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DLN: 93493043006466

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 cal	endar	year, or tax	year beginnin	g 07-01-20	014 , a	nd ending (	6-30-201	.5					
<b>B</b> Ch	eck ıf a	pplicable		ne of organiza SDALE COLLE							D E	mploye	r ide	ntification number	
┌ Add	ress cl	hange	IIILL	SDALL COLLE	JL .						3	8-137	4230	0	
Г№	me cha	inge	Doir	ng business as											
┌ Ind	ıal retu	ım													
Fin					t (or PO box if n	naıl ıs not de	elivered to	street address	s) Room/su	uite		elephone	e num	iber	
ret	urn/ten	mınated	33 E	College Stree	35						(,	517)4:	37-7	<u>'341</u>	
M Am	ended	return		or town, stat dale, MI 492	e or province, cou	ntry, and ZI	P or foreigr	postal code						÷ 201 062 040	
Г Ар	olication	n pending	Tillis	uale, MI 492	42							ross rece	eipts s	\$ 201,062,840	
					address of pri	ncipal offic	cer			H(a)	Isthisag	group re	eturn	for	
				rry P Arnn Ilsdale Coll	0.00						subordina			┌ Yes 🗸 No	
				East Colle						ни	Are all su	hordina	toc	┌ Yes ┌ No	
			Hi	llsdale, MI	49242					] "(5)	included?	DOTUITIA	ites	1 1651 110	
I Ta	x-exen	npt status	<b>▽</b> 5	501(c)(3)	501(c) ( ) 🖪 (	ınsert no )	<b>—</b> 4947(	a)(1) or	527		If "No," a	ttach a	lıst	(see instructions)	
J W	ebsite	e: ► www	w hills	dale edu						H(c)	Group ex	emptioi	n nur	mber ►	
V For	n of or	an pization	<u> </u>	rnoration $\Gamma$	Frust Association	n C Othor	<u> </u>			<del>``</del>	ar of formation			State of legal domicile MI	
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9															
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≣	2	Check th	nie hov	/ <b>I</b> fthe	organızatıon dı	scontinue	d its one	rations or o	disnosad	of more	than 25%	of its no	et ac	cate	
Governance	-	CHECK II	אטט כוו	r F II tile	organization di	scontinue	u its ope	iations of t	iisposeu	or more	ciiaii 23 70	01 165 116	ccas	-5615	
×ő	3	Number	of voti	ng member	s of the goverr	ıng body (	(Part VI,	line 1a) .					3	33	
<u> </u>	4	Number	of ınde	ependent vo	ting members	of the gov	erning bo	dy (Part V	I, lıne 1b	)			4	30	
Activities	5	Total nui	mber c	fındıvıdual	s employed ın	calendary	ear 201	4 (Part V , I	ıne 2a)			. [	5	1,938	
Į.	6	Total nui	mber c	of volunteer	s (estimate if r	ecessary	)						6	1,045	
٠,	7a	Total uni	related	d business	revenue from P	art VIII,	column (	C), line 12				L	7a	1,080,594	
	ь	Net unre	lated I	business ta	xable income f	rom Form	990-T,I	ine 34 .				,	7b	0	
											Prior Yea	ar		Current Year	
gı.	8	Contri	bution	s and grant	s (Part VIII, li	ne 1h) .						885,41	_	118,585,719	
Rayenue	9	_	Program service revenue (Part VIII, line 2g)							-	46,455,153		46,904,026		
ž	10				rt VIII, columi							864,56	_	31,706,436	
	11			=	II, column (A),	=		•	-		2,960,114			3,156,368	
	12				=	(must equal Part VIII, column (A), line					181,	181,165,251		200,352,549	
	13				unts paid (Part							747,68	_	21,425,243	
	14				nembers (Part 1					. 🗀	<u> </u>		0	0	
	15	Saları	es, oth	er compen	sation, employ	ee benefit	s (Part I)	(, column (	A), lines		41.	969,75		45,547,178	
\$		5-10)									71,		_		
र्के	16a				g fees (Part IX,					•			0	0	
Expenses	Ь	Total fu	ndraısın	g expenses (I	Part IX, column (D	), line 25) 🕨	23,432,05	5							
	17	Other	expen	ses (Part I	X, column (A),	lınes 11a	-11d,11	f-24e) .			56,	746,78	2	62,881,372	
	18	Total	expens	ses Add lın	es 13–17 (mu	st equal P	art IX, c	olumn (A),	line 25)		118,	464,21	6	129,853,793	
	19	Reven	ue les	s expenses	Subtract line	18 from li	ne 12 .				62,	701,03	5	70,498,756	
\$ <b>8</b>										Be	ginning of (	Current		End of Year	
Net Assets or Fund Balances	20	Total		/Dar+ V I	ne 16)						Year	645,71	+	921,668,538	
A B	21				line 26)							272,61	-	115,093,187	
2 E	22				nces Subtract					-		373,10	-	806,575,351	
	22 13 III			e Block	iices Subtract	iiile 21 iii	om me z	0	<u> </u>		700,.	3/3,10	<u> </u>	800,575,331	
Unde my k	r pena nowled arer ha	alties of p dge and l as any kr	perjury belief,	, I declare ıt ıs true, c lge								d on al		ts, and to the best of ormation of which	
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#### the total expenses, and revenue, if any, for each program service reported ) (Expenses \$ 40,082,997 including grants of \$ 0) (Revenue \$ 19,793,352) (Code STUDENT INSTRUCTION - Hillsdale College boasts a curriculum as extraordinary as its history. At the center of this curriculum is the core - the set of courses that each student takes, and that all students share The idea behind a core curriculum is that all men and women, in order to be well-rounded individuals and good citizens, should share a certain core knowledge and understanding Hillsdale's core curriculum contains the essence of the classical liberal arts education. Through it, our students are introduced to the history, the philosophical and theological ideas, the works of literature and the scientific discoveries that set Western Civilization apart Students of the liberal arts learn to think well, communicate effectively and observe intelligently the workings of the physical world. Behind the idea of the liberal arts is the idea that truth is the basis of knowledge. Knowledge based on truth leads to caring about virtue and caring about virtue allows us to be truly free The opposite idea - the idea that freedom simply means the ability to follow our appetites and passions - is what the Founders of America condemned as "license" A liberal arts education teaches us to distinguish liberty from license. America's Founders, following the greatest thinkers of our Western heritage, teach us that a people who confuse liberty and license will not be capable of maintaining free government. Thus, liberal arts education is not only essential for us to fulfill our individual potential, but it is also necessary for the preservation of free society. Hillsdale's faculty is the key to its academic excellence. We seek and attract faculty who are devoted, above all, to their students. They are sensus about learning. They are dedicated to the search for truth. They are in the fullest sense of the term, a "teaching" faculty Hillsdale College offers 32 traditional majors, seven interdisciplinary majors, seven interdisciplinary minors and seven pre-professional programs. Students at Hillsdale are prepared to become leaders worthy of their heritage. They come to understand what it means to deserve freedom and what it takes to preserve it. They come to appreciate their debt to their forebears for the blessings of liberty that they emoy, and to recognize their duty to their children to pass those blessings on 4b (Code ) (Expenses \$ 21,220,243 including grants of \$ 21,220,243 ) (Revenue \$ 10,487,913) STUDENT SCHOLARSHIPS AND GRANTS - Hillsdale College follows its historic mission to provide "all persons who wish, irrespective of nation, color, or sex, a literary and scientific education," as it has since it was founded in 1844, independently, without the strings and entanglements that come with government subsidies. It is famous for its refusal to accept federal taxpayer funding, even in the form of federal student aid. In 1984, the Supreme Court handed down a decision in the case of "Grove City v Bell" that threatened Hillsdale College's independence. The Court ruled that any educational institution with even one student who received federal aid would be considered an "indirect recipient institution" and thereby subject to federal regulations. Hillsdale's Board of Trustees acted swiftly and decisively to uphold the school's longstanding mission. They notified the Department of Education that Hillsdale College would not accept federal tuition assistance for its students, but would replace it with privately funded scholarships and grants. Hillsdale College is unique in this respect among American institutions of higher learning In the fall of 1985, Hillsdale College's Student Independence Grant and Loan Fund was established. It continues to this day, assisting hundreds of deserving students each year who desire a rigorous classical liberal arts education. The net cost of replacing federal financial aid since 1985 exceeds \$78 million. Over \$22 million was awarded in privately funded scholarships and grants during the 2014/2015 academic year. Over \$5.5 million of this total is direct replacement of the federal and state grants, scholarships that Hillsdale students would receive at nearly every other college or university in the nation. Approximately 90 percent of Hillsdale students qualify for and receive financial assistance (Code ) (Expenses \$ 10,369,532 including grants of \$ 0) (Revenue \$ 674,395) STUDENT SERVICES - An integral part of the Hillsdale College experience is our student service area. The first encounter is with our Admissions Office which continues to have a high quantity of applicants and each year the competition for admission to Hillsdale is increasing. As the result Hillsdale is able to be more selective in their acceptance of students. Our fall 2014 freshman class of 327 students joined a current student body (total enrollment 1437) representing 49 states. and 9 foreign countries. Further, an average ACT composite score of 29 and 1933 on the SAT is indicative of the high quality of student Hillsdale is recruiting Hillsdale is not just about life in the classroom. Because preparation for leadership is one of Hillsdale's primary goals, some of the most important lessons can be learned outside the classroom. Whether it is athletics, student government, volunteer opportunities, Greek life or the fine and performing arts, students are involved in a variety of co-curricular activities. The GOAL (Great Opportunities for Assistance and Leadership) program is Hillsdale's primary volunteer program. Through it, our students dedicated over 20,000 hours of service in the local community and surrounding region during the past year. Activities include tutoring, mentoring, basic living assistance and simple companionship. Nearly one-third of Hillsdale's student body is involved in one of our seven national fraternities and sororities. These Greek chapters encourage philanthropic activities, develop leadership skills and provide a special opportunity to form lifelong friendships. Hillsdale's placement record for graduating seniors has averaged 94 percent over the past three years with the graduating class (spring 2014) having a 98% placement rate within six months of graduation including 19% attending graduate or professional school See Additional Data Other program services (Describe in Schedule O )

(Expenses \$

Total program service expenses ▶

19,344,244 including grants of \$

91,017,016

Form 990 (2014)

15,948,366)

0)(Revenue\$

Part IV	Checl	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part $I^{\bullet}$	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
L <b>O</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V^{\bullet}$	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
.2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥌	13	Yes	
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
<b>.6</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
. <b>7</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
.8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 996	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u>.,</u>
	Estable sambas assistadas Bara 2 of Estable 1006 Estable		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 3,226  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 9			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►BD, CJ, EI, VQ  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	file Form 8282?	<b>7</b> c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
Ū	contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
h	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14b		

20

►Patrick H Flannery Hillsdale College

33 East College Street Hillsdale, MI 49242 (517) 437-7341

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI														.[고
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<u> </u>	ection A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	33			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations other officer, director, trustee, or key employee?		2	Yes	
3			3		No
4	Did the organization make any significant changes to its governing documents since the prior Form filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		N o
6	Did the organization have members or stockholders?		5		N o
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a more members of the governing body?		'a		 No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members or persons other than the governing body?		'b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaker year by the following	n during the			
а	The governing body?	8	a	Yes	
	Each committee with authority to act on behalf of the governing body?	8	ь	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		N o
Se	ection B. Policies (This Section B requests information about policies not required by t		enue	e Code	e.)
				Yes	No
10-	Did the organization have local chapters, branches, or affiliates?		_		
Tua	Did the organization have local chapters, branches, or anniates.	10	0a		Νo
	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters,			No_
b		chapters, urposes?	ОЬ		No No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?	chapters, irposes? 10 dy before filing 11	ОЬ		
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bo	chapters, urposes? 10 dy before filing	0b 1a	Yes	
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?	chapters, irposes? 10 dy before filing 11	0b 1a 2a	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If	chapters, urposes? dy before filing	0b 1a 2a		
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?	chapters, urposes?  Idy before filing	0b 1a 2a 2b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done.	chapters, irposes? 10 dy before filing 11	0b 1a 2a 2b	Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?	chapters, urposes?  dy before filing	2a 2b 2c 3	Yes Yes	No
b 11a b 12a b c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation in the second contemporaneous substantiation of the second contemporane	chapters, urposes?  Indy before filing to the could give to the co	22a 22b 22c 33 44	Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests the rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation is	chapters, arposes?  dy before filing	22a 22b 22c 33 44	Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation of the organization's CEO, Executive Director, or top management official	chapters, arposes?  dy before filing	22a 22b 22c 3 4	Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests the rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approve independent persons, comparability data, and contemporaneous substantiation of the deliberation of the organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	chapters, irposes? it dy before filing it could give if a coul	22a 22b 22c 3 4	Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	chapters, irposes? it dy before filing it could give it could give it could give it could give it	22a 22b 22c 3 4 4 55a 55b	Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	chapters, arposes? dy before filing	22a 22b 22c 3 4 4 55a 55b	Yes Yes Yes	No No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests the rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation of the organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrant taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to point venture arrangements under applicable federal tax law, and take steps to safe organization in joint venture arrangements under applicable federal tax law, and take steps to safe organization's exempt status with respect to such arrangements?	chapters, arposes? dy before filing	22a 22b 22c 3 4 4 55a 55b	Yes Yes Yes	No No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation of the organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrant taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation participation in joint venture arrangements under applicable federal tax law, and take steps to safe organization's exempt status with respect to such arrangements?	chapters, arposes? dy before filing	22a 22b 22c 3 4 4 55a 55b	Yes Yes Yes	No No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	chapters, arposes? dy before filing	22a 22b 22c 3 4 4 55a 55b	Yes Yes Yes	No No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put Has the organization provided a complete copy of this Form 990 to all members of its governing bothe form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation of the organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrant taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation participation in joint venture arrangements under applicable federal tax law, and take steps to safe organization's exempt status with respect to such arrangements?	chapters, arposes?  dy before filing	22a 22b 22c 3 4 4 55a 55b	Yes Yes Yes	No No

interest policy, and financial statements available to the public during the tax year  $\frac{1}{2}$ 

State the name, address, and telephone number of the person who possesses the organization's books and records

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t	han d n is l	ne l both	box, an d	officer	1	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	►			
C	Total from continuation sheets to Part VII, Section A	٠			
d	Total (add lines 1b and 1c)	▶	2,714,932	0	0
d	Total (add lines 1b and 1c)	F	2,714,932	0	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►67

			Yes	No			
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee						
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	ındıvıdual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No			

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	( <b>B</b> ) Description of services	(C) Compensation					
Rebecca Hagelin Communications & Marketing LLC 4572 25th Road North Arlington, VA 22207	consulting/marketing	4,562,444					
The Cyril Scott Company Inc P O Box 310 Lancaster, OH 43130	printing/mailing	2,797,973					
Saga Inc a Michigan Corporation 22 East Galloway Hillsdale, MI 49242	Food and catering services	2,703,584					
Weigand Construction Incorporated 7808 Honeywell Drive Fort Wayne, IN 46825	Construction	2,870,512					
Rockford Construction Inc 601 First Street NW Grand Rapids, MI 49504	Construction	5,435,760					
2 Total number of independent contractors (including but not limited to those listed above) who received more than							

Part V	/1111	Statement o						
-		Check If Sched	ule O contains a respor	nse or note to any lir T		· · · · ·		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated cam	paigns 1a	0				312-314
nts Ints	Ь	Membership du		0				
3ra not		Fundraising eve						
. A	c							
Gif ila	d		zations 1d					
	e	Government grant	s (contributions) <b>1e</b>					
	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	118,585,719				
	g	Noncash contribution	ons included in lines	35,728,906		į		į
	h	Total. Add lines	s 1a-1f	[	118,585,719			
				Business Code				
n:	2a	Tuition & Fees		611310	35,802,326	35,802,326	0	0
æ ₹	ь	Other Auxiliary		721110	958,523	278,341	680,182	0
е: П	c	Auxiliary	-	611310	10,143,177	9,985,439	157,738	0
er v	d							
s ⊑	е							
∑ 	f	All other progra	am service revenue		0	0	0	0
š	g	Total. Add lines	s 2a – 2f		46,904,026			
	3		ome (including dividen		8,143,809	8,143,809	0	0
	4		ar amounts)		0	0	0	0
	5	Royalties		▶	0	0	0	0
			(ı) Real	(11) Personal				
	6a	Gross rents	11,958	0				
	Ь	Less rental expenses	13,176	0				
	C	Rental income or (loss)	-1,218	0				
	d	Net rental inco	me or (loss)		-1,218	0	-1,218	0
	7a	Gross amount	(ı) Securities	(II) O ther				
		from sales of assets other than inventory	23,562,627	0				
	b	Less cost or other basis and	0	О				
	c	sales expenses Gaın or (loss)	23,562,627	0				
	d	Net gaın or (los	ss)		23,562,627	o	-20,263	23,582,890
anne	8a	Gross income f events (not inc \$	luding 0					
er Reve		of contributions See Part IV, lin	s reported on line 1c) ne 18 a	0				
Ě			penses b	0	0		0	
	9a	Gross income f	(loss) from fundraising rom gaming activities le 19	events 🕦	0		0	U U
	L	1005	a	132,216				
	b c		penses <b>b</b> (loss) from gaming acti	48,897 vities	83,319	83,319	0	0
		Gross sales of returns and allo	inventory, less owances .	1,052,629				
	ь	Less costofa	a oods sold b	648,218				
			(loss) from sales of inv		404,411	0	0	404,411
		Miscellaneous	s Revenue	Business Code				
	11a	Miscellaneous	Revenue	900099	2,669,856	2,405,701	264,155	0
	b							
	C				-	_		
	d	All other reven	ue   = 11==11d	b.	0	0	0	0
	e			•	2,669,856			
	12	Total revenue.	See Instructions .	🕨	200,352,549	56,698,935	1,080,594	23,987,301

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete col	umn (	A )
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Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All Check if Schedule O contains a response or note to any line in this	-			
	ot include amounts reported on lines 6b,		(B)	(c)	(D)
	o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	205,000	205,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22	21,220,243	21,220,243		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,851,962	392,919	807,230	651,813
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	33,926,354	24,764,226	4,867,065	4,295,063
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,695,307	1,917,126	465,293	312,888
9	Other employee benefits	4,709,788	3,650,728	640,216	418,844
10	Payroll taxes	2,363,767	1,645,676	471,835	246,256
11	Fees for services (non-employees)				
а	Management	0	0	0	0
ь	Legal	827,180	64,725	505,849	256,606
c	Accounting	1,357,639	0	1,357,639	0
d	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,569,510	2,626,741	1,220,983	6,721,786
12	Advertising and promotion	4,209,301	3,567,688	131,392	510,221
13	Office expenses	18,225,322	10,378,778	1,439,415	6,407,129
14	Information technology	1,961,378	705,940	1,089,925	165,513
15	Royalties	38,552	0	38,552	0
16	Occupancy	3,681,687	2,852,796	723,188	105,703
17	Travel	4,136,819	2,163,598	615,156	1,358,065
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	3,328,617	1,973,229	60,337	1,295,051
20	Interest	224,430	30,000	194,430	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	5,540,146	4,859,976	577,848	102,322
23	Insurance	0	0	0	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Memberships	129,831	75,804	14,417	39,610
b	Miscellaneous	4,998,142	4,269,005	183,952	545,185
c	Cost of Goods Sold	3,652,818	3,652,818	0	0
d					
e	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	129,853,793	91,017,016	15,404,722	23,432,055
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in	this	Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			295,116	1	3,524,237
	2	Savings and temporary cash investments			58,603,434	2	50,290,386
	3	Pledges and grants receivable, net			78,617,655	3	64,901,260
	4	Accounts receivable, net			220,092	4	423,042
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete F Schedule L	0	5	0		
ts	6	Loans and other receivables from other disqualified persons ( $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary organizations (see instructions) Complete Part II of Schedule			0		
Assets	7	Notes and loans receivable, net			34,922,719		34,989,293
⋖	8	Inventories for sale or use			463,743		493,425
	9	Prepaid expenses and deferred charges			1.528.027	9	2,033,280
	10a	Land, buildings, and equipment cost or other basis		 I	1,320,021	9	2,035,200
		Complete Part VI of Schedule D	10a	212,361,330			
	b	Less accumulated depreciation	10b	, ,	126,082,664		138,580,503
	11	Investments—publicly traded securities	244,012,851	11	282,719,368		
	12	Investments—other securities See Part IV, line 11	266,698,730	12	274,317,937		
	13	Investments—program-related See Part IV, line 11			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			73,200,684	15	69,395,807
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			884,645,715		921,668,538
	17	Accounts payable and accrued expenses			24,529,660	17	27,002,671
	18	Grants payable			0	18	0
	19	Deferred revenue			2,607,356		2,555,856
	20	Tax-exempt bond liabilities			10,860,000	20	10,609,464
ŝ	21	Escrow or custodial account liability Complete Part IV of Sci			0	21	0
Liabilitie	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqua		trustees,			
<u> </u>		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parti	es .		14,715,385	23	14,272,187
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0	
	25	Other liabilities (including federal income tax, payables to rel and other liabilities not included on lines 17-24) Complete P					
		D			65,560,213	25	60,653,009
	26	<b>Total liabilities.</b> Add lines 17 through 25			118,272,614	26	115,093,187
ě		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	▼ aı	nd complete			
an	27	Unrestricted net assets			131,733,551	27	144,360,470
	28	Temporarily restricted net assets			201,838,720	28	178,018,522
⊒	29	Permanently restricted net assets			432,800,830	29	484,196,359
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check	here Þ	+			
ŏ	30	complete lines 30 through 34.  Capital stock or trust principal, or current funds				30	
ets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Assets or	32	Retained earnings, endowment, accumulated income, or other				32	
봈	33	Total net assets or fund balances			766,373,101	33	806,575,351
Net							<u> </u>
	34	Total liabilities and net assets/fund balances			884,645,715	34	921,668,538

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
	Total revenue (must equal Part VIII, column (A), line 12)				
1	Total revenue (must equal Part VIII, Column (A), line 12)	1		200,3	352,549
2	Total expenses (must equal Part IX, column (A), line 25)	2		129,8	353,793
3	Revenue less expenses Subtract line 2 from line 1	3		70,4	198,756
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			373,101
5	Net unrealized gains (losses) on investments	5			.46,689
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-6,1	.49,817
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		806,5	575,351
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	٦		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	1e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

### **Additional Data**

**Software ID:** 14000267

**Software Version:** v1.00

**EIN:** 38-1374230

Name: HILLSDALE COLLEGE

## Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code ) (Expenses \$ 19,344,244 including grants of \$ 0 ) (Revenue \$ 15,948,366 )

These additional program service expenses include, but are not limited to auxiliary services (bookstore, residential, dining), and plant and maintenance of campus grounds and buildings

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual or director Highest employe Former organizations related Institutional Trustee below emplo)ee organizations dotted line) t compensated ee trustae (1) William S Atherton 0 0 0 Х ..... Trustee 0 (1) Christopher F Bachelder 0 Χ 0 0 0 ...... Trustee 0 (2) Stephen M Barney 0 Χ 0 0 0 ..... 0 (3) David L Belew 0 0 0 0 Х Trustee 0 (4) Michael Bozic 0 Х 0 0 0 Trustee 0 0 (5) William J Brodbeck 0 0 0 Chairman of the Board 0 (6) Fred M Butler 0 Χ 0 0 0 ..... Trustee 0 (7) J Christopher Chocola 0 Х 0 0 0 Trustee 0 (8) Jeffrey H Coors Χ 0 0 0 ..... Trustee 0 (9) Cleves R Delp 0 Χ 0 0 0 ..... (10) Thomas A Duke Jr 0 Х 0 0 0 0 Trustee (11) William L Fraim 0 Χ 0 0 0 ..... Trustee 0 (12) Hazel Hare 0 Χ 0 0 ...... 0 (13) Stephen S Higley 0 0 0 0 Х ..... (14) Richard E Hunter 0 Χ 0 0 0 Trustee 0 0 (15) Mark L Johnson Χ 0 0 0 ..... 0 (16) Thomas N Jordan Jr 0 Χ 0 0 0 ..... (17) Robert F Kızer 0 Х 0 0 0 Trustee 0 (18) S Gunnar Klarr 0 Χ 0 0 0 0 (19) William E LaMothe 0 0 Χ 0 0 ..... 0 (20) Charles J Luellen 0 0 0 0 Χ 0 Trustee (21) Charles S McIntyre III 0 0 0 Χ 0 0 (22) Kay A Orr Χ 0 0 ..... 0 (23) Daniel S Peters 0 0 0 0 Х .....

0

0

Χ

0

0

0

Trustee (24) J Eric Plym

Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations		
(26) Thomas T Rogers	0	х						0	0	0		
Trustee (1) Patrick L Sajak	0											
Trustee	0	×						0	0	0		
(2) Bruce C Sanborn	0											
Trustee	0	×						0	0	0		
(3) Jean Schlavone	0	.,										
Trustee	0	X						0	0	0		
(4) Gregory C Schuler	0	v						0	0	0		
Trustee	0	Х						0	0	0		
(5) Duane Stranahan Jr	0	х						0	0	0		
Trustee	0	^						0	0	0		
(6) Stephen A Van Andel	0	х						0	0	0		
Trustee	0	^						0	0			
(7) Larry P Arnn	40			x				926,054	0	0		
President	0			ı ^				320,031				
(8) Richard P Pewe	40			X				176,370	0	0		
Secretary	0							170,370				
(9) Patrick H Flannery	40			x				153,590	0	0		
Treasurer	0			ı^				193,330				
(10) David M Whalen	40				x			218,912	0	0		
Provost	0							210,312				
(11) John Cervini	40				х			411,516	0	0		
Vice President for Institutional Advancement	0							111,310				
(12) Robert Blackstock	40					×		177,963	0	0		
Staff	0							2,1,722	_			
(13) Ronald Pestritto	40					×		174,358	0	0		
Staff	0							,	-			
(14) Douglas A Jeffrey	40					×		169,122	0	0		
Vice President for External Affairs	0							·				
(15) Grigor D Hasted	40					x		158,786	0	0		
Staff (16) John T McFordond	0											
(16) John T McFarland	40					х		148,261	0	0		
Staff	0											

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DLN: 93493043006466

OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2014

Open to Public Inspection

	e of th	ne organization					Employer identifica	ation number				
HILLS	DALL CC	JEEGE					38-1374230					
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	tions must co	mplete this p		ns.				
			Public Charity Status (All organizations must complete this part.) See instructions.  ate foundation because it is (For lines 1 through 11, check only one box)									
1	Ī	A church, convention		·	= -	•	•					
2	<u></u>											
3	i-	A hospital or a cooper	=		· ·	tion 170(h)(1)	(A)(iii).					
4	<u>'</u>	A medical research or		_				i) Enterthe				
•	'	hospital's name, city,		stated in conjunction v	vicii a nospicai a	esembed in sec		J. Eliter the				
5	Γ	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	r operated by a	a governmental unit d	escribed in				
		section 170(b)(1)(A)	(iv). (Complet	e Part II)								
6	$\sqcap$	A federal, state, or loc	al governmen	t or governmental unit	described in <b>se</b>	ction 170(b)(1	.)(A)(v).					
7		An organization that n						general public				
	•	described in section 1				3	•	,				
8	Г	A community trust de	scribed in <b>sect</b>	ion 170(b)(1)(A)(vi)	(Complete Par	tII)						
9	Γ	An organization that n	ormally receiv	es (1) more than 331	l/3% of its supp	ort from contro	butions, membership	fees, and gross				
		receipts from activitie	s related to it:	s exempt functions—s	ubject to certai	n exceptions, a	nd (2) no more than 3	331/3% of				
		ıts support from gross	ınvestment ır	ncome and unrelated b	usıness taxable	e income (less	section 511 tax) from	n businesses				
		acquired by the organ	ızatıon after Ju	ine 30, 1975 See <b>sec</b>	tion 509(a)(2).	(Complete Par	tIII)					
10	Γ	An organization organ	ized and opera	ited exclusively to tes	t for public safe	ty See <b>section</b>	ı 509(a)(4).					
11	Γ	An organization organ										
		one or more publicly s										
•	$\vdash$	the box in lines 11a th <b>Type I.</b> A supporting of										
а	,	supported organization										
		organization You mus				-, -, -, -, -, -, -, -, -, -, -, -, -, -						
b	$\sqcap$		_	organization supervised or controlled in connection with its supported organization(s), by having control or								
			pporting organization vested in the same persons that control or manage the supported organization(s) <b>You</b>									
_	$\vdash$	must complete Part IV	<b>v, Sections A and C. integrated.</b> A supporting organization operated in connection with, and functionally integrated with, its									
	,							grated with, its				
d	Γ		orted organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.  III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is									
		not functionally integr					ement and an attentiv	eness requirement				
_	_	(see instructions) Yo					a a Tuna I Tuna II T	una III funationallu				
е	ı	Check this box if the contegrated, or Type II.					s a Type I, Type II, T	ype III lunctionally				
f		Enter the number of si										
g		Provide the following i										
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	janization	(v) A mount of	(vi) A mount of				
		organızatıon		organızatıon	listed in your	governing	monetary support	other support (see				
				(described on lines	docume	nt?	(see instructions)	ınstructions)				
				1-9 above or IRC section (see								
				instructions))								
					Yes	No						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	Part III. If the organiz	ation rails to qu	iamy under the	tests listed bei	ow, piease com	piete Pa	11 ( 111.)			
	ection A. Public Support endar year (or fiscal year beginning	1	Г	T	Γ					
Car	in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	<b>(e)</b> 2	014	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	44,725,986	46,877,592	149,194,829	103,885,418	118	3,585,719	463,269,544		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0	0		
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0	0		
4	Total. Add lines 1 through 3	44,725,986	46,877,592	149,194,829	103,885,418	118	3,585,719	463,269,544		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							0		
6	<b>Public support.</b> Subtract line 5 from line 4							463,269,544		
S	ection B. Total Support	•	•	,						
Cal	endar year (or fiscal year	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 20	)14	<b>(f)</b> Total		
_	beginning in)				` `			463,269,544		
7 8	A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	44,725,986 13,011,159	46,877,592 13,157,453	149,194,829	103,885,418 27,376,181		,424,904	100,612,793		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-280,914	6,092	204,056	-21,434		-154,734	-246,934		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1,260,364	1,603,649	2,239,500	2,597,982	2	,813,912	10,515,407		
11	<b>Total support</b> Add lines 7 through 10							574,150,810		
12	Gross receipts from related activi	ties, etc (see inst	ructions)			12		15,460,879		
13	First five years. If the Form 990 is									
	organization, check this box and s						<u></u>	<u>▶</u>		
	ection C. Computation of Pu					1				
14	Public support percentage for 201			11, column (f))		14		80 688 %		
15	Public support percentage for 201	3 Schedule A, Pa	rt II, line 14			15		91 %		
b	33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.									
b 18	organization  10%-facts-and-circumstances tes  15 is 10% or more, and if the organiz Explain in Part VI how the organiz supported organization  Private foundation. If the organizations	anization meets th ation meets the "f	e "facts-and-cırc ācts-and-cırcums	umstances" test, stances" test Th	check this box a e organization qua	nd <b>stop h</b> alıfıes as	<b>nere.</b> a publici	<b>▶</b> ┌ <b>&gt;</b> ┌		

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

## Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

## Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year						
1 Amounts paid to supported organizations to accom	plish exempt purposes						
2 A mounts paid to perform activity that directly furthexcess of income from activity	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons					
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval rec	nured)						
6 Other distributions (describe in Part VI) See instru	JCTIONS						
7 Total annual distributions. Add lines 1 through 6							
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide					
9 Distributable amount for 2014 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
		(::)	(:::)				
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014				
1 Distributable amount for 2014 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2014							
<b>a</b> From 2009							
<b>b</b> From 2010							
<b>c</b> From 2011							
d From 2012							
<b>e</b> From 2013							
f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2014 from Section D, line 7 \$							
A pplied to underdistributions of prior years							
<b>b</b> Applied to 2014 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c							
8 Breakdown of line 7							
<b>a</b> From 2010							
<b>b</b> From 2011							
<b>c</b> From 2012							
d From 2013							

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10	Miscellaneous revenues

Schedule A (Form 990 or 990-EZ) 2014

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DLN: 93493043006466

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

	<b>me of the organization</b> LSDALE COLLEGE		Employer identification number
1111	SPALE COLLEGE		38-1374230
Pa	Organizations Maintaining Donor Ad organization answered "Yes" to Form 990	), Part IV, line 6.	nds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
•	Total number at end of year	6	0
	Aggregate value of contributions to (during year)	2,014,662	0
	Aggregate value of grants from (during year)	138,309	0
	Aggregate value at end of year	4,491,183	0
,	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		r advised
•	Did the organization inform all grantees, donors, and oused only for charitable purposes and not for the bene conferring impermissible private benefit?		
a	<b>tt III</b> Conservation Easements. Complete r	f the organization answered "Yes" to	Form 990, Part IV, line 7.
- <u>•</u>	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	n or education)  Preservation of an A Preservation of a ce	ertified historic structure
	easement on the last day of the tax year		
	<b>T</b>	-	Held at the End of the Year
а	Total number of conservation easements	-	2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified hist	` '	2c
d	Number of conservation easements included in (c) ac historic structure listed in the National Register	quired after 8/1 //06, and not on a	2d
}	Number of conservation easements modified, transfer the tax year 🛌	red, released, extinguished, or terminated	l by the organization during
Ļ	Number of states where property subject to conserva	tion easement is located 🛌	_
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, handl	ing of violations, and
,	Staff and volunteer hours devoted to monitoring, insper	ecting, and enforcing conservation easeme	ents during the year
	A mount of expenses incurred in monitoring, inspectin	g, and enforcing conservation easements	during the year
1	Does each conservation easement reported on line 2( and section $170(h)(4)(B)(II)$ ?	(d) above satisfy the requirements of sect	rion 170(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easem	ne footnote to the organization's financial s	
ar	Complete if the organization answered "	ns of Art, Historical Treasures, o	r Other Similar Assets.
la	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote	116 (ASC 958), not to report in its revenuets held for public exhibition, education, o	r research ın furtherance of publıc
b	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar assesservice, provide the following amounts relating to the	ets held for public exhibition, education, o	
	(i) Revenue included in Form 990, Part VIII, line 1		<b>▶</b> -\$0
	(ii) Assets included in Form 990, Part X		<b>►</b> \$ 5,096,527
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		
а	Revenue included in Form 990, Part VIII, line 1		<b>►</b> \$0

**b** Assets included in Form 990, Part X

Par	Organizations Maintaining Co	llections of Art	<u>:, His</u>	<u>tori</u>	<u>cal Trea</u>	sures, or (	<u> Othe</u>	er Similar As	sets (d	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, cl	neck a	any of the	following that	are a	a significant use	e of its	
а	Public exhibition		d	Г	Loan or e	xchange prog	ram	S		
b	Scholarly research		e	$\Gamma$	Other					
c	▼ Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and expla	ıın hov	w they	y further th	ne organizatio	n's e	xempt purpose	ın	
5	During the year, did the organization solicit							mılar	_	_
ъ-	assets to be sold to raise funds rather than							/!! I- E /	┌ Yes	✓ No
Par	<b>t IV Escrow and Custodial Arrang</b> Part IV, line 9, or reported an ar					tion answere	ea	res" to Form s	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary	forc	ontributioi	ns or other as:	sets	not	┌ Yes	□ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	wing t	able	_				
								1A	nount	
C	Beginning balance						<b>1</b> c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, lin	e 21,	for es	scrow or cu	ustodial accou	ınt lı	ability?	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	e expl	anatıd	on has bee	n provided in	Part	XIII		Γ
Pa	rt V Endowment Funds. Complete									
	·	(a)Current year		Prior ye	ear <b>b</b> (o	:)Two years back	(d)	Three years back		years back
<b>1</b> a	Beginning of year balance	430,924,278			159,592	293,436,25		264,896,372		265,474,873
b	Contributions	55,319,036		43,2	271,934	44,563,90	6	6,924,064		7,166,782
C	Net investment earnings, gains, and losses	10,551,809		64,1	154,849	32,466,09	9	43,423,532		8,216,153
d	Grants or scholarships	10,195,154		9,2	216,724	9,466,45	6	8,292,412		7,620,862
е	Other expenditures for facilities and programs	14,781,678		13,9	920,838	13,463,12	6	13,187,534		8,059,526
f	Administrative expenses	1,264,907			524,535	377,08	+	327,770		281,048
g	End of year balance	470,553,384		430,9	924,278	347,159,59	2	293,436,252		264,896,372
2	Provide the estimated percentage of the cur	rent year end balan	ce (lır	ne 1g,	, column (a	a)) held as				
а	Board designated or quasi-endowment 🕨	6 %								
b	Permanent endowment ► 91 %									
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	3 % uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiz	atıon	that a	are held an	ıd admınıstere	d fo	r the		
	organization by								Yes	No
	(i) unrelated organizations						•	3a	` '	No
	(ii) related organizations						•	3a	_	No
ь 4	Describe in Part XIII the intended uses of t	•					•	3	<u> </u>	<u></u>
	t VI Land, Buildings, and Equipme					nswered 'Ye	s' to	Form 990 Pa	art IV I	ine
	11a. See Form 990, Part X, line			rgan	ization a	nomerca re-		7 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	a. c 1 <b>v</b> , .	
	Description of property				) Cost or oth is (investme			(c) Accumulated depreciation	( <b>d)</b> Bo	ook value
	Land				10,097,:	<del>-                                    </del>	0		1	10,097,135
b	Buildings				153,530,6	_	0	51,983,676		01,546,981
c	Leasehold improvements					0	0	0		0
d	Equipment				14,123,8	849	0	9,615,473	:	4,508,376
е	Other	<u></u>	-		34,609,		0	12,181,678		22,428,011
Tota	I. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colu	ımn (E	B), line 10(	c).)		🕨	1	38,580,503
								Schedule I	D (Form	990) 2014

Part VII Investments—Other Securities. Co. See Form 990, Part X, line 12.	mplete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives	0	F
(2)Closely-held equity interests	189,525,167	F
(3)Other (A) Common Stocks	33,415,643	F
(B) Gov't & Agency Bonds	5,438,483	F
(C) Corporate Bonds	38,791,294	F
(D) Hedge Funds	1,890,501	F
(E) Other		F
(L) Other	5,256,849	r -
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>▶</b> 274,317,937	
Part VIII Investments—Program Related. C	omplete if the organization	answered 'Yes' to Form 990, Part IV, line 11
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
	, ,	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>*</b>	
		J , Part IV, line 11d See Form 990, Part X, line 15
(a) Descri	ription	(b) Book value
(1) Accrued Interest Receivable (2) Beneficial Interests in Trusts		1,112,77
(2) Belletial Interests in Trasts		00,203,03
Total. (Column (b) must equal Form 990, Part X, col.(B) line in Part X Other Liabilities. Complete if the organization.		69,395,80 Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.	(b) Book value	·
Federal income taxes	(b) Book value	
Liability on Annuity Contracts & Trusts	60,558,585	
Interest on Bond Payable	94,424	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	60,653,009	

Sche	dule D (Form 990) 2014		Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	<b>eturn</b> Complete ıf
1	Total revenue, gains, and other support per audited financial statements	1	148,276,399
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments   2a   -24,146,690		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-30,296,507
3	Subtract line <b>2e</b> from line <b>1</b>	3	178,572,906
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 1,269,691		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	21,779,643
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12 )	5	200,352,549
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses per audited financial statements	1	108,074,149
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	┢╼	100,071,115
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	710,291
3	Subtract line 2e from line 1	3	107,363,858
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Ť	107,303,030
a	Investment expenses not included on Form 990, Part VIII, line 7b   4a   1,269,692		
a b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	22,489,935
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	129,853,793
	t XIII Supplemental Information		129,033,793
	ude the descriptions required for Part II lines 3 5 and 9 Part III lines 1a and 4 Part IV lines 1b and 2b		

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Schedule D, Part III, Line 4	ALWIN C CARUS COIN COLLECTION - the Carus Coin Collection consists of a vast array of foreign and domestic currency divided into three smaller displays an ancient coin collection, an American coinage collection, and a history of money collection that includes early non-metal forms of currency, precious metals, and modern fiat currency. The collection was left to Hillsdale College to be used for educational purposes, it is a tool for teaching economics, history, finance, and classics. Portions of the collection are exhibited publicity at Hillsdale College events across the country, extending the educational benefit of the coins to a much wider audience that includes business owners, educators, community leaders, and other interested citizens. SPECIAL LIBRARY COLLECTIONS - A quality library is an essential element of every institution of learning. It exists for the benefit of both students and faculty, as well as for the community in which it resides. In addition to the main study and research collections, the Hillsdale College Mossey Library contains a number of rare and special holdings, including the Ludwig von Mises. Library and the Richardson Heritage Rome early and rare editions. Ludwig von Mises, the early twentieth century Austrian economist and author of such seminar works as: "The Theory of Money and Credit" and "Human Action," chose Hillsdale College to be the recipient of his personal library, because of the school's commitment to teach the principles of freedom. This important collection of books, pamphlets, and papers related to free-market economics is housed in the Ludwig von Mises Room in the Mossey Library and is available to Hillsdale faculty and students for research. THE RICHARDSON HERITAGE ROOM contains a collection of rare- and first-edition books that relate to our country's founding and early American history. A bibliography of the collection is available at www hillsdale edu. LIBERTY WALK - the mission of Hillsdale College, which has guided the school since its 1844 founding, is to prese
Schedule D, Part V, Line 4	directly  As stated previously, Hillsdale College is an independent 4-year liberal arts institution. We do not accept any federal or state monies for the operation of the College. Our endowment funds are invested in such a manner as to preserve and protect our independence from government funds. Earnings from our endowment are used to provide scholarships to our students as well as funds for the operations of the College.
Schedule D, Part XI, Line 2d	Change in split interest income <6,149,817>
Schedule D, Part XI, Line 4b	Tuition and fees 21,220,243, rental expense <13,176>, cost of goods sold <648,218>, gaming expense <48,897>
Schedule D, Part XII, Line 2d	Rental expense 13,176, gaming expense 48,897, cost of goods sold 648,218
Schedule D, Part XII, Line 4b	Tuition and Fees 21,220,243

Jenedale 2 (1 31111 33 3) 23 13		- 1 age <b>3</b>			
Part XIII Supplemental Information	on (continued)				
Return Reference	Explanation				
l					
-					

Schedule D (Form 990) 2014

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**Employer identification number** 

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

Name of the organization

**SCHEDULE E** 

(Form 990 or 990-EZ)

# **Schools**

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

LLSI	ALE COLLEGE	38-1374230			
Pa	rt I	10 1374230		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in it other governing instrument, or in a resolution of its governing body?	s charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student admiprograms, and scholarships?	•	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadce the period of solicitation for students, or during the registration period if it has no solicitation progethat makes the policy known to all parts of the general community it serves? If "Yes," please described explain If you need more space use Part II	ıram, ın a way	3	Yes	
4	Does the organization maintain the following?				
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	-	4a		Νo
b	Records documenting that scholarships and other financial assistance are awarded on a racially new basis?	·	4b	Yes	
C	Copies of all catalogues, brochures, announcements, and other written communications to the published student admissions, programs, and scholarships?	-	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II				
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	Ļ	5a		No
b	Admissions policies?	-	5b		No
c	Employment of faculty or administrative staff?	_	5c		Νo
d	Scholarships or other financial assistance?	-	5d		No
е	Educational policies?	-	5e		Νo
f	Use of facilities?	-	5f		Νo
g	Athletic programs?	-	5g		Νo
h	Other extracurricular activities?  If you answered "Yes" to any of the above, please explain If you need more space, use Part II		5h		No
	Does the organization receive any financial aid or assistance from a governmental agency?  Has the organization's right to such aid ever been revoked or suspended?	<u> </u>	6a 6b		No No
	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 Configuration 2.15-50, 1975-2 C.B. 587, covering racial pondiscrimination 2.1f "No." explain on Part II	01 through 4 05	_	Vas	

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)

Return Reference	Explanation			
Schedule E, Part I, Line 3	Hillsdale College's policy of non-discrimination is written into its original Articles of Association, which were adopted in 1853. They state, "The object of this institution is and shall be to furnish to all persons who wish, irrespective of nationality, color, or sex, a literary, scientific or theological education as comprehensive and thorough as is usually pursued in other colleges or theological schools in this country, and to combine with this, such moral, social and artistic instruction and culture as will best develop the minds and improve the hearts of the students. Hillsdale College continues to be governed by these words, and they are incorporated into the school's more recent mission statement. These words are included in the College catalog and they are featured prominently in the Hillsdale College Honor Code.			
Schedule E, Part I, Line 4	In 1844 Hillsdale opened its doors to everyone and obtained the nation's 1st collegiate charter (1850) that prohibited discrimination based on race, religion, or sex. The 1st Michigan college (the nation's 2nd) to admit women on a par with men, it was the nation's 2nd to confer the B.A. to women. A pre-Civil War leader in nondiscrimination, it refused to specify race on records or to base decisions or policies on the race of its students, faculty or staff. Today, it bases admissions/hiring practices on qualification, competence and merit without regard to race, color, religion, national origin, sex, age, disability or any other legally protected status. The Catalog states, "The College values the merit of each unique individual, rather than succumbing to the dehumanizing, discriminatory trend of so-called 'social justice' and 'multicultural diversity' which judges individuals not as individuals, but as members of a group and which pits one group against other competing groups."			

Schedule E (Form 990 or 990-EZ) (2014)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493043006466

SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

rt IV, line 14b, 15, or 16.

▶ Attach to Form 990.

QU 14
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**Inspection** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization HILLSDALE COLLEGE						ification number
Pai	rt I General Information "Yes" to Form 990, Par			ne United States. Co	38-1374230 omplete if the organiz	ation answered
1	For grantmakers. Does the of and other assistance, the grants or a used to award the grants or a	ntees' eligibili	ty for the gran	ts or assistance, and	the selection criteria	┌ Yes ┌ No
2	<b>For grantmakers.</b> Describe in assistance outside the United		ganızatıon's pı	rocedures for monitori	ng the use of its grant	ts and other
3	Activites per Region (The follow	ing Part I, line 3	table can be du	iplicated if additional spa	ace is needed )	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Europe (including Iceland and Greenland)	0	0	Program Services	Study abroad programs	16,574
( 2)	Middle East and North Africa	0	0	Program Services	study abroad	56,140
(3)	Europe (including Iceland and Greenland)	0	0	Program Services	travel expenses for guest speaker	7,10
(5)						
	Sub-total Total from continuation sheets to Part I					

c Totals (add lines 3a and 3b)

79,816

Schedule F (Form 990) 2014

Pa				i <b>zations or Entitie</b> ived more than \$5,0		•	9		to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(	1)								
(	2)								
(	3)								
(	4)								
2				ed above that are ro or counsel has pro					
3	Enter total num	nber of other or	ganizations or ent	ities					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Europe (including Iceland and Greenland)	1	18,002	check	0		appraisar, care.,
( 2)		<u> </u>	1	'		1	
(3)		†	1	1		1	
(4)		+ + + + + + + + + + + + + + + + + + + +		1	<u> </u>	1	
(5)		+ + + + + + + + + + + + + + + + + + + +	1	1	†	1	
( 6)		+				1	
(7)		†	1	1	<b> </b>	1	
(8)		+	1	,	†	1	
(9)		+			+	1	
( 10)		+			<del>                                     </del>		
(11)		+		<u>'</u>	<del>                                     </del>		
( 12)		+		<u> </u>	<del>                                     </del>		
( 13)	<u> </u>	+		<u> </u>	+		
( 14)	<u> </u>	+			+		1
( 15)	<del> </del>	+		<u> </u>	+		
( 16)	+	+		<del>                                     </del>	+		
( 17)			<del>                                     </del>	<del>                                     </del>	-	<u>'</u>	1
( 18)	<u> </u>	<del></del>	<del>                                     </del>	<del> </del>	<del> </del>	<del>                                     </del>	
				<u> </u>		Sched	ule F (Form 990) 2014

## Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	[~	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	<b>▽</b>	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	<b>~</b>	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	V	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	্ন	Νo

Schedule F (Form 990) 2014

### **Additional Data**

**Software ID:** 14000267

**Software Version:** v1.00

**EIN:** 38-1374230

Name: HILLSDALE COLLEGE

Schedule F (Form 990) 2014

Page **5** 

#### cheddle i (i oilii 330) 20

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

DLN: 93493043006466

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

**SCHEDULE G** 

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

lame of the	organizatioi
HILSDALE	COLLEGE

(Form 990 or 990-EZ)

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** 

rt I Fundraising Activ	vities Complete	ıf the ord	nanizatio	n answered "Ves" to	38-1374230 Form 990, Part IV,	line 17 Form 990-F
filers are not requi			jariizatio	ii aliswered Tes to	7 TOTHI 930, Part IV,	iiile 17. FOITH 990-1
Indicate whether the organ	ızatıon raısed funds	through a	ny of the f	ollowing activities Che	eck all that apply	
Mail solicitations			е	Solicitation of non	-	
Internet and email soli	cıtatıons		f	Solicitation of gov		
Phone solicitations			g	Special fundraisin	g events	
In-person solicitations						
Did the organization have a or key employees listed in						Г <sub>Yes</sub> Г
If "Yes," list the ten highes to be compensated at least			fundraisei	rs) pursuant to agreem	ents under which the fu	ndraiser is
(i) Name and address of	(ii) Activity	(iii	<b>)</b> Dıd	(iv) Gross receipts	(v) A mount paid to	(vi) A mount paid to
ındıvıdual		fundrai	serhave	from activity	(or retained by)	(or retained by)
or entity (fundraiser)		custody or control of			fundraiser listed in col (i)	organization
			outions?		COI (I)	
		Yes	No			
_						
al						
List all states in which the registration or licensing	organızatıon ıs regis	tered or lı	censed to	solicit contributions o	r has been notified it is	exempt from

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contribu			
		от от том у того тоготрые у	(a) Event #1	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
_			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
eVe	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ر د	5	Noncash prizes				
anse.	6	Rent/facility costs				
Expenses	7	Food and beverages .				
Direct	8	Entertainment				
à	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 in colum	nn (d)		( )
	11	Net income summary Subtract li	ne 10 from line 3, colum	nn (d)	•	
Par	t II			l "Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
ф	Π	\$15,000 on Form 990-EZ, lii	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) billigo	bingo/progressive bingo	(c) other gaming	col (a) through col (c))
<u> </u>	1	Gross revenue			132,216	132,216
Expenses	2	Cash prizes			10,830	10,830
Ďeľ	3	Non-cash prizes			18,667	18,667
Direct B	4	Rent/facility costs				0
ᅕ	5	Other direct expenses			19,400	19,400
	6	Volunteer labor	<ul><li>☐ Yes</li></ul>	┌ Yes % No	<ul><li>✓ Yes 100 %</li><li>✓ No</li></ul>	_
	7	Direct expense summary Add line	s 2 through 5 in column	(d)		48,897
	8	Net gaming income summary Subt	ract line 7 from line 1, o	column (d)		83,319
_						
9 a		ter the state(s) in which the organiza the organization licensed to conduct				. V Yes No
b		'No," explain				
10a b		re any of the organization's gaming				

che	edule G (Form 990 or 990-EZ) 2014						Page <b>3</b>
1	Does the organization conduct gam	ning activities with nonr	members?		. Г үе	s V	No
2	Is the organization a grantor, benef	ficiary or trustee of a tr	ust or a member of a partnership or other entity				
	formed to administer charitable gar	ming?			. Гуе	ᄝ	No
3	Indicate the percentage of gaming					•	
а	The organization's facility			13a			75 %
b	An outside facility			13b			25 %
4	Enter the name and address of the	person who prepares th	ne organization's gaming/special events books a	nd record	ls		
	Name Patrick H Flannery Tr	reasurer					
	Address Hillsdale College 33 East College Stre Hillsdale, MI 49242	eet					
5a	Does the organization have a contr	act with a third party fro	om whom the organization receives gaming				
	revenue?				. Г үе	s I	No
b	If "Yes," enter the amount of gamin	ig revenue received by	the organization 🟲 \$ and	d the			
	amount of gaming revenue retained	by the third party 🟲 \$					
c	If "Yes," enter name and address o	f the third party					
	Name 🟲						
	Address ▶						
5	Gaming manager information						
	Name Patrick H Flannery						
	Gaming manager compensation						
	Description of services provided 🕨	raffle license from the	ollege, Patrick H Flannery works with various grees State of Michigan These licenses are effective r completes the Raffle Financial Statement and second sec	only for t	the day of	the r	affle
	✓ Director/officer	<b>▼</b> Employee	Independent contractor				
	Mandatory distributions						
1	Is the organization required under s	state law to make chari	table distributions from the gaming proceeds to				
	retain the state gaming license? .				Γ <sub>Ye</sub>	s F	, No
)	Enter the amount of distributions re	equired under state law	distributed to other exempt organizations or spe	ent			=
	ın the organization's own exempt ac	ctivities during the tax	year ► \$ 0				
'a i			xplanations required by Part I, line 2b, co L7b, as applicable. Also provide any additi				
	Return Reference		Explanation				

Part I General Information on Grants and Assistance

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Inswered "Yes," to Form 990, Part IV, line 21 or 22.

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2014

**DLN: 93493043006466**OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

HILLSDALE COLLEGE

Employer identification number 38-1374230

			zations and Domes ed more than \$5,000				"Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Savannah Classical Academy 22 West Bryan Street PMB329 Savannah, GA 31401	80-0576349		65,000	0	Book		Assist the launch of K-12 charter schools
(2) Responsive Educational Solutions Post Office Box 292730 Lewisville,TX 75029	75-2748762		65,000	0	Book		Assist the launch of K-12 charter schools
(3) Mellenium Charter Academy 500 Old Spring Road Mount Airy, NC 27030	56-2155785		25,000	0	Book		In recognition of outstanding public or private school teacher with his/her school receiving the funds
(4) EVCA Foundation Post Office Box 3201 Moriarty, NM 87035	45-0637870		25,000	0	Book		Recognition of outstanding public/private school teacher with his/her institution receiving the funds
(5) Pioneer Institute 185 Devonshire Street Suite 1101 Boston, MA 02110	22-2632081		25,000	0	Book		Fellowship program

Enter total number of other organizations listed in the line 1 table.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Scholarships and Grants	1375	21,220,243	0	Book	

Part IV Supplemental I	information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
Schedule I, Part I, Line 2	During fiscal year 2015, Hillsdale College awarded monetary grants/prizes to five institutions based on specified criteria. One prize recognizes one outstanding public or private school teacher with his/her school receiving the funds. The recipient is chosen among the teachers nationally who are implementing the ideas and curriculum contained in a comprehensive educational resource designed by Hillsdale College professors. The school is required to prepare an annual report on the expenditure(s) of the Prize until such funds are entirely expended. Three other grants supported the launch of k-12 charter schools which are based on a classical liberal arts model and which have a strong civics component which will equip students to understand and defend the principles of the American founding. The recipients are required to provide Hillsdale College documentation on the use of the funds in addition to on-site visits by Hillsdale College staff. The last grant was to provide a fellowship in education.
Schedule I, Part III	Hillsdale College awards both scholarships and grants to its students. Students can receive a scholarship at matriculation in the form of merit or performance scholarship. Merit scholarship is awarded by committee based upon an incoming student's high school gpa, standardized test scores, and other, more subjective criteria such as community involvement, interviews, essays, letters of recommendation, and admissions rank. Performance scholarships are awarded by budget managers (typically coaches and fine arts chairs) based upon their own evaluations. Criteria for renewal of merit scholarships generally require students to maintain a 3-0 accumulative gpa. The Financial Aid Office polices this 3-0 requirement and any other scholarship criteria which may be attached to privately funded, named scholarships. Correspondence is sent to students at the end of each semester pertaining to their progress toward scholarship requirements. Students may become eligible for additional scholarship after their freshman year based upon classroom performance and campus involvement. These scholarship decisions are also made by committee after a review of scholarship budgets and criteria. With respect to grants, Hillsdale College students may become eligible for grant monies only by demonstrating significant need on Hillsdale. College's Confidential Family Financial Statement (CFFS). All new applicants are required to submit a copy of the most recent signed tax information of parent(s) and student and any other necessary documents to complete verification of eligibility. This needs test must be resubmitted each year for renewal consideration and adjustments to amounts may be made based upon changes in demonstrated need. In addition to demonstrated financial need, grant recipients are required to meet academic standards of progress, exhibit good citizenship and moral character, and be enrolled at least half time. The Financial Aid Office monitors these additional components each semester using information provided by the Dean's Office

DLN: 93493043006466

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

Name of the organization HILLSDALE COLLEGE

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

	38-1374230							
Pa	rt I Questions Regarding Compensation							
			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items							
	First-class or charter travel  Housing allowance or residence for personal use							
	▼ Travel for companions ▼ Payments for business use of personal residence							
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees							
	Discretionary spending account  Personal services (e g , maid, chauffeur, chef)							
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?							
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III							
	✓ Compensation committee ✓ Written employment contract							
	✓ Independent compensation consultant ✓ Compensation survey or study							
	Form 990 of other organizations  Approval by the board or compensation committee							
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	on						
а	Receive a severance payment or change-of-control payment?	4a		Νo				
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo				
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III							
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed in Form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the revenues of							
а	The organization?	5a	Yes					
b	Any related organization?	5b		No				
	If "Yes," to line 5a or 5b, describe in Part III							
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of							
а	The organization?	6a		Νo				
b	Any related organization?	6b		Νo				
	If "Yes," to line 6a or 6b, describe in Part III							
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No				
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was							
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III							
		8		Νo				
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9						

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of	<b>(F)</b> Compensation in
. ,	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

## Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any additional information							
Return Reference	Explanation						
Schedule J, Part I, Line 1a	By the nature of the position, the CEO is required to fulfill several obligations/commitments which may result in travelling first-class and/or charter to accommodate required appointments. Further his spouse may accompany him as well as dictated by her required presence for an event. The CEO has available to him a discretionary fund (budgeted each year) for assisting individuals and/or projects in need of support. Further, the CEO is required to reside in college-owned housing for the purpose of being a presence on campus and for entertainment purposes. As the result of living in a college-owned residence, the College provides, as with all campus buildings, light housekeeping. The position of CEO also requires membership in certain social/academic organizations and therefore, the college provides the dues/fees associated with that membership. From time to time the College utilizes the College President's personal residence for College events and housing of College guests.						
Schedule J, Part I, Line 3	The Prudential Committee (executive committee) of the Board of Trustees approves the CEO's annual salary The Treasurer's Office secures salary information supplied by the Chronicle of Higher Education, from 990 of other organizations, compensation consultants and written contract. This information is then provided to the Prudential Committee for their review and evaluation.						
Schedule J. Part I. Line 5	Depending on the levels of gift revenue, bonuses were paid						

Schedule J (Form 990) 2014

# **Additional Data**

**Software ID:** 14000267

**Software Version:** v1.00

**EIN:** 38-1374230

Name: HILLSDALE COLLEGE

# Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	<b>(B)</b> Breakdown <b>(i)</b> Base Compensation	of W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
Larry P Arnn, President	(I) 456,71	462,250	7,090	0	64,259 0	990,313	0
Richard P Pewe, Secretary	(I) 174,12	2,250	0	0	37,447 0	213,817	0
Patrick H Flannery, Treasurer	(I) 141,34	12,250	0	0	33,497 0	187,087	0
John Cervini, Vice President for Institutional Advancement	(I) 266,07 (II)	70 0 144,600 0	846 0	0	51,216 0	462,732	0
David M Whalen, Provost	(I) 182,67 (II)	70 0 2,250 0	33,992 0	0 0	39,119 0	258,031 0	0
Robert Blackstock, Staff	(I) 155,03 (II)	38 0 2,250 0	20,675 0	0	35,375 0	213,338	0
Ronald Pestritto, Staff	(I) 147,43 (II)	31 0 2,250 0	24,677 0	0 0	35,142 0	209,500	0 0
Douglas A Jeffrey, Vice President for External Affairs	(I) 166,87 (II)	72 0 2,250 0	0	0 0	35,473 0	204,595	0
Grigor D Hasted, Staff	(I) 137,03	36 0 12,750 0	9,000	0	24,049 0	182,835	0
John T McFarland, Staff	(I) 127,01 (II)	21,250	0	0	28,911 0	177,172	0

(Form 990)

**Supplemental Information on Tax Exempt Bonds** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

DLN: 93493043006466 OMB No 1545-0047

Internal Revenue Service Finformation about Schedule K (Form 990) and its instructions is at <u>www.irs.gov/torm990</u> .										Inspection								
	ne of the organization									Em	ployer id	dentifica	ation nun	nber		-		
піг	LSDALE COLLEGE									38	-13742	230						
Pa	art I Bond Issues		Γ	· · · · · · · · · · · · · · · · · · ·			П			1						_		
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue p	rice	(f)	<b>(f)</b> Description of purpose		( <b>g)</b> De	feased	(h) O n behalf of		(i) Pool financing				
												ıssuer						
										Yes	No	Yes	No	Yes	No	_		
Α	Michigan Finance Authority			09-19-2014	10,90	000,0	Refun	dıng Bonds			X		X		X			
Pa	rt III Proceeds															•		
			4		l	3		С		D								
1	A mount of bonds retired				0									_				
2	Amount of bonds legally defe	ased					0									_		
3	Total proceeds of issue	Total proceeds of issue														_		
4	Gross proceeds in reserve fu						0											
5	Capitalized interest from prod	ceeds				0												
6	Proceeds in refunding escrow		10,900	,000									_					
7	Issuance costs from proceed						0											
8	Credit enhancement from pro						0											
9	Working capital expenditures	from proceeds			0													
10	Capital expenditures from pro	oceeds			0													
11	Other spent proceeds				0													
12	Other unspent proceeds				0										_			
13	Year of substantial completio	n			20	14							_					
					Yes	No	<b>o</b>	Yes	No	Yes	ľ	No	Yes		No	_		
14	Were the bonds issued as pai	rt of a current refund	ling issue?		Х													
15	Were the bonds issued as pai	rt of an advance refu	ındıng ıssue?		X								l					
16	Has the final allocation of pro	ceeds been made?			Х													
17	7 Does the organization maintain adequate books and records to support the final allocation of proceeds?																	
Pa	rt IIII Private Business l	Use														_		
								Y		C				D		_		
1	Was the organization a partne	er in a partnership o	ır a member of an I	LC, which owned	Yes	No		Yes	No	Yes	r	<b>1</b> 0	Yes	+	No	-		
_	property financed by tax-exe					X										_		
2	Are there any lease arrangements that may result in private business use of bond-																	

financed property?

Χ

Sche	dule K (Form 990) 2014									Page <b>2</b>
Par	Private Business Use (Continued)						_			
				Α		B		<u>C</u>		D
За	Are there any management or service contracts that may result in private	husiness use	Yes	No	Yes	No	Yes	No	Yes	No
	of bond-financed property?			Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or outside counsel to review any management or service contracts relating to property?									
С	Are there any research agreements that may result in private business use financed property?	e of bond-		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or outside counsel to review any research agreements relating to the finance									
4	Enter the percentage of financed property used in a private business use be other than a section $501(c)(3)$ organization or a state or local government			0 %		•		•		•
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government			0 %						
6	Total of lines 4 and 5			0 %						
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond-financed property t nongovernmental person other than a 501(c)(3) organization since the bor issued?		х							
ь	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of				•		<b>'</b>		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all non- bonds of the issue are remediated in accordance with the requirements und Regulations sections 1 141-12 and 1 145-2?			х						
Pai	t IV Arbitrage									
		А				С		D		
		Yes	No	Yes	No	<u> </u>	'es	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	X								
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?									
b	Exception to rebate?									
С	No rebate due?									
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed		•	•	•	•	•		•	
3	Is the bond issue a variable rate issue?		Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
ь	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
е	Was the hedge terminated?									
		1								

self-remediation is not available under applicable regulations?

Pai	rt IV Arbitrage (Continued)								
	<u> </u>	А		В	В		С		
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х						
7	Has the organization established written procedures to monitor the requirements of section 148?		Х						
Pa	rt V Procedures To Undertake Corrective Action	•							
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if		×						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

DLN: 93493043006466

OMB No 1545-0047

Open to Public Inspection

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the o								1	Employ	er ident	ificatio	n numbe	r
HILLSDALE COLLE	GE								38-13	74230			
Part I Exc	ess Benefit	Transa	actions	(section	501(c)(3),	section 501(c	)(4), and 501				only)		
						), Part IV, line						40b	
<b>1 (a)</b> Nan	ne of disqualific	d persor	n <b>(b)</b> i	Relationsh	np between	disqualified	<b>(c)</b> Desc	ription	of tra	nsaction	1	(d) Corrected?	
				person	and organız	ation						Yes	No
	_							_					
	amount of tax	incurred	by organ	ization ma	anagers or o	disqualified per	sons during t	he yea	r undei	section	ו		
4958								•		<b>*</b> *			
3 Enterthe	amount of tax,	if any, or	n line 2,	above, rei	mbursed by	the organizati	on			<b>F</b> \$			
Complete if th	nd/or From ne organization mount on Form	answere	d "Yes"	on Form 9	90-EZ, Par	t V, line 38a, c	or Form 990, I	Part IV	, line 2	26, or ıf	the org	anızatıor	1
(a) Name of	(b) Relation	- hun	(c)	(d) Loar	) to	(e)Original	(f)Balance	(g)	In	(h)		(i)Wrı	tton
interested	with organiza		rpose of	` '		principal	due	defa		Appro		agreen	
person			loan	organizat		amount				by boa			
				_						commit			
				То	From			Yes	No	Yes	No	Yes	No
Total		<b></b>	\$										
	ants or Ass			fitina Tn	terested	Persons.						1	
						Form 990, Pa	art IV, line 2	27.					
(a) Name of	•		tionship l	ī		nt of assistance	1		ıstand	e ( <b>e</b>	) Purpo:	se of ass	istance
perso		ntereste	d person	and the	(3)			·			,		

(3) Cleves R Delp

(4) John Cervini

(5) Larry P Arnn

Νo

Νo

Νo

Νo

### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (b) Relationship (c) A mount of (d) Description of transaction (e) Sharing between interested transaction of organization's person and the revenues? organization Yes No (1) Cleves R Delp Trustee 12,083 Life insurance commissions Νo (2) Cleves R Delp 80,369 Investment Advisory Services Νo Trustee

44,500 Rental Income

411,516 employee salary

24,000 Rental Income

1,856 Charter air service

# (6) Cleves R Delp Trustee Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

key employee/son-ın-

Trustee

Officer

law of trustee

Return Reference	Explanation		

Schedule L (Form 990 or 990-EZ) 2014

DLN: 93493043006466

OMB No 1545-0047

Inspection

Open to Public

### **SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

# **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization HILLSDALE COLLEGE

**Employer identification number** 

38-1374230

Pe	Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c)  Noncash contribution amounts reported on Form 990, Part VIII,	Method of a noncash contri			nts
				line 1g				
1	Art—Works of art	Х	1	12,500	Appraisal			
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications	Х		0	Gıft ın Kınd			
5	Clothing and household			0	Gıft ın Kınd			
	goods	X						
	Cars and other vehicles							
	Boats and planes	Х	1	10,000	FMV			
	Intellectual property							
	Securities—Publicly traded .	Х	170	25,814,681	high/low avg			
10	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous	Х	1	97,019	fmv			
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .	Х	12	6,267,500	appraisal			
16	Real estate—Commercial	Х	2	1,160,000	appraisal			
17	Real estate—Other	Х	1	930,000	appraisal			
18	Collectibles	Х	1	527,722	appraisal			
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy	Х	3	0	Gıft ın Kınd			
22	Historical artifacts	Х	2	0	Gıft ın Kınd			
23	Scientific specimens							
24	Archeological artifacts							
	Other►(	Х	2	85,438	fmv			
	Insurance )							
	Other ► (	X	2	24,046	appraisal			
	ting Equipment )		1.7		C.E IV d			
	Other►( cellaneous)	X	13	U	Gıft ın Kınd			
	Other ► ()							
	Number of Forms 8283 received by th	e organizat	ion during the tax vear for	contributions				
	for which the organization completed F				∍			6
							Yes	No
30a	During the year, did the organization i	receive by o	contribution any property r	eported in Part I, lines 1	through 28, that			
	ıt must hold for at least three years fr	om the date	e of the initial contribution,	, and which is not required	l to be used			
	for exempt purposes for the entire hol	dıng period	<sup>?</sup>			30a		Νo
b	If "Yes," describe the arrangement in	Part II						
31	Does the organization have a gift acc		icy that requires the revie	w of any non-standard co	ntributions?	31	Yes	
32a	Does the organization hire or use thir contributions?	d parties or	related organizations to s	olicit, process, or sell nor	ncash	372	Yes	
h	If "Yes," describe in Part II					JZa	162	
33	If the organization did not report an a	mount in co	lumn (c) for a type of prop	erty for which column (a)	ıs checked,			
	describe in Part II							

	nd whether the organization is reporting in Part I, column (b), the number of contributions, the s received, or a combination of both. Also complete this part for any additional information.
Return Reference	Explanation
Schedule M, Part I, Line 32b	Real estate agents assist in the selling of donated real estate and investment managers assist in the selling of stocks
Schedule M, Part I, Line 33	Donated items of books, household items, collectibles, and various miscellany which do not have an appraised value are recorded as zero gift revenue. The donors generally do not request a tax-deductible gift receipt or receive a gift-in-kind receipt with no value listed.

Schedule M (Form 990) (2014)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493043006466

OMB No 1545-0047

2014

Open to Public Inspection

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
HILLSDALE COLLEGE

38-1374230

### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part I, Line 1	
Form 990, Part III, Line 1	Hillsdale is an independent, nonsectarian institution of higher learning founded in 1844 by men and women "grateful to God for the inestimable blessings resulting from civil and religious liberty" and "believing that the diffusion of learning is essential to the perpetuity of those blessings" it pursues the founders' stated object "to furnish all persons who wish, irrespective of nation, color or sex, a literary and scientific education and to combine with this such moral and social instruction as will best develop the minds and improve the hearts of its pupils," By training the young in the liberal arts, Hillsdale prepares students to become leaders worthy of that legacy. By encouraging the scholarship of its faculty, it contributes to the preservation of that legacy for future generations. By publicly defending that legacy, it enlists the aid of other friends of free civilization and thus secures the conditions of its own survival and independence.
Form 990, Part VI, Section A, Line 2	One of our trustees is the father-in-law of one of our vice presidents. Both gentlemen wer e affiliated with the College several years before the family connection was established
Form 990, Part VI, Section B, Line 11b	The Board of Trustees of the College voted not to review the 990. The Vice President for F inancial Affairs/Treasurer as well as the Controller review the 990 for the College prior to submission.
Form 990, Part VI, Section B, Line 12c	All voting members of the Board complete a conflict of interest policy form. Each year the y update the form if there are changes. Those forms are kept by the Secretary of the Board If a conflict is determined, it will be brought to the attention of the Prudential Committee of the Board of Trustees.
Form 990, Part VI, Section B, Line 15	The compensation of the College's President is determined by the Prudential Committee of the Board of Trustees along with recommendation by external consultants and 990 results listed in the Chronicle of Higher Education. The compensation of the other officers of the College as well as key employees are recommended by third party consultants. This process was slast completed in calendar year 2006.
Form 990, Part VI, Section C, Line 19	Upon request
Form 990, Part XI, Line 9	Change in Value of split-interest agreements