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DLN: 93493317092535

OMB No 1545-0047

# Form **990**

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

> ▶ Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

			 					Inspection	
	r <b>the 20</b> ck if app		endar year, or tax year beginni C Name of organization		15	D Emplo	yer iden	tification number	
	ress chan		UNITED WAY OF EAST CENTRAL IC	DWA INC			61239		
– Nar	ne chang	e	Doing business as			—	01200		
– Initi	al return					E Telepho	ne numb	er	
– Fina	al ırn/termır	nated	Number and street (or P O box if 317 7TH AVENUE SE NO 401	mail is not delivered to street address) Room/s	suite		398-53		
_	ended ret		City or town, state or province, co	untry, and ZIP or foreign postal code			330 31	.,,	
– App	lication p	endıng	CEDAR RAPÍDS, IA 524011604	,,		<b>G</b> Gross re	eceipts \$	12,757,566	
			<b>F</b> Name and address of pr LOIS BUNTZ 317 7TH AVENUE SE NO			Is this a group subordinates?	return f	or ┌Yes ┌ No	
			CEDAR RAPIDS,IA 5240	11604		Are all subordi	nates	┌ Yes ┌ No	
Tax	r-exempt	l : status	▼ 501(c)(3)	(insert no )		included? If "No " attach	alıst (	see instructions)	
			/W UWECI ORG	(, ,(2,(2, 3, 32	$\dashv$				
				F	H(c)	Group exempt			
	n of orgai rt I		Corporation Trust Associate	ion   Other -	<b>L</b> Yea	r of formation 19	62   <b>M</b> 9	State of legal domicile IA	
Governance	EF C# RE (7 A C	FORT: ARING ESIDEI 54 CH CADEN DUSEH	S EDUCATE RESIDENTS ABO UNITED WAY INVESTS DON NTS AND EDUCATIONALLY A ILDREN) THE NUMBER OF LO MICALLY AND DEVELOPMEN	ANGE THAT PREVENTS PROBLEMS IN THE COMMUNITY AND NOR DOLLARS IN QUALITY PROGRACT-RISK CHILDREN ITS COMMUNITY OW-INCOME CHILDREN IN OUR 5 CCTALLY BY 4TH GRADE 2 BY 2020, IN EHOLDS) 3 BY 2020, IMPROVE SOCE BY 10% (395 ADULTS)	D INSPIR MS SERV: Y GOALS DUNTY AF ICREASE	E PEOPLE TO ING THE AREA ARE 1 BY 202 REA WHO ARE THE NUMBER	BE GEN V'S LOV 20, INC ON TRA OF FIN	IEROUS AND V-INCOME REASE BY 30% ACK ANCIALLY STABLE	
б n									
Mue	<b>2</b> Ch	neck th	nis box 🛏 if the organization o	discontinued its operations or disposed	of more t	han 25% of its	net ass	ets	
Activities &	<b>3</b> Nu	umber	of voting members of the gover	ning body (Part VI, line 1a)			3	3	
•				s of the governing body (Part VI, line 1			4	3:	
	<b>5</b> To	tal nur	mber of individuals employed ir	n calendar year 2014 (Part V, line 2a)			5	64	
			·	necessary)			6	250	
				Part VIII, column (C), line 12 from Form 990-T, line 34			7a 7b	(	
	D 110	se anne	Tated business taxable meome	110111 530 1, IIIIC 54	<del>``</del>	Prior Year	<del>  78  </del>	Current Year	
	8	Contri	butions and grants (Part VIII,	line 1 h)	. 🗀	10,287,8	353	11,525,372	
Revenue	9	Progra	m service revenue (Part VIII,	line 2g)		127,1	.66	83,356	
₹9¥6				nn (A), lines 3, 4, and 7d)	٠ 📙	77,3 263,3		400,317 59,522	
_				), lines 5, 6d, 8c, 9c, 10c, and 11e)	nes 5, 6d, 8c, 9c, 10c, and 11e) must equal Part VIII, column (A), line				
					ne	10,755,7	14	12,068,567	
				t IX, column (A), lines 1–3)		8,214,8	863	8,327,659	
				IX, column (A), line 4)	<b>—</b>		0	С	
8		Salarie 5–10)		vee benefits (Part IX, column (A), lines		2,030,2	38	2,271,603	
Expenses	16a	Profes	sional fundraising fees (Part I)	(, column (A), line 11e)			0	C	
ភ្ន	Ь	Total fu	ndraısıng expenses (Part IX, column (	D), line 25) • 826,469					
_	17	Other	expenses (Part IX, column (A)	, lines 11a-11d, 11f-24e)		1,328,3	378	1,194,077	
				ust equal Part IX, column (A), line 25)		11,573,4		11,793,339	
. 07	19	Reven	ue less expenses Subtract line	e 18 from line 12		-817,7		275,228	
Net Assets or Fund Balances					Вед	inning of Currei Year	ונ	End of Year	
esse Bafa	20	Total a	assets (Part X, line 16)			25,314,7	34	25,273,044	
and and						8,124,7		8,104,752	
	t II		sets or fund balances Subtrac ature Block	t line 21 from line 20		17,189,9	78	17,168,292	
ny kr prepa Sign	rer has	e and l	belief, it is true, correct, and co nowledge	xamined this return, including accompa implete Declaration of preparer (other				•	
Here	·		BUNTZ PRESIDENT/CEO or print name and title						
		P	rınt/Type preparer's name	Preparer's signature	Date	Check I if	PTIN		
Paic	I	_	CARLEY UMSTEAD  Irm's name ► RSM US LLP	CARLEY UMSTEAD		self-employed Firm's EIN ► 42	P009821		
_	parer		irm's address > 221 THIRD AVENUE S	F STF 300		Phone no (319			
Use	Only	,   <sup>-</sup>	IIII 5 audie55 ► ZZI THIKU AVENUE S	E 31L 300		FINITE NO (319)	, 270-53.	נו	

CEDAR RAPIDS, IA 524011512

✓ Yes ☐ No

Part IV	Checkli	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	_

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
4-	Enter the number reported in Pou 2 of Form 1006 Enter Out that applicable 1.1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 50  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			Ti.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
U	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O	contains a resi	nonce or note t	o any li	ing in this B	art VI						V
Check ii Schedule O	Contains a resi	י שנווטע שבווטע	o ally II	1116 III (1115 F	aitvi						., .

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ue Cod	۵۱
	terior Bill offices (This Section B requests information about policies not required by the internal in	CVCIII	<i>ac</i>	C.)
	Tellon B. Folicies (This Section B requests information about policies not required by the Internal N		Yes	No No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 ►JASON FISHER

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

art VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	han d n is	ne l both	box, an	officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	•			
c	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	•	229,882	0	79,464

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►2

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5	1 00	No

Section	R Ind	anandant	Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Contributions, Giffs, Grants and Other Similar Amounts	1a b c d e f
Program Serwce Revenue	22 b c c d e f g 3 4 5 6 6 6 6 b
venue	3 4 5 6 6 6 6 d 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Other Re	b 9a b 0
	11a b c d e

Form 99								Page <b>9</b>
Part V	7111	Statement o	of Revenue ule O contains a respon	se or note to any lin	ie in this Part VIII			
		Check it Selled	are o contains a respon	Se of flore to diffy in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
रु इ	1a	Federated cam	paigns 1a	26,671				
rani	b	Membership du	es <b>1b</b>					
s, G Am	С	Fundraising eve	ents <b>1c</b>	16,479				
Gift ilar	d	Related organiz	zations 1d					
ns, ( Simi	е	Government grants	s (contributions) 1e					
ution ner S	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	11,482,222				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution 1a-1f \$	ons included in lines	74,960				
<u> </u>	h	Total. Add lines	s 1a-1f	· · · · •	11,525,372			
e H	_	20102 25001		Business Code				
wen	2a	DONOR DESIGNATE SPECIAL EVENT RE		900099	55,951	55,951		
<u>بة</u>	b c	SPECIAL EVENT RE	EVENUE	900099	27,405	27,405		
ar vic	d							
<i>X</i> i ∈	e		_					
Program Service Revenue	f	All other progra	am service revenue					
ž	g	Total. Add lines	s 2a-2f	🛌	83,356			
	3		ome (including dividence ar amounts)		53,361			53,361
	4		stment of tax-exempt bond p	<b>+</b>				
	5	Royalties		🕨				
			(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
	, c	expenses Rental income						
		or (loss)	me or (loss)					
	d	Net rental incol	(i) Securities	(II) Other				
	7a	Gross amount from sales of assets other	261,521	757,565				
	ь	than inventory Less cost or	222.422					
		other basis and sales expenses	232,130	440,000				
	c	Gain or (loss)	29,391	317,565	346,956			346,956
	d 8a	Gross income f	rom fundraising		340,930			340,930
Other Revenue		events (not inc \$16	luding ,479 s reported on line 1c) ne 18					
ē	Ь	lace direction	penses b	10,803				
₹	C		penses b[ (loss) from fundraising 6	16,869 events . <b>-</b>	-6,066			-6,066
	9a	Gross income f	rom gaming activities ne 19	·				
	ь	Less direct ex	penses b					
			(loss) from gaming activ	/ities▶				
	10a	Gross sales of returns and allo						
			а					
	b		oods sold <b>b</b> [	antory :				
	<b>├</b>	Miscellaneous	(loss) from sales of inve s Revenue	Business Code				
	11a	c sindificou.						
	ь							
	c							
	d	All other reven	ue		65,588			65,588
	e	Total. Add lines			65,588			
	12	Total revenue.	See Instructions		12,068,567	83,356		459,839

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must comp

section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete colur
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<u> </u>	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All		·		
<u> </u>	Check if Schedule O contains a response or note to any line in this		(B)	(c)	<u>.</u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	8,327,659	8,327,659		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	328,195	81,712	189,331	57,152
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,535,069	843,241	276,476	415,352
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	104,540	52,704	20,423	31,413
9	Other employee benefits	176,859	84,982	37,405	54,472
10	Payroll taxes	126,940	66,912	27,765	32,263
11	Fees for services (non-employees)				
а	Management				
ь	Legal				
c	Accounting	25,475		25,475	
d	Lobbying	,		·	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	9,176		9,176	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	116,838	39,801	73,873	3,164
12	Advertising and promotion	118,586		47,061	45,121
13	Office expenses	23,658	9,370	6,922	7,366
14	Information technology	56,312	39,055	9,568	7,689
15	Royalties	,		-,222	.,
16	Occupancy	133,381	61,528	39,751	32,102
17	Travel	43,348	38,596	589	4,163
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	13,310	30,330	309	1,103
19	Conferences, conventions, and meetings	46,191	17,811	14,368	14,012
20	Interest	,	·		·
21	Payments to affiliates	100,355	37,248	32,233	30,874
22	Depreciation, depletion, and amortization	45,717	20,742	14,308	10,667
23	Insurance	,	,	,	·
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	UNITED WAY INITIATIVES	276,667	276,667		
b	SPECIAL PROJECTS	103,082	36,147	5,167	61,768
С	DONATED MATERIALS	58,090	29,831	28,259	
d	AWARDS	10,040	1,462	147	8,431
e	All other expenses	27,161	8,409	8,292	10,460
25	Total functional expenses. Add lines 1 through 24e	11,793,339	10,100,281	866,589	826,469
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	,,	,,	111111111111111111111111111111111111111	

Part X Balance Sheet

Par	't X	Check if Schedule O contains a response or note to any line in t	hıs Part	х			
					<b>(A)</b> Beginning of year		( <b>B)</b> End of year
	1	Cash-non-interest-bearing		-	200	1	10
	2	Savings and temporary cash investments		•	4,990,983	2	5,014,396
	3	Pledges and grants receivable, net		•	3,852,300	3	3,968,777
	4	Accounts receivable, net		•	197,944	4	148,300
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	art II of			5	
Assets	6	Loans and other receivables from other disqualified persons (as section $4958(f)(1)$ ), persons described in section $4958(c)(3)(employers and sponsoring organizations of section 501(c)(9) v beneficiary organizations (see instructions) Complete Part II o$	B), and o	ontributing employees'		6	
82	7	Notes and loans receivable, net			0	7	557,565
ď	8	Inventories for sale or use				8	331,333
	9	Prepaid expenses and deferred charges			35,756		43,099
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		474,640			11,111
	Ь	Less accumulated depreciation	10b	260,553	185,874	<b>10</b> c	214,087
	11	Investments—publicly traded securities			1,415,418	11	1,426,557
	12	Investments—other securities See Part IV, line 11			367,431	12	343,973
	13	Investments—program-related See Part IV, line 11			13,815,480	13	13,547,736
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			453,348	15	8,544
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			25,314,734	16	25,273,044
-	17	Accounts payable and accrued expenses			301,157	17	494,543
	18	Grants payable			7,421,252	18	7,179,413
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Sche				21	
Liabilities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualif	ors, trus				
ap		persons Complete Part II of Schedule L				22	
$\exists$	23	Secured mortgages and notes payable to unrelated third partie	s			23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pa					
		D			402,347	25	430,796
	26	Total liabilities. Add lines 17 through 25			8, 124, 756	26	8,104,752
ė.		Organizations that follow SFAS 117 (ASC 958), check here ►   lines 27 through 29, and lines 33 and 34.	✓ and co	ompiete			
and	27	Unrestricted net assets			6,980,518	27	7,857,060
8	28	Temporarily restricted net assets			9,840,809	28	8,887,581
<u> </u>	29	Permanently restricted net assets			368,651	29	423,651
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	ere ► ┌	and			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ass	32	Retained earnings, endowment, accumulated income, or other f				32	
Net /	33	Total net assets or fund balances			17,189,978	33	17,168,292
Ż	34	Total liabilities and net assets/fund balances		_	25,314,734	34	25,273,044
				-	,,,,,,,,,		Form 000 (2014)

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,0	068,567
2	Total expenses (must equal Part IX, column (A), line 25)	2		11,7	793,339
3	Revenue less expenses Subtract line 2 from line 1	3			275,228
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		17,:	189,978
5	Net unrealized gains (losses) on investments	5			-15,312
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		- 2	281,602
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			 168,292
Par	t XII Financial Statements and Reporting			<u> </u>	
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: Software Version:

**EIN:** 42-0861239

Name: UNITED WAY OF EAST CENTRAL IOWA INC

#### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code )(Expenses \$ 2,182,268 including grants of \$ 1,799,275 ) (Revenue \$ 83,356) OTHER PROGRAM SERVICES AND UNITED WAY INITIATIVES DONOR DESIGNATED FUNDS DONORS TO UNITED WAY MAY DESIGNATE CONTRIBUTIONS TO ANY QUALIFIED 501(C)(3) ORGANIZATION, INCLUDING UNITED WAY PARTNER AGENCIES AND NON-PARTNER AGENCIES DURING THE YEAR, UNITED WAY REVIEWED, PROCESSED, AND DISTRIBUTED OVER 1 4 MILLION DOLLARS OF DONOR DESIGNATED FUNDS VOLUNTEER ENGAGEMENT. THE VOLUNTEER ENGAGEMENT TEAM CONNECTS INDIVIDUALS TO MEANINFUL VOLUNTEER OPPORTUNITIES TO HELP MEET COMMUNITY NEEDS THROUGH DAYS OF SERVICE, THE WORKPLACE VOLUNTEER COUNCIL AND THE 55+INITIATIVE UWECI ENGAGES INDIVDIUALS THROUGHOUT THEIR LIFESPAN UNITED WAY ALSO MANAGES THE VOLUNTEER NOW WEBSITE. CONNECTING PEOPLE ONLINE TO VOLUNTEER OPPORTUNITIES AT NONPROFIT ORGANIZATIONS IN THE AREA UNITED WAY'S SIGNATIVE ANNUAL "DAY OF CARING" PROJECT BRINGS TOGETHER MORE THAN 1,300 VOLUNTEERS AND OVER 10 SERVICE PROJECTS AT LOCAL NOT FOR PROFIT ORGANIZATIONS UNITED WAY 2-1-1 SINCE LAUNCHING IN EARLY 2004, OVER 512,000 CALLS HAVE BEEN PLACED TO THE UNITED WAY 2-1-1 SYSTEM THE MAJORITY OF CALLERS REQUEST INFORMATION ABOUT HOUSING/UTILITIES, INCOME SUPPORT/ASSISTANCE, INFORMATION AND REFERRAL, FOOD/MEALS, INDIVIDUAL/FAMILY SUPPORTS, HEALTHCARE AND LEGAL/CONSUMER/PUBLIC SAFETY DURING THE 2008 FLOODS, UNITED WAY 2-1-1 BECAME A VITAL RESOURCE FOR PERSONS IN NEED OF DISASTER ASSISTANCE AND RECOVERY INFORMATION IN 2012, UNITED WAY 2-1-1 LAUNCHED A NEW SEARCHABLE 2-1-1 WEBSITE IN THE LAST 18 MONTHS OVER 41,000 SEARCHES HAVE BEEN LOGGED ON THAT WEBSITE UNITED WAY OF EAST CENTRAL IOWA COORDINATES THE 2-1-1 SERVICE. WORKING IN COLLABORATION WITH CEDAR VALLEY UNITED WAY, UNITED WAY OF JOHNSON AND WASHINGTON COUNTIES, UNITED WAY OF NORTH CENTRAL IOWA. UNITED WAY OF WAPELLO COUNTY AND THE WAVERLY-SHELL ROCK UNITED WAY THIS BRINGS 2-1-1 SERVICES TO OVER 1 MILLION RESIDENTS LIVING IN 39 COUNTIES IN IOWA UNITED WAY 2-1-1 PARTNERS WITH LINN COUNTY, BENTON COUNTY, BLACK HAWK COUNTY, BUCHANAN COUNTY, CEDAR COUNTY, JOHNSON COUNTY AND JONES COUNTY EMERGENCY MANAGEMENT AGENCIES THESE PARTNERSHIPS ALLOW 2-1-1 TO BE A RESOURCE TO COMMUNITIES IN THE EVENT OF A DISASTER INDIVIDUALS CAN CALL 2-1-1 TO RECEIVE ACCURATE AND TIMELY INFORMATION DURING A DISASTER, SUCH AS A FLOOD, TORNADO OR AN EMERGENCY AT DUANE ARNOLD ENERGY CENTER LABOR COMMUNITY SERVICES UNITED WAY'S LABOR LIAISON EDUCATES LOCAL UNION WORKERS ABOUT AVAILABLE AREA SERVICES AND ASSISTS THEM IN ACCESSING THESE SERVICES KIDS ON COURSE THE PURPOSE OF THIS PROGRAM IS TO PROMOTE AND PROVIDE RICH CULTURAL EXPERIENCES AND ENRICHMENT OPPORTUNITIES TO STUDENTS AND FAMILIES IN THE CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT THE PROGRAM WILL ADVOCATE FOR STUDENTS BY NURTURING THEIR INTERESTS AND PROVIDING OPPORTUNITIES TO FOSTER CONFIDENCE AND REALIZE ACADEMIC AND INDIVIDUAL POTENTIAL 55+ INITIATIVE (FORMERLY KNOW AS THE RSVP OF LINN AND JONES COUNTIES) ENGAGES ADULTS. AGE 55 AND OLDER. IN VOLUNTEER SERVICES WHICH MEET THE CRITICAL COMMUNITY NEEDS THAT IMPACT CITIZENS OF ALL AGES, WHILE PROVIDING A HIGH OUALITY EXPERIENCE THAT WILL ENRICH THE LIVES OF VOLUNTEERS THE 55+INITIATIVE HAS APPROXIMATELY 450 MEMBERS WHO VOLUNTEER FOR OVER 90 PARTNER AGENCIES IN A WIDE VARIETY OF JOBS. CONTRIBUTING NEARLY 47.345 HOURS OF SERVICE IN FISCAL 2015 JONES COUNTY VOLUNTEER CENTER ENGAGES INDIVIDUALS OF ALL AGES IN VOLUNTEER SERVICE TO MEET CRITICAL COMMUNITY NEED THAT IMPACT AND BENEFIT CITIZENS OF JONES COUNTY VOLUNTEERS PROVIDE TRANSPORTATION TO ELDERLY CLIENTS, TAX ASSISTANCE, MEDICAL INSURANCE COUNCILING AND HOME WEATHERIZATION IMPROVING LIVES FOR INDIVIDUALS IN THIS RURAL COMMUNITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Cor					, .	,	<b>pyy</b> .		
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	Posit more th persoi and a	ion ( nan o n is b	ne b	ox, ι an o	ınless fficer	į	( <b>D)</b> Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	<b>(F)</b> Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(1) LOIS BUNTZ	50 00	х		х				129,757	0	60,427
PRESIDENT/CEO (1) BRAD HART	1 00	x		x				0	0	0
BOARD CHAIR (2) KATIE MULHOLLAND	1 00							_		
BOARD VICE CHAIR (3) JON BANCKS	1 00	X		X				0	0	0
SECRETARY		×		х				0	0	0
(4) JIM HADDAD	1 00	х		х				0	0	0
TREASURER (5) DAVE BENSON	1 00	x						0	0	0
DIRECTOR (6) GREG BRECHT	1 00	x						0	0	0
DIRECTOR (7) PATRICK DEIGNAN	1 00									
DIRECTOR (8) CINDY DEITZ	1 00	X						0	0	0
DIRECTOR		Х						0	0	0
(9) JACK EVANSDIRECTOR	1 00	x						0	0	0
(10) MATT EVANS DIRECTOR	1 00	х						0	0	0
(11) BEN GOLDING DIRECTOR	1 00	х						0	0	0
(12) STUART HAKER	1 00	х						0	0	0
DIRECTOR (13) JARED HANLIN	1 00	x						0	0	0
DIRECTOR (14) LARRY HELLING	1 00	х						0	0	0
DIRECTOR (15) DENNIS JORDAN	1 00									
DIRECTOR (16) JAMES KLEIN	1 00	X						0	0	0
DIRECTOR  (12) KENTIN KNIJITSON	1.00	X						0	0	0
(17) KEVIN KNUTSON  DIRECTOR	1 00	х						0	0	0
(18) PAULA LAND DIRECTOR	1 00	х						0	0	0
(19) LINDA MATTES DIRECTOR	1 00	х						0	0	0
(20) MARTHA MAY DIRECTOR	1 00	х						0	0	0
(21) RICK MOYLE	1 00	х						0	0	0
DIRECTOR (22) MATT O'ROURKE	1 00	Х						0	0	0
DIRECTOR (23) MAUREEN KLER OSAKO	1 00	х						0	0	0
DIRECTOR (24) DIANE SEELAU	1 00									
DIRECTOR		Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations below	Position Pos	nan (d nan ol n is b dired	ne booth a ctor/	ox, u an of 'trus	nless ficer tee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	dotted line)	Individual trustae or director	Institutional Trustee		emplo) ee	Highest compensated employee	r e			
(26) JAMES SHELL	1 00	х						0	0	0
DIRECTOR										
(1) CHAD SIMMONS DIRECTOR	1 00	х						0	0	0
(2) CATHY TERUKINA DIRECTOR	1 00	Х						0	0	0
(3) NATHAN VAN GENDEREN DIRECTOR	1 00	х						0	0	0
(4) TIM WHITE DIRECTOR	1 00	х						0	0	0
(5) MIKE WILKINS DIRECTOR	1 00	Х						0	0	0
(6) LASHEILA YATES DIRECTOR	1 00	Х						0	0	0
(7) TIMOTHY STILES VP/COO	50 00			х				100,125	0	19,037

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OMB No 1545-0047

#### SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2014

Open to Public Inspection

Name of the organization **Employer identification number** UNITED WAY OF FAST CENTRAL IOWA INC. 42-0861239 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i)Name of supported (ii) EIN (iv) Is the organization (vi) A mount of (iii) Type of (v) A mount of listed in your governing other support (see organization organization monetary support (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do 11,200,033 11,175,928 10,724,807 10,287,853 11,525,372 54,913,993 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 11,200,033 11,175,928 10,724,807 10,287,853 11,525,372 54,913,993 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 6,343,656 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 48,570,337 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🟲 11,200,033 11,175,928 10,724,807 10,287,853 11,525,372 Amounts from line 4 54,913,993 Gross income from interest, dividends, payments received on 95,532 57,829 securities loans, rents, royalties 108,139 81,324 53,361 396,185 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 15,503 28,838 71.811 65,588 181.740 capital assets (Explain in Part VI) 11 Total support Add lines 7 55,491,918 through 10 12 Gross receipts from related activities, etc (see instructions) 1,165,204 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 87 530 % Public support percentage for 2013 Schedule A, Part II, line 14 15 85 690 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** 

organization

instructions

supported organization

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
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Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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DLN: 93493317092535

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.
about Schedule D (Form 990)

Open to Public

01 [//01 0	<b>zation</b> CENTRAL IOWA INC		Emp	loyer identification number
	LITTINE TOWN INC		42-0	0861239
	izations Maintaining Donor Ad ation answered "Yes" to Form 990		Funds	or Accounts. Complete if the
organi.	action anomered Tes to Form 550	(a) Donor advised funds		(b) Funds and other accounts
Total number a	t end of year			
Aggregate valu	e of contributions to (during year)			
Aggregate valu	e of grants from (during year)			
Aggregate valu	e at end of year			
•	ation inform all donors and donor advis rganization's property, subject to the o	<u> </u>	onor advi	sed Yes No
used only for c	ration inform all grantees, donors, and d haritable purposes and not for the bene ermissible private benefit?			
	rvation Easements. Complete If	the organization answered "Yes"	to Forn	
Preservation Protection Preservation Complete lines	conservation easements held by the orgon of land for public use (e g , recreation of natural habitat on of open space  2 2 a through 2d if the organization held	or education)  Preservation of a	a certifie	d historic structure
easement on th	ne last day of the tax year			
Takal aa.b.a.a	£		<u> </u>	Held at the End of the Year
	f conservation easements		2a	
	restricted by conservation easements	orio otriioturo included in (o)	2b	
	servation easements on a certified history	· •	2c	
	servation easements included in (c) acc ure listed in the National Register	quired after 6/17/06, and not on a	2d	
Number of cons the tax year ►	servation easements modified, transfer	red, released, extinguished, or termina	ted by th	ne organization during
Number of stat	es where property subject to conservat	ion easement is located 🕨		
Does the organ	nization have a written policy regarding the conservation easements it holds?			violations, and <b>Yes No</b>
Staff and volun	teer hours devoted to monitoring, inspe	ecting, and enforcing conservation ease	ements o	luring the year
A mount of exp	enses incurred in monitoring, inspecting	g, and enforcing conservation easemen	nts during	g the year
Does each con	servation easement reported on line 2( 0(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ection 17	70(h)(4)(B)(ı)
and section 17				
In Part XIII, do balance sheet,	escribe how the organization reports co and include, if applicable, the text of th n's accounting for conservation easeme	e footnote to the organization's financi		
In Part XIII, do balance sheet, the organization	and include, if applicable, the text of th	e footnote to the organization's financients  as of Art, Historical Treasures	al stater	nents that describes
In Part XIII, do balance sheet, the organizatio till Organ Comple If the organization	and include, if applicable, the text of the n's accounting for conservation easemed izations Maintaining Collection etc. If the organization answered "Yetion elected, as permitted under SFAS istorical treasures, or other similar assets.	e footnote to the organization's financients  as of Art, Historical Treasures (es" to Form 990, Part IV, line 8.  116 (ASC 958), not to report in its revets held for public exhibition, education	or Otlesses	her Similar Assets.  tement and balance sheet arch in furtherance of public
In Part XIII, do balance sheet, the organization Comple  If the organization works of art, his service, provide the organization of art, his works of art, his works of art, his balance works of art, his balance works of art, his balance sheet.	and include, if applicable, the text of the n's accounting for conservation easemed izations Maintaining Collection etc. If the organization answered "Yetion elected, as permitted under SFAS 1	e footnote to the organization's financients  as of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.  116 (ASC 958), not to report in its revets held for public exhibition, education to its financial statements that describes held for public exhibition, education the financial statements.	or Otleans, or Otleans, or rese oes these e statem	her Similar Assets.  tement and balance sheet arch in furtherance of public extens tent and balance sheet
In Part XIII, de balance sheet, the organization   TIII Organ   Comple   If the organization   works of art, his service, provid   If the organization   works of art, his service, provid	and include, if applicable, the text of the n's accounting for conservation easements are to the organization answered "Yes to need to a permitted under SFAS as storical treasures, or other similar asset, in Part XIII, the text of the footnotes to nelected, as permitted under SFAS as a storical treasures, or other similar asset, in Part XIII, the text of the footnotes are to nelected, as permitted under SFAS as a storical treasures, or other similar asset	e footnote to the organization's financients  as of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.  116 (ASC 958), not to report in its revets held for public exhibition, education to its financial statements that describes held for public exhibition, education the financial statements.	or Otleans, or Otleans, or rese oes these e statem	her Similar Assets.  tement and balance sheet arch in furtherance of public enterns tent and balance sheet
In Part XIII, do balance sheet, the organization Complement of the organization of the	and include, if applicable, the text of the n's accounting for conservation easements accounting for conservation easements are the organization answered "Yeste if the organization elected, as permitted under SFAS is storical treasures, or other similar asset the following amounts relating to the cluded in Form 990, Part VIII, line 1	e footnote to the organization's financients  as of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.  116 (ASC 958), not to report in its revets held for public exhibition, education to its financial statements that describes held for public exhibition, education the financial statements.	or Otleans, or Otleans, or rese oes these e statem	her Similar Assets.  tement and balance sheet arch in furtherance of publice items lent and balance sheet arch in furtherance of public
In Part XIII, de balance sheet, the organization Comple  If the organization works of art, his service, provide works of art, his service, provide (i) Revenue in (ii) Assets inclif the organization of the o	and include, if applicable, the text of the n's accounting for conservation easements accounting for conservation easements it is the organization answered "Yes toon elected, as permitted under SFAS is storical treasures, or other similar asset, in Part XIII, the text of the footnote is toon elected, as permitted under SFAS is storical treasures, or other similar asset e the following amounts relating to the second control of the second	ne footnote to the organization's financial ents  as of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.  I 16 (ASC 958), not to report in its revets held for public exhibition, education to its financial statements that describe 116 (ASC 958), to report in its revenue ets held for public exhibition, education its relations to its financial statements.	enue sta n, or rese pes these e statem n, or rese	her Similar Assets.  tement and balance sheet arch in furtherance of public extems tent and balance sheet arch in furtherance of public extens tent and balance sheet arch in furtherance of public
In Part XIII, do balance sheet, the organization Completed If the organization works of art, his service, provided If the organization works of art, his service, provided (i) Revenue in (ii) Assets including amount of the organization of the orga	and include, if applicable, the text of the n's accounting for conservation easements accounting for conservation easements. It is the organization answered "Yeston elected, as permitted under SFAS is storical treasures, or other similar asset, in Part XIII, the text of the footnote storical treasures, or other similar asset to elected, as permitted under SFAS is storical treasures, or other similar asset the following amounts relating to the soluted in Form 990, Part VIII, line 1 and a luded in Form 990, Part X toon received or held works of art, historical treasured are treasured to the second content of the seco	ne footnote to the organization's financial ents  as of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.  I 16 (ASC 958), not to report in its revets held for public exhibition, education to its financial statements that describe 116 (ASC 958), to report in its revenue ets held for public exhibition, education its relations to its financial statements.	enue sta n, or rese pes these e statem n, or rese	her Similar Assets.  tement and balance sheet arch in furtherance of public extems tent and balance sheet arch in furtherance of public extens tent and balance sheet arch in furtherance of public

Par	Organizations Maintaining Co	llections of Art	<u>, His</u>	toric	al Tr	easu	res, or O	the	r Similar As	sets (d	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	neck a	ny of t	he follo	wing that a	are a	significant use	e of its	
а	Public exhibition		d	Γ	Loan	or exch	ange progi	rams			
b	Scholarly research		e	Γ	Other	=					
C	Preservation for future generations										
4	Provide a description of the organization's c Part XIII	ollections and expla	ın hov	w they	furthe	r the o	rganızatıor	ı's ex	empt purpose	ın	
5	During the year, did the organization solicit								ılar	<b>–</b>	<b>-</b>
Dar	assets to be sold to raise funds rather than t IV Escrow and Custodial Arrang								oc" to Form (	┌ Yes	☐ No
Pal	Part IV, line 9, or reported an ar						answere	u i	es to roilli	<del>99</del> 0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						r other ass	ets r	not	┌ Yes	✓ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving ta	ble		_				
									Aı	nount	
C	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21,	for es	crow o	rcusto	dıal accou	nt lıa	bility?	☐ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	expla	anatıo	n has	been pi	ovided in I	Part )	KIII		Γ
Pa	rt V Endowment Funds. Complete										
_		(a)Current year	(b)	Prior ye		<b>b (c)</b> Tw	•	<del>  ` ´</del>	hree years back	(e)Four	years back
1a	Beginning of year balance	1,782,849 55,100			09,856 35,953		1,531,503	-	1,588,240		1,241,401
b	Contributions	55,100		•	35,953		50	<u>'</u>	6,108		176,666
С	Net investment earnings, gains, and losses	23,128		2	16,635		142,320		-598		218,498
d	Grants or scholarships										
e	Other expenditures for facilities and programs	81,370			73,071		59,806	5	58,127		44,359
f	Administrative expenses	9,177			6,524		4,211		4,120		3,966
g g	End of year balance	1,770,530		1,7	32,849		1,609,856	-	1,531,503		1,588,240
2	Provide the estimated percentage of the cur	rent vear end balanc	e (lin	e 1 a	colum	n (a)) h	eld as				
– a	Board designated or quasi-endowment	35 240 %		C 19,	coram	(4),	ciu us				
ь	Permanent endowment > 23 930 %										
	1 cilianene endownene p	830 %									
С	Temporarily restricted endowment > 40 The percentages in lines 2a, 2b, and 2c sho										
За	Are there endowment funds not in the posse	·	ation	that a	re helo	d and a	dministere	d for	the		
	organization by	J								Yes	No
	(i) unrelated organizations			•				•	3a	``	<del></del>
	(ii) related organizations								3a		No
ь 4	Describe in Part XIII the intended uses of t	•						•	3	<b>D</b>	<u></u>
•	Describe in Fare All tile intellaca ases of t					n answ	ered 'Yes	' to	Form 990. Pa	art IV. I	ine
Par	Land, Buildings, and Equipme	e <b>nt.</b> Complete if t									
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line										
Par				(a)	Cost o		(b)Cost or basis (oth		(c) Accumulate depreciation	d (d)	Book value
	11a. See Form 990, Part X, line			(a)	Cost o	r other				d (d)	Book value
1a	11a. See Form 990, Part X, line  Description of property			(a)	Cost o	r other				d (d)	Book value
1a b	11a. See Form 990, Part X, line  Description of property  Land			(a)	Cost o	r other				d (d)	Book value
1a b	11a. See Form 990, Part X, line  Description of property  Land			(a)	Cost o	r other	basis (oth				300k value 214,087
1a b c d e	11a. See Form 990, Part X, line  Description of property  Land	10.		(a) basi	Cost o	r other stment)	basis (oth	er) 1,640	depreciation		

Part VII Investments—Other Securities. Com	plete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		annuared Week to Forms COO. Port IV. Inc. 11.
Part VIII Investments—Program Related. Cor See Form 990, Part X, line 13.	npiete ir the organization	answered Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
(1) INVESTMENT IN FCFH-IOWA, INC	207,358	С
(2) INVESTMENT IN HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA	13,340,378	С
Total. (Column (b) must equal Form 990. Part X. col (B) line 13 )	12 547 726	
(-,		 , Part IV, line 11d See Form 990, Part X, line 15
(a) Descrip		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. Complete if the organ Form 990, Part X, line 25.	lization answered 'Yes' to	rorm 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
PAYABLE TO FCFH-IOWA, INC	305,000	
AMOUNTS HELD ON BEHALF OF OTHERS	125,796	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	430,796	
2 Liphility for uncertain tay positions. In Bart VIII. provide		

Dar	XI Reconciliation of Revenue per Audited Financial Stat	omo	nts With Davanua	nor D	eturn Complete if
rai	the organization answered 'Yes' to Form 990, Part IV, line 1		iits with Revenue	pei k	etui ii Complete ii
1	Total revenue, gains, and other support per audited financial statements			1	11,158,625
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a	-15,312		
b	Donated services and use of facilities	2b	76,135		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d	481,956		
e	Add lines 2a through 2d			2e	542,779
3	Subtract line <b>2e</b> from line <b>1</b>			3	10,615,846
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	9,176		
b	Other (Describe in Part XIII )	4b	1,443,545		
c	Add lines <b>4a</b> and <b>4b</b>	·		4c	1,452,721
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)		5	12,068,567
Part	Reconciliation of Expenses per Audited Financial Start from the organization answered 'Yes' to Form 990, Part IV, line			s per	Return. Complete
1	Total expenses and losses per audited financial statements			1	11,180,313
2	A mounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a	76,135		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII )	2d	763,560		
e	Add lines 2a through 2d			2e	839,695
3	Subtract line <b>2e</b> from line <b>1</b>			3	10,340,618
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,176		
b	Other (Describe in Part XIII )	4b	1,443,545	1	
c	Add lines <b>4a</b> and <b>4b</b>			4c	1,452,721
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18)		5	11,793,339
Dow	Supplemental Information			•	•

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,
Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional

information						
Return Reference	Explanation					
PART V, LINE 4	THE ENDOWMENTS OF THE ORGANIZATION CONSIST OF VARIOUS FUNDS ESTABLISHED TO SUPPORT THE GENERAL OPERATING NEEDS OF THE ORGANIZATION ITS ENDOWMENTS CONSIST OF BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS PERMANENTLY RESTRICTED NET ASSETS CONSISTS OF \$423,651 OF ENDOWMENTS WHICH MUST BE INVESTED IN PERPETUITY, THE INCOME FROM WHICH IS EXPENDABLE TO SUPPORT THE OPERATIONS OF THE ORGANIZATION					
PART X, LINE 2	THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AS SUCH, THE ORGANIZATION IS TAXED ONLY ON ITS UNRELATED BUSINESS INCOME MANAGEMENT HAS DETERMINED THE ORGANIZATION DID NOT RECEIVE ANY UNRELATED BUSINESS INCOME FOR THE YEARS ENDED JUNE 30, 2015 AND 2014 THE ORGANIZATION IS NOT A PRIVATE FOUNDATION UNDER PROVISIONS OF SECTION 509(A) OF THE IRC WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED UPON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY THE ORGANIZATION HAD NO UNRECOGNIZED TAX BENEFITS AS OF AND FOR THE YEARS ENDED JUNE 30, 2015 AND 2014 THE ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY FEDERAL AUTHORITIES FOR YEARS ENDED BEFORE JUNE 30, 2012 AND HAS NOT BEEN NOTIFIED OF ANY IMPENDING EXAMINATIONS AND NO EXAMINATIONS ARE CURRENTLY IN PROCESS					
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN BENEFICIAL INTEREST IN COMMUNITY FOUNDATION -13,858 REVENUE OF SUBSIDIARY - FCFH-IOWA, INC 481,751 REVENUE OF SUBSIDIARY - HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA 460,927 ELIMINATIONS OF REVENUE FOR CONSOLIDATION -446,864					
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR OPTION ALLOCATIONS NETTED AGAINST REVENUE FOR AUDIT 1,460,414 FUNDRAISING EXPENSES -16,869					
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSE OF SUBSIDIARY - FCFH-IOWA, INC 482,137 EXPENSE OF SUBSIDIARY - HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA 728,287 ELIMINATIONS OF EXPENSE FOR CONSOLIDATION -446,864					
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR OPTION ALLOCATIONS NETTED AGAINST REVENUE FOR AUDIT 1,460,414 FUNDRAISING EXPENSES -16,869					

Jenedale 2 (1 31111 33 3) 23 13		i age <b>S</b>
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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DLN: 93493317092535

OMB No 1545-0047

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ame of the organization NITED WAY OF EAST CENTRA	AL TO WA THE				Employer	identification number
VITED WAT OF EAST CENTRA	TE TO WA TIVE				42-0861	239
art I Fundraising Activ filers are not requir			ganızatıo	n answered "Yes" to	Form 990, Part	IV, line 17. Form 990-EZ
Indicate whether the organi	zation raised funds t	hrough a	ny of the f	ollowing activities Che	eck all that apply	
a Mail solicitations			e	Solicitation of non	-government grant	s
<b>b</b> $\Gamma$ Internet and email solice	citations		f	Solicitation of gov	ernment grants	
<b>c</b> Phone solicitations			g	☐ Special fundraisin	g events	
<b>d</b>						
a Did the organization have a or key employees listed in f						
b If "Yes," list the ten highes to be compensated at least			fundraise	rs) pursuant to agreem	ents under which th	e fundraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	) Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid (or retained by fundraiser listed col (i)	) (or retained by)
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
0						
otal			.▶			
List all states in which the o	organization is regist	ered or li	censed to	solicit contributions o	r has been notified	ıt ıs exempt from

		events with gross receipts g		ions and gross income	: 011101111 330-LZ, III	ies I aliu ob. List
			(a) Event #1  POWER OF THE	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			PURSE (event type)	(event type)	(total number)	(3),
Æ	1	Gross receipts	27,28	2		27,282
Revenue	2	Less Contributions	16,479	e		16,479
<u>~</u>	3	Gross income (line 1 minus line 2)	10,80	3		10,803
	4	Cash prizes				
မွာ	5	Noncash prizes	14,329	P		14,329
Direct Expenses	6	Rent/facility costs				
ន្ន	7	Food and beverages .	1,144	1		1,144
<u>ਰੂ</u>	8	Entertainment				
Δ	9	Other direct expenses .	1,396	5		1,396
	10	Direct expense summary Add lir	_			(16,869)
	11	Net income summary Subtract li				-6,066
Par	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Reveilue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
ಕ	4	Rent/facility costs				
Δ̈	5	Other direct expenses				
	6	Volunteerlabor		┌ Yes % No	☐ Yes % No	_
		Direct expense summary Add line				
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)	<u> </u>	
9	Ent	er the state(s) in which the organize	ation conducts gaming ac	tivities		Г., Г.,.
a b		the organization licensed to conduc No," explain				I Yes I No
10a b		re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during	the tax year?	
_		- CO, CAPIGIII				

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>					
11	Does the organization conduct gaming	activities with nonn	members?	T <sub>Yes</sub> [						
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity							
	formed to administer charitable gaming	J <sup>2</sup>		Г <sub>Yes</sub> Г	— No					
13	Indicate the percentage of gaming acti		1 1	,						
а	The organization's facility		13a		%					
b	An outside facility				%					
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records							
	Name <b>▶</b>									
	Address ►									
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming							
154				┌ Yes 「	– <sub>No</sub>					
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue retained by the third party 🏲 \$									
С	If "Yes," enter name and address of the third party									
	Name ►									
	Address 🏲									
16	Gaming manager information									
	Name ▶									
	Gaming manager compensation 🕨 \$		······							
	Description of services provided									
	Director/officer	<del>_</del> Employee	☐ Independent contractor							
17	Mandatory distributions									
а	Is the organization required under state	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?									
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent							
	ın the organization's own exempt activi		·							
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr							
	Return Reference		Explanation							

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(Form 990)

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

2014

DLN: 93493317092535

OMB No 1545-0047

	_				_		LVIT
Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  Pepartment of the Treasury							pen to Public Inspection
Name of the organization	Employer identification	on number					
UNITED WAY OF EAST	CENTRAL IO WA INC					42-0861239	
Part I General I	nformation on Grants	and Assistance					
the selection criter	on maintain records to subst a used to award the grants o the organization's procedure	rassistance?					ΓYes Γ
	<b>d Other Assistance to</b> Part IV, line 21, for any r						s" to
(a) Name and address organization or government	s of (b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data T	able						
	·						

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	
3	Enter total number of other organizations listed in the line 1 table	

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Schedule I	(Form 990) 2014
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference	Explanation							
PART I, LINE 2	PROGRAM FUNDING PARTNER AGENCIES ARE REQUIRED TO SUBMIT WRITTEN MID-YEAR AND END-OF-YEAR REPORTS WHERE THEY DESCRIBE THEIR PROGRESS TO WARDS THE OUTCOME GOALS THEY COMMITTED TO UPON RECIEPT OF FUNDING AGENCIES REPORT NUMBER SERVED, ACTIVITIES AND OUTCOMES FOR THE TARGET POPULATION (I E , NUMBER WHO EXPERIENCED A MEASURED CHANGE IN CONDITION DURING THE FUNDING PERIOD ) AGENCIES ALSO SUBMIT FINANCIAL STATEMENTS AND IRS FORM 990 DOCUMENTS THAT ARE REVIEWED BY VOLUNTEER TEAMS DURING EACH FUNDED PERIOD DONOR DESIGNATIONS SUPPORT 501(C)(3) TAX DETERMINATION LETTERS AND ANTI-TERRORISM COMPLIANCE (PATRIOT ACT) FORMS ARE REQUIRED FOR ALL AGENCIES BEFORE PAYOUT IS ISSUED IRS WATCH LIST WEBSITES ARE REVIEWED TO VERIFY AGENCY IS NOT INVOLVED IN OR SUPPORTIVE OF TERROIST ACTIVITY							

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 42-0861239

Name: UNITED WAY OF EAST CENTRAL IOWA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABBE CENTER FOR COMMUNITY MENTAL HEALTH520 11TH STREET NW CEDAR RAPIDS, IA 52405	42-1045257	501(C)(3)	200,000				PROGRAM FUNDING HEALTH

Form 990,Schedule 1, Pa	Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
AGING SERVICES INC317 7TH AVE SE STE 302B CEDAR RAPIDS,IA 524011604	23-7085316	501(C)(3)	589,539				PROGRAM FUNDING HEALTH		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AGING SERVICES INC317 7TH AVE SE STE 302B CEDAR RAPIDS,IA 524011604	23-7085316	501(C)(3)	10,730				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ALZHEIMER'S ASSOCIATION EAST CENTRAL IOWA CHAPTER 317 7TH AVE SE STE 402 CEDAR RAPIDS,IA 52401	42-1333384	501(C)(3)	26,255				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICAN CANCER SOCIETY CR4080 FIRST AVENUE NE CEDAR RAPIDS,IA 52402	42-0680353	501(C)(3)	15,349				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICAN RED CROSS GRANT WOOD AREA CHAPTER6300 ROCKWELL DRIVE NE CEDAR RAPIDS, IA 524027220	53-0196605	501(C)(3)	5,722				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
AREA SUBSTANCE ABUSE COUNCIL3601 16TH AVENUE SW CEDAR RAPIDS,IA 52404	42-1114396	501(C)(3)	492,000				PROGRAM FUNDING HEALTH		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AREA SUBSTANCE ABUSE COUNCIL3601 16TH AVENUE SW CEDAR RAPIDS,IA 52404	42-1114396	501(C)(3)	50,000				PROGRAM FUNDING HEALTH (WOMEN'S LEADERSHIP INITIATIVE)			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BENTON COUNTY VOLUNTEER PROGRAM 1309 FIFTH AVENUE BELLE PLAINE,IA 52208	42-1023730	501(C)(3)	18,415				PROGRAM FUNDING FINANCIAL STABILITY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BIG BROTHERSBIG SISTERS3150 E AVE NW SUITE 103 CEDAR RAPIDS,IA 52405	42-1170475	501(C)(3)	62,903				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BIG BROTHERSBIG SISTERS3150 E AVE NW SUITE 103 CEDAR RAPIDS,IA 52405	42-1170475	501(C)(3)	195,000				PROGRAM FUNDING EDUCATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOY SCOUT TROOP 766 660 32ND AVENUE SW CEDAR RAPIDS, IA 52404	42-0680304	501(C)(3)	5,749				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BOY SCOUTS OF AMERICA - HAWKEYE AREA COUNCIL660 32ND AVENUE SW CEDAR RAPIDS,IA 52404	42-0680304	501(C)(3)	70,000				PROGRAM FUNDING EDUCATION				

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOY SCOUTS OF AMERICA - HAWKEYE AREA COUNCIL660 32ND AVENUE SW CEDAR RAPIDS,IA 52404	42-0680304	501(C)(3)	37,087				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BOYS & GIRLS CLUB OF CEDAR RAPIDS420 6TH ST SE SUITE 240 CEDAR RAPIDS,IA 52401	42-1434056	501(C)(3)	145,000				PROGRAM FUNDING EDUCATION		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BOYS & GIRLS CLUB OF CEDAR RAPIDS420 6TH ST SE SUITE 240 CEDAR RAPIDS,IA 52401	42-1434056	501(C)(3)	40,043				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Pai	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BRIDGEHAVEN PREGNANCY SUPPORT CENTER701 CENTER POINT RD NE CEDAR RAPIDS,IA 52402	42-1203675	501(C)(3)	16,863				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Pa	Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BRUCEMORE2160 LINDEN DRIVE SE CEDAR RAPIDS,IA 52403	42-1170531	501(C)(3)	10,680				DONOR DESIGNATION SUPPORT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CAMP WAPSIE Y207 SEVENTH AVENUE SE CEDAR RAPIDS,IA 52401	42-0680306	501(C)(3)	9,685				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CATHERINE MCAULEY CENTER866 FOURTH AVENUE SE CEDAR RAPIDS,IA 52401	42-1342872	501(C)(3)	22,090				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CATHERINE MCAULEY CENTER866 FOURTH AVENUE SE CEDAR RAPIDS,IA 52401	42-1342872	501(C)(3)	127,000				PROGRAM FUNDING FINANCIAL STABILITY		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CEDAR RAPIDS MUSEUM OF ART410 3RD AVE SE CEDAR RAPIDS,IA 52401	42-0680248	501(C)(3)	6,100				DONOR DESIGNATION SUPPORT		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CEDAR RAPIDS OPERA THEATRE1120 2ND AVE SE CEDAR RAPIDS, IA 524032406	42-1476568	501(C)(3)	46,500				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CEDAR RAPIDS SYMPHONY ORCHESTRA ASSOCIATION INC119 THIRD AVENUE SE CEDAR RAPIDS,IA 52401	42-0772544	501(C)(3)	10,800				DONOR DESIGNATION SUPPORT		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CEDAR VALLEY HABITAT FOR HUMANITYPO BOX 1244 CEDAR RAPIDS,IA 524061244	42-1320296	501(C)(3)	14,456				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CEDAR VALLEY HUMANE SOCIETY7411 MOUNT VERNON RD SE CEDAR RAPIDS,IA 52403	42-0814023	501(C)(3)	6,685				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CEDAR VALLEY UNITED WAY425 CEDAR STREET SUITE 300 WATERLOO,IA 50701	42-0801846	501(C)(3)	6,304				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CHILD PROTECTION CENTER CO ST LUKE'S HOSPITAL1026 A AVE NE CEDAR RAPIDS,IA 50402	42-0504780	501(C)(3)	7,479				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CHILD PROTECTION CENTER CO ST LUKE'S HOSPITAL1026 A AVE NE CEDAR RAPIDS,IA 50402	42-0504780	501(C)(3)	50,000			I	PROGRAM FUNDING EDUCATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COMMUNITY CORRECTIONS IMPROVEMENT ASSOCIATIONPO BOX 9303 CEDAR RAPIDS,IA 52404	42-1382341	501(C)(3)	43,750				PROGRAM FUNDING EDUCATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
COMMUNITY HEALTH FREE CLINIC947 14TH AVENUE SE CEDAR RAPIDS,IA 52403	13-4228071	501(C)(3)	97,500				PROGRAM FUNDING HEALTH (WOMEN'S LEADERSHIP INITIATIVE)		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COMMUNITY HEALTH FREE CLINIC947 14TH AVENUE SE CEDAR RAPIDS,IA 52403	13-4228071	501(C)(3)	10,274				DONOR DESIGNATION SUPPORT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
EASTERN IOWA HEALTH CENTER1201 3RD AVE SE CEDAR RAPIDS,IA 52403	20-2405575	501(C)(3)	71,165				PRO GRAM FUNDING HEALTH (WOMEN'S LEADERSHIP INITIATIVE)			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FIRST CALL FOR HELP - 211317 7TH AVE STE 401 CEDAR RAPIDS,IA 52401	42-0861239	501(C)(3)	307,889	l '		SERVICES	CASH INITIATIVE PROGRAM, NONCASH TO ASSIST WITH ADMINISTRATIVE COSTS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FIRST LUTHERAN CHURCH 1000 THIRD AVENUE SE CEDAR RAPIDS,IA 52403	39-1897287	501(C)(3)	14,328				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FIRST PRESBYTERIAN CHURCH - SE310 5TH ST SE CEDAR RAPIDS,IA 52401	42-0680489	501(C)(3)	5,750				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FOUNDATION II1714 JOHNSON AVENUE NW CEDAR RAPIDS,IA 52405	42-1078444	501(C)(3)	7,975				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FOUNDATION II1714 JOHNSON AVENUE NW CEDAR RAPIDS,IA 52405	42-1078444	501(C)(3)	612,500				PROGRAM FUNDING HEALTH		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FOUR OAKS FAMILY AND CHILDREN SERVICES5400 KIRKWOOD BOULEVARD SW CEDAR RAPIDS,IA 52404	42-0998726	501(C)(3)	55,201				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GIRL SCOUTS OF EASTERN IOWA & WESTERN ILLINOIS317 7TH AVENUE SE SUITE 201 CEDAR RAPIDS,IA 524011604		501(C)(3)	8,267				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GOODWILL INDUSTRIES OF THE HEARTLAND1441 BLAIRS FERRY ROAD NE CEDAR RAPIDS, IA 52402	42-0923563	501(C)(3)	100,000				PROGRAM FUNDING FINANCIAL STABILITY		

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GOODWILL INDUSTRIES OF THE HEARTLAND1441 BLAIRS FERRY ROAD NE CEDAR RAPIDS, IA 52402	42-0923563	501(C)(3)	7,397				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GRACE COMMUNITY CHURCH OF NORTH LIBERTY 2707 DUBUQUE ST NE NORTH LIBERTY, IA 52317		501(C)(3)	10,288				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GREATER CEDAR RAPIDS COMMUNITY FOUNDATION 324 3RD ST SE CEDAR RAPIDS,IA 52401	42-6053860	501(C)(3)	8,550				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HALL-PERRINE CANCER CENTER (MERCY MEDICAL CENTER)701 10TH ST SE CEDAR RAPIDS,1A 52403		501(C)(3)	6,000				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HAWKEYE AREA COMMUNITY ACTION PROGRAMPO BOX 490 HIAWATHA,IA 522330490	42-0898405	501(C)(3)	150,000				PRO GRAM FUNDING EDUCATION (RED AHEAD PRO GRAM)		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HAWKEYE AREA COMMUNITY ACTION PROGRAMPO BOX 490 HIAWATHA,IA 522330490	42-0898405	501(C)(3)	573,679				PROGRAM FUNDING EDUCATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HAWKEYE AREA COMMUNITY ACTION PROGRAMPO BOX 490 HIAWATHA,IA 522330490	42-0898405	501(C)(3)	7,325				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HEARTLAND VINEYARD CHRISTIAN FELLOWSHIP OF CEDAR FALLS AND WATERLOO1405 GREENHILL ROAD CEDAR FALLS,IA 50613	42-1321006	501(C)(3)	18,300				DONOR DESIGNATION SUPPORT		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HILLSIDE WESLEYAN CHURCH2600 FIRST AVENUE NW CEDAR RAPIDS,IA 52405	42-1111974	501(C)(3)	10,200				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HORIZONS A FAMILY SERVICE ALLIANCEPO BOX 667 CEDAR RAPIDS,IA 52406	42-1135083	501(C)(3)	743,500				PROGRAM FUNDING HEALTH			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HORIZONS A FAMILY SERVICE ALLIANCEPO BOX 667 CEDAR RAPIDS,IA 52406	42-1135083	501(C)(3)	16,128				DONOR DESIGNATION SUPPORT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HUMAN SERVICES CAMPUS317 7TH AVE STE 401 CEDAR RAPIDS,IA 52401		501(C)(3)	0	1		SERVICES	NONCASH TO ASSIST WITH ADMINISTRATIVE COSTS			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
IMAGINE MISSIONS INC 236 MILLER AVE DENNISON,OH 44621	27-3309011	501(C)(3)	7,680				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
INDIAN CREEK NATURE CENTER6665 OTIS ROAD SE CEDAR RAPIDS,IA 52403	23-7260197	501(C)(3)	20,600				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
IOWA LEGAL AID317 7TH AVENUE SE SUITE 404 CEDAR RAPIDS,IA 52401	42-1079227	501(C)(3)	195,000				PROGRAM FUNDING FINANCIAL STABILITY		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
IOWA LEGAL AID317 7TH AVENUE SE SUITE 404 CEDAR RAPIDS,IA 52401	42-1079227	501(C)(3)	5,120				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
JANE BOYD COMMUNITY HOUSE943 14TH AVENUE SE CEDAR RAPIDS, IA 52403	42-0680359	501(C)(3)	360,000				PROGRAM FUNDING EDUCATION			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
JANE BOYD COMMUNITY HOUSE943 14TH AVENUE SE CEDAR RAPIDS,IA 52403	42-0680359	501(C)(3)	24,609				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
JUNIOR ACHIEVEMENT OF EAST CENTRAL IOWA324 THIRD ST SE 200 CEDAR RAPIDS, IA 524011841	42-0919209	501(C)(3)	16,284				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
KIDS FIRST LAW CENTER 420 6TH STREET SE SUITE 160 CEDAR RAPIDS,IA 52401		501(C)(3)	71,000				PROGRAM FUNDING EDUCATION			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
KIDS FIRST LAW CENTER 420 6TH STREET SE SUITE 160 CEDAR RAPIDS,IA 52401		501(C)(3)	10,675				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
KIRKWOOD COMMUNITY COLLEGE FOUNDATIONPO BOX 2068 CEDAR RAPIDS,IA 52406	23-7076632	501(C)(3)	8,335				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
LINN COUNTY PUBLIC HEALTH501 13TH STREET NW CEDAR RAPIDS,IA 52405	42-6004338	LINN COUNTY, IA	18,160				PROGRAM FUNDING HEALTH (WOMEN'S LEADERSHIP INITIATIVE)				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LINN MAR SCHOOL FOUNDATION2999 NORTH 10TH STREET MARION,IA 52302	42-1267125	501(C)(3)	5,777				DONOR DESIGNATION SUPPORT			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MERCY MEDICAL CENTER FOUNDATION701 10TH STREET SE CEDAR RAPIDS, IA 524031251	51-0233180	501(C)(3)	6,016				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
MISSISSIPPI VALLEY CHILD PROTECTION CENTER1600 MULBERRY AVE MUSCATINE,IA 52761	36-2937848	501(C)(3)	16,000				PROGRAM FUNDING HEALTH				

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MOUNT MERCY UNIVERSITY1330 ELMHURST DRIVE NE CEDAR RAPIDS,IA 52402	42-0681046	501(C)(3)	35,900				DONOR DESIGNATION SUPPORT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NEW COVENANT BIBLE CHURCH3090 N CENTER POINT RD CEDAR RAPIDS,IA 52411	51-0139200	501(C)(3)	8,945				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PLANNED PARENTHOOD OF THE HEARTLAND EAST CENTRAL IOWA210 SECOND AVENUE SE SUITE 500 CEDAR RAPIDS,IA 52401	42-1132892	501(C)(3)	6,119				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
RONALD MCDONALD HOUSE CO ST LUKE'S HEALTHCARE FOUNDATION855 A AVENUE NE 105 CEDAR RAPIDS,IA 52402	42-1106819	501(C)(3)	5,000				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RURAL EMPLOYMENT ALTERNATIVES INCPO BOX 24 CONROY,IA 522200024	42-1150011	501(C)(3)	35,000				PROGRAM FUNDING FINANCIAL STABILITY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SOUTHEAST LINN COMMUNITY CENTER108 SOUTH WASHINGTON LISBON,IA 52253	43-1406317	501(C)(3)	16,970				PROGRAM FUNDING HEALTH			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SOUTHEAST LINN COMMUNITY CENTER108 SOUTH WASHINGTON LISBON,IA 52253	43-1406317	501(C)(3)	6,214				DONOR DESIGNATION SUPPORT			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ST JOHN OF THE CROSS CATHOLIC WORKER HOUSE1027 5TH AVE SE CEDAR RAPIDS,IA 52403	42-1307304	501(C)(3)	5,003				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ST LUKE'S HEALTH CARE FOUNDATION855 A AVENUE NE 105 CEDAR RAPIDS,IA 52402	42-1106819	501(C)(3)	104,000				PROGRAM FUNDING HEALTH			

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ST LUKE'S HEALTH CARE FOUNDATION855 A AVENUE NE 105 CEDAR RAPIDS,IA 52402	42-1106819	501(C)(3)	22,950				DONOR DESIGNATION SUPPORT		

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ST MATTHEWS CATHOLIC CHURCH2310 FIRST AVENUE NE CEDAR RAPIDS,IA 52402	42-0730342	501(C)(3)	8,300				DONOR DESIGNATION SUPPORT		

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ST PIUS X CATHOLIC CHURCH4901 COUNCIL ST NE CEDAR RAPIDS,IA 52402		501(C)(3)	12,552				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ST PIUS X SCHOOL4901 COUNCIL ST NE CEDAR RAPIDS,IA 52402	42-1505488	501(C)(3)	5,300				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ST THOMAS MORE CATHOLIC CHURCH3000 12TH AVE CORALVILLE,IA 52241	42-0680432	501(C)(3)	6,000				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
STONEBRIDGE CHURCH 1829 STONEY POINT RD SW CEDAR RAPIDS,IA 52404	42-1113923	501(C)(3)	19,356				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TANAGER PLACE2309 C ST SW CEDAR RAPIDS,IA 52404	42-0688079	501(C)(3)	7,621				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE ARC OF EAST CENTRAL IOWA680 2ND ST SE SUITE 200 CEDAR RAPIDS,IA 52401	42-0805377	501(C)(3)	200,000				PROGRAM FUNDING FINANCIAL STABILITY			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
THE ARC OF EAST CENTRAL IOWA680 2ND ST SE SUITE 200 CEDAR RAPIDS,IA 52401	42-0805377	501(C)(3)	47,620				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
THE SALVATION ARMY 1000 C AVENUE NW CEDAR RAPIDS,IA 52405	36-2167910	501(C)(3)	30,000				PRO GRAM FUNDING FINANCIAL STABILITY		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE SALVATION ARMY 1000 C AVENUE NW CEDAR RAPIDS,IA 52405	36-2167910	501(C)(3)	15,068				DONOR DESIGNATION SUPPORT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THEATRE CEDAR RAPIDS 102 THIRD STREET SE CEDAR RAPIDS,IA 52401	42-0890913	501(C)(3)	13,775				DONOR DESIGNATION SUPPORT			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNITED WAY OF JOHNSON & WASHINGTON COUNTIES INC1150 5TH ST STE 290 CORALVILLE,IA 522412933	42-6062055	501(C)(3)	18,242				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
UNITED WAY OF TRANSYLVANIA COUNTY PO BOX 53 BREVARD,NC 287120053	23-7145022	501(C)(3)	8,000				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
VOLUNTEER SERVICES OF CEDAR COUNTYPO BOX 307 TIPTON,IA 52772	42-1341650	501(C)(3)	17,734				PROGRAM FUNDING HEALTH		

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WASHINGTON UNIVERSITY IN ST LOUISONE BROOKINGS DRIVE BOX 1228 ST LOUIS,MO 63130	43-0653611	501(C)(3)	12,500				DONOR DESIGNATION SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
WAYPOINT SERVICES FOR WOMEN CHILDREN & FAMILIES318 FIFTH STREET SE CEDAR RAPIDS,IA 52401	42-0680307	501(C)(3)	655,663				PROGRAM FUNDING FINANCIAL STABILITY				

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WAYPOINT SERVICES FOR WOMEN CHILDREN & FAMILIES318 FIFTH STREET SE CEDAR RAPIDS,IA 52401	42-0680307	501(C)(3)	46,039				DONOR DESIGNATION SUPPORT			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WILLIS DADY EMERGENCY SHELTER1247 FOURTH AVENUE SE CEDAR RAPIDS,IA 52403	42-1311668	501(C)(3)	12,501				DONOR DESIGNATION SUPPORT		

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WILLIS DADY EMERGENCY SHELTER1247 FOURTH AVENUE SE CEDAR RAPIDS,IA 52403	42-1311668	501(C)(3)	115,000				PROGRAM FUNDING FINANCIAL STABILITY		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
XAVIER FOUNDATIONPO BOX 10956 CEDAR RAPIDS,IA 52410	42-1479238	501(C)(3)	16,068				DONOR DESIGNATION SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
YMCA OF THE CEDAR RAPIDS METROPOLITAN AREA207 SEVENTH AVENUE SE CEDAR RAPIDS,IA 52401	42-0680306	501(C)(3)	50,000				PROGRAM FUNDING EDUCATION			

Form 990,Schedule 1, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF THE CEDAR RAPIDS METROPOLITAN AREA207 SEVENTH AVENUE SE CEDAR RAPIDS,IA 52401	42-0680306	501(C)(3)	14,711				DONOR DESIGNATION SUPPORT

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG PARENTS NETWORK420 6TH STREET SE SUITE 260 CEDAR RAPIDS,IA 52401	42-1355480	501(C)(3)	320,000				PROGRAM FUNDING EDUCATION

Form 990,Schedule 1, Pa	Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG PARENTS NETWORK420 6TH STREET SE SUITE 260 CEDAR RAPIDS,IA 52401	42-1355480	501(C)(3)	23,565				DONOR DESIGNATION SUPPORT

Form 990,Schedule 1, Pa	Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH ACHIEVEMENT CORPS317 7TH AVENUE SE CEDAR RAPIDS,IA 52401	52-0971471	US GOVERNMENT	45,966				DONOR DESIGNATION SUPPORT

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OMB No 1545-0047

Department of the Treasury

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** UNITED WAY OF EAST CENTRAL IOWA INC 42-0861239 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title  (B) Breakdown of the compensation (i) Base compensation		f W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in	
		` ,	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
1 LOIS BUNTZ, PRESIDENT/CEO	(i)	129,757	0	0	49,073	11,354	190,184	0
FRESIDENT/CEO	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2014

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

T

Return Reference Explanation

Schedule J (Form 990) 2014

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#### **SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

# **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number** 

Name of the organization UNITED WAY OF EAST CENTRAL IOWA INC

42-0861239 Part I Types of Property (b) (c) (d) (a) Check Number of contributions Noncash contribution Method of determining ıf or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g 1 Art—Works of art . . . 2 Art—Historical treasures 3 Art—Fractional interests 4 Books and publications Clothing and household aoods . . . . . . Cars and other vehicles . . Boats and planes . . . . Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . **14** Qualified conservation contribution-Other . . . 15 Real estate—Residential . 16 Real estate—Commercial . . 17 Real estate—Other . . . 18 Collectibles . . . . **19** Food inventory . . . 20 Drugs and medical supplies . Taxidermy . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . . Χ 58,332 FMV 25 Other ► ( ADVERTISING ) Χ 64 14,329 FMV **26** Other ▶ ( AUCTION ITEMS ) **27** Other ▶ ( 1 2,299 FMV PRIZE ITEMS ) 28 Other ► ( Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . . . . . . . . 30a Νo **b** If "Yes," describe the arrangement in Part II 31\_ Yes 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Νo b If "Yes," describe in Part II 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

	on our distribution of both the both protection and partition and administration
Return Reference	Explanation
PART I. COLUMN (B)	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS

Schedule M (Form 990) (2014)

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OMB No 1545-0047

2014

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# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF EAST CENTRAL IOWA INC	Employer identification number
	42-0861239

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	JACK EVANS, DIRECTOR, AND MATT EVANS, DIRECTOR, HAVE A FAMILY RELATIONSHIP

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE CONTROLLER WILL DIRECT THE COMPLETION OF THE FORM 990 AND WILL BE RESPONSIBLE FOR ENSURING THAT THE RETURN IS FILED WITHIN THE IRS PRESCRIBED 135 DAYS FOLLOWING THE CLOSE OF THE FISCAL YEAR, OR IF NEEDED, AN APPLICATION FOR EXTENSION OF TIME IS FILED WITH THE IRS MEMBERS OF THE UWECI BOARD OF DIRECTORS, WITH ASSISTANCE FROM THE FINANCE & ADMINISTRATION AND AUDIT COMMITTEES, ARE STEWARDS OF THE ORGANIZATIONS FINANCIAL RESOURCES AND ARE RESPONSIBLE FOR ENSURING THAT THESE RESOURCES ARE USED TO FURTHER CHARITABLE PURPOSES IN ADDITION, BOARD AND COMMITTEE MEMBERS SHOULD MAINTAIN PROPER FINANCIAL OVERSIGHT MAKING SURE THAT THE ORGANIZATION'S FUNDS ARE APPROPRIATELY ACCOUNTED FOR BY RECEIVING AND REVIEWING UP TO DATE FINANCIAL INFORMATION INCLUDING THE ANNUAL FORM 990 TO FACILITATE ADEQUATE FINANCIAL OVERSIGHT, A DRAFT VERSION OF THE IRS FORM 990 WILL BE REVIEWED BY THE UWECI AUDIT COMMITTEE THE PREPARERS OF THE IRS FORM 990 WILL PROVIDE A BRIEF REVIEW AND DISCUSSION OF THE FORM 990 POINTING OUT THE SIGNIFICANT AREAS AND HOW THE NUMBERS RELATE TO THE AUDITED FINANCIAL STATEMENTS AFTER AUDIT COMMITTEE APPROVAL OF THE DRAFT AND SUBSEQUENT CHANGES, IF NECESSARY, A FINAL COPY OF THE IRS FORM 990 WILL BE REVIEWED BY THE UWECI BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS THE FORM 990 WILL BE DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS AND WILL BE PRESENTED TO THE BOARD OF DIRECTORS ANNUALLY AT THE BOARD MEETING WHICH MOST CLOSELY CORRESPONDS WITH THE COMPLETION OF THE IRS FORM 990

FORM 990, PART VI, SECTION B, LINE 12C  THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE UNITED WAY BOARD OF DIRECTORS EVERY THREE YEARS UNITED WAY OF AMERICA (UNITED WAY WORLD WIDE) REQUIRES A CONFLICT OF INTEREST POLICY AS PART OF THE ANNUAL CERTIFICATION PROCESS IN ADDITION THE IOWA PRINCIPLES AND PRACTICES FOR CHARITABLE NONPROFIT EXCELLENCE RECOMMENDS THIS POLICY FOR GOOD NONPROFIT PRACTICE. IT IS THE POLICY OF UNITED WAY OF EAST CENTRAL IOWA THAT CONFLICTS OF INTEREST SHOULD BE DISCLOSED AND RESOLVED AT THE EARLIEST POSSIBLE TIME. EVERY UNITED WAY BOARD MEMBER, FINANCE OR COMMUNITY BUILDING COMMITTEE MEMBER AND EMPLOYEE IS REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. THESE ARE COLLECTED AND FILED BY THE EXECUTIVE ASSISTANT EACH VOLUNTEER AND EMPLOYEE MUST DESIGNATE CONFLICTS THAT RELATE TO PARTNER AGENCY RELATIONSHIPS, BUSINESS AFFILIATIONS OR NEPOTISM VOLUNTEERS THAT HAVE A CONFLICT OF INTEREST REGARDING A UNITED WAY ALLOCATION OR VENDOR RELATIONSHIP CANNOT SERVE IN A DECISION-MAKING CAPACITY. THESE INDIVIDUALS MUST RECUSE THEMSELVES FROM ANY VOTING. THESE ACTIONS ARE DOCUMENTED IN THE MINUTES OF THE MEETINGS. IF ANY VOLUNTEER OR EMPLOYEE HAS A CONCERN ABOUT A POTENTIAL OR ACTUAL CONFLICT OF INTEREST AND HOW IT HAS BEEN RESOLVED, THE INDIVIDUAL IS REQUESTED TO NOTIFY THE PRESIDENT/CEO. THE DISCUSSION AND RESOLUTION OF THIS ISSUE WILL BE ADDRESSED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS AND A	Return Reference	Explanation
RESPONSE WILL BE DOCUMENTED	PART VI, SECTION B,	UNITED WAY OF AMERICA (UNITED WAY WORLD WIDE) REQUIRES A CONFLICT OF INTEREST POLICY AS PART OF THE ANNUAL CERTIFICATION PROCESS IN ADDITION THE IOWA PRINCIPLES AND PRACTICES FOR CHARITABLE NONPROFIT EXCELLENCE RECOMMENDS THIS POLICY FOR GOOD NONPROFIT PRACTICE. IT IS THE POLICY OF UNITED WAY OF EAST CENTRAL IOWA THAT CONFLICTS OF INTEREST SHOULD BE DISCLOSED AND RESOLVED AT THE EARLIEST POSSIBLE TIME. EVERY UNITED WAY BOARD MEMBER, FINANCE OR COMMUNITY BUILDING COMMITTEE MEMBER AND EMPLOYEE IS REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. THESE ARE COLLECTED AND FILED BY THE EXECUTIVE ASSISTANT EACH VOLUNTEER AND EMPLOYEE MUST DESIGNATE CONFLICTS THAT RELATE TO PARTNER AGENCY RELATIONSHIPS, BUSINESS AFFILIATIONS OR NEPOTISM VOLUNTEERS THAT HAVE A CONFLICT OF INTEREST REGARDING A UNITED WAY ALLOCATION OR VENDOR RELATIONSHIP CANNOT SERVE IN A DECISION-MAKING CAPACITY. THESE INDIVIDUALS MUST RECUSE THEMSELVES FROM ANY VOTING. THESE ACTIONS ARE DOCUMENTED IN THE MINUTES OF THE MEETINGS. IF ANY VOLUNTEER OR EMPLOYEE HAS A CONCERN ABOUT A POTENTIAL OR ACTUAL CONFLICT OF INTEREST AND HOW IT HAS BEEN RESOLVED, THE INDIVIDUAL IS REQUESTED TO NOTIFY THE PRESIDENT/CEO. THE DISCUSSION AND RESOLUTION OF THIS ISSUE WILL BE ADDRESSED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS AND A

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	EXECUTIVE COMPENSATION REVIEW THE COMPENSATION OF THE PRESIDENT/CEO IS REVIEWED BY THE BOARD CHAIR, PAST BOARD CHAIR, AND BOARD VICE CHAIR INFORMATION FROM THE ANNUAL UNITED WAY OF AMERICA ("UWA") COMPENSATION SURVEY ALONG WITH INFORMATION FROM THE FORM 990 OF OTHER ORGANIZATIONS IS UTILIZED TO FORM THE BASIS FOR THE CEO'S COMPENSATION THE COMPENSATION OF THE PRESIDENT/CEO IS A RECOMMENDATION FROM THE BOARD CHAIR, PAST BOARD CHAIR AND BOARD VICE CHAIR AND MUST BE APPROVED BY THE UWECI BOARD OF DIRECTORS OTHER OFFICER/KEY EMPLOYEE COMPENSATION REVIEW THE COMPENSATION AND BENEFIT PROGRAMS ARE REVIEWED BY THE HUMAN RESOURCE COMMITTEE OF THE BOARD OF DIRECTORS SALARY SCHEDULES ARE REVIEWED ANNUALLY WITH DATA FROM UWA AND LOCAL FIRMS

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION PUBLISHES ITS ANNUAL REPORT AND MOST RECENTLY FILED FORM 990 ON ITS EXTERNAL WEBSITE AT WWW UWECI ORG THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN BENEFICIAL INTEREST IN COMMUNITY FOUNDATION -13,858 NET INCOME OF SUBSIDIARY - FCFH-IOWA, INC -386 NET INCOME OF SUBSIDIARY - HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA -267,358

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SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493317092535

2014

Open to Public Inspection

Name of the organization
UNITED WAY OF EAST CENTRAL IOWA INC

Employer identification number

42-0861239

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.											
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity						

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co	512(b) ontrolled
						Yes	No
317 7TH AVE SE 401	FACILITY TO HOUSE MULTIPLE NON-PROFIT AGENCIES IN CENTRAL DOWNTOWN LOCATION	IA	501(C)(3)	LINE 7	UNITED WAY OF EAST CENTRAL IOWA	Yes	
(2) FCFH-IOWA INC 317 7TH AVE SE 401 CEDAR RAPIDS, IA 52401 20-0936954	HEALTH AND HUMAN SERVICES INFORMATION AND REFERRAL HELPLINE	IA	501(C)(3)	LINE 7	UNITED WAY OF EAST CENTRAL IOWA	Yes	

Part III	Identification of Related Organizations Taxable a	as a Partne	ership	Complete i	f the organiz	ation ansv	ered "Ye	s" on Form	990, Part 1	۷, line 3،	4
	because it had one or more related organizations treate	ed as a part	nership	during the	tax year.						
											С

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	)	(i)	Ü	)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Dispropr	rtionate	Code V-UBI	Gener	al or	Percentage
related organization		domicile	controlling	ıncome(related,	total income	lend-of-year	allocati	ions?	amount in box	mana	iging	ownership
-		(state or	entity	unrelated,		assets			20 of	partr	ner?	
		foreign		excluded from		1			Schedule K-1			
		country)		tax under		1			(Form 1065)			
				sections 512-		1						
		1 1		514)		1	L			L		
				,		1	Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
		(state or foreign		corp,		assets		controlled	
		country)		or trust)				entity?	
								Yes No	

Part V	Transactions With Related Organizations	Complete if the organization answered	d "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule
Note. Complete line 1 it any entity is listed in Parts 11 111 or IV of this schedule

- 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to related organization(s)
- **c** Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- **f** Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- I Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- **p** Reimbursement paid to related organization(s) for expenses
- **q** Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FCFH-IOWA INC	В	305,000	CASH
(2) HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA	К	102,200	PER SQ FT/EQUAL TO OTHER TENANTS
(3) FCFH-IOWA INC	Q	72,748	ACTUAL EXPENSES

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	e Code V-UBI	General or	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	, , , , , , , , , , , , , , , , , , ,
1	1	foreign	unrelated,	organizations?		1	1	of Schedule	1	, , , , , , , , , , , , , , , , , , ,
1	1	country)	excluded from	1		1	1	K-1	1	·
1	1	1 "	tax under	1		1	1	(Form 1065)	1	1
1	1	1	sections 512-	1		1	1	' ' '	1	
1	1	1	514)	$\overline{}$	$\neg$	,		<b>⊣</b> '		+
	1	1	1 ' '	Yes No		'	Yes N	No	Yes No	7
1	<u> </u>		1	$\overline{}$	+	<del>                                     </del>				_
/		<b></b> .	<u> </u>							

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

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