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Form **990-EZ** 

## Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150 **2014** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A	For the	2014 calend	ar year, or tax year beginning $07/01/14$ , and ending $06/30/19$	<u> </u>	_					
В	Check if a	pplicable	D	D Employer identification number						
	Address c	hange	United Nurses and Allied							
	Name cha	inge	Professionals Local 5075		52-1593657					
	Initial retur	m	Number and street (or P O box, if mail is not delivered to street address)	Room/suite	E	E Telephone number				
7	Final retun	n/terminated	4 Lorraine Road			401	L-377-4578			
┪	Amended	return	City or town, state or province, country and ZIP or foreign postal code		F Group Exemption					
┪	Application	n pending	Westerly RI 02891			Number ▶ 3486				
G L	Account	ting Method	X Cash Accrual Other (specify) ▶	H Ch	eck >		f the organization is not			
		e: N/A		_		_	ch Schedule B			
				_			-EZ, or 990-PF)			
				<u>/ 1                                   </u>	01111 00	, <u>, , , , , , , , , , , , , , , , , , </u>	LL, 01 000 11 /			
		f organization								
			b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets				120,129			
·-			ire \$500,000 or more, file Form 990 instead of Form 990-EZ			<b>▶</b> \$				
۲	art I		ue, Expenses, and Changes in Net Assets or Fund Balances (se		Cuons	SIUIP	<b>X</b>			
	· · · · · · · · · · · · · · · · · · ·		f the organization used Schedule O to respond to any question in this Part I			. 1				
	1		gifts, grants, and similar amounts received		}	1	119,679			
	2	Program ser	vice revenue including government fees and contracts		-	2				
	2015	Membership	dues and assessments		-	3				
	₹	Investment ii	ncome		ļ	4	<del></del>			
	₹5a	Gross amou	nt from sale of assets other than inventory 5a			- 1				
	₁ <u></u> b	Less cost or	other basis and sales expenses 5b			1				
	٦٥	Gain or (loss)	5c							
	25	Gaming and	fundraising events							
	, a	Gross incom	- 1							
ā		\$15,000)								
ē	10 P. A.	Gross incom		1						
Revenue	32	from fundrais								
ш.	C		gross income and contributions exceeds \$15,000) 6b							
	ŭ		expenses from gaming and fundraising events 6c							
	ď	Net income								
	-	line 6c)		6d						
	7a	,	of inventory, less returns and allowances f goods sold  RECENED							
	'a	Less cost of	Goods sold	78						
	1		or (loss) from sales of inventory (Subtract line 7b from line 7a)	181		7c				
	8 8			RS		8	450			
	9		ue (describe in Schedule O) ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	F 1		9	120,129			
	10		ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 similar amounts paid (list in Schedule O) d to or for members	) <del>)</del>		10	58,177			
	1		da as for mambara			11				
	11	•				12	21,250			
es	12	•	er compensation, and employee benefits			1,950				
Expenses	13		fees and other payments to independent contractors		13	140				
	14		rent, utilities, and maintenance		14					
Ш	15	J	lications, postage, and shipping		15	3,307				
	16	•	ses (describe in Schedule O)			16	12,509			
	17		ses. Add lines 10 through 16		•	17	97,333			
'n	18	Excess or (d	eficit) for the year (Subtract line 17 from line 9)			18	22,796			
Set	19	Net assets of	r fund balances at beginning of year (from line 27, column (A)) (must agree with				20 444			
Net Assets		•	figure reported on prior year's return)			19	33,110			
	20	Other chang	es in net assets or fund balances (explain in Schedule O)			20				
_	21	Net assets o	r fund balances at end of year Combine lines 18 through 20		<b>•</b>	21	55,906			

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2014)

ed	Nurses	and	Allied	 <u>52-</u>	·15	93	65

F	art II	•	e the instructions for Pa	•				
		Check if the organizati	on used Schedule O to	respond to any o				
					(A) Beg	33,110		(B) End of year 55,906
		gs, and investments			<del> </del>		22	35,906
	Land and be	•				<u>0</u>	23	
		s (describe in Schedule O	)		·	33,110	24 25	55,906
	Total liabili	s <b>tie</b> s (describe in Schedule	, O)			0	26	33,300
		•	; O) 7 of column (B) <b>must</b> agree	with line 21)		33,110	27	55,906
	art III		ram Service Accomp		e the instructions for P		<u> </u>	55/555
•	W1 V 101	_	on used Schedule O to	•		1 1 1		Expenses
— Wh	at is the orga	anization's primary exempt					(Rec	uired for section
	•	organization	h				•	c)(3) and 501(c)(4)
Des	scribe the org	janization's program servi	ce accomplishments for eac	ch of its three large	st program services,		orga	nizations, optional for
as i	measured by	expenses in a clear and	concise manner, describe ti	he services provide	ed, the number of		othe	rs)
per	sons benefit	ed, and other relevant info	rmation for each program tit	tle				
28	Collect	ively bargained wit	th Westerly Hospital	on behalf of				
	union E	membership.						
						يسمع		
	(Grants \$		) If this amount includes fo	oreign grants, checl	k here	<b>•</b>	28a	
29								
	,					<u>, m</u>		
	(Grants \$		) If this amount includes fo	oreign grants, checl	k here	<u> </u>	29a	
30								
	(Ct- C		). If the amount maked a fe	rojan aranta abad	k horo	_ [	30a	
24	(Grants \$	am services (describe in S	) If this amount includes for School (I)	reign grants, chec	v liele		30a	
31	(Grants \$		) If this amount includes for	oreian arante chec	k here	▶ □	31a	
32			dd lines 28a through 31a)	oreign grants, chec	KIICIC	•	32	
	Part IV	List of Officers, Directo	ors, Trustees, and Key Em	ployees (list each	one even if not compens	sated — see the ii	nstructio	ns for Part IV)
_		Check if the organization	used Schedule O to respon		n this Part IV (c) Reportable	(d) Heath ben	ofite	
		(a) Name and title	e	(b) Average hours per week	compensation (Forms W-2/1099-MISC)	contributions to e	mployee	(e) Estimated amount of
				devoted to position	(if not paid, enter -0-)	deferred compe		other compensation
_	Jacquely	n Desmond						
_1	Presider	ıt		16.00	12,000		0	0
Ċ	James Be	han						
		er (past)		3.00	500	ļ	0	0
	Suzy Kas							
		er (past)	<del></del>	3.00	1,000		0	0
	<b>Melissa</b>				4 500		^	
		r (new)		3.00	1,500		0	0
		Barber		3 00	1 500		0	0
_	Secreta: Joan Mc(			3.00	1,500	<b></b>		0
	Vice Pre			8.00	3,000		0	0
_		te O'Pecko		0.00	3,000		<u>~</u>	
	Vice Pre			4.00	1,000		0	o
$\overline{}$	Claudia	····						-
	Vice Pre			3.00	1,000		0	0
_	Lynn Nel		· ·					~
	Vice Pre			3.00	1,000		0	0
_		· ·····	· · · · · · · · · · · · · · · · · · ·					
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	_					<u> </u>		ļ
						1		
	<u> </u>			<u> </u>	1	<u> </u>		L

Pa	Part V Other Information (Note the Schedule A and personal benefit contract statement requir instructions for Part V) Check if the organization used Schedule O to respond to any quest	ements in the ion in this Part V					
			Yes	No			
33							
	detailed description of each activity in Schedule O	33	├──	X			
34	, , , , , , , , , , , , , , , , , , , ,						
25-	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	24		x			
	change on Schedule O (see instructions)	34	$\vdash$	<del>  ^</del>			
35a	· ·	35a		x			
<b>.</b>	activities (such as those reported on lines 2, 6a, and 7a, among others)?  b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Sched	<del></del>	<del>                                     </del>	<del>  *</del>			
b		uie 0	<del> </del>	$\vdash$			
С	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		x			
36		100	<b>†</b>	<del> </del>			
-	during the year? If "Yes," complete applicable parts of Schedule N	36		X			
37a	and a second control of the second control o	-					
b		37b		X			
38a			Г				
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	<u> </u>	X			
b	Loss I						
39	9 Section 501(c)(7) organizations Enter						
а	a Initiation fees and capital contributions included on line 9						
b	b Gross receipts, included on line 9, for public use of club facilities			1			
40a	Da Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			-			
	section 4911 ▶, section 4912 ▶, section 4955 ▶						
b	· · · · · · · · · · · · · · · · · · ·			1			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year	40b					
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I						
C							
	on organization managers or disqualified persons during the year under sections 4912,						
	4955, and 4958			1			
đ	d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line			1			
_	40c reimbursed by the organization  e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			1			
е	transaction? If "Yes," complete Form 8886-T	40e		$\mathbf{x}$			
41	37000						
42a	77	lephone no ▶ 401-5	15-7	7286			
	4 Lorraine Road						
	Located at ▶ Westerly RI	ZIP + 4 ▶ 02891					
b			Yes				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	<del> </del>	X			
	If "Yes," enter the name of the foreign country						
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			1			
_	Financial Accounts (FBAR)  c At any time during the calendar year, did the organization maintain an office outside the U S?	42c	1	x			
С	If "Yes," enter the name of the foreign country	_120		1			
43	00 T 00 T 4044 Obeller	<del></del>		▶□			
45	and enter the amount of tax-exempt interest received or accrued during the tax year	▶   43					
	and onto the amount of the exempt mercer to be a control of the end of the en	· • • • • • • • • • • • • • • • • • • •	Yes	No			
44a	4a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		T	T			
	completed instead of Form 990-EZ	44a	1	X			
b	b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be						
	completed instead of Form 990-EZ	44t	<u>. </u>	X			
С	c Did the organization receive any payments for indoor tanning services during the year?	440	<del> </del>	X			
d	d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			ŧ			
	explanation in Schedule O	440	Ή—	+			
45a	· -	45a	<del> </del>	X			
þ				I			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			4.5			
	Form 990-EZ (see instructions)			<u> </u>			

Form 99	O-EZ (2014) United Nurses and Allied 52-1593657		Р	age 4		
	d the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition	46	Yes	No		
Part	candidates for public office? If "Yes," complete Schedule C, Part I  VI Section 501(c)(3) organizations only  All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51  Check if the organization used Schedule O to respond to any question in this Part VI	46	<u>                                       </u>	<u>x</u>		
	d the organization engage in lobbying activities or have a section 501(h) election in effect during the tax	47	Yes	No		
•	ar? If "Yes," complete Schedule C, Part II the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	47	<del></del>			
	d the organization make any transfers to an exempt non-charitable related organization?	49a				
	Yes," was the related organization a section 527 organization?					
	omplete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key					
e	nployees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"  (b) Average (c) Reportable (d) Health benefits,					
	(a) Name and title of each employee  (b) Average (c) Reportable (compensation deferred compensation (Forms W-2/1099-MISC)  (contributions to employee benefit plans, and deferred compensation deferred compensation	(e) Estimate other com				
<del></del>		<del></del>				
<b>51</b> C	otal number of other employees paid over \$100,000  omplete this table for the organization's five highest compensated independent contractors who each received more than 100,000 of compensation from the organization. If there is none, enter "None"					
	(a) Name and business address of each independent contractor (b) Type of service	(c) Compe	ensation			
	Manual Control of the					
<b>52</b> D	otal number of other independent contractors each receiving over \$100,000  Indicate the organization complete Schedule A? <b>Note.</b> All section 501(c)(3) organizations must attach a section 501(c)(3) organization 501(c)(3) organiza	Yes	<u> </u>	No		
Under p	enalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	ge and belief	i, it is			
	Jacquelyn Desmond					
Sign Here	Shafature of Micer O  Tacqueture Desmons  Type or print name and title					
Paid	Print/Type preparer's name  Preparer's signature  PAUL SARZA  Print/Type preparer's name  Oheck  99/21/15	ployed POO	43196	i8		
Prepa		05-03				
Use O	Nly Firm's address > 300 Metro Center Blvd Ste 225 Warwick, RI 02886-1762 Phone no 4	01-773		7		
May th	e IRS discuss this return with the preparer shown above? See instructions	Form 99	es O-F7	(2014)		

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

United Nurses and Allied Professionals Local 5075

Employer identification number

52-1593657

Form 990-EZ, Part I, Line 8 - Other Revenue

Description

Amount

Reimbursements

450

Total \$

450

Form 990-EZ, Part I, Line 10 - Payments to Affiliates

Name and Address

Purpose

Amount

United Nurses &Allied Professionals Per Capita Fee

58,177

375 Branch Avenue

Providence RI 02904

Form 990-EZ, Part I, Line 16 - Other Expenses

Description

Amount

Expenses

penses		
INSURANCE		\$ 257
DONATIONS		\$ 100
MEETINGS		\$ 520
BANK CHARGES		\$ 164
CONFERENCES		\$ 4,319
PROMOTIONAL ITEMS		\$ 1,526
SCHOLARSHIPS		\$ 2,000
SALARY REIMBURSEMENTS		\$ 2,073
DUES AND SUBSCRIPTIONS		\$ 52
OFFICE EXPENSE		\$ 1,498
	Total	\$ 12,509