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DLN: 93493137057626

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Open to Public Inspection

| A Fo | or the | 2014 ca | | ng 07-01-2014 , and ending 06-30-20 | 015 | | | |
|--------------------------------|-----------|------------|--|--|--------------|------------------------|---------------|------------------------------|
| B Ch | eck ıf a | applicable | C Name of organization NATIONAL 4-H COUNCIL | | | D Emplo | yer id | entification number |
| ☐ Ad | dress cl | hange | % JOSEPH ROCHE | | | 36-28 | 6220 | 16 |
| ☐ Na | me cha | inge | Doing business as | | | | | |
| ┌ Inı | tıal retu | ım | | | | E Telepho | | |
| _ Fir | nal | | Number and street (or P O box if it 7100 CONNECTICUT AVENUE | mail is not delivered to street address) Room, | /suite | · · | | |
| | | mınated | | | | (301) | 961- | 2800 |
| | nended | | CHEVY CHASE MD 208154999 | intry, and ZIP or foreign postal code | | C Cross r | acounte | \$ 52,454,607 |
| ☐ Ap | plication | n pending | The state of the s | | | G Gloss I | eceipts | \$ 52,454,607 |
| | | | F Name and address of pr | ncıpal officer | H(a) | Is this a group | retur | n for |
| | | | JENNIFER L SIRANGELO same as c above | | | subordinates? | | ┌ Yes 🗸 No |
| | | | Chevy Chase, MD 208154 | 999 | н(ь) | Are all subordi | nates | ┌ Yes ┌ No |
| | | | | | | included? | naces | 1 1631 110 |
| I Ta | ıx-exen | npt status | s | (insert no) | | If "No," attach | a list | (see instructions) |
| J W | ebsite | e:► wv | ww 4-h org | | H(c) | Group exempt | ion nu | ımber ► |
| K For | m of or | ganızatıo | n 🔽 Corporation 🦳 Trust 🦳 Associati | on Other 🕨 | L Ye | ar of formation 19 | 76 I | 1 State of legal domicile OH |
| Pa | rt I | Sun | nmary | | | | | |
| | | | describe the organization's miss | - | | | | |
| | | TO INC | CREASE INVESTMENT AND PA | <u>RTICIPATION IN HIGH QUALITY 4</u> | -H POSIT | IVE YOUTH DE | VEL | OPMENT |
| <u>မ</u> ိ | | | | | | | | |
| ₫ | | | | | | | | |
| <u>ş</u> | 2 | Check | this box দ if the organization d | iscontinued its operations or dispose | d of more | than 25% of its | net a | ssets |
| Governance | | | | | | | | |
| 25 | 3 | Numbei | r of voting members of the gover | ning body (Part VI, line 1a) | | | 3 | 30 |
| Activities & | 4 | Numbe | r of independent voting members | of the governing body (Part VI, line 1 | .b) | | 4 | 30 |
| Ĕ | 5 | Total n | umber of individuals employed in | calendar year 2014 (Part V, line 2a) | | | 5 | 242 |
| ្ន | 6 | Total n | umber of volunteers (estimate if | necessary) | | | 6 | 70 |
| | | | nrelated business revenue from F | | 7a | 198,207 | | |
| | b | Net unr | elated business taxable income | from Form 990-T, line 34 | <u> </u> | | 7b | 1,077 |
| | | | | | | Prior Year | | Current Year |
| a. | 8 | | = ' | ıne 1 h) | | 21,791,1 | - | 30,383,609 |
| Rayenue | 9 | Progr | ram service revenue (Part VIII, | ıne 2g) | | 10,905,0 | 34 | 10,382,561 |
| 2 | 10 | Inves | stment income (Part VIII, colum | n (A), lines 3, 4, and 7d) | | 1,260,6 | 89 | 1,260,425 |
| ш | 11 | | | , lines 5, 6d, 8c, 9c, 10c, and 11e) | | 2,037,0 | 97 | 2,559,331 |
| | 12 | | | l (must equal Part VIII, column (A), l | | 35,993,9 | 39 | 44,585,926 |
| | 13 | | | | | 10,479,9 | - | 10,771,992 |
| | 14 | | | IX, column (A), line 4) | | 10,1,0,1 | 0 | 0 |
| | 15 | | | ee benefits (Part IX, column (A), line | | | + | |
| 8 | 13 | 5-10 | | ce belieffes (Fare 1x, column (x), me. | Ĭ [| 16,075,6 | 556 | 14,884,200 |
| ý Æ | 16a | Profe | ssional fundraising fees (Part IX | , column (A), line 11e) | | | 0 | 0 |
| Expenses | Ь | Total f | undraising expenses (Part IX, column (I | D), line 25) ► 2,913,487 | _ | | | |
| ш | 17 | Othe | r expenses (Part IX, column (A), | | 14,314,6 | 540 | 12,629,693 | |
| | 18 | | | ust equal Part IX, column (A), line 25 | | 40,870,1 | | 38,285,885 |
| | 19 | | | 18 from line 12 | | -4,876,2 | _ | 6,300,041 |
| <u>₩</u> | | | | | - | ginning of Curre | | |
| Not Assets or Fund Balances | | | | | | Year | | End of Year |
| 38.48 | 20 | Total | assets (Part X, line 16) | | | 34,967,7 | 795 | 39,021,389 |
| 꽃 | 21 | Total | liabilities (Part X, line 26) . | | | 13,880,7 | 709 | 13,325,434 |
| <u> 22</u> | 22 | Neta | ssets or fund balances Subtrac | line 21 from line 20 | | 21,087,0 | 086 | 25,695,955 |
| Pa | rt II | Sig | nature Block | | | | | |
| | | | | amined this return, including accomp | | | | |
| | | | l belief, it is true, correct, and co knowledge | mplete Declaration of preparer (other | r than offic | er) is based on | all inf | ormation of which |
| <u></u> | arer m | us uny r | Meage | | | | | |
| | | IB | *** | | | 2016-05-13 | | |
| Sigr | | Sıgı | nature of officer | | | Date | | |
| Her | е | | NIFER L SIRANGELO President and CEO | | | | | |
| | | <u> </u> | e or print name and title | | I.s. | | | |
| _ | _ | | Print/Type preparer's name Joyce Underwood | Preparer's signature Joyce Underwood | Date | Check if self-employed | PTIN P0002 | 22361 |
| Pai | | | Firm's name BDO USA LLP | 1 , | 1 | Firm's EIN 🕨 | | |
| | pare | er | | DIVE CLITTE OCC | | | ١ ٥٥٠ | 200 |
| Use | On | ly | Firm's address ► 8401 GREENSBORO D | KIVE SUITE 800 | | Phone no (703 |) 893-1 | υου |
| | | | MCLEAN, VA 22102 | | | | | |

) (Revenue \$

including grants of \$

30,898,880

Other program services (Describe in Schedule O)

Total program service expenses ►

4d

(Expenses \$

| Part IV | Checkli | st of | Required | Schedules |
|---------|---------|-------|----------|-----------|
| | | | | |

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II" | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2 | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square} | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII" | 11b | | No |
| C | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Νo |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|----------------|--------|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | Yes | |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | Yes | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section $512(b)(13)$? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| | | F | orm 990 | (2014) |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | <u> </u> | <u> </u> | 厂_ |
|-----|--|------------|----------|----|
| 4- | Enter the number reported in Box 2 of Form 1006 Enter Out that applicable 1.1 | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 88 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| | gaming (gambling) winnings to prize winners? | 1 c | Yes | _ |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | Yes | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | Yes | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country ► | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 5c 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | Νo |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| Ь | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| ь | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule C | ontains a response or note to any line in this Part VI |
|---------------------|--|

| Se | ection A. Governing Body and Management | | | |
|---|--|-----------------------------------|-----------------------------|------------------|
| | | | Yes | No |
| 1 a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | Νo |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Νο |
| 6 | Did the organization have members or stockholders? | 6 | | Νο |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Νo |
| | organization's maining address. If Tes, provide the names and addresses in Schedule 0 | | | 110 |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | | ıe Cod | |
| Se | | | ue Cod Yes | |
| | | | | e.) |
| 10a | ection B. Policies (This Section B requests information about policies not required by the Internal F | Revenu | | e.) No |
| 10a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | e.) No |
| 10a b 11a | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | e.) No |
| 10a b 11a b | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | e.) No |
| 10a b 11a b 12a | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | e.) No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a | Yes Yes | e.) No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | Yes Yes Yes | e.) No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | Yes Yes Yes Yes | e.) No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes | e.) No |
| 10a b 11a b 12a b c 13 14 | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes | e.) No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes Yes | e.) No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | e.) No |
| 10a b 11a b 12a b c 13 14 15 | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 15a | Yes Yes Yes Yes Yes Yes Yes | e.) No No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | e.) No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 15a | Yes Yes Yes Yes Yes Yes Yes | e.) No No |

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CT, DC, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK , OR , PA , RI , SC , TN , TX , UT , VA , WA , WV , WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply ✓ Own website ✓ Another's website ✓ Upon request ✓ Other (explain in Schedule O)
 - Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►JOSEPH ROCHE 7100 CONNECTICUT AVENUE

| Form 990 (2014) | |
|-----------------|--|
|-----------------|--|

|) | a | g | e | 7 |
|---|---|---|---|---|
|---|---|---|---|---|

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|-----------------------|---|---|---|--|---|
| | for related organizations below dotted line) | Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | ; | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|-----------------------|--|--|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |

| 1b | Sub-Total | • | | | |
|----|---|----------|-----------|---|---------|
| C | Total from continuation sheets to Part VII, Section A | ► | | | |
| d | Total (add lines 1b and 1c) | F | 2,772,305 | 0 | 347,786 |
| | | | | | |

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \$33

| | _ | | Yes | NO |
|---|---|---|-----|-----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee | | | |
| | on line 1a? If "Yes," complete Schedule J for such individual | 3 | Yes | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | ındıvıdual | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person | 5 | | N o |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) | (B) | (C) | | | |
|--|-------------------------|--------------|--|--|--|
| Name and business address | Description of services | Compensation | | | |
| APFS LLC DBA ADDISON GROUP LLC, 7076 SOLUTIONS CENTER CHICAGO, IL 60677 | TEMPORARY HELP | 238,484 | | | |
| FIRST PIC INC, 2614 CHAPEL LAKE DRIVE GAMBRILLS, MD 21054 | CONSULTING | 575,192 | | | |
| EUREST DINING SERVICES, PO BOX 417632 BOSTON, MA 02241 | FOOD SERVICE | 339,350 | | | |
| CALIBRE CPA GROUP PLLC, 7501 WISCONSIN AVENUE SUITE 1200 W BETHESDA, MD 20814 | ACCOUNTING CONSULT | 360,549 | | | |
| SECURITAS SECURITY SERVICES USA, PO BOX 403412 ATLANTA, GA 30384 | SECURITY SERVICES | 200,806 | | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization F11

| Form 99 | | • | | | | | | Page 9 |
|---|--------------|--|---|-------------------------|---------------------|--|---|--|
| Part V | / ### | Statement o | of Revenue ule O contains a respon | ise or note to any lin | e in this Part VIII | | | _ |
| | | Check if Schedi | are o contains a respon | ise of floce to any in | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| | 1a | Federated cam | paigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | ь | Membership du | es 1b | | | | | |
| 90 110 110 | l c | Fundraising eve | ents 1c | 744,586 | | | | |
| ĒŠ, | d | | zations 1d | | | | | |
| iia Ba | | Government grants | | | | | | |
| ns, Sim | e | _ | | | | | | |
| er. | f | All other contribution similar amounts no | ons, gifts, grants, and 1f ot included above | 29,639,023 | | | | |
| 듗좥 | g | | ons included in lines | 196,078 | | İ | | |
| Contributions, and Other Sim | h | 1a-1f \$ Total. Add lines | c 1 a_1 f | | 30,383,609 | | | |
| <u> </u> | <u> </u> | Total. Add lilles | 5 1 4 - 11 | | 30,303,003 | | | |
| e E | | NATI A II | | Business Code | | | | |
| ue, | 2a | NATL 4-H youth co | | 721000 | 9,306,054 | 9,107,847 | 198,207 | |
| 2 <u>2</u> | b | REGISTRATION, FE | EES AND TUITIONS | 721000 | 1,076,507 | 1,076,507 | | |
| Š | C | | | | | | | |
| Š | d | | | | | | | |
| Ē | e | All other progra | m corus a rayanua | | | | | |
| Program Serwce Revenue | f | All other progra | am service revenue | | | | | |
| | g | | s 2a-2f | | 10,382,561 | | | |
| | 3 | | ome (including dividend ar amounts) | | 328,947 | | | 328,947 |
| | 4 | | stment of tax-exempt bond p | - | 0 | | | |
| | 5 | Royalties | | ▶ ↑ | 0 | | | |
| | | | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | | | | | | |
| | b | Less rental expenses | | | | | | |
| | c | Rental income | 0 | 0 | | | | |
| | d | or (loss) Net rental inco | ll me or (loss) | | 0 | | | |
| | | | (ı) Securities | (II) O ther | | | | |
| | 7a | Gross amount from sales of | | , , | | | | |
| | | assets other | 5,936,407 | | | | | |
| | Ь | than inventory Less cost or | | | | | | |
| | | other basis and sales expenses | 5,004,929 | | | | | |
| | c | Gain or (loss) | 931,478 | | | | | |
| | d | Net gain or (los | ss) | | 931,478 | | | 931,478 |
| ۸. | 8a | Gross income f | _ | | | | | |
| Other Revenue | | events (not inc \$ 744 | luding ,586 | | | | | |
| ₹ ≯ | | of contributions | reported on line 1c) | | | | | |
| щ | | See Part IV, lin | ne 18 a l | 22.700 | | | | |
| Ē | ь | lace direct av | penses b | 23,700 256,496 | | | | |
| ₹ | c | | (loss) from fundraising (| | -232,796 | | | 511,990 |
| | | Gross income f | rom gaming activities | - F | | | | |
| | | | ne 19 | | | | | |
| | . | | a | | | | | |
| | b c | | penses b [(loss) from gaming activ | /ities - | 0 | | | |
| | | Gross sales of | Г | | | | | |
| | | returns and allo | | | | | | |
| | | | a | 4,705,234 | | | | |
| | b | | oods sold b | 2,607,256 | 2 007 070 | 3 007 076 | | |
| | | | (loss) from sales of inve | | 2,097,978 | 2,097,978 | | |
| | 11~ | Miscellaneous | | Business Code 900099 | 175,862 | 175,862 | | |
| | ١. | OTHER INCOM | 1⊏ | 900099 | 518,287 | 173,002 | | 518,287 |
| | b | SETTLEMENT | | 900099 | 310,207 | | | 310,28/ |
| | C | A 11 - +1- | | | | | | |
| | d | | ue | <u>.</u> | | | | |
| | e | Total. Add lines | | · · · • | 694,149 | | | |
| | 12 | Total revenue. | See Instructions | | 44,585,926 | 12,458,194 | 198,207 | 2,290,702 |

| | | Statement of Functional Expenses | | | | |
|---------|---------------|---|-----------------------|-----------------------------|---------------------------------|-------------------------|
| Section | | 1(c)(3) and 501(c)(4) organizations must complete all columns All | | | | |
| | | Check if Schedule O contains a response or note to any line in this | Part IX | (B) | (c) | <u>.</u> \undersity |
| | | ude amounts reported on lines 6b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | | ts and other assistance to domestic organizations and estic governments See Part IV, line 21 | 10,771,992 | 10,771,992 | | |
| 2 | | ts and other assistance to domestic iduals See Part IV, line 22 | 0 | | | |
| 3 | gove | ts and other assistance to foreign organizations, foreign rnments, and foreign individuals See Part IV, lines 15 | 0 | | | |
| 4 | Bene | fits paid to or for members | 0 | | | |
| 5 | | pensation of current officers, directors, trustees, and employees | 1,441,426 | 1,082,550 | 164,726 | 194,150 |
| 6 | (as d | pensation not included above, to disqualified persons lefined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B) | 0 | | | |
| 7 | Othe | r salarıes and wages | 10,615,365 | 8,226,301 | 980,983 | 1,408,081 |
| 8 | | ion plan accruals and contributions (include section 401(k) 403(b) employer contributions) | 626,499 | 470,518 | 71,596 | 84,385 |
| 9 | Othe | r employee benefits | 1,411,816 | 1,078,359 | 140,058 | 193,399 |
| 10 | Payr | oll taxes | 789,094 | 592,632 | 90,177 | 106,285 |
| 11 | Fees | for services (non-employees) | | | | |
| а | Mana | agement | 339,350 | 339,350 | | |
| b | Lega | 1 | 729,337 | 4,290 | 725,047 | |
| C | Acco | punting | 484,016 | 106,753 | 377,263 | |
| d | Lobb | ying | 0 | | | |
| e | Profe | essional fundraising services See Part IV, line 17 | 0 | | | |
| f | Inve | stment management fees | 0 | | | |
| g | | r (If line 11g amount exceeds 10% of line 25, column (A) unt, list line 11g expenses on Schedule O) | 3,892,634 | 2,528,944 | 739,070 | 624,620 |
| 12 | Adve | ertising and promotion | 669,090 | 652,276 | 2,206 | 14,608 |
| 13 | Offic | e expenses | 1,678,176 | 1,165,970 | 448,224 | 63,982 |
| 14 | Infor | mation technology | 0 | | | |
| 15 | Roya | lties | 0 | | | |
| 16 | Оссі | upancy | 893,297 | 853,914 | 28,373 | 11,010 |
| 17 | Trav | el | 1,028,036 | 702,297 | 208,713 | 117,026 |
| 18 | | nents of travel or entertainment expenses for any federal, e, or local public officials | 0 | | | |
| 19 | Conf | erences, conventions, and meetings | 811,153 | 591,729 | 210,500 | 8,924 |
| 20 | Inter | rest | 24,657 | | 24,657 | |
| 21 | Payn | nents to affiliates | 0 | | | |
| 22 | Depr | eciation, depletion, and amortization | 1,413,710 | 1,215,608 | 119,732 | 78,370 |
| 23 | Insu | rance | 168,407 | 89,232 | 79,175 | |
| 24 | mısc | er expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds 10% e 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | | IND EXPENSES | 196,078 | 196,078 | 0 | 0 |
| ь | EMP | LOYEE TRAINING | 44,047 | 21,301 | 19,882 | 2,864 |
| c | CREI | DIT CARD/BANK FEES | 239,279 | 194,214 | 43,136 | 1,929 |
| d | PRO | VISION FOR DOUBTFUL ACCTS | 18,426 | 14,572 | 0 | 3,854 |
| e | All of | ther expenses | | | | |
| 25 | Tota | l functional expenses. Add lines 1 through 24e | 38,285,885 | 30,898,880 | 4,473,518 | 2,913,487 |
| 26 | repor educ | costs. Complete this line only if the organization rted in column (B) joint costs from a combined ational campaign and fundraising solicitation. Check Tiffollowing SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| - (- | rt X | Check if Schedule O contains a response or note to any line in this Pa | ırt X | | | | | | |
|-----------------|------|---|------------------|--------------------------|-----------|--------------------|--|--|--|
| | | | | (A) Beginning of year | | (B) End of year | | | |
| | 1 | Cash-non-interest-bearing | | 3,098,675 | 1 | 8,243,613 | | | |
| | 2 | Savings and temporary cash investments | | 0 | 2 | 0 | | | |
| | 3 | Pledges and grants receivable, net | | 7,529,191 | 3 | 7,993,518 | | | |
| | 4 | Accounts receivable, net | | 3,580,349 | 4 | 2,398,295 | | | |
| | 5 | Loans and other receivables from current and former officers, directo employees, and highest compensated employees Complete Part II of Schedule L | of | 0 | 5 | 0 | | | |
| Assets | 6 | Loans and other receivables from other disqualified persons (as defined 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributed and sponsoring organizations of section $501(c)(9)$ voluntary employed organizations (see instructions) Complete Part II of Schedule L | outing employers | | | 0 | | | |
| 85 | 7 | Notes and loans receivable, net | | 0 | | | | | |
| Ą. | 8 | Inventories for sale or use | | 1,495,547 | | 1,596,178 | | | |
| | 9 | Prepaid expenses and deferred charges | | 126,660 | | 255,855 | | | |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 38,444,030 | , | 9 | 250,000 | | | |
| | Ь | Less accumulated depreciation 10b | 30,001,209 | 8,962,084 | 10c | 8,442,821 | | | |
| | 11 | Investments—publicly traded securities | | 8,880,227 | | 9,717,222 | | | |
| | 12 | Investments—other securities See Part IV, line 11 | 1,295,062 | | 373,887 | | | | |
| | 13 | Investments—program-related See Part IV, line 11 | | 0 | 13 | 0 | | | |
| | 14 | Intangible assets | | 0 | 14 | 0 | | | |
| | 15 | Other assets See Part IV, line 11 | | 0 | 15 | 0 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | 34,967,795 | | 39,021,389 | | | |
| | 17 | Accounts payable and accrued expenses | | 5,581,057 | | 4,807,231 | | | |
| | 18 | Grants payable | | 0 | 18 | 0 | | | |
| | 19 | Deferred revenue | | 1,130,551 | 19 | 1,304,675 | | | |
| | 20 | Tax-exempt bond liabilities | | 0 | 20 | 0 | | | |
| | 21 | Escrow or custodial account liability Complete Part IV of Schedule [| | 0 | | 0 | | | |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, tr key employees, highest compensated employees, and disqualified | | | | <u>_</u> | | | |
| ge | | persons Complete Part II of Schedule L | | | | | | | |
| | 23 | Secured mortgages and notes payable to unrelated third parties . | | 675,000 | 23 | 0 | | | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 0 | 24 | 0 | | | |
| | 25 | Other liabilities (including federal income tax, payables to related the and other liabilities not included on lines 17-24) Complete Part X of | 0.404.404 | | 7.040.500 | | | | |
| | | D | | 6,494,101 | | 7,213,528 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 13,880,709 | 26 | 13,325,434 | | | |
| ĭ | 27 | lines 27 through 29, and lines 33 and 34. Unrestricted net assets | | 6,790,756 | 27 | 8,079,697 | | | |
| <u>ರ</u> | | | | 14,060,933 | | | | | |
| ă | 28 | Temporarily restricted net assets | | | | 17,380,861 | | | |
| Ĭ | 29 | Permanently restricted net assets | | 235,397 | 29 | 235,397 | | | |
| or Fund Balance | | Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. | and | | | | | | |
| Ş | 30 | Capital stock or trust principal, or current funds | | | 30 | | | | |
| Assets | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | 31 | | | | |
| ď | 32 | Retained earnings, endowment, accumulated income, or other funds | | | 32 | | | | |
| Zet | 33 | Total net assets or fund balances | | 21,087,086 | 33 | 25,695,955 | | | |
| | 34 | Total liabilities and net assets/fund balances | | 34,967,795 | 34 | 39,021,389 | | | |

| Pai | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI | | | | |
|-----|--|----------|-------------|------|----------|
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | 44.! | 585,926 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 2 | | 38,2 | 285,885 |
| | | 3 | | 6,3 | 300,041 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 21,0 | 087,086 |
| 5 | Net unrealized gains (losses) on investments | 5 | | -1.: | 110,273 |
| 6 | Donated services and use of facilities | | | | |
| 7 | Investment expenses | 6 | | | |
| | | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | _ [| 580,899 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | | | | <u> </u> |
| Day | column (B)) | 10 | | 25,6 | 595,955 |
| Par | T XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII | | | | . 区 |
| | Check in Schedule & Contains a response of note to any line in this fare XII | | | Yes | No |
| | | | | 163 | |
| 1 | Accounting method used to prepare the Form 990 Cash Accrual Other | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both | ewed or | 1 | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both | arate | | | |
| | ☐ Separate basis ☐ Both consolidated and separate basis | | | | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant? | ht of th | e 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain Schedule O | ın | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | ne | 3a | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | Yes | |

Software ID: Software Version:

EIN: 36-2862206

Name: NATIONAL 4-H COUNCIL

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | | |
|---|---|------------------------------------|--------------------------|----------------------|------------------------|------------------------------|--------|--|---|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | Posit more th perso and a | ion (nan o n is b | ne b oth ctor/ | ox, ι an o ⁄trus | inless fficer tee) | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and |
| | organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | related organizations |
| (1) Alison Lewis | 0 5 | х | | х | | | | 0 | 0 | 0 |
| Chair of Board of Trustees (1) Colleen McCreary | 0 0 | X | | X | | | | 0 | 0 | 0 |
| Vice Chair of Board of Trustee (2) Landel Hobbs | 0 0 | | | X | | | | | 0 | |
| Treasurer | 0 0 | X | | | | | | 0 | 0 | 0 |
| (3) John Amaya Board - Public Class | 0 5 | x | | | | | | 0 | 0 | 0 |
| (4) Tim Amerson | 0.5 | <u> </u> | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (5) Steve Barbarick | 0 5 | х | | | | | | 0 | 0 | 0 |
| Board - Public Class (6) Martha Bernadett | 0 0 | | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (7) James C Borel | 0 5 | x | | | | | | 0 | 0 | 0 |
| Board - Public Class (8) Howard W Buffett | 0 0 | | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (9) Joseph B Działo | 0 5 | х | | | | | | 0 | 0 | 0 |
| Board - Public Class (10) David L Epstein | 0 0 | | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (11) Daniel R Glickman | 0 5 | х | | | | | | 0 | 0 | 0 |
| Board - Public Class (12) Mark Martino | 0 0 | | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (13) Michelle Munson | 0 5 | x | | | | | | 0 | 0 | 0 |
| Board - Public Class (14) Javier Palomarez | 0 0 | | | | | | | | _ | |
| Board - Public Class | 0 0 | х | | | | | | 0 | 0 | 0 |
| (15) Teresa Paulsen | 0.5 | x | | | | | | 0 | 0 | 0 |
| Board - Public Class | 0 0 | | | | | | | 0 | 0 | |
| (16) Austin Pittman | | х | | | | | | 0 | 0 | 0 |
| Board - Public Class (17) Maggie Sans | 0 0 | | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (18) Kip Tom | 0 5 | х | | | | | | 0 | 0 | 0 |
| Board - Public Class (19) Elizabeth A Varley | 0.5 | <u></u> | | | | | | | | |
| Board - Public Class | 0 0 | Х | | | | | | 0 | 0 | 0 |
| (20) Ann Veneman | 0 5 | х | | | | | | 0 | 0 | 0 |
| Board - Public Class (21) Jennifer M Whitlow | 0 0 | X | | | | | | 0 | 0 | 0 |
| Board - Public Class (22) Chris T Boleman | 0 0 | | | | | | | 0 | 0 | |
| Board - Extension &Institution | 0.0 | х | | | | | | 0 | 0 | 0 |
| (23) Delbert T Foster | 0.5 | x | | | | | | 0 | 0 | 0 |
| Board - Extension &Institution | 0 0 | | | | | | | 0 | 0 | |
| (24) William Frost | 0 5 | x | | | | | | 0 | 0 | 0 |
| Board - Extension &Institution | 0 0 | I | | | 1 | 1 | | | <u> </u> | <u> </u> |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Inde (A) Name and Title | (B) A verage hours per week (list any hours for related | Posit more th perso and a | ion (c nan o n is b | ne b oth ctor/ | ox, u an of trus | nless ficer tee) | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and | |
|--|---|---------------------------------------|---------------------------|----------------------|------------------------|------------------------------|--------|---|--|--|--|
| | organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Ke, emplojee | Highest compensated employee | Former | 2/1099-M13C) | 2/1099-M13C) | related organizations | |
| (26) E Gordon Gee | 0 5 | l x | | | | | | 0 | 0 | 0 | |
| Board - Extension &Institution | 0 0 | | | | | | | ů, | | | |
| (1) Jeff Goodwin | 0 5 | l x | | | | | | 0 | 0 | 0 | |
| Board - Extension &Institution | 0 0 | ^ | | | | | | Ŭ. | Ů | | |
| (2) Wıllıam W Hare | 0 5 | l x | | | | | | 0 | 0 | 0 | |
| Board - Extension &Institution | 0 0 | ^ | | | | | | 0 | 0 | 0 | |
| (3) Cathann Kress | 0 5 | | | | | | | 0 | 0 | 0 | |
| Board - Extension &Institution | 0 0 | X | | | | | | U | U | 0 | |
| (4) Nick T Place | 0 5 | V | | | | | | 0 | 0 | | |
| Board - Extension &Institution | 0 0 | X | | | | | | 0 | 0 | 0 | |
| (5) Caleb Cheng | 0 5 | , , , , , , , , , , , , , , , , , , , | | | | | | | | | |
| Youth Class | 0 0 | X | | | | | | 0 | 0 | 0 | |
| (6) Tess Hammock | 0 5 | , , | | | | | | 0 | | | |
| Youth Class | 0 0 | X | | | | | | 0 | 0 | 0 | |
| (7) Lazarus Lynch | 0 5 | | | | | | | _ | | _ | |
| Youth Class | 0 0 | × | | | | | | 0 | 0 | 0 | |
| (8) Andrea Vessel | 0 5 | | | | | | | | | | |
| Youth Class | 0 0 | × | | | | | | 0 | 0 | 0 | |
| (9) Edward Beckwith | 0 5 | | | | | | | | | | |
| Secretary | 0 0 | | | Х | | | | 0 | 0 | 0 | |
| (10) Jennifer Sirangelo | 55 0 | | | | | | | | | | |
| President and CEO | 0 0 | | | X | | | | 433,274 | 0 | 46,011 | |
| (11) Christina Alford | 40 0 | | | | | | | | | | |
| Executive Vice President | 0 0 | | | | Х | | | 427,401 | 0 | 18,325 | |
| (12) Joseph P Roche | 40 0 | | | | | | | | | | |
| SVP, Chief Financial Officer | 2 0 | | | | X | | | 266,575 | 0 | 15,650 | |
| (13) Paul J Koehler | 45 0 | | | | | | | , | | | |
| SVP, General Manager | 0 0 | | | | Х | | | 223,967 | 0 | 42,364 | |
| (14) Don Mohanlal | 40 0 | | | | | | | | _ | | |
| SVP, Innovation and Impact | 0 0 | | | | | × | | 291,923 | 0 | 42,986 | |
| (15) Andrew Ferrin | 40 0 | | | | | | | | | | |
| SVP, Chief Strategy Officer | 0 0 | | | | | × | | 252,407 | 0 | 38,950 | |
| (16) Jill Bramble | 40 0 | | | | | | | | | | |
| SVP, Chief Development Officer | 0 0 | | | | | X | | 251,478 | 0 | 28,120 | |
| (17) Jane Angelich | 40 0 | | | | | | | | | | |
| VP, E- Commerce | 0 0 | | | | | X | | 179,038 | 0 | 24,251 | |
| (18) Craig Shuba | 40 0 | | | | | | | | | | |
| Controller | 0 0 | | | | | X | | 178,396 | 0 | 19,867 | |
| (19) Donald T Floyd Jr | 55 0 | | | | | | | | | | |
| Former CEO | 0 0 | | | | | | X | 267,846 | 0 | 71,262 | |

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DLN: 93493137057626

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| | | ne organization | | | | | Employer identification | ation number |
|-------|----------|---|-----------------|----------------------------------|--|------------------|--|-----------------------|
| NATIC | JNAL 4-I | H COUNCIL | | | | | 36-2862206 | |
| Pa | rt I | Reason for Publi | c Charity S | Status (All organiza | itions must co | mnlete this r | | nns |
| | | zation is not a private fo | | | | | | 71131 |
| 1 | Ī | A church, convention | | · | = - | • | • | |
| 2 | Ē | A school described in | | | | | -,(-,(-,,-,- | |
| 3 | <u></u> | A hospital or a cooper | = | | · · | tion 170(b)(1) | (A)(iii). | |
| 4 | , T | A medical research or | | _ | | | | i). Enter the |
| | • | hospital's name, city, | and state | | | | | |
| 5 | Γ | An organization opera | ted for the ber | nefit of a college or uni | versity owned o | or operated by | a governmental unıt d | escribed in |
| | | section 170(b)(1)(A) | (iv). (Complete | e Part II) | | | | |
| 6 | Γ | A federal, state, or loc | al government | t or governmental unit | described in se | ection 170(b)(1 | 1)(A)(v). | |
| 7 | <u>~</u> | An organization that n | | | | om a governme | ental unit or from the g | general public |
| | _ | described in section 1 | | | | ± TT \ | | |
| 8 | <u> </u> | A community trust des | | | | | h.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | face and aveca |
| 9 | , | An organization that n | | | | | | |
| | | receipts from activitie | | | | | | |
| | | its support from gross | | | | | | i busillesses |
| 10 | _ | acquired by the organ | | | | | | |
| 10 | <u> </u> | An organization organ | • | , | • | • | ` , ` , | |
| 11 | ı | An organization organ one or more publicly s | | | | | | |
| | | the box in lines 11a th | | | | | | |
| а | Γ | Type I. A supporting of | | , , , | • | • • | , ., | , , , , |
| | | supported organization | | | | ty of the direct | ors or trustees of the | supporting |
| ь | \vdash | organization You mus Type II. A supporting | | | | with its suppo | rted organization(s) | ov having control or |
| b | ' | management of the su | - | • | | | | |
| | | must complete Part I | | | • | | 3 11 | 3 () |
| С | Г | Type III functionally | _ | | • | | | grated with, its |
| d | \vdash | supported organization Type III non-function | | | | | | ianization(c) that is |
| u | ' | not functionally integr | | | | | | |
| | | (see instructions) Yo | u must comple | te Part IV, Sections A | and D, and Pai | t V. | | |
| е | Γ | Check this box if the o | | | | | s a Type I, Type II, T | ype III functionally |
| f | | integrated, or Type III | | | | | | |
| - | | Enter the number of su Provide the following i | | | | | | |
| g | | r lovide the following i | mormation abo | out the supported orga | illizacion(s) | | | |
| | (i)Na | ame of supported | (ii) EIN | (iii) Type of | (iv) Is the org | anization | (v) A mount of | (vi) A mount of |
| | | organization | (, | organization | listed in your | | monetary support | other support (see |
| | | | | (described on lines | es document? (see instructions) instructions | | | |
| | | | | 1-9 above or IRC section (see | | | | |
| | | | | instructions)) | | | | |
| | | | | | Yes | No | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | 1 | i | 1 | i | ı | ı |

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 16,856,981 20,305,790 22,919,044 21,791,119 30,383,609 112,256,543 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit 0 to the organization without charge 16,856,981 20,305,790 22,919,044 21,791,119 30,383,609 112,256,543 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 0 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 112,256,543 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2011 (d) 2013 (e) 2014 (a) 2010 (c) 2012 (f) Total beginning in) 🟲 16,856,981 20,305,790 21,791,119 Amounts from line 4 22,919,044 30,383,609 112,256,543 Gross income from interest, dividends, payments received on securities loans, rents, royalties 455,852 477,492 545,754 718,748 328,947 2,526,793 and income from similar sources Net income from unrelated business activities, whether or 13,073 4,512 915 18,500 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support Add lines 7 114,801,836 through 10 12 Gross receipts from related activities, etc (see instructions) 76,119,696 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 97 783 % Public support percentage for 2013 Schedule A, Part II, line 14 15 72 680 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

| Section A. All Supporting Organizations |
|---|
|---|

| Se | ection A. All Supporting Organizations | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) . | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | За | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| L0a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). | 10b | | |
| l1 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, | | | |
| | the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

| Pa | rt IV Supporting Organizations (continued) | | | |
|----|--|----|-----|----|
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | |
| S | ection C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| S | ection D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions. | | | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each | | 1 1 | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | _ | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other |
|-----|----|---|
| ype | [] | II non-functionally integrated supporting organizations must complete Sections A through E |

| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---|--|---|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|---|--|----|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

| | Current Year |
|---|--------------|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |

| Section D - Distributions | Current Year | | |
|---|-------------------------------|--|---|
| 1 Amounts paid to supported organizations to accom | plish exempt purposes | | |
| 2 Amounts paid to perform activity that directly furthexcess of income from activity | ers exempt purposes of supp | ported organizations, in | |
| 3 Administrative expenses paid to accomplish exemp | ot purposes of supported org | anızatıons | |
| 4 Amounts paid to acquire exempt-use assets | | | |
| 5 Qualified set-aside amounts (prior IRS approval rec | nured) | | |
| | | | |
| 6 Other distributions (describe in Part VI) See instru | JCTIONS | | |
| 7 Total annual distributions. Add lines 1 through 6 | | | |
| 8 Distributions to attentive supported organizations t details in Part VI) See instructions | o which the organization is r | esponsive (provide | |
| 9 Distributable amount for 2014 from Section C, line | 6 | | |
| 10 Line 8 amount divided by Line 9 amount | | | |
| | | (::) | (:::) |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2014 | (iii) Distributable Amount for 2014 |
| 1 Distributable amount for 2014 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions) | | | |
| 3 Excess distributions carryover, if any, to 2014 | | | |
| a From 2009 | | | |
| b From 2010 | | | |
| c From 2011 | | | |
| d From 2012 | | | |
| e From 2013 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2014 from Section D, line 7 \$ | | | |
| A pplied to underdistributions of prior years | | | |
| b Applied to 2014 distributable amount | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2015. Add lines 3j and 4c | | | |
| 8 Breakdown of line 7 | | | |
| a From 2010 | | | |
| b From 2011 | | | |
| c From 2012 | | | |
| d From 2013 | | | |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

| Return Reference | Explanation |
|------------------|-------------|

Schedule A (Form 990 or 990-EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493137057626

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

| tema | al Revenue Service Information a | about Schedule D (Form | n 990) and its instructions is at <u>ww</u> | w.irs.gov/ | <u>form990</u> . | Inspect | ion | |
|------------|---|--|---|---------------|-------------------|-------------|------|----|
| | me of the organization | | | Emp | ployer identifica | tion numbe | :r | |
| <i>ر</i> م | | | | 36- | 2862206 | | | |
| ē | | | ised Funds or Other Simila | r Funds | or Accounts | . Complet | e ıf | th |
| | organization answere | d "Yes" to Form 990 | ` | 1 | (b) Fdd. | - | | |
| | Total number at and of year | | (a) Donor advised funds | | (b) Funds and | otner accou | ints | |
| | Total number at end of year Aggregate value of contribution | c to (during voar) | | | | | | |
| | Aggregate value of grants from | | | | | | | |
| | Aggregate value at end of year | (during year) | | | | | | |
| | | lonors and donor adviso | Lors in writing that the assets held in | donor adv | used | | | |
| | funds are the organization's pro | perty, subject to the or | ganization's exclusive legal contro | ? | | ☐ Yes | Γ | No |
| | | es and not for the benef | onor advisors in writing that grant f it of the donor or donor advisor, or | | | ┌ Yes | Г | No |
| 1 | rt III Conservation Ease | ments. Complete ıf | the organization answered "Ye | es" to Forr | m 990, Part IV | /, line 7. | | |
| | Protection of natural habitation Preservation of open space | lic use (e g , recreation | or education) $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | of a certifie | ed historic struc | ture | | |
| | easement on the last day of the | | • | | | | | |
| | | | | | Held at the | End of the | Yea | r |
| | Total number of conservation e | | | 2a | | | | |
| | Total acreage restricted by con | | | 2b | | | | |
| | Number of conservation easem | | | 2c | | | | |
| | historic structure listed in the N | National Register | uired after 8/17/06, and not on a | 2d | | | | |
| | | ents modified, transferr | ed, released, extinguished, or term | ınated by t | he organization | during | | |
| | the tax year 🗠 | | | | | | | |
| | Number of states where propert | y subject to conservat | on easement is located ► | | | | | |
| | Does the organization have a w enforcement of the conservatio | | the periodic monitoring, inspection, | handling o | f violations, and | ┌ Yes | Γ | No |
| | Staff and volunteer hours devot | ed to monitoring, inspe | cting, and enforcing conservation e | asements | during the year | | | |
| | Amount of expenses incurred in | n monitoring, inspecting | , and enforcing conservation easer | nents durın | g the year | | | |
| | | ent reported on line 2(| d) above satisfy the requirements o | fsection 1 | 70(h)(4)(B)(ı) | ┌ Yes | Γ | No |
| | | pplicable, the text of th | nservation easements in its revenu e footnote to the organization's fina ents | | | | | |
| I | t IIII Organizations Mair | taining Collection | s of Art, Historical Treasur es" to Form 990, Part IV, line | | her Similar | Assets. | | |
| l | works of art, historical treasure | s, or other sımılar asse | 16 (ASC 958), not to report in its ts held for public exhibition, educate its financial statements that described in the second statements. | tion, or rese | earch in furthera | | | |
| • | If the organization elected, as p | permitted under SFAS 1 s, or other similar asse | 16 (ASC 958), to report in its reve ts held for public exhibition, educat | enue staten | nent and balanc | | IC | |
| | (i) Revenue included in Form 9 | 90, Part VIII, line 1 | | | ► \$ | | | |
| | (ii) Assets included in Form 99 | · | | | | | | |
| | If the organization received or l | neld works of art, histor | ical treasures, or other similar asso 116 (ASC 958) relating to these it | | · · · | | | |
| | Revenue included in Form 990, | · | , 5 | | b - ¢ | | | |
| | | | | | | | | |
| | Assets included in Form 990, F | art X | | | ► \$ | | | |

| Part | IIII Organizations Maintaining Co | llections of Art, I | Histor | ical Treas | sures, or Oth | <u>er Similar Ass</u> | ets (continued) |
|--|--|-------------------------|----------------|---------------------------------|-------------------|--------------------------------|---------------------------|
| | Using the organization's acquisition, access collection items (check all that apply) | ion, and other records | , check | any of the fo | ollowing that are | a significant use o | fits |
| a j | Public exhibition | | d ┌ | Loan or ex | xchange program | ıs | |
| ь | Scholarly research | | е Г | Other | | | |
| c | Preservation for future generations | | | | | | |
| | Provide a description of the organization's co Part XIII | ollections and explain | how the | ey further the | e organization's | exempt purpose in | |
| | During the year, did the organization solicit (| | | | | | _ |
| | assets to be sold to raise funds rather than t | | | | | <u> </u> | Yes No |
| Part | Part IV, line 9, or reported an an | | | | on answered | res to rollil 99 | 0, |
| | Is the organization an agent, trustee, custoc included on Form 990, Part X? | | | | s or other assets | | Yes No |
| b | If "Yes," explain the arrangement in Part XII | II and complete the fo | llowing | table | | | |
| | | | | | | Amo | unt |
| С | Beginning balance | | | | 10 | | |
| d | Additions during the year | | | | 1d | | |
| е | Distributions during the year | | | | 1e | | |
| f | Ending balance | | | | 1f | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line 2 | 21, for e | escrow or cu | stodial account | iability? | Yes |
| b | If "Yes," explain the arrangement in Part XII | II Check here if the e | xplanat | ion has beer | n provided in Par | t XIII | 「 |
| Part | Endowment Funds. Complete | ıf the organization a | answei | | | | |
| | | | (b)Prior | |)Two years back (| | e) Four years back |
| | Beginning of year balance | 8,566,779 | 10 | 0,552,674 | 9,491,201 | 9,646,658 | 7,788,249 |
| | Contributions | 53,806 | | 82,235 | 86,627 | 127,415 | 669,556 |
| c | Net investment earnings, gains, and losses | 43,106 | 1 | ,343,425 | 1,009,060 | -55,051 | 1,398,255 |
| d | Grants or scholarships | | | | | | |
| ; | Other expenditures for facilities and programs | 2,534,089 | 3 | ,411,555 | 34,214 | 227,821 | 209,402 |
| | Administrative expenses | | | | | | |
| _ | End of year balance | 6,129,602 | | ,566,779 | 10,552,674 | 9,491,201 | 9,646,658 |
| 2 | Provide the estimated percentage of the cur | · | (line 1 | g, column (a |)) held as | | |
| а | Board designated or quasi-endowment 🕨 | 65 501 % | | | | | |
| b | Permanent endowment ► 3 840 % | | | | | | |
| | Temporarily restricted endowment F 30 of The percentages in lines 2a, 2b, and 2c sho | 659 % uld equal 100% | | | | | |
| | Are there endowment funds not in the posse | ssion of the organizati | on that | are held and | d administered fo | or the | |
| | organization by | | | | | 2-(1) | Yes No |
| | (i) unrelated organizations (ii) related organizations | | | | | 3a(i) 3a(ii) | |
| | If "Yes" to 3a(II), are the related organization | | • • on Sche | dule R? | | | 1 1 |
| | Describe in Part XIII the intended uses of th | | | | | | |
| Part | VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line | | e orga | nızatıon an | swered 'Yes' t | o Form 990, Par | t IV, line |
| | Description of property | | | a) Cost or othersis (investment | | r (c) Accumulated depreciation | (d) Book value |
| 1a La | and | | | | 300,00 | 00 | 300,000 |
| | uildings | | | | 24,633,39 | 18,472,678 | 6,160,719 |
| b B | unungs | | | | 2.,,000,00 | | 0,100,713 |
| | easehold improvements | | . | | 2.7000703 | | 0,100,713 |
| c Le | • | | . | | 13,510,63 | 33 11,528,531 | 1,982,102 |
| c Le d Ee e O | easehold improvements | | | | 13,510,63 | 3 11,528,531 | |

| Part VII Investments—Other Securities. Co | emplete if the organization | answered 'Yes' to Fori | m 990, Part IV, line 11b. |
|---|-------------------------------|----------------------------|----------------------------|
| See Form 990, Part X, line 12. (a) Description of security or category | (b)Book value | (c) Method of va | |
| (Including name of security) (1)Financial derivatives | | Cost or end-of-year i | narket value |
| (2)Closely-held equity interests | | | |
| Other | | | |
| | | | |
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| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | F | | |
| Part VIII Investments—Program Related. (| Complete if the organization | n answered 'Yes' to Fo | rm 990, Part IV, line 11c. |
| See Form 990, Part X, line 13. (a) Description of investment | (b) Book value | (c) Method of va | luation |
| | (5) 20011 00110 | Cost or end-of-year | |
| | | | |
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| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | F | | |
| Part IX Other Assets. Complete if the organizati | on answered 'Yes' to Form 990 |), Part IV, line 11d See F | form 990, Part X, line 15 |
| (a) Desc | ription | | (b) Book value |
| | | | |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line | 15.) | | |
| Part X Other Liabilities. Complete if the org | janization answered 'Yes' t | o Form 990, Part IV, l | ne 11e or 11f. See |
| Form 990, Part X, line 25. (a) Description of liability | (b) Book value | | |
| Tederal income taxes | (D) Book value | | |
| agency funds | 1,357,462 | | |
| ACCRUED POST RETIREMENT BENEFIT | 2,860,067 | | |
| unfunded pension liability | 2,909,535 | | |
| OTHER | 86,464 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | ▶ 7,213,528 | | |
| 2 Liability for uncertain tay positions. In Part XIII. provi | | a avannization's fire- | l |

| Part | XI Reconciliation of Revenue per Audited Financial Statements With Revenue p the organization answered 'Yes' to Form 990, Part IV, line 12a. | er F | Return Complete If |
|-----------|--|------------|------------------------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 46,884,104 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains (losses) on investments 2a -1,110,273 | | |
| b | Donated services and use of facilities | | |
| c | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | -309,078 |
| 3 | Subtract line 2e from line 1 | 3 | 47,193,182 |
| 4 | A mounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) | | |
| C | Add lines 4a and 4b | 4 c | -2,607,256 |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 44,585,926 |
| Part 1 | Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements | pei 1 | Return. Complete 42,593,406 |
| 2 | A mounts included on line 1 but not on Form 990, Part IX, line 25 | | <u> </u> |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| c | Other losses | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | 4,051,025 |
| 3 | Subtract line 2e from line 1 | 3 | 38,542,381 |
| 4 | A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) | | |
| c | Add lines 4a and 4b | 4c | -256,496 |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 38,285,885 |
| Part | XIII Supplemental Information | | • |
| | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| Return Reference | Explanation |
|-------------------|--|
| Part V, line 4 | Endowment funds are intended to be used for educational program activities |
| Part X, Line 2 | Council follows the provisions of FASB ASC 740 Under ASC 740, an organization must recognize the tax benefit associated with tax positions taken for tax return purposes when it is more-likely-than-not that the position will be sustained. Council does not believe there are any material uncertain tax positions and, accordingly, it will not recognize any liability for unrecognized tax benefits. Council has filed for and received income tax exemptions in the jurisdictions where it is required to do so Additionally, Council has filed Internal Revenue Service Form 990 and Form 990-T tax returns, as required, and all other applicable returns in jurisdictions where it is required. Council believes that it is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for fiscal years prior to 2012. For the years ended June 30, 2015 and 2014, no interest or penalties were recorded or included in the consolidated statements of activities related to uncertain tax positions. |
| Part XI, line 2d | FUNDRAISING EVENT EXPENSES 256,496 NAMED FUND SPENDING (5,321) AFFILIATE REVENUE 1,099,052 POSTRETIREMENT MEDICAL COSTS (77,131) PENSION RELATED CHANGES OTHER THAN NET PERIOD PENSION COSTS (498,447) TOTAL TO SCHEDULE D PART XI, LINE 2D 774,649 |
| Part XI, line 4b | COST OF GOODS SOLD -2,607,256 |
| Part XII, line 2d | COST OF GOODS SOLD 2,607,256 AFFILIATE EXPENSE 1,417,223 TOTAL TO SCHEDULE D, PART XII, LINE 2D 4,024,479 |
| Part XII, line 4b | FUNDRAISING EVENT EXPENSES -256,496 |

| Jenedale 2 (1 31111 33 3) 23 13 | | r age 3 | | |
|------------------------------------|----------------|----------------|--|--|
| Part XIII Supplemental Information | on (continued) | | | |
| Return Reference | Explanation | | | |
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Schedule D (Form 990) 2014

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DLN: 93493137057626

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

SCHEDULE G

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| TIONAL 4-H COUNCIL | | | | | 36-2862206 | | |
|---|-----------------------|---------------------------|-----------------------------|--------------------------------------|---|--|--|
| rt I Fundraising Activ | | | ganızatıo | n answered "Yes" to | Form 990, Part IV, | line 17. Form 990-E | |
| Indicate whether the organ | ızatıon raısed funds | through a | ny of the f | following activities Che | eck all that apply | | |
| Mail solicitations | | | е | ☐ Solicitation of non | -government grants | | |
| ☐ Internet and email soli | cıtatıons | | f | ☐ Solicitation of gov | ernment grants | | |
| Phone solicitations | | | g | Special fundraisin | g events | | |
| In-person solicitations | | | | | | | |
| Did the organization have a or key employees listed in | | | | | | Г _{Yes} Г | |
| If "Yes," list the ten highes to be compensated at least | | | fundraise | rs) pursuant to agreeme | ents under which the fu | ndraiser is | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundra |) Dıd ser have ody or | (iv) Gross receipts from activity | (v) A mount paid to (or retained by) fundraiser listed in | (vi) A mount paid to (or retained by) organization | |
| | | control of contributions? | | | col (i) | | |
| | | Yes | No | | | | |
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| 1 | | <u> </u> | <u> </u> | | | | |
| List all states in which the registration or licensing | organization is regis | tered or lı | censed to | solicit contributions o | r has been notified it is | exempt from | |
| | | | | | | | |
| | | | | | | | |

| Pa | rt II | Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g | aising event contribut | | | | | | | | |
|-------------|--|--|--|--|-------------------------------------|--|--|--|--|--|--|
| | | | (a) Event #1 AWARDS GALA (event type) | (b) Event #2 | (c) O ther events 0 (total number) | (d) Total events (add col (a) through col (c)) | | | | | |
| ₽ | 1 | Gross receipts | 768,486 | | | 768,486 | | | | | |
| Revenue | 2 | Less Contributions | 744,586 | | | 744,586 | | | | | |
| <u>~</u> | 3 | Gross income (line 1 minus line 2) | 23,900 | | | 23,900 | | | | | |
| | 4 | Cash prizes | | | | | | | | | |
| " | 5 | Noncash prizes | | | | | | | | | |
| Expenses | 6 | Rent/facility costs | 175,025 | 5 | | 175,025 | | | | | |
| <u>8</u> | 7 | Food and beverages . | 137 | 7 | | 137 | | | | | |
| Direct E | 8 | Entertainment | | | | | | | | | |
| ă | 9 | Other direct expenses . | ect expenses . 81,334 | | | 81,334 | | | | | |
| | 10 | (256,496) | | | | | | | | | |
| | 11 | Direct expense summary Add lin Net income summary Subtract li | | | | -232,596 | | | | | |
| Par | t II | | | "Yes" to Form 990, Pa | art IV, line 19, or rep | | | | | | |
| Revenue | 1 | \$15,000 on Form 990-EZ, lii Gross revenue | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) | | | | | |
| | 2 | Cash prizes | | | | | | | | | |
| Expenses | | Non-cash prizes | | | | | | | | | |
| | 4 | Rent/facility costs | | | | | | | | | |
| Direct | 5 | Other direct expenses | | | | | | | | | |
| | 6 | Volunteer labor | ☐ Yes | ☐ Yes | ☐ Yes% ☐ No | | | | | | |
| | | Direct expense summary Add line Net gaming income summary Subt | | | | | | | | | |
| 9 a b | a Is the organization licensed to conduct gaming activities in each of these states? | | | | | | | | | | |
| 10a b | , s s s s i les i les | | | | | | | | | | |

| Sche | edule G (Form 990 or 990-EZ) 2014 | | | | Page 3 | | | | | |
|------|---|--------------------------|---|--------------------|---------------|--|--|--|--|--|
| 11 | Does the organization conduct gaming | activities with nonn | members? | ┌ Yes 「 | No No | | | | | |
| 12 | Is the organization a grantor, beneficia | ry or trustee of a tru | ust or a member of a partnership or other entity | | | | | | | |
| | formed to administer charitable gaming | ۱۶ | | Г _{Yes} Г | — No | | | | | |
| 13 | Indicate the percentage of gaming acti | | 1 1 | , , , , | | | | | | |
| а | The organization's facility | | 13a | | % | | | | | |
| b | An outside facility | | | | % | | | | | |
| 14 | Enter the name and address of the pers | on who prepares th | ne organization's gaming/special events books and records | | | | | | | |
| | Name ▶ | | | | | | | | | |
| | Address ► | | | | | | | | | |
| 15a | Does the organization have a contract | with a third party fro | om whom the organization receives gaming | | | | | | | |
| | 5a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | | | | | | | | |
| b | If "Yes," enter the amount of gaming re amount of gaming revenue retained by | · · | the organization > \$ and the | | | | | | | |
| c | If "Yes," enter name and address of the third party | | | | | | | | | |
| | Name ► | | | | | | | | | |
| | Address 🏲 | | | | | | | | | |
| 16 | Gaming manager information | | | | | | | | | |
| | Name - | | | | | | | | | |
| | Gaming manager compensation 🕨 \$ | | | | | | | | | |
| | Description of services provided | | | | | | | | | |
| | Director/officer | _ Employee | ☐ Independent contractor | | | | | | | |
| 17 | Mandatory distributions | | | | | | | | | |
| а | Is the organization required under state | e law to make charit | table distributions from the gaming proceeds to | | | | | | | |
| | retain the state gaming license? | | | | | | | | | |
| b | Enter the amount of distributions requi | red under state law | distributed to other exempt organizations or spent | | | | | | | |
| | ın the organızatıon's own exempt actıvı | | · | | | | | | | |
| Pa | | | explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr | | | | | | | |
| | Return Reference | | Explanation | | | | | | | |
| | | | | | | | | | | |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

DLN: 93493137057626

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

| Department of the Treasury Internal Revenue Service Name of the organization | Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 . | | | | | | | oen to Public Inspection on number |
|--|--|----------------------------------|------------------------------|---|---|--------|---------------------------|--|
| NATIONAL 4-H COUNCIL | | | | | | 36-286 | 2206 | |
| Part I General Inform | mation on Grants and | Assistance | | | | l | | |
| the selection criteria use | untain records to substanti d to award the grants or ass rganization's procedures fo | sistance? | | | | | | √ Yes |
| | her Assistance to Dor IV, line 21, for any recip | | | | | | | s" to |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | 1 | cription of assistance | (h) Purpose of gran or assistance |
| See Addıtıonal Data Table | | | | | | | | |
| | | | | | | | | |

Enter total number of other organizations listed in the line 1 table

88

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a)Type of grant or assistance | (b) Number of recipients | (c) A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|---------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
| | | | | | |

| Part IV Supplemental : | Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. | | | | | | |
|---|---|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | |
| Part I, LINE 2 Description of Procedure for Monitoring Use of Funds | For grantees supported through corporate, foundation, and government dollars, the procedures for monitoring use of grant funds are established on a per-grant basis. Applications are accepted through an online grant management system and reviewed by internal and external stakeholders. Once grantees are selected, they are assigned an account manager, who monitors the grant activities throughout the life of the grant. Monitoring begins with a description of unallowable costs in the request for proposals issued for a grant opportunity by a team of 2-3 people. Submitted budgets are reviewed, and unclear items are questioned and clarified before either final approval or rejection. Once approved, a contract with grantee is prepared outlining the deliverables, timeline, reporting schedule, and recognition expected. The contract is signed by council and grantee. Typically grantees submit at least mid-term and final financial reports reflecting actual expenses on an annual basis. These reflect spending against approved budget lines. Any of these stages may be amended or dropped as appropriate for the specifics of a given grant. Grantees supported through federal dollars may require site visits and/or additional auditing procedures. | | | | | | |

Additional Data

Software ID:

Software Version:

EIN: 36-2862206

Name: NATIONAL 4-H COUNCIL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---------------------------------------|--------------------------------------|---|--|--|---------------------------------------|
| 4-H FOUNDATION OF NEW HAMPSHIRE180 MAIN ST DURHAM,NH 03824 | 02-6000937 | 501(C)(3) | 12,600 | | | | EDUCATIONAL |
| ALABAMA 4-H CLUB FOUNDATION226 DUNCAN HALL AUBURN,AL 36849 | 63-0457929 | 501(C)(3) | 33,264 | | | | EDUCATIONAL |
| ALABAMA A & M UNIVERSITY4900 MERIDIAN ST NORMAL,AL 35762 | 63-6001097 | State of AL | 137,794 | | | | EDUCATIONAL |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---------------------------------------|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | |
| ALCORN STATE UNIVERSITY1000 ASU DR 285 LORMAN,MS 39096 | 64-0538010 | State of Ms | 95,000 | | | | EDUCATIONAL | | |
| CALIFORNIA 4-H FOUNDATIONPO BOX 73673 DAVIS,CA 95617 | 23-7327765 | 501(C)(3) | 74,255 | | | | EDUCATIONAL | | |
| CLEMSON UNIVERSITY210 BARRE HALL CLEMSON,SC 29634 | 57-6000254 | STATE OF SC | 282,513 | | | | EDUCATIONAL | | |

| <u>Form 990,Schedule I, Pa</u> | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | |
|--|---|---------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| COLORADO 4-H FOUNDATIONCAMPUS MAIL 4040 FORT COLLINS,CO 80523 | 74-2586894 | 501(C)(3) | 33,600 | | | | EDUCATIONAL | | | |
| COLORADO STATE UNIVERSITYRM108 JOHNSON HL FORT COLLINS,CO 80523 | 23-7098397 | STATE OF CO | 109,298 | | | | EDUCATIONAL | | | |
| CORNELL UNIVERSITY750 CASCADILLA ST ITHACA,NY 14851 | 15-0532082 | 501(C)(3) | 203,172 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------|---------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| FLORIDA 4-H FOUNDATION3103 MCCARTY HALL GAINESVILLE,FL 32611 | 59-1000186 | 501(C)(3) | 98,357 | | | | EDUCATIONAL | | | |
| FORT VALLEY STATE UNIVERSITY1005 STATE UNIV DR FORT VALLEY,GA 31030 | 23-7281905 | 501(C)(3) | 100,606 | | | | EDUCATIONAL | | | |
| GEORGIA 4-H FOUNDATION306 HOKE SMITH ANNEX ATHENS,GA 30602 | 58-0832988 | 501(C)(3) | 231,778 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|----------------|---------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| ILLINOIS 4-H FOUNDATION1401 S MARYLAND DR URBANA,IL 61801 | 37-6044716 | 501(C)(3) | 10,280 | | | | EDUCATIONAL | | | |
| INDIANA 4-H FOUNDATION615 W STATE ST WEST LAFAYETTE,IN 47907 | 35-1097611 | 501(C)(3) | 40,089 | | | | EDUCATIONAL | | | |
| IOWA STATE UNIVERSITY 1138 PEARSON HALL AMES,IA 50011 | 42-6004224 | State of IA | 11,250 | | | | EDUCATIONAL | | | |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|------------|------------------------------------|------------------------------|---|--|--|------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| JOHNSON COUNTY AGRICULTURAL EXTENSION3109 OLD HWY 218 S IOWA CITY,IA 52246 | 42-6004224 | State of IA | 63,546 | | | | EDUCATIONAL | | | |
| KANSAS STATE UNIVERSITY201 UMBERGER MANHATTAN,KS 66506 | 48-0667209 | STATE OF KS | 115,780 | | | | EDUCATIONAL | | | |
| KANSAS 4-H FOUNDATION 116 UMBERGER HALL MANHATTAN, KS 665063417 | 48-0623884 | 501(C)(3) | 16,657 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|----------------|------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| KENTUCKY 4-H FOUNDATION209 SCOVELL HALL LEXINGTON, KY 405060064 | 23-7437297 | 501(C)(3) | 70,146 | | | | EDUCATIONAL | | | |
| KENTUCKY STATE UNIVERSITY400 EAST MAIN ST FRANKFORT, KY 406012355 | 61-1099712 | STATE OF KY | 77,123 | | | | EDUCATIONAL | | | |
| LOUISIANA 4-H FOUNDATION INCPO Box 25100 BATON ROUGE,LA 70894 | 72-1367519 | 501(C)(3) | 45,375 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Par | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | |
|--|---|------------------------------------|------------------------------|---|---|--|------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| MARYLAND 4-H FOUNDATION8020 GREENMEAD DR COLLEGE PARK, MD 20740 | 52-6056016 | 501(C)(3) | 285,716 | | | | EDUCATIONAL | | | |
| MASSACHUSETTS 4-H FOUNDATION400 MAIN ST MALPOLE,MA 02081 | 04-2303708 | 501(C)(3) | 14,850 | | | | EDUCATIONAL | | | |
| MICHIGAN 4-H FOUNDATION14901 4H DR TUSTIN,MI 49688 | 38-1539997 | 501(C)(3) | 124,554 | | | | EDUCATIONAL | | | |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | |
|--|------------|------------------------------------|------------------------------|---|---|--|------------------------------------|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | |
| MICHIGAN STATE UNIVERSITY446 W CIRCLE DR 106 LANSING,MI 488242612 | 38-6005984 | State of MI | 200,960 | | | | EDUCATIONAL | | |
| MINNESOTA 4-H FOUNDATION270 B MCNAMARA AC MINNEAPOLIS,MN 55455 | 41-1408161 | 501(C)(3) | 13,888 | | | | EDUCATIONAL | | |
| MISSISSIPPI STATE UNIVERSITYPO DRAWER 5227 MISSISSIPPI STATE,MS 39762 | 06-7589752 | State of MS | 95,946 | | | | EDUCATIONAL | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------|---------------------------------------|------------------------------|---|---|--|------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| MISSOURI 4-H FOUNDATION819 CLARK HALL COLUMBIA,MO 65211 | 43-6044367 | 501(C)(3) | 17,813 | | | | EDUCATIONAL | | | |
| MONTANA STATE UNIVERSITY 4-H CENTER 309 MONTANA HALL BOZEMAN,MT 59717 | 81-6010045 | STATE OF MT | 120,195 | | | | EDUCATIONAL | | | |
| NEBRASKA 4-H FOUNDATIONPO BOX 830719 LINCOLN,NE 685830700 | 47-0469703 | 501(C)(3) | 9,273 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|----------------|---------------------------------------|------------------------------|---|---|--|------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| NEW MEXICO STATE UNIVERSITYPO BOX 30002 LAS CRUCES,NM 88003 | 85-6000401 | STATE OF NM | 19,971 | | | | EDUCATIONAL | | | |
| NEW YORK STATE 4-H FOUNDATION248 GRANT AVE II-A AUBURN,NY 13021 | 14-6021395 | 501(C)(3) | 302,843 | | | | EDUCATIONAL | | | |
| NORTH CAROLINA AT&T STATE UNIVERSITY1601 E MARKET ST GREENSBORO,NC 27411 | 56-6000007 | STATE OF NC | 162,143 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|----------------|---------------------------------------|------------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| NORTH CAROLINA STATE UNIVERSITY512 BRICKHAVEN DR 7606 RALEIGH,NC 27695 | 56-6049304 | STATE OF NC | 141,647 | | | | EDUCATIONAL | | | |
| NORTH DAKOTA 4-H FOUNDATION INCFLC 323 BOX 5436 NDSU FARGO,ND 58105 | 45-6012061 | 501(C)(3) | 17,341 | | | | EDUCATIONAL | | | |
| NORTH DAKOTA STATE UNIVERSITY1340 ADMINISTRATION AVE FARGO,ND 58102 | 23-7120898 | STATE OF ND | 133,200 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------|------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| OHIO 4-H YOUTH DEVELOPMENT2201 FRED TAYLOR DR COLUMBUS,OH 43210 | 31-1145986 | STATE OF OH | 95,968 | | | | EDUCATIONAL | | | |
| OKLAHOMA 4-H FOUNDATION205 4-H Youth Devp STILLWATER,OK 74078 | 73-6109761 | 501(C)(3) | 90,326 | | | | EDUCATIONAL | | | |
| OKLAHOMA STATE UNIVERSITY205 4-H Youth Devp STILLWATER,OK 74078 | 73-6109761 | STATE OF OK | 244,129 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Par | rt II, Grants ar | id Other Assistance | e to Domestic Org | anizations and Do | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------------|------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|--|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | | | | | |
| OREGON 4-H FOUNDATION119 BALLARD EX HL CORVALLIS,OR 97331 | 93-0711337 | 501(C)(3) | 16,551 | | | | EDUCATIONAL | | | | | | | | |
| OREGON STATE UNIVERSITYPO BOX 1086 CORVALLIS, OR 973391086 | 48-1278540 | STATE OF OR | 111,044 | | | | EDUCATIONAL | | | | | | | | |
| PRAIRIE VIEW A & M UNIVERSITYPO BOX 667 PRAIRIE VIEW,TX 77446 | 74-6001078 | STATE OF TX | 130,000 | | | | EDUCATIONAL | | | | | | | | |

| Form 990,Schedule I, Par | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|---|------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| PURDUE UNIVERSITY401 S GRANT ST WEST LAFAYETTE,IN 47907 | 35-6002041 | 501(C)(3) | 155,942 | | | | EDUCATIONAL | | | | |
| REGENTS OF THE UNIVERSITY OF MINNESOTA1300 S 2nd St RM 206 MINNEAPOLIS, MN 55455 | 41-6007513 | STATE OF MN | 8,256 | | | | EDUCATIONAL | | | | |
| RUTGERS THE STATE UNIV OF NEW JERSEYASB III- 2ND RL-3 NEW BRUNSWICK, NJ 08901 | 23-7318742 | STATE OF NJ | 35,000 | | | | EDUCATIONAL | | | | |

| Form 990,Schedule I, Par | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|---|---------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| SOMERSET COUNTY 4-H ASSOCIATION310 Milltown Rd BRIDGEWATER,NJ 08807 | 22-6064597 | 501(C)(3) | 19,186 | | | | EDUCATIONAL | | | | |
| SOUTH DAKOTA STATE UNIVERSITY1905 PLAZA BO RAPID CITY,SD 57702 | 46-0273801 | STATE OF SD | 11,911 | | | | EDUCATIONAL | | | | |
| SOUTHERN UNIVERSITY AG RESEARCHPO BOX 10010 BATON ROUGE,LA 70813 | 72-6000817 | 501(C)(3) | 110,949 | | | | EDUCATIONAL | | | | |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|------------|------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| TENNESSEE STATE UNIVERSITY3500 JOHN MERRITT BV NASHVILLE,TN 37209 | 62-0786119 | STATE OF TN | 6,384 | | | | EDUCATIONAL | | | |
| TEXAS 4-H AND YOUTH DEVELOPMENT FOUNDATION7607 EASTMARK DR COLLEGE STATION,TX 77840 | 74-6091147 | 501(C)(3) | 254,322 | | | | EDUCATIONAL | | | |
| TEXAS AGRILIFE EXTENSION SERVICE TAMUS 2147 COLLEGE STATION,TX 77843 | 74-6000541 | STATE OF TX | 154,813 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Par | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|---|------------------------------------|------------------------------|------|--|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | cash | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| THE CURATORS OF THE UNIVERSITY OF MISSOURI PO BOX 807012 KANSAS CITY, MO 64180 | 43-6003859 | 501(C)(3) | 185,815 | | | | EDUCATIONAL | | | | |
| PENN STATE UNIVERSITY CONF CTR HOTEL UNIVERSITY PARK,PA 16802 | 02-4600376 | STATE OF PA | 191,287 | | | | EDUCATIONAL | | | | |
| THE REGENTS OF THE UNIVERSITY OF CALIFORNIA1 Shields Ave DAVIS,CA 95616 | 94-6036494 | STATE OF CA | 116,927 | | | | EDUCATIONAL | | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------|------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| TUSKEGEE UNIVERSITY 100 CAMPBELL HL TUSKEGEE,AL 36088 | 63-0288878 | 501(C)(3) | 56,279 | | | | EDUCATIONAL | | | |
| UNIVERSITY OF ALASKA- FAIRBANKSPO BOX 755120 FAIRBANKS,AK 99775 | 23-7394620 | 501(C)(3) | 156,448 | | | | EDUCATIONAL | | | |
| UNIVERSITY OF ARIZONA 888 N EUCLID AVE RM 502F TUCSON,AZ 85721 | 86-6004791 | State of A Z | 200,690 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|----------------|---------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| UNIVERSITY OF ARKANSAS PO BOX 391 LITTLE ROCK, AR 72203 | 71-6060767 | State of AR | 89,992 | | | | EDUCATIONAL | | | |
| UNIVERSITY OF CALIFORNIAPO BOX 989062 WEST SACRAMENTO,CA 95798 | 94-6002123 | STATE OF CA | 299,101 | | | | EDUCATIONAL | | | |
| UNIVERSITY OF CONNECTICUT843 UNIVERSITY DR TORRINGTON,CT 06790 | 06-0772160 | STATE OF CT | 177,811 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Pa | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|---|---------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| UNIVERSITY OF DELAWAREVP FIN ADMIN RM 220 NEWARK, DE 19716 | 51-6000297 | STATE OF DE | 365,213 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF FLORIDA 3103 McCARTY Hall B GAINESVILLE, FL 32611 | 59-1000186 | STATE OF FL | 290,680 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF HAWAII 2440 CAMPUS RD HONOLULU,HI 96822 | 99-6000394 | STATE OF HI | 15,400 | | | | EDUCATIONAL | | | | |

| Form 990,Schedule I, Par | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|---|---------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| UNIVERSITY OF IDAHO701 W COLLEGE AVE SAINT MARIES,ID 83861 | 82-6000281 | STATE OF ID | 66,088 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF ILLINOIS 1305 W GREEN ST URBANA,IL 61801 | 37-6006007 | STATE OF IL | 382,027 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF KENTUCKY RESEARCH301 PETERSON SVC BLDG LEXINGTON,KY 40506 | 61-6033693 | 501(C)(3) | 12,547 | | | | EDUCATIONAL | | | | |

| Form 990,Schedule I, Par | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|---|------------------------------------|------------------------------|---|---|--|------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| UNIVERSITY OF MAINE107 MAINE AVE BANGOR,ME 04401 | 01-6000769 | 501(C)(3) | 206,033 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF MASSACHUSETTS70 BUTTERFIELD TER AMHERST,MA 01003 | 04-3167352 | STATE OF MA | 65,748 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF NEBRASKA-LINCOLN312 N 14TH ST ALEXANDER W LINCOLN,NE 68588 | 47-0049123 | STATE OF NE | 281,178 | | | | EDUCATIONAL | | | | |

| <u> Form 990,Schedule I, Pa</u> | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|---|------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| UNIVERSITY OF NEVADA ROSE HALL RM204 MS 325 RENO,NV 89557 | 88-6000024 | STATE OF NV | 130,729 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF NEW HAMPSHIRE180 MAIN ST DURHAM,NH 03824 | 02-6000937 | STATE OF NH | 48,853 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF PUERTO RICOJARDIN BOTANICO SUR SAN JUAN, PR 00926 | 66-0433761 | TERRITORY OF PR | 55,000 | | | | EDUCATIONAL | | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------|------------------------------------|------------------------------|---|--|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| UNIVERSITY OF RHODE ISLAND75 LOWER COLLEGE RD KINGSTON,RI 02881 | 22-3011455 | 501(C)(3) | 34,227 | | | | EDUCATIONAL | | | |
| UNIVERSITY OF TENNESSEE2621 MORGAN CR KNOXVILLE,TN 37996 | 62-6047753 | STATE OF TN | 264,106 | | | | EDUCATIONAL | | | |
| UNIVERSITY OF VERMONT & STATE85 S PROSPECT RM 222 BURLINGTON,VT 05405 | 03-0179440 | STATE OF VT | 58,347 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Pa | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|---|---------------------------------------|------------------------------|------|--|--|------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | cash | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| UNIVERSITY OF WISCONSIN EXTENSION 432 N LAKE ST 104 MADISON,WI 53706 | 39-1805963 | STATE OF WI | 182,331 | | | | EDUCATIONAL | | | | |
| UNIVERSITY OF WYOMING 1000 E UNIV AVE DEPT 3314 LARAMIE, WY 82071 | 83-6000331 | State of WY | 61,718 | | | | EDUCATIONAL | | | | |
| UTAH STATE UNIVERSITY 5049 OLD MAIN HILL LOGAN,UT 84322 | 87-6000528 | STATE OF UT | 144,511 | | | | EDUCATIONAL | | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|------------|---------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| VIRGINIA POLYTECHNIC INSTITUTE & STATE UNIVERSITY1880 PRATT DR 2006 BLACKSBURG, VA 24060 | 54-6001805 | STATE OF VA | 273,100 | | | | EDUCATIONAL | | | |
| WASHINGTON STATE 4-H FOUNDATION7612 PIONEER WAY E PUYALLUP, WA 983714998 | 91-6055395 | STATE OF WA | 346,441 | | | | EDUCATIONAL | | | |
| WEST VIRGINIA STATE UNIVERSITYPO BOX 1000 INSTITUTE, WV 251121000 | 55-0708567 | STATE OF WV | 57,896 | | | | EDUCATIONAL | | | |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|----------------|------------------------------------|------------------------------|---|---|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| WEST VIRGINIA UNIVERSITY FOUNDATION 1 WATERFRONT PL 7TH FL MORGANTOWN, WV 26507 | 55-6017181 | 501(C)(3) | 118,486 | | | | EDUCATIONAL |
| WEST VIRGINIA UNIVERSITY RESEARCH 886 CHESTNUT R 202 MORGANTOWN, WV 26506 | 55-0665758 | STATE OF WV | 111,151 | | | | EDUCATIONAL |
| DELAWARE STATE UNIVERSITY1200 N DUPONT HWY DOVER,DE 19901 | 51-0305893 | STATE OF DE | 35,000 | | | | EDUCATIONAL |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|------------|---------------------------------------|------------------------------|------|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | cash | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MONTANA STATE UNIVERSITY210 Taylor Hall BOZEMAN,MT 59717 | 81-6010045 | STATE OF MT | 109,363 | | | | EDUCATIONAL |
| LOUISIANA STATE UNIVERSITY110 LSU Union Sq BATON ROUGE, LA 708030100 | 72-6000848 | STATE OF LA | 264,892 | | | | EDUCATIONAL |
| THE OHIO STATE UNIVERSITY1480 W Lane Ave COLUMBUS,OH 43210 | 31-6401599 | STATE OF OH | 160,081 | | | | EDUCATIONAL |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|----------------|------------------------------------|-------------------------------------|------|---|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | cash | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| WASHINGTON STATE UNIVERSITY14204 SALMON CREEK AVE Vancouver,WA 98686 | 91-1075542 | STATE OF WA | 120,357 | | | | EDUCATIONAL |

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DLN: 93493137057626

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

Compensation Information

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization NATIONAL 4-H COUNCIL

Employer identification number

| | | | 36-2862206 | | | |
|----|---|----------------|--|----|-----|----------|
| Pa | art I Questions Regarding Compensa | tion | | | | |
| | | | | | Yes | No |
| La | | | ny of the following to or for a person listed in Form ride any relevant information regarding these items | | | |
| | ▼ First-class or charter travel | Г | Housing allowance or residence for personal use | | | |
| | Travel for companions | Γ | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Γ | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did th reimbursement or provision of all of the expense | | | 1b | Yes | |
| 2 | Did the organization require substantiation prior | r to reimburs | sing or allowing expenses incurred by all | | 1 | \vdash |
| | directors, trustees, officers, including the CEO/l | | | 2 | Yes | |
| 2 | Indicate which, if any, of the following the filing o | organization | used to establish the compensation of the | | | |
| • | organization's CEO/Executive Director Check a | all that apply | y Do not check any boxes for methods | | | |
| | | pensation of | the CEO/Executive Director, but explain in Part III | | | |
| | Compensation committee | | Written employment contract | | | |
| | ✓ Independent compensation consultant | V | Compensation survey or study | | | |
| | Form 990 of other organizations | <u>~</u> | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 99 or a related organization | 90, Part VII | , Section A, line 1a with respect to the filing organization | | | |
| а | Receive a severance payment or change-of-con | itrol paymen | t? | 4a | | No |
| b | Participate in, or receive payment from, a supple | emental non | qualified retirement plan? | 4b | Yes | |
| c | Participate in, or receive payment from, an equit | ty-based co | mpensation arrangement? | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons an | nd provide th | e applicable amounts for each item in Part III | | | |
| | Only 501(c)(3), 501(c)(4), and 501(c)(29) organ | nizations mu | ust complete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of | on A, line 1a | , did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | No |
| b | Any related organization? | | | 5b | | No |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 5 | For persons listed in Form 990, Part VII, Sectio compensation contingent on the net earnings of | | , did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | No |
| b | Any related organization? | | | 6b | | No |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes | | | 7 | | No |
| 3 | Were any amounts reported in Form 990, Part V | | | | | |
| | subject to the initial contract exception describe in Part III | ed ın Regula | tions section 53 4958-4(a)(3)? If "Yes," describe | | | |
| | | | | 8 | | No |
| 9 | If "Yes" to line 8, did the organization also follow section 53 4958-6(c)? | w the rebutta | able presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown o | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable benefits | (E) Total of | (F) Compensation in | |
|---------------------------|--------------------------|---|---|--------------------------------|-------------------------|-----------------------|--|--|
| | (i) Base compensation | (ii) Bonus & ıncentive compensation | (iii) Other reportable compensation | other deferred compensation | | columns (B)(ı)-(D) | column(B) reported as deferred in prior Form 990 | |
| See Additional Data Table | | | | | | | | |

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

| Return Reference | Explanation |
|------------------|--|
| • | first class travel primarily associated with long haul international travel in support of the global Clover network, or schedule requirements in domestic travel |
| | DONALD T FLOYD, JR AND JENNIFER L SIRANGELO BOTH PARTICIPATED IN A SECTION 457 PLAN SPONSORED BY NATIONAL 4-H COUNCIL CONTRIBUTIONS OF \$17,500 WERE MADE TO BOTH PLANS BY NATIONAL 4-H COUNCIL FOR THE YEAR ENDED DECEMBER 31, 2014 NATIONAL 4-H COUNCIL MAINTAINS AN INDIVIDUAL ACCOUNT THAT IS CREDITED WITH THE CONTRIBUTIONS AND ANY GAINS, LOSSES AND EARNINGS BASED UPON THE TERMS OF THE PLAN WITH EXECUTIVE'S RIGHTS VESTING ANNUALLY ON DECEMBER 31ST |

Schedule J (Form 990) 2014

Additional Data

Software ID: Software Version:

EIN: 36-2862206

Name: NATIONAL 4-H COUNCIL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| roini 550, senedale 5, re | 4 | omicers, biree | tors, rrustees, ite | , Limpio, ccs, and | , inglicat compens | sacca Employees | | · |
|---|-------------|--------------------------|--|---|--|--------------------------------|------------------------------------|--|
| (A) Name and Title | С | (i) Base Compensation | f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation | SC compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation in column (B) reported as deferred in prior Form 990 |
| Jennifer Sirangelo, President and CEO | (I) (II) | 433,274 0 | 0 | 0 | 36,583 0 | 9,428 | 479,285 0 0 | 0 |
| Christina Alford, Executive Vice President | (I) (II) | 427,401 0 | 0 | 0 | 17,755 | 570 0 | 445,726 | 0 |
| Don Mohanlal, SVP, Innovation and Impact | (I) (II) | 291,923 0 | 0 | 0 | 29,177 | 13,809 | 334,909 | 0 |
| Donald T Floyd Jr, Former CEO | (I) (II) | 267,846 0 | 0 | 0 | 54,214 | 17,048 0 | 339,108 | 0 |
| Joseph P Roche, SVP, Chief Financial Officer | (I) (II) | 266,575 0 | 0 | 0 | 6,664 0 | 8,986 0 | 282,225 | 0 |
| Andrew Ferrin, SVP, Chief Strategy Officer | (I) (II) | 252,407 0 | 0 | 0 | 27,596 0 | 11,354 0 | 291,357 | 0 |
| Jill Bramble, SVP, Chief Development Officer | (I) (II) | 251,478 0 | 0 | 0 | 27,599 | 561 0 | 279,638 0 0 | 0 |
| Paul J Koehler, SVP, General Manager | (I) (II) | 223,967 0 | 0 | 0 | 34,959 0 | 7,405 0 | 266,331 | 0 |
| Jane Angelich, VP, E- Commerce | (I) (II) | 179,038 0 | 0 | 0 | 13,642 | 10,609 | 203,289 | 0 |
| Craig Shuba, Controller | (I) (II) | 178,396 0 | 0 | 0 | 17,193 0 | 2,674 | 198,263 | 0 0 |

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DLN: 93493137057626

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Name of the organization

NATIONAL 4-H COUNCIL

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons ► Complete if the organization answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Employer identification number

| | | | | | | | 3 | 6-28 | 52206 | | | |
|----------------------|---|-----------------------------|--------------------|---------------|---------------------|--------------------|--------------------|---------------|-------------------------------------|-----------------|-----------------------|----------|
| | ess Benefit Tra | | | | | | | | | | | |
| Com | plete if the organiza | ation answer | ed "Yes" o | on Form 990, | , Part IV , line | 25a or 25b, c | or Form | 990- | EZ, Pa | rt V , lıne | 40b | |
| 1 (a) Nan | ne of disqualified pe | rson (b) | | nıp between d | | (c) Desc | ription | of trai | isaction | | (d) Corrected? | |
| | | | person | and organiza | ition | | | | | Γ | Yes | No |
| | | | | | | | | | | | | |
| 4958 . | amount of tax incu | | | | | | he year | runder • • | rsection ► \$ ► \$ | | | |
| Complete if th | nd/or From In ne organization ans mount on Form 990 | wered "Yes" | on Form 9 | 90-EZ, Part | V, line 38a, c | or Form 990, | Part IV | , line 2 | 26, or 1 | f the org | janizatioi | n |
| (a) Name of | (b) Relationship | (c) | (d) Loai | | (e)Original | (f) Balance | (a) | In | (1 | •) | (i)\/r | ıttan |
| interested person | with organization | | | the | principal amount | due | (g) In default? | | (h) Approved by board or committee? | | (i)Written agreement? | |
| | | | То | From | | | Yes | No | Yes | No | Yes | No |
| | | | | | | | | | | | | |
| (a) Name of | | anization a | nswered between | "Yes" on F | | <u> </u> | | ıstanc | e (| e) Purpo | se of ass | sistance |
| perso | inter | ested person organizatio | | | | 1 | | | | | | |

| Part IV | Business | Transactions | Involving | Interested | Persons. |
|---------|----------|---------------------|-----------|------------|----------|
| | | | | | |

| Dusiness Transactions Involving Interested Fersons. | | | | | | | |
|--|--|------------------------------|--------------------------------|-------------------------|----------|--|--|
| Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. | | | | | | | |
| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | of organiz reveni | ration's | | |
| | | | | Yes | No | | |
| (1) EDWARD J BECKWITH ESQ | Business | 729,337 | See Part V | | No | | |

Part V Supplemental Information Provide additional information for respon

| Provide additional | IIIIOI III atioii 10 | i responses to | questions on schedule | L (See mistructions) | |
|--------------------|----------------------|----------------|-----------------------|----------------------|--|
| | | | | | |
| | | | | | |
| | | | | | |

| Return Reference | Explanation |
|-----------------------------------|---|
| Sch L, Part IV, Business | (A) NAME OF PERSON EDWARD J BECKWITH, ESQ (B) RELATIONSHIP BETWEEN INTERESTED |
| Transactions Involving Interested | PERSON AND ORGANIZATION BUSINESS (C) AMOUNT OF TRANSACTION \$729,337 (D) |
| Persons | DESCRIPTION OF TRANSACTION LEGAL SERVICES - EDWARD J BECKWITH, WHO IS AN |
| | OFFICER OF NATIONAL 4-H COUNCIL, ALSO WORKS AT THE LAW FIRM OF BAKER & |
| | HOSTETLER LLP, AN INDEPENDENT CONTRACTOR, WHICH PROVIDES A FULL RANGE OF |
| | LEGAL SERVICES FOR THE ORGANIZATION ALL FEES ARE REVIEWED AND APPROVED BY THE |
| | CEO MONTHLY AND ALL LEGAL SERVICES PROVIDED ARE REVIEWED ANNUALLY BY THE |
| | EXCUTIVE COMMITTEE OF THE BOARD OF TRUSTEES (E) SHARING OF ORGANIZATION |
| | REVENUES? = NO |

Schedule L (Form 990 or 990-EZ) 2014

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DLN: 93493137057626

Inspection

OMB No 1545-0047

Open to Public

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Noncash Contributions

Name of the organization NATIONAL 4-H COUNCIL

Employer identification number

| | | | | 36 | 5-2862206 | | | |
|-----|---|----------------------------------|--|---|--------------------------|-------------|-----|-----|
| Pa | rt I Types of Property | | | | | | | |
| | | (a) Check If applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash contri | | _ | nts |
| 1 | Art—Works of art | | | | | | | |
| 2 | Art—Historical treasures . | | | | | | | |
| 3 | Art—Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities—Publicly traded . | | | | | | | |
| 10 | Securities—Closely held stock . | | | | | | | |
| 11 | Securities—Partnership, LLC, or trust interests | | | | | | | |
| 12 | Securities—Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution—Historic structures | | | | | | | |
| 14 | Qualified conservation contribution—Other | | | | | | | |
| 15 | Real estate—Residential . | | | | | | | |
| 16 | Real estate—Commercial | | | | | | | |
| 17 | Real estate—Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies . | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| | Other►(1PUTERS/SOFTWARE) | Х | 0 | 183,671 | FAIR MARKET V | ALUE | | |
| | Other►(PAIGN MATERIALS) | . X | 0 | 12,407 | FAIR MARKET V | ALUE | | |
| 27 | Other ▶() | | | | | | | |
| 28 | Other ► () | | | | | | | |
| 29 | Number of Forms 8283 received by the for which the organization completed F | | | | 9 | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization | | | | | | | |
| | it must hold for at least three years fr | om the date | e of the initial contribution, | , and which is not require | d to be used | | | |
| | for exempt purposes for the entire ho | ldıng period | ? | | | 30a | | Νo |
| b | If "Yes," describe the arrangement in | Part II | | | | | | |
| 31 | Does the organization have a gift acc | eptance po | licy that requires the revie | w of any non-standard co | ntributions? | 31 | Yes | |
| 32a | Does the organization hire or use thir contributions? | • | related organizations to s | olicit, process, or sell no | ncash • • • | 32a | | No |
| ь | If "Yes," describe in Part II | | | | | | | |
| 33 | | mount in co | lumn (c) for a type of prop | erty for which column (a) | ıs checked. | | | |
| - | describe in Part II | | | , | , | | | |

| Supplemental Information. Provide the information required by Part I, lines 30b, |
|--|
| 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the |
| number of items received, or a combination of both. Also complete this part for any additional information. |

| namber of terms is | recirculation of bean ribe complete the part for any additional information |
|----------------------------------|---|
| Return Reference | Explanation |
| Schedule M , Part I , Column (b) | The organization is reporting the number of contributions in Part I, column (b) |

Schedule M (Form 990) (2014)

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DLN: 93493137057626

OMB No 1545-0047

2014

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization NATIONAL 4-H COUNCIL

SCHEDULE 0

(Form 990 or 990-EZ)

Employer identification number

36-2862206

990 Schedule O, Supplemental Information

| Return Reference | Explanation | | | | | | | |
|---|---|--|--|--|--|--|--|--|
| Form 990, Part III, Line 1 | | | | | | | | |
| Form 990, Part VI, Section B, line 11 | All trustees are furnished an electronic draft copy of Form 990 and are given time to conf irm their review of the document. All of their comments and suggestions are resolved prior to filing the Form 990. | | | | | | | |
| Form 990, Part VI, Section B, Line 12c | The conflict of interest policy is reviewed annually with current employees. All new associates are required to review and sign the conflict of interest policy upon employment. | | | | | | | |
| Form 990, Part VI, Section B, Line 15 | The process for determining the compensation of Jennifer L. Sirangelo includes the following -compensation survey and study -independent compensation consultant -review of Form 99 0 for other organizations -approval by the Executive Committee of the Board of Trustees The process for determining the compensation of the senior leadership team includes the following -compensation survey and study -independent compensation consultant -review of Form 990 for other organizations | | | | | | | |
| Form 990, Part VI, Section C, Line 19 | Governing documents Upon Request Conflict of interest policy Upon Request Financial stat ements Annual Report is available on a public website and by request | | | | | | | |
| Form 990, Part XI, line 9, Changes in Net Assets | PENSION RELATED CHANGES OTHER THAN NET PERIOD PENSION COSTS (498,447) POSTRETIREMENT MEDIC AL COSTS (77,131) NAMED FUND SPENDING (5,321) TOTAL TO FORM 990, PART XI, LINE 9 (580,899) | | | | | | | |
| Form 990, Part IV, line 12 and Part XI, line 2 | audit of consolidated financial statements/Oversight of audit. There was no change in the process for oversight of the audit from the prior year. The organization is audited as par t of consolidated financial statements. It does not receive separate audited financial statements. | | | | | | | |
| FORM 990 PART IX LINE 11G | DESCRIPTION OTHER PROFESSIONAL FEES TOTAL FEES 3892634 | | | | | | | |

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DLN: 93493137057626

2014

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL 4-H COUNCIL

(Form 990)

SCHEDULE R

| Employer identification number |
|--------------------------------|
| 36-2862206 |

| Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. | | | | | | | | | | |
|--|--------------------------------|---|----------------------------|----------------------------------|--------------------------------------|--|--|--|--|--|
| (a) Name, address, and EIN (ıf applıcable) of dısregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | | | | | |
| | | | | | | | | | | |

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section (13) col enti | 512(b) ntrolled |
|--|--------------------------------|--|----------------------------|--|--------------------------------------|-----------------------------|--------------------|
| | | | | | | Yes | No |
| (1) NATIONAL 4-H ACTIVITIES FOUNDATION 7100 CONNECTICUT AVE CHEVY CHASE, MD 208154999 | see Part VII | ОН | 501(c)(3) | 11a | na | | No |
| 52-2292245 | | | | | | | |
| (2) Global Clover Network Inc 7100 CONNECTICUT AVE | see Part VII | ОН | 501(c)(3) | 11a | lna | | No |
| CHEVY CHASE, MD 208154999 52-2292242 | | | | | | | |
| (3) NATIONAL 4-H CONGRESS FOUNDATION 7100 CONNECTICUT AVE | see Part VII | ОН | 501(c)(3) | 11a | NA | | No |
| CHEVY CHASE, MD 208154999 45-2572008 | | | | | | | |

| Part III | Identification of Related Organizations Taxable a | as a Partne | ership | Complete i | f the organiz | atıon ansv | ered "Ye | s" on Form | 990, Part 1 | [V, line 3 | 4 |
|----------|---|--------------|---------|------------|---------------|------------|----------|------------|-------------|------------|--------|
| | because it had one or more related organizations treate | ed as a part | nership | during the | tax year. | | | | | | |
| | | | | | | | | | | | $^{-}$ |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |) | (i) | Ü |) | (k) |
|---------------------------|------------------|-----------|-------------|-----------------|--------------|--------------|----------|----------|---------------|-------|-------|------------|
| Name, address, and EIN of | Primary activity | Legal | Direct | Predominant | Share of | Share of | Dispropr | rtionate | Code V-UBI | Gener | al or | Percentage |
| related organization | | domicile | controlling | ıncome(related, | total income | lend-of-year | allocati | ions? | amount in box | mana | iging | ownership |
| - | | (state or | entity | unrelated, | | assets | | | 20 of | partr | ner? | |
| | | foreign | | excluded from | | 1 | | | Schedule K-1 | | | |
| | | country) | | tax under | | 1 | | | (Form 1065) | | | |
| | | | | sections 512- | | 1 | | | | | | |
| | | 1 1 | | 514) | | 1 | L | | | L | | |
| | | | | , | | 1 | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
| | | | | | | | | | ı | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | |
|---------------------------|------------------|-------------------|--------------------|----------------|----------------|---------------|------------|-------------|--|
| Name, address, and EIN of | Primary activity | Legal | Direct controlling | Type of entity | Share of total | Share of end- | Percentage | Section 512 | |
| related organization | | domicile | entity | (C corp, S | ıncome | of-year | ownership | (b)(13) | |
| | | (state or foreign | | corp, | | assets | | controlled | |
| | | country) | | or trust) | | | | entity? | |
| | | | | | | | | Yes No | |
| | | | | | | | | | |

| cheddle it (Form 550) 2014 | | | | Ра | ge J |
|--|---|-------------------------------|--|----------|-------------|
| Part V Transactions With Related Organizations Complete if the organization answer | ered "Yes" on Form | n 990, Part IV, line | e 34, 35b, or 36. | | |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | Yes | No |
| 1 During the tax year, did the orgranization engage in any of the following transactions with one or more re | lated organizations li | sted in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | 1a | | No |
| b Gift, grant, or capital contribution to related organization(s) | | | 1b | | No |
| c Gift, grant, or capital contribution from related organization(s) | | | 1c | | No |
| d Loans or loan guarantees to or for related organization(s) | | | 1d | | No |
| e Loans or loan guarantees by related organization(s) | | | 1e | | No |
| f Dividends from related organization(s) | | | 1f | | No |
| g Sale of assets to related organization(s) | | | 1 g | | No |
| h Purchase of assets from related organization(s) | | | 1h | | No |
| i Exchange of assets with related organization(s) | | | 1i | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | <u>1j</u> | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | 1k | | No |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | | 11 | | No |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | | 1m | 1 | No |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | 1n | | No |
| • Sharing of paid employees with related organization(s) | | | 10 | | No |
| p Reimbursement paid to related organization(s) for expenses | | | 1p | | No |
| q Reimbursement paid by related organization(s) for expenses | | | 1q | | No |
| r Other transfer of cash or property to related organization(s) | | | 1r | | No |
| s Other transfer of cash or property from related organization(s) | | | 1s | | No |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete | this line, including co | overed relationships | and transaction thresholds | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount | involved | |
| | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| 4 | | | | | | | | | | | |
|----------------------------------|--|-----------|---------------|------------------|---------------|-------------|-----------------|---------------|-----------|-------------|------------|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | ,) | (k) |
| Name, address, and EIN of entity | Primary activity | / Legal | Predominant | Are all partners | Share of | Share of | Disproprtionate | te Code V-U | BI Genera | .al or′ | Percentage |
| 1 | 1 | domicile | ıncome | section | total | end-of-year | allocations? | amount i | ın manag | ₄ging ' | ownership |
| 1 | 1 | (state or | (related, | 501(c)(3) | ıncome | assets | 1 | box 20 | partn | .ier? | 1 ' |
| 1 | 1 | foreign | unrelated, | organizations? | | ' | 1 | of Schedu | ie . | | 1 ' |
| 1 | 1 | country) | excluded from | (| | ' | 1 | K-1 | | | 1 ' |
| 1 | | 1 | tax under | í | | ' | 1 | (Form 106 | ,5) | | 1 |
| 1 | 1 | 1 | sections 512- | (| | ' | 1 | , | ´ | | 1 |
| 1 | 1 | 1 | 514) | | $\overline{}$ | ' | | $\overline{}$ | | | |
| 1 | 1 | 1 | 1 ' ' | Yes No | | ' | Yes N | No | Yes | No | 1 |
| 1 | | | 1 | $\overline{}$ | + | + | | + | | | 4 |
| 1 | | | <u> </u> | | | ' | | | | | |

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

| Return Reference | Explanation |
|------------------|---|
| , | Column (b) Primary Activity 1 NATIONAL 4-H ACTIVITIES FOUNDATION PRIMARY ACTIVITY ACCOUNTING AND ADMINISTRATIVE NEEDS OF NATIONALLY OPERATED 4-H INITIATIVES 2 Global Clover Network, Inc Increase Global 4-H Positive Youth Development 3 NATIONAL 4-H CONGRESS FOUNDATION OPERATES AND PROVIDES ASSISTANCE WITH THE NATIONAL 4-H CONGRESS |

Schedule R (Form 990) 2014