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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section

2014

D Employer identification number

• •	Under section 501(c), 527, or 4947(a))(1) of the Internal Revenue Code (except private fou	ndations)
Department of the Treasury	Do not enter social secur	rity numbers on this form as it may be made public.	Open to Public
Internal Revenue Service	► Information about Form 9	990 and its instructions is at www.irs.gov/form990.	Inspection
A For the 2014 calen	dar year, or tax year beginning	08/01 , 2014, and ending	06/30 , 20 15

_			C Name of	organization								D Employer iden	tification num	ber	
B c	heck if app	licable	CARE	TO LEARN								47-1494	384		
	Address		Doing but	siness as											
	Name c		Number	and street (or P	O box if mail is	s not delivered t	o street add	ress)	Roo	m/suite		E Telephone num	ber	<u>-</u>	
Х	Initial re	eturn	411 N	NORTH SHE	RMAN PAF	RKWAY						(417) 862	-7771		
	Final re		City or to	own, state or pro	vince, country,	and ZIP or fore	ign postal c	ode		_					
	Amendo		SPRIN	NGFIELD,	MO 65802	2						G Gross receipts	\$ 1	,546,	744.
	Applica			id address of pri			RAMEY	-GREIWE				H(a) Is this a group	return for	Yes	X No
	_ pending	•	411 N	NORTH SHE	RMAN PAF	RKWAY SPE	RINGFI	LD, MO	6580)2		subordinates? H(b) Are all subordin		Yes	T No
1	Tax-exe	mpt sta		501(c)(3)	501(c) (T	4947(a)(1			27		a list (see instr.	ictions)	
				LEARNFUNE			<u>/</u>	1 11 11 (-)(-)(-)				H(c) Group exempt	tion number		
				Corporation	Trust	Association	Other	>		L Year	of format	tion 2014 M s	<u></u>	omicile	MO
	art l		mmary	Остронация	1,11001	7.0000.00.0	0					2023 111	ingui u		
				the organization	n'e miceion	or most signif	icant activi	res THE N	MTSS	ION (OF CA	RE TO LEAR	N IS TO		
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Governance												IN SCHOOL.			
Ë	_											of its net assets			
Š	i e			g members of	~		-					ı	3		9.
				-	-							: : : : : : <u> </u>	4		9.
es			-	individuals en									5		 0
₹					-								6		250.
Activities &				volunteers (es ousiness reven									7a		0
	l			isiness taxable									7b		
	<u> </u>	Net ui	ireiateu bu	ISITIESS (AXADIC	e income non	1 FO/111 990-1,	IIIIE 34 .	· · · · <u>· · · · · · · · · · · · · · · </u>	• • •	• • • •		Prior Year		rent Ye	ar
	8 (Contr	butions on	d grante (Part	VIII. line 1h)					ì			0 1	335,	723
를	9 1	Drogr	DUIIO115 411	id grants (Part revenue (Part	VIII, IIIIC 111) ,		DIA				·		0	3337	723:
Revenue	10	ri ugi i	mont inco	me (Part VIII, o	viii, iiiie zy) , solumo (Δ) lu	nes 3 4 and		<u>_,</u> ∥. ♥. ¹ 1≥!	-10	l· · · ·	·		0	- 64	754.
2	11	Other	ravanua (Part VIII, colur	on (A) lines (F Ed So Oo	10c and 1	۰۰۰۰	1.5	· · · ·	·		0		988.
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_				lar amounts pa						1	+		0		460.
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	1 4 E .	Saları	es other o	compensation,	employee be	nefits (Rad-IX	eelumn (n lines 5-10		ವು	·		0	107,	538.
Expenses	16a			draising fees (0		183.
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ŭ	17			(Part IX, colun									0	69.	107.
				Add lines 13-								· · · <u>-</u>	0		288.
			•	penses Subtr	-							 -	0		177.
2 8		11010	100 1000 07	, , , , , , , , , , , , , , , , , , , 								ning of Current Ye	ear En	d of Year	
Net Assets or Fund Balances	20	Total	assets (Par	rt X, line 16)							-		0 3	,327,	204.
A88 Ba	21		•	Part X, line 26)									0		0
\$,5	22		•	nd balances			o						0 3	327,	204.
	rt II		gnature E												
Un	der pen	alties	of perjury, I	declare that I ha	ave examined	this return, incl	uding acco	mpanying sche	edules	and state	ements,	and to the best of	my knowledge	and be	lief, it is
tru	e, correc	ct, and	complete D	eclarate n of pre	parer (other th	an officer) is ba	ised on all ii	formation of w	hich p	reparer h	nas any k	nowledge			
			✓	Kında	. Kam	01/7/	PILL					V 5	11.20	16	
Sig			Signature o	of officer		7 7			7	· ·	1	Date			
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			Type or prii	nt name and title	7 				- 			<u> </u>		-	
_		Print	Type prepar	rer's name		Preparer's s	ignature			Date		Check	If PTIN	-	
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	parer			BKD, LLP	_							Firm's EIN ▶ 4	1-016026		
US	Only			910 E ST LOU	IS #200/PO	BOX 1190 SPI	RINGETELD	MO 65806-	2523	_			17 865-8	701	
Ma	the IF			return with the									X Y		No
_	5-	— -		Act Notice						<u> </u>				_ 990	

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	1		
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	├		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	ļ		
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	٠,		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
۰	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
8				v
	complete Schedule D, Part III	8	-	<u>X</u> _
9				!
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	_		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		,,	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		8 × 3 ,	, ,
	VII, VIII, IX, or X as applicable	. **.	in ?'	Ž
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			ı
	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			ı
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			ı
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_ X
f	,			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>x</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	-1	
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Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		١,,	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			.,
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			l
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			.,
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a		05-		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	051		v
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	20		v
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
Ь	Schedule L. Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
•	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			1
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		İ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1		
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2014)

Form 990 (2014)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	<u>. x</u>
	1 1	िस्टर्ड इंटिटिंग्डर	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			(A.S. T
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		515	
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			5.45
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	~, : ·	01	z
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶		(2)	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	2,3		1, 3
	(FBAR)	AGE I		1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b_	V1 9	ļ.,
7	Organizations that may receive deductible contributions under section 170(c).		l y i ola	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	l .	i.	-2
	and services provided to the payor?	7a_		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		\vdash
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
A	If "Yes," indicate the number of Forms 8282 filed during the year	70	35.2	-
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	a.	Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		A est	. 9. 1
•	sponsoring organization have excess business holdings at any time during the year?	8	a don marin v	
9	Sponsoring organizations maintaining donor advised funds.	nd n		
а		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	, 11		Γ.
а	Initiation fees and capital contributions included on Part VIII, line 12		1.53	Û
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	118 /2		H.
11	Section 501(c)(12) organizations. Enter	, ,		
а	Gross income from members or shareholders	3		£ 2
b	Gross income from other sources (Do not net amounts due or paid to other sources		54	Ž., !
	against amounts due or received from them.)			1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	4 XY25 VO	.50
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1000	27 . 28	1523
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	9.50	22.23
-	Note. See the instructions for additional information the organization must report on Schedule O			mi
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b			
	Enter the amount of reserves on hand	14a	D&(*****	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
0	The test of the test of the test to the test the test of the test			

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in				
	Check if Schedule O contains a response or note to any line in this Part VI	• • • • • • • •	• • • •	• • •	X
<u>Sect</u>	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u></u>			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	<u>1b</u> 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business rela	ationship with			
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or un-	der the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	ed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		Х
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to ele				
	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval to				
	stockholders, or persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions under				
•	the year by the following	g			
а	The governing body?		8a	Х	ļ
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		x
Secti	ion B. Policies (This Section B requests information about policies not required by the Inte		Code	e.)	•
				Yes	No
100	Did the organization have local chapters, branches, or affiliates?		10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of s				
Ь	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10ь	Х	ŀ
44-			11a	Х	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990	ing the form.			
b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	Х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests t				
D	rise to conflicts?	nat could give	12b	Х	
_	Did the organization regularly and consistently monitor and enforce compliance with the po	aliev? If "Vee"			
С	describe in Schedule O how this was done		12c	Х	
40			13	X	
13	Did the organization have a written whistleblower policy?		14	Х	
14	<u> </u>		1-		-
15	Did the process for determining compensation of the following persons include a review an				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		15a		х
a	The organization's CEO, Executive Director, or top management official		15a	-	X
þ	Other officers or key employees of the organization		130		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar		16a		х
	with a taxable entity during the year?		IUa		-
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to				
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?		466		
500			16b		
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	i 990-T (Section	501(c)(3)s	only
	available for public inspection. Indicate how you made these available. Check all that apply	nedule (1)			
	Own website Another's website X Upon request Other (explain in Sch	•		_	
19	Describe in Schedule O whether (and if so, how) the organization made its governing document	s, conflict of int	erest	policy	y, and
	financial statements available to the public during the tax year				
20	State the name, address, and telephone number of the person who possesses the organization's by LINDA PAMEY-GREINE 411 N. SHERMAN PARKWAY SPRINGEIFLD, MO 65802	ooks and record	is ▶		

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. 01111 000 (20	<u> </u>		<u> </u>								
Part VII	Compensation	of Off	ficers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
<u>-</u>	Independent Co	ontracto	ors								
	Check if Sched	ule O co	ontains	a response	or note to	any lir	ne in this Part	VII			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	box office	unles	Pos heck ss pe	rson	than o	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)DOUG PITT	2.50	4		ļ						
PRESIDENT		Х		Х				0	0	
(2)JOHN WANAMAKER	1.00									
TREASURER	<u> </u>	X	<u> </u>	Х	ļ		ļ	C	0	
_(3)BOBBY_ALLISON DIRECTOR	1.00	X						C	0	
	1.00	X						0	0	
(5) JERRY HARMISON DIRECTOR	1.00	Х						(0	
(6)MATT MILLER DIRECTOR	1.00	X								
(7)STEPHANIE MONTGOMERY DIRECTOR	1.50	X		_						
(8) DONN SORENSEN DIRECTOR	1.50	X	-							
(9) JACK STACK DIRECTOR	1.00	X	-	-					0	
(10)MOREY MECHLIN EXEC DIRECTOR/SECRETARY	35.00			x		-		72,960.	0	
(11)		†								
(12)							-			
(13)			1							
(14)		1	_		+		-			

JSA

Name and title Name and title	Part VII Section A. Officers, Directors, Tru		y ⊵m	ibio			and F	ugi		[yees (C	·
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Form 990 (2014)

Par	t VIII			<u> </u>				
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1	, ck	A. A		શુંષ્કુર કેર્સ ૧૬ ૧ હૈ	Total revenue	exempt	business	excluded from tax
1700		of the second second				function revenue	revenue	under sections 512-514
<u>} </u>	<u></u>	mile, to be before a mile	Barrela in a			revenue		512-514
ts, Grants Amounts	1a	Federated campaigns	<u>1a</u>					
e e	ь	Membership dues	1b					
A, C	С	Fundraising events	1 4 1	239,927	Par í daible			
直	d	Related organizations						kiriyah W
S, E	e	Government grants (contribu	1 . 1					
활동	f	All other contributions, gifts,						
혈美	•	and similar amounts not included	اعما	1,095,796.				
Contributions, Gifts, and Other Similar Ar	g	Noncash contributions included i		2,850				
ပိ န်ု	h	Total. Add lines 1a-1f			1,335,723	le de sa da cara (174		lara kuri Asil
ne				Business Code	wait Wali		riissdetä Hi	
Ven	2a]			
&	h							
Jce	_							
je.	4							
E								
gra		All other program service rev	enue					
Program Service Revenue	9	Total. Add lines 2a-2f			0			
	3		cluding dividen					
		and other similar amounts).	=	_	37,563			37,563
	4	Income from investment of		_	0			
	5	Royalties	· ·		0			
		()	(ı) Real	(ii) Personal	-7.18 3.0 · · · · ·	2 :	ý sa jáz bil i lit	
	C-	Cross rents			NUBLIMA		·	
	6a	Gross rents					y a sep gent of	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	b	Less: rental expenses		· · · · · · · · · · · · · · · · · · ·				
	C d	Rental income or (loss) Net rental income or (loss	<u> </u>	. •	1		11 and 100 an man wa	
	7a	Gross amount from sales of	(i) Securities	(II) Other		· .	, , , , , ,	1
		assets other than inventory	27,191.	`				
	ь	Less: cost or other basis	2,71					
	_	and sales expenses Gain or (loss)	27,191.					
	d	Net gain or (loss)			27,191.	1		27,191
a)	8a	Gross income from fundra			17: 12 mg 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* ** * * * * * * * * * * * * * * * * * *	64 1 1 1 K 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· - ********
Ž	""	events (not including \$	•		lik vistinii da		i Africa e e di Prin	3 4 BYV 1
Xe.		of contributions reported on			100 00 00			22 / A P
8		See Part IV, line 18		146,267.			, %, , , & ,	# 4 5 X 1
ē	_	Less direct expenses				10 / 10 - 36		
Other Revenue	b	Net income or (loss) from fu			10,988.			10,988
U	9a	Gross income from gaming			F# 1522 #1 \$1	وَ الْمُعَالِّ مِنْ الْمُعَالِّ مِنْ مِنْ الْمُعَالِّ مِنْ مِنْ الْمُعَالِّذِينَ مِنْ مِنْ الْمُعَالِّذِينَ مِ	6:4:4:3:33.	R Tolanda
	Ja	See Part IV, line 19						
	ь	Less. direct expenses						
	c	Net income or (loss) from g			1 0			
	10a	Gross sales of invent			CARLES SA	Y-500 (\$1888 \$300)	11 3 8 12 14 8 14	1. Section 1981
		returns and allowances						
	h	Less cost of goods sold					Mad Italian	
	c	Net income or (loss) from sa			o		<u></u>	
		Miscellaneous Rever	nue	Business Code				ngia di
	11a							
	ь							
	٦	All other revenue						
	ء ا	Total. Add lines 11a-11d			C	IZZ MARK	LALIĞE, LE	
	12	Total revenue. See instruction			1,411,465.			75,742

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations m			ns must complete colun	nn (A)
	Check if Schedule O contains a resp				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	31,500.	31,500.		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	504,960.	504,960.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,	70.000	40.000	0.000	01 000
	trustees, and key employees	72,960.	48,083.	2,989.	21,888.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	20 110	07.004	2 026	
7	Other salaries and wages	30,110.	27,284.	2,826.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4 460	4 207	261.	····-
10	Payroll taxes	4,468.	4,207.	201.	
11	• • • •	0			
	Management	0			
	Legal	- 0			
	Accounting	<u> </u>			
	Lobbying	18,183.			18,183.
	Professional fundraising services See Part IV, line 17.	33,346.		33,346.	20, 200.
	I Investment management fees	33,310.	-	33,3151	
ç	Other (If line 11g amount exceeds 10% of line 25, column	7,758.	7,304.	454.	
42	(A) amount, list line 11g expenses on Schedule O)	8,326.	1,174.	73.	7,079.
13	Advertising and promotion	7,368.	6,676.	692.	
14	Information technology	84.	79.	5.	
15	Royalties	0			<u> </u>
16	Occupancy	330.	311.	19.	
	Travel	2,247.	2,115.	132.	
18					•
	for any federal, state, or local public officials	0			
19		2,850.	2,683.	167.	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	4,424.	4,165.	259.	
24					
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)			100	
	MISCELLANEOUS	2,204.	2,075.	129.	
ı	LICENSES, DUES, SUBSCRIPTION	170.	160.	10.	·
(G				
•	J				
	e All other expenses	721 000	(40 776	41 262	47,150.
	Total functional expenses. Add lines 1 through 24e	731,288.	642,776.	41,362.	47,150.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here if following SOP 98-2 (ASC 958-720))		

Page **11**

art X		et V		
	Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	2,524
2	Savings and temporary cash investments			2,02
3	Pledges and grants receivable, net			
1 .	Appoints reconneble net			181,550
4	Accounts receivable, net Loans and other receivables from current and former officers, directors,	Y	4	101,330
5	·		1	
	trustees, key employees, and highest compensated employees		_ 1	
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	O		
7	Notes and loans receivable, net	d	7	
8	Inventories for sale or use	d	8	· · · · · · · · · · · · · · · · · · ·
9	Prepaid expenses and deferred charges	0	9	
1	Land, buildings, and equipment cost or			
	other basis Complete Part VI of Schedule D 10a			
١.	Less accumulated depreciation	٨	10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11		12	3,142,23
1 -			13	3,142,23.
13	Investments - program-related See Part IV, line 11		14	
14	Intangible assets		15	
15	Other assets. See Part IV, line 11			89
16	Total assets. Add lines 1 through 15 (must equal line 34)		16	3,327,20
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	
21	Loans and other payables to current and former officers, directors,		1	
i I	trustees, key employees, highest compensated employees, and		1	
' 	disqualified persons Complete Part II of Schedule L	q	22	
23	Secured mortgages and notes payable to unrelated third parties	Q	23	
24	Unsecured notes and loans payable to unrelated third parties	o	24	
25	Other liabilities (including federal income tax, payables to related third			
1	parties, and other liabilities not included on lines 17-24) Complete Part X		İ	
	of Schedule D	q	25	
26	Total liabilities. Add lines 17 through 25	q	26	
	Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	d	27	3,327,20
28	Temporarily restricted net assets	a	28	
29	Permanently restricted net assets	0	29	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds	Ī	30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	 .
33	Total net assets or fund balances	d	33	3,327,20
' 33			34	-, -, -, -

Form **990** (2014)

-orm 99	0 (2014)				Pa	ge I∠
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	<u> </u>	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,4	11,4	165.
2	Total expenses (must equal Part IX, column (A), line 25)	_2		7	31,2	288.
3	Revenue less expenses Subtract line 2 from line 1	3		6	80,1	177.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				0
5	Net unrealized gains (losses) on investments	5	_	_	61,3	380.
6	Donated services and use of facilities	6				0
7	Investment expenses	7	_			0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,7	08,4	107.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		3,3	27,2	204.
Part					· ·	
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		[
-	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
	Schedule O	1				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	 npiled	or or			
	reviewed on a separate basis, consolidated basis, or both		-			
	Separate basis Consolidated basis Both consolidated and separate basis					
	Were the organization's financial statements audited by an independent accountant?			2b		х
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud					
	separate basis, consolidated basis, or both.	ieu c	,,, a			
	Separate basis Consolidated basis Both consolidated and separate basis					
		a a r a	abt			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for		-	2c		
	of the audit, review, or compilation of its financial statements and selection of an independent ac					
	If the organization changed either its oversight process or selection process during the tax year, or the control of the contr	expiai	n m			
_	Schedule O					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se			3a		X
_	the Single Audit Act and OMB Circular A-133?			Ja		
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo such as a sud to a sud t		tne	21		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	iuits		3b_		Ь

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number

CAF	E :	TO LEARN					47	-1494384
Pa	rt I	Reason for Public Cha	rity Status (All o	rganizations must c	omplete	this pa	art.) See instructions	
The	org	anization is not a private fou						
1	M	A church, convention of chu		-				
2		A school described in secti						
3		A hospital or a cooperative	hospital service of	rganization described i	n sectio	n 170(b)	(1)(A)(iii).	
4	П	A medical research organiz						(iii). Enter the
		hospital's name, city, and st	· ·	•	•			
5		An organization operated t		a college or universit	v owned	or ope	erated by a governme	ental unit described in
•		section 170(b)(1)(A)(iv). (C			•		, ,	
6		A federal, state, or local go		nmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	Х	-						om the general publi
•		described in section 170(b)	-		• •	J		,
8		A community trust describe			Part II)			
9		An organization that norma				ort from	contributions, memb	ership fees, and gros
•		receipts from activities rela	•					_
		support from gross invest						
		acquired by the organizatio						·
10		An organization organized						
11		An organization organized						rry out the purposes o
		one or more publicly suppo	·					
		the box in lines 11a through	_					
а		Type I. A supporting orga	anization operated	supervised, or contro	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	•					
		organization You must c		-				,, ,
b		Type II A supporting org	•		nnection	with its	supported organizati	on(s), by having
		control or management of	•					
		organization(s) You must		=		-		
С		Type III functionally inte	-		ited in co	onnectio	n with, and functional	lly integrated with,
		its supported organization		-				
d		Type III non-functionally						ted organization(s)
		that is not functionally into	egrated The organ	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
		requirement (see instruct	tions) You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V	
е		Check this box if the orga	anization received	a written determinatio	n from tl	he IRS t	hat it is a Type I, Type I	I, Type III
		functionally integrated, or	r Type III non-funct	ionally integrated sup	porting c	organizat	tion	
f	Er	nter the number of supported						
g	Pr	ovide the following informati					,	
	(i) N	Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-9 above or IRC section	listed in you	ur governing ment?	support (see instructions)	other support (see instructions)
				(see instructions))			·	,
					Yes	No		
(A)								
·~,					_			
(B)								
— (C)								
					_			
(D)						 		
(E)								
,					<u> </u>	<u> </u>		
Tot	al							

Schedule A (Form 990 or 990-EZ) 2014

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
	Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Soci	tion A. Public Support	to quality at	11001 1110 10010				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Cale	iluar year (or iistar year begiiiiiiig iii)	(4) 2010	(5) 2011	(0) 20 12	(2) 23 13	(0) 20 1 1	(1) 1014
1	Gifts, grants, contributions, and						
	membership fees received (Do not	r)	,	ه ا	1,335,723	1,335,723
	include any "unusual grants ")		,	,	 	1,333,723	1,333,123
2	Tax revenues levied for the	l					
	organization's benefit and either paid						0
	to or expended on its behalf			 	 		
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge					İ	0
	Total. Add lines 1 through 3		-			1,335,723.	1,335,723
-	_						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						233,670
6	Public support. Subtract line 5 from line 4						1,102,053.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4					1,335,723	1,335,723.
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar			1		1	
	sources					37,563.	37,563
•	Not make from unrelated business						
9	Net income from unrelated business activities, whether or not the business						
	is regularly carried on						0
10	Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)		<u> </u>		 		0
11	Total support. Add lines 7 through 10		ــــــــــــــــــــــــــــــــــــــ				1,373,286.
12	Gross receipts from related activities, etc. (12	
13	First five years. If the Form 990 is f						
	organization, check this box and stop here tion C. Computation of Public Sup				<u> </u>	· · · · · · · · · · · · · · · · · · ·	🖊 🔼
				- 11	`	14	%
14	Public support percentage for 2014 (In Public support percentage from 2013)						
15	331/3% support test - 2014. If the o	schedule A, P	art II, iiile 14	hov on line 13		331/3 % or mor	
164	this box and stop here . The organizati						
.	331/3% support test - 2013. If the						
b	check this box and stop here. The org						
172	10%-facts-and-circumstances test						
114	10% or more, and if the organization						
	Part VI how the organization meets						
	organization						
h	10%-facts-and-circumstances test -	2013. If the or	aanization did	not check a bo	x on line 13, 16	a. 16b. or 17a.	and line
J	15 is 10% or more, and if the org						
	Explain in Part VI how the organizat	on meets the	"facts-and-circu	mstances" test	The organization	on qualifies as a	publicly
	supported organization						
18	Private foundation. If the organization						
	instructions						_
						Schedule A (Form 9	

Schedule A (Form 990 or 990-EZ) 2014

		Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	The A. D. L. C. Comment	-			<u> </u>				—
	tion A. Public Support	(-) 2040	(1) 0044	(-) 2012	(4) 2042	100	044 T	(D. T-4-1	
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2	U14	(f) Total	—
1	Gifts, grants, contributions, and membership fees								
	received (Do not include any "unusual grants")								
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities								
	furnished in any activity that is related to the					}			
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an			·					_
_	unrelated trade or business under section 513								
4	Tax revenues levied for the								_
•	organization's benefit and either paid								
	_								
_	to or expended on its behalf							_	—
5	The value of services or facilities								
	furnished by a governmental unit to the					,			
	organization without charge								
6	Total. Add lines 1 through 5								_
7 a	Amounts included on lines 1, 2, and 3								
.	received from disqualified persons Amounts included on lines 2 and 3								—
b	received from other than disqualified								
	persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year				<u></u>		\longrightarrow		
С	Add lines 7a and 7b								
8	Public support (Subtract line 7c from								
	line 6)			-		<u> </u>			
<u>Sec</u>	tion B. Total Support		···-			,			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2	014	(f) Total	
9	Amounts from line 6								
10 a	Gross income from interest, dividends,								
	payments received on securities loans, rents, royalties and income from similar								
	sources								
b	Unrelated business taxable income (less								_
_	section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b							··· .	
11	Net income from unrelated business				-				_
• •	activities not included in line 10b.					j			
	whether or not the business is regularly								
	carried on				-	 			_
12	Other income Do not include gain or								
	loss from the sale of capital assets		-		ŀ				
	(Explain in Part VI)			 		+	\longrightarrow		_
13	Total support. (Add lines 9, 10c, 11,								
	and 12)		<u> </u>	L	<u> </u>	<u> </u>			—
14	First five years. If the Form 990 is for	-							_
	organization, check this box and stop here					· · · · · ·		▶	
Sec	tion C. Computation of Public Sup								_
15	Public support percentage for 2014 (line 8					15			<u>6</u>
16	Public support percentage from 2013 Sche	-			<u> </u>	16		%	<u>-</u>
Sec	tion D. Computation of Investmen								_
17	Investment income percentage for 2014 (III					17			<u>6</u>
18	Investment income percentage from 2013					18			6
19 a	331/3% support tests - 2014. If the or								_
	17 is not more than 331/3 %, check th								
b	331/3% support tests - 2013. If the orga								_
	line 18 is not more than 331/3 %, check								_
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19t	o, check this b	ox and s	ee instru	ctions 🕨	\perp
JSA						Schedule	A (Form 99	0 or 990-EZ) 20	114

Part IV Supr

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	ion A. All Supporting Organizations		T	T
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)	_8_		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

10b

determine whether the organization had excess business holdings)

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		!	
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see institute The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).	ctions)		
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3 a	Parent of Supported Organizations <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	<u> </u>	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov 20, 1970 See in	structions. All
other Type III non-functionally integrated supporting organizations must com	plete S	ections A through E	
Section A. Adjusted Not Income		(A) Bros Voos	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	-	
		(A) D V	(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6	<u> </u>	
7 Recoveries of prior-year distributions	7		_
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Section C - Distributable Amount	1		Current rear
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5	***	
6 Distributable Amount Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	y-integra	ited Type III supporting	organization (see
instructions)		· · · · · ·	

Schedule A (Form 990 or 990-EZ) 2014

	e A (Form 990 or 990-EZ) 2014	<u> </u>		Page 7
Part		Supporting Organizat	i ons (continuea)	r
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed	
	organizations, in excess of income from activity			
3 _	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
****	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
a				
b				
	From 2013			-
_	Total of lines 3a through e			
	Applied to underdistributions of prior years			
<u>9</u> _	Applied to 2014 distributable amount			· · · · · · · · · · · · · · · · · · ·
— <u>''</u>	Carryover from 2009 not applied (see instructions)			
				
<u>j</u> _	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section			
	D, line 7 \$			
	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
<u>C</u>	Remainder Subtract lines 4a and 4b from 4		·	
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015 Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a				
<u>p</u>				
	Excess from 2013			
e	Excess from 2014			
•				<u></u>

Schedule A (Form 990 or 990-EZ) 2014

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990) ·

Supplemental Financial Statements
► Complete if the organization answered "Yes" to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name	e of the organization	Employer Identification number
CAR	RE TO LEARN	47-1494384
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	_
5	Did the organization inform all donors and donor advisors in writing that the assets hel	d in donor advised
5	funds are the organization's property, subject to the organization's exclusive legal control?	
•	Did the organization inform all grantees, donors, and donor advisors in writing that grant	
6	only for charitable purposes and not for the benefit of the donor or donor advisor, or for	
	conferring impermissible private benefit?	
Pa	Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.	
_		
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
		n of a historically important land area
		n of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	
	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on	a
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or term	inated by the organization during the
	tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspe	ection, handling of
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ea	
	•	•
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem	ents during the year
-	> ¢	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue a	and expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's final	
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	 	s revenue statement and halance sheet
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it works of art, historical treasures, or other similar assets held for public exhibition, ex	ducation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that de	escribes these items
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of
	public service, provide the following amounts relating to these items	~ ^
	(i) Revenue included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these ite	
а	Revenue included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	► \$

Schedule D (Form 990) 2014 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) Loan or exchange programs Public exhibition а Other _____ Scholarly research b Preservation for future generations c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, Part IV or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c d Additions during the year 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (b) Prior year (c) Two years back (d) Three years back (e) Four years back (a) Current year 1a Beginning of year balance 837,667. **b** Contributions 116,477. c Net investment earnings, gains, -179.5,615. d Grants or scholarships e Other expenditures for facilities 38. and programs f Administrative expenses 9,985. g End of year balance 938,327. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ 100.0000 % b Permanent endowment ▶ c Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by 3a(i) (i) unrelated organizations (ii) related organizations 3a(ii) Х b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds Land, Buildings, and Equipment. Part VI Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value **b** Buildings d Equipment

Schedule D (Form 990) 2014

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Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Part VII	Investments - Other Securities.	l "Yes" to Form 990	Part IV, line 11b. See Form 990, Part X, line 1	2
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	<u>-</u>
(1) Financia	al derivatives			
	-held equity interests			
(3) Other_				
	LED INVESTMENTS AT CFO	3,142,231.	FMV	
(B)				
(C)				
(D)				
<u>(E)</u>				
(G)				
(H)				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	3,142,231.		
Part VIII	Investments - Program Related.	1 "Vos" to Form 990	Part IV, line 11c See Form 990, Part X, line 13	2
		(b) Book value	(c) Method of valuation	<u>ა</u>
	(a) Description of investment	(b) Book value	Cost or end-of-year market value	
(1)				
_(2)				
_(3)				
(4)				
(5)				
<u>(6)</u> (7)				
(8)				
(9)			,	
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.		Port IV line 41d Cae Form 000 Bort V line 4	-
		escription	, Part IV, line 11d. See Form 990, Part X, line 19 (b) Book val	
(1)	(a) De	escription	(b) Book val	ue
(1)				
(3)		· · · · · · · · · · · · · · · · · · ·		
(4)		<u> </u>		
(5)				
(6)				
_(7)				
(8)			· -	
(9)	lumn (b) must equal Form 990, Part X, col (B)	line 15)		
Part X	Other Liabilities.	<i>IIII</i> (0), ,		
		d "Yes" to Form 990	, Part IV, line 11e or 11f. See Form 990, Part X,	,
1.	(a) Description of liability	(b) Book valu		·
	ral income taxes			
(2)				
(3)				8
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.	>		
2. Liability	for uncertain tax positions. In Part XIII, provide the	e text of the footnote to	the organization's financial statements that reports the	
	n's liability for uncertain tax positions under FIN 48	3 (ASC 740) Check here	if the text of the footnote has been provided in Part XIII	
JSA 4E1270 1 000			Schedule D (Form 9	90) 2014

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	CARE TO LEARN	4/-1494364	
chedul	e D (Form 990) 2014		Page 4
Part :	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
- а	Net unrealized gains (losses) on investments		
_	Donated services and use of facilities 2b	-	
b		-	
C		-	
d	Other (Describe in Part XIII)	-	
e	Add lines 2a through 2d	. 2e	
3	Subtract line 2e from line 1	. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	i l	
b	Other (Describe in Part XIII) 4b]	
С	Add lines 4a and 4b	□ 4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		
Part			
rait	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	tuiii.	
1	Total expenses and losses per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С			
d	Other losses Other (Describe in Part XIII) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	. 3	_
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	'	
-	Investment expenses not included on Form 990, Part VIII, line 7b		
a		 	
b	Add to a Add to	 	
C	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	. 4c	
5		. 5	
<u>Part</u>	XIII Supplemental Information.	5 11/1 / 5 11/	
Provid	le the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, I	Part V, line 4, Part X	, line
2, Par	t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional info	onnation	
SCHE	DULE D, PART V, LINE 4		
-			
INTE	NDED USE OF ENDOWMENT FUNDS:		
ጥヘ ፑ	VENTUALLY COVER OVERHEAD AND ONGOING OPERATING COSTS SO DONATIONS DO		
10 -	VENTOARDI COVER OVERRIEAD AND ORGOTRO OF ENTITIES COOLS TO BORRITORS BO		
m	WALLE WO DE DATOER CEDADAMELY WO COVED ADMINISTRATIVE COCKE		
NOT	HAVE TO BE RAISED SEPARATELY TO COVER ADMINISTRATIVE COSTS.		
-			
			

Part XIII Supplemental Information (continued)

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

Employer identification number Name of the organization 47-1494384 CARE TO LEARN Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e X Solicitation of non-government grants Mail solicitations Х Solicitation of government grants Internet and email solicitations b X Special fundraising events Phone solicitations Х In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (iv) Gross receipts (or retained by) (i) Name and address of individual custody or control of (or retained by) (ii) Activity from activity fundraiser listed in or entity (fundraiser) contributions? organization col (i) Yes No 1 FUND RAISER FOR STL Х 18,183 LAUREN CHAUVIN 3 10 18,183. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014

art II	Fundraising	Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more
•	than \$15,000	of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	aross receipt:	s greater than \$5,000

	_	gross receipts greater than \$5,00		T #25 + #2	4) Oth	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			STL POLO WKND (event type)	STL BRIGHT LIG (event type)	(total number)	(add col (a) through col (c))
<u>e</u>			(event type)	(Overli type)	(total number)	
Revenue	1	Gross receipts	133,506.	75,000.	177,688.	386,194
ď	2	Less Contributions	100,130.	40,000.	99,797.	239,927
:	3	Gross income (line 1 minus line 2)	33,376.	35,000.	77,891.	146,267
•	4	Cash prizes			1,800.	1,800
	5	Noncash prizes			3,244.	3,244
sesu	6	Rent/facility costs	6,251.		9,585.	15,836
Direct Expenses	7	Food and beverages	7,477.	4,826.	17,711.	30,014
Direc	8	Entertainment	230.	1,250.	8,138.	9,618
	9	Other direct expenses	28,435.	15,887.	30,445.	74,767
		Direct expense summary Add lines				
	rt	Net income summary Subtract line 1 Gaming. Complete if the org than \$15,000 on Form 990-B	anization answered "Y			10,988 rted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
uses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses			T I	
	6	Volunteer labor	Yes% No	% Yes% No	Yes% No	
	7	Direct expense summary Add lines 2	2 through 5 in column (d)	•	

9	Enter the state(s) in which the organization conducts gaming activities	
а	Is the organization licensed to conduct gaming activities in each of these states?	Yes No
	If "No," explain	
10 a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	Yes No
b	if "Yes," explain	

Schedule G (Form 990 or 990-EZ) 2014

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SCHEDULEI (Form 990) Department of the Treasury

Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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General Information	
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Part	

CARE TO LEARN

- ž Yes X Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) iRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) HOME GROWN FOOD FUND C/O CFO							
425 E. TRAFFICWAY SPRINGFIELD, MO 65806	23-7290968	501 (C) (3)	10,000				SUPPORT
(2) SPRINGFIELD PUBLIC SCHOOLS	T						
1423 W. ATLANTIC SPRINGFIELD, MO 65803	44-6005539	GOVT	10,000				SUPPORT
(3) CROSSLINES							
615 N GLENSTONE AVE SPRINGFIELD, MO 65802	43-0903657	501(C)(3)	11,500				SUPPORT
(5)							
(9)							
	ſ						
(7)							
(8)	 						
(6)							
(10)							
	·						
(11)							
				;			
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government	organizations	isted in the line 1 t	able		A	3.
3 Enter total number of other organizations listed in the line	isted in the lin	e 1 table	•				
For Paperwork Reduction Act Notice, see the Instructions for Form 990	lons for Form 9	06				458	17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

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Schedule I (Form 990) (2014)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. Part III

	מביו בי מביו בי מביו בי מביו בי מביו בי ובי ובי ובי ובי ובי ובי ובי ובי ו	20000				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 GRANTS	GRANTS TO INDIVIDUALS	20,000	504,960		FMV	
7						
ო						
4						
က						
9						
7						
Part IV	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	s part to prov	vide the informat	ion required in	Part I, line 2, Part III,	column (b), and any other additional

SCHEDULE I, PART I, LINE 2

GRANT MONITORING PROCEDURES:

CARE TO LEARN WORKS CLOSELY WITH THE ORGANIZATIONS, SCHOOLS, AND BY

EXTENSION OF THE SCHOOL RELATIONSHIP, INDIVIDUALS, TO WHICH IT PROVIDES

GRANT FUNDS. CONSISTENT MONITORING OF GRANT FUND USAGE THROUGH THIS

CLOSE, WORKING RELATIONSHIP ALLOWS CARE TO LEARN TO ENSURE GRANT FUNDS

GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS ARE USED FOR INTENDED

PURPOSES.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CARE TO LEARN

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FORM 990, PART III, LINE 4A
PROGRAM SERVICE ACCOMPLISHMENTS:

CARE TO LEARN HAS FILLED OVER 104,000 NEEDS OF CARE IN OUR LAST FISCAL YEAR. A NEED IS EACH TIME ONE CHILD IS GIVEN ONE ITEM/ITEMS TO MEET AN EMERGENT HEALTH, HUNGER OR HYGIENE NEED. SINCE CARE TO LEARN'S FOUNDING, WE HAVE FILLED OVER 500,000 STUDENT CARE NEEDS.

CARE TO LEARN STARTED WITH ONE CHAPTER IN SPRINGFIELD PUBLIC SCHOOLS IN 2008 AND AS OF JUNE 30, 2015, HAD 23 SCHOOL DISTRICT CHAPTERS.

CARE TO LEARN USES A CONSISTENT BUSINESS MODEL TO ENSURE WE CAN

CONSISTENTLY MEET THE NEEDS. CARE TO LEARN WORKS WITH THE CHAPTER TO

IDENTIFY THE UNMET NEEDS OF UNDER RESOURCED STUDENTS. THEN CARE TO LEARN

WORKS WITH THE CHAPTER AND COMMUNITY TO DEVELOP FUNDING FOR THE BASIC

HEALTH, HUNGER AND HYGIENE NEEDS IDENTIFIED. CHAPTERS THEN FILL THE NEEDS

AND CARE TO LEARN MANAGES THE PAYMENTS AND FUNDS.

ONE OF OUR CORE VALUES IS RESPECT. WE DO NOT ASK THAT STUDENTS MEET ANY QUALIFICATIONS. IF A STUDENT NEEDS HELP AND A SCHOOL OFFICIAL AGREES THERE IS NEED, IT IS MET. THEREFORE WE DO NOT HAVE A LOT OF TRACKING.

EACH CHAPTER IS UNIQUE BASED UPON THE COMMUNITIES NEEDS AND RESOURCES.

HOWEVER, AT LEAST 20 OF OUR 23 CHAPTERS HAVE BACKPACK PROGRAMS OR FOOD

PANTRIES WITHIN THE SCHOOL WHICH CARE TO LEARN FUNDS. EACH CHAPTER ALSO

47-1494384

WORKS TO FILL HYGIENE NEEDS WITH DEODORANT, TOOTHBRUSHES, TOOTHPASTE,
LICE KITS, ETC. HEALTH ISSUES TYPICALLY INCLUDE FUNDING MEDICINES, EYE
GLASSES, TOOTH PAINS, AND DOCTOR VISITS.

FORM 990, PART V, LINES 1A & 2A; PART IX, LINES 5, 7, 10 & 11G W-2'S AND 1099'S FILED:

DURING FISCAL YEAR 15, W-2'S AND 1099'S WERE FILED BY COMMUNITY

FOUNDATION OF THE OZARKS ON BEHALF OF CARE TO LEARN. AMOUNTS ON PART IX

ARE ALLOCATED FROM COMMUNITY FOUNDATION OF THE OZARKS.

FORM 990, PART VI, SECTION B, LINE 11B 990 REVIEW PROCESS:

THE FORM 990 IS PREPARED BY AN ACCOUNTING FIRM BASED ON THE INTERNAL FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY MANAGEMENT OF THE ORGANIZATION. PRIOR TO FILING, THE EXECUTIVE DIRECTOR OF CARE TO LEARN EMAILED EACH BOARD MEMBER A COPY TO REVIEW. THE BOARD WAS ASKED FOR INPUT AND FEEDBACK. FEEDBACK WAS RECEIVED AND THE 990 WAS UPDATED.

FORM 990, PART VI, SECTION B, LINE 12C CONFLICT OF INTEREST POLICY:

ANY DIRECTOR, PRINCIPAL OFFICER OR MEMBER OF A COMMITTEE WITH GOVERNING
BOARD DELEGATED POWERS, WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST,
IS AN INTERESTED PERSON COVERED UNDER THIS POLICY.

DUTY TO DISCLOSE:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN

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INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST

AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE

DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS

CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS:

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS.

PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST:

- AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.
- THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF

 APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE

 ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.
- AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.
- IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY

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POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY:

- IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.
- IF, AFTER HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER
 INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR
 COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR
 POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND
 CORRECTIVE ACTION.

FORM 990, PART VI, SECTION C, LINE 19

DOCUMENT DISCLOSURE POLICY:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS:

\$2,708,407 ALLOCATION OF INVESTMENT FUNDS

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Name of the organization CARE' TO LEARN

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PRIOR TO JULY 1, 2014, CARE TO LEARN OPERATED UNDER COMMUNITY FOUNDATION OF THE OZARKS (CFO). THIS INCREASE REPRESENTS THE BEGINNING FUND BALANCE IN CARE TO LEARN FUNDS AT THE TIME OF RECOGNITION OF ITS EXEMPT STATUS.