Return of Organization Exempt From Income Tax Section 501(c), 527. or 4947/eN/41 of the 122.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

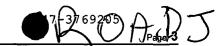
▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

| | | f the Treasury | | | curity number | | | • | | 51 | \mathcal{N} | i to Pi | |
|-------------------|---------------------|----------------------|---|--|---------------------|------------------|-------------|------------------------|-------------------|-----------------|--------------------|---------|------------------|
| | | ue Service | | | rm 990 and its | | | | orm990. | <u>ب</u> | | pecti | on |
| <u>A r</u> | or the | | idar year, or tax year b | eginning | 12 | /23, 2014 | , and en | umg | D Employer Id | | 6/30, 20 | | |
| В | heck if app | icable. | ame of organization | | | | | | | | | , | |
| _ | Address | | N STATE HEALTH | | | | | | 47-376 | 920 | 5 | | |
| \vdash | _ change | Nive | business es | il in not dolum | end to almost addra | <u> </u> | Decretavi | 1. | E Tolonhone n | umber | | | |
| - | Name o | | per and street (or P O box if ma | | | 155) | Room/sul | 1e | E Telephone n | | | | |
| <u> X</u> | Intial re | | UNIVERSITY DRIV | | | <u></u> | | | (717) 5 | 31-8 | 3477 | | |
| \perp | Final re termina | ited | or town, state or province, coun | try, and ZIP or | foreign postal coo | ie . | | | ļ | | | | |
| <u> </u> | Amendo | 11101 | RSHEY, PA 17033 | | | | | | G Gross rece | <u> </u> | | | |
| L | Applica pending | F Name | and address of principal office | Α. | CRAIG HIL | LEMEIER | | | H(a) is this a gr | | orn for | Yes _ | X No |
| | | 500 | UNIVERSITY DRIV | E, MC H | L62 HERSHI | EY, PA 1 | 7033 | <u> </u> | H(b) Are all subo | | ncluded? | Yes | No |
| <u>L</u> | Тах-ехе | mpt status | X 501(c)(3) 501(c |)()◀ | (Insert no) | 4947(a)(1) | or | 527/ | If "No," att | ach a ils | d (see Instruction | ns) | |
| J | Website | e: > WWW.1 | PENNSTATEHEALTH.C | RG | | | | | H(c) Group exe | mption r | umber 🕨 | | |
| K | Form of | f organization | X Corporation Trust | Associati | on Other | > | L Ye | ar of forma | ition 2014 N | State | of legal dom | icile | PA |
| Pi | art I | Summary | | | | · | | | | | | | |
| | 1 6 | Briefly descri | oe the organization's mission | on or most se | anificant activitie | s TO PRO | OMOTE, | SUPPO | ORT, AND | FURT | HER THE | : | |
| ģ | | | LE, EDUCATIONAL, | | | | | | | | | | |
| a) | - | STATE UN | IVERSITY, A PENN | SYLVANIA | NONPROFI | T CORPOR | RATION | · | | | | | |
| Governance | | | x If the organization | | | | | | of its net asse | ets | | | |
| ્રે | • | | ting members of the govern | | | • | | | | Ĩ 3 | | | 8. |
| ంర | | | dependent voting members | | | | | | | 4 | | | 5. |
| is. | | | of individuals employed in | | | | | | | 5 | | | |
| Ξ | | | | | | | | | | 6 | | | |
| Activities | 70 7 | Total upraleta | of volunteers (estimate if ne d business revenue from Pa | et VIII ookum | | | | | • • • • • • • | 7a | | | |
| - | | | | | | | | | | 7b | | | |
| | <u> </u> | Net unrelated | business taxable income fr | om Form 990 |)-1, III 34 | | • • • • • | ' ' i ' ' ' | Prior Year | 1/10 | Curre | nt Yes | |
| | ١., | | | | | | | <u> </u> | 7,707,7007 | 0 | | | 0 |
| e | 8 9 | | and grants (Part VIII, line 11 | | | | | | | | - | | |
| Revenue | 9 F | | | | | | | | | | | | 0 |
| Ş. | 10 1 | | | | | | | | | 0 | | | 0 |
| | 1 | | e (Part VIII, column (A), line | | | | | | | 0 | | | 0 |
| | | | - add lines 8 through 11 (r | | | | | | | 0 | | | 0 |
| | | | milar amounts paid (Part IX, | | | | | | | 0 | | | 0 |
| | 14 E | Benefits paid | to or for members (Part IX, | column (A), i | ne 4) | | | ├ | | 0 | | | 0 |
| S | 15 8 | | er compensation, employee | | | | | | | 0 | | | 0 |
| Expenses | 16a F | Professional | fundraising fees (Part IX, col | umn (A), Iine | e 11e) | | | | | 0 | | | 0 |
| × | b 1 | Total fundrais | sing expenses (Part IX, colur | nn (D), line 2 | 5) ▶ | | 0 | | | | 1000 | -7.75 | 1 - <u>.</u> |
| ш | 17 (| Other expens | es (Part IX, ∞lumn (A), line | s 11a-11d, 1 | 1f-24e) | . . | | | | 0 | | | 0 |
| | 18 | Total expense | es (Part IX, ∞lumn (A), line es Add lines 13-17 (must e expenses Subtract line 18 | qual Part IX, | column (A), line | 25) | (· · · · | ı . L | | 0 | | | 0 |
| | 19 F | Revenue less | expenses Subtract line 18 | from line 12 | | | <u>l)</u> | <u> </u> | | 0 | | | 0 |
| ces | | | | | | | 000 | Begir | nning of Current | Year | End o | f Year | |
| Assets 1 Balan | 20 1 | Total assets (| Part X, line 16) | | עסמ [אַן | .2. 9.201 | 7 Š | ! . L | | 0 | 113,5 | 48,0 | 000. |
| | | Total liabilitie | s (Part X, line 26) | | <u>@</u> | | છ |] . [| | 0 | 113,5 | 48,0 | 000. |
| 훒 | 22 1 | Net assets or | fund balances Subtract IIn | e 21 from Iln | 20 | | | | | 0 | | | o |
| | rt li | Signature | Block | | OG | DISM. U | | | | | | | |
| Un | der pena | allies of perjury | , I declare that I have examine | d this return, | including accom | panying schedu | ules and st | atements, | and to the best | of my | knowledge a | nd bell | ef, it is |
| tru | e, correc | t, and complete | Declaration of preparer (other | than officer) is | based on all info | ormation of whi | ch prepare | r has any k | nowledge. | | | | |
| | Ì | 1 | I 11. 11- | | | | | | 11. | 22 | -17 | | |
| Sig | jn | Signatur | e of officer | - | | | | | Date | | | | |
| He | re | , 5L | collen M. Mas | | 1,00/ | CFO | | | | | | | |
| | | Type or | print name and title | 3. 1. , . , . , . , . , . , . , . , . , . , | 0007 | | | | | | | | |
| | | Print/Type pre | parer's name | Prepare | r's signature | | Date | | | T _{If} | PTIN | | |
| Paid | d | • • • • | | 1 ' | KX 4 | 91. | J | 1/16/ | Check Check | J " | P0053 | 2255 | |
| Pre | parer | | LARDINI | | mas de | macin. | | _, _, | | | | 2333 | |
| Use | Only | Firm's name | ►GRANT THORNTON | | | | | | Firm's EIN > | | | 10 | |
| | | | 2001 MARKET STREET, S | | | | | | Phone no | 215- | -561-420 | | Т |
| | | | is return with the preparer s | | | ıs) <u></u> | <u> </u> | · · · · · | | ••• | X Yes | | No |
| For | Paper | work Reduct | ion Act Notice, see the sep | arate instruc | tions. | | | | | | Form | 99U . | (2014) |

| 7-3769205 | |
|-----------|--|
|-----------|--|

| Pa | Statement of Program Service Accompl | | | [V] |
|----|--|---------------------------------------|---|--------------|
| _ | Check if Schedule O contains a response | or note to any line in this Part II | <u>"</u> | X |
| 1 | Briefly describe the organization's mission ATTACHMENT 1 | | | |
| | ATTACHMENT 1 | | | |
| | | | | |
| | | | | |
| 2 | Did the organization undertake any significant pro | ogram services during the year | which were not listed on the | |
| - | prior Form 990 or 990-EZ? | | | X No |
| | If "Yes," describe these new services on Schedule | 0 | | |
| 3 | Did the organization cease conducting, or ma | | w it conducts, any program | |
| | services? | | | X No |
| | | | | |
| 4 | Describe the organization's program service acc | | | |
| | expenses Section 501(c)(3) and 501(c)(4) organ | | rt the amount of grants and allocations | to others, |
| | the total expenses, and revenue, if any, for each pr | ogram service reported | | |
| | | | | |
| 4a | (Code) (Expenses \$ PENN STATE HEALTH SEEKS TO FORM A | including grants of \$NONDRO | (Revenue \$ | _) |
| | HEALTHCARE SYSTEM THAT WILL PROVI | | | |
| | COST-EFFICIENT HEALTH CARE SERVIC | | | |
| | TO SUPPORT AND FURTHER THE ACADEM | | | |
| | STATE UNIVERSITY AND ITS DIVISION | | | |
| | OF MEDICINE. | THE PERMOTENTIAL OFF | THE CORRECT | |
| | or martina. | | | |
| | | · · · · · · · · · · · · · · · · · · · | | |
| | | | | |
| | | | ····· | |
| | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | |
| 4b | (Code) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | · | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | ····· | |
| | | | | |
| | | | · · · · · · · · · · · · · · · · · · · | |
| | | | | |
| _ | | | | |
| 4c | (Code) (Expenses \$ | including grants of \$ |) (Revenue \$ | _) |
| | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 4d | Other program services (Describe in Schedule O) | | | |
| | (Expenses \$ including grants of \$ |) (Revenue \$ |) | |
| 4e | Total program service expenses ▶ | | | |



Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or Х 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Х complete Schedule D, Part VI 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Х c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Х 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if 12b the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Х foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Х Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)........... 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

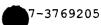
| Form 99 | 90 (2014) | 9205 | | Page 4 |
|---------|--|------|----------------|----------|
| Part, | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | ł | 1 |] |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | ł | } |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | ļ | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the |] |] | j |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | X | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | [|
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | - | | |
| | through 24d and complete Schedule K If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 1 | } | ł |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | ļ |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | <u> </u> | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | } | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or | l | | } |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | } | ł | 1 |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 1 | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | 1 | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part IV | 28b | | _ X_ |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | l | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | L | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | 1 | l | l |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | |] |
| | Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | 1 | , | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | , |
| | sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | , | |
| | or IV, and Part V, line 1 | | X | 7 |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | 1 |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | - | ļ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | } | U |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 1 | ı | 1 |

Form 990 (2014)

Х

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and



| Form | 990 (2014) | | F | Page : |
|------|--|-------|---------|--------|
| Par | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | • • • | • • • ; | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | ! |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | i |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | | |
| ∠a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | 1 |
| h | Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| 3 a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | - | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | |
| | (FBAR) | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c_ | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | ĺ | х |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | - 1 | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | - 55 | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| _ | and services provided to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? | - | | |
| - | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter. | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | Í | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| _ | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | } | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 134 | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | ļ | |
| c | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b |] | |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 1b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with x Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a The governing body?....... X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?....... Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶______ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records > STEVE MASSINI 500 UNIVERSITY DRIVE HERSHEY, PA 17033

JSA

Form 990 (2014) Part VII Compensation of officers, Directors, Trustees, Key Employees, Highest Comp. sated Employees. Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be 1isted Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| Check this box in fieldler the organization flor | | 0.94 | | | 3) | | | | | |
|--|--|---|-----------------------|---------|--------------|------------------------------|---------------------------|--|----------------------------------|--|
| (A) | (B) | | | | ition | | | (D) | (E) | (F) |
| Name and Title | Average | (do r | ot ch | neck | more | than c | ne | Reportable | Reportable | Estimated |
| | hours per | box, unless person is both an officer and a director/trustee) | | | | compensation from | compensation from related | amount of | | |
| | week (list any | | | | | | | other | | |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) DENNIS BRENCKLE | 1.00 | ! | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0 | 0 | C |
| (2)PETER CARLINO | 1.00 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0 | 0 | C |
| (3)KATHLEEN CASEY | 2.00 | | | | | | | | | |
| DIRECTOR/CHAIR | 0 | Х | | Х | | | _ | 0 | 0 | 0 |
| (4)MARK DAMBLY | 1.00 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | <u>L</u> | 0 | 0 | 0 |
| (5)RODNEY ERICKSON, PH.D. | 1.00 | | | | | | | | | |
| DIRECTOR | 49.00 | X | | | | | | 0 | 647,185. | 57,272. |
| (6)DAVID GRAY | 1.00 | | | | | | | | | |
| DIRECTOR | 49.00 | X | | | | | | 0 | 423,171. | 76,310. |
| (7)A. CRAIG HILLEMEIER | 2.00 | | | | | | İ | | | |
| DIRECTOR/PRESIDENT/CEO | 48.00 | X | | X | <u> </u> | | | 0 | 767,882. | 29,816. |
| (8)KEITH MASSER | 1.00 | | | | | | | | | |
| DIRECTOR | 0 | X | | | L | | | 0 | 0 | 0 |
| (9)ROBIN WITTENSTEIN | 2.00 | | | | | | | | | |
| CHIEF OPERATING OFFICER | 48.00 | | | Х | | | | 0 | 579,188. | 31,566. |
| (10)WAYNE ZOLKO | 2.00 | | | | | | | | | _ |
| SEC/TREAS (PARTIAL YEAR) | 48.00 | | | X | | | | 0 | 481,928. | 86,673. |
| (11)ERIC STRUCKO | 2.00 | | | | | | | | | |
| SEC/TREAS (PARTIAL YEAR) | 48.00 | | | X | | | | 0 | 0 | 0 |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| | 990 (2014) | | | | | | | | | | | | | age 8 |
|-----|---|---|------------------|---------------------|----------------------|------|--|-------------|---|---|----------------------------------|---|---|-------------------|
| Par | t VII Section A. Officers, Directors, Tru | 1 | y En | plo | | | and F | ligi | | | | | | |
| | (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles er and | Pos neck ss pe | rson | o oth and highest compensated employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Report compensat relate organiza (W-2/1099 | able ion from ed ations | Esti amo comp froi orgai and | (F) Imated bunt of ther ensation the nization | f on n d |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | . _ |
| | | |] | | | | | | | | | | | |
| | Sub-total Total from continuation sheets to Part VII, S | | | | | | | > | 0 | 2,899 | 0 | | 31,6 | 0 |
| 2 | Total (add lines 1b and 1c) | limited to t | hose | liste | | | | re | ceived more than | | | 28 | 31,6 | 37. |
| | reportable compensation from the organization | <u> </u> | |) | | | _ | | | - - | | - | Yes | No |
| 3 | Did the organization list any former offic employee on line 1a? If "Yes," complete Schede | er, directo | or, or ch ind | tru <i>ividi</i> | ıste <i>ual</i> | e, 1 | key e | mp | loyee, or highest | compens | sated | 3 | 168 | X |
| | For any individual listed on line 1a, is the sorganization and related organizations greated individual | eater than | \$15 | 0,0 | 00? | lf. | "Yes | ," (| complete Schedu | le J for | such | 4 | Х | |
| 5 | Did any person listed on line 1a receive or for services rendered to the organization? If "Ye | accrue co | mpen | sati | on f | from | any | uni | related organization | n or indiv | idual | 5 | | X |
| _ | tion B. Independent Contractors | | | | | | | | | | | | ` | |
| | Complete this table for your five highest com compensation from the organization Report c year | | | | | | | | | | | | | |
| | (A) Name and business add | Iress | | | | | | | (B) Description of se | rvices | Co | (C) empensa | ition | |

| Name and business address | Description of services | (C) Compensation | | |
|-------------------------------|-----------------------------|---------------------|--|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0

Page 9

| PENN | I STATE | HEALTH |
|------|---------|--------|

| Par | t VIII | . Statement of Revenue Check if Schedule O contains a response or note to an | v line in this Part V | 700 | | |
|--|-----------------------------|---|-----------------------|---|---|--|
| | | chesk in consults of contains a recoporace of files to an | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a b c d e f | Federated campaigns | | | | |
| | 9 h | Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f | 0 | | | |
| Program Service Revenue | 2a b c d e f | All other program service revenue | | | | |
| <u>a</u> | <u>g</u> 3 | Total. Add lines 2a-2f | 0 | | | <u> </u> |
| | 4 5 | and other similar amounts) | 0 0 | | | |
| | 6a b c d | Cross rents | 0 | | | |
| | 7a b | Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) | | | | |
| Other Revenue | 8a | events (not including \$ of contributions reported on line 1c) See Part IV, line 18 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| Othe | b | Less. direct expenses | 0 | | | |
| | 9a | Gross income from gaming activities. See Part IV, line 19 | | | | |
| | b | Less direct expenses | | | · | |
| | 10a | Gross sales of inventory, less returns and allowances | | | | |
| | b | Less cost of goods sold | 0 | | | |
| | | Miscellaneous Revenue Business Code | | | | <u> </u> |
| | 11a | | | | | |
| | ь | | | | | |
| | C | | | | | |
| | d | All other revenue | 0 | | | |
| | 1 e | Total rayanus See instructions | | | | |

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | |
|---------------|--|-----------------------|------------------------------|---|--------------------------------|--|--|--|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | |
| 1 | Grants and other assistance to domestic organizations | | | , | | | | |
| | and domestic governments. See Part IV, line 21 | 0 | | | | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | o | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | |
| Ū | organizations, foreign governments, and foreign | o | | | | | | |
| 4 | Individuals See Part IV, lines 15 and 16 | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 0 | | | | | | |
| 6 | Compensation not included above, to disqualified | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | |
| 7 | Other salaries and wages | 0 | <u></u> | | | | | |
| | Pension plan accruals and contributions (include | | | | | | | |
| | section 401(k) and 403(b) employer contributions) | 0 | | | | | | |
| 9 | Other employee benefits | 0 | | | | | | |
| 10 | Payroll taxes | 0 | | | | | | |
| | Fees for services (non-employees) | | | | | | | |
| а | Management | 0 | | | | | | |
| | Legal | O O | | | | | | |
| c | Accounting | 0 | | | | | | |
| d | Lobbying | 0 | | | | | | |
| | Professional fundraising services See Part IV, line 17. | 0 | | | | | | |
| f | Investment management fees | 0 | | | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column | | | | | | | |
| | (A) amount, list line 11g expenses on Schedule O) | 0 | | | | | | |
| 12 | Advertising and promotion | 0 | | | ļ | | | |
| 13 | Office expenses | 0 | | | | | | |
| 14 | Information technology | 0 | | | ļ <u></u> | | | |
| 15 | Royalties | | | | | | | |
| | Occupancy | - 0 | | | | | | |
| | Travel | | <u> </u> | | | | | |
| 18 | Payments of travel or entertainment expenses | o | | | | | | |
| 40 | for any federal, state, or local public officials | - 0 | | | | | | |
| | Conferences, conventions, and meetings | 0 | | | | | | |
| 20 | Interest | 0 | | | | | | |
| 21 22 | Depreciation, depletion, and amortization | 0 | | | | | | |
| 23 | Insurance | 0 | | | | | | |
| | Other expenses Itemize expenses not covered | | | | | | | |
| 24 | above (List miscellaneous expenses in line 24e If | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | | | | |
| | (A) amount, list line 24e expenses on Schedule (O) | | | | | | | |
| а | | | <u> </u> | | ļ | | | |
| b | | | L | - | ļ | | | |
| C | | | | | | | | |
| d | | | | | | | | |
| | All other expenses | 0 | | | | | | |
| $\overline{}$ | Total functional expenses. Add lines 1 through 24e | | | | | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and | | | | | | | |
| | fundraising solicitation. Check here If | _[| | } | | | | |
| | following SOP 98-2 (ASC 958-720) | 0 | | | <u> </u> | | | |

JSA 4E1052 1 000

Form 990 (2014)



Form 990 (2014) Part X Balance Sheet

| | Check if Schedule O contains a response or note to any line in this Par | 1 X | <u> ,</u> |
|-----------------------------|--|--------------------------|--|
| | | (A) Beginning of year | (B) End of year |
| | Cash pagintarest hearing | C 1 | End of year |
| 1 | <u> </u> | 0 2 | |
| 2 | | 0 3 | 0 |
| 3 | | 0 4 | |
| 4 | | | <u>-</u> |
| 5 | · · · · · · · · · · · · · · · · · · · | | |
| i | trustees, key employees, and highest compensated employees | 0 5 | ľ |
| 6 | Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | Q 6 | 0 |
| St 7 | | 0 7 | 0 |
| Assets | | d 8 | 0 |
| A g | | d 9 | 0 |
| | a Land, buildings, and equipment cost or | | |
| '' | other basis Complete Part VI of Schedule D 10a | | |
| 1 | b Less accumulated depreciation | d 10c | 0 |
| 11 | | Q 11 | 0 |
| 12 | | | 0 |
| 13 | J. | Q 13 | 0 |
| 14 | | 0 14 | 0 |
| 15 | · · · · · · · · · · · · · · · · · · · | 9 15 | 113,548,000. |
| 16 | | | 113,548,000. |
| 17 | | 0 17 | 0 |
| 18 | | 0 18 | 0 |
| 19 | | | 0 |
| 20 | | 0 20 | 0 |
| 17. | | 0 21 | 0 |
| Liabilities | The state of the s | | ţ |
| 園 | trustees, key employees, highest compensated employees, and | | |
| ≝ | disqualified persons Complete Part II of Schedule L | 0 22 | 1 |
| 23 | | 0 23 | 0 |
| 24 | | 0 24 | |
| 25 | | | † · |
| - | parties, and other liabilities not included on lines 17-24) Complete Part X | | |
| [| of Schedule D | d 25 | 113,548,000. |
| 26 | | 0 26 | 113,548,000. |
| | Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. | | |
| ğ 27 | Unrestricted net assets | Q 27 | 0 |
| E 28 | Temporarily restricted net assets | 0 28 | 0 |
| 29 | | 0 29 | 0 |
| Net Assets or Fund Balances | Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. | | |
| ع 30 ع 30 | Capital stock or trust principal, or current funds | 30 | |
| 8 31 | Paid-in or capital surplus, or land, building, or equipment fund | 31 | |
| ¥ 32 | | 32 | |
| | | | 0 |
| 2 33 | Total net assets or fund balances | 9 33 | T |

Form **990** (2014)

| Form 99 | 00 (2014) | | | | Pa | ge 12 |
|---------|--|----------|----------|-------|-----|---------------|
| Part | XI Reconciliation of Net Assets | | - | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u> </u> | | | $\perp \perp$ |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | 0 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | _2 | | | | 0 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | | 0 |
| 5 | Net unrealized gains (losses) on investments | _5 | | | | 0 |
| 6 | Donated services and use of facilities | _6 | | | | 0 |
| 7 | Investment expenses | 7 | | | | 0 |
| 8 | Prior period adjustments | 8 | | | | 0 |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 33, column (B)) | 10 | | | | 0 |
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u> </u> | <u></u> | • • • | | للل |
| | | | г | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplair | ın | | | |
| | Schedule O | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | • • • | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both | | ł | | • | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | b Were the organization's financial statements audited by an independent accountant? | | | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit | ted o | na | | | |
| | separate basis, consolidated basis, or both | | l | | | ! |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | 1 | | | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for | | - | | Х | { |
| | of the audit, review, or compilation of its financial statements and selection of an independent acc | | | 2c | | <u> </u> |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplair | ווור | | | |
| | Schedule O | | ļ | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as se | | | 2- | | x |
| _ | the Single Audit Act and OMB Circular A-133? | | | 3a_ | | -^ - |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | the | 0.4 | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | uits | | 3b | | L |

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support



OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| | | STATE H | | | | | | 1 | -3769205 |
|----------|-------------------------|--------------|--|---------------------------------------|---|----------------|------------------------------|--|--|
| _ | _ | | | rity Status (All s | rannations must e | omplet | o this no | | |
| | rt I | | | | | | <u>-</u> _ | art.) See instructions |) <u>. </u> |
| | orga | ì | • | | is (For lines 1 through | | • | · · | |
| 1 2 | - | | | | tion of churches desc . (Attach Schedule E) | | ection i | / U(D)(1)(A)(1). | 12 |
| 3 | | | | | rganization described | | n 170(h) | /1\/A\/iii\ | |
| 4 | \vdash | | • | Y | • | | | 1 section 170(b)(1)(A | Viii) Enter the |
| 7 | | , | name, city, and st | • | conjunction with a no. | spital de | acribed ii | r section 17 o(b)(1)(A | Ami. Enter the |
| 5 | _ | | • | | a college or universit | v owner | | rated by a governme | ental unit described in |
| • | <u> </u> | | 70(b)(1)(A)(iv). (C | | a conege of aniversi | ., 0,,,,, | a 0. opc | rated by a governme | intal unit described in |
| 6 | | | | | rnmental unit describe | d in sect | ion 170(| h)/1)/Δ)/v) | |
| 7 | - | l | | | | | | | om the general public |
| • | L | , - | | (1)(A)(vi). (Compl | • | ipport in | om a go | vorrantental anne er in | om the general public |
| 8 | | 1 | | | o)(1)(A)(vi). (Complete | Part II) | | | |
| 9 | - | ł. | - | | | | | contributions, memb | ership fees, and gross |
| Ŭ | L | | | - | | | | | ore than 331/3% of its |
| | | - | | | | | | | tax) from businesses |
| | | | - | | 75 See section 509 | | | | taxy from badinesses |
| 10 | | 1 | • | | usively to test for publi | | | | |
| 11 | $\overline{\mathbf{x}}$ | 1 | - | · · · · · · · · · · · · · · · · · · · | • | | | * * * * | rry out the purposes of |
| - | <u> </u> | , - | - | • | - | | | | ction 509(a)(3). Check |
| | | | | - | | | | and complete lines 11 | |
| а | | 1 | _ | | - · · · · · · · · · · · · · · · · · · · | - | | orted organization(s), | = |
| - | | | | • | • | _ | | • | tees of the supporting |
| | | - | · - | omplete Part IV, S | | | , , . | | |
| b | . [| | | | | nnection | with its | supported organizati | on(s), by having |
| | | | | • | | | | s that control or mar | |
| | | | - | | , Sections A and C | | | | |
| С | . [| | | | | ited in c | onnectio | n with, and functiona | lly integrated with. |
| | | | | | s) You must comple | | | | |
| d | , [| 1 | - | | | | | ection with its suppor | ted organization(s) |
| | | | | | | | | ution requirement an | |
| | | | - | - | omplete Part IV, Sect | | | | |
| е | | X Check t | this box if the orga | anization received | a written determinatio | n from t | he IRS tl | nat it is a Type I, Type | II, Type III |
| | | function | nally integrated, or | Type III non-funct | ionally integrated sup | porting o | organizat | ion | |
| f | Er | iter the nur | mber of supported | l organizations | | | | | 1 |
| <u>g</u> | Pr | ovide the f | ollowing information | on about the suppo | orted organization(s) | | | | , |
| | (i) N | lame of supp | orted organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 | | organization ur governing | (v) Amount of monetary support (see | (vi) Amount of other support (see |
| | | | | | above or IRC section | | ment? | instructions) | instructions) |
| | | | _ | | (see instructions)) | | | | ł |
| | ATT. | ACHMENT | <u> </u> | | | Yes | No | | |
| (A) | | | | | | 1 | 1 | | |
| | | · | | | | | | | |
| (B) | | | | | | • | | | ľ |
| | | | | | | | | | |
| (C) | | | | | | [| | | |
| | | · — - | · · · · · · · · · · · · · · · · · · · | | | | | <u> </u> | |
| (D) | | | | | | 1 | | | |
| — | | | | | <u> </u> | | | | - |
| (E) | | | | | | | | | |
| | | | | | | - | | | |
| Tot | al | | 1 | | | | | | |

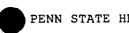
| 7 – | 3 | 7 (| 6 | 9 | 2 | 0 | 5 |
|-----|---|-----|---|---|---|---|---|
| | | | | | | | |

| Par | (Complete only if you checke Part III If the organization fai | ed the box on I | line 5, 7, or 8 | of Part I or if t | he organizatio | on failed to qua | | | |
|----------|---|---------------------------------|------------------|-------------------|------------------|--|---------------------|--|--|
| Sect | Section A. Public Support | | | | | | | | |
| Cale | Calendar year (or fiscal year beginning in) ▶ (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total | | | | | | | | |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | / | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | · | / | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 | | | | | | | | |
| Sec | tion B. Total Support | L | | | <u> </u> | -L | L | | |
| | ndar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total | | |
| 7 | Amounts from line 4 | (4) 2010 | (5) 2011 | / / | (u) 2010 | (6) 2014 | (1) 1014 | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | / | / | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | / | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | /_ | | | | | | |
| 11 | Total support. Add lines 7 through 10 | L | L_/ | l <u></u> | <u> </u> | | | | |
| 12 | Gross receipts from related activities, etc. (| • | | | | 12 | | | |
| 13 | First five years. If the Form 990 is f organization, check this box and stop here tion C. Computation of Public Sup | | ./ <u></u> . | | | | | | |
| | | | | 11 solumn (f) | | 44 | | | |
| 14 15 | Public support percentage for 2014 (li Public support percentage from 2013 | | | | | | <u>%</u> % | | |
| | 331/3% support test - 2014. If the o | | | | | | | | |
| , va | this box and stop here. The organizati | _ | | | | | | | |
| b | 331/3% support test - 2013. If the | | | - | | | | | |
| | check this box and stop here. The org | | | | | | | | |
| 17a | 10%-facts-and-circumstances test - | 2014. If the org | ganization did n | ot check a box | on line 13, 16 | a, or 16b, and | line 14 is | | |
| | 10% or more, and if the organization | | | | | - | • | | |
| | Part VI how the organization meets | the "facts <mark>!</mark> and-c | circumstances" t | est The organi | zation qualifies | as a publicly s | supported | | |
| | organization | | | | | | ▶ □ | | |
| b | 10%-facts-and-circumstances test - | , - | - | | | | | | |
| | 15 is 10% or more, and if the organization | • | | | | | - | | |
| | Explain in Part VI how the organization | | | | - | | | | |
| | supported organization | | | 160 464 47 | 0.47h | Abo barrara | • 🔲 | | |
| 18 | Private foundation. If the organization | I | | | | | [] | | |
| | instructions | ; | <u></u> | <u> </u> | | | | | |
| | | - 1 | | | \$ | cnequie A (Form S | 990 or 990-EZ) 2014 | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| * * | | | , ,, , | | |
|---------------------|-----------------------|------------------------|---------------------------|-----------------------|-----------------|
| (Complete only if | you checked the | box on line 9 of Par | t I or if the organizatio | n failed to qualify ι | ınder Part,∕lí. |
| If the organization | n fails to qualify un | der the tests listed b | nelow inlease comple | te Part II \ | |

| Sec | tion A. Public Support | | | | | | |
|------------|---|---------------------------------------|--|---------------------------------------|---------------------------------------|-------------------|---------------------|
| Caler | dar year (or fiscal year beginning in) 🕨 | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | 1 |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | 1 |
| | organization's tax-exempt purpose | | | | / | <u></u> | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | / | | 1 |
| | organization without charge | | | / | | | |
| 6 | Total. Add lines 1 through 5 | <u> </u> | | / | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | | | | | 1 |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | / | | | |
| ¢ | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from | | | / | | | |
| | line 6) | · · · · · · · · · · · · · · · · · · · | | / | | | |
| <u>Sec</u> | tion B. Total Support | | / | | | | ., |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2010 | (b) 2011 / | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10 a | Gross income from interest, dividends, payments received on securities loans, | | / | | | |] |
| | rents, royalties and income from similar | | / | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | / | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b. | | / | | | | ì |
| | whether or not the business is regularly | |] / | | | |) |
| | carried on | | | | | | |
| 12 | Other income Do not include gain or | | !/ | | | | |
| | loss from the sale of capital assets | | Y | | | | |
| 46 | (Explain in Part VI) | / | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | / | ļ | |] | | 1 |
| 4.4 | and 12) | the erection | n'a firat accord | third fourth as | fifth tay year a | n nontine FO: | 1(0)(3) |
| 14 | • | - 1 | | | • | | |
| 500 | organization, check this box and stop here | | | · · · · · · · · · · · · · · · · · · · | <u> </u> | · · · · · · · · · | |
| 15 | tion C. Computation of Public Sup Public support percentage for 2014 (line 8 | | | mn (fl) | | 15 | % |
| 16 | Public support percentage from 2013 Sche | | | | | | |
| | | | | · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | 10 | |
| | Investment income percentage for 2014 (In | | | 3 column (ft) | | 17 | % |
| 17 | Investment income percentage for 2014 (iii | | | | | 18 | |
| 18 | 331/3% support tests - 2014. If the or | | | | | | |
| ıya | 17 is not more than 331/3%, check th | , | | | | | |
| L. | 331/3% support tests - 2013. If the orga | | · · | | | | |
| D | line 18 is not more than 331/3 %, check | i i | | | | | . — |
| 20 | Private foundation. If the organization | 1 | | - | | = | . — |
| JSA | | 1 | | ,, | | | 990 or 990-EZ) 2014 |
| 221 2 C | NU | | | | | | |



Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

| Section | Δ ΔΙΙ | Supr | ortina | Orga | nizations |
|---------|-------|------|--------|-------|-------------|
| Section | A. A. | Oupp | viving | Q: g: | 41112ation3 |

| ecti | on A. All Supporting Organizations | | | |
|------|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing | | Yes | No |
| • | documents? If "No," describe in Part VI how the supported organizations are designated if designated by class or purpose, describe the designation. If historic and continuing relationship, explain | 1_ | х | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | 2 | | x |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below | 3a | | х |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below | 4a | | х |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | - | х |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| 6 | Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 5c | | x |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | х |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990) | 8 | | x |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | x |
| b | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | х |
| С | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | х |
| 10a | | 10a | | х |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings) | 10b | | |

| 7-3769205 |
|-----------|
|-----------|

| | e v Louis and or and Est South | | <u> </u> | age 5 |
|-------------|---|-----|----------|---------------|
| Part | Supporting Organizations (continued) | | Yes | Ma |
| 44 | Has the organization accepted a gift or contribution from any of the following persons? | | res | NO |
| 11 | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | l | | |
| a | below, the governing body of a supported organization? | 11a | | х |
| | A family member of a person described in (a) above? | 11b | | X |
| | · · · · · · · · · · · · · · · · · · · | 11b | | X |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations | 11C | | |
| 00011 | on b. Type to apporting organizations | | Yes | No |
| _ | | F | .03 | 110 |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1 | x | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization | 2 | | x |
| Secti | on C. Type II Supporting Organizations | 1 4 | | - |
| | on of type in outperforming organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| Secti | on D. All Type III Supporting Organizations | _ | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | Yes | No |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| Secti | on E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 a b | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see institute The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). | | ons) | |
| v | | | Yes | No |
| 2 | Activities Test. Answer (a) and (b) below. | | | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | 2b | | |
| 3 a | Parent of Supported Organizations Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard | 3b | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ | nizations | <u> </u> | |
|---|----------------|-----------------------------|-----------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying | trust on | Nov 20, 1970 See in | structions. All |
| other Type III non-functionally integrated supporting organizations must con | nplete Se | ections A through E | - |
| Section A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | <u> </u> | |
| instructions for short tax year or assets held for part of year) | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI) | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, | | | |
| see instructions) | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 035 | 6_ | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1 | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3 | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions) | 6 | | |
| 7 Check here if the current year is the organization's first as a non-functionall | y-integra | ted Type III supporting | organization (see |
| instructions) | | | · |

Schedule A (Form 990 or 990-EZ) 2014

| Schedu | e A (Form 990 or 990-EZ) 2014 | | | Page 7 |
|--|--|-----------------------------|--|---|
| Part ' | Type III Non-Functionally Integrated 509(a)(3) | Supporting Organizat | ions (continued) | |
| Secti | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | xempt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exer | npt purposes of support | ed | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organi | zations | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI) See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | |
| | (provide details in Part VI) See instructions | | | |
| 9 | Distributable amount for 2014 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| • | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2014 | (iii) Distributable Amount for 2014 |
| 1 | Distributable amount for 2014 from Section C, line 6 | | | _ |
| 2 | Underdistributions, if any, for years prior to 2014 | | | |
| | (reasonable cause required-see instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2014 | | | |
| а | | | | |
| b | | | | |
| С | | | | |
| d | | | | |
| е | From 2013 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | · | <u> </u> |
| <u>h</u> | Applied to 2014 distributable amount | | | |
| <u> i </u> | Carryover from 2009 not applied (see instructions) | | | |
| <u>j</u> | Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 | Distributions for 2014 from Section | | | |
| | D, line 7 \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2014 distributable amount | | | |
| С | Remainder Subtract lines 4a and 4b from 4 | | | - |
| 5 | Remaining underdistributions for years prior to 2014, if | | | |
| | any. Subtract lines 3g and 4a from line 2 (if amount | | | |
| | greater than zero, see instructions) | | | |
| 6 | Remaining underdistributions for 2014 Subtract lines 3h | | | |
| | and 4b from line 1 (if amount greater than zero, see | | · | |
| | instructions) | <u> </u> | | |
| 7 | Excess distributions carryover to 2015 Add lines 3j | | | |
| | and 4c. | <u> </u> | | |
| 8 | Breakdown of line 7. | | | |
| a | | | | |
| b | | | | |
| C | | | · | |
| ď | Excess from 2013 | | , | 1 |

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014



Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions)

| | | | | ATTACHMENT : | 1 |
|--------------------------------------|---------------|----------------------------|----------------|--------------------------|------------------------------|
| SCHEDULE A, PART I - INFORMATION ABO | OUT SUPPORTED | ORGANIZATI | ONS | | |
| (I) NAME OF SUPPORTED ORGANIZATION | (II) EIN | (III) TYPE OF ORGANIZATION | (IV) YES NO | (V) AMOUNT OF SUPPORT | (VI) OTHER SUPPORT AMOUNT |
| THE PENNSYLVANIA STATE UNIVERSITY | 24-6000376 | 02 | x | 0 | 0 |

TOTAL AMOUNT OF SUPPORT

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

Name of the organization

Department of the Treasury

Internal Revenue Service

Inspection Employer identification number

PENN STATE HEALTH 47-3769205 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) . . Aggregate value at end of year. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register................ Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i). R In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

| Par | Organizations Maintaining Colle | ections of | Art, His | torical | reasui | es, | or Otr | ier Similar As | ssets (co | <u>ntınu</u> | ea) |
|---------|---|-----------------|------------------|--------------|--|----------|--------------|---------------------------|---------------|--|----------|
| 3 | Using the organization's acquisition, acce | ssion, and o | other reco | rds. chec | k any c | of the | follow | ing that are a : | significant | use (| of its |
| | collection items (check all that apply) | , | | • | • | | | 3 | | | |
| а | Public exhibition | | d [| Loan | or exch | ange | prograr | ns | | | |
| b | Scholarly research | | e | _ | | - | | | | | |
| С | Preservation for future generations | | _ | | | | | | | | |
| 4 | Provide a description of the organization's | s collections | and expl | ain how | they fu | rther | the org | ganization's exe | mpt purpo | se in | Part |
| | XIII | | | | | | | | , , , | | |
| 5 | During the year, did the organization solicit | or receive d | ionations o | of art, hist | orical tr | easu | res, or o | other similar | | | |
| | assets to be sold to raise funds rather than | to be mainta | ained as pa | art of the | organız | ation' | s collec | tion? | Yes | <u>. </u> | No |
| Par | IV Escrow and Custodial Arrangem | nents. Com | plete if the | ne organ | ization | ansv | vered | "Yes" to Form | 990, Part | IV, lı | ne 9, |
| | or reported an amount on Form | 990, Part X | (, line 21 | | | | | | | | |
| | | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custo | | | | | | | | | _ | _ |
| | included on Form 990, Part X? | | | | | | | | Yes | ; L | _ No |
| b | If "Yes," explain the arrangement in Part X | III and comp | olete the fo | llowing tal | ble | | | | | | |
| | _ | | | | | | | Amoun | <u> </u> | | |
| С | Beginning balance | | | | | | | | | | |
| | Additions during the year | | | | | | | | | | |
| e | Distributions during the year , , , , | | | | | | | | | | |
| f 2- | Ending balance | | | | | | otodial. | a a a a until la district | Yes | <u> </u> | TNa |
| | • | - | • | | | | | • | | ' ├- | No |
| Par | If "Yes," explain the arrangement in Part X Endowment Funds. Complete if | | | | | | | | | | — |
| rai | | urrent year | (b) Pri | | | | s back | (d) Three years ba | | ir veare | hack |
| 1a | Beginning of year balance | uncht year | (5) | - year | (0) 11 | year | 3 DECK | (u) Three years ba | (0)10 | i years | - Dack |
| | Contributions | | | | | | | | | | |
| | Net investment earnings, gains, | | | | ļ — | | | | - | | |
| • | and losses | | | | 1 | | | | | | |
| d | Grants or scholarships | | | | † | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | |
| _ | and programs | | | | } | | | | | | |
| f | Administrative expenses | | | | | | | | _ | | |
| | End of year balance | | | | <u> </u> | | | | | | |
| 2 | Provide the estimated percentage of the cu | irrent year e | nd balance | e (line 1g | , columr | n (a)) | held as | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment ▶ % | | _ | | | | | | | | |
| C | Temporarily restricted endowment ▶ | % | | | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c sh | | | | | | | | | | |
| 3 a | Are there endowment funds not in the poss | session of th | ne organiza | ation that | are hel | d and | admır | istered for the | | , | , |
| | organization by | | | | | | | | | Yes | No |
| | (i) unrelated organizations | | | | | | | | | | <u> </u> |
| | (ii) related organizations | | | | • • • | | | | 3a(ii) | | Ļ |
| | If "Yes" to 3a(ii), are the related organization | | | | | | | | 3ь | l <u>. </u> | <u>L</u> |
| 4 | Describe in Part XIII the intended uses of t | | tion's endo | wment tu | nds | | | | | | |
| Par | VI Land, Buildings, and Equipment. Complete if the organization and | swered "Ye | s" to Forr | n 990 P | art IV | line 1 | la Se | ee Form 990 F | Part X. line | e 10 | |
| | Description of property | (a) Cost or | other basis | (b) Cost | | | (c) Acc | umulated | (d) Book v | | |
| | Lord | (inves | | (0 | other) | | depr | eciation | - | | |
| | Land | | | | | -+ | | | | | |
| b | Buildings | | | | | \dashv | | | | | |
| C | Leasehold improvements | | | | | | | + | | _ | |
| d | Equipment | | | | | | | | — | | |
| | Other | et equal Form | n QQQ Part | Y colum | n (B) Iir | 10 | (0) 1 | | | | |
| ivid | , Aud illes la tillough le (Columin (0) mus | s. eyuar i Ulli | n aau, rail | A, COIGITI | · (<i>•), III</i> | ,G 10(| <i>い</i> ノ・・ | | | | |

| Part VII | Investments - Other Securities. Complete if the organization answere | d "Yes" to Forn | n 990. Part I | V line 11b See Form 990 | Page 3 |
|----------------|--|-----------------|----------------|--|---------------------------------------|
| | (a) Description of security or category (including name of security) | (b) Book val | | (c) Method of valuati Cost or end-of-year marke | on |
| (1) Financia | al derivatives | | | | |
| | -held equity interests | | | | |
| (3) Other | | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| <u>(E)</u> | | | | | |
| 7 <u>C</u> | | | | | |
| (H) | | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 12) | | | | |
| Part VIII | | | | | |
| | Complete if the organization answere | d "Yes" to Forn | n 990, Part I | IV, line 11c. See Form 990, | Part X, line 13. |
| | (a) Description of investment | (b) Book val | ue | (c) Method of valuat Cost or end-of-year marke | ion et value |
| (1) | | | | | |
| _(2) | | | | | |
| _(3) | | | | | |
| _(4) | | <u> </u> | | | |
| _(5) | | - | | | |
| (6) | | | | | |
| (7) | | | - _ | | |
| (8) | | | | | <u> </u> |
| (9) | n (b) must equal Form 990, Part X, col (B) line 13) | - | | | |
| Part IX | Other Assets. Complete if the organization answere | d "Yes" to Forn | n 990. Part I | IV. line 11d. See Form 990. | Part X. line 15 |
| | | escription | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (b) Book value |
| (1) PREP | AID EXPS/OTHER CURR ASSETS | | | | 113,548,000 |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| _(5) | | | | | · · · · · · · · · · · · · · · · · · · |
| (6) | | | | | |
| (7) | | | - - | | |
| (8) | | | | | |
| (9) | uma (h) must squal Form 000, Part V and (P) | line 45 \ | | | 113,548,000 |
| | umn (b) must equal Form 990, Part X, col (B) Other Liabilities. | шпе 15) | ····· | <u> ▶ </u> | 113,546,000 |
| Part X | Complete if the organization answere line 25. | d "Yes" to Forn | n 990, Part I | IV, line 11e or 11f. See Form | n 990, Part X, |
| 1. | (a) Description of liability | (b) Bo | ook value | | |
| | ral income taxes | | | | |
| (2) DUE | TO PENNSYLVANIA STATE UNIV | 113, | 548,000. | | |
| (3) | | | | | |
| _(4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | (1) | 112 | 540 000 | | |
| Total. (Colun | nn (b) must equal Form 990, Part X, col. (B) line 25 , |) ▶ ±±3, | 548,000. | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

| 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 bit not on Form 990, Part VIII, line 12 3 Net urrealized gains (losses) on investments 5 Donalted services and use of facilities 6 Receiveries of prior year grants 7 Committed on Part XIII of the Committed of Committed of the Committed of the Committed of the Committed of Committed of the Committed of ice of Committed Office Committed Office Office Office Committed Office Office Office Office Office Office Office Offic | Part, | Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. | n. |
|--|--------|---|-------------|
| Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Piror year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part IV, line 11a a Investment expenses not included on Form 990, Part IV, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part IV, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part IV, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Part XIII Supplemental Information. | 1 | | 11 |
| a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Deart XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities c Other (Describe in Part XIII) e Add lines 2a through 2d 2 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part IV, line 1b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Part XIII Supplemental Information. | | | |
| b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Total expenses and losses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements Complete in the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 5 Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. | | | |
| c Recoveries of prior year grants d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconcilitation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part III, lines 1a and 4, Part IV, line 1b and 2b, Part V, line 4, Part X, line | _ | Donated services and use of facilities | -{ |
| d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 1 Investment expenses and included on Form 990, Part IV, line 12 1 Total expenses and use of facilities b Prior year adjustments c Other (Describe in Part XIII) e Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | _ | Recoveries of prior year grants | - |
| e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | _ | Other (Describe in Part XIII) | 1 |
| 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Subtract In Part XIII lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | | | 20 |
| Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part X, line 4, Part X, line | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XIII Seconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | 4 | | |
| b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements | ٠ • | | |
| c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | _ | | - |
| Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | | | 40 |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements | | | |
| Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements | | | |
| Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | ı art | | |
| a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | 1 | Total expenses and losses per audited financial statements | 1 |
| b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | |
| b Prior year adjustments c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | а | Donated services and use of facilities 2a | |
| c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | b | Prior year adjustments | |
| d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | C | Other losses 2c | |
| 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | d | Other (Describe in Part XIII) | |
| 3 Subtract line 2e from line 1 | е | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | 3 | Subtract line 2e from line 1 | 3 |
| b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 4 | | |
| c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | а | · · · · · · · · · · · · · · · · · · · | <u> </u> |
| 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | | 1 |
| Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | C | | |
| Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line | | | 5 |
| | Provid | e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, P | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Part XIII - Supplemental Imormation (continued)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PENN STATE HEALTH

Employer Identification number 47-3769205

Part I Questions Regarding Compensation No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Х 4a X b Participate in, or receive payment from a supplemental nonqualified retirement plan?............ 4b $\overline{\mathbf{x}}$ c Participate in, or receive payment from, an equity-based compensation arrangement?...... If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of Х X 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of Х 6a X 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed Х 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Page 2

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown o | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|----------------------------|-------------|--------------------------|--|-------------------------------------|--------------------------------|----------------|----------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | in column (B) reported as deferred in pnor Form 990 |
| RODNEY ERICKSON, PH.D. | (2) | 0 | 0 | 0 | 0 | 0 | 0 | |
| 1 DIRECTOR | (II) | 325,002. | 150,000. | 172,183. | 49,140. | 8,132. | 704,457. | |
| DAVID GRAY | ε | | 0 | 0 | 0 | 0 | 0 | |
| 2 DIRECTOR | € | 413,007. | 0 | 10,164. | 67,871. | 8,439. | 499,481. | |
| A. CRAIG HILLEMEIER | ε | | 0 | 0 | 0 | 0 | 0 | |
| 3 DIRECTOR/PRESIDENT/CEO | (ii) | 536, 628. | 172,373. | 58,881. | 20,150. | 9, 666. | 797, 698. | |
| ROBIN WITTENSTEIN | ω |) | | 0 | 0 | 0 | 00 | |
| 4 CHIEF OPERATING OFFICER | (ii) | 447,332. | 113,014. | 18,842. | 20,150. | 11,416. | 610,754. | |
| WAYNE ZOLKO | € |) | 0 | 0 | 0 | 0 | 0 | |
| 5 SEC/TREAS (PARTIAL YEAR) | (ii) | 357,206. | 0 | 124,722. | 64,117. | 22,556. | 568,601. | |
| | (1) | | | | | | | |
| 9 | (ii) | | | | | | | į |
| | (1) | | | | | | | |
| 7 | (ii) | | | | | | | |
| | Θ | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (3) | | | | | | | |
| 6 | (II) | | | | | | | |
| | (0) | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (1) | | | | | | | |
| 11 | (II) | | | | i | | | |
| | 9 | | | | | | | |
| 12 | (0) | | | | | | | |
| | (3) | | | | | | | |
| 13 | <u>(ii)</u> | | | | | | | |
| | (3) | | | | | | | |
| 14 | (m) | | | | | | | |
| | € | | | | | | | |
| 15 | <u>(ii)</u> | | | | | | | |
| | € | | | | | | | |
| 16 | (II) | | | | | | | |
| | | | | | | | Sch | Schedule J (Form 990) 2014 |

Schedule J (Form 990) 2014

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7

BONUSES, PAID BY THE RELATED ORGANIZATION THAT EMPLOYS THE INDIVIDUAL,

ARE BASED ON A NUMBER OF VARIABLES INCLUDING BUT NOT LIMITED TO

INDIVIDUAL GOAL ACHIEVEMENTS AS WELL AS ORGANIZATION OPERATION

THE FINAL DETERMINATION OF THE BONUS AMOUNT IS DETERMINED ACHIEVEMENTS.

AND APPROVED BY THE APPLICABLE BOARD AS PART OF THE OVERALL COMPENSATION

REVIEW OF THE OFFICERS.

PART II

COMPENSATION OF DIRECTORS AND OFFICERS:

PART II REFLECTS CERTAIN DIRECTORS AND OFFICERS RECEIVING COMPENSATION

AND BENEFITS FROM A RELATED ORGANIZATION, INCLUDING RODNEY ERICKSON,

DAVID GRAY, A. CRAIG HILLEMEIER, ROBIN WITTENSTEIN, AND WAYNE ZOLKO.

PLEASE NOTE THAT REMUNERATION WAS FOR SERVICES RENDERED AS FULL-TIME

ø EMPLOYEES OF THE RELATED ORGANIZATION, NOT FOR SERVICES RENDERED AS

DIRECTOR OR OFFICER OF THE FILING ORGANIZATION

Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2014
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

PENN STATE HEALTH

Employer Identification number 47-3769205

FORM 990, PART VI, LINE 6

CLASSES OF MEMBERS OR STOCKHOLDERS:

THE FILING ORGANIZATION'S SOLE MEMBER IS THE PENNSYLVANIA STATE

UNIVERSITY, A PENNSYLVANIA NONPROFIT CORPORATION AND INSTRUMENTALITY OF

THE COMMONWEALTH OF PENNSYLVANIA.

FORM 990, PART VI, LINE 7A

ELECTING MEMBERS OF GOVERNING BODY:

DIRECTORS SHALL BE ELECTED BY THE CORPORATE MEMBER, THE PENNSYLVANIA

STATE UNIVERSITY. THE CORPORATE MEMBER MAY AT ANY TIME REMOVE, WITH OR
WITHOUT CAUSE, ANY MEMBER OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 7B

DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS:

PURSUANT TO THE FILING ORGANIZATION'S BYLAWS THE CORPORATE MEMBER HAS RESERVED POWERS AS FOLLOWS:

- TO DETERMINE THE NUMBER OF AND TO ELECT AND REMOVE, WITH OR WITHOUT CAUSE, THE DIRECTORS OF THE FILING ORGANIZATION;
- TO APPROVE AMENDMENTS, ALTERATIONS AND MODIFICATIONS TO OR REPEALS OF THE ARTICLES OF INCORPORATION AND BYLAWS OF THE FILING ORGANIZATION;
- TO APPROVE ALL FUNDAMENTAL CHANGE TRANSACTIONS AND ALL OTHER

 TRANSACTIONS NOT IN THE ORDINARY COURSE OF BUSINESS, INCLUDING WITHOUT

 LIMITATION, ALL MERGERS, CONSOLIDATIONS, DIVISIONS, SALES OF

 SUBSTANTIALLY ALL ASSETS, AND THE LIQUIDATION OR DISSOLUTION OF THE

Employer Identification number 47-3769205

FILING ORGANIZATION;

- TO GIVE SUCH OTHER APPROVALS AND TAKE SUCH OTHER ACTIONS AS ARE SPECIFICALLY RESERVED TO MEMBERS OF PENNSYLVANIA NONPROFIT CORPORATIONS.

FORM 990, PART VI, LINE 11B

REVIEW OF FORM 990 BY GOVERNING BODY:

THE FORM 990 IS PREPARED BY AN EXTERNAL ACCOUNTING FIRM; IT IS REVIEWED BY ACCOUNTING/FINANCE DEPARTMENT PERSONNEL AND THE CHIEF FINANCIAL OFFICER, AND THEN DISTRIBUTED TO ALL MEMBERS OF THE BOARD FOR REVIEW AND COMMENT BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, LINE 12C

CONFLICT OF INTEREST POLICY:

THE FILING ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST (COI) POLICIES FOR OFFICERS, DIRECTORS, AND KEY EMPLOYEES (COVERED PERSONS).

PER THE POLICY, NO COVERED PERSONS MAY ENGAGE IN ANY TRANSACTION OR ARRANGEMENT OR UNDERTAKE POSITIONS WITH OTHER ORGANIZATIONS THAT INVOLVE A CONFLICT OF INTEREST, EXCEPT IN COMPLIANCE WITH THE POLICY. EVERY COVERED PERSON SHALL DISCLOSE ALL ACTUAL AND POTENTIAL CONFLICTS THROUGH AN ANNUAL WRITTEN DISCLOSURE STATEMENT AND AS MATTERS INVOLVING AN ACTUAL OR POTENTIAL CONFLICT ARISE.

THE BOARD WILL EVALUATE THE DISCLOSURES AND THE MATERIAL FACTS RELATING
TO THE TRANSACTION OR ARRANGEMENT GIVING RISE TO THE POTENTIAL CONFLICT

Employer Identification number 47-3769205

TO DETERMINE WHETHER THEY INVOLVE ACTUAL CONFLICTS OF INTEREST AND MAY ATTEMPT TO DEVELOP ALTERNATIVES TO REMOVE THE CONFLICT FROM THE TRANSACTION OR ARRANGEMENT. A COVERED PERSON WHO HAS AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST SHALL NOT BE PRESENT FOR OR SHALL LEAVE ANY PORTION OF A MEETING AT WHICH THE BOARD OF DIRECTORS OR A COMMITTEE IS VOTING TO DETERMINE WHETHER A CONFLICT EXISTS, BUT MAY BE PRESENT PRIOR TO THE VOTE TO MAKE PRESENTATION TO THE BOARD OR COMMITTEE TO DISCLOSE ADDITIONAL FACTS, OR TO RESPOND TO QUESTIONS.

THE FILING ORGANIZATION MAY ENTER INTO A TRANSACTION OR ARRANGEMENT IN WHICH A COVERED PERSON HAS AN ACTUAL CONFLICT OF INTEREST IF A MAJORITY OF DIRECTORS WHO HAVE NO INTEREST IN THE TRANSACTION OR ARRANGEMENT APPROVE THE TRANSACTION OR ARRANGEMENT AT A BOARD OR COMMITTEE MEETING AFTER DETERMINING THAT THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE TO THE CORPORATION, ANY COVERED PERSON WHO HAS A CONFLICT WITH RESPECT TO THE TRANSACTION OR ARRANGEMENT DOES NOT PARTICIPATE IN AND IS NOT PRESENT FOR THE VOTE REGARDING SUCH TRANSACTION OR ARRANGEMENT (EXCEPT THAT THE COVERED PERSON MAY APPEAR AT A MEETING TO ANSWER QUESTIONS), AND IF THE TRANSACTION OR ARRANGEMENT INVOLVES COMPENSATION OR OTHER FINANCIAL BENEFIT TO THE COVERED PERSON, THE BOARD RELIES ON APPROPRIATE COMPARABILITY DATA TO DETERMINE REASONABLENESS. THE FILING ORGANIZATION WILL DOCUMENT THE FOREGOING IN THE MINUTES OF BOARD AND COMMITTEE MEETINGS, AS APPLICABLE.

EACH COVERED PERSON MUST SIGN A STATEMENT THAT AFFIRMS THAT HE OR SHE HAS

Employer identification number 47-3769205

RECEIVED A COPY OF THE COI POLICY, HAS READ AND UNDERSTANDS IT, AND HAS AGREED TO COMPLY WITH IT. IF THE BOARD OF DIRECTORS HAS REASONABLE CAUSE TO BELIEVE THAT A COVERED PERSON HAS FAILED TO COMPLY WITH THE POLICY, THE BOARD MAY COUNSEL THE COVERED PERSON REGARDING SUCH FAILURE AND, IF THE ISSUE IS NOT RESOLVED TO THE BOARD'S SATISFACTION, MAY CONSIDER ADDITIONAL CORRECTIVE ACTION, INCLUDING REMOVAL FROM THE BOARD OF DIRECTORS OR OTHER POSITION WITH THE FILING ORGANIZATION, AS APPROPRIATE.

FORM 990, PART VI, LINES 13 & 14

WHISTLEBLOWER POLICY AND DOCUMENT RETENTION/DESTRUCTION POLICY:

THE FILING ORGANIZATION FOLLOWS THE WHISTLEBLOWER POLICY AND DOCUMENT

RETENTION AND DESTRUCTION POLICY OF A RELATED ORGANIZATION. THE

ORGANIZATION WILL CONTINUE TO FOLLOW SUCH POLICIES UNTIL IT ADOPTS ITS

OWN SUCH POLICIES.

FORM 990, PART VI, LINE 15A & 15B

PROCESS USED TO ESTABLISH COMPENSATION OF CEO, OFFICERS, AND KEY

EMPLOYEES:

THE FILING ORGANIZATION DOES NOT HAVE ANY EMPLOYEES; HOWEVER, ITS APPLICABLE RELATED ORGANIZATIONS HAVE THE FOLLOWING PROCESS FOR ESTABLISHING COMPENSATION:

ANNUALLY, THE COMPENSATION COMMITTEE OF THE BOARD OF THE RELATED

ORGANIZATION ENGAGES AN INDEPENDENT COMPENSATION CONSULTANT TO CONDUCT A

Employer identification number 47-3769205

COMPENSATION ANALYSIS FOR THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER, OFFICERS, AND KEY EMPLOYEES. AS PART OF THE ANALYSIS, THE INDEPENDENT COMPENSATION CONSULTANT IDENTIFIES, GATHERS, AND ANALYZES APPROPRIATE COMPARABILITY DATA UPON WHICH THE COMMITTEE AND THE FULL BOARD WILL RELY TO ASSESS THE REASONABLENESS OF THE TOTAL PROPOSED COMPENSATION (INCLUDING BENEFITS) OF THE CEO, OFFICERS, AND KEY EMPLOYEES. ONCE THE COMPENSATION ANALYSIS IS COMPLETE AND DOCUMENTED IN REPORTS, THE REPORTS ARE PROVIDED TO THE BOARD FOR REVIEW AND CONSIDERATION, TOGETHER WITH WRITTEN OPINIONS FROM THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION ARRANGEMENTS FOR THE CEO, OFFICERS, AND KEY EMPLOYEES ARE "REASONABLE" WITHIN THE MEANING OF TREASURY REGULATION 53.4958-4(B)(1)(II)(A). WITH INPUT FROM THE COMPENSATION COMMITTEE, THE FULL BOARD MAKES ANNUAL DECISIONS WITH RESPECT TO COMPENSATION FOR THE CEO, OFFICERS, AND KEY EMPLOYEES BASED UPON THE DATA IN THE REPORT AND THE OPINION OF THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION IS REASONABLE. THESE DECISIONS, THE BASIS FOR THESE DECISIONS, THE BOARD MEMBERS' NAMES WHO VOTE ON COMPENSATION, AND THAT NONE OF THE BOARD MEMBERS HAVE A CONFLICT OF INTEREST WITH RESPECT TO THESE COMPENSATION ARRANGEMENTS IS ALL CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES.

FORM 990, PART VI, LINE 19

REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS

ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE AUDITED CONSOLIDATED

FINANCIAL STATEMENTS OF THE PENNSYLVANIA STATE UNIVERSITY AND ITS

SUBSIDIARIES (WHICH INCLUDE PENN STATE HEALTH) ARE AVAILABLE AT

Employer Identification number 47-3769205

WWW.PSU.EDU.

FORM 990, PART VII, SECTION A
COMPENSATION OF DIRECTORS AND OFFICERS:

PART VII, SECTION A REFLECTS CERTAIN DIRECTORS AND OFFICERS RECEIVING COMPENSATION AND BENEFITS FROM A RELATED ORGANIZATION, INCLUDING RODNEY ERICKSON, DAVID GRAY, A. CRAIG HILLEMEIER, ROBIN WITTENSTEIN, AND WAYNE ZOLKO. PLEASE NOTE THAT REMUNERATION WAS FOR SERVICES RENDERED AS FULL-TIME EMPLOYEES OF THE RELATED ORGANIZATION, NOT FOR SERVICES RENDERED AS A DIRECTOR OR OFFICER OF THE FILING ORGANIZATION.

FORM 990, PART XII, LINE 2C

AUDIT COMMITTEE:

THE FILING ORGANIZATION IS AUDITED AS PART OF THE CONSOLIDATED FINANCIAL STATEMENTS OF ITS PARENT, THE PENNSYLVANIA STATE UNIVERSITY (PSU). THE AUDIT COMMITTEE OF PSU SELECTS THE INDEPENDENT ACCOUNTANT AND ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO PROMOTE HEALTH THROUGH THE MANAGEMENT AND/OR SUPPORT OF FACILITIES AND OTHER ASSETS THAT PROVIDE HEALTH SERVICES; TO SUPPORT,

FINANCIALLY AND OPERATIONALLY, THE PENNSYLVANIA STATE UNIVERSITY

COLLEGE OF MEDICINE; TO SUPPORT THE PENNSYLVANIA STATE UNIVERSITY IN

THE PERFORMANCE OF ITS DUTIES AS SUCCESSOR TRUSTEE OF THE MILTON S.

HERSHEY MEDICAL CENTER PURSUANT TO THAT CERTAIN DECREE OF THE ORPHANS

COURT OF DAUPHIN COUNTY, PENNSYLVANIA DATED DECEMBER 17, 1968 (THE

MSHMC TRUST); AND TO DO ALL LAWFUL ACTS INCIDENTAL TO THE



Name of the organization

PENN' STATE HEALTH

Employer identification number

47-3769205

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

ACCOMPLISHMENT OF SAID CHARITABLE, EDUCATIONAL, AND SCIENTIFIC PURPOSES.

PENN STATE HEALTH

47-3769205

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

PENN STATE HEALTH Name of the organization

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

OMB No 1545-0047 Open to Public

Inspection

Employer identification number

47-3769205

Identification of Disregarded Entities Complete If the organization answered "Yes" on Form 990, Part IV, line 33.

(g) Section 512(b)(13) controlled entity? (f) Direct controlling entity ŝ × × Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f) Direct controlling (e) End-of-year assets entity N/A PSU Public charity status (if section 501(c)(3)) (d) Total income m (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501(C)(3) 115 Legal domicile (state or foreign country) Primary activity € PA PA Primary activity UNIVERSITY HEALTHCARE 24-6000376 UNIVERSITY PARK, PA 16802 25-1854772 (a)Name, address, and EIN (if applicable) of disregarded entity HERSHEY, PA 17033 Name, address, and EIN of related organization THE MILTON S. HERSHEY MEDICAL CENTER (1) THE PENNSYLVANIA STATE UNIVERSITY 90 HOPE DRIVE ONE OLD MAIN Part II 2 ව € 9 9 9 $\hat{\Xi}$ 2 3 3 9 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

JSA 4E1307 1 000

PENN STATE HEALTH

Section 512(b)(13) controlled entity? Page 2 Yes No Schedule R (Form 990) 2014 (k) Percentage ownership Percentage ownership Ξ (j) General or Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. managing ŝ Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. partner Yes (g) Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total ŝ income Ξ Yes (g) Share of end-of-(e)
Type of entry
(C corp. S corp. or trust) year assets (f) Share of total (d) Direct controlling Income entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (d) Direct controlling entity (c) Legal domicile (state or foreign country) (a)Name, address, and EIN of related organization (b) Pnmary activity (a) Name, address, and EIN of related organization Schedule R (Form 990) 2014 JSA 4E1308 1 000 Part III Part IV E (2) 3 4 9 9 5 \exists 2 9 € 9 9 8

Yes No

Method of determining If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds a Ε 3 9 Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity............ (b)
Transaction type (a-s) Performance of services or membership or fundraising solicitations for related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Sharing of paid employees with related organization(s) Gift, grant, or capital contribution to related organization(s) Other transfer of cash or property from related organization(s), Name of related organization Part V Ε ۵ ح æ ပ **c** 0 ¥ 7 Ξ 3

 $|\times|\times|\times$

× ×

×

JSA 4E1309 1 000

9

(3)

(4)

9

Schedule R (Form 990) 2014

Schedule R (Form 990) 2014

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) (b) (c) (d) (e) (f) Share of Share | (b) Primary activity | (c) Legal domicile | (d) Predominant | (e) Are all partners | (f) Share of | (g) Share of | (h) Disproportionate | 1 | (I) General or | (k) Percentage |
|---|----------------------|----------------------------|--------------------|-----------------------------|-----------------|-----------------------|-------------------------|--------------------------------|----------------------------|-------------------|
| | | (state or foreign country) | unrelated excluded | 501(c)(3) organizations? | | end-or-year essets | allocations? | of Schedule K-1 (Form 1065) | | |
| | | | sections 512-514) | Yes No | | | Yes No | | Yes | |
| (1) | | | | | - | | | | | |
| | | | | | | | | | | |
| (2) | | | | | | | | | | |
| | | | | | | | - | | - | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| | | | | | | | | | | |
| (5) | | | | | | | | | _ | |
| (9) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| (15) | | | | | | | | | | |
| (16) | | | | | | | | | | |
| ASL | | | | | | | | Sch | Schedule R (Form 990) 2014 | т 990) 2014 |

JSA 4E1310 1 000 Schedule R (Form 990) 2014

Page 5

Supplemental Information Part VII

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

PART VII

SCHEDULE R LISTS ONLY THOSE RELATED ORGANIZATIONS UNDER THE DIRECT CONTROL OF THE PENNSYLVANIA STATE UNIVERSITY THAT ARE EXCLUSIVELY RELATED TO THE HEALTH CARE OPERATIONS UNDER THE COMMON CONTROL OF THE PENNSYLVANIA STATE UNIVERSITY.