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Department of the Treasury Internal Revenue Service

EXTENSION APPROVED THROUGH FEBRUARY 15, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

A	For th	e 2014 calendar year, or tax year beginning JUL 1, 2014 and ending	JUN 30, 2015	5					
В	Check if applicab	C Name of organization	D Employer identif	fication number					
	Addre	CHRYSALIS FOUNDATION							
	Name chan		42-1	42-1337635					
]Initial returr	Number and street (or P.O. box if mail is not delivered to street address) Room/s							
	Final return		515-	<u>-255-1853</u>					
_	termii ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,739,427.					
	Amer	DES MOINES, 1A 50309-1852	H(a) Is this a group						
L	Appli tion pend	F Name and address of principal officer IERKI HERNANDEZ	for subordinate	s? Yes X No					
		SAME AS C ABOVE	H(b) Are all subordinates						
				a list (see instructions)					
		te: > WWW.CHRYSALISFDN.ORG	H(c) Group exemption						
	art I	forganization: X Corporation	rear of formation: 1989	M State of legal domicile: IA					
Ŀ	1		יחוו פ ה						
ا Governance	'	Briefly describe the organization's mission or most significant activities SEE SCHE	יסחים ס						
r Ta	2	Check this box if the organization discontinued its operations or disposed of i	more than 25% of its net a	ussets.					
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)	3	20					
		Number of independent voting members of the governing body (Part VI, line 1b)	4	20					
ଏ ୬ ଝୁଞ୍ଜାପ Activities &	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	5					
ey IIVİTİ	6	Total number of volunteers (estimate if necessary)	. 6	110					
e Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	. 7 a	0.					
		Net unrelated business taxable income from Form 990-T, line 34	7b	0.					
₹— ₹			Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)	263,924.						
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.					
Źé	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	604,452.						
Ž	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,461.	7,203.					
UCANA REVENU		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	871,837.						
か	1 .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	326,314.	320,568.					
	15	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5, 10),	269,675	331,954.					
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)	209,073.	331,934.					
per	h	Total fundraising expenses (Part IX, column (D), tine 25) 83, 118.	0.	- 0.					
ŭ	17	Other expenses (Part IX, column (A), lines 11a 19d 116246) 1 9 2016	227,654.	194,892.					
		Total expenses. Add lines 13-17 (must equal Partilix, column (A), line 25)	823,643.	847,414.					
		Revenue less expenses. Subtract line 18 from line 12	48,194.						
200	3	MAINTH, UI	Beginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)	12,390,068.	11,813,902.					
Net Assets or	21	Total liabilities (Part X, line 26)	114,022.	144,832.					
		Net assets or fund balances. Subtract line 21 from line 20	12,276,046.	11,669,070.					
_	art II	Signature Block							
		ilties of perjury, I declare that yhave examined this return, including accompanying schedules and st	•	ny knowledge and belief, it is					
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer has any knowledge.	16					
۵.		Signature of officer	Date Z(/ /						
Sig			Date						
He	re	TERRY HERNANDEZ, EXECUTIVE DIRECTOR Type or print name and title							
_		Print/Type preparer's name Preparer's signature .	Date Check	PTIN					
Pai	d	JAMES J. HINGTGEN Dame D. Hungtyn CPA	2/10/2016 self-emplo						
	parer	Firm's name DENMAN & COMPANY LLP	Firm's EIN	42-0794029					
	Only	Firm's address 1601 22ND STREET, SUITE 400	141110 5111						
		WEST DES MOINES, IA 50266-1453	Phone no. 51	.5-225-8400					
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No					
	001 11-0			Form 990 (2014)					

		oonse or note to any line in this Part III		
1	Briefly describe the organization's mission		an nga watana m	DOME
		EN AND GIRLS IN GREATS OF AND PHILANTHROPY.	SK DES MOINES TH	KOUGH
	EDUCATION, GRANT MAKI	NG AND FRIDANTROPY.		
2	Did the organization undertake any signific	cant program services during the year which	were not listed on	
_	the prior Form 990 or 990-EZ?	zam program services during the year Which	i were not listed on	☐Yes []
	If "Yes," describe these new services on S	Schedule O	•	
3		make significant changes in how it conduc	s, any program services?	☐ Yes ☐
	If "Yes," describe these changes on Scheen			
4	Section 501(c)(3) and 501(c)(4) organization	ce accomplishments for each of its three lar ons are required to report the amount of gra		
4a	revenue, if any, for each program service r (Code) (Expenses \$ 6	89,175. including grants of \$	320,568.) (Revenue \$	
	SUPPORTING PROJECTS A WOMEN'S CHOICES.	ND SERVICES THAT PRESI		ND EXPAND
				-
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$	
				 .
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$	
				 .
				· · · · · - · -
4d	Other program services (Describe in Sched		\ /a	`
4e	(Expenses \$ in Total program service expenses ▶	689,175.) (Revenue \$	
				Form 990

Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			٠,,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		_X_
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	_		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI .	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7,	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	40-	v	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	X	
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990 (
		FORM	441/	ソロイバ

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	_X_	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
^^	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		v
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		<u> </u>
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u>X</u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		İ	
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	20		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3/		<u> </u>
~	Note. All Form 990 filers are required to complete Schedule O	38	$ \mathbf{x} $	
			990 (2014)
			•	,

ı aı	Check if Schedule O contains a response or note to any line in this Part V			\Box
		$\overline{}$	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable		103	140
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	i l		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 5		1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	.		1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	.		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	ì	7.7
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	\longrightarrow	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	76		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	\longrightarrow	<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	. 1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		ļ	
11	Section 501(c)(12) organizations. Enter	. 1		ļ
a	Gross income from members or shareholders 11a	.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	.		l
10-	amounts due or received from them.) Section 4047(-V4) and approved the provided to the experience films Form 900 in law of Form 10412		}	1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	\dashv	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	.		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans 13b			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	\dashv	х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		_	990 ((2014)

CHRYSALIS FOUNDATION 42-1337635 Form 990 (2014) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 20 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 20 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customanly performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form 990 (2014)

State the name, address, and telephone number of the person who possesses the organization's books and records:

TERRY HERNANDEZ - 515-255-1853

300 E LOCUST ST., NO. 245, DES MOINES

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than o box, unless person is both officer and a director/truste				than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	(list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CYNDE CRONIN	1.00									
PRESIDENT	1 00	X	_	X		-		0.	0.	0.
(2) MICHELE BROTT	1.00	₹.		.		1				0
VICE PRESIDENT	1 00	X	-	X	ļ			0.	0.	0.
(3) BECKY ANDERSEN	1.00	x		x				0.	0.	•
SECRETARY (A)	1.00	^		Λ		-	├	<u> </u>	U •	0.
(4) PATRICE SAYRE	1.00	x		х			1	0.	0.	0
TREASURER (5) JODI BELLER	1.00	^		^			┤	0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(6) ANGELICA CARDENAS-CHAISSON	1.00						\vdash	0.	0.	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(7) DANIELLE FOSTER-SMITH	1.00	-						·	•	
DIRECTOR	1.00	x						0.	0.	0.
(8) AMY FRIEDRICH	1.00						-	· ·		<u> </u>
DIRECTOR		x						0.	0.	0.
(9) JOE GONZALEZ	1.00									
DIRECTOR		x						0.	0.	0.
(10) DENEESE JONES	1.00									
DIRECTOR		x						0.	0.	0.
(11) TRACY LINBO	1.00									
DIRECTOR		X						0.	0.	0.
(12) DREW MCLELLAN	1.00									
DIRECTOR		X						0.	0.	0.
(13) JANN FREED	1.00									
DIRECTOR		X					L	0.	0.	0.
(14) MARGIE MONACHINO	1.00									
DIRECTOR		X						0.	0.	0.
(15) VICTORIA NWASIKE	1.00									
DIRECTOR		X			L.	<u> </u>	L	0.	0.	0.
(16) CHRISTINE HALBROOK	1.00									
DIRECTOR		Х	<u> </u>				_	0.	0.	0.
(17) HEATHER PALMER	1.00							_		_
DIRECTOR 432007 11-07-14	1	X	L			<u> </u>		0.	0.	0 . Form 990 (2014)

Form **990** (2014)

Section A. Officers, Directors, Tre		ploy	<u>ees</u>			ighe	st C		es (continued)			(F)	
` (A)	(B)	(C) Position						(D)	(E)	• •			
Name and title	Average			heck	more	than		Reportable	Reportable			stimate	
	hours per week					is bot or/trus			compensatio		ar	nount	
	(list any	į						the	from related organization		corr	other pensa	
	hours for	trustee or director				8	1	organization	(W-2/1099-MIS			rom the	
	related	ste o	ustee			eusat		(W-2/1099-MISC)			org	janizat	ION
	organizations below	al tr	l and		loyee	S a					1	d relat	
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(18) MARTI SIVI	1.00	=	=	-	. <u>×</u>	Ξ.	"						
DIRECTOR		x						0.		0.			0.
(19) MARCIA MUNGER	1.00												
DIRECTOR		X	<u> </u>					0.	_	0.	<u> </u>		0.
(20) LISA WEST	1.00	 											_
DIRECTOR	40.00	X	├	<u> </u>	_	-	H	0.		0.			0.
(21) TERRY HERNANDEZ	40.00	1		x				105,553.		0.	1	2,2	Ω7
EXECUTIVE DIRECTOR		-	1	Λ				103,333.		<u> </u>		4,4	07.
		1											
		<u> </u>											
		ł											
		 	-			├	L						
		ł											
			 			\vdash	\vdash		···				
		1											
1b Sub-total								105,553.		0.	1	2,2	87.
c Total from continuation sheets to Part	VII, Section A						>	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	105,553.		0.	1	2,2	<u>87.</u>
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportabl	ie			4
compensation from the organization												Yes	No
3 Did the organization list any former office	r. director, or tri	uste	e. ke	v en	nolo	vee	or	highest compensated e	mplovee on	ſ			
line 1a? If "Yes," complete Schedule J for	•		-,	,		,,,,,	,	gr.oot oopolloutou o.			3		X
4 For any individual listed on line 1a, is the	sum of reportab	le co	omp	ensa	ation	n and	d otl	her compensation from	the organization				
and related organizations greater than \$1	50,000? If "Yes,	· co	mple	ete S	Sche	edule	e J 1	for such individual			4		X
5 Did any person listed on line 1a receive of					_		elat	ed organization or indivi	dual for services				
rendered to the organization? If "Yes," co Section B. Independent Contractors	mplete Schedui	e J 1	or s	uch	pers	son					5		<u>X</u>
Complete this table for your five highest of	omponented in	don	ndo	nt o	onti	raoto		that recovered more than	£100 000 of com				
the organization Report compensation for	•	-								iberis	auoni	TOTT	
(A)								(B)			(0	 >)	
Name and busines	s address	N	<u>INC</u>	<u> </u>				Description of s	ervices	C		nsatio	n
							-	<u></u>					
							\dashv				-	-	
							一						
							_						
O Total number of index	Carlotte				41		بـ	1					
2 Total number of independent contractors \$100,000 of compensation from the organ	_	iot III	nite	u 10	tno:	se lis N	sted	above) who received m	ore than				
Tropod of compensation from the organ	n_anon			-		-			 		Form	990 (2	2014
												(2	~~,~,

CHRYSALIS FOUNDATION Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Unrelated (D) Revenue excluded from tax under Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b Membership dues 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f 297.344 53<u>661</u> g Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f 297,344 Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 other similar amounts) 434,502 434 502. Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal (i) Real 6 a Gross rents Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 3,000,378 b Less: cost or other basis and sales expenses 2,486,279 c Gain or (loss) 514,099 d Net gain or (loss) 514,099 514,099. 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV. line 19 а b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances а b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS INCOME 900099 7,203 d All other revenue e Total. Add lines 11a-11d 7,203 Total revenue. See instructions. 253 148 7,203 948 601

432009 11-07-14

Form 990 (2014) CHRYSALIS FOU Part IX | Statement of Functional Expenses

Dο	Check if Schedule O contains a responsion include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	320,568.	320,568.		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	-			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	117 040	02 004	0 040	16 400
_	trustees, and key employees	117,840.	93,094.	8,249.	16,497
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
~	persons described in section 4958(c)(3)(B)	164,147.	129,676.	11,490.	22 001
7	Other salaries and wages	104,14/	129,0/0.	11,490.	22,981
8	Pension plan accruals and contributions (include	10,174.	8,038.	712.	1 424
9	section 401(k) and 403(b) employer contributions) Other employee benefits	11,765.	9,293.	824.	1,424
9 10	Payroll taxes	28,028.	22,142.	1,962.	1,648 3,924
11	Fees for services (non-employees)	20,020.	22,142.	1,302.	3,344
'' a	Management				
b	'				
c		16,541.	5,333.	10,264.	944
-	Lobbying	10,541.	3,333.	10,201	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	34,286.		34,286.	-
g		/			
Ŭ	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	9,267.	5,560.		3,707
13	Office expenses	6,238.	4,928.	437.	873
14	Information technology				
15	Royalties .				
16	Occupancy	21,923.	17,319.	1,535.	3,069
17	Travel	2,302.	1,819.	161.	322
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest .				
21	Payments to affiliates	11.005			
22	Depreciation, depletion, and amortization	14,885.	8,931.	2,679.	3,275
23	Insurance	6,113.	4,829.	428.	<u>856</u>
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	COMMUNITY EVENTS	38,830.	19,415.		19,415
b	EDUCATIONAL EVENTS	14,614.	14,614.		13,113
c	COMPUTER EXPENSE	8,856.	6,996.	620.	1,240
d	PRINTING AND COPYING	8,797.	6,950.	616.	1,231
е	All other expenses	12,240.	9,670.	858.	1,712
25	Total functional expenses. Add lines 1 through 24e	847,414.	689,175.	75,121.	83,118
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Par	tΧ	Balance Sheet				
	•	Check if Schedule O contains a response or note to any line in this P	art X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		140,951.	1	184,119.
	2	Savings and temporary cash investments	· .	610,593.	2	585,459.
	3	Pledges and grants receivable, net		11,400.	3	2,425.
	4	Accounts receivable, net	•		4	
	5	Loans and other receivables from current and former officers, director	ors.			
		trustees, key employees, and highest compensated employees Com				
		Part II of Schedule L	•		5	
	6	Loans and other receivables from other disqualified persons (as defin	ned under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and co	ontributing			
		employers and sponsoring organizations of section 501(c)(9) voluntai	ry			
छ		employees' beneficiary organizations (see instr). Complete Part II of S	Sch L		6	
Assets	7	Notes and loans receivable, net	Ī		7	
ă	8	Inventories for sale or use	Ī		8	
	9	Prepaid expenses and deferred charges		9		
	10a	Land, buildings, and equipment: cost or other				
		basis Complete Part VI of Schedule D 10a 17	2,059.			
	b		3,971.	38,831.	10c	98,088.
	11	Investments - publicly traded securities	11,575,446.	11	10,927,582.	
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets .			14	
	15	Other assets See Part IV, line 11		12,847.	15	16,229.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		12,390,068.	16	11,813,902.
	17	Accounts payable and accrued expenses	L	3,795.	17	
	18	Grants payable .			18	
	19	Deferred revenue			19	13,000.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			_21	
es	22	Loans and other payables to current and former officers, directors, tr	- 1			
#		key employees, highest compensated employees, and disqualified pe	ersons			
Liabilities		Complete Part II of Schedule L	-		_22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties	.		24	
	25	Other liabilities (including federal income tax, payables to related third	I			
		parties, and other liabilities not included on lines 17-24) Complete Pa	TO A THE	110 227	0.5	121 022
	ne	Schedule D	F	110,227. 114,022.	25 26	131,832. 144,832.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶	Y and	114,022.	_26	144,032.
.,		complete lines 27 through 29, and lines 33 and 34.	allu			
ĕ	27	Unrestricted net assets		4,538,546.	27	3,931,570.
lar.	28	Temporarily restricted net assets	ŀ	4,330,340.	28	<u> </u>
ĕ	29	Permanently restricted net assets	•	7,737,500.	29	7,737,500.
Š		Organizations that do not follow SFAS 117 (ASC 958), check here	, ▶ˍ Ì	17/3/73000		7773773001
片		and complete lines 30 through 34.				
ţ	30	Capital stock or trust principal, or current funds			30	
Net Assets or Fund Balances	31	Paid in or capital surplus, or land, building, or equipment fund	ŀ		31	
۲	32	Retained earnings, endowment, accumulated income, or other funds	, }		32	
ž	33	Total net assets or fund balances	[12,276,046.	33	11,669,070.
	34	Total liabilities and net assets/fund balances	_ <u>_</u> . `	12,390,068.		11,813,902.
						Form 990 (2014)

	1 990 (2014) CHRYSALIS FOUNDATION	42-1	337635	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>1,25</u> :	3,1	48.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	84	7,4	14.		
3	Revenue less expenses. Subtract line 2 from line 1	40!	5,7	34.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,270				
5	Net unrealized gains (losses) on investments	5	-1,012	2,7	10.		
6	Donated services and use of facilities	6	-				
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	11,669	9,0	70.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				l		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			l		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			l		
	separate basis, consolidated basis, or both				l		
	Separate basis Consolidated basis Both consolidated and separate basis				l		
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basıs,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O							
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit					
	Act and OMB Circular A-133?		3a		_X_		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audıt					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits .		3b				

Form **990** (2014)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Employer identification number

OMB No 1545-0047

		SALIS FOUN					4	2-1337635				
Part	Reason for Public	Charity Status (All organizations must c	omplete th	ıs part.) Se	e instructions						
he org	anization is not a private found	dation because it is:	(For lines 1 through 11,	check only	one box)							
1 🗀	A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).						
2	A school described in sect	tion 170(b)(1)(A)(ii). (Attach Schedule E)									
з 🗀	A hospital or a cooperative	hospital service org	anization described in s	ection 170)(b)(1)(A)(ii	i).						
4 [A medical research organiz	zation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,				
	city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (0	section 170(b)(1)(A)(iv). (Complete Part II)										
6	A federal, state, or local go	vernment or governr	mental unit described in	section 17	70(b)(1)(A)	(v).						
7 X							e general	public described in				
	section 170(b)(1)(A)(vi). (C			J			J	•				
8	A community trust describe		(1)(A)(vi), (Complete Par	t II.)								
9	An organization that norma				contribution	ons, members	nin fees, a	and aross receipts from				
	activities related to its exer											
	income and unrelated busi	•	•					•				
	See section 509(a)(2). (Co		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				, a. n. z. a. i. o. i.	u				
10 🗀	An organization organized	•	ively to test for public sa	fetv See	section 50	9(a)(4).						
11	An organization organized	•	-	•			rry out the	purposes of one or				
	more publicly supported or	•	=	-			-	• •				
	lines 11a through 11d that	•										
a [Type I. A supporting orga				•		-	y giving				
	the supported organization							-				
	organization. You must o	• • •						., ,				
ь [Type II. A supporting org	•		tion with it	s supporte	ed organizatio	n(s), by ha	iving				
	control or management of	of the supporting org	anization vested in the s	ame perso	ons that co	ntrol or mana	e the sup	ported				
	organization(s) You mus			•				•				
c [Type III functionally inte	•		іп соплес	tion with, a	and functional	y integrate	ed with,				
	its supported organizatio	-					, ,					
d [Type III non-functionally		•			· ·	ted organi	zation(s)				
	that is not functionally in	-					_	• •				
	requirement (see instruct			-								
e [Check this box if the orga	•	•				I, Type III					
	functionally integrated, o	r Type III non-functio	nally integrated support	ing organi	zation							
f Er	nter the number of supported	organizations										
g Pi	ovide the following information	n about the supporte	ed organization(s)									
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the o	rganization in your			(vi) Amount of				
	organization		(described on lines 1-9 above or IRC section		document?	support (other support (see Instructions)				
			(see instructions))	Yes	No	IIISTIUCIII		instructions)				
		<u> </u>										
			L									
			2-2.1.	_								
otal												

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2014

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and					1	
	membership fees received. (Do not						
	include any "unusual grants ")	237,953.	290,984.	288,212.	263,924.	297,344.	1378417.
2	Tax revenues levied for the organ-			•	•		
	zation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	237,953.	290,984.	288,212.	263,924.	297,344.	1378417.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4		· ·· · · · · · · · · · · · · · · · ·				1378417.
	ction B. Total Support	<u></u>	•				20,012,0
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	237,953.	290,984.	288,212.	263,924.	297,344.	1378417.
8	Gross income from interest,	<u> </u>					
	dividends, payments received on					:	
	securities loans, rents, royalties						
	and income from similar sources	378,026.	357,506.	457,633.	387,236.	434,502.	2014903.
9	Net income from unrelated business	•	į				
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						-
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3393320.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop	o here					
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2014 (I	ine 6, column (f) dr	vided by line 11, c	olumn (f))		14	40.62 %
15	Public support percentage from 2013	Schedule A, Part	II, line 14		Į	15	39.03 %
16a	33 1/3% support test - 2014. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				. ▶ X
b	33 1/3% support test - 2013. If the o	organization did no	t check a box on I	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	ns box
	and stop here. The organization qual-	ifies as a publicly s	supported organiza	ation			ightharpoons
17a	10% -facts-and-circumstances tes	t - 2014. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	ınd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	ns box and stop h	ere. Explaın ın Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a	publicly supported	organization		
b	10% -facts-and-circumstances test	t - 2013. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	те "facts-and-circui	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	<u> </u>
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18	Private foundation. If the organization	n did not check a t	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶ □
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Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fail	ıls to
qualify under the tests listed below, please complete Part II)	

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	nt income percentage for 2014 (line 10c,
	nt income percentage from 2013 Schedi
19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is r	•
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	• • • • • • • • • • • • • • • • • • • •
b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and	
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	••
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	T	Г
	Yes	No
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3a		
3b_		
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3c		
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10a		
105		
10b		

Schedule A (Form 990 or 9	90-EZ) 2014 CHRYSALIS FOUNDATION	_		42-1337635 Pag
Part V Type III No	n-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1 ` Check here if t	ne organization satisfied the Integral Part Test as a qualifyir	ng trust on l	Nov. 20, 1970. See instr	uctions. All
other Type III n	on-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Section A - Adjusted Net	Income		(A) Pnor Year	(B) Current Year (optional)
1 Net short-term capita	l gain	1		
2 Recovenes of prior-ye	ear distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	3	4		
5 Depreciation and dep	pletion	5		
6 Portion of operating	expenses paid or incurred for production or			
collection of gross in	come or for management, conservation, or			
maintenance of prop	erty held for production of income (see instructions)	6		
7 Other expenses (see	instructions)	7		
8 Adjusted Net Incom	e (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Ass	et Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair marke	t value of all non-exempt-use assets (see			
instructions for short	tax year or assets held for part of year)			
a Average monthly valu	ie of securities	1a		
b Average monthly cas	h balances	1b		
c Fair market value of c	other non-exempt-use assets	1c		
d Total (add lines 1a, 1	b, and 1c)	1d		
e Discount claimed for	blockage or other			
factors (explain in de	ail in Part VI)			
2 Acquisition indebted	ness applicable to non-exempt-use assets	2		
3 Subtract line 2 from I		3		
4 Cash deemed held for	r exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)		4		
5 Net value of non-exer	npt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	5	6		
7 Recoveries of prior-year	ear distributions	7		
8 Minimum Asset Am	ount (add line 7 to line 6)	8		
ection C - Distributable	Amount			Current Year
1 Adjusted net income	for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1		2		
3 Mınımum asset amou	nt for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2	or line 3	4		
5 Income tax imposed		5	· · · · · · · · · · · · · · · · · · ·	
6 Distributable Amou	nt. Subtract line 5 from line 4, unless subject to			
emergency temporar	v reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

Schedule A (Form 990 or 990-EZ) 2014

instructions)

Breakdown of line 7.

d Excess from 2013 e Excess from 2014

and 4c.

b

Excess distributions carryover to 2015. Add lines 3_j

Schedule A	(Form 990 or 990-EZ) 2014 CHRYSALIS FOUNDATION	42-1337635 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part I	I, line 17a or 17b, and Part III, line 12
	Also complete this part for any additional information (See instructions)	· ,
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SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	CHRYSALIS FOUNDATION	42-1337635
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (dunng year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun	nds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used of	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	•
	impermissible private benefit?	Yes No
Pai		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education) Preservation of a historically	/ important land area
	Protection of natural habitat	·
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
	day of the tax year	
	•	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year ▶	•
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the penodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	he year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	ear > \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stater	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization	ganization's accounting for
	conservation easements.	
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement are	nd balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser	rvice, provide the following amounts
	relating to these items	
	(i) Revenue included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1	. • \$
b	Assets included in Form 990, Part X	▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2014

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432053 10-01-14

(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

131,832.

				<u>42-</u>	<u> 1337635</u>	Page 4
			Revenue per R	leturn		
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	ciliation of Revenue per e if the organization answered "gains, and other support per auded on line 1 but not on Form 99 gains (losses) on investments as and use of facilities nor year grants in Part XIII.) lough 2d from line 1 ed on Form 990, Part VIII, line 1 enses not included on Form 990 in Part XIII.) d 4b add lines 3 and 4c. 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(This must equal Form 990, Part I, line 12.) ciliation of Expenses per Audited Financial State of the organization answered "Yes" to Form 990, Part IV, line and losses per audited financial statements ed on line 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 25: as and use of facilities time 1 but not on Form 990, Part IX, line 18: and 4 and 4 but not on Form 990, Part II, line 18: and 4 but not on Form 990, Part II, line 18: and 4 but not on Form 990, Part II, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but not on Form 990, Part IX, line 18: and 4 but n	ciliation of Revenue per Audited Financial Statements With et the organization answered "Yes" to Form 990, Part IV, Inne 12a. 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Schedule D (Form 990) 2014 CHRYSALIS FOUNDATION Part XIII Supplemental Information (continued)	42-1337635 Page 5
Part XIII Supplemental Information (continued)	
DISCLOSURES IN THE FINANCIAL STATEMENTS.	
PIDEDOGORDO IN THE TIMESTED DISTERNATO.	
	

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990. Part IV. line 21 or 22

■ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

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OMB No 1545-0047	2014	Open to Public	Inspection
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Employer identification number 42-1337635 X 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection CHRYSALIS FOUNDATION General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Domestic Organi	izations and Domestic	c Governments. Co	omplete if the orga	anization answered "Y	es" to Form 990, Part I	V, line 21, for any
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can	be duplicated if additive	onal space is need	pe			
1 (a) N	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BONDURAN 300 GARF BONDURAN	BONDURANT-FARRAR SCHOOLS 300 GARFIELD STREET SW BONDURANT, IA 50035	42-6037271		15,500.	0	CASH		AFTER-SCHOOL PROGRAM
YOUNG WOMEN 818 5TH AVE DES MOINES	YOUNG WOMENS RESOURCE CENTER 818 5TH AVE DES MOINES, IA 50309	51-0186073	501(C)3	15,962,	0	CASH		AFTER SCHOOL PROGRAM AND OPERATING GRANT
HOLY FAMILY SCHO POUNDATION - P.O	HOLY FAMILY SCHOOL INNERCITY YOUTH FOUNDATION - P.O. BOX 8437 - DES MOINES, IA 50301	42-1411669	501(C)3	11,000.	0	САЅН		AFTER SCHOOL PROGRAM
WELIFT 106 E SE INDIANOL	WELIFT 106 E SECOND AVE INDIANOLA, IA 50125	42-0703232		11,420,	0	САЅН		AFTER-SCHOOL PROGRAM AND
MCCOMBS MID 201 COUNTY DES MOINES	MCCOMBS MIDDLE SCHOOL PTA 201 COUNTY LINE ROAD DES MOINES, IA 50320	42-6001433		8,250,	0	САЅН		AFTER-SCHOOL PROGRAM
MERRILL 5301 GRA DES MOIN	MERRILL MIDDLE SCHOOL PTA 5301 GRAND AVENUE DES MOINES, IA 50312	42-1257842		8 250	0	CASH		AFTER-SCHOOL PROGRAM
2 Enter	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	nd government or	rganizations listed in the	e line 1 table				

Schedule I (Form 990) (2014)

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) CHRYSALIS FOUNDATION Part II Continuation of Grants and Other Assistance to Governments ar	FOUNDATION Assistance to Govern	ON wernments and Organ	rizations in the Ur	nited States (Scho	od Organizations in the United States (Schedule I (Form 990), Part II.)		42-1337635 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN AND PAMILY URBAN MOVEMENT PO BOX 41125 DES MOINES, IA 50311	42-1396833	501(C)3	22,500,	0	CASH		AFTER-SCHOOL PROGRAM AND OPERATING GRANTS
BRODY PTO 2501 PARK DES MOINES, IA 50321	42-1507777		8,250,	0	САЅН		AFTER-SCHOOL PROGRAM
DES MOINES PUBLIC SCHOOLS SUCCESS PROGRAM - 901 WALNUT ST - DES MOINES, IA 50309	42-6001433		16,500,	0	CASH		AFTER-SCHOOL PROGRAM
CRISIS INTERVENTION & ADVOCACY CENTER - P.O. BOX 40 - ADEL, IA 50003	42-1372343		7,500,	0	CASH		OPERATING GRANT
COMMUNITY YOUTH CONCEPTS 3826 1/2 DOUGLAS AVE DES MOINES, IA 50310	26-2996028	501(C)3	17,000.	0	CASH		AFTER-SCHOOL PROGRAM & OPERATING GRANT
ALTOONA CAMPUS 1500- 8TH STRRET SW ALTOONA, IA 50009	42-1445489		16,500	0	CASH		AFTER-SCHOOL PROGRAM
FREE STORE 1020 24TH STREET WEST DES MOINES, IA 50266	20-2732304	501(C)3	7,560.	0	CASH		OPERATING GRANT
HAWTHORN HILL 3001 GRAND AVE DES MOINES, IA 5031.2	42-1258470	501(C)3	8,000,	0	CASH		OPERATING GRANT
BERNIE LORENZ RECOVERY 4014 KINGMAN BLVD DES MOINES, IA 50311	42-0946031	501(C)3	8,000	0	САЅН		OPERATING GRANT Schedule I (Form 990)

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Schedule I (Form 990) CHRYSALIS FOUNDATION Part II Continuation of Grants and Other Assistance to Governments and	FOUNDATION Assistance to Govern	ON vernments and Organ	rizations in the U	nited States (Sche	d Organizations in the United States (Schedule I (Form 990), Part II.)		42-1337635 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOWLING CATHOLIC HIGH SCHOOL FOUNDATION - 1400 BUFFALO ROAD - WEST DES MOINES, IA 50265	42-0788212	501 (C) (3)	6,250.	0	CASH		OPERATING GRANT
CALLANAN PTA 3010 CENTER STREET DES MOINES, IA 50312	42-1257842		8,250,	0	CASH		AFTER-SCHOOL PROGRAM
IOWA HOMELESS YOUTH CENTERS 1219 BUCHANAN STREET DES MOINES, IA 50316	42-1051609		5,000,	Ó	CASH		OPERATING GRANT
JAMES B. MORRIS SCHOLARSHIP P.O. BOX 12145 DES MOINES, IA 50312	42-1109233		10,000	0	CASH		OPERATING GRANT
HOUSE OF MERCY 1409 CLARK STREET DES MOINES, IA 50314	42-1323808		7,500.	0	CASH		OPERATING GRANT
UNITED COMMUNITY SERVICES 4908 FRANKLIN DES MOINES, IA 50310	42-1407566		8, 250,	0	CASH		AFTER-SCHOOL PROGRAM
YOUTH EMERGENCY SERVICES & SHELTER 918 SE 11TH STREET DES MOINES. IA 50309	23-7442304		7,990,	0	САЅН		OPERATING GRANT
WEEKS PTO 901 E, PARK AVE. DES MOINES, IA 50315	26-1378118		8,250.	0	CASH		AFTER-SCHOOL PROGRAM
MEREDITH MIDDLE SCHOOL 4827 MADISON AVENUE DES MOINES, IA 50320	42-6001433		8,250,	0	саѕн		AFTER-SCHOOL PROGRAM Schedule I (Form 990)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed ALL GRANTS AND ASSISTANCE ARE REVIEWED AND APPROVED BY THE FOUNDATION'S (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance BOARD OF DIRECTORS. PART I, LINE 2: Part III

Schedule I (Form 990) (2014)

33

432102 10-15-14

Page 2

42-1337635

CHRYSALIS FOUNDATION

Schedule I (Form 990) (2014)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open To Public

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

■ Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990.

Name of the organization

Employer identification number

	CHRYSALIS FO	UNDATI	ON			42-1	3376	<u> 35</u>	
Pai	rt I Types of Property								
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of de ncash contribu	eterminii		S
1	Art - Works of art			· · · · ·				-	
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property			··					
9	Securities - Publicly traded								
10	Securities - Closely held stock			-					
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous						_		
13	Qualified conservation contribution -				İ				
	Historic structures								
14	Qualified conservation contribution - Other						-		
15	Real estate - Residential			<u></u>	<u> </u>				
16	Real estate - Commercial								
17	Real estate - Other	-							
18	Collectibles								
19	Food inventory .								
20	Drugs and medical supplies								
21	Taxidermy .				ļ				
22	Historical artifacts	_							
23	Scientific specimens .								
24	Archeological artifacts								
25	Other (EQUIPMENT)	X	1	53,661.	FAIR	MARKET	VAI	<u>UE</u>	
26	Other ()								
27	Other ()				<u> </u>				
28	Other (_		<u> </u>				
29	Number of Forms 8283 received by the organiz		- •						
	for which the organization completed Form 828	33, Part IV, I	Jonee Acknowled	gement 29		-			
20 -	Division the constraint of the			and also Bank I have differen			-	Yes	No
J Ua	During the year, did the organization receive by			*	•				
	must hold for at least three years from the date		ii contribution, and	which is not required to be	usea tor				37
L	exempt purposes for the entire holding period?	•			• • •		30a	-	<u>X</u>
	If "Yes," describe the arrangement in Part II	alau that a	an uraa tha rawaw	af any ann atamelard annimh					v
31 222	Does the organization have a gift acceptance p						31	\dashv	<u>X</u>
s∠a	Does the organization hire or use third parties of contributions?	or related Of	ganizations to soll	cit, process, or sell noncash			20-		v
		•••••					32a	\dashv	<u>X</u>
	If "Yes," describe in Part II.	column (a) 4	or a type of pro-	tu for which column (a) := ==	ooked				
33	If the organization did not report an amount in describe in Part II.	column (c) T	oi a typ o oi propei	ty for which column (a) is cr	eckea,				
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Earm ?	<u> </u>		Sahadula M	(Ear ^	<u>-</u>	
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432141 08-12-14

Schedule M	(Form 990) (2014) CHRYSALIS FOUNDATION	42-1337635	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and is reporting in Part I, column (b), the number of contributions, the number of items received, or a cithis part for any additional information.	33, and whether the organization of both. Also com	ition plete
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432142 08-12-14

Schedule M (Form 990) (2014)

SCHEDULE O

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(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization **Employer identification number** CHRYSALIS FOUNDATION 42-1337635 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO DEVELOP STRONG WOMEN AND GIRLS IN GREATER DES MOINES THROUGH EDUCATION, GRANT MAKING AND PHILANTHROPY. FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS REVIEWED BY THE ORGANIZATION'S BOARD PRIOR TO FILING THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS COMPLETE A NEW CONFLICT OF INTEREST FORM AT THE ANNUAL COPIES ARE REVIEWED PERIODICALLY AND KEPT ON FILE. MEETING EACH YEAR. BOARD MEMBERS MAY NOT VOTE ON DECISIONS THAT MAY BE OR APPEAR TO BE A CONFLICT OF INTEREST. ABSTENTIONS ARE NOTED IN BOARD MEETING MINUTES. FORM 990, PART VI, SECTION B, LINE 15: PRIOR TO ANNUAL REVIEWS, SALARIES ARE REVIEWED AND DISCUSSED BY BOARD MEMBERS. BOARD MEMBERS USE HUMAN RESOURCE AND SURVEYS OF COMPARABLE SALARIES FOR COMPARATIVE PURPOSES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)