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Return of Organization Exempt From Income Tax

Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

B Check of applicables C Name of organizations Sessing PM Epsolon Fraterinity Lowa Gamma Chapter D Employer Identification number C 2,0524734	~	<u> </u>	For the	e 2014 cale	endar year, or tax	year beginning	July 1	, 2014,	and ending			, 20 15
Name change Number and steet (or PO Dox of male in or delivered to street address) Room/suite Teleptrone number 319-384-1855	O_{ℓ}	В	Check r	f applicable	C Name of organizat	ion Sigma Phi Eps	ilon Fraternity low	a Gamma C	Chapter) Employ	er identification number
Instal return Fraternity Business Service 132 lows Memoral Union 319-384-1855			Address	schange					· ,			
First isomethic minimate City of two, state or province, country, and 2/P or foreign postal code Amended return Marketod return	ω		Name c	hange	Number and street	t (or PO box if mail is	not delivered to stree	t address)	Room/sui	te 6	E Telepho	one number
Amended return			Initial re	turn	Fraternity Busine	ess Service 132 lo	wa Memorial Unioi	1				319-384-1855
Application pending Filame and address of principal officer Scott Cornish High is the a group return for subordinater Ves No No No No No No No N			Final retu	,m/terminated	City or town, state	or province, country,	and ZIP or foreign po-	stal code				
Tax-exempt status Soficial Total content Soficial Soficial Total content Soficial Soficial Total content Soficial			Amende	ed return	lowa City, IA 522	42-1317					Gross r	eceipts \$ 250285
Tax-exempt status Solicidicidicidicidicidicidicidicidicidici			Applicat	tion pending			Scott Cornish			H(a) Is this a grou	up return for	subordinates? Yes No
Tax-essempl satur 501(a)(3) 501(a)(7) 4 (essent no) 4947(a)(1) or 527 H(a) Group exemption number + 0309 1/4					702 N Dubuque	st Iowa City, IA 5	2242					
Website:		ī	Tax-exe	mpt status				4947(a)(1) or	527			
Summary	, ffæ	 						······································		H(c) Group e	xemption	number ▶ 0309
Barefy describe the organization's mission or most significant activities: Provide for members to continue educational, social, and environmental learning Check this box L If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). Number of independent voting members of the governing body (Part VI, line 1b). Number of independent voting members of the governing body (Part VI, line 1b). Total number of individuals employed in calendar year 2014 (Part VI, line 1a). Total number of voting members of the governing body (Part VI, line 1b). Net unrelated business revenue from Part VIII, column (C), line 12. Net unrelated business revenue from Part VIII, column (C), line 12. Net unrelated business atxable income from Form 990-T, line 34. Prover Current Year School Sandar Sandar Sandar Sandar Sandar Sandar Sandar Sandar		≅ĸ	Form of	organization	✓ Corporation ☐ Tr	rust Association	☐ Other ►	LY	ear of formati	on	M State	
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Sign Here Type or print name and title	•	Un	der pena	ilties of perju	ury, I declare that I hav	e examined this return	r, including accompar	Man Equencie	s and statem	ents, and to the	best of r	ny knowledge and belief, it is
Sign Here Type or print name and title Paid Preparer Use Only Firm's name Fraternity Business Service May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Date Check PIIN PRINT PRIN	<u> </u>	- tru	e, correc	t, and comp	meter Declaration of pre	eparer (other than offic	er) is bayed phrantin	mation of wh	nich preparer	nas any knowled	94-	The state of the s
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Paid Preparer Use Only May the IRS discuss this return with the preparer shown above? (see instructions) Print/Type preparer's name Preparer's signature Preparer's signature Paul Braem Preparer Use Only Firm's name Fraternity Business Service Firm's EIN 42-6004813 Phone no 319-384-1855 For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2014)	0	не	re								_ [일	001
Paid Preparer Use Only Use Only Way the IRS discuss this return with the preparer shown above? (see instructions)	7			4 <u></u>								
Preparer Use Only Firm's name Fraternity Business Service Firm's EIN 42-6004813	-	Pa	id	Print/Ty	/pe preparer's name	Pre	parer's signature					
Use Only Firm's name Fraternity Business Service Firm's EIN ★ 42-6004813 Firm's address ★ 132 lowa Memorial Union Iowa City, IA 52242 Phone no 319-384-1855 May the IRS discuss this return with the preparer shown above? (see instructions)	4	Pro	epare	Paul B						-6-12	self-ém	ployed P01312510
Firm's address > 132 Iowa Memorial Union Iowa City, IA 52242 Phone no 319-384-1855 May the IRS discuss this return with the preparer shown above? (see instructions)	Ž.			y Firm's n						Firm's	EIN ►	42-6004813
May the IRS discuss this return with the preparer shown above? (see instructions)	<u> </u>			Firm's a						Phone	no no	
For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2014)	(-)U	_						structions))	<u></u>	<u></u>	
	6	For	Paperv	vork Redu	iction Act Notice, s	see the separate in	nstructions.		Cat No	11282Y		Form 990 (2014)

	90 (2014)	Pag	e Z
Part			_
1	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
•	Provide for members to continue educational, social, and environmental learning		
	Trovide for member 3 to continue educational, 300al, and environmental realiting		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	☐ Yes 🗹 N	0
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program	,	
3	services?	☐Yes ☑N	_
	If "Yes," describe these changes on Schedule O		U
4	Describe the organization's program service accomplishments for each of its three largest program services	s as measured	hv
•	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo		
	the total expenses, and revenue, if any, for each program service reported		
4a	(Code.) (Expenses \$ 99786 including grants of \$) (Revenue \$)	
	Occupancy		
	•••••••••••••••••••••••••••••••••••••••		
		~	_
4b	(Code.) (Expenses \$ 75628 including grants of \$) (Revenue \$		
	Board (food)		
4c	(Code) (Expenses \$ 15391 including grants of \$) (Revenue \$)	
	Social		
	Other program services (Describe in Schedule O.)		
46	(Expenses \$ including grants of \$) (Revenue \$)		_

Form 9	90 (2014)			Page 3
Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A ,	1 2	 	1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	 	
•	candidates for public office? If "Yes," complete Schedule C, Part I	3	l	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<u> </u>	 	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	1	1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	नि रहेर्नेट डी	& \5°52° √
b		11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		· ·
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	445		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		∀
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		∀
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		<u>√</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		√ ✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a	-+	/
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		`

Part	IV Checklist of Required Schedules (continued)			
04	Del the arranged and the description of the descrip		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		1
	to defease any tax-exempt bonds?	24c	ļ	1
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	38.3		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	30		
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
			990	(004.4)

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			г
	Official in deflection of contains a response of fisce to any line in this har viv	`	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	0	30.3	2.55
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	<u>o</u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			Promise Reserve
20		1c	∀	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			\$ 5 5 7 \$ 5 5 5 \$ 5 5 5
b	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	0 2b	2 87 E.	80°%
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	7/3,4	3 53.2	\$ 50
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	125	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	 	1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			<u> </u>
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		[
_	account)?	4a	, ,	V
p	If "Yes," enter the name of the foreign country:			14.54
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
	gifts were not tax deductible?	6b	1	1
7	Organizations that may receive deductible contributions under section 170(c).	1000	(8) E)	\$\frac{1}{2}\text{(\$\frac{1}\text{(\$\frac{1}(\$\frac
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		53 3	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	and services provided to the payor?	7a		1
b c	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		✓
C	required to file Form 8282?	7c		✓
đ	If "Yes," indicate the number of Forms 8282 filed during the year	1035	1 1 TA	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		√
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		V
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h	ta La	√ 3 (3)
U	sponsoring organization have excess business holdings at any time during the year?	8	.17, 13	1
9	Sponsoring organizations maintaining donor advised funds.	5,8%	225	143
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter.	-{\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		ور مهر سروه آسرانۍ د کار
а	Initiation fees and capital contributions included on Part VIII, line 12	o 🖫	(P.)	
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	이동기	33 g	
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	\$955 J	15.38	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	3% 30 m		18 18 1 2 C
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		✓
_	Note. See the instructions for additional information the organization must report on Schedule O		微赏	
b	Enter the amount of reserves the organization is required to maintain by the states in which			密源
_	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	100	2.18.1	48541
14a h	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		<u> </u>
	in the transfer of the transfer of the contract of the contraction of the contract of the cont	1 2 7 1 2 1		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b beloweresponse to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI	O. See in	struct	ions.
Sect	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	99	Yes	No
b	committee, explain in Schedule O.			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship will any officer, director, trustee, or key employee?	ith 2		✓
3	Did the organization delegate control over management duties customarily performed by or under the directors supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	├	1
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5	 	1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			▼
b	Are any governance decisions of the organization reserved to (or subject to approval by) member stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken durir the year by the following:			
a b	The governing body?	8a 8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		-	1
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Re-	venue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	ļ	✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapter affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		म्हण <u>ू</u> ण	√ 5,200 € 5
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	o \$₹•₹	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts	? 12b		1
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done	12c		1
13 14	Did the organization have a written whistleblower policy?	13	 	/
15	Did the process for determining compensation of the following persons include a review and approval to independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ру 🚉 🧏		
a b	The organization's CEO, Executive Director, or top management official	15a 15b		1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	200		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			\ \ \
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply.	tion 501(c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of financial statements available to the public during the tax year.			, and
20	State the name, address, and telephone number of the person who possesses the organization's books and	records:	•	
	Fraternity Business Service, 132 Iowa Memorial Union Iowa City, IA 52242 Paul Braem 319-384-1855			

Form 990 (201	

Page	7

Part VII	Compensation of Officers, Directors,	Trustees, Key Employ	yees, Highest Compensat	ed Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompe	ensa	ated any currer	t officer, directo	r, or trustee.
			•	C) sition						
(A) Name and Title	(B) Average hours per week (list any	box,	unles er an	neck ss pe d a c	more erson lirect	e than o is both or/trus	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Scott Cornish, Treasurer	10			1				o	0	0
(2) James C Wachendorf, Alumni Board Pres.	5			1				0	0	0
(3)									<u> </u>	-
(4)				-						
(5)										
(6)										
(7)										· · · · · · · · · · · · · · · · · · ·
(8)										
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(10)										· · · · · · · · · · · · · · · · · · ·
(11)										
(12)										
(13)										
(14)										

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
						C)					,	
	(A)	(B)	(do n	ot ch		ition more	e than	one	(D)	(E)	, bla	(F)
	Name and title	Average hours per					is both		Reportable compensation	Reporta		Estimated amount of
		week (list any					or/trus		from	relate	d [other
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizat (W-2/1099-		compensation from the
		organizations	ecto	Ltio:	4	ğ	est c	Ē	(W-2/1099-MISC)	1 '	,	organization
		below dotted	٦٥	nal t		loye) mg	}	}	1	1	and related organizations
		,,	stee	rust		•	ens	1	Ì	1		organizations
				ě	}		ated	ł	{		1	
(15)												
(16)					-							
(17)						-		_				
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(21)												
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(24)												
(25)									, , , , , , , , , , , , , , , , , , , ,			
1b	Sub-total				l ·		•	•	0		0	0
c	Total from continuation sheets to Part			•				•	0		0	0
<u>d</u>		· · · ·			•	<u>. </u>			0		0)	0
2	Total number of individuals (including but reportable compensation from the organi		to th	ose 	list	ed a	above	e) w!	ho received mo	ore than \$1	100,000) of
3	Did the organization list any former of	icer direct	or o	r tri	iste		kev e	mn	lovee or high	est compe	ensated	Yes No
•	employee on line 1a? If "Yes," complete S											3 1
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater tha	an \$1	50,0	000	? If	"Yes	s," (complete Sch	edule J fo	or such	
_	Individual				٠	 		• •				4 🗸
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	niper	isati de 9	ion Sch	iror edu	n any le .I fi	UNI Or si	reiated organiz uch person	ation or in	aividua	25 (2-2011 20 dE11804565)
Section	on B. Independent Contractors	11 100, 0							den person	· · ·		5 1
1	Complete this table for your five highest of	compensate	ed ind	ene	nde	ent o	contra	acto	ors that receive	d more tha	an \$100	0,000 of
	compensation from the organization. Rep											
	(A) Name and business addr	ess							(B) Description of se	ervices		(C) Compensation
						-						
2	Total number of independent contractor received more than \$100,000 of compens							tho		ve) who		
	received infore than \$100,000 or compens	adon HOIII I	110 01	yaili	بدها	1011			0		Contraction of the second	ANTEN YEAR W

	990 (201 † VIII	Statement of Reve	enue						Page 9
		Check if Schedule C		res	oonse or note t	o any line in this	s Part VIII		
			3			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts ts	1a	Federated campaigns	3	1a					
Grants	Ь	Membership dues .	[1b	74261				
s, C	С	Fundraising events .	[1c				MARKET STATES	
Gift	d	Related organizations	s [1d	L				
s,	е	Government grants (con		1e					
er S	f	All other contributions, gifts, grants,						legas at the sa	TAX XXXXXXX
햙		and similar amounts not included above 1f		<u> </u>					
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions includ		-					
	<u> </u>	Total. Add lines 1a-1	<u>†</u>	<u> </u>	Business Code	74261			
age .	0-	0			business Code				
eve	2a	Occupancy				115865	115865	ļ	
Program Service Revenue	b	Board (food)				60094	60094	 	
Ž	l d						 		
Š	e					-			
grai	f	All other program sen	vice revenue	 					
Pr	g	Total. Add lines 2a-2				175959			THE CHARLES
	3	Investment income		divid	ends, interest,				
		and other similar amo	ounts) .		•				
	4	Income from investmen	t of tax-exem	pt bo	ond proceeds ▶				
	5	Royalties	<u> </u>		<u> ▶</u>				
			(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses	 		<u></u>			ATTER STATE	
	C	Rental income or (loss)	L						
	_d	Net rental income or (<u> </u>	•	- and the Market and the Assessment	22032436446	Marko, alli -74, 14, 16, 16, 18	Promise Control of the Control of th
	7a	Gross amount from sales of	(i) Secuntie	s	(ii) Other				
		assets other than inventory Less cost or other basis							
	b	and sales expenses		:			5 7 10		
	c	Gain or (loss) .							
	d	Net gain or (loss) .	L	لــــــ					Elateration of the Control
	"	rect gam or (1000)		. 1					
Ë	8a	Gross income from fu	indraising						
Ven		events (not including \$		l					
Other Revenue		of contributions reporte	ed on line 1c)). 					
Эēг	ļ	See Part IV, line 18		а					
ð	1	Less: direct expenses		b					
		Net income or (loss) fi			events . ►	4-45-41-18-41-18-1-18-1-18-1-18-1-18-1-1		CYNAL CONTANT OF BUILDING	
	ya	Gross income from ga See Part IV, line 19 .		- 1					Transfer Seal
		Less direct expenses	•	a					
	C	Net income or (loss) fr		b(/ities ▶				
	1	Gross sales of in			7100				
		returns and allowance		а					
	Ь	Less cost of goods se	old	ь					
		Net income or (loss) fr		inve	ntory	- Marian Desirations Paris Alegan Com	 	and the state of t	the sales of the sales of the
		Miscellaneous Re	evenue		Business Code				
	11a	Philanthropy				65	65	· · · · · · · · · · · · · · · · · · ·	
	b								
	С			}					
	d	All other revenue .		l			37.00 2 .34-3824.502	S. Start Land Control of Control	27 St. Can 8 St. C. Parks - 4 St. St. Carl
	12	Total. Add lines 11a-7 Total revenue. See in		•	💆	65			2000年896年8月1日(英)
				•		250285	250285		ſ

D 111/	Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must cor			ns must complete co	olumn (A).
	Check if Schedule O contains a respor			· · · · · · · ·	
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10 11	Other employee benefits				
a b c d e	Management	4210			
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)		The Control of the Co		
12 13 14 15	Advertising and promotion	4982 26335			
16 17 18	Occupancy Travel	175414			
19 20 21	for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates	15391			
22 23	Depreciation, depletion, and amortization	12468			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b c	Scholarship awards Fines Collection fees	4453 2391 368			
d e 25	All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	246012			
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Par	X Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Pa	art X	<u> </u>	<u> </u>
		(A) Beginning of year		(B) End of year
7	Cash—non-interest-bearing	6957	1	10103
;	Savings and temporary cash investments		2	
;	Pledges and grants receivable, net		3	
1.	Accounts receivable, net	1935	4	3883
	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Siper	Notes and loans receivable, net		7	
₹ 8	Inventories for sale or use		8	
1	Prepaid expenses and deferred charges		9	
10	other basis Complete Part VI of Schedule D 10a			
	b Less: accumulated depreciation 10b		10c	
1.	Investments—publicly traded securities		11	
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
18	Total assets. Add lines 1 through 15 (must equal line 34)	8892	16	13986
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
15	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	, , , , , , , , , , , , , , , , , , , ,		21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23			23	
24	· · · · · · · · · · · · · · · · · ·		24	· · · · · · · · · · · · · · · · · · ·
25	, ,		25	
26		0	26	0
	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.	U A A B		
27	Unrestricted net assets	THE ATTEMPT OF THE PROPERTY TO	27	
28			28	
29			29	
27 28 29	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.			
30 31 32 33	Capital stock or trust principal, or current funds	AND THE PARTY OF T	30	the service of the se
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	24690	32	9712
33	Total net assets or fund balances	8892	33	13986
34	Total liabilities and net assets/fund balances	8892	34	13986

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

За

3b

Form 990 (2014)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

Schedule O.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Emblode, recurring anout lightness						
Sigma Phi Epsilon Fraternity Iowa Gamma Chapter	42-0524734						
Part 6 #11 Treasurer reviews form 990							
Part 6 #19 Copies of form 990 are kept by Fraternity Business Service and the treasurer of the corporation.							
Forms are provided upon request.							
Part 11 #9 Viramontes '12 check back from collections= 820							
	•						