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DLN: 93493314018305

Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public

Open to Public Inspection

A F	or the 20	14 cal	endar year, or tax year beginning	07-01-2014 , and ending 06-30-	2015				
B Ch	neck if appl	lıcable	C Name of organization WASHBURN UNIVERSITY FOUNDATIO	N			D Emplo	yer ide	ntification number
☐ Ad	ldress chan	nge	WASHBORN GRIVERSTIT FORRBATTO	•			48-63	10556	1
∏ Na	ame chang	e	Doing business as						
┌ In	ıtıal return						E Teleph	one num	her
⊢ Fii	nal		Number and street (or P O box if ma 1729 SW MACVICAR AVENUE	all is not delivered to street address) Roo	m/suite				
•	turn/termır						(785)	670-4	483
	nended ret oplication po		City or town, state or province, count TOPEKA, KS 66604	try, and ZIP or foreign postal code			<b>G</b> Gross r	eceipts	6 63,949,894
1 4	phication p	citaling		l 65					
			F Name and address of prine JULIANN MAZACHEK PHD	cipal officer	'	H(a) Is the	s a group dinates?		for
			1729 SW MACVICAR AVE			34501	amaces.		1 1631 110
			TOPEKA,KS 66604		1	H(b) Area		nates	┌ Yes 🗸 No
T Ta	ax-exempt	status	<u> </u>	nsert no )		includ If "No		ı a lıst	(see instructions)
	/obsitou		w wufoundation org	, , ,,,,	-	_			
				_			p exempt		nber 🟲
			Corporation Trust Association	Other 🕨		<b>L</b> Year of fo	mation 19	91 <b>M</b>	State of legal domicile KS
Pa	art I	Sum	ımary						
			escribe the organization's mission				C		and Company of the comp
				he promotion, development and er e and hold in trust any assets give					ces for Washburn
ጽ	51	IIVEISI	icy of Topeka, as well as to receiv	e and note in crust any assets give	en in be	inenic or the	Omversi	<u> </u>	
Ě									
Ę.	_								
Governance	2 Ch	neck th	his box দ if the organization dis	continued its operations or dispos	sed of m	nore than 2	5% of its	net as	sets
	] a N		-6	na hadu (Dant VIII lina 1a)				ء ا	l 33
Activities &				ng body (Part VI, line 1a)				3	23
Ě				f the governing body (Part VI, line				4	23
Ę			, ,	alendar year 2014 (Part V, line 2	•			5 6	102
q.				ecessary)		• • •	•	7a	85
	1			ort VIII, column (C), line 12 .  om Form 990-T, line 34					0
	<b>D</b> Ne	et unite	erated business taxable income in	om Form 990-1, me 34	· · ·		r Year	7b 	Current Year
	8	Contri	butions and grants (Part VIII lin	o 1 h)	-	PIIO	11,683,	746	10,130,119
ā			m service revenue (Part VIII, line 2g)			11,003,	740	10,130,119	
Revenue		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)						940	10,542,399
$\tilde{x}$								959	1,533,886
				(must equal Part VIII, column (A)					
		12) .	<u> </u>	<del></del>			22,733,	645	22,206,404
				IX, column (A), lines 1-3)					0
			·	(, column (A), line 4)					0
ø		Saları 5-10)		e benefits (Part IX, column (A), lır	nes		3,237,	478	3,339,545
Expenses				column (A), line 11e)					0
<u>∓</u>			indraising expenses (Part IX, column (D)		·				
Д					<b>-</b>				
				nes 11a-11d, 11f-24e)			7,940,		8,269,750
	1		expenses Add lines 13-17 (mus	·		11,177,		11,609,295	
. 07		Reven	nue less expenses. Subtract line 1	.8 from line 12	• •	Dii	11,555,		10,597,109
Not Assets or Fund Balances						Beginning Y	j or Curre ear	nt	<b>End of Year</b>
98	20	Total	assets (Part X, line 16)		.	1	.84,875,	451	181,124,582
7.5 E.B.	21								42,540,545
žÏ	22			ine 21 from line 20	-	1	47,037, .37,837,		138,584,037
Pa	rt II		nature Block					· ·	
my k	nowledge	e and any ki	belief, it is true, correct, and com nowledge	mined this return, including accon plete Declaration of preparer (oth		officer) is	based on		
c: ~	<u> </u>	**** Signa	*** ature of officer				15-11-02 ite		
Sig:		_	ANN MAZACHEK PHD President						
			e or print name and title						
			Print/Type preparer's name	Preparer's signature	Date	Che	ck 🗀 ıf	PTIN	
Pai	d	- ⊢	Bradley N Owen	Bradley N Owen		self-	employed	P00248	3742
	parer		Firm's name F MIZE HOUSER & COMPA	ANY PA		Firm	's EIN 🟲		
	e Only		Firm's address ► 534 S KANSAS AVE 400			Pho	ne no (785	5) 233-0	536

TOPEKA, KS 666033454

May the IRS discuss this return with the preparer shown above? (see instructions) .

Total program service expenses ► 7.313.668

(Expenses \$

) (Revenue \$

art IV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f CD}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No_
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

- C	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	 Yes	.l No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   43		res	NO
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable  1b  0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Νo
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make any taxable distributions under section 4500°	9b		No
LO	Section 501(c)(7) organizations. Enter			110
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		NO
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		Νo
ь	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans	-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14a		110

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3		3		No
4		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se		evenu	ıe Cod	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod Yes	
		evenu 10a		e.)
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			e.) <b>No</b>
10a b	Did the organization have local chapters, branches, or affiliates?	10a		e.) <b>No</b>
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) <b>No</b>
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) <b>No</b>
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  O ther officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶JIM STOGSDILL

1729 SW MACVICAR AVENUE

TOPEKA, KS 66604 (785) 670-2754

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	( <b>D)</b> Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Tıtle	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	Ŧ		
c	Total from continuation sheets to Part VII, Section A	۰		
d	Total (add lines 1b and 1c)	•	748,468	113,588

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►5

			5	1
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	103	No

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
FUND EVALUATION GROUP 205 W 4TH ST STE 810 CINCINNATI, OH 45202	INVESTMENT MANGEMENT	129,507

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Voc No

Part V		Statement of Check of Schedu	o <b>f Revenue</b> ule O contains a respor	nse or note to any li	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
اعير	1a	Federated cam	paigns 1a					
Grants mounts	ь	Membership du	ies <b>1b</b>					
s, Grants Amounts	С	Fundraising ev	ents <b>1c</b>					
ffs, FA	d	Related organiz	zations 1d					
<u>.</u> 13 Gi		Government grant						
ons, Gifts Similar	е				ļ			
utio er	f	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	10,130,119				
ributic Other	g		ons included in lines	550,370	j	į		j
Contributions, Gifts, and Other Similar A	h	1a-1f \$  Total. Add lines	s 1a-1f		10,130,119			
o ē		Total: Add line.		· · · · •				
e E	2-			Business Code				
Program Serwce Revenue	2a							
22   24	b							
Š	C							
<i>3</i> 3	d							
E	e	<u> </u>						
Ď.	f	All other progra	am service revenue					
4	g	Total. Add lines	s 2a-2f		0			
	3		ome (including dividen ar amounts)		6,509,624			6,509,624
	4		ar amounts)		0			, ,
	5			· · · · · · · · · · · · · · · · · · ·	0			
		•	(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental expenses						
	С	Rental income						
	d	or (loss)	me or (loss)	<u> </u>	0			
	-	Tree remar mes	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	45,776,265	, ,				
	Ь	Less cost or other basis and sales expenses	41,743,490					
	С	Gain or (loss)	4,032,775					
	d	Net gain or (los	ss)	<b> </b>	4,032,775			4,032,775
une	8a	Gross income f events (not inc	from fundraising luding					
Other Revenue		of contributions See Part IV, lir	s reported on line 1c) ne 18 a					
je	b	Less direct ex	penses b					
ō	С	Net income or	(loss) from fundraising	events	0			
	9a		from gaming activities ne 19 a					
	b	Less direct ex	penses <b>b</b>					
			(loss) from gaming acti	vities	0			
	10a	Gross sales of returns and allo						
	ь	Less costofa	oods sold <b>b</b>					
		_	(loss) from sales of inv	entory 🛌	0			
		Miscellaneou	· · · · · · · · · · · · · · · · · · ·	Business Code				
	11a	ADMINISTRAT	TION		1,224,231	1,224,231		
	b	MISCELLANEO			309,655	309,655		
	С							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d		1 522 000			
	12	Total revenue.	See Instructions .	🕨	1,533,886			
					22,206,404	1,533,886		10,542,399

# Form 990 (2014) Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns $$ All other organizations must complete column ( $a$	4)
Chack if Schadula O contains a response or note to any line in this Part IV	

	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	309,056		154,528	154,528
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	2,347,424	209,722	669,532	1,468,170
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	179,478	19,088	50,910	109,480
9	Other employee benefits	311,000	23,903	120,805	166,292
10	Payroll taxes	192,587	16,554	54,907	121,126
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	4,478		4,478	
c	Accounting	32,800		32,800	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	232,097	232,097		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	53,184	14,889	25,356	12,939
14	Information technology	183,339		148,426	34,913
15	Royalties	0			
16	Occupancy	0			
17	Travel	190,527	61,683	9,011	119,833
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	49,338	49,338		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	19,466		19,466	
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10%	0			
=	of line 25, column (A) amount, list line 24e expenses on Schedule O)	6 224 665	6 224 655		
a b	UNIVERSITY SUPPORT	6,334,623	6,334,623	74.0	245 540
b C	PROMOTION	449,464 158,568	203,206 98,726	718	245,540 59,842
d	MISCELLANEOUS EXPENSES	148,924	4,291	97,118	47,515
u e	All other expenses	412,942	45,548	249,182	118,212
25	Total functional expenses. Add lines 1 through 24e	· ·	,	· · ·	
		11,609,295	7,313,668	1,637,237	2,658,390
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				Fo	rm <b>990</b> (2014)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in		<u> </u>	(A)	<u> </u>	(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			2,268,402	1	1,896,529
	2	Savings and temporary cash investments		•	25	2	21,211
	3	Pledges and grants receivable, net			9,104,870	3	10,710,293
	4	Accounts receivable, net				4	0
	5	Loans and other receivables from current and former officers, of key employees, and highest compensated employees. Comple Schedule L		5	0		
ds.	6	Loans and other receivables from other disqualified persons (a section $4958(f)(1)$ ), persons described in section $4958(c)(3)$ employers and sponsoring organizations of section $501(c)(9)$ beneficiary organizations (see instructions) Complete Part II (	(B), and volunta	contributing ry employees'		6	0
Assets	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use				8	0
	9	Prepaid expenses and deferred charges			51,200		22,217
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		374,025	·		
	Ь	Less accumulated depreciation	10b	287,691	97,121	10c	86,334
	11	Investments—publicly traded securities			141,958,696		136,151,479
	12	Investments—other securities See Part IV, line 11			20,415,362		21,755,064
	13	Investments—program-related See Part IV, line 11			, ,	13	0
	14	Intangible assets				14	0
	15	Other assets See Part IV, line 11			10,979,775		10,481,455
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			184,875,451	16	181,124,582
	17	Accounts payable and accrued expenses			460,407	17	266,716
	18	Grants payable			·	18	<u>,                                      </u>
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Sch			46,181,926		41,898,132
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqual	ors, tru		, ,		
Liabilit		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	·s .			23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	rt X of S	Schedule			
		D			395,180		375,697
	26	<b>Total liabilities.</b> Add lines 17 through 25			47,037,513	26	42,540,545
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	▽ and	complete			
<u>a</u>	27	Unrestricted net assets		13,307,256	27	9,901,670	
<u>е</u>	28	Temporarily restricted net assets	57,804,017	28	58,401,309		
Ξ	29	Permanently restricted net assets			66,726,665	29	70,281,058
r Fu		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	ere 🟲	and			
9 9	30	Capital stock or trust principal, or current funds				30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ą	32	Retained earnings, endowment, accumulated income, or other	funds			32	
Net	33	Total net assets or fund balances			137,837,938	33	138,584,037
	34	Total liabilities and net assets/fund balances			184,875,451		181,124,582

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
_	Tatal revenue (much agual Dart)/III. caluma (A.) luna 12.)				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22,2	206,404
2	Total expenses (must equal Part IX, column (A), line 25)	2		116	509,295
3	Revenue less expenses Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		10,5	597,109
7	Let assets of fully balances at beginning of year (must equal Fart A, fille 33, column (A))	4		137,8	37,938
5	Net unrealized gains (losses) on investments	5		-10,0	75,719
6	Donated services and use of facilities			<u> </u>	<u> </u>
_	·	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	•			
		9		2	24,709
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		138,5	84,037
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				1
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ו			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

**Software ID:** 14000265 **Software Version:** 2014v5.0

**EIN:** 48-6105561

Name: WASHBURN UNIVERSITY FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A)  Name and Title	(B) A verage hours per week (list any hours for related	(B) A verage A verage Hours per Week (list Any hours And a director/trustee)  (C) Position (do not check Reg comp							(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-M13C)	related organizations
(1) ANN ADRIAN	0 00	×						0	0	0
Director (1) CYNTHIA HEATH	0 00									
CHAIRPERSON-ELE	0 00	Х		Х				0	0	0
(2) STEVE CAVANAUGH	0 00									
Director	0 00	X						0	0	0
(3) JAMES CLARK	0 00	×						0	0	0
Director	0 00	_ ^						Ů	Ů	Ů
(4) GLENDA CAFER	0 00	X						0	0	0
Director (5) RANDY CLAYTON	0 00			_						
		X						0	0	0
Director (6) DAN HUTCHINS	0 00					<u> </u>				
CHAIRPERSON	0 00	Х		Х				0	0	0
(7) DAVE FENLEY	0 00									
Director	0 00	X						0	0	0
(8) KRIS RINNE	0 00	×						0	0	0
Director	0 00	_ ^						Ů	0	0
(9) GILBERT GALLE	0 00	l x		×				0	0	0
Treasurer	0 00								_	
(10) MARK ROSS	0 00	×						0	0	0
Director (11) BILL GREINER	0 00									
Director	0 00	Х						0	0	0
(12) JOE GIGOUS	0 00									
Director	0 00	X						0	0	0
(13) JEANNE HOFERER	0 00	×						0	0	0
Director	0 00	_ ^						0	0	0
(14) LONNIE HOSSFELD	0 00	X						0	0	0
Director	0 00					ļ				
(15) JEFF UNGERER	0 00	X						0	0	0
Director (16) MARK NORDSTROM	0 00									
Director	0 00	Х						0	0	0
(17) JACKI SUMMERSON	0 00							_		_
Director	0 00	X						0	0	0
(18) MAL ROBINSON	0 00	×		х				0	0	0
Secretary	0 00			_^				Ů	0	0
(19) GREG GREENWOOD	0 00	×						0	0	0
Director	0 00									
(20) MAX PROSSER	0 00	x						0	0	0
Director (21) DL SMITH	0 00				$\vdash$					
Director	0 00	Х						0	0	0
(22) GARY EISENBARTH	0 00				$\dagger$					
Director	0 00	X						0	0	0
(23) JULIANN MAZACHEK PHD	40 00			х				272 244	0	27.627
President	0 00			<u> </u>				272,344	0	37,637
(24) JIM STOGSDILL	40 00					x		114,010	0	27,233
SR DIR OF FINANCE	0 00									

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

0 00

SR DIR OF OUTREACH

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Pore so a Individual trustae or director	ion (d nan o n is b	ne booth a	ox, u an of /trust 준 약	nless ficer tee)	Forme	( <b>D</b> ) Reportable compensation from the organization (W- 2/1099-MISC)	( <b>E)</b> Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(26) RANDALL SCOTT  EXEC DIR OF PL GIV	40 00					х		130,874	0	17,880
(1) MARTIN R AHRENS JD SR DEVELOPMENT DIR	40 00					х		123,981	0	8,684
(2) KIMBERLY N GRONNIGER	40 00					х		107,259	0	22,154

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As Filed Data -

DLN: 93493314018305

OMB No 1545-0047

# **Public Charity Status and Public Support**

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

**2014** 

Open to Public Inspection

		ne organization JNIVERSITY FOUNDATION			Employer identification number									
1171511	DOINI C	SHIVE KOTT TOORD HIGH					48-6105561							
Pa	rt I	Reason for Publi	c Charity S	<b>tatus</b> (All organiza	itions must co	mplete this p	art.) See instruction	ons.						
The	organı	zation is not a private f	oundation beca	ause it is (For lines 1	through 11, ch	eck only one b	ox )							
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n <b>section 170(l</b>	o)(1)(A)(i).							
2	Γ	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )												
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4	Γ													
5	~	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	or operated by	a governmental unit d	escribed in						
		section 170(b)(1)(A)	(iv). (Complet	e Part II)										
6	Γ	A federal, state, or loc	al governmen	t or governmental unit	described in <b>se</b>	ection 170(b)(1	L)(A)(v).							
7	Γ	An organization that n described in <b>section 1</b>	•	<u>.</u>	• •	om a governme	ental unit or from the o	general public						
8	Γ	A community trust de	scribed in <b>sect</b>	ion 170(b)(1)(A)(vi)	(Complete Par	tII)								
9	Γ	An organization that n	ormally receiv	es (1) more than 33:	1/3% of its supp	ort from contri	butions, membership	fees, and gross						
		receipts from activitie	s related to its	s exempt functions—s	ubject to certai	n exceptions, a	ind (2) no more than 3	331/3% of						
		ıts support from gross	ınvestment ır	ncome and unrelated b	usıness taxable	e income (less	section 511 tax) fron	n businesses						
		acquired by the organ	ızatıon after Ju	ine 30, 1975 See <b>sec</b>	tion 509(a)(2).	. (Complete Pai	tIII)							
10	Γ	An organization organ	ized and opera	ited exclusively to tes	t for public safe	ety See <b>sectio</b> i	ı 509(a)(4).							
11	$\sqcap$	An organization organ												
		one or more publicly s												
а	$\overline{}$	the box in lines 11a th <b>Type I.</b> A supporting of												
u	'	supported organizatio	n(s) the power	to regularly appoint o	r elect a majori									
	_	organization You mus												
b	ı	<b>Type II.</b> A supporting management of the su	-	•		• • •								
		must complete Part I			same persons c	nat control of f	nanage the supported	organization(s) Tou						
c	$\sqcap$	Type III functionally	•		n operated in c	onnection with,	and functionally inte	grated with, its						
	_	supported organizatio												
d	ı	Type III non-function												
		not functionally integr (see instructions) <b>Yo</b>					ement and an attentiv	eness requirement						
e	$\Gamma$	Check this box if the o					s a Type I, Type II, T	ype III functionally						
		ıntegrated, or Type II		•										
f		Enter the number of s												
g		Provide the following i	nformation abo	out the supported orga	inization(s)									
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganızatıon	(v) A mount of	(vi) A mount of						
		organization		organization (described on lines 1-9 above or IRC section (see	listed in your docume		monetary support (see instructions)	other support (see instructions)						
				ınstructions))										
					Yes	No								

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 5,454,139 6,258,556 9,815,014 11,683,746 10,130,119 43,341,574 include any "unusual grants ") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 5,454,139 6,258,556 9,815,014 11,683,746 10,130,119 43,341,574 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 57,626 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 43,283,948 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🟲 5,454,139 Amounts from line 4 6,258,556 9,815,014 11,683,746 10,130,119 43,341,574 Gross income from interest, dividends, payments received on securities loans, rents, royalties 5,407,289 4,276,800 4,945,354 5,538,042 6,509,624 26,677,109 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support Add lines 7 70,018,683 through 10 12 Gross receipts from related activities, etc (see instructions) 7,057,156 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 61 820 % Public support percentage for 2013 Schedule A, Part II, line 14 15 62 980 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

organization

instructions

supported organization

b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see Schedule A (Form 990 or 990-EZ) 2014 Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	За		
	b Did the organization evergice a substantial degree of direction over the policies, programs and activities of each			l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity			
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Name of the organization

Employer identification number

Aggregate value of contributions to (during year)  Aggregate value of grants from (during year)  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur conferring impermissible private benefit?  **II** Conservation Easements.** Complete if the organization answered "Yes" to Form 99  Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or education)  Preservation of a certified his  Preservation of open space  Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a easement on the last day of the tax year	TYes No.
Total number at end of year  Aggregate value of contributions to (during year)  Aggregate value of grants from (during year)  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur conferring impermissible private benefit?  TI Conservation Easements. Complete if the organization answered "Yes" to Form 99  Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or education)  Preservation of a certified his  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a easement on the last day of the tax year  Total number of conservation easements  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violation of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	Γ <b>Yes</b> Γ <b>N</b> epose Γ <b>Yes</b> Γ <b>N</b> epose Γ <b>Yes</b> Γ <b>N</b> epose Γ <b>N N P N P N P N P P N P P P N P P P P P P P P P P</b>
Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur conferring impermissible private benefit?  ***********************************	pose <b>Yes N</b> 0, Part IV, line 7.
Aggregate value of grants from (during year)  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur conferring impermissible private benefit?  ***********************************	pose <b>Yes N</b> 0, Part IV, line 7.
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Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur conferring impermissible private benefit?  Conservation Easements. Complete if the organization answered "Yes" to Form 99 Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or education)  Preservation of an historically  Preservation of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a easement on the last day of the tax year  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  2a  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of viole enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the monitoring inspecting and enforcing conservation easements during the	pose <b>Yes N</b> 0, Part IV, line 7.
funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur conferring impermissible private benefit?  **II** Conservation Easements.** Complete if the organization answered "Yes" to Form 99  Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or education)  Preservation of an historically  Preservation of open space  Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a easement on the last day of the tax year  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of viole enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the periodic monitoring	pose <b>Yes N</b> 0, Part IV, line 7.
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Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or education)  Preservation of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a easement on the last day of the tax year  Total number of conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violation of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the periodic monitoring conservation eas	0, Part IV, line 7.
Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or education)  Preservation of an historically Protection of natural habitat  Preservation of open space  Complete lines 2 a through 2 d if the organization held a qualified conservation contribution in the form of a easement on the last day of the tax year  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violating enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	•
Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violation enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	toric structure
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Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization to the tax year	icia de enc ena or enc rear
Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violating enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the land of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	
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Number of states where property subject to conservation easement is located   Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violation enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during   Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	
Number of states where property subject to conservation easement is located   Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violation enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during   Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	ganization during
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Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violaten enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	
enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during  ———————————————————————————————————	
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	☐ Yes ☐ N
	g the year
	year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h) and section 170(h)(4)(B)(II)?	(4)(B)(ı)
In Part XIII, describe how the organization reports conservation easements in its revenue and expense s balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the organization's accounting for conservation easements	
Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Similar Assets.
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue stateme works of art, historical treasures, or other similar assets held for public exhibition, education, or research service, provide, in Part XIII, the text of the footnote to its financial statements that describes these item	ın furtherance of publıc
If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement a works of art, historical treasures, or other similar assets held for public exhibition, education, or research service, provide the following amounts relating to these items	
(i) Revenue included in Form 990, Part VIII, line 1	<b>-</b> \$
(ii) Assets included in Form 990, Part X	<u></u> -
If the organization received or held works of art, historical treasures, or other similar assets for financial of following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	gain, provide the
	<b>-</b> \$

**b** Assets included in Form 990, Part X

Par	TITE Organizations Maintaining Co	llections of Art	<u>, His</u>	storica	<u>al Treasu</u> i	res, or O	<u>ther</u>	Similar As	sets (	(continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, cl	heck an	y of the follo	wing that a	are a s	significant use	e of its	
а	Public exhibition		d	Гι	_oan or exch	ange progr	ams			
b	Scholarly research		e	$\Gamma$	Other					
С	Preservation for future generations									
4	Provide a description of the organization's content of the provide a description of the organization of th	ollections and expla	ın hov	w they 1	further the o	rganızatıon	's exe	empt purpose	ın	
5	During the year, did the organization solicit							lar	_	_
	assets to be sold to raise funds rather than								┌ Yes	☐ No
Pai	Part IV, line 9, or reported an ar					answere	d "Ye	es" to Form 9	<del>9</del> 90,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	dıary	for cor	ntributions o	r other ass	ets n	ot	┌ Yes	√ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follo	wing tal	ole	_				
								1A	mount	
С	Beginning balance					-	1c			
d	Additions during the year					  -	1d			
e	Distributions during the year					_	1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21,	for esc	row or custo	dıal accou	nt lıab	oility?	√ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	I Check here if the	expl	anation	has been pi	rovided in F	art X	III		I
Pa	rt V Endowment Funds. Complete									
	•	(a)Current year		Prior yea	r <b>b (c)</b> Tw	o years back	(d)Tl	ree years back	(e)Four	r years back
1a	Beginning of year balance	80,601,824		71,98	2,878	65,364,843	1	67,343,477		56,493,550
b	Contributions	3,771,343		2,45	1,784	2,525,073		2,031,237		2,116,566
С	Net investment earnings, gains, and losses	272,526		10,56	3,739	7,673,006		4,870		12,594,741
d	Grants or scholarships									
е	Other expenditures for facilities and programs	4,391,404			9,617	1,701,905		2,231,104		2,211,222
f	Administrative expenses			-	6,960	1,878,139	-	1,783,637		1,650,158
g	End of year balance	80,254,289		80,60	1,824	71,982,878		65,364,843		67,343,477
2	Provide the estimated percentage of the cur	rent year end baland	e (lır	ne 1g, c	olumn (a)) h	eld as				
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment ► 100 000 %									
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiza	ation	that ar	e held and a	dministere	d for t	he	_	
	organization by								Ye	<del></del>
	(i) unrelated organizations						•	3a	•••	No
b	(ii) related organizations							3a	(ii)   	No
Д 4	Describe in Part XIII the intended uses of the	•					•	3	<u> </u>	No_
	t VI Land, Buildings, and Equipme					ered 'Yes	' to F	orm 990 Pa	art IV	line
	11a. See Form 990, Part X, line			rgamz	ation answ	crea res		01111 550, 13	arc 1 <b>v</b> ,	
	Description of property				Cost or other (investment)	(b)Cost or basis (oth		(c) Accumulate depreciation		) Book value
1a	Land								+	
	Buildings								$\dashv$	
	Leasehold improvements					1			+	
	Equipment								+	
	Other					37	4,025	287,	,691	86,334
	I. Add lines 1a through 1e (Column (d) must e			umn (B)	, line 10(c).)	1		<u> </u>	+	86,334
	• , , , , , , , , , , , , , , , , , , ,	. ,	• -						D (Form	990) 2014

Part VII Investments—Other Securities. Comp	lete if the organization	answered 'Yes' to Form 990, Part IV, line 1	11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)		Cost or end-of-year market value	
(1) Financial derivatives			
(2)Closely-held equity interests Other			
-			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	21,755,064		
Part VIII Investments—Program Related. Com	nplete if the organization	n answered 'Yes' to Form 990, Part IV, line	11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation	
(a) Bescription of investment	(b) Book Value	Cost or end-of-year market value	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Total (column (b) mast equal (cim see, vale )), eer (b) into 15 )	I answered 'Yes' to Form 990	_  D, Part IV, line 11d  See Form 990, Part X, line 1!	 5
(a) Descript		(b) Book value	
(1) BENEFICIAL INTERESTS IN TRUSTS		8,744	,434
(2) bequest receivable		135	,736
(3) INVESTMENT INCOME RECEIVABLE		37	,845
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.,		10,481	. ,4 5 5
Part X Other Liabilities. Complete if the organ			
Form 990, Part X, line 25.	<b>(b)</b> Deele (		
1 (a) Description of liability	(b) Book value		
Federal income taxes			
CHARITABLE GIFT ANNUITIES	375,697		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	375,697		
2 Liability for uncortain tay positions. In Part VIII. provide t		h	

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	per R	<b>eturn</b> Complete ıf
1	Total revenue, gains, and other support per audited financial statements	1	12,468,297
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -10,075,719		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-9,506,010
3	Subtract line <b>2e</b> from line <b>1</b>	3	21,974,307
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 232,097		
b	Other (Describe in Part XIII ) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	232,097
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	22,206,404
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	s per	Return. Complete
1	Total expenses and losses per audited financial statements	1	11,722,198
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII ) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	345,000
3	Subtract line <b>2e</b> from line <b>1</b>	3	11,377,198
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 232,097		
b	Other (Describe in Part XIII )	1	
С	Add lines <b>4a</b> and <b>4b</b>	4c	232,097
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	11,609,295

#### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part IV, Line 2b Explanation of escrow account liability	The Foundation holds and manages certain assets of Washburn University of Topeka and Washburn Law School Foundation
Part V, Line 4 Intended uses of the endowment fund	The income from the endowment funds is used for the benefit of Washburn University of Topeka, including scholarship support, student support, program support, faculty support, professorship/chairs, and capital support
Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	CHANGE IN BENEFICIAL INTEREST \$224709

Jenedale 2 (1 31111 33 3) 23 13		1 age 5			
Part XIII Supplemental Information	nation (continued)				
Return Reference	Explanation				
l					
-					

Schedule D (Form 990) 2014

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DLN: 93493314018305

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization WASHBURN UNIVERSITY FOUNDATION **Employer identification number** 

48-6105561

Pai	t I Questions Regarding Compensation	า				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<b>▽</b>	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses de			1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?			V		
			2	Yes		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all thused by a related organization to establish compens	at appl	y Do not check any boxes for methods			
	✓ Compensation committee	Γ	Written employment contract			
	Independent compensation consultant	<b>▼</b>	Compensation survey or study			
	Form 990 of other organizations	I✓	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		No
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?					Νo
c Participate in, or receive payment from, an equity-based compensation arrangement?				4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	tions m	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, lıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		No
8	Were any amounts reported in Form 990, Part VII, p	aid or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described in					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		No

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	` '	(E) Total of columns	( <b>F</b> ) Compensation in	
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
1 JULIANN MAZACHEK PHD, President (i)	272,344			26,000	11,637	309,981		

Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
· ·	The President receives a membership to the Topeka Country Club
in regards to selections on 1a	

Schedule J (Form 990) 2014

DLN: 93493314018305

**Employer identification number** 

## OMB No 1545-0047

**Inspection** 

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

WASHBURN UNIVERSITY FOUNDATION

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Tunner of Discount			48	-6105561			
Part I Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr		_	nts
<b>1</b> Art—Works of art			····- = <b>y</b>				
2 Art—Historical treasures .							
3 Art—Fractional interests							
4 Books and publications							
5 Clothing and household goods							
6 Cars and other vehicles							
7 Boats and planes							
8 Intellectual property							
9 Securities—Publicly traded .	X	27	240.036	QUOTED PRICE			
O Securities—Closely held stock	7.		, , , , ,	(			
Securities—Partnership, LLC,     or trust interests							
<b>2</b> Securities—Miscellaneous	Х	1	50,345	QUOTED PRICE			
3 Qualified conservation contribution—Historic structures							
<b>4</b> Qualified conservation contribution—Other							
<b>5</b> Real estate—Residential .	X	1	76,466	ASKING PRICE			
<b>6</b> Real estate—Commercial							
<b>7</b> Real estate—Other							
8 Collectibles							
<b>9</b> Food inventory							
<b>0</b> Drugs and medical supplies .							
<b>1</b> Taxıdermy							
<b>2</b> Historical artifacts							
<b>3</b> Scientific specimens							
<b>4</b> Archeological artifacts							
<b>5</b> Other►( RAIN)	X	1	183,523	QUOTED PRICE			
6 Other ►()							
7 Other ►()							
8 Other ► ( )							
9 Number of Forms 8283 received by				9			
for which the organization completed	ı FUIIII 8283,	rait IV, Donee Acknowle	ugement			Yes	No
<b>0a</b> During the year, did the organizatio	n receive by a	contribution any property r	reported in Part I, lines 1	through 28, that		1 63	140
it must hold for at least three years for exempt purposes for the entire h	from the date	e of the initial contribution	, and which is not required		30a		No
<b>b</b> If "Yes," describe the arrangement							140
1 Does the organization have a gift ac		licy that requires the revie	w of any non-standard co	ntributions?	31	Yes	
2a Does the organization hire or use the contributions?		<u> </u>	olicit, process, or sell nor	ncash • • •	32a	Yes	
<ul><li>b If "Yes," describe in Part II</li><li>3 If the organization did not report an describe in Part II</li></ul>	amount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,			

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Part I, Line 32, Hire and Use of Third In general, all donations of marketable securities are transferred to a bank or broker via electronic transfer for immediate sale

Schedule M (Form 990) (2014)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public

Inspection

DLN: 93493314018305

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization WASHBURN UNIVERSITY FOUNDATION  Employer identification number  48-6105561				
200 Schodulo O Supplemental Information	10 0103301			
990 Schedule O, Supplemental Information  Return Reference	Explanation			
Form 990, Part VI, Line 11b Form 990 Review Process	Ехріанаціон			
Form 990, Part VI, Line 12c Explanation of Monitoring and	CONFLICT OF INTERESTIt is the Washburn University Foundation's (the			
Enforcement of Conflicts	Foundation) policy tha			
	t actual conflicts of interest, and the appearance of a conflict of interest, be avoided			
	A conflict of interest arises in any situation which a trustee, officer,			
	employee, or agen t of the Foundation (collectively referred to as an "Foundation			
	representative") is involved adversely affect his/her judgment with respect			
	to the busine			
	ss of the Foundation or the University If a conflict or potential conflict arises, the in			
	dividual shall disclose, in writing, the existence of the conflict to the President of the			
	Foundation prior to making, or participating in, any Foundation or University			
	decision in volving the situation in which the conflict of interest exists. Examples of			
	situations in which a conflict of interest or the appearance of conflict of interest may be			
	present, inc			
	lude, but are not limited to, the following situations 1 Purchasing supplies or equipment			
	from a vendor in which an Foundation representative has an ownership interest or where a f			
	amily member of an Foundation representative might benefit from the			
	transaction 2 A direct orship or active participation with an Foundation or an organization that			
	transacts busine ss with the Foundation 3 Use of the information obtained from the Foundation			
	for personal			
	gain or benefit (e g , acquiring property for resale to the Foundation) 4 Foundation repre			
	sentative acting as a consultant in regard to subjects where the			
	representative gained inf ormation from the Foundation and that information is proprietary in			
	nature 5 Disclosing to outside parties plans and other information on the Foundation when such			
	information is no			
	t readily available to the general public Foundation representatives may find that, as a r			
	esult of their activities on behalf of the Foundation, they may be offered personal gifts,			
	benefits, or services. Generally, such items should not be accepted			
	How ever, there are s tuations where a personal relationship evolves from Foundation business,			
	and it may be ap propriate for Foundation representatives to accept certain items in particular			
	circumstanc			
	es These include meals, refreshments or entertainment (as long as the amounts spent on su			
	ch activities are reasonable), gifts related to events or occasions such as promotions, wie			
	ddings, birthdays, etc (as long as the amounts spent on such item are reasonable), aw ards			
	or recognitions provided by civic, educational, professional or other similar			
	groups of o rganizations, or token items. Whenever it might appear that receipt of such an			
	return for Foundation business, then the offer and/or tender of the gift should			
	be disclos			
	ed in writing to the President of the Foundation Development officers shall not act as a d			
	onor's legal, financial or tax advisor. While, as a part of the development process, devel			
	opment officers may have occasion to comment on tax and financial matters,			
	It is incumbent upon the development officer to urge the donor to seek the independent			
	advice of his/her advisors on all matters relative to a proposed gift or			
	transaction ANNU			
	AL STATEMENT/ACKNOWLEDGEMENT FORMA Trustees, officers, and agents will be asked to sign a			
	statement that they are aware of and have complied with the provisions of this document S			
	uch a statement will include an itemization of any conflict of interest for such			
	trustee, officer or agent Conflicts must be disclosed once incurred Disclosure shall			
	not be delay ed due to the annual acknowledgement process Trustees, officers and			
	agents will receive an			
	Annual Statement Acknowledgement Form B Acknowledgement forms for officers, directors and			
	agents will be provided by and returned to the President of the Foundation			
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	WASHBURN UNIVERSITY FOUNDATION EXECUTIVE COMPENSATION POLICY Governance and Procedures Washb			
, =,,-,,-	urn University Foundation's executive compensation program is administered by the Executiv			
	e Committee of the Board of Directors The Executive Committee is			
	responsible for establis hing and maintaining a competitive compensation program for the president			
	and selected key			
	executives of the organization To support the Executive Committee in its annual review o			
	f executive compensation, a special committee, the Compensation Committee, comprised of th			
	e Chair of the Board and 2-4 additional members of the Board appointed by			
	the Governance C ommittee, will be responsible for gathering and reviewing compensation			
	information of the competitive market. Based upon this information, the Compensation Committee			
	will report an			
	d recommend a compensation package for the president and any other selected key executives			

selected key executives to the Executive Committee for their discussion and recommendation to the Board of Direct ors The Executive Committee annually completes the following tasks related to performance and compensation of the president 1 Establishes annual goals and reviews, confirms and ad apts as necessary standing goals for president for upcoming year2 Assesses performance of the president by evaluating progress on annual and standing goals and achievements of the organization by gathering information from key individuals and using both qualitative and quantitative metrics as deemed necessary and appropriate 3 Reviews the report and recommen dation of the Compensation Committee on the compensation program for the president conside ring relevant market information4 Informs the Board of Directors in Executive t the performance of the president (first meeting following end of fiscal year) 5 Provides recommendations for compensation of the president to the Board of Directors in Executive S ession for approval 6 Chair prepares a "confidential memo for the file" documenting the en tire process of the committee The memo will include how the performance review was conduc ted, how the comparative market survey information was selected and gathered, and any subs equent recommendations approved by the board. Any related information will be attached to the memo and will be filed in the board's confidential files and will be made available fo r the audit process The chairperson of the Board will meet with the president to review a nd provide feedback on the performance assessment in a timely manner Under normal circums tances, this meeting should occur prior to the board meeting the report on the performance assessment will be presented The Executive Committee can authorize and commission an annu al review by an independent consulting firm to evaluate the organization's executive compe nsation program against the competitive market. The evaluation would usually be completed and reviewed in the summer of each year and is intended to ensure the compensation program falls within a reasonable range of competitive practices for comparable positions among s imilarly situated organizations During the summer of each year, the executive committee re views and approves, for the president and any other selected key executives, base salaries , annual incentive opportunity adjustments, and objectives and goals for the upcoming year 's annual incentive plan. The committee reviews and recommends to the board salary approva I and incentive awards for the chief executive While the president bears responsibility fo r establishing the salaries and bonuses of all Foundation staff except the president, the executive committee will annually receive a report from the president on the compensation of all individuals being reported as key employees or as one of the five highest compensat ed employees on the IRS Form 990 to ensure the compensation program falls within a reasona ble range of competitive practices for comparable positions among similarly situated organ ızatıons

Information made available on the Foundation's website

CHANGE IN BENEFICIAL INTEREST = \$224709

Form 990, Part VI, Line 19 Other Organization Documents

Other Changes In Net Assets Or Fund Balances - Other

Publicly Available

Increases