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SCANNED JUN 2 \$ 2016

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

<u>A</u>	For the	2014 calendar year, or tax year beginning JUL 1, 2014 and ending	<u>JUN 30, 2015</u>)
В	Check if applicabl	C Name of organization	D Employer identif	ication number
	Addre chang Name		35.4	.006404
늗	chang			006484
늗	return	Number and street (or P.O. box if mail is not delivered to street address)		
L	Final		219-	<u>-464-3583</u>
_	termir ated	and the state of t	G Gross receipts \$	<u>2,105,720.</u>
Ļ	Amen return	VALPARAISO, IN 40304-2020	H(a) Is this a group	
L	Application	F Name and address of principal officer. RIM ODEDRER	for subordinate	s? Yes X No
	pendi	SAME AS C ABOVE	H(b) Are all subordinates	included? Yes No
1	Tax-ex	empt status: X 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1) or	527 If "No," attach	a list. (see instructions)
		te: VINITEDWAYPC.ORG	H(c) Group exemption	on number 🕨
K	Form of	organization: X Corporation	ear of formation: 1957	M State of legal domicile: IN
P	art I	Summary		
a	1	Briefly describe the organization's mission or most significant activities: UNITED W	AY OF PORTER	COUNTY IS
Governance		COMMITTED TO:		
Ē	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its net a	issets.
o e	3	Number of voting members of the governing body (Part VI, line 1a)	[3	37
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	37
Activities &	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		72
ij	6	Total number of volunteers (estimate if necessary)	6	4000
ફ	7 8	Total unrelated business revenue from Part VIII, column (C), line 12	7a	
ď	h	Net unrelated business taxable income from Form 990-7, line(34 E. 1)		
	──		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII line 1b)	2,387,914	
	l °	Program service revenue (Part VIII, line 2g)	0.	
	9	11 11	5,773	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1e),	138,876	
	12_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,532,563	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,034,169	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	617 004	
ë	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	617,084	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25) 91,934.	007 000	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	827,003	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,478,256	
- 6	19	Revenue less expenses. Subtract line 18 from line 12	54,307	
500	<u> </u>		Beginning of Current Year	
386	20	Total assets (Part X, line 16)	5,083,727	
Net Assets or I	21	Total liabilities (Part X, line 26)	216,954	
칄	22	Net assets or fund balances. Subtract line 21 from line 20	4,866,773	4,612,601.
_	art II	Signature Block		
	•	alties of perjury, I declare that I have examined this return, including accompanying schedules and st		my knowledge and belief, it is
tru	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.	
Sig	gn	Signature of officer	Date	. 1 .
He	re	. Joseph Many Court	1001-5-12	576
		Type or print name and title		
_	-,-	Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	iđ	MARK T. ROWLEY	5-11-16 ff self-empl	oyed P00361858
Pre	parer	Firm's name ROWLEY & COMPANY LLP	Firm's EIN	35-1866709
Us	e Only	Firm's address 409 WEST KIEFFER ROAD		
		MICHIGAN CITY, IN 46360	Phone no. 2	19-874-1437
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		. X Yes No
	001 11-			Form 990 (2014)

Other program services (Describe in Schedule O)

157, 253. including grants of \$

58.) (Revenue \$

Total program service expenses ▶ 4e

2,046,592

Form **990** (2014)

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			Ì
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		1)
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			•
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	L	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines]	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2014)

Form 990 (2014) UNITED WAY OF PORTER COUNTY INDIANA

Part IV Checklist of Required Schedules (continued)

 $-c \cdot c' \cdot c \cdot c'$

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		-
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			3 27
	of any of these persons? If "Yes," complete Schedule L, Part III	_27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	ļ		
	instructions for applicable filing thresholds, conditions, and exceptions).			· ·
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			.
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		v
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		v
05-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
		33a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
36	If "Yes," complete Schedule R, Part V, line 2	36		_x
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	<u> </u>	
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		_
	Note. All Form 990 filers are required to complete Schedule O	38	x	
			_	(2014)
				,

Fai	Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule O Contains a response of note to any line in this fact v		V	
_	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	-+	Yes	<u>No</u>
_		. 1	ĺ	ı
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	.		ı
С	(gambling) winnings to prize winners?	1c	x	ı
0-	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
2a	filed for the calendar year ending with or within the year covered by this return 2a 72	il	-	ı
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	ı
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
70	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If "Yes," enter the name of the foreign country:			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1 1		
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	· · · · · · · · · · · · · · · · · · ·			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1 _		ĺ
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		├
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter			
11	Gross income from members or shareholders			
a	Gross income from other sources (Do not net amounts due or paid to other sources against	1		1
b	amounts due or received from them)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	The state of the s			1
_	organization is licensed to issue qualified health plans			1
С	F			<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 37			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
_	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	<u> </u>		
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
	service by the coolin bioqueste information about periode not required by the information coolin		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	fınan	cıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	NONPROFIT PROCESSING & ACCOUNTING SERVICES - 219-464-3583			
	3901 NORTH MERIDIAN STREET, SUITE 306, INDIANAPOLIS, IN 46208		000	
	- 44 44	FA	THEFT.	1004 A

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	(do r	not ci	(C Posi heck i ss per	tion		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SCOTT ALLEN	1.50								0	•
DIRECTOR	1 50	X			<u> </u>			0.	0.	0.
(2) ROY AUSTENSEN	1.50	$ \mathbf{x} $						0.	•	0
DIRECTOR	1.50	^						0.	0.	0.
(3) GEORGE CARBERRY	1.50	$ \mathbf{x} $						0.	0.	0.
PAST CHAIR (4) JAYNE COOPER	4.00	^	-			-	-	0.		<u> </u>
VOLUNTEER ENGAGEMENT CHAIR	3.00	$ \mathbf{x} $		X				0.	0.	0.
(5) KELLY CREDIT	1.50	1						•		<u> </u>
DIRECTOR		x						0.	0.	0.
(6) JOELLA DEPRA	1.50									
DIRECTOR		$ \mathbf{x} $				1		0.	0.	0.
(7) HEATHER ENNIS	1.50									
DIRECTOR		x						0.	0.	0.
(8) GREG FOX	1.50									
DIRECTOR		X						0.	0.	0.
(9) RIC FRATACCIA	1.50					ļ				
DIRECTOR		X						0.	0.	0.
(10) ALLEN GIPSON	1.50					l				
DIRECTOR		X						0.	0.	0.
(11) CAROL HALL	1.50									
DIRECTOR		X				_		0.	0.	0.
(12) DANITA JOHNSON HUGHES	1.50								_	_
DIRECTOR	1 50	X			_	<u> </u>	_	0.	0.	0.
(13) ANNA JONES	1.50	,,								•
DIRECTOR	1 50	X	_		_	-	├	0.	0.	0.
(14) STEPHANIE JONES	1.50	$ \mathbf{x} $						0.	0.	_
DIRECTOR	1.50				\vdash	\vdash	\vdash	0.	0.	0.
(15) LUMA KHABBAZ	1.50	$ \mathbf{x} $						0.	0.	0.
DIRECTOR (16) MICHAEL KWIATKOWSKI	1.50	1			1	 		"	<u> </u>	
DIRECTOR	1.50	$ \mathbf{x} $						0.	0.	0.
(17) TODD LEETH	1.50		-		 	t			0.	
DIRECTOR	2:30	x						0.	0.	0.
432007 11-07-14		1			•		_	<u> </u>		Form 990 (2014)

Form **990** (2014)

 $(x_1,\dots,x_n) = (x_1,\dots,x_n)$

Part VII Section A. Officers, Directors, Trus (A)	tees, Key Em (B)	ploy	<u>ees</u>			ghe	st C	l .		т—		
Name and title	Average	(C) Position						(D) Reportable	(E) Reportable	_	(F) stimate	ad
Name and the	hours per		not c					compensation	compensation		mount	
	week		cer ar					from	from related		other	
	(list any	rector						the	organizations		npensa	
	hours for related	9	<u> </u>			sated	ļ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	rom th	
	organizations	trustee or director	l tus		93/	шреп	1	(VV-2/1099-IVIISC)		1	ganızat ıd relat	
	below line)	Individual	Institutional trustee	Officer	Key emptoyee	Highest compensated employee	Former				anızatı	
(18) BRUCE LINDNER	1.50	=	트	5	2	王吉	12					
DIRECTOR		X	<u> </u>		_	<u> </u>	<u> </u>	0.	0.	ļ		0.
(19) BROCK LLOYD	4.00	1						_	_			
VICE CHAIR	4 00	X	-	X		-	 	0.	0.	 		0.
(20) KATHRYN MCMILLAN	4.00	X	Ì	x				0.	0.			0.
CAMPAIGN CO-CHAIR (21) DAVID MIKA	4.00	▞		Λ				0.		 		
GOVERNANCE CHAIR	4.00	X		x				0.	0.	1		0.
(22) LINDA MILLER	1.50	-		-						 		
DIRECTOR		X				ŀ		0.	0.			0.
(23) GINA MOODY	4.00											
COMMUNITY IMPACT CHAIR		X	ļ	X	<u> </u>	<u> </u>	<u> </u>	0.	0.			0.
(24) LAURIE MULLET	4.00								_			_
SECRETARY	4 50	X	ļ	X	ļ	-	ļ	0.	0.			0.
(25) J.J. PELLER	1.50	X						0.	0.			0
DIRECTOR (26) REX RICHARDS	1.50	^	-			╁	-	0.	U•	 		0.
DIRECTOR	1.50	X						0.	0.			0.
1b Sub-total		1				٠		0.	0.	 		0.
c Total from continuation sheets to Part VI	I, Section A				•		•	104,880.	0.	1	8,2	
d Total (add lines 1b and 1c)	·						<u></u>	104,880.	0.		8,2	
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wl	ho re	eceived more than \$100	,000 of reportable			
compensation from the organization								 			T - 4	1
0 D.H											Yes	No
3 Did the organization list any former officer,			е, ке	y er	npic	уөө	, or	nignest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su			amn.	ones	ation	200	d 0+1	er componention from	the organization	3	 	X
and related organizations greater than \$15	•							•	ine organization	4		x
5 Did any person listed on line 1a receive or a									dual for services	<u> </u>	†	
rendered to the organization? If "Yes," com	•				•					5		х
Section B. Independent Contractors								·				
1 Complete this table for your five highest co									-	ation	from	
the organization. Report compensation for	the calendar y	ear	endı	ng v	vith	or w	<u>rithir</u>		year.			
(A) Name and business	address	NT/	INC	.				(B) Description of s	ervices (C) ensatio	חר
		TA	OTAI	<u> </u>								
							\dashv					
2 Total number of independent contractors (i	ncluding but n	ot li	mıte	d to	tho	se li	sted	above) who received n	nore than			
\$100,000 of compensation from the organi	zation ►				(0						
SEE PART VII, SECTION	N A CON	ΓII	NU	AT.	IOI	N .	SH	EETS		Form	990 (2014
11-07-14												

	1 990 (rt VII		NAY OF	PORTER	COUNTY IND	IANA	35-6006	464 Page 9
Га	L VII							
	•	Check if Schedule O cont	ains a response	or note to any iir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f		ts, and ve 1f 1 ,	15,720. 50,174. 444,942. 542,592.	2 052 420			
OB	h	Total. Add lines 1a-1f	- •		2,053,428.			
Program Service Revenue	2 a b c d			Business Code				
"	f	All other program service reve	enue					
	3 4 5	Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of tal Royalties			6,447.			6,447.
	b c	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(I) Neal	(II) Personal				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other				
ne	d	Gain or (loss) Net gain or (loss) Gross income from fundraisin		>				
Other Revenue		contributions reported on line Part IV, line 18 Less direct expenses	a 1c) See a b	41,792. 36,908.	4 004			4 004
	9 a	Net income or (loss) from fund Gross income from gaming at Part IV, line 19 Less: direct expenses	-		4,884.			4,884.
	c 10 a	Net income or (loss) from gan Gross sales of inventory, less and allowances	ning activities	. •			·	
	С	Less: cost of goods sold Net income or (loss) from sale Miscellaneous Revenu OTHER INCOME	•	Business Code	4,053.	_		4,053.
	b c d				2,033.			
	_	Total, Add lines 11a-11d	•	▶	4,053.			
43200 11-07		Total revenue. See instructions.		>	2,068,812.	0.	0.	15,384. Form 990 (2014)

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			mplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	_			
	and domestic governments. See Part IV, line 21	875,252.	875,252.		
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22			·····	
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1			
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			44 774	
	trustees, and key employees	123,090.	101,890.	12,556.	8,644
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	252 654	200 212		06.040
7	Other salaries and wages	373,671.	309,313.	38,118.	26,240.
8	Pension plan accruals and contributions (include	02 042	10 004	0 251	1 610
	section 401(k) and 403(b) employer contributions)	23,043.	19,074.	2,351.	1,618
9	Other employee benefits	63,849.	52,852.	6,513.	4,484
10	Payroll taxes	33,338.	27,501.	3,371.	2,466
11	Fees for services (non-employees)	1			
a	Management		· · · · · · · · · · · · · · · · · · ·		
b	Legal	32 OCE	15 020	17 422	E04
С.	Accounting	33,865.	15,839.	17,432.	594.
d	, ,				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
40	· · · · · · · · · · · · · · · · · · ·	28,347.	1,111.	224.	27,012.
12	Advertising and promotion	52,406.	43,284.	5,319.	3,803
13	Office expenses	32,400.	<u> </u>	3,317.	3,003
14	-				
15	Royalties Occupancy	59,580.	39,957.	10,832.	8,791
16 17	Travel	55,554.	52,761.	1,119.	1,674
18	Payments of travel or entertainment expenses	33,334.	32,704.	1,113.	1,011
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,225.	5,561.	971.	693
20	Interest	7,223	3,3021		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,061.	10,919.	3,583.	2,559
23	Insurance			3,3333	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)		· · · · · · · · · · · · · · · · · · ·		
а	MEMBER COSTS	342,989.	342,989.		
þ		131,943.	131,943.		
С	PROCESSING FEES	53,442.	1,440.	52,002.	1.0-
d		19,772.	2,175.	17,128.	469
е	All other expenses	15,618.	12,731.	454 543	2,887
<u>25</u>	Total functional expenses. Add lines 1 through 24e	2,310,045.	2,046,592.	171,519.	91,934
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	<u></u>		<u> </u>	Form 990 (2014

Part	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X		-	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	160,971.	1	137,343
	2	Savings and temporary cash investments	1,635,249.	2	1,372,892
	3	Pledges and grants receivable, net	861,026.	3	750,249
	4	Accounts receivable, net		4	
- {	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
23		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	34,907.	9	98,095
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 835,959	• •		
	b	Less: accumulated depreciation 10b 296, 236		10c	539,723
	11	Investments - publicly traded securities		11	
ĺ	12	Investments - other securities. See Part IV, line 11	1,003,746.	12	1,207,825
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	831,044.	15	783,395
	16	Total assets. Add lines 1 through 15 (must equal line 34)	831,044. 5,083,727.	16	4,889,522
	17	Accounts payable and accrued expenses	216,954.	17	276,921
	18	Grants payable		18	
1	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
တ္က	22	Loans and other payables to current and former officers, directors, trustees,	;		
≝∣		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
ł	24	Unsecured notes and loans payable to unrelated third parties		24	
-	25	Other liabilities (including federal income tax, payables to related third			
1		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	216,954.	26	276,921
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
S		complete lines 27 through 29, and lines 33 and 34.			
١	27	Unrestricted net assets	4,488,777.	27	4,223,792
gala	28	Temporarily restricted net assets	377,996.	28	388,809
g	29	Permanently restricted net assets .		29	
בֿ ב		Organizations that do not follow SFAS 117 (ASC 958), check here			
6		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
155	31	Paid-in or capital surplus, or land, building, or equipment fund		31	· · · · · · · · · · · · · · · · · · ·
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	4,866,773.	33	4,612,601
- 1	34	Total liabilities and net assets/fund balances	5,083,727.	34	4,889,522

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2014)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990'or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization **Employer identification number** UNITED WAY OF PORTER COUNTY INDIANA 35-6006484 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your organization support (see other support (see aovernina document? above or IRC section Instructions) Instructions) Yes No (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990 EZ) 2014 UNITED WAY OF PORTER COUNTY INDIANA 35-6006484 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1852511.	2994949.	1840608.	2387914.	2053428.	11129410.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					·	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1852511.	2994949.	1840608.	2387914.	2053428.	11129410.
5	The portion of total contributions						
	by each person (other than a						}
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the				- 1	-	
	amount shown on line 11,						440000
	column (f)						1430228.
	Public support. Subtract line 5 from line 4						9699182.
	ction B. Total Support						T
	ndar year (or fiscal year beginning in) 🗩	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
-	Amounts from line 4	1852511.	2994949.	1840608.	2387914.	2053428.	11129410.
8	Gross income from interest,		!				
	dividends, payments received on						
	securities loans, rents, royalties	16 072	7 013	F 202	5 772	6 117	41 520
	and income from similar sources	16,073.	7,913.	5,323.	5,773.	6,447.	41,529.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	22 511	0 010	E0 220	10 002	4,053.	122 606
	assets (Explain in Part VI.)	33,511.	8,019.	59,230.	18,883.	4,053.	123,696. 11294635.
	Total support. Add lines 7 through 10	-1- (<u> </u>	l '	40	11234033.
12				به جاهای می جانب		12	
13	First five years. If the Form 990 is fo		s tirst, second, thir	a, lourtri, or little to	ax year as a sectio	11 50 1(0)(3)	▶□
Sec	organization, check this box and storetion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2014 (column (fi)		14	85.87 %
	Public support percentage for 2014 (15	87.18 %
	33 1/3% support test - 2014. If the			n line 13, and line	14 is 33 1/3% or n		
100	stop here. The organization qualifies						▶X
h	33 1/3% support test - 2013. If the				I line 15 is 33 1/3%	or more, check t	
_	and stop here. The organization qua					•	ightharpoons
17:	10% -facts-and-circumstances tes				 e 13. 16a. or 16b. a	 and line 14 is 10%	or more.
.,,	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					-3-	▶□
F	10% -facts-and-circumstances tes	-	•	• • • • • • • • • • • • • • • • • • • •	-	17a, and line 15 is	10% or
-	more, and if the organization meets t	-					
	organization meets the "facts-and-cir						ightharpoons
<u>1</u> 8	Private foundation. If the organization						ns 🕨
					-		0 or 990-EZ) 2014

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants ")		i	ļ		•	
2 Gross receipts from admissions,						
merchandise sold or services per-				İ		
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that					· · · · · · · · · · · · · · · · · · ·	
are not an unrelated trade or bus-				İ		
iness under section 513						
4 Tax revenues levied for the organ-		1			-	
ization's benefit and either paid to						
or expended on its behalf						
·			<u> </u>		+	
5 The value of services or facilities	_					
furnished by a governmental unit to			ļ	-		
the organization without charge	_					
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support		•			•	•
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975	Ì					
•			 		+	
c Add lines 10a and 10b 11 Net income from unrelated business					+	
activities not included in line 10b,						
whether or not the business is						
regularly carried on				1		
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)			 	+		<u> </u>
13 Total support. (Add lines 9, 10c, 11, and 12)		L	<u> </u>		l	<u> </u>
14 First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi:	zation,
check this box and stop here					 	▶└
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2014 (ine 8, column (f) d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2013			···		16	%
Section D. Computation of Inve	stment Incom	e Percentage	· · · · · · ·			
17 Investment income percentage for 20) 14 (line 10c, colui	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from	2013 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2014. If the	organization did i	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	-					▶ □
b 33 1/3% support tests - 2013. If the	•	- '		• • •	•	and
line 18 is not more than 33 1/3%, che	-				•	
20 Private foundation. If the organization						
422023 00 17 14	a.a not oncon a	200 00 mio 17, 18	, ooo, onock t		bedule A /Form 90	20 or 900 E7\ 2044

Schedule A (Form 990 or 990-EZ) 2014 UNITED WAY OF PORTER COUNTY INDIANA

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete olete Sections A and D, and complete Part V)

	Sections A, D, and E	it you checked	11d of Part I	, complete Se
Section A	All Supporting	Organization	ns	_

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1		
2	ļ	
3a		
3b		
-		
3c_	 	
4a		
4b	-	
4c		
5a	-	
5b		
5c		
6		
7		
8		
9a		
9b	-	
9c		<u> </u>
10a	-	
10b		
n 990 or 9	90-EZ)	2014

	edule A (Form 990 or 990-EZ) 2014 UNITED WAY OF PORTER CO			35-6006484 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	_		structions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(optional)
2	Recoveries of prior-year distributions	2	<u>. · · · · · · · · · · · · · · · · · · ·</u>	
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4	·	
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	1-1		
·	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	tion B - Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of secunties	1a		
b	Average monthly cash balances	1b	<u></u>	
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	<u> </u>		
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
_3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	llv-integra	ted Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 UNITED WAY OF PORTER COUNTY INDIANA 35-6006484 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. Distributable amount for 2014 from Section C, line 6 9 Line 8 amount divided by Line 9 amount (i) (iii) **Underdistributions** Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: а h C d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2014 from Section D, a Applied to underdistributions of prior years b Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2015. Add lines 3j and 4c Breakdown of line 7. b C d Excess from 2013 e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ	2) 2014 UNITED WAY OF PORTER COUNTY INDIANA 35-6006484 Page 8 Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12
	part for any additional information. (See instructions).
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:
PROCESSING FEE R	EVENUE
2010 AMOUNT: \$	1,189.
2011 AMOUNT: \$	8,019.
2012 AMOUNT: \$	32,149.
2013 AMOUNT: \$	18,883.
2014 AMOUNT: \$	4,053.
BAD DEBT	
2010 AMOUNT: \$	32,322.
2012 AMOUNT: \$	27,081.
	
	·

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)⁻

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	UNITED WAY OF PORTER COUNTY INDIANA	35-6006484
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
-	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	ade
5	are the organization's property, subject to the organization's exclusive legal control?	Yes No
•	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
6		
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conference and the appearance is a second of the donor or donor advisor, or for any other purpose conference and the appearance is a second of the donor or donor advisor, or for any other purpose conference and the appearance is a second of the donor or donor advisor, or for any other purpose conference and the appearance is a second of the donor or donor advisor, or for any other purpose conference and the appearance is a second of the donor or donor advisor, or for any other purpose conference and the appearance is a second of the donor or donor advisor.	
Par	impermissible private benefit?	Yes No
		, line /.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	
	Protection of natural habitat Preservation of a certified h	ustoric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
	day of the tax year	
		Held at the End of the Tax Year
а	Total number of conservation easements .	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	└── Yes └── No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during to	the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	ear > \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(l	B)(i)
	and section 170(h)(4)(B)(ii)?	L Yes L No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	ganization's accounting for
_	conservation easements	0: :1
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	f public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and I	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1	> \$
b	Assets included in Form 990, Part X	> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

		WAY OF POR'				<u>35-60</u>			age 2
Pai	rt III . Organizations Maintaining C								
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant i	use of its o	collection	n item	s
	'(check all that apply)								
а	Public exhibition	đ		hange programs					
Ь	Scholarly research	е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co					ose in Part	XIII.		
5	During the year, did the organization solicit o				ır assets	_	7		_
_	to be sold to raise funds rather than to be ma						Yes		No
Pai	rt IV Escrow and Custodial Arran		te if the organization	n answered "Yes" to	Form 990	, Part IV, II	ne 9, or		
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for contribution	s or other assets no	t included	_	า		ר
_	on Form 990, Part X?					<u> </u>	Yes	LX.	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:						
							Amount	<u>t</u>	
C	Beginning balance		•		1c	-			
đ	Additions during the year	•			1d				
e	Distributions during the year	• •	•		1e				
f	Ending balance				1f		1		1
2a	•					L	Yes	-	i No
	rt V Endowment Funds. Complete r								<u></u>
- 4	Lite Linear Lanes. Complete	1	(b) Prior year		(d) Three y	oare back	(a) Four		book
1.	Beginning of year balance	(a) Current year		(c) Two years back			(e) Four		
1a	Contributions	831,044.	734,330.	650,561,	<u> </u>	67,806.		536,	502.
b	Net investment earnings, gains, and losses	2 427	129 626	02 012		2,090.			274
ن	Grants or scholarships	-2,437.	138,676,	92,912.	-	11,369.		139,	374,
d	Other expenditures for facilities	34,710.	31,573.						
е	•								
f	and programs Administrative expenses	10 502	10 300	0.143		7 000			070
-	End of year balance	10,502, 783,395,	10,389. 831,044.	9,143, 734,330,		7,966		•	070.
9 2	Provide the estimated percentage of the curi					50,561.		007	806.
² a	Board designated or quasi-endowment	100.00	% « (interry, column (a	militaria de la composição de la composi					
b	Permanent endowment	%							
C	Temporarily restricted endowment	% %							
Ŭ	The percentages in lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the organiz	ration			
-	by				ino organiz		ſ	Yes	No
	(i) unrelated organizations						3a(i)	X	110
	(ii) related organizations	•		•			3a(ii)		X
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required of	n Schedule R?				3b		
4	Describe in Part XIII the intended uses of the			•					
	rt VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" to Form 990,	, Part IV, line 11a. Se	ee Form 990, Part X	line 10				
	Description of property	(a) Cost or of			Accumulate	ed	(d) Bool	k valu	е
	,	basis (investm	1 , ,		preciation		\-, ·		
1a	Land	250,	463.				25	0,4	63.
b	Buildings	528,			243,1	75.		5,3	
c	Leasehold improvements		1				 ;		
d	Equipment	56,	969.		53,0	61.		3,9	08.
<u>е</u>	Other								
Total	I Add lines 1a through 1e (Column (d) must e	qual Form 000, Part	Y column (P) line 1	00.1			E 3 (9 7	23

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 UNITED WAY Part VII Investments - Other Securities.	OF PORTER CO	UNTY INDIAN	A 35-	-6006 484 Page
Complete if the organization answered "Yes"	to Form 990 Part IV line	11b See Form 990	Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value		aluation. Cost or end	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) VARIOUS CDS	728,395	. END-OF-Y	EAR MARKET	VALUE
(B) 5/3 MUNICIPAL BOND	130,000	. END-OF-Y	EAR MARKET	VALUE
(C) MONEY MARKET FUNDS, OTHER	349,430	. END-OF-Y	EAR MARKET	VALUE
(D)				
(E)	·· ·			
(F)				<u></u>
(G)				-
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,207,825	•		
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" (a) Description of investment	to Form 990, Part IV, line (b) Book value		Part X, line 13. aluation: Cost or end	of year market value
	(D) BOOK VAILE	(C) Method Of V	aluation. Cost of end	-or-year market value
(1)				
(2)				
(3)				
(4) (5)	• -			
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.		•	•	· · · · · · · · · · · · · · · · · · ·
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11d See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1) ENDOWMENT FUNDS HELD @ PO	RTER COMMUNI	TY FOUNDATI	ON	783,395
(2)				
(3)				
(4)				
(5)				
(6)				
(7)			<u>-</u> .	
(8)				
(9)				500 005
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 15)	 		783,395
	t- F 000 D- 4 IV I	- 44 446 O 17	- 000 D- 1 V I - 05	
Complete if the organization answered "Yes" (a) Description of liability	to Form 990, Part IV, line	(b) Book value	1 990, Part X, line 25	
(-7)		(b) Book value	1	
(1) Federal income taxes			1	
(2)			1	
(4)			1	
(5)			1	
			4	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

(6) (7) (8)

THE ENDOWMENT WAS CREATED WHEN UNITED WAY OF PORTER COUNTY TRANSFERRED

FUNDS TO AN ENDOWMENT MANAGED BY PORTER COUNTY COMMUNITY FOUNDATION AND

WILL CONTINUE TO EXIST SO LONG AS ASSETS ARE AVAILABLE IN THE FUND AND THE

PURPOSES OF THE FUND CAN BE SERVED BY ITS CONTINUATION. IF THE FUND IS

TERMINATED, THE PORTER COUNTY COMMUNITY FOUNDATION SHALL DEVOTE ANY

REMAINING ASSETS FOR CHARITABLE OR OTHER EXEMPT PURPOSES. THE PURPOSE OF

THE ENDOWMENT IS TO PROVIDE SUPPORT TO THE UNITED WAY OF PORTER COUNTY

ENABLING THE ORGANIZATION TO CARRY OUT ITS MISSION. THE PRINCIPAL OF THE

ENDOWMENT IS RESTRICTED AND MAY NOT BE INVADED WITHOUT APPROVAL OF THE

PORTER COUNTY COMMUNITY FOUNDATION AND THE UNITED WAY BOARD OF DIRECTORS.

SCHEDULE G

(Form 990'or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form 990.

OMB No 1545-0047

2014

Open to Public Inspection

lame of the organization						Employer ide	ntification number
UNITED	WAY OF PORTER COUN	TTY	IND	IANA		35-6006	484
Part I Fundraising Activities. required to complete this part	Complete if the organization answers.	ered "Y	es" to	Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais	e Solicita	tion of	non-g gover	overnment grants nment grants	•		
 2 a Did the organization have a written of key employees listed in Form 990, Pa b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	art VII) or entity in connection with p viduals or entities (fundraisers) purs	orofess	onal f	undraising services?	•	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			_	
						<u> </u>	
				,			
		<u> </u>					
							
		ļ					
		-					
		ļ					
		<u> </u>					
Total					d # in	avamet from r	
3 List all states in which the organizatio or licensing.	n is registered of licensed to solicit	CONTIN	ution	s or has been notined	U II IS	exempt from n	
						•	
			-				···
						_	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	edu i rt	le G (Form 990 or 990 EZ) 2014 UNITED II Fundraising Events. Complete if the				6006484 Page 2
Fa		of fundraising event contributions and gr	-			
	•	3	(a) Event #1	(b) Event #2 HALF	(c) Other events NONE	(d) Total events (add col (a) through
			GOLF OUTING	MARATHON		col. (c))
9			(event type)	(event type)	(total number)	30 (0)/
Revenue	1	Gross receipts	67,238.	24,728.		91,966.
	2	Less: Contributions	44,450.	5,724.		50,174.
	3	Gross income (line 1 minus line 2)	22,788.	19,004.		41,792.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	19,069.	2,752.		21,821.
Direct E	7	Food and beverages .		95.		95.
_	8	Entertainment				
	9	Other direct expenses .	2,841.	12,151.		14,992.
		Direct expense summary Add lines 4 through			▶	36,908.
Pa	11 rt	Net income summary. Subtract line 10 from I III Gaming. Complete if the organization	ine 3, column (d)	990 Part IV line 19 or i	reported more than	4,884.
		\$15,000 on Form 990-EZ, line 6a.				
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Singo	bingo/progressive bingo		col. (a) through col (c))
Rev						
	1	Gross revenue	<u> </u>	 	<u> </u>	
ses	2	Cash prizes	-			
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor .	Yes% No	Yes% No	Yes %	
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)		>	
	8	Net gaming income summary Subtract line 7	from line 1, column (d)	·	<u> </u>	
•	- -	4 - 44 - 44 - 47 - 4 - 4 - 4 - 4 - 4 - 4				
	ı İs	ter the state(s) in which the organization condithe organization licensed to conduct gaming a 'No," explain:	ctivities in each of these	states?		Yes No
10-		ere any of the organization's gaming licenses r	evoked suspended or to	erminated during the tay		Yes No
		Yes," explain:	•		, var i	NO
	_					
4320	82 0	8-28-14			Schedule G (Fo	rm 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 UNITED WAY OF PORTER COUNTY INDIANA 35-	<u>6006484</u>	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in.		
a The organization's facility	13a	%
b An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address >		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
Name >		
Address >		
16 Gaming manager information:		
Name		
Gaming manager compensation ▶ \$		
Description of services provided		
Director/officer Employee Independent contractor		
a Maradalan dalah kanan		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	□ vos	□ No
retain the state gaming license?	res	NO
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year \$ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III,	lines 9 9h 1	Oh 15h
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		00, 100,
100, 10, and 110, as application and provide any administration (see inches inches	•	
		
		
432083 08-28-14 Schedule G (For	rm 990 or 990)-EZ) 2014

Schedule G (Form 990 or 990-EZ)	UNITED WAY	OF	PORTER	COUNTY	INDIANA	35-6006 484 Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	rmation (continued)			<u> </u>		
Tart IV Cappiemental init	(continued)					
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SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Inswered "Tes" to Form 990, Part IV, line 21 of 22.	- Attach to Form 990.
Complete if the organization answered "Tes" to Form 950, Part IV, line 21 or 22.	► Attach to Form 990.
omplete	

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

.<u>8</u> Employer identification number 35-6006484 X 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States UNITED WAY OF PORTER COUNTY INDIANA Part I General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Domestic Organi	zations and Domestic	Sovernments. Constants of the constant of the	omplete if the orga	nization answered "\	es" to Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section of applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS 755W LINCOLNWAY	1001804	501(0)(3)	000 51	C			EMERGENCY RESPONSE AND RECOVERY
BOY SCOUTS - CALUMET COUNCIL 8751 CALUMENT AVE	8962980-35	501(C)(3)	2 500				SCOUTING/YOUTH DEVELOPMENT
BOY SCOUTS-LASALLE 1340 SOUTH BEND AVE	35-0867966	501(C)(3)		0	- -		COMPREHENSIVE YOUTH DEVELOPMENT
BOYS & GIRLS CLUB OF PORTER COUNTY 354 W JEFFERSON STREET VALDABATGO IN 46384		501(C)(3)		O			SPARK AFTER SCHOOL PHYSICAL ACTIVITY
CARING PLACE 3107 CASCADE DRIVE VALPARAISO IN 46383	31-0944075	501(C)(3)	50 000	o			SAFE EMERGENCY SHELTER
		501(C)(3)	10 000	o			FINANCIAL ASSISTANCE &
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	and government or	ganizations listed in that table	e line 1 table		:		
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Schedule i (Form 990) UNITED WAY OF PORTER COUNT Part II Continuation of Grants and Other Assistance to Governments and	Y OF PORTER Assistance to Govern	ER COUNTY I	INDIANA Janizations in the U	ited States (Sche	'Y INDIANA Organizations in the United States (Schedule I (Form 990), Part II)		35-6006484 Page 1
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRISIS CENTER 101 N. MONTGOMERY GARY, IN 46403	35-1324480	501(C)(3)	7,800.	0	-		TEEN COURT AND SAFE PLACE
DUNEBROOK 502 WALL ST. SUITE 105 VALPARAISO, IN 46383	35-1781854	501(C)(3)	10,000.	0			COMMUNITY PARTNERS FOR
DUNELAND FAMILY YMCA 215 ROOSEVELT STREET CHESTERTON, IN 46304	35-1404559	501(C)(3)	22,100.	0			STRONG KIDS SCHOLARSHIP
FAMILY & YOUTH SERVICES BUREAU 253 W LINCOLNWAY VALPARAISO, IN 46383	35-1350178	501(C)(3)	50,500.	0			HEALTHY FAMILIES, RISK MANAGEMENT PROGRAM
FAMILY HOUSE 1250 MARYLAND VENUE, SW WASHINGTON, DC 20024	35-1511473	501(C)(3)	15,000.	0	-		FAMILY PRESERVATION
GABRIEL'S HORN 792 MCCOOL AVENUE VALPARAISO, IN 46385	32-0075800	501(C)(3)	7,000	0			
GIRL SCOUTS GC AND NWI 8699 BROADWAY MERRILLVILLE, IN 46410	35-0888016		3,000.	0			LEADERSHIP EXPERIENCE
HEALTHLINC 454 SOUTH COLLEGE AVE VALPARAISO, IN 46383	35-2147791	501(C)(3)	25,000.	0			SUBSTANCE ABUSE PREVENTION
HILLTOP NEIGHBORHOOD HOUSE 460 SOUTH COLLEGE AVE VALPARAISO, IN 46383	35-1971819	501(C)(3)	20 000	0			HEALTHY BODY/HEALTHY MINDS FOOD PROGRAM/CHILD CARE/ KINDERGARTEN READINESS
					-		Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF PORTER COUNTY INDIANA Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Y OF PORTER Assistance to Govern	ER COUNTY I	INDIANA Janizations in the Ur	ited States (Sche	dule I (Form 990), Par		35-6006484 Page 1
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSING OPPORTUNITIES 954 EASTPORT CENTRE DR. STE A VALPARAISO, IN 46383	35-1965214	501(C)(3)	. 55, 000	0			TEMPORARY/TRANSITIONAL HOUSING
MENTAL HEALTH AMERICA OF PC 402 INDIANA AVE VALPARAISO, IN 46383	35-1855589	501(C)(3)	20,000.	0			LIVE YOUR LIFE WELL/ BRIDGING THE GAP
MORAINE HOUSE 353 W LINCOLNWAY VALPARAISO, IN 46383	35-1379793	501(C)(3)	10,000.	0			INTENSE RECOVERY PROGRAM
NEIGHBORS PORTAGE ADULT EDUCATION 5391 CENTRAL AVENUE PORTAGE IN 46368	45-0697456	501(C)(3)	10,000,	0			CHILDCARE
1 5 7 .	35-2028588	501(C)(3)	5,000,	0			NON-STRESS TESTING FOR HIGH RISK PREGNANT WOMEN
T IN	35-1112290	501(C)(3)	15,000.	0	-		211/INFORMATION AND ASSISTANCE
OPPORTUNITY ENTERPRISES 2801 EVANS AVENUE VALPARAISO, IN 46383	35-1136833	501(C)(3)	60,000.	0			REHABILITATION SERVICES
PARENTS AS TEACHERS 5391 CENTRAL AVENUE PORTAGE, IN 46368	35-2109773	501(C)(3)	15,000.	,0			READY SET KINDERGARTEN
PORTAGE TOWNSHIP YMCA 3100 WILLOWCREEK ROAD PORTAGE, IN 46368	35-1404478	501(C)(3)	37,100.	0			LAUNCH - YOUTH OBESITY/YOUTH DEVELOPMENT
							Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF	Y OF PORT	PORTER COUNTY I	INDIANA perizations in the H	Sche States (Sche	Y INDIANA Organizations in the United States (Schedule I (Form 990), Part II.)		35-6006484 Page 1
(a) Name and address of (b) EIN (c) IRC sections or government fapplicable	(b) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PORTER COUNTY COMMUNITY SERVICES 1005 CAMPBELL STREET VALPARAISO, IN 46385	35-1296781	501(C)(3)	50,000.	0	-		EMERGENCY ASSISTANCE
PORTER COUNTY EDUCATION SERVICES 750 RANSOM ROAD VALPARAISO, IN 46385	35-6005292	501(C)(3)	10,000.	0			SUMMER ENRICHMENT
PORTER COUNTY FAMILY COUNSELING SERVICES - 554 LOCUST STREET - VALPARAISO, IN 46383	35-1183498	501(C)(3)	58,800.	0			COMMUNITY MENTAL HEALTH SERVICES
PORTER STARK SERVICES 601 WALL ST VALPARAISO, IN 46383	35-1330771	501(C)(3)	20,000.	0			WELLINESS CLUB
ST. AGNES ADULT DAY SERVICE CENTER 1859 WEST HARRISON BLVD VALPARAISO IN 46383	35-7122888	501(C)(3)	6,800,	*0	-		TRAINING FOR VOLUNTERS
THE SALVATION ARMY 799 CAPITAL ROAD VALPARAISO, IN 46385	13-5561351	501(C)(3)	15,000.	0.			CASE MANAGEMENT/EMERGENCY ASSISTANCE COMMUNITY NUTRITION
URBAN LEAGUE OF NWI 3101 BROADWAY GARY, IN 46409	35-1178594	501(C)(3)	10,000.	*0			PROJECT READY INITIATIVE
VALPARAISO YMCA 55 CHICAGO STREET VALPARAISO, IN 46383	35-0876401	501(C)(3)	21,400.	0	-		CHILD CARE/LIVESTRONG AT
VISITING NURSE ASSOCIATION 501 MARQUETTE STREET VALPARAISO, IN 46385	35-1174866	501(C)(3)	.000.	0			PHOENIX CENTER, HOME HEALTH CARE Schedule I (Form 990)

Schedule I (Form 990) (2014) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) VOLUNTEERS REVIEW OF THE ORGANIZATION TO GAIN A LEVEL OF ASSURANCE THAT Part IV | Supplemental Information, Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. 1. AN APPLICATION PROCESS THAT INCLUDES EXPLANATIONS OF THE PROPOSED USE Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. COMMUNITY IMPACT: ORGANIZATIONS RECEIVING ALLOCATED FUNDING FROM UMPC 3. VERIFICATION OF COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT SUCH (d) Amount of non-cash assistance UNDERGO INTENSIVE PRE-SCREENING BEFORE BEING AWARDED FUNDING. (c) Amount of cash grant THE ORGANIZATION FOLLOWS SOUND FISCAL POLICIES (b) Number of recipients AND RESULTS FROM USE OF FUNDING (a) Type of grant or assistance SCREENING INCLUDES: LINE 432102 10-15-14 PART I,

Page 2

35-6006484

UNITED WAY OF PORTER COUNTY INDIANA

Schedule I (Form 990) (2014)

Par

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2014
Open to Public Inspection

Name of the organization

UNITED WAY OF PORTER COUNTY INDIANA

Employer identification number 35-6006484

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
A.CONTINUALLY EVALUATING AND ADAPTING TO COMMUNITY NEEDS
B.MAINTAINING EXCELLENCE, INTEGRITY, AND ACCOUNTABILITY IN ALL
ENDEAVORS
C.EMPOWERING COMMUNITY MEMBERS TO ACHIEVE THEIR CHARITABLE GIVING
GOALS
D.RESPECTING THE DIGNITY OF ALL PEOPLE
E.BUILDING COALITIONS AND PARTNERSHIPS
F.ENSURING QUALITY SERVICES AND PROGRAMS
G.PROMOTING AND SUPPORTING VOLUNTEERISM
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
VALPARAISO. WE RECEIVED GRANTS FROM IAUW, 1ST SOURCE FOUNDATION, AND 3
VETERINARY PRACTICES. CHILDREN IN THE KINDER KAMPS INCREASED ONE TO TWO
LEVELS BETWEEN PRE AND POST SCORES IN THESE 4 WEEK CAMPS. EARLY
CHILDHOOD EDUCATION TRAININGS FOR PROVIDERS AND PARENTS WERE HOSTED IN
PARTNERSHIP WITH PURDUE NORTH CENTRAL. THROUGH THIS PROGRAM WE SECURED
THE ON-MY-WAY PRE-K STATE GRANT FOR LAKE COUNTY, ONE OF ONLY 5 IN THE
STATE. WE HOSTED THREE MINDS IN MOTION TRAININGS AND PROVIDED 15
MINI-GRANTS FOR MINDS IN MOTION SUPPLIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
VITA - WITH FUNDING FROM THE IRS AND JPMORGAN CHASE FOUNDATION GRANTS
THE VITA PROGRAM PROVIDES FREE TAX SERVICES PREPARATION AND FINANCIAL
LITERACY FOR LOW INCOME TAXPAYERS. THIS PROGRAM IS OF GREAT BENEFIT TO
OUR ELDERLY AND DISABLED POPULATION IN THIS COMMUNITY. THE 2014 TAX LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014)

POWER OF YOUTH - THE POWER OF YOUTH HIGH SCHOOL COUNCIL OFFERS STUDENTS A CHANCE TO BECOME ADVOCATES ON ISSUES THAT AFFECT TEENS IN THEIR COMMUNITY. WITH THEIR CURRENT FOCUS OF BUILDING SELF-ESTEEM IN TEENS, THEY LEARN THE FULL CIRCLE OF THE PHILANTHROPIC PROCESS BY CONDUCTING Schedule O (Form 990 or 990-EZ) (2014) FUNDRAISERS AND ALLOCATING FUNDS TO COMMUNITY PROGRAMS THAT BENEFIT

THEIR CAUSE. THIS IS ACCOMPLISHED THROUGH A GRANTING PROCESS THAT

REQUIRES AN OUTCOMES ASSESSMENT WHERE THE GRANT RECIPIENTS DEMONSTRATE

THE IMPACT THESE FUNDS HAVE HAD ON THEIR ORGANIZATION AND OUR

COMMUNITY'S TEEN POPULATION. THIS YEAR'S MAJOR FUNDRAISER WAS THE VALPO

HALF MARATHON. OVER 500 RUNNERS PARTICIPATED AND THE RACE BROUGHT IN

\$10,000 TO BE DISTRIBUTED TO GRANT RECIPIENTS THROUGHOUT OUR COMMUNITY.

THEY ALSO DO COMMUNITY SERVICE PROJECTS, BUILD LEADERSHIP SKILLS, HAVE

ACCESS TO A LARGE NETWORK OF LIKE-MINDED TEENS, AND THE OPPORTUNITY TO

LEARN FROM THE UNITED WAY OF PORTER COUNTY. THE COUNCIL IS MADE UP OF

THREE REPRESENTATIVES FROM EACH PORTER COUNTY HIGH SCHOOL, AND LEADERS

OF THE COUNCIL SERVICE ON THE UNITED WAY OF PORTER COUNTY BOARD OF

DIRECTORS.

YOUNG LEADERS UNITED - YOUNG LEADERS UNITED IS MAKING A DIFFERENCE BY
UNITING YOUNG PROFESSIONALS IN A COMMON UNDERSTANDING OF THE VALUE OF
PHILANTHROPY IN OUR COMMUNITY. WE CURRENTLY HAVE 70 MEMBERS. THIS
AFFINITY GROUP PROVIDES MEMBERS AN OPPORTUNITY TO DEVELOP AS LEADERS IN
THEIR COMMUNITY, WHILE BUILDING A RELATIONSHIP WITH UNITED WAY OF
PORTER COUNTY AS NEW AND POTENTIAL DONORS, ADVOCATES AND VOLUNTEERS.
ENGAGEMENT OPPORTUNITIES INCLUDE NETWORKING, VOLUNTEERING, PROFESSIONAL
DEVELOPMENT, BUILD A STRONG UNDERSTANDING OF THE NEEDS AND POTENTIAL
SOLUTIONS TO THESE NEEDS IN OUR COMMUNITY, AND THE OPPORTUNITY TO LEARN
FROM COMMUNITY LEADERS WHO DEMONSTRATE STRONG PHILANTHROPIC LEADERSHIP.

UNITED WAY RSVP OF NORTHWEST INDIANA - RSVP STANDS FOR RETIRED AND

SENIOR VOLUNTEER PROGRAM AND IS A GRANT FUNDED PROGRAM THAT EXCLUSIVELY

PROMOTES VOLUNTEERISM IN ADULTS 55 YEARS OF AGE AND OVER. WE CURRENTLY

4322.12
08-27-14
Schedule O (Form 990 or 990-EZ) (2014)

FORM 990, PART XII, LINE 2C:

432212

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization UNITED WAY OF PORTER COUNTY INDIANA	Employer identification number 35-6006484
FORM 990, PART XII, LINE 2C: THE TREASURER AND EXECUTIVE	DIRECTOR
REVIEW THE AUDITED FINANCIAL STATEMENTS AND OVERSEE THE S	ELECTION OF AN
INDEPENDENT ACCOUNTANT, THIS PROCESS HAS REMAINED THE SAM	E AS IN THE
PRIOR YEAR.	

									/ !! !!	
Part VII Section A. Officers, Directors, 1		mple	oyee			ligh	est			
(A) Name and title	(B) Average hours	(cl		Posi all t	tion		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) DAVE ROSE DIRECTOR	1.50	X						0.	0.	0
(28) SUSAN SCROGGINS	1.50									
DIRECTOR	1.50	X						0.	0.	0
(29) ACO SIKOSKI	1.50	-								
DIRECTOR	2.00	x						0.	0.	.0
(30) KEN TURNER	1.50	-	-							
DIRECTOR		X						0.	0.	0
(31) KELSEY VINZANT	1.50									
DIRECTOR		X						0.	0.	0
(32) ANEEQA VIRGIL	4.00									
FREASURER & AUDIT/FINANCE CHAIR		X		x				0.	0.	0
(33) TODD WAGENBLAST	4.00							-		
BOARD CHAIR		X		X				0.	0.	0
(34) CARL WENZ	1.50	1								
DIRECTOR	_	X						0.	0.	0
(35) BETH WROBEL	1.50	1								
DIRECTOR		X						0.	0.	0
(36) MIKE ZELL	1.50	↓							_	_
DIRECTOR	4 50	X	_					0.	0.	0
(37) RANDY ZROMKOSKI	1.50	X						o.	о.	0
DIRECTOR	50.00	^						<u> </u>	0.	0
(38) SHARON KISH	50.00	┨		x				104,880.	0.	18,210
PRESIDENT				Δ				104,000.	0.	10,210
		 	 							
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