
OF THE EXECUTIVE ADMINISTRATOR (BOARD SECRETARY) WITHOUT DISCUSSION
WITH THE BOARD OF DIRECTORS OR THE PERSONNEL COMMITTEE.

Name of the organization
HIGHPOINT CONVENTION/VISITORS BUREAU, INC

Employer Identification number

56-1923880

## FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, 990'S, POLICIES AND FINANCIAL STATEMENTS ARE MADE

AVAILABLE TO THE PUBLIC UPON REQUEST.

# FORM 990, PART XII, LINE 1 - CHANGE OF ACCOUNTING METHOD

HIGH POINT VISITORS AND CONVENTION BUREAU CHANGED FROM THE CASH BASIS TO THE ACCRUAL BASIS FOR FINANCIAL REPORTING EFFECTIVE JULY 1, 2014. A PRIOR PERIOD ADJUSTMENT OF \$ 252,675 WAS REQUIRED TO ADJUST BEGINNING NET ASSETS AS A RESULT OF THE CHANGE IN ACCOUNTING METHOD.