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Form 990

## Return of Organization Exempt From Income Tax

2014

Open to Public  
Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public
- Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

## A For the 2014 calendar year, or tax year beginning 07-01-2014, and ending 06-30-2015

B Check if applicable	C Name of organization AMERICAN COUNCIL ON EXERCISE		D Employer identification number 33-0123550
<input type="checkbox"/> Address change			
<input type="checkbox"/> Name change	Doing business as		E Telephone number (858) 279-8227
<input type="checkbox"/> Initial return			
<input type="checkbox"/> Final return/terminated	Number and street (or P O box if mail is not delivered to street address) 4851 PARAMOUNT DRIVE	Room/suite	
<input type="checkbox"/> Amended return			
<input type="checkbox"/> Application pending	City or town, state or province, country, and ZIP or foreign postal code SAN DIEGO, CA 92123		G Gross receipts \$ 20,969,720
F Name and address of principal officer ALEX MIRNEZAM 4851 PARAMOUNT DRIVE SAN DIEGO, CA 92123		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

I Tax-exempt status  501(c)(3)  501(c) ( ) (insert no)  4947(a)(1) or  527J Website: ► [WWW ACEFITNESS COM](http://WWW ACEFITNESS COM)K Form of organization  Corporation  Trust  Association  Other ►H(b) Are all subordinates included?  Yes  No

If "No," attach a list (see instructions)

H(c) Group exemption number ►

L Year of formation 1986 M State of legal domicile CA

## Part I Summary

1 Briefly describe the organization's mission or most significant activities WE ARE COMMITTED TO ENSURING PEOPLE HAVE ACCESS TO WELL-QUALIFIED FITNESS & HEALTH PROFESSIONALS AND SCIENCE-BASED RESOURCES		
2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets		
3 Number of voting members of the governing body (Part VI, line 1a) . . . . .	3	13
4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	4	12
5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) . . . . .	5	89
6 Total number of volunteers (estimate if necessary) . . . . .	6	28
7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .	7a	6,960
b Net unrelated business taxable income from Form 990-T, line 34 . . . . .	7b	-1,820

8 Contributions and grants (Part VIII, line 1h) . . . . .	Prior Year	Current Year
	18,404	15,293
9 Program service revenue (Part VIII, line 2g) . . . . .		10,700,867 11,486,675
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .		19,210 127,530
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .		5,869,250 6,875,736
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .		16,607,731 18,505,234
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .		0 0
14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .		0 0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . .		7,929,173 8,291,248
16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .		0 0
b Total fundraising expenses (Part IX, column (D), line 25) ► 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .		7,573,997 8,526,013
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .		15,503,170 16,817,261
19 Revenue less expenses Subtract line 18 from line 12 . . . . .		1,104,561 1,687,973

20 Total assets (Part X, line 16) . . . . .	Beginning of Current Year	End of Year
	12,713,347	14,926,384
21 Total liabilities (Part X, line 26) . . . . .		3,814,336 4,311,749
22 Net assets or fund balances Subtract line 21 from line 20 . . . . .		8,899,011 10,614,635

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer ALEX MIRNEZAM CFO Type or print name and title	2015-11-03 Date
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Paid Preparer Use Only	Print/Type preparer's name PATRICIA J MAYER	Preparer's signature PATRICIA J MAYER	Date	Check <input type="checkbox"/> if self-employed	PTIN P00188643
	Firm's name ► MOSS ADAMS LLP			Firm's EIN ► 91-0189318	
	Firm's address ► 4747 EXECUTIVE DRIVE SUITE 1300 SAN DIEGO, CA 92121		Phone no (858) 627-1400		

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2014)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III **1 Briefly describe the organization's mission**

OUR MISSION IS TO ENSURE PEOPLE HAVE ACCESS TO WELL-QUALIFIED FITNESS PROFESSIONALS AND HEALTH COACHES, AND SCIENCE-BASED INFORMATION AND RESOURCES ON SAFE AND EFFECTIVE PHYSICAL ACTIVITY, SO THEY MAY GET ACTIVE, ESTABLISH HEALTHY BEHAVIORS, AND LIVE THEIR MOST FIT LIVES AS AMERICA'S AUTHORITY ON FITNESS, ACE PROTECTS ALL SEGMENTS OF SOCIETY AGAINST INEFFECTIVE FITNESS PRODUCTS, PROGRAMS, AND TRENDS THROUGH ITS ONGOING PUBLIC EDUCATION, OUTREACH AND RESEARCH ACE FURTHER PROTECTS THE PUBLIC BY SETTING CERTIFICATION AND CONTINUING EDUCATION STANDARDS FOR FITNESS PROFESSIONALS, ACE IS LEADING THE FITNESS PROFESSION TO BECOME MORE INTEGRAL TO HEALTHCARE AND PROVIDE THE LINK BETWEEN THE CLINIC AND THE COMMUNITY BY ADVOCATING BEFORE MUNICIPAL, STATE AND FEDERAL GOVERNMENTS AND TO THE HEALTHCARE SYSTEM TO EXTEND PHYSICAL ACTIVITY-BASED PREVENTION PROGRAMMING BEYOND THE CLINIC TO DIRECTLY WHERE PEOPLE LIVE, WORK AND PLAY

**2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No**

If "Yes," describe these new services on Schedule O

**3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No**

If "Yes," describe these changes on Schedule O

**4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**

4a	(Code	) (Expenses \$	8,923,312 including grants of \$	) (Revenue \$	15,322,141 )
-CERTIFICATION FEES CHARGED FOR TAKING CERTIFICATION EXAMINATIONS OTHER EXPENSES INCLUDE EXAM DEVELOPMENT COSTS AND ITEM WRITING MEETINGS -EDUCATIONAL MATERIALS AND TRAINING MANUALS PUBLISHING AND SELLING VARIOUS EDUCATIONAL AND TRAINING MANUALS FOR EXERCISE PROFESSIONALS, AND RELATED SHIPPING AND HANDLING -CONTINUING EDUCATION FEES FEES RECEIVED FOR ONLINE AND IN PERSON EDUCATIONAL WORKSHOPS AND PROCESSING FEES FOR CONTINUING EDUCATION QUIZZES					
4b	(Code	) (Expenses \$	1,555,256 including grants of \$	) (Revenue \$	2,670,516 )
INSTRUCTOR RENEWAL FEES ARE RECEIVED FROM EXISTING PROFESSIONALS THAT RENEW THEIR CERTIFICATION FOR AN ADDITIONAL TWO YEAR PERIOD - OTHER PROGRAMS INCLUDE MEMBERSHIP FEES CONTINUING EDUCATION PROVIDER LIST (LIST OF COMPANIES, INSTRUCTORS, ETC THAT HAVE QUALIFIED UNDER GUIDELINES SET BY FOUNDATION & ADVISORY BOARD TO PROVIDE CONTINUING EDUCATION FOR INSTRUCTORS AND EDUCATIONAL TRAINING CLASSES)					
4c	(Code	) (Expenses \$	2,619,582 including grants of \$	) (Revenue \$	128,501 )
ACE CONTINUES TO PROVIDE THE PUBLIC WITH SCIENCE-BASED INFORMATION TO EDUCATE AND ENCOURAGE PEOPLE FROM ALL WALKS OF LIFE TO ACHIEVE SUSTAINABLE, HEALTH CHANGE WORKING ALONGSIDE OTHERS TO EXPAND COMMITMENT TO PHYSICAL ACTIVITY, ACE REMAINS COMMITTED TO EDUCATING FITNESS PROFESSIONALS AND RELATED WELLNESS EXPERTS ON SAFE AND EFFECTIVE PHYSICAL ACTIVITY, AND ENSURING PEOPLE HAVE ACCESS TO WELL QUALIFIED FITNESS PROFESSIONALS AND HEALTH COACHES IN 2015, WE COMMISSIONED SEVERAL NEW RESEARCH STUDIES FROM UNIVERSITY DEPARTMENTS, AND WORKED TO ENHANCE PARTNERSHIPS THAT BROUGHT ATTENTION TO ACEFIT.COM, OUR ONLINE RESOURCE DEDICATED TO DELIVERING UNBIASED HEALTH AND FITNESS INFORMATION TO HELP PEOPLE GET ACTIVE, ESTABLISH HEALTHY BEHAVIORS AND LIVE THEIR MOST FIT LIVES EDUCATIONACE CONTINUED TO PRODUCE AND DISSEMINATE UNBIASED HEALTH AND FITNESS INFORMATION THROUGH THE PUBLIC EDUCATION WEBSITE ACEFIT.COM, WHICH HAS BECOME AN ESTABLISHED RESOURCE FOR THE PUBLIC, PROVIDING COMPREHENSIVE, SCIENCE-BASED RESEARCH, TOOLS AND INSIGHTS NEW EXPERT ARTICLES, RESEARCH STUDIES, INFORMATIVE VIDEOS, INFOGRAPHICS, AND OTHER CONTENT WAS PUBLISHED EACH WEEK AND THEN PROMOTED TO THE PUBLIC THROUGH ACE'S SOCIAL MEDIA CHANNELS AND OTHER PARTNER PLATFORMS THE ACEFIT.COM SITE HAD A TOTAL OF 3,167,853 UNIQUE VISITORS THIS YEAR IN SEPTEMBER, IN AN EFFORT TO CELEBRATE THE STRENGTH OF WOMEN AND STRENGTH TRAINING AS A FORM OF PERSONAL DEVELOPMENT THAT BUILDS STRENGTH IN ALL AREAS OF LIFE, ACE INTRODUCED THE #STRONGHER CAMPAIGN TO THE WORLD THROUGH ENGAGING AND INSPIRATIONAL CONTENT ACE WAS ABLE TO SPREAD THE MESSAGE OF FEMALE EMPOWERMENT AND REACH A TOTAL OF 1,277,241 INDIVIDUALS (TOTAL ARTICLE PAGE VIEWS AND SOCIAL MEDIA ENGAGEMENTS) IN ATTEMPT TO KEEP UP WITH THE EVER CHANGING FITNESS INDUSTRY AND ADDRESS THE NEEDS OF AN AGING AND INCREASINGLY OVERWEIGHT POPULATION, ACE RELEASED A NEW, COMPREHENSIVE RESOURCE TO PREPARE PERSONAL TRAINERS TO PLAY A KEY ROLE IN THE HEALTHCARE CONTINUUM - THE ACE PERSONAL TRAINER MANUAL 5TH THE NEW MANUAL PROVIDES EXERCISE PROFESSIONALS WITH THE LATEST EVIDENCE-BASED TRAINING SOLUTIONS AND COMPLEMENTARY HEALTH BEHAVIOR STRATEGIES ACE ALSO CREATED A DIGITAL LEARNING EXPERIENCE THAT INCLUDES APPLIED VIDEOS AND DEMONSTRATIONS, DIAGNOSTIC SAMPLE TESTS, AN INTERACTIVE SYLLABUS WITH QUIZZES TO ASSESS LEARNING AND AN EBOOK PLATFORM IN AN ATTEMPT TO MAKE THE MOST OF MODERN TECHNOLOGY TO CATER TO DIFFERENT LEARNING TYPES AND TAKE THE INDUSTRY A STEP FORWARD ACE ALSO RELEASED THEIR BEHAVIOR CHANGE SPECIALTY CERTIFICATION IN RESPONSE TO CALL FROM NATIONAL THOUGHT LEADERS TO ALIGN HEALTHCARE PROVIDED INSIDE THE DOCTOR'S OFFICE WITH PREVENTION PROGRAMMING IN THE COMMUNITY ANCHORED IN EXPERTISE FROM PIONEERS IN POSITIVE PSYCHOLOGY, EMOTIONAL INTELLIGENCE AND MOTIVATIONAL INTERVIEWING, THE INTERACTIVE AND ALL DIGITAL LEARNING EXPERIENCE WAS AIMED AT DEVELOPING PRACTICAL SKILLS IN BEHAVIOR CHANGE THE EDUCATIONAL PROGRAM COULD HELP PHYSICIAN EXTENDERS SUCH AS NURSES, REGISTERED DIETITIANS, MEDICAL ASSISTANTS, FITNESS PROFESSIONALS, HEALTH COACHES, WORKPLACE WELLNESS PROGRAM MANAGERS AND OTHER MEMBERS OF THE HEALTHCARE TEAM TO BETTER CONNECT WITH CLIENTS AND PATIENTS ENGAGEMENTTHIS YEAR ACE LAUNCHED A REDESIGNED 'EXPERT ARTICLES' SECTION ON ACEFITNESS.ORG TO OPTIMIZE ENGAGEMENT AND OFFER A BEST-IN-CLASS USER EXPERIENCE FOR THE MORE THAN 4,707,000 INDIVIDUALS THAT VISITED THE ACEFITNESS.ORG WEBSITE THIS YEAR ACE ALSO CONTINUED TO ENHANCE ENGAGEMENT ON SOCIAL MEDIA BY INCREASING THE NUMBER OF FOLLOWERS AND INTRODUCING NEW, ENGAGING CONTENT LIKE VIDEOS, INFOGRAPHICS AND LIVE CHATS WITH ACE EXPERTS TO REACH AND EDUCATE AS BROADLY AS POSSIBLE THIS YEAR ACE HAS REACHED A TOTAL SOCIAL MEDIA FOLLOWER COUNT OF MORE THAN 287,000 INDIVIDUALS RESEARCHIN 2015, ACE CONTINUED TO PROTECT THE PUBLIC BY BRINGING SOUND SCIENCE TO HEALTH AND FITNESS TRENDS THROUGH A SERIES OF THIRD-PARTY, INDEPENDENT RESEARCH STUDIES STUDIES EVALUATED POPULAR TRENDS SUCH AS ACTIVITY TRACKER ACCURACY, THE ELLIPTIGO OUTDOOR ELLIPTICAL BICYCLE, AND THE SAFETY OF BIKRAM YOGA THROUGH MEASURING HEART RATE AND CORE TEMPERATURE DURING CLASS ACE'S UNIVERSITY PARTNERS ALSO CONDUCTED RESEARCH GEARED TOWARDS ADVANCING THE LATEST EXERCISE SCIENCE BY EVALUATING MOST EFFECTIVE SHOULDER AND BICEP EXERCISES, REVIEWING THE IMPACT OF BACKWARDS PEDALING ON CYCLING PERFORMANCE, SEQUENCING EXERCISE FOR OPTIMUM RESULTS AND IDENTIFYING THE BEST METHOD TO PROGRAM EXERCISE INTENSITY ADDITIONALLY, A LIVE VIDEO DIET AND EXERCISE INTERVENTION IN OVERWEIGHT AND OBESE YOUTH TO EVALUATE ADHERENCE AND THE IMPACT ON VASCULAR AND FUNCTIONAL HEALTH WAS CONDUCTED A SURVEY OF PEDIATRIC OBESITY CLINICS FOUND THAT CAREGIVER WORK HOURS, TRANSPORTATION AND HAVING TO MISS SCHOOL WERE AMONG THE MOST COMMONLY REPORTED BARRIERS TO FOLLOW-UP OF LIFESTYLE INTERVENTIONS INTENDING TO IMPROVE CARDIOVASCULAR RISK PROFILE IN CHILDREN AND ADOLESCENTS RESULTS OF THE 12-WEEK LIVE VIDEO INTERACTION PROMOTED ADHERENCE AMONG OVERWEIGHT AND OBESE ADOLESCENTS AND SHOWED PROMISE FOR IMPROVING VASCULAR AND FUNCTIONAL HEALTH, SHOWING THAT INTEGRATING TELEHEALTH INTO PREVENTIVE CARE HAS THE POTENTIAL TO IMPROVE CARDIOVASCULAR HEALTH IN THE YOUTH AT RISK -THE EXERCISE INTENSITY AND ENERGY COST OF EXERCISE ON THE ELLIPTIGO FALL WITHIN THE ACCEPTED FITNESS-INDUSTRY GUIDELINES FOR IMPROVING CARDIOPULMONARY FITNESS AND BODY COMPOSITION AND WERE REPORTED AS BEING "FUN" WHICH HAS BEEN FOUND TO BE AN IMPORTANT INTRINSIC MOTIVATOR TO BE PHYSICALLY ACTIVE - PEDALING FORWARD SHOULD STILL MAKE UP THE VAST MAJORITY OF A CYCLIST'S TRAINING, BUT THE SUBTLE DIFFERENCES FOUND IN MUSCLE ACTIVATION SEEN WHEN PEDALING BACKWARD CAN BE VERY BENEFICIAL -A STUDY COMMISSIONED BY ACE FOUND THAT ALTHOUGH THERE ARE POTENTIAL BENEFITS ASSOCIATED WITH PRACTICING BIKRAM YOGA, THE POTENTIAL FOR HEAT INTOLERANCE AMONG SOME STUDENTS, INCLUDING THOSE WHO MAY NOT YET BE ACCLIMATED TO THE HEAT, SHOULD NOT BE OVERLOOKED AND SAFETY IS KEY -CONCENTRATION CURLS WERE FOUND TO BE SIGNIFICANTLY BETTER THAN ANYTHING ELSE FOR THE BICEPS, BUT VARIETY IS IMPORTANT PARTNERSHIPTHIS YEAR, ACE CONTINUED TO IDENTIFY AND WORK WITH LIKE-MINDED ORGANIZATIONS FROM ACROSS THE COUNTRY TO EXPAND AWARENESS OF THE BENEFITS OF PHYSICAL ACTIVITY AND CAPACITY OF OUR PROFESSION BOTH ARE ESSENTIAL GOALS TO MOVE TOWARD THE WORLD WE ENVISION IN WHICH OBESITY AND OTHER PREVENTABLE LIFESTYLE DISEASES ARE ON THE DECLINE IN 2015, ACE TEAMED WITH ENHANCEFITNESS, A LICENSED PROGRAM OF SENIOR SERVICES, WHICH PROMOTES POSITIVE AGING FOR SENIOR ADULTS RECOGNIZED BY THE CENTERS FOR DISEASE CONTROL AND PREVENTION AS A TOP-TIER EVIDENCE-BASED PROGRAM, ENHANCE FITNESS HAS SERVED MORE THAN 50,000 SENIOR ADULTS ACROSS 31 STATES ACE PROVIDED ENHANCEFITNESS INSTRUCTORS WITH FOUNDATIONAL KNOWLEDGE TO LEAD SENIOR ADULTS IN SAFE AND EFFECTIVE GROUP EXERCISE CLASSES, HELPING THEM LIVE ACTIVE AND HEALTHIER LIFESTYLES LONGER REI AND ACE JOINED FORCES IN 2015 TO HELP CONSUMERS GET FIT AND REACH OUTDOOR GOALS REI IS A TRUSTED NAME IN OUTDOOR RECREATION WITH MORE THAN 5 MILLION ACTIVE MEMBERS THE PARTNERSHIP BROUGHT A DEEPER LEVEL OF FITNESS EXPERTISE TO REI OUTDOOR SCHOOL, THE CO-OP'S SIGNATURE OUTDOOR EDUCATION PROGRAM ACE DEVELOPED A PROGRESSIVE TRAINING SERIES OF CLASSES EXCLUSIVELY FOR REI THAT ARE LED BY NCCA-CERTIFIED FITNESS PROFESSIONALS, INTENDED TO HELP PEOPLE IMPROVE THEIR PERSONAL FITNESS AND ACHIEVE THEIR OUTDOOR GOALS IN A MOVE TO ILLUSTRATE THE INCREASING EMPHASIS ON BEHAVIOR CHANGE EXPERTISE IN MANY PROFESSIONAL SETTINGS, NOVA SOUTHEASTERN UNIVERSITY (NSU) A NOT-FOR-PROFIT INDEPENDENT INSTITUTION WITH 27,000 STUDENTS - PARTNERED WITH ACE TO PROVIDE CURRICULUM TO STUDENTS ASPIRING TO BECOME HEALTH AND WELLNESS PROFESSIONALS AS PART OF ITS ADVANCED EDUCATION CERTIFICATE FOR HEALTH COACHING ADVOCACYENGAGING WITH AND SERVING AS A RESOURCE FOR POLICYMAKERS AT MUNICIPAL, STATE AND FEDERAL LEVELS HAS HELPED ACE CONVEY THE IMPORTANCE OF STRUCTURED, SUPERVISED PHYSICAL ACTIVITY AND EXPANSION OF THE HEALTHCARE CONTINUUM TO INCLUDE HIGHLY-QUALIFIED HEALTH AND FITNESS PROFESSIONALS IN 2015, ACE CONTINUED TO GROW THEIR ADVOCACY PRESENCE THROUGH BOTH FACE-TO-FACE AND ONLINE PUBLIC EFFORTS TO EFFECTIVELY COMMUNICATE TO LEADERS, MEDIA AND PROFESSIONALS FROM BOTH WITHIN AND ADJACENT TO THE INDUSTRY ON HOW THE ISSUES SUPPORT A NEW PREVENTION-CENTERED SYSTEM OF CARE AND HELP GROW AND EXPAND OPPORTUNITIES AND CAREER PATHS FOR THE HIGHLY-QUALIFIED HEALTH AND FITNESS PROFESSIONALS THAT ACE REPRESENTS BY WORKING COLLABORATIVELY WITH THOUGHT LEADERS FROM WITHIN THE FITNESS INDUSTRY AND FROM OTHER ALLIED HEALTH PROFESSIONS, ACE HAS BEGUN TO BECOME A MUCH MORE RECOGNIZED AND SOUGHT UPON RESOURCE ON PHYSICAL ACTIVITY					
4d	Other program services (Describe in Schedule O )	(Expenses \$	including grants of \$	) (Revenue \$	)
4e	Total program service expenses ►	13,098,150			

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1	Yes	
2	Yes	
3		No
4	Yes	
5		No
6		No
7		No
8		No
9		No
10		No
11a	Yes	
11b		No
11c		No
11d		No
11e	Yes	
11f	Yes	
12a	Yes	
12b		No
13		No
14a		No
14b		No
15		No
16		No
17		No
18		No
19		No
20a		No
20b		

**Part IV Checklist of Required Schedules (continued)**

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . .	<b>1a</b>	114	
<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	<b>1b</b>	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . .	<b>1c</b>	Yes	
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . .	<b>2a</b>	89	
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .	<b>3a</b>	Yes	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . .	<b>3b</b>	Yes	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .	<b>4a</b>	No	
<b>b</b> If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	<b>5a</b>	No	
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No	
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . .	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	<b>6a</b>	No	
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>	<b>7a</b>	No	
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . .	<b>7b</b>		
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . .	<b>7c</b>	No	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . .	<b>7d</b>		
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7e</b>	No	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . .	<b>7f</b>	No	
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	<b>7g</b>		
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . .	<b>7h</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . .	<b>8</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter	<b>10a</b>		
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . .	<b>10b</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
<b>11 Section 501(c)(12) organizations.</b> Enter	<b>11a</b>		
<b>a</b> Gross income from members or shareholders . . .	<b>11b</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . .			
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	<b>13a</b>		
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	<b>13b</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . .	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . .	<b>14a</b>	No	
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .	<b>14b</b>		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

### Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	1b	12	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a	Yes	
a	The governing body?	8b	Yes	
b	Each committee with authority to act on behalf of the governing body?	9		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	Yes
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	13	Yes
13	Did the organization have a written whistleblower policy?	14	Yes
14	Did the organization have a written document retention and destruction policy?	15a	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15b	Yes
a	The organization's CEO, Executive Director, or top management official	16a	No
b	Other officers or key employees of the organization	16b	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

### Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL , AK , AR , CA , CO , CT , DC , FL , GA , IL , KS , KY , MD , MA , MI , MN , MS , ME , NV , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply	<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	ALEX MIRNEZAM

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response or note to any line in this Part VII 
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former			
(1) ARIANNE AMIRI BOARD MEMBER	2 00	X						0	0	0
(2) ASH HAYES EMERITUS HISTORIAN	1 00	X						0	0	0
(3) CINDY RATZLAFF BOARD MEMBER	1 00	X						0	0	0
(4) HERB FLENTEY EMERITUS BOARD MEMBER	1 00	X		X				0	0	0
(5) JASON ALTMIRE BOARD MEMBER	2 00	X						0	0	0
(6) JOHN BRESLIN BOARD MEMBER	2 00	X						0	0	0
(7) KIMBERLY WELLS SECRETARY	3 00	X		X				0	0	0
(8) MICHELLE STANTEN BOARD MEMBER	2 00	X						0	0	0
(9) NANCY TREVANIAN TSAI VICE CHAIR	2 00	X		X				0	0	0
(10) SAMANTHA LINCOLN BOARD MEMBER	2 00	X						0	0	0
(11) SCOTT MURDOCH CHAIR	5 00	X		X				0	0	0
(12) SHANNON FABLE BOARD MEMBER	2 00	X						0	0	0
(13) TONY RODRIGUEZ BOARD MEMBER	2 00	X						0	0	0
(14) ALEX MIRNEZAM CHIEF FINANCIAL OFFICER	70 00			X				354,353	0	30,510

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Instrumental Trustee	Officer	Key employee	Highest compensated Employee and/or Former			
(15) SCOTT GOODESEUNE PRESIDENT & CEO	70 00			X			431,656	0	22,477
(16) CEDRIC BRYANT CHIEF SCIENCE OFFICER	70 00			X			328,497	0	30,662
(17) JANET FRENKEL CHIEF OPERATING OFFICER	60 00			X			345,193	0	14,077
(18) AMANDA CASS VICE PRESIDENT OF FINANCE & HR	50 00				X		160,059	0	19,322
(19) DAVID FISCHER DIRECTOR OF ONLINE BUSINES	50 00				X		154,912	0	20,377
(20) GRAHAM MELSTRAND VP OF CORPORATE AFFAIRS	60 00				X		215,232	0	13,794
(21) SCOTT CURRY V P OF MARKETING	40 00				X		141,327	0	15,451
(22) TODD GALATI SR DR OF ALLIED HEALTH & EXERCISE	50 00				X		141,371	0	20,382

<b>1b Sub-Total . . . . .</b>	►			
<b>c Total from continuation sheets to Part VII, Section A . . . . .</b>	►			
<b>d Total (add lines 1b and 1c) . . . . .</b>	►	2,272,600	0	187,052

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►13

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .	3	No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .	4	Yes
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .	5	No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
CASTLE WORLDWIDE INC 900 PERIMETER PARK DRIVE SUITE G MORRISVILLE, NC 27560	TEST ADMIN SERVICES	1,686,083
IDEA 10455 PACIFIC CENTER COURT SAN DIEGO, CA 92121	MAGAZINE PUBLISHER	987,795
FEDERAL EXPRESS PO BOX 7221 PASADENA, CA 91109	SHIPPING & HANDLING	358,398
WALSWORTH PUBLISHING CO PO BOX 310287 DES MOINES, IA 50331	PUBLISHER	221,910
HEALTHY LEARNING PO BOX 1828 MONTEREY, CA 93942	PUBLISHER	181,210

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII 

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	15,293				
	<b>g</b> Noncash contributions included in lines 1a-1f \$						
	<b>h</b> <b>Total.</b> Add lines 1a-1f . . . . .		15,293				
<b>Program Service Revenue</b>	<b>Business Code</b>						
			<b>2a</b> CERTIFICATION FEES	900099	5,358,628	5,358,628	
			<b>b</b> CONTINUING EDUCATION	900099	3,329,030	3,329,030	
			<b>c</b> RENEWAL FEES	900099	2,670,516	2,670,516	
			<b>d</b> CONSUMER OUTREACH	900099	128,501	128,501	
			<b>e</b>				
	<b>f</b> All other program service revenue						
	<b>g</b> <b>Total.</b> Add lines 2a-2f . . . . .		11,486,675				
<b>Other Revenue</b>	<b>(I) Real</b>						
			<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		71,848		71,848
			<b>4</b> Income from investment of tax-exempt bond proceeds				
			<b>5</b> Royalties . . . . .		234,353		234,353
	<b>6a</b> Gross rents	<b>(I) Real</b>	<b>(II) Personal</b>				
<b>b</b> Less rental expenses							
<b>c</b> Rental income or (loss)							
<b>d</b> Net rental income or (loss) . . . . .							
<b>7a</b> Gross amount from sales of assets other than inventory	<b>(I) Securities</b>	<b>(II) Other</b>					
<b>b</b> Less cost or other basis and sales expenses	564,924						
<b>c</b> Gain or (loss)	509,242						
<b>d</b> Net gain or (loss) . . . . .	55,682				55,682		
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b>						
<b>b</b> Less direct expenses . . . . .	<b>b</b>						
<b>c</b> Net income or (loss) from fundraising events . . . . .							
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>						
<b>b</b> Less direct expenses . . . . .	<b>b</b>						
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>	8,589,667					
<b>b</b> Less cost of goods sold . . . . .	<b>b</b>	1,955,244					
<b>c</b> Net income or (loss) from sales of inventory . . . . .			6,634,423	6,634,423			
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
<b>11a</b> ADVERTISING		541800	6,960		6,960		
<b>b</b>							
<b>c</b>							
<b>d</b> All other revenue . . . . .							
<b>e</b> <b>Total.</b> Add lines 11a-11d . . . . .		6,960					
<b>12</b> <b>Total revenue.</b> See Instructions . . . . .		18,505,234	18,121,098	6,960	361,883		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX 

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 . . . . .				
2 Grants and other assistance to domestic individuals See Part IV, line 22 . . . . .				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 . . . . .				
4 Benefits paid to or for members . . . . .				
5 Compensation of current officers, directors, trustees, and key employees . . . . .	1,345,209	572,047	773,162	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7 Other salaries and wages . . . . .	5,487,284	4,118,019	1,369,265	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	190,788	153,383	37,405	
9 Other employee benefits . . . . .	764,273	532,207	232,066	
10 Payroll taxes . . . . .	503,694	382,643	121,051	
11 Fees for services (non-employees)				
a Management . . . . .	24,147		24,147	
b Legal . . . . .	170,282	74,797	95,485	
c Accounting . . . . .	80,326		80,326	
d Lobbying . . . . .				
e Professional fundraising services See Part IV, line 17				
f Investment management fees . . . . .				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . .				
12 Advertising and promotion . . . . .	2,253,572	2,183,535	70,037	
13 Office expenses . . . . .	1,380,980	1,320,270	60,710	
14 Information technology . . . . .				
15 Royalties . . . . .				
16 Occupancy . . . . .	497,550	303,061	194,489	
17 Travel . . . . .	206,312	179,533	26,779	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19 Conferences, conventions, and meetings . . . . .	412,305	230,565	181,740	
20 Interest . . . . .				
21 Payments to affiliates . . . . .				
22 Depreciation, depletion, and amortization . . . . .	442,955	243,625	199,330	
23 Insurance . . . . .	102,777	75,534	27,243	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a TESTING SERVICES	1,584,025	1,584,025		
b PROFESSIONAL DEVELOPMEN	414,920	249,136	165,784	
c MERCHANT FEES	370,091	370,091		
d BAD DEBT	165,307	165,307		
e All other expenses	420,464	360,372	60,092	
<b>25 Total functional expenses.</b> Add lines 1 through 24e	16,817,261	13,098,150	3,719,111	0
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X 

		<b>(A)</b> Beginning of year	<b>(B)</b> End of year
<b>Assets</b>			
1	Cash—non-interest-bearing	500	<b>1</b> 185
2	Savings and temporary cash investments	5,484,692	<b>2</b> 6,010,278
3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	526,507	<b>4</b> 625,601
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	6	
7	Notes and loans receivable, net	7	
8	Inventories for sale or use	404,387	<b>8</b> 411,778
9	Prepaid expenses and deferred charges	1,590,962	<b>9</b> 1,570,248
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b> 7,352,697	
b	Less accumulated depreciation	<b>10b</b> 4,289,192	3,162,151 <b>10c</b> 3,063,505
11	Investments—publicly traded securities	1,375,351	<b>11</b> 3,053,278
12	Investments—other securities See Part IV, line 11	12	
13	Investments—program-related See Part IV, line 11	13	
14	Intangible assets	14	
15	Other assets See Part IV, line 11	168,797	<b>15</b> 191,511
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	12,713,347	<b>16</b> 14,926,384
<b>Liabilities</b>			
17	Accounts payable and accrued expenses	1,513,172	<b>17</b> 1,751,287
18	Grants payable	18	
19	Deferred revenue	2,132,633	<b>19</b> 2,369,740
20	Tax-exempt bond liabilities	20	
21	Escrow or custodial account liability Complete Part IV of Schedule D	21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	
23	Secured mortgages and notes payable to unrelated third parties	23	
24	Unsecured notes and loans payable to unrelated third parties	24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	168,531	<b>25</b> 190,722
26	<b>Total liabilities.</b> Add lines 17 through 25	3,814,336	<b>26</b> 4,311,749
<b>Net Assets or Fund Balances</b>			
	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
27	Unrestricted net assets	8,899,011	<b>27</b> 10,614,635
28	Temporarily restricted net assets	28	
29	Permanently restricted net assets	29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>		
30	Capital stock or trust principal, or current funds	30	
31	Paid-in or capital surplus, or land, building or equipment fund	31	
32	Retained earnings, endowment, accumulated income, or other funds	32	
33	Total net assets or fund balances	8,899,011	<b>33</b> 10,614,635
34	<b>Total liabilities and net assets/fund balances</b>	12,713,347	<b>34</b> 14,926,384

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI 

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,505,234
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,817,261
3	Revenue less expenses Subtract line 2 from line 1	3	1,687,973
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,899,011
5	Net unrealized gains (losses) on investments	5	27,651
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	10,614,635

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII 

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3a	No
	3b	

**SCHEDULE A**  
(Form 990 or 990EZ)**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**2014****Open to Public  
Inspection**Department of the  
Treasury  
Internal Revenue Service**Name of the organization**

AMERICAN COUNCIL ON EXERCISE

**Employer identification number**

33-0123550

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )

3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_

5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )

6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II )

8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )

9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )

10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.

11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a  **Type I**. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B**.

b  **Type II**. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C**.

c  **Type III functionally integrated**. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E**.

d  **Type III non-functionally integrated**. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V**.

e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations . . . . .

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 <b>Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )						
11 <b>Total support</b> Add lines 7 through 10						
12 Gross receipts from related activities, etc (see instructions)					12	
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ►						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2013 Schedule A, Part II, line 14	15	
16a <b>33 1/3% support test—2014.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ►		
b <b>33 1/3% support test—2013.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ►		
17a <b>10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ►		
b <b>10%-facts-and-circumstances test—2013.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ►		
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	112	245	155	18,404	15,293	34,209
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,085,612	12,793,536	15,178,789	18,113,234	20,076,342	78,247,513
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 <b>Total.</b> Add lines 1 through 5	12,085,724	12,793,781	15,178,944	18,131,638	20,091,635	78,281,722
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 <b>Public support.</b> (Subtract line 7c from line 6.)						78,281,722

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6	12,085,724	12,793,781	15,178,944	18,131,638	20,091,635	78,281,722
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	172,865	160,362	131,088	253,610	306,201	1,024,126
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	172,865	160,362	131,088	253,610	306,201	1,024,126
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	12,258,589	12,954,143	15,310,032	18,385,248	20,397,836	79,305,848

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	98 710 %
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	98 700 %

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	1 290 %
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	1 300 %

19a **33 1/3% support tests—2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

    b **33 1/3% support tests—2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

**1** Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

**2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).

**3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

**b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.

**c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

**4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. . . .

**c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

**5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).

**b** **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?

**c** **Substitutions only.** Was the substitution the result of an event beyond the organization's control?

**6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.

**7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

**8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).

**9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.

**b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.

**c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.

**10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.

**b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).

**11** Has the organization accepted a gift or contribution from any of the following persons?

**a** A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?

**b** A family member of a person described in (a) above?

**c** A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in **Part VI**.

	Yes	No
<b>1</b>		
<b>2</b>		
<b>3a</b>		
<b>3b</b>		
<b>3c</b>		
<b>4a</b>		
<b>4b</b>		
<b>4c</b>		
<b>5a</b>		
<b>5b</b>		
<b>5c</b>		
<b>6</b>		
<b>7</b>		
<b>8</b>		
<b>9a</b>		
<b>9b</b>		
<b>9c</b>		
<b>10a</b>		
<b>10b</b>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Part IV Supporting Organizations (continued)****Section B. Type I Supporting Organizations**

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

	Yes	No
1		
2		

**Section C. Type II Supporting Organizations**

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

**Section D. All Type III Supporting Organizations**

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).

3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

**Section E. Type III Functionally-Integrated Supporting Organizations**

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)

a  The organization satisfied the Activities Test Complete **line 2** below

b  The organization is the parent of each of its supported organizations Complete **line 3** below

c  The organization supported a governmental entity Describe in Part VI how you supported a government entity (**see instructions**)

2 Activities Test **Answer (a) and (b) below.**

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.**

	Yes	No
2a		

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.**

	Yes	No
2b		

3 Parent of Supported Organizations **Answer (a) and (b) below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*

	Yes	No
3a		

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI the role played by the organization in this regard.**

	Yes	No
3b		

**Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

**Section A - Adjusted Net Income**

1 Net short-term capital gain  
 2 Recoveries of prior-year distributions  
 3 Other gross income (see instructions)  
 4 Add lines 1 through 3  
 5 Depreciation and depletion  
 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  
 6 Other expenses (see instructions)  
 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

**Section B - Minimum Asset Amount**

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  
 a Average monthly value of securities  
 b Average monthly cash balances  
 c Fair market value of other non-exempt-use assets  
 d Total (add lines 1a, 1b, and 1c)  
 e Discount claimed for blockage or other factors (explain in detail in Part VI) \_\_\_\_\_  
 2 Acquisition indebtedness applicable to non-exempt use assets  
 3 Subtract line 2 from line 1d  
 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  
 5 Net value of non-exempt-use assets (subtract line 4 from line 3)  
 6 Multiply line 5 by 035  
 7 Recoveries of prior-year distributions  
 8 Minimum Asset Amount (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

**Section C - Distributable Amount**

1 Adjusted net income for prior year (from Section A, line 8, Column A)  
 2 Enter 85% of line 1  
 3 Minimum asset amount for prior year (from Section B, line 8, Column A)  
 4 Enter greater of line 2 or line 3  
 5 Income tax imposed in prior year  
 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  
 7  Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

		Current Year
1		
2		
3		
4		
5		
6		

**Section D - Distributions**

	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in Part VI) See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
<b>9</b> Distributable amount for 2014 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2014</b>	<b>(iii) Distributable Amount for 2014</b>
<b>1</b> Distributable amount for 2014 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2014 (reasonable cause required--see instructions)			
<b>3</b> Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009. . . . .			
<b>b</b> From 2010. . . . .			
<b>c</b> From 2011. . . . .			
<b>d</b> From 2012. . . . .			
<b>e</b> From 2013. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2014 distributable amount			
<b>i</b> Carryover from 2009 not applied (see instructions)			
<b>j</b> Remainder Subtract lines 3g, 3h, and 3i from 3f			
<b>4</b> Distributions for 2014 from Section D, line 7 \$ _____			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
<b>c</b> Remainder Subtract lines 4a and 4b from 4			
<b>5</b> Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
<b>6</b> Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
<b>8</b> Breakdown of line 7			
<b>a</b> From 2010. . . . .			
<b>b</b> From 2011. . . . .			
<b>c</b> From 2012. . . . .			
<b>d</b> From 2013. . . . .			
<b>e</b> From 2014. . . . .			

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

## **SCHEDULE C**

## Political Campaign and Lobbying Activities

## For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ

► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

OMB No. 1545-0047

2014

Open to Public  
Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-E
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization  
AMERICAN COUNCIL ON EXERCISE

**Employer identification number**

33-0123550

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1** Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2** Political expenditures
- 3** Volunteer hours

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

**1** Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ \_\_\_\_\_

**2** Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ \_\_\_\_\_

**3** If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No

**4a** Was a correction made?  Yes  No

**b** If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

**1** Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ \_\_\_\_\_

**2** Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ \_\_\_\_\_

**3** Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ \_\_\_\_\_

**4** Did the filing organization file **Form 1120-POL** for this year?  Yes  No

**5** Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

**B** Check  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		<b>(a) Filing organization's totals</b>	<b>(b) Affiliated group totals</b>
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)			
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)			
<b>d</b> Other exempt purpose expenditures			
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)			
<b>f</b> Lobbying nontaxable amount Enter the amount from the following table in both columns			
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)			
<b>h</b> Subtract line 1g from line 1a If zero or less, enter -0-			
<b>i</b> Subtract line 1f from line 1c If zero or less, enter -0-			
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

**4-Year Averaging Period Under section 501(h)**

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	<b>(a) 2011</b>	<b>(b) 2012</b>	<b>(c) 2013</b>	<b>(d) 2014</b>	<b>(e) Total</b>
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)			(b)	
	Yes	No	Amount		
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?		No			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
c Media advertisements?		No			
d Mailings to members, legislators, or the public?		No			
e Publications, or published or broadcast statements?	Yes				
f Grants to other organizations for lobbying purposes?		No			
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		21,249		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i Other activities?		No			
j Total Add lines 1c through 1i			21,249		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Return Reference	Explanation
PART II-B, LINE 1	THE AMERICAN COUNCIL ON EXERCISE PARTICIPATED IN ADVOCACY EFFORTS ON HEALTH POLICY IN THE FOLLOWING AREAS IN FISCAL YEAR 2015 -FEDERAL POLICY THAT PROMOTES OR ENCOURAGING THE ADOPTION OF HEALTHY LIFESTYLE BEHAVIORS -STATE AND FEDERAL POLICY THAT RECOGNIZES OR REGULATES THE EXERCISE PROFESSIONAL AS HEALTH PROVIDER -SHARED-USE POLICY THAT PROMOTES THE USE OF OPEN SPACE FOR PHYSICAL ACTIVITY OR PROFESSIONALLY-LED PHYSICAL ACTIVITY

**Part IV**    **Supplemental Information (continued)**

**Schedule C (Form 990 or 990EZ) 2014**

2014

Open to Public  
Inspection**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Department of the Treasury  
Internal Revenue Service**Name of the organization**  
AMERICAN COUNCIL ON EXERCISE**Employer identification number**

33-0123550

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year  
► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year  
► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

<b>a</b> <input type="checkbox"/> Public exhibition	<b>d</b> <input type="checkbox"/> Loan or exchange programs
<b>b</b> <input type="checkbox"/> Scholarly research	<b>e</b> <input type="checkbox"/> Other
<b>c</b> <input type="checkbox"/> Preservation for future generations	

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table

	<b>Amount</b>
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

**a** Board designated or quasi-endowment

**b** Permanent endowment

**c** Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

**(i)** unrelated organizations . . . . .

**(ii)** related organizations . . . . .

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

<b>Yes</b>	<b>No</b>
<b>3a(i)</b>	
<b>3a(ii)</b>	
<b>3b</b>	

**4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		1,286,883			1,286,883
<b>b</b> Buildings . . . . .		3,113,744	2,075,829		1,037,915
<b>c</b> Leasehold improvements . . . . .		419,241		208,938	210,303
<b>d</b> Equipment . . . . .		781,536	487,207		294,329
<b>e</b> Other . . . . .		1,751,293	1,517,218		234,075
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . .					3,063,505

**Part VII Investments—Other Securities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<b>(a)</b> Description of security or category (including name of security)	<b>(b)</b> Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
<b>Total</b> (Column (b) must equal Form 990, Part X, col. (B), line 12.)		

**Part VIII Investments—Program Related.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

**Part IX Other Assets.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

**Total.** (Column (b) must equal Form 990, Part X, col.(B) line 15.)

**Part X Other Liabilities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

**2. Liability for uncertain tax positions** In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	20,488,129
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments . . . . .	2a	27,651
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIII) . . . . .	2d	1,955,244
e	Add lines 2a through 2d . . . . .	2e	1,982,895
3	Subtract line 2e from line 1 . . . . .	3	18,505,234
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIII) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 ) . . . . .	5	18,505,234

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements . . . . .	1	18,772,505
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIII) . . . . .	2d	1,955,244
e	Add lines 2a through 2d . . . . .	2e	1,955,244
3	Subtract line 2e from line 1 . . . . .	3	16,817,261
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIII) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 ) . . . . .	5	16,817,261

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation
PART X, LINE 2	ACE IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC") AND SECTION 23701(D) OF THE CALIFORNIA REVENUE AND TAXATION CODE, EXCEPT TO THE EXTENT OF UNRELATED BUSINESS TAXABLE INCOME AS DEFINED UNDER IRC SECTIONS 511 THROUGH 515. ACE HAD NO UNRECOGNIZED TAX BENEFITS OR LIABILITIES AS OF JUNE 30, 2015 AND 2014. ACE FILES AN EXEMPT ORGANIZATION RETURN IN THE UNITED STATES FEDERAL JURISDICTION AND WITH THE FRANCHISE TAX BOARD IN THE STATE OF CALIFORNIA. ACE IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY TAXING AUTHORITIES FOR YEARS BEFORE 2011 FOR ITS FEDERAL FILINGS AND FOR YEARS BEFORE 2010 FOR ITS STATE FILINGS
PART XI, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD 1,955,244
PART XII, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD 1,955,244

**Part XIII      Supplemental Information (continued)**

Return Reference	Explanation

**Schedule J**  
(Form 990)**Compensation Information**

OMB No 1545-0047

**2014****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue ServiceFor certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Name of the organization  
AMERICAN COUNCIL ON EXERCISE

Employer identification number

33-0123550

**Part I Questions Regarding Compensation****1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization**a** Receive a severance payment or change-of-control payment?

4a No

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

4b No

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

4c No

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.****5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

5a No

**a** The organization?

5b No

**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

6a No

**a** The organization?

6b No

**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

7 Yes

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

8 No

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

9

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ALEX MIRNEZAM, CHIEF FINANCIAL OFFICER	(i) 270,422 (ii) 0	(i) 66,431 (ii) 0	(i) 17,500 (ii) 0	(i) 3,597 (ii) 0	(i) 26,913 (ii) 0	(i) 384,863 (ii) 0	(i) 0 (ii) 0
2 SCOTT GOODESEUNE, PRESIDENT & CEO	(i) 313,656 (ii) 0	(i) 100,500 (ii) 0	(i) 17,500 (ii) 0	(i) 6,904 (ii) 0	(i) 15,573 (ii) 0	(i) 454,133 (ii) 0	(i) 0 (ii) 0
3 CEDRIC BRYANT, CHIEF SCIENCE OFFICER	(i) 245,142 (ii) 0	(i) 65,855 (ii) 0	(i) 17,500 (ii) 0	(i) 6,589 (ii) 0	(i) 24,073 (ii) 0	(i) 359,159 (ii) 0	(i) 0 (ii) 0
4 JANET FRENKEL, CHIEF OPERATING OFFICER	(i) 250,643 (ii) 0	(i) 77,050 (ii) 0	(i) 17,500 (ii) 0	(i) 3,450 (ii) 0	(i) 10,627 (ii) 0	(i) 359,270 (ii) 0	(i) 0 (ii) 0
5 AMANDA CASS, VICE PRESIDENT OF FINANCE & HR	(i) 140,071 (ii) 0	(i) 19,988 (ii) 0	(i) 0 (ii) 0	(i) 4,031 (ii) 0	(i) 15,291 (ii) 0	(i) 179,381 (ii) 0	(i) 0 (ii) 0
6 DAVID FISCHER, DIRECTOR OF ONLINE BUSINES	(i) 143,501 (ii) 0	(i) 11,411 (ii) 0	(i) 0 (ii) 0	(i) 3,234 (ii) 0	(i) 17,143 (ii) 0	(i) 175,289 (ii) 0	(i) 0 (ii) 0
7 GRAHAM MELSTRAND, VP OF CORPORATE AFFAIRS	(i) 199,469 (ii) 0	(i) 15,763 (ii) 0	(i) 0 (ii) 0	(i) 5,301 (ii) 0	(i) 8,493 (ii) 0	(i) 229,026 (ii) 0	(i) 0 (ii) 0
8 SCOTT CURRY, V P OF MARKETING	(i) 130,212 (ii) 0	(i) 11,115 (ii) 0	(i) 0 (ii) 0	(i) 3,836 (ii) 0	(i) 11,615 (ii) 0	(i) 156,778 (ii) 0	(i) 0 (ii) 0
9 TODD GALATI, SR DR OF ALLIED HEALTH & EXERCISE	(i) 131,423 (ii) 0	(i) 9,948 (ii) 0	(i) 0 (ii) 0	(i) 3,501 (ii) 0	(i) 16,881 (ii) 0	(i) 161,753 (ii) 0	(i) 0 (ii) 0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II  
Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 7	SCHEDULE J, PART I, LINE 7 NON-FIXED PAYMENTS RECEIVED BY LISTED PERSONS ON SCHEDULE J, PART II REPRESENT DISCRETIONARY BONUSES BASED ON MEETING GOALS AND OBJECTIVES WHICH ARE SET BY THE COMPENSATION COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 33-0123550  
**Name:** AMERICAN COUNCIL ON EXERCISE

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

	(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(1)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> ALEX MIRNEZAM, CHIEF FINANCIAL OFFICER	(i) 270,422 (II) 0	66,431 0	17,500 0	3,597 0	26,913 0	384,863 0	0 0	
<b>1</b> SCOTT GOODESEUNE, PRESIDENT & CEO	(i) 313,656 (II) 0	100,500 0	17,500 0	6,904 0	15,573 0	454,133 0	0 0	
<b>2</b> CEDRIC BRYANT, CHIEF SCIENCE OFFICER	(i) 245,142 (II) 0	65,855 0	17,500 0	6,589 0	24,073 0	359,159 0	0 0	
<b>3</b> JANET FRENKEL, CHIEF OPERATING OFFICER	(i) 250,643 (II) 0	77,050 0	17,500 0	3,450 0	10,627 0	359,270 0	0 0	
<b>4</b> AMANDA CASS, VICE PRESIDENT OF FINANCE & HR	(i) 140,071 (II) 0	19,988 0	0 0	4,031 0	15,291 0	179,381 0	0 0	
<b>5</b> DAVID FISCHER, DIRECTOR OF ONLINE BUSINES	(i) 143,501 (II) 0	11,411 0	0 0	3,234 0	17,143 0	175,289 0	0 0	
<b>6</b> GRAHAM MELSTRAND, VP OF CORPORATE AFFAIRS	(i) 199,469 (II) 0	15,763 0	0 0	5,301 0	8,493 0	229,026 0	0 0	
<b>7</b> SCOTT CURRY, VP OF MARKETING	(i) 130,212 (II) 0	11,115 0	0 0	3,836 0	11,615 0	156,778 0	0 0	
<b>8</b> TODD GALATI, SR DR OF ALLIED HEALTH & EXERCISE	(i) 131,423 (II) 0	9,948 0	0 0	3,501 0	16,881 0	161,753 0	0 0	

**Schedule L**  
(Form 990 or 990-EZ)**Transactions with Interested Persons**

OMB No 1545-0047

**2014****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

► Complete if the organization answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).Name of the organization  
AMERICAN COUNCIL ON EXERCISE

Employer identification number

33-0123550

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section  
4958 . . . . . ► \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ► \$ \_\_\_\_\_

**Part II****Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?	(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
						To	From	Yes	No	Yes	No

Total

► \$

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) CHRISTOPHER GOUDESEUNE	CHILD OF PRESIDENT	113,362	COMPENSATION		No
(2)					No
(3)					No

**Part V Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

Explanation

2014

Open to Public  
Inspection**SCHEDULE O**  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).Name of the organization  
AMERICAN COUNCIL ON EXERCISEEmployer identification number  
33-0123550**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	
FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS AND ACE STAFF ARE REQUIRED TO ANNUALLY COMPLETE A CONFLICT OF INTEREST D ISCLOSURE FORM THE BOARD REVIEWS ALL BOARD MEMBER DISCLOSURES AS WELL AS THE CEO AND CFO CEO AND CFO REVIEW ACE EMPLOYEE DISCLOSURES AT EACH BOARD MEETING, MEMBERS ARE REMINDED OF CONFLICT OF INTEREST POLICIES AND ASKED IF THEY ARE AWARE OF ANY CONFLICTS IF A CONFLICT ARISES, THAT BOARD MEMBER CANNOT VOTE ON THE TRANSACTION
FORM 990, PART VI, SECTION B, LINE 15	WITH RESPECT TO THE PRESIDENT AND OFFICERS (PRESIDENT, COO, CFO, CSO), A COMPENSATION ANALYSIS IS PERFORMED BY AN INDEPENDENT PARTY ANNUALLY WHICH TAKES MARKET DATA FROM SEVERAL PUBLISHED SURVEYS AND MARKET PRICES THE POSITIONS BASED ON JOB RESPONSIBILITIES AND COMPENSATION INFORMATION TOTAL COMPENSATION AND BENEFITS ARE INCLUDED IN THE REVIEW THE COMPENSATION COMMITTEE REVIEWS THE REPORT AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS COMPENSATION IS APPROVED BY INDEPENDANT BOARD MEMBERS AND IS CONTEMPORANEOUSLY DOCUMENTED THIS PROCESS WAS LAST DONE JUNE 2015 DURING THE ANNUAL BOARD MEETING A COMPENSATION ANALYSIS IS PERFORMED BY AN INDEPENDENT PARTY ANNUALLY WHICH TAKES MARKET DATA FROM SEVERAL PUBLISHED SURVEYS AND MARKET PRICES ALL OF OUR STAFF INCLUDING KEY EMPLOYEE POSITIONS BASED ON JOB RESPONSIBILITIES AND CORPORATE INFORMATION THE CFO AND PRESIDENT REVIEW THE REPORT AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS COMPENSATION FOR KEY EMPLOYEES AND STAFF ARE APPROVED DURING THE BUDGETED PROCESS BY INDEPEDENT BOARD MEMBERS AND IS CONTEMPORANEOUSLY DOCUMENTED THIS PROCESS WAS LAST DONE IN JUNE 2015 DURING THE ANNUAL BOARD MEETING
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE
STATEMENT WITH REGARD TO FUNDRAISING EXPENSE	THIS ORGANIZATION RECEIVES THE MAJORITY OF ITS INCOME FROM PROGRAM SERVICES, THUS, THE ORGANIZATION DOES NOT INCUR FUNDRAISING EXPENSES
STATEMENT WITH REGARD TO MISSION	THE NONPROFIT AMERICAN COUNCIL ON EXERCISE (ACE) EDUCATES, CERTIFIES, AND REPRESENTS MORE THAN 58,000 CURRENTLY CERTIFIED FITNESS PROFESSIONALS, HEALTH COACHES, AND OTHER ALLIED HEALTH PROFESSIONALS ACE ADVOCATES FOR A NEW INTERSECTION OF FITNESS AND HEALTHCARE, BRINGING THE HIGHLY QUALIFIED PROFESSIONALS THAT ACE REPRESENTS INTO THE HEALTHCARE CONTINUUM SO THEY CAN CONTRIBUTE TO THE NATIONAL SOLUTION TO PHYSICAL INACTIVITY AND OBESITY ACE IS THE LARGEST CERTIFIER IN ITS SPACE AND ALL FOUR OF ITS PRIMARY CERTIFICATION PROGRAMS ARE ACCREDITED BY THE NATIONAL COMMISSION FOR CERTIFYING AGENCIES (NCCA), THE GOLD STANDARD IN THE U.S. FOR ACCREDITATION OF CERTIFICATIONS THAT ASSESS PROFESSIONAL COMPETENCE ACE ALSO PLAYS AN IMPORTANT PUBLIC-SERVICE ROLE, CONDUCTING AND PROVIDING SCIENCE-BASED RESEARCH AND RESOURCES ON SAFE AND EFFECTIVE PHYSICAL ACTIVITY AND SUSTAINABLE BEHAVIOR CHANGE