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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning 07-01-2014, and ending 06-30-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

COMMUNITY SERVICES FOR CHILDREN INC

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

1520 HANOVER AVENUE

City or town, state or province, country, and ZIP or foreign postal code

ALLENTOWN, PA 18109

F Name and address of principal officer

MICHAEL WALKER

1520 HANOVER AVENUE

ALLENTOWN,PA 18109

H(a) Is this a group return for subordinates?

☐ Yes☒ No

H(b) Are all subordinates included?

☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.CSCINC.ORG

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other ▶

L Year of formation 1981

M State of legal domicile PA

Part I		Summary	
Activities & Governance	1	Briefly describe the organization's mission or most significant activities PREPARE YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	22
	4	Number of independent voting members of the governing body (Part VI, line 1b)	22
Revenue	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	325
	6	Total number of volunteers (estimate if necessary)	252
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
	7b	Net unrelated business taxable income from Form 990-T, line 34	0
	8	Contributions and grants (Part VIII, line 1h)	43,314,194
	9	Program service revenue (Part VIII, line 2g)	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	256,423
Expenses	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	180,534
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	43,751,151
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,299,011
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	13,566,051
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶204,080	
Net Assets or Fund Balances	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	21,900,187
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	43,765,249
	19	Revenue less expenses Subtract line 18 from line 12	-14,098
		Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	14,863,682
	21	Total liabilities (Part X, line 26)	5,439,804
	22	Net assets or fund balances Subtract line 21 from line 20	9,423,878

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-02-19

Date

IVY HARDING VICE PRESIDENT OF FINANCE

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

JAMES F BOVA CPA

Preparer's signature

JAMES F BOVA CPA

Date

2016-02-19

Check ☐ if self-employed

PTIN

P00102172

Firm's name

▶ CAMPBELL RAPPOLD & YURASITS LLP

Firm's EIN ▶

23-1386942

Firm's address ▶

1033 S CEDAR CREST BLVD

ALLENTOWN, PA 181035443

Phone no

(610) 435-7489

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2014)

Part IIIStatement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1Briefly describe the organization’s mission

COMMUNITY SERVICES FOR CHILDREN (CSC) PREPARES YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE FOUNDED IN 1981, CSC IS COMMITTED TO ENSURING THAT CHILDREN ENTER SCHOOL READY TO LEARN AND THAT FAMILIES ARE EQUIPPED TO HELP SUPPORT THEIR CHILDREN CSC PROVIDES * EARLY EDUCATION FOR THE MOST VULNERABLE CHILDREN AND THEIR FAMILIES THROUGH HEAD START, EARLY HEAD START, AND PRE-K COUNTS PROGRAMS,* CHILD CARE QUALITY IMPROVEMENT SERVICES AND GRANTS IN 13 COUNTIES THROUGH THE PA NORTHEAST REGIONAL KEY, AND* SUBSIDIES TO CHILD CARE PROVIDERS THAT PROVIDE ACCESS TO SERVCIES TO LOW INCOME FAMILIES THROUGH CHILD CARE INFORMATION SERVICES OF LEHIGH COUNTY COLLECTIVELY, CSC SERVES MORE THAN 40,000 CHILDREN AND FAMILIES IN THE LEHIGH VALLEY AND 11 OTHER COUNTIES OF NORTHEASTERN PENNSYLVANIA CSC IS THE SOLE PROVIDER OF HEAD START (SINCE 1965) AND EARLY HEAD START (SINCE 1996) IN NORTHAMPTON AND LEHIGH COUNTIES

2Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 8,496,326 including grants of \$) (Revenue \$)

HEAD START/PRE-K AND EARLY HEAD START OF THE LEHIGH VALLEY IS OUR NATION'S PREMIER PROVIDER OF DEVELOPMENTAL AND EDUCATIONAL SERVICES TO PREGNANT WOMEN, BABIES, TODDLERS, PRESCHOOLERS AND THEIR FAMILIES WHO LIVE IN POVERTY AND STRUGGLE TO MEET THE BASIC NEEDS OF LIFE WE SEEK OUT THE NEEDIEST OF FAMILIES, THOSE AT OR BELOW 100% OF POVERTY, WHO WITHOUT OUR INTERVENTION MAY NOT SUCCEED IN LEARNING AND IN LIFE WE PROVIDE HIGH QUALITY EARLY EDUCATION AND COMPREHENSIVE FAMILY DEVELOPMENT SERVICES SPECIFICALLY, OUR MISSION IS TO ENSURE THAT EACH CHILD CAN REACH THEIR FULL POTENTIAL, IS READY FOR SCHOOL AND THAT EACH FAMILY IS SUCCESSFUL THOUGH CHILDREN ENTER THE PROGRAM WELL BEHIND THEIR PEERS, OVER 95% OF HEAD START/PRE-K CHILDREN EXIT THE PROGRAM HAVING ACHIEVED ALL OF THEIR LEARNING INDICATORS, POSITIONING THEM FOR A SUCCESSFUL ACADEMIC FUTURE NINETY-SIX (96%) ARE ACHIEVING AT OR ABOVE THEIR AGE LEVEL IN MATH, SCIENCE AND LITERACY SKILLS NINETY-FIVE (95%) OF PREGNANT ENROLLEES IN EARLY HEAD START DELIVERED A HEALTHY, FULL TERM BABY ON A DAILY BASIS WE PROVIDE DEVELOPMENTAL EXPERIENCES TO AT LEAST 201 PREGNANT WOMEN, INFANTS AND TODDLERS (EARLY HEAD START) AND 876 (HEAD START/PRE-K) PRESCHOOLERS IN CONJUNCTION WITH COMPREHENSIVE HEALTH, NUTRITION, DISABILITY SERVICES AND FAMILY SERVICES TO THEM AS WELL THIS YEAR OVER 1,100 CHILDREN AND FAMILIES RECEIVED VITAL EARLY EDUCATION SERVICES ON A VARIETY OF SCHEDULES FAMILIES PARTICIPATING IN THE PROGRAM HAD MONTHLY GROUP ACTIVITY OPPORTUNITIES AS WELL AS EITHER WEEKLY (EARLY HEAD START) OR MONTHLY (HS)HOME VISITS WE ENSURE THAT EACH CHILD HAD ALL EARLY AND PREVENTIVE HEALTH SCREENINGS AND IMMUNIZATIONS, AND RECEIVES AT LEAST 2/3 OF THEIR DAILY NUTRITIONAL REQUIREMENTS NINETY-NINE PERCENT (99%) OF ALL CHILDREN ACHIEVED POSITIVE HEALTH STATUS BY OBTAINING ALL OF THEIR NEEDED SCREENINGS, AND 100% OF CHILDREN THIS YEAR WERE UP TO DATE ON ALL AGE APPROPRIATE IMMUNIZATIONS ORAL HEALTH IS EQUALLY SIGNIFICANT WITH 96% OF ALL CHILDREN RECEIVING PREVENTIVE DENTAL CARE SEVENTEEN PERCENT (17%) OF HEAD START CHILDREN, AND 24% OF EARLY HEAD START CHILDREN HAD DISABILITIES, YET 100% OF THESE CHILDREN WITH SPECIAL LEARNING NEEDS RECEIVED THERAPEUTIC INTERVENTION THOSE CHILDREN WITH HEALTH CONDITIONS, SUCH AS ANEMIA, ASTHMA, VISION OR FAILURE TO THRIVE WERE ABLE TO RECEIVE ALL NEEDED TREATMENT WE PROVIDE TRANSPORTATION SERVICES TO OVER 420 CHILDREN DAILY TO AND FROM THEIR CLASSROOMS PARENTS ARE AN INTEGRAL PART OF THE PROGRAM, AS WE WORK IN FULL PARTNERSHIP WE ASSIST PARENTS TO IDENTIFY THEIR GOALS FOR THEMSELVES AND FOR THEIR CHILDREN, AND TO REACH THOSE GOALS THIS YEAR 90% OF PARENTS ACHIEVED AT LEAST ONE GOAL, AND 45% OF AVAILABLE FATHERS BECAME ACTIVELY INVOLVED IN THEIR CHILD'S LEARNING WE PROVIDE PARENT TRAINING, PARENT INVOLVEMENT OPPORTUNITIES, AND VITAL COMMUNITY LINKAGES TO OTHER SOCIAL SERVICE AGENCIES THAT CAN BENEFIT THE FAMILY OVER 1,200 REFERRALS WERE MADE TO COMMUNITY PROVIDERS FOR EMERGENCY ASSISTANCE, FOOD, HOUSING, DOMESTIC VIOLENCE, AND CHILD CARE ASSISTANCE THE HEAD START AND EARLY HEAD START PROGRAM HAS MAINTAINED ITS ACCREDITATION STATUS BY NAEYC AND WAS REACCREDITED BY THE MIDDLE STATE ASSOCIATION COMMISSION FOR GRADES INFANT THROUGH FOUR IN ADDITION, THE HEAD START/EARLY HEAD START PROGRAM WAS DESIGNATED AS A PROGRAM OF EXCELLENCE BY THE NATIONAL HEAD START ASSOCIATION

4b

(Code) (Expenses \$ 20,296,474 including grants of \$) (Revenue \$)

SUBSIDIZED CHILD CARE SERVICES FOR LOW INCOME FAMILIES WHO ARE WORKING OR ARE IN TRAINING PROGRAMS HELP MAKE CHILD CARE MORE AFFORDABLE AND PROVIDE A SAFE EARLY CHILDHOOD OR SCHOOL AGE EXPERIENCE FAMILIES WHOSE INCOME IS LESS THAN 235% OF THE FEDERAL POVERTY GUIDELINES ARE ELIGIBLE FOR THE SUBSIDY EACH FAMILY IS REQUIRED TO PAY A PORTION OF THE COST OF THE CHILD CARE BASED ON THEIR FAMILY INCOME REQUIREMENTS FOR THE PROGRAM INCLUDE WORKING OR IN TRAINING AT LEAST 20 HOURS PER WEEK, MUST BE CITIZENS OF THE U S , AND MUST PROVIDE VERIFICATION OF NEED FOR CHILD CARE FOR EMPLOYMENT OR TRAINING PARENT SERVICES TO FAMILIES INCLUDE FAMILY COUNSELING (APPROXIMATELY 1,500 CALLS/YEAR) ON THE QUALITY CHILD CARE PROGRAMS AVAILABLE BASED ON A PARENT CHOICE MODEL ALL FAMILIES MAY SELECT A PROVIDER THAT BEST MEETS THEIR CHILD'S NEEDS OTHER SERVICES INCLUDE THE PROCESSING OF OVER 2,000 APPLICATIONS ANNUALLY, DETERMINING ELIGIBILITY FOR OVER 4,000 FAMILIES ENROLLED, AND PROVIDING AFFORDABLE CHILD CARE TO OVER 9,000 CHILDREN EACH YEAR PROVIDER SERVICES INCLUDE SUBSIDY PAYMENTS TO OVER 400 PROVIDERS TOTALING APPROXIMATELY \$19 MILLION ANNUALLY

4c

(Code) (Expenses \$ 10,830,768 including grants of \$ 8,340,552) (Revenue \$)

EARLY LEARNING AND SCHOOL AGE QUALITY INITIATIVES (NORTHEAST REGIONAL KEY) - THE NORTHEAST REGIONAL KEY IS RESPONSIBLE FOR COORDINATING AND ADMINISTERING A VARIETY OF PROFESSIONAL DEVELOPMENT ACTIVITIES, QUALITY IMPROVEMENT ACTIVITIES AND FINANCIAL AWARDS AND GRANTS FOR MORE THAN 1,570 PROGRAMS IN NORTHEASTERN PENNSYLVANIA THE NORTHEAST REGIONAL KEY PROVIDES SERVICES TO REGULATED PROGRAMS IN BERKS, BRADFORD, BUCKS, CARBON, COLUMBIA, LACKAWANNA, LEHIGH, LUZERNE, LYCOMING, MONROE, NORTHAMPTON, PIKE, SCHUYLKILL, SULLIVAN, SUSQUEHANNA, TIOGA, WAYNE, AND WYOMING COUNTIES ACCOMPLISHMENTS IN THE LAST PROGRAM YEAR INCLUDE - DEVELOPED AND IMPLEMENTED A NORTHEAST REGION QUALITY IMPROVEMENT PLAN FOR PROFESSIONAL DEVELOPMENT AND TECHNICAL ASSISTANCE IN PARTNERSHIP WITH COLLEGES AND PROFESSIONAL DEVELOPMENT ORGANIZATIONS - IMPLEMENTED MENTORING PROGRAM WHICH SUPPORTS STAR PROGRAMS ENHANCING THEIR QUALITY - 106 CHILDREN RECEIVED ECMH CONSULTATION SERVICES- APPROXIMATELY 17,334 TEACHERS AND DIRECTORS ATTENDED PROFESSIONAL DEVELOPMENT ACTIVITIES SPONSORED BY THE NORTHEAST KEY- 44 EARLY LEARNING SCHOOL AGE PROGRAMS PARTICIPATED IN ON SITE-CHILD CARE HEALTH CONSULTATION SERVICES - 23 PROGRAMS RECEIVED INFANT/TODDLER CONSULTATION SUPPORT - 95 PROGRAMS RECEIVED TECHNICAL ASSISTANCE TO SUPPORT THEIR ATTAINMENT OF A STAR DEISGNATION - IMPLEMENTED THE KEYSTONE STARS PROGRAM WHICH PROMOTES QUALITY IN EARLY LEANING AND SCHOOL AGE PROGRAMS _ PROGRAMS THAT PARTICIPATE IN KEYSTONE STARS EARN A STAR1-STAR4 BASED ON A SET OF QUALITY STANDARDS 942 PROGRAMS PARTICIPATED IN KEYSTONE STARS SERVING MORE THAN 40,664 CHILDREN DAILY THESE PROGRAMS RECEIVED INDIVIDUALIZED SUPPORTS THROUGHT THE YEAR - EARLY LEARNING AND SCHOOL AGE PROGRAMS WERE AWARDED \$7,579,231 TO PROVIDE QUALITY EARLY LEARNING ENVIRONMENT - ENGAGE THE COMMUNITY OF DIRECTORS AND TEACHERS IN ENHANCING THE EARLY LEARNING PROGRAM SUPPORTS THROUGH CONFERENCE CALLS, NEWSLETTERS (NORTHEAST KEY CONNECTION, SIMPLY SAC, AND AN EARLY LEARNING NEWSLETTER) - FACILTATE MEETINGS WITH HIGHER EDUCATION LEADERS, PROFESSIONAL DEVELOPMENT ORGANIZATIONS, LEADERSHIP COUNCIL, DIRECTOR ADVISORY COMMITTEE AND LEARN TEAMS TO SHARE NORTHEAST KEY OUTCOMES, NEW INFORMATION AND SEEK INPUT INTO PROGRAM ACTIVITIES AND DESIGN

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 4,852,755 including grants of \$ 13,991) (Revenue \$)

4e

Total program service expenses

44,476,323

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
9b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	IVY HARDING VICE PRESIDENT OF FINANCE

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BARBARA FRAUST CHAIR	5 00	X		X				0	0	0
(2) RAY FEDERICI VICE CHAIR	5 00	X		X				0	0	0
(3) JULIANNA TIMMCKE SECRETARY	5 00	X		X				0	0	0
(4) ANDREA BRADY TREASURER	5 00	X		X				0	0	0
(5) CHATIA BRENT DIRECTOR	2 00	X						0	0	0
(6) DONALD M BERNHARD DIRECTOR	2 00	X						0	0	0
(7) ELIZABETH T BUGAIGHIS DIRECTOR	2 00	X						0	0	0
(8) IRIS M CINTRON DIRECTOR	2 00	X						0	0	0
(9) MARY S COLON DIRECTOR	2 00	X						0	0	0
(10) JOHN DIAMANT DIRECTOR	2 00	X						0	0	0
(11) EDWARD DONLEY DIRECTOR	2 00	X						0	0	0
(12) GLENN GUANOWSKY DIRECTOR	2 00	X						0	0	0
(13) ELIZABETH GONZALEZ DIRECTOR	2 00	X						0	0	0
(14) JAY R KSHATRI DIRECTOR	2 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) KATHRYN E LEBER DIRECTOR	2 00	X						0	0	0
(16) JARRET R PATTON MD DIRECTOR	2 00	X						0	0	0
(17) MICHELLE POWERS DIRECTOR	2 00	X						0	0	0
(18) DAVID RABAUT DIRECTOR	2 00	X						0	0	0
(19) DIANE SCOTT DIRECTOR	2 00	X						0	0	0
(20) FRANK T SMITH DIRECTOR	2 00	X						0	0	0
(21) ELSBETH G HAYMON DIRECTOR	2 00	X						0	0	0
(22) JANE R ERVIN CEO/PRESIDENT	40 00			X				115,292	0	15,382

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	115,292	0	15,382

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
KREMMER'S CAFE & CATERING LLC 1901 SOUTH 12TH STREET ALLENTOWN, PA 18103	FOOD SERVICES	434,035
COMPUTER MANAGEMENT & MARKETING ASSOC 7599 BETH-BATH PIKE BATH, PA 18014	COMPUTER & IT MANANGEMENT SERVICES	322,783
NORTHAMPTON COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM, PA 18020	PROFESSIONAL DEVELOPMENT	299,249
KEYSTONE COLLEGE ONE COLLEGE GREEN LAPLUME, PA 18440	PROFESSIONAL DEVELOPMENT	241,875
CHILD CARE PROVIDERSGOODWILL INDUSTRIES 925 PROSPECT AVENUE SCRANTON, PA 18505	INDIVIDUAL SERVICES	187,005

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶5

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c	52,474		
	d	Related organizations	1d			
	e	Government grants (contributions)	1e	45,446,985		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	522,045		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f		46,021,504		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	51,151		
4		Income from investment of tax-exempt bond proceeds				
5		Royalties				
6a		Gross rents	(i) Real	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses	534,723			
c		Gain or (loss)	567,965			
d		Net gain or (loss)	-33,242			
8a		Gross income from fundraising events (not including \$ 52,474 of contributions reported on line 1c) See Part IV, line 18				
b		Less direct expenses	a	10,876		
c		Net income or (loss) from fundraising events	b	48,268		
9a		Gross income from gaming activities See Part IV, line 19				
b		Less direct expenses				
c		Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances				
b		Less cost of goods sold	a			
c		Net income or (loss) from sales of inventory	b			
		Miscellaneous Revenue	Business Code			
11a		MISCELLANEOUS	900099	103,936	103,936	
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		103,936			
12	Total revenue. See Instructions		46,105,957	70,694	0	13,759

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	8,239,459	8,239,459		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	115,084	115,084		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	130,674	104,540	13,067	13,067
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	10,392,237	9,239,516	1,039,764	112,957
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	322,998	297,575	22,506	2,917
9	Other employee benefits.	2,785,731	2,556,500	208,040	21,191
10	Payroll taxes.	1,106,440	981,639	111,560	13,241
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	26,857	25,118	1,642	97
c	Accounting.	46,719	43,661	2,888	170
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	16,766		15,632	1,134
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	326,454	313,648	3,649	9,157
12	Advertising and promotion.	15,934	8,650	7,284	
13	Office expenses.	52,946	29,220	23,480	246
14	Information technology.	257,131	240,301	15,895	935
15	Royalties.				
16	Occupancy.				
17	Travel.	205,075	195,946	7,404	1,725
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.				
20	Interest.	53,586	53,417	169	
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	435,890	225,514	210,376	
23	Insurance.	44,499	33,374	11,125	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	CHILD CARE SUBSIDY	19,049,397	19,049,397		
b	CLASSROOM SUPPLIES	486,799	486,799		
c	FOOD PURCHASES	454,585	454,585		
d	SCHOLARSHIPS	325,167	325,167		
e	All other expenses	1,771,646	1,457,213	287,190	27,243
25	Total functional expenses. Add lines 1 through 24e.	46,662,074	44,476,323	1,981,671	204,080
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		2,684,009	1	2,903,619
	2	Savings and temporary cash investments		6,200	2	
	3	Pledges and grants receivable, net		1,264,800	3	686,353
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		36,642	9	33,286
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a14,310,421			
	b	Less accumulated depreciation	10b5,335,080	9,411,231	10c	8,975,341
	11	Investments—publicly traded securities		1,460,800	11	1,433,589
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		14,863,682	16	14,032,188
Liabilities	17	Accounts payable and accrued expenses		3,175,089	17	3,167,790
	18	Grants payable			18	
	19	Deferred revenue		26,942	19	36,004
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		2,237,773	23	1,992,774
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		5,439,804	26	5,196,568
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		8,428,583	27	8,257,327
	28	Temporarily restricted net assets		894,670	28	477,668
	29	Permanently restricted net assets		100,625	29	100,625
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		9,423,878	33	8,835,620
	34	Total liabilities and net assets/fund balances		14,863,682	34	14,032,188

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	46,105,957
2	Total expenses (must equal Part IX, column (A), line 25)	2	46,662,074
3	Revenue less expenses Subtract line 2 from line 1	3	-556,117
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,423,878
5	Net unrealized gains (losses) on investments	5	-32,141
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,835,620

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

Additional Data

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	4,852,755	including grants of \$	13,991) (Revenue \$	)
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SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i)Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	45,674,233	43,924,516	41,297,149	43,300,026	45,969,030	220,164,954
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	45,674,233	43,924,516	41,297,149	43,300,026	45,969,030	220,164,954
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						220,164,954

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	45,674,233	43,924,516	41,297,149	43,300,026	45,969,030	220,164,954
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,701	12,817	15,493	17,550	51,151	115,712
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	217,497	322,012	400,291	182,899	103,936	1,226,635
11	Total support Add lines 7 through 10						221,507,301
12	Gross receipts from related activities, etc (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	1499 390 %
15	Public support percentage for 2013 Schedule A, Part II, line 14	1599 390 %
16a	33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒	
b	33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐	
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐	
b	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 <u>Activities Test</u> Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 <u>Parent of Supported Organizations</u> Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009.			
b From 2010.			
c From 2011.			
d From 2012.			
e From 2013.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010.			
b From 2011.			
c From 2012.			
d From 2013.			
e From 2014.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table
- c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance | 100,625 | 100,625 | 100,625 | 100,625 | 100,625 |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | 100,625 | 100,625 | 100,625 | 100,625 | 100,625 |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a Board designated or quasi-endowment

0 %

b Permanent endowment

100 000 %

c Temporarily restricted endowment

0 %

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		229,565		229,565
b Buildings		11,834,282	3,157,840	8,676,442
c Leasehold improvements				
d Equipment		2,246,574	2,177,240	69,334
e Other				
Total. Add lines 1a through 1e <i>(Column (d) must equal Form 990, Part X, column (B), line 10(c).)</i>				8,975,341

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	46,074,908
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-32,141
b	Donated services and use of facilities	2b	1,092
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-31,049
3	Subtract line 2e from line 1	3	46,105,957
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	46,105,957

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	46,663,166
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	1,092
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	1,092
3	Subtract line 2e from line 1	3	46,662,074
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	46,662,074

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	TO PROMOTE OVERALL MISSION OF THE ORGANIZATION
PART X, LINE 2	THE ORGANIZATION FOLLOWS THE ACCOUNTING GUIDANCE AS CODIFIED IN FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES-UNCERTAINTY IN INCOME TAXES. FASB ASC-740 CLARIFIES THE ACCOUNTING FOR UNCERTAINTIES IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS. THE STANDARD PRESCRIBES A RECOGNITION THRESHOLD OF MORE LIKELY THEN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS BEEN MET. THE ORGANIZATION HAS CONCLUDED THAT THERE ARE NO MATERIAL UNRECOGNIZED TAX BENEFITS OR ACCRUED INTEREST OR PENALTIES THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. THE ORGANIZATION FILES INFORMATION RETURNS IN THE U.S. AND COMMONWEALTH OF PENNSYLVANIA. THE RETURNS ARE GENERALLY OPEN FOR EXAMINATION BY TAXING AUTHORITIES FOR THREE YEARS AFTER FILING.

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations

b ☐ Internet and email solicitations

c ☐ Phone solicitations

d ☐ In-person solicitations

e ☐ Solicitation of non-government grants

f ☐ Solicitation of government grants

g ☐ Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
-
-

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))	
			<u>GALA</u>	<u>DONLEY AWARDS</u>	<u>2</u>		
			(event type)	(event type)	(total number)		
	1	Gross receipts	43,175	10,875	9,300	63,350	
	2	Less Contributions . . .	35,624	9,775	7,075	52,474	
3	Gross income (line 1 minus line 2)	7,551	1,100	2,225	10,876		
Direct Expenses	4	Cash prizes					
	5	Noncash prizes . . .		1,300	100	1,400	
	6	Rent/facility costs . . .	1,000	560		1,560	
	7	Food and beverages .	19,500	3,816		23,316	
	8	Entertainment	2,000			2,000	
	9	Other direct expenses .	10,220	2,011	7,761	19,992	
	10	Direct expense summary Add lines 4 through 9 in column (d) ►					(48,268)
	11	Net income summary Subtract line 10 from line 3, column (d) ►					-37,392

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activities conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party

\$ and the \$

c

If "Yes," enter name and address of the third party

Name

Address

16

Gaming manager information

Name

Gaming manager compensation

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

\$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation
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Schedule G (Form 990 or 990-EZ) 2014

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

- 2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶
- 3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	
Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A CHILDREN'S PLACE LEARNING CENTER INC719 ROBLE ROAD ALLENTOWN,PA 18109	01-0556935		17,715				KEYSTONE STARS GRANT
A CHILD'S WORLD DEVELOPMENT CENTERS INC2147 S EAGLE RD NEWTOWN,PA 18940	23-2741196		116,805				KEYSTONE STARS GRANT
ABC CHILD CARE INC1863 BETHANY RD WOMELSDORF,PA 19567	45-5450664		14,705				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABC KIDDIE KAMPUS INC 701 S MAIN STREET OLD FORGE,PA 18518	23-2623665		30,563				KEYSTONE STARS GRANT
ABC KIDDIE KAMPUS INC 701 S MAIN STREET OLD FORGE,PA 18518	23-2623665		35,290				KEYSTONE STARS GRANT
ACE ONE INC240 W SWAMP RD DOYLESTOWN,PA 189012492	26-1890957		6,435				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACTIVE LEARNING CENTER LLC9999 HAMILTON BLVD BREINIGSVILLE,PA 18031	20-8908359	501 (C) 3	17,450				KEYSTONE STARS GRANT
ALBRIGHT EARLY LEARNING CENTER13TH AND BERN STREET READING,PA 19612	23-1352615		41,370				KEYSTONE STARS GRANT
ALL MY CHILDREN CHILD CARE LRNGCTR LTD118 ALLENTOWN RD SOUDERTON,PA 189642201	23-2422153		16,450				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALL STAR CHILDCARE ACADEMY LLC3000 PENN VALLEY AVE BRISTOL,PA 19007	14-1985875		19,040				KEYSTONE STARS GRANT
ALLENTOWN YMCA & YWCA 425 SOUTH 15TH STREET ALLENTOWN,PA 18102	23-1365989		9,450				KEYSTONE STARS GRANT
ALMOST HOME LTD611 MONTGOMERY AVE BOYERTOWN,PA 195129633	23-2703573		17,780				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMAZING KIDZ LLC801 OLEY ST READING,PA 19604	20-4940770		16,320				KEYSTONE STARS GRANT
ANA MILIA ARANCIBIA158 EAST UNION STREET ALLENTOWN,PA 18109	12-1646788		8,600				KEYSTONE STARS GRANT
ANITA L BUTZ24 BETTY ROAD POTTSVILLE,PA 17901	20-0548554		5,090				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE GODDARD SCHOOL - BABA'S CHILD CARE LLC 1775 SULLIVAN TRL EASTON,PA 18040	20-5184037		25,765				KEYSTONE STARS GRANT
BANGOR PRESCHOOL INC 221 S 4TH STREET BANGOR,PA 18013	23-2755143		21,865				KEYSTONE STARS GRANT
BANGOR PRE-SCHOOL INC 221 S 4TH STREET BANGOR,PA 18013	23-2755143		33,860				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKS COUNTY INTERMEDIATE UNIT1111 COMMONS BLVD P O BOX 16050 READING,PA 196126050	23-1740825	SCHOOL	101,810				KEYSTONE STARS GRANT
BERKSHIRE LEARNING CENTERS INC2250 RIDGEWOOD ROAD WYOMISING,PA 19610	23-2965334		45,915				KEYSTONE STARS GRANT
BETHANY WESLEYAN CHURCH675 BLUE MOUNTAIN DR CHERRYVILLE,PA 18035	23-2589099		12,540				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETHLEHEM AREA SCHOOL DISTRICT1516 SYCAMORE STREET BETHLEHEM,PA 18018	24-0862592	SCHOOL	87,713				KEYSTONE STARS GRANT
BETHLEHEM YMCA430 EAST BROAD ST BETHLEHEM,PA 18018	24-0795635	501 (C) 3	57,640				KEYSTONE STARS GRANT
BLESSED BEGINNINGS PRESCHOOL AND CHILDCARE-RUSSELL SITE 822 W CENTRAL AVE WILLIAMSPORT,PA 17702	16-1768319		5,000				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLOOM EARLY EDUCATION CENTERS INC10 SLOCUM STREET REAR FORTY FOUR,PA 18704	30-0248531		17,940				KEYSTONE STARS GRANT
HUGHESVILLE- BOSTLEY'S PRE SCHOOL LEARNING CENTER259 BROAD ST MONTOURSVILLE,PA 17754	23-2520332		7,730				KEYSTONE STARS GRANT
BOSTLEY'S LLC-BOSTLEY'S PRESCHOOL LEARNING CENTER INC259 BROAD ST MONTOURSVILLE,PA 17754	27-2203885		22,590				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HUGHLESVILLE-BOSTLEY'S PRE-SCHOOL LEARNING CENTER259 BROAD ST MONTOURSVILLE, PA 17754	23-2520332		18,550				KEYSTONE STARS GRANT
BOYERTOWN AREA YMCA 301 WEST SPING STREET BOYERTOWN,PA 19512	23-2510418		64,375				KEYSTONE STARS GRANT
BOYERTOWN CHILDREN'S CENTER INC500 SWEINHART ROAD BOYERTOWN,PA 19512	23-2684362		14,200				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRADFORD COUNTY DAY CARE PROGRAM- SAYREATHENS CENTER703 S ELMER AVE SAYRE,PA 18840	24-6000721		20,635				KEYSTONE STARS GRANT
BROOKSIDE CHILDREN'S EARLY EDUCATION CEN 675 N BROOKSIDE RD ALLENTOWN,PA 18106	45-4944566		34,895				KEYSTONE STARS GRANT
BROOKSIDE CHILDREN'S EARLY EDUCATION CTR 675 N BROOKSIDE RD ALLENTOWN,PA 18106	45-4944566		18,725				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUCKS COUNTY QUALITY CHILD CARE COALITIO11 IRVING STREET YARDLEY,PA 19067	56-2373044		22,110				KEYSTONE STARS GRANT
CALVARY FULL GOSPEL CHURCH676 LINCOLN HWY FAIRLESS HILLS,PA 19030	23-2091484		25,870				KEYSTONE STARS GRANT
CALVARY UNITED METHODIST CHURCH-CUMC CHILD CARE CENTER 6 FRANKLIN STREET PO BOX 237 LAWRENCEVILLE,PA 16929	26-3367435	501 (C) 3	5,490				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARBONDALE YMCA82 NORTH MAIN STREET CARBONDALE,PA 18407	24-0795515	501 (C) 3	22,305				KEYSTONE STARS GRANT
CAREER INSTITUTE OF TECHNOLOGY5335 KESSLERSVILLE ROAD EASTON,PA 18040	23-1661367		8,955				KEYSTONE STARS GRANT
CAROUSEL FARM'S EDUCATION CENTER INC 226 GRENOBLE RD WARMINSTER,PA 18974	23-2133769		26,570				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC YOUTH CENTER INC-DAYCARE36 S WASHINGTON ST WILKES BARRE,PA 18701	23-7227221		30,710				KEYSTONE STARS GRANT
CECIL SAYRE CHILD CENTER349 HAMILTON AVENUE BETHLEHEM,PA 18017	24-0795681	501 (C) 3	50,850				KEYSTONE STARS GRANT
CENTRAL BUCKS FAMILY YMCA-PRESCHOOL2500 LOWER STATE RD DOYLESTOWN,PA 18901	23-1903158	502 (C) 3	9,450				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHANDLER HALL HEALTH SERVICES INC99 BARCLAY ST NEWTOWN,PA 189401593	23-2365124	503 (C) 3	16,940				KEYSTONE STARS GRANT
CHILD CARE PROVIDERSGOODWILL INDUSTRIES925 PROSPECT AVENUE SCRANTON,PA 18505	23-2479965		153,141				KEYSTONE STARS GRANT
CHILD DEVELOPMENT COUNCIL OF NE PA WEST PITTSTON CHILD DEVELOPMENT9 EAST MARKET STREET WILKESBARRE,PA 18701	23-1875342	503 (C) 3	69,212				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD DEVELOPMENT COUNCIL OF NE PA WEST PITTSTON CHILD DEVELOPMENT9 EAST MARKET STREET WILKESBARRE,PA 18701	23-1875342	503 (C) 3	23,439				KEYSTONE STARS GRANT
CHILD DEVELOPMENT INC 2880 POTTSVILLE MINERSVILLE HIGHWAY SUITE 210 MINERSVILLE,PA 17954	23-2212539		31,835				KEYSTONE STARS GRANT
CHILDREN CENTRAL LLC 882 TOWN CENTER DR LANGHORNE,PA 19047	26-4591703	503 (C) 3	44,810				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN DEVELOPMENT PROGRAM INC501 W BROAD ST QUAKERTOWN, PA 18951	23-1981629		32,268				KEYSTONE STARS GRANT
CHILDREN OF AMERICA IVYLAND LLC880 JACKSONVILLE RD STE 105 WARMINSTER, PA 189744808	45-2098508		14,695				KEYSTONE STARS GRANT
CHILDREN OF AMERICA WARMINSTER LLC1187 YORK RD WARMINSTER, PA 189742069	14-1942684		21,955				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN OF AMERICA SOUTHAMPTON LLC5300 W ATLANTIC AVE DELRAY BEACH,FL 33484	26-4457651		22,630				KEYSTONE STARS GRANT
CHILDREN OF AMERICA INC WARRINGTON SITE 5300 W ATLANTIC AVE DELRAY BEACH,FL 33484	65-0847351		17,265				KEYSTONE STARS GRANT
CHILDREN OF AMERICA NEW BRITAIN LLC386 W BUTLER AVE DOYLESTOWN,PA 189015112	20-3663336		28,170				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRISTIAN LIFE ASSEMBLYRR 2 BOX 2168-A STROUDSBURG,PA 18360	23-2302463	501 (C) 3	7,900				KEYSTONE STARS GRANT
CHURCH OF THE GOOD SHEPHERD AND ST JOHN THE GOOD SHEPHERD'S CCC321 FIFTH STREET MILFORD,PA 18337	23-2018594		21,326				KEYSTONE STARS GRANT
CJ DEVINE BROOKSIDE LLC5391 ANDREA DRIVE ALLENTOWN,PA 18106	30-0517748		37,595				KEYSTONE STARS GRANT

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CJ DEVINE INC1255 CEDAR CREST BLVD ALLENTOWN, PA 18103	41-2085707		34,100				KEYSTONE STARS GRANT
COLUMBIA DAYCARE PROGRAM INC- BLOOMSBURG CHILDREN'S CENTER215 E 5TH ST BLOOMSBURG, PA 17815	23-1877155		55,105				KEYSTONE STARS GRANT
COMMUNITY EDUCATIONAL CENTER 5151 COLD SPRING CREAMERY RD DOYLESTOWN, PA 18902	23-2825876		27,940				KEYSTONE STARS GRANT

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COUNTY OF LACKAWANNA 99 GLENMAURA NATIONAL BLVD S200 MOOSIC,PA 18507	24-6000729		74,935				KEYSTONE STARS GRANT
COVINGTON COMMUNITY CENTER ASSOCIATION-DAY CAREPO BOX 194 COVINGTON,PA 16917	25-1773465		10,500				KEYSTONE STARS GRANT
CREATION PLAYSTATION INC1336 WEST MINOR STREET EMMAUS,PA 18049	23-2965239		35,190				KEYSTONE STARS GRANT

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CREATIVE CRITTERS INC 234 MIFFLIN AVENUE SCRANTON,PA 18503	23-3054185		13,700				KEYSTONE STARS GRANT
CREATIVE LEARNING CENTER OF THE LV INC 3421 NIGHTINGALE DR EASTON,PA 18045	57-1178821		31,060				KEYSTONE STARS GRANT
CROSSROADS COMMUNITY CHURCH INC-CHILD LEARNING CENTER1454 S ROUTE 44 HWY JERSEY SHORE,PA 17740	20-3128209		29,475				KEYSTONE STARS GRANT

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CURIOUS KIDS INC102 STEWARDLN CHALFONT,PA 18914	65-1165275		51,325				KEYSTONE STARS GRANT
DARLENE BURLEIGH-STEPPING STONE PRESCHOOL855 TEARS ROAD COLUMBIA CROSS ROADS, PA 16914	74-3226464		44,009				KEYSTONE STARS GRANT
DAWN TOOLAN157 BROOKLYN STREET CARBONDALE,PA 18407	20-8686602		14,090				KEYSTONE STARS GRANT

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DAY CARE PLUS INC44 SOUTH EIGHTH STREET QUAKERTOWN,PA 18951	23-2382937		6,055				KEYSTONE STARS GRANT
DAY NURSERY ASSOCIATION332 JEFFERSON AVENUE SCRANTON,PA 18510	24-0799342	501 (C) 3	30,510				KEYSTONE STARS GRANT
DAYDREAMERS CHILD CARE2810 ROCK RD CLARKS SUMMIT,PA 18411	26-1705286		29,140				KEYSTONE STARS GRANT

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DEBORAH ANN RIZZO 21 NORTH FIFTH STREET WEST HAZLETON, PA 18202	23-2744359		14,545				KEYSTONE STARS GRANT
DINGMANS NEW LIFE CHRISTIAN FELLOWSHIP PO BOX 665 DINGMANS FERRY, PA 183280665	23-2982037	501 (C) 3	10,720				KEYSTONE STARS GRANT
DISCOVER THE WORLD CHILDREN'S CENTER INC 62 PITNEY ST SAYRE, PA 18840	45-4230728		30,495				KEYSTONE STARS GRANT

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DISCOVERY YEARS INCPO BOX 1379 ALBRIGHTSVILLE,PA 18210	23-3053895		7,890				KEYSTONE STARS GRANT
DOYLESTOWN HOSPITAL 595 W STATE ST DOYLESTOWN,PA 18901	23-1352174		95,840				KEYSTONE STARS GRANT
DVAEYC1608 WALNUT ST SUITE 300 PHILADELPHIA,PA 19103	23-6438144		44,538				KEYSTONE STARS GRANT

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DW DAYCARE LLC - LITTLE MATES3025 NORTH ST MORGANTOWN, PA 195437754	26-0836801		38,420				KEYSTONE STARS GRANT
E & J KERN INC110 CHESTNUT ST SLATINGTON, PA 18080	46-1772321		11,680				KEYSTONE STARS GRANT
EARLY ADVENTURES CHILD CARE CENTER LLC 4949 LIBERTY LANE SUITE 20 ALLENTOWN, PA 18106	77-0705608		15,265				KEYSTONE STARS GRANT

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EARLY BEGINNINGS LLC 1459 MOSS ST READING, PA 19604	83-0482428		6,900				KEYSTONE STARS GRANT
EARLY BLOOMERS INC36 SOUTH SIXTH STREET ALLENTOWN, PA 18101	23-2178171		10,000				KEYSTONE STARS GRANT
EARLY LEARNING ENTERPRISES INC-TIME FOR TOTS2129 E ALLEGHENY AVE PHILADELPHIA, PA 19134	27-3571423		11,680				KEYSTONE STARS GRANT

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ECLECTIC MANAGEMENT INC69 N MAIN ST CARBONDALE,PA 18407	23-2585754		12,880				KEYSTONE STARS GRANT
ECUMENICAL ENTERPRISES INC1073 MEMORIAL HIGHWAY DALLAS,PA 18612	23-1714246		53,360				KEYSTONE STARS GRANT
EMILIE UNITED METHODIST CHURCH7300 NEW FALLS RD LEVITTOWN,PA 19055	23-1534662		15,050				KEYSTONE STARS GRANT

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ENDLESS MOUNTAIN LEARNING CENTER INCPO BOX 762 NEW MILFORD,PA 18834	20-0180530		21,065				KEYSTONE STARS GRANT
ENRICHMENT WORKSHOP FOR CHILDREN INC2075 BYBERRY RD STE 102 BENSALEM,PA 19020	23-2467678	501 (C) 3	20,930				KEYSTONE STARS GRANT
ENRICHMENT WORKSHOP FOR CHILDREN INC2075 BYBERRY RD STE 102 BENSALEM,PA 19020	23-2467678	501 (C) 3	59,385				KEYSTONE STARS GRANT

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FIRST FRIENDS INC938 TOWN CTR DOYLESTOWN,PA 18901	23-2519420		17,405				KEYSTONE STARS GRANT
FIRST IMPRESSIONS CHILD CARE CENTER INC 131 W MAIN ST MACUNGIE,PA 18062	86-1123478	501 (C) 3	21,360				KEYSTONE STARS GRANT
FIRST SOUTHERN BAPTIST CHURCH LYC CO89 KIMIPLE HILL RD WILLIAMSPORT,PA 17701	23-2333513		18,325				KEYSTONE STARS GRANT

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FLYING HILLS PRE-SCHOOL11 VILLAGE CENTER DRIVE READING,PA 19607	23-2700095		38,840				KEYSTONE STARS GRANT
FOGELSVILLE ALC LLC 7200 B WINDSOR DRIVE ALLENTOWN,PA 18106	27-1275358		26,540				KEYSTONE STARS GRANT
FRANCYNE WHARTON23 N SCOTT AVE GLENOLDEN,PA 19036	19-7484681		10,670				KEYSTONE STARS GRANT

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FRECKLES & FRILLS INC515 FIG ST SCRANTON,PA 18505	23-2981780		48,890				KEYSTONE STARS GRANT
FRIEDENS EVANGELICAL LUTHERAN CHURCH1076 MEMORIAL HIGHWAY OLEY,PA 19547	23-7199273	503 (C) 3	42,795				KEYSTONE STARS GRANT
GEORGE SCHOOL CHILDREN'S CENTERPO BOX 4188 GEORGE SCHOOL,PA 18940	33-1044968		7,495				KEYSTONE STARS GRANT

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GIGGLES KIDS CLUB1580 6TH STREET BETHLEHEM,PA 180206912	23-2839369		5,315				KEYSTONE STARS GRANT
GINA PILLA & KIMBERLY PETTINELLI1068 BUSHKILL CENTER RD NAZARETH,PA 180649554	30-0015282		9,360				KEYSTONE STARS GRANT
GRACE EDUCATION INC 108 ALEXANDER CT WARMINSTER,PA 18974	20-3857100		21,160				KEYSTONE STARS GRANT

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GROWING YEARS CHILDCARE CENTER INCRT 93 PO BOX 843 CONYNGHAM, PA 18219	23-2830588		7,730				KEYSTONE STARS GRANT
HILDEBRANDT LEARNING CENTERS LLC420 SOUTH 10TH ST EMMAUS, PA 18049	23-3097342		59,670				KEYSTONE STARS GRANT
HOLY ROSARY CHURCH- CABRINI ACADEMY EARLY LEARNING CENTER3RD AND FRANKLIN STS READING, PA 19602	23-1685791	503 (C) 3	5,000				KEYSTONE STARS GRANT

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HOPE LUTHERAN CHURCH 2600 HAINES RD LEVITTOWN,PA 19055	23-1522640		14,170				KEYSTONE STARS GRANT
HORWITH RENTALS LLC-Y2 KIDS CHILD CARE CENTER 7033 STATE HIGHWAY 873 SLATINGTON,PA 18080	20-2316970		22,860				KEYSTONE STARS GRANT
HUSH LITTLE ANGELS LLC 1036 N GODFREY ST ALLENTOWN,PA 18109	75-3235099		19,775				KEYSTONE STARS GRANT

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IGLESIA BAUTISTA BETANIA164 DOUGLASS ST READING,PA 196012043	23-2799716		13,470				KEYSTONE STARS GRANT
INFANT CARE PRG AT COVENANT PRESBYTERIAN 550 MADISON AVENUE SCRANTON,PA 18510	23-3073719	501 (C) 3	18,910				KEYSTONE STARS GRANT
JANDERLIN LLC-JOY GARDEN CREATIVE CENTER6662 OVERLOOK RD OREFIELD,PA 18069	80-0730021		5,000				KEYSTONE STARS GRANT

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JERUSALEM LUTHERAN CHURCH CHILD CARE CTR 252 DOCK ST SCHUYLKILL HAVEN, PA 17972	25-1207913	501 (C) 3	30,375				KEYSTONE STARS GRANT
JMF INC-THE GODDARD SCHOOL138 MILL RD QUAKERTOWN, PA 18951	23-3012640		45,675				KEYSTONE STARS GRANT
JOLLY TODDLERS II INC 604 HAMPTON AVE SOUTHAMPTON, PA 189663751	36-4659721		52,859				KEYSTONE STARS GRANT

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JOYFUL NOISE CHILD LEARNING INC475 WOODLAND AVENUE HAWLEY,PA 18428	16-1764320		6,870				KEYSTONE STARS GRANT
JUST CHILDREN DEVELOPMENTAL CENTER INC2607 NESHAMINY INTERPLEX DR STE F FEASTERVILLE TREVOSE, PA 19053	23-2359349		23,060				KEYSTONE STARS GRANT
JUST CHILDREN OF AMERICA HILLTOWN LLC 4030 BETHLEHEM PIKE TELFORD,PA 18969	56-2513206		24,160				KEYSTONE STARS GRANT

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JUST CHILDREN BENSALEMS INC2354 GALLOWAY RD BENSALEM,PA 190202986	23-2853369		40,400				KEYSTONE STARS GRANT
JUST CHILDREN BRIDGETOWN PIKE INC47 BRIDGETOWN PIKE FEASTERVILLE TREVOSE, PA 190537243	23-2407872		17,520				KEYSTONE STARS GRANT
KA'IULANI DAY CARE INC 717 SUMMIT CHASE DR READING,PA 196111529	27-4070363		5,000				KEYSTONE STARS GRANT

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KAREN FAUSTJEFFREY FAUST DOLORES FAUST51 1/2 MIFFLIN ST PINE GROVE,PA 17963	23-3073811		7,495				KEYSTONE STARS GRANT
KAREN M CORRIGAN839 TERRACE STREET HONESDALE,PA 18431	45-0558266		8,405				KEYSTONE STARS GRANT
KATHLEEN BUNNELL423 CENTER STREET CLARKS SUMMIT,PA 18411	23-2918439		19,645				KEYSTONE STARS GRANT

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KEYSTONE COLLEGE- INSTITUE FOR PROFESSIONAL DEVELOPMENTPO BOX 50 LA PLUME,PA 184400200	24-0795441	SCHOOL	227,613				KEYSTONE STARS GRANT
KID TIME LLC630 BEAUMONT RD FAIRLESS HILLS,PA 19030	74-3127677		8,195				KEYSTONE STARS GRANT
KIDS COUNTRY INC- POCONO SUMMITP O BOX 2146 POCONO SUMMIT,PA 18346	23-2641439		18,905				KEYSTONE STARS GRANT

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KID'S EXPRESS INC385 BLUE VALLEY DRIVE BANGOR,PA 18013	23-2694289		49,470				KEYSTONE STARS GRANT
KIDZ PARADISE LLC320 N KENHORST BLVD READING,PA 19607	45-3176640		9,450				KEYSTONE STARS GRANT
KINDERCARE LEARNING CENTER INC262 CHAPMAN RD SUITE 102 NEWARK,DE 19702	63-0941966		21,210				KEYSTONE STARS GRANT

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KINDERCARE LEARNING CENTERS INC262 CHAPMAN RD SUITE 102 NEWARK,DE 19702	63-0941966		12,345				KEYSTONE STARS GRANT
KINDERCARE LEARNING CENTERS LLC262 CHAPMAN RD SUITE 102 NEWARK,DE 19702	63-0941966		46,155				KEYSTONE STARS GRANT
KINGS COLLEGE133 N RIVER ST WILKES BARRE,PA 187110800	24-0804602	501 (C) 3	57,370				KEYSTONE STARS GRANT

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KINGSST MARYS DEVELOPMENTAL DC CNTR INC134 S WASHINGTON ST WILKES BARRE,PA 187012999	23-2841535	501 (C) 3	31,070				KEYSTONE STARS GRANT
KJD INCORPORATED-KIDDIE ACADEMY OF LANGHORNE631 BURGUNDY PL YARDLEY,PA 19067	91-2197197		18,640				KEYSTONE STARS GRANT
KNOWLEDGE LEARNING CORPORATION224 N 17TH ST ALLENTOWN,PA 18104	06-1097006		8,930				KEYSTONE STARS GRANT

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KNOWLEDGE UNIVERSE EDUCATION LLC224 N 17TH ST ALLENTOWN,PA 18104	06-1097006		167,905				KEYSTONE STARS GRANT
KNS ENTERPRISES INC-WORLD OF IMAGINATION 4316 ROOSEVELT STREET WHITEHALL,PA 18052	23-2801348		17,175				KEYSTONE STARS GRANT
KOL EMET YARDLEY RECONSTRUCTIONIST CONG1360 OXFORD VALLEY RD YARDLEY,PA 19067	22-2596919	501 (C) 3	23,635				KEYSTONE STARS GRANT

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KURIOUS KIDS CHILDRENS CENTER LLC5172 NEW YORK STREET WHITEHALL,PA 18052	05-0525381	502 (C) 3	36,935				KEYSTONE STARS GRANT
LACKAWANNA COLLEGE-CONTINUING EDUCATIONLAURIE MIEL 501 VINE STREET SCRANTON,PA 18509	24-0839402		16,715				KEYSTONE STARS GRANT
LAM LLC25 COMMERCE DRIVE WYOMISSING,PA 19610	20-3265368		8,155				KEYSTONE STARS GRANT

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LAND OF CHILDREN INC 1331 OREILLY DR FEASTERVILLE TREVOSSE, PA 19053	30-0191414		19,820				KEYSTONE STARS GRANT
LANGHORNE TERRANCE BAPTIST CHURCH-WEE CARE LEARNING CENTER 1271 E MAPLE AVENUE LANGHORNE,PA 19047	23-1946407		64,280				KEYSTONE STARS GRANT
LEARN N PLAY DAY CARE LLC301 W MAIN STREET BATH,PA 18014	26-0436409		10,560				KEYSTONE STARS GRANT

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LEARNING BLOCKS INC260 VETERANS WAY WARMINSTER, PA 18974	20-1316749		16,870				KEYSTONE STARS GRANT
LEARN-N-PLAY 2 SCHOOL CARE LLC2425 PLAZA CT BATH, PA 18014	45-5632620		7,815				KEYSTONE STARS GRANT
LEHIGH CARBON COMMUNITY COLLEGE4525 EDUCATION PARK DRIVE SCHNECKSVILLE, PA 180782598	23-1670163	SCHOOL	55,015				KEYSTONE STARS GRANT

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LEHIGH VALLEY CHILD CARE INC1501 LEHIGH STREET SUITE 208 ALLENTOWN,PA 18103	23-1908158		6,100				KEYSTONE STARS GRANT
LEHIGH VALLEY CHILDRENS CENTER INC 1501 LEHIGH STREET SUITE 208 ALLENTOWN,PA 18103	23-1908158	501 (C) 3	25,680				KEYSTONE STARS GRANT
LEHIGH VALLEY CHILDREN'S CENTER INC 1501 LEHIGH STREET SUITE 208 ALLENTOWN,PA 18103	23-1908158	501 (C) 3	237,745				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEHIGH VALLEY HEALTH NETWORK2100 MACK BLVD ALLENTOWN,PA 18103	23-1689692		48,835				KEYSTONE STARS GRANT
LIFE SPAN DAY CARE INC 2460 JOHN FRIES HIGHWAY QUAKERTOWN,PA 18951	22-2616028	501 (C) 3	42,785				KEYSTONE STARS GRANT
LIFE SPAN DAY CARE INC 2460 JOHN FRIES HIGHWAY QUAKERTOWN,PA 18951	22-2616028	501 (C) 3	101,790				KEYSTONE STARS GRANT

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LIFESPAN DAYCARE CENTER2460 JOHN FRIES HIGHWAY QUAKERTOWN,PA 18951	22-2616028	502 (C) 3	5,850				KEYSTONE STARS GRANT
LITTLE ACRES LEARNING ACADEMY INC1262 CHURCH ST MOSCOW,PA 184449454	80-0690044		16,485				KEYSTONE STARS GRANT
LITTLE JEMS CHILDREN'S CENTER INC1 COSTA CT LANGHORNE,PA 19047	23-2954724		5,840				KEYSTONE STARS GRANT

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LITTLE RAYS DAY CARE INC28 N MAIN STREET BANGOR,PA 18013	23-3092709		9,300				KEYSTONE STARS GRANT
LIVE N LEARN SMILE CENTER INC326 WEST MAIN STREET BIRDSBORO,PA 19508	23-2850426		56,680				KEYSTONE STARS GRANT
LIVE N LEARN STATION INC135 SOUTH 5TH STREET READING,PA 19602	23-2940801		12,715				KEYSTONE STARS GRANT

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LIZ JOYE311 PALM WARBLER ROAD JOHNS ISLAND, SC 29455	24-1943229		7,500				KEYSTONE STARS GRANT
LOIS ROTHROCK-SWIFTWATER DAYCARE CENTERROUTE 314 EAST PO BOX 67 SWIFTWATER, PA 18370	23-2182473		6,875				KEYSTONE STARS GRANT
LONGSWAMP UNITED CHURCH OF CHRIST200 CLAY ROAD MERTZTOWN, PA 195398902	23-2417193	502 (C) 3	27,365				KEYSTONE STARS GRANT

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LOTS OF LOVE LEARNING CENTER4800 E STREET RD FEASTERVILLE TREVORE, PA 190536658	57-1171300		10,465				KEYSTONE STARS GRANT
LOWER BUCKS CHILDRENS CENTER INC501 BATH RD BRISTOL,PA 190073101	23-2881960		5,815				KEYSTONE STARS GRANT
LOWER BUCKS COMMUNITY CENTER INC 9300 NEW FALLS RD LEVITTOWN,PA 19054	23-1679601	501 (C) 3	15,710				KEYSTONE STARS GRANT

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LPCC INC-LITTLEST LITTLE PEOPLE LITTLE PEOPLE COUNTRY CLUB 2940 NAZARETH RD EASTON,PA 180452755	23-2653303	501 (C) 3	16,705				KEYSTONE STARS GRANT
LPCC INC-LITTLEST LITTLE PEOPLE LITTLE PEOPLE COUNTRY CLUB 2940 NAZARETH RD EASTON,PA 180452755	23-2653303		38,525				KEYSTONE STARS GRANT
LUANN DUPLESSIS-AGES AND STAGES CHILD'S PLAY AND LEARNING CENTER696 ELK LAKE DR WAYMART,PA 18472	46-1535448		7,495				KEYSTONE STARS GRANT

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MAGIC WORLD CHILDHOOD CARE CENTER LLC551 W RAILROAD ST NANTICOKE,PA 18634	45-2807786		5,000				KEYSTONE STARS GRANT
MARYWOOD UNIVERSITY INC2300 ADAMS AVENUE SCRANTON,PA 18509	24-0795453	501 (C) 3	32,426				KEYSTONE STARS GRANT
MCSM ENTERPRISES INC- NAZARETH AREA DAY CARE4485 HANOVERVILLE ROAD BETHLEHEM,PA 18020	20-1689246		17,605				KEYSTONE STARS GRANT

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MICHAEL RACE-WORLD OF WONDER PS AND CHILDCARE5620 INTERCHANGE RD LEHIGHTON,PA 18235	90-0835979		5,000				KEYSTONE STARS GRANT
MIDDLE BUCKS INSTITUTE OF TECHNOLOGY-PRESCHOOL2740 YORK ROAD JAMISON,PA 18929	23-1701582		10,700				KEYSTONE STARS GRANT
MIRACLES 3 INC-THE GROWING TREEJAY PLAZA PARK COLUMBIA DRIVE PO BOX 48 MARSHALLS CREEK,PA 18335	33-1000248		58,180				KEYSTONE STARS GRANT

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MOM'S INC1 BALD EAGLE CT MCELHATTAN,PA 17748	23-3076842		7,470				KEYSTONE STARS GRANT
MONTGOMERY EARLY LEARNING CENTER201 SABINE AVENUE NARBERTH,PA 19072	23-1676836		13,463				KEYSTONE STARS GRANT
MOPPETS ON MULBERRY LLC4204 BATTLE CREEK RD ULSTER,PA 18850	26-2372948		21,468				KEYSTONE STARS GRANT

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MT TOP KIDS INC1 MERIAN COURT KIRBY ESTATES MT TOP, PA 18707	23-2495351		9,615				KEYSTONE STARS GRANT
MULCAHY EDUCATIONAL SERVICES INC5938 CORRIGAN RD DOYLESTOWN, PA 18902	20-8338741		62,060				KEYSTONE STARS GRANT
MYRTIS'S PRESCHOOL AND CREATIVE LEARNING90 ROSENCRANSE ROAD HONESDALE, PA 18431	23-2965343		7,495				KEYSTONE STARS GRANT

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NESACCNASHAMINY ELEM SCHOOL AGE300 HEIGHTS LANE FEASTERVILLE TREVOSE, PA 190537681	23-2388936	502 (C) 3	29,565				KEYSTONE STARS GRANT
NESACCNESHAMINY ELEM SCHOOL AGE300 HEIGHTS LANE FEASTERVILLE TREVOSE, PA 190537681	23-2388936		34,420				KEYSTONE STARS GRANT
NEW BEGINNINGS GROUP HOME LLC21 MT VIEW TERRACE SUITE 2 TUNKHANNOCK,PA 18657	26-2234812		6,780				KEYSTONE STARS GRANT

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NEW STAR CHILD CARE CENTER LLC15 PROSPECT DR READING, PA 196088975	27-1602782		5,000				KEYSTONE STARS GRANT
NORMA DE HOYOS DAY CARE 2 LLC810 OLEY ST FL 2 READING, PA 19604	27-3763698		23,500				KEYSTONE STARS GRANT
NORTH POCONO PRESCHOOL INCBOX 6409 RR6 126 BROOK STREET MOSCOW, PA 184446038	23-1987582		55,207				KEYSTONE STARS GRANT

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NORTHAMPTON AREA COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM, PA 18020	23-6417444	SCHOOL	42,390				KEYSTONE STARS GRANT
NORTHAMPTON COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM, PA 18020	23-6417444		233,494				KEYSTONE STARS GRANT
NORTHEASTERN CHILD CARE SERVICE INC 1356 NORTH WASHINGTON AVE SCRANTON, PA 18509	23-2541114	501 (C) 3	7,495				KEYSTONE STARS GRANT

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NORTHEASTERN CHILD CARE SERVICES INC1356 NORTH WASHINGTON AVE SCRANTON,PA 18509	23-2541114	501 (C) 3	37,168				KEYSTONE STARS GRANT
NORTHEASTERN CHILD CARE SERVICES INC1356 NORTH WASHINGTON AVE SCRANTON,PA 18509	23-2541114	501 (C) 3	19,525				KEYSTONE STARS GRANT
NORTHWEST CHILDREN'S CENTRE INC6301 ROUTE 309 SUITE 2H BOX 8 NEWTRIPOLI,PA 18066	23-2896131		38,395				KEYSTONE STARS GRANT

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OHEV SHALOM OF BUCKS COUNTY944 2ND ST PIKE RICHBORO, PA 18954	23-1994887		25,470				KEYSTONE STARS GRANT
OUR LITTLE EINSTEINS INC1301 W GORDON ST 1319 ALLENTOWN, PA 18102	45-5095995		5,000				KEYSTONE STARS GRANT
OUR LITTLE SCHOOL HOUSE INC338 DELAWARE AVE PALMERTON, PA 18071	27-2394701		6,270				KEYSTONE STARS GRANT

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PADDINGTON STATION PRESCHOOL & CC INC126 SUMMER ST WILLIAMSPORT,PA 17702	23-3064176		7,110				KEYSTONE STARS GRANT
PENN COLLEGE OF TECHNOLOGY-THE CHILDREN'S LEARNING CENTERONE COLLEGE AVE WILLIAMSPORT,PA 17701	23-2564508		40,780				KEYSTONE STARS GRANT
PENN STATE UNIVERSITY 158 ACADEMIC BUILDING 8380 MOHR LANE FOGELSVILLE,PA 18051	24-6000376		21,969				KEYSTONE STARS GRANT

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PENNCO INSTITUTES INC 3815 OTTER ST BRISTOL,PA 19007	23-1891908		12,300				KEYSTONE STARS GRANT
PENNRIDGE FULL GOSPEL TABERNACLE720 BLOOMING GLEN RD BLOOMING GLEN,PA 18911	23-1735117	502 (C) 3	19,840				KEYSTONE STARS GRANT
PENNY HEFFNER23 LAKE STREET TIOGA,PA 16946	02-0730460		16,110				KEYSTONE STARS GRANT

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PENNY STARKS-JOYFUL HAPPENINGS44 W ELMIRA STREET MANSFIELD,PA 16933	25-1807024		11,435				KEYSTONE STARS GRANT
PHILIP BEHM'S DAYCARE LLC19085 CHUCKWAGON DRIVE AUBURN,PA 17922	57-1196825		32,431				KEYSTONE STARS GRANT
PREMIER CHILD CARE CENTER INC3853 ALLEN ST EMMAUS,PA 18049	23-2779167		38,705				KEYSTONE STARS GRANT

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RADCLIFFE LEARNING CENTER INC1101 RADCLIFFE ST BRISTOL,PA 19007	23-3073825		21,658				KEYSTONE STARS GRANT
RALLY ROUND CHILD CARE INC580 E MAIN ST PLYMOUTH, PA 186513123	23-2679960		5,000				KEYSTONE STARS GRANT
RENE SNYDER JOANNE SNYDER JENNY MILLER-CREATIVE KIDS CHILD DEVELOPMENT CE6732 WEISS ROAD NEW TRIPOLI,PA 18066	23-3090263		21,905				KEYSTONE STARS GRANT

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RHEANGEL CHILDCARE INC-THE GODDARD SCHOLL4255 FIELDSTONE DR EASTON,PA 18045	20-5809269		24,053				KEYSTONE STARS GRANT
RIGHT STEPS INC29 TANYARD RD RICHBORO,PA 18954	20-1742780		19,695				KEYSTONE STARS GRANT
RISING STAR DAY CARE INC1411 HIGHLAND AVE LANGHORNE,PA 19047	20-1994480		42,160				KEYSTONE STARS GRANT

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RISING STAR LEARNING CENTER LLC4200 WILLIAM PENN HWY EASTON,PA 18045	26-2875242		7,815				KEYSTONE STARS GRANT
ROSE MEKEEL CHILD CARE CENTER200 PROSPECT ST EAST STROUDSBURG,PA 183012956	23-3026680	501 (C) 3	28,395				KEYSTONE STARS GRANT
SAEED FAMILY CORPORATION165 SUTHERLAND DRIVE MOUNTAINTOP,PA 18707	23-3066070		21,725				KEYSTONE STARS GRANT

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SALEM ST PAUL LUTHERAN CHURCHPO BOX 168 KRESGEVILLE,PA 18333	23-2021066	501 (C) 3	72,336				KEYSTONE STARS GRANT
SATELLITE INTERNATIONAL INC621 KUTCHER RD SOUTHAMPTON,PA 189664122	23-2898500		9,540				KEYSTONE STARS GRANT
SAUCON VALLEY COMMUNITY CENTER INC 323 NORTHAMPTON STREET PO BOX 111 HELLERTOWN,PA 18055	23-1897985	501 (C) 3	17,065				KEYSTONE STARS GRANT

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SAUCON VALLEY COMMUNITY CENTER INC 323 NORTHAMPTON STREET PO BOX 111 HELLERTOWN,PA 18055	23-1897985		15,005				KEYSTONE STARS GRANT
SCHOOLHOUSE LEARNING CENTER INCPO BOX 877 21 N MAIN STREET TRUMBAUERSVILLE,PA 18970	23-2479947		17,850				KEYSTONE STARS GRANT
SCHOOLHOUSE LEARNING CENTER INCPO BOX 877 21 N MAIN STREET TRUMBAUERSVILLE,PA 18970	23-2479947		28,820				KEYSTONE STARS GRANT

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SCHOOLHOUSE LEARNING CENTER INCPO BOX 877 21 N MAIN STREET TRUMBAUERSVILLE, PA 18970	23-2479947		60,010				KEYSTONE STARS GRANT
SCOTT AND MONICA CASTONE-KIDS CAMPUS NURSERY AND DAYCARE CENTER202 E MAIN ST PEN ARGYL, PA 18072	23-2882040		20,030				KEYSTONE STARS GRANT
SCOTT'S EARLY LEARNING CENTER LLCRD 2 BOX 602 GILLET, PA 16925	25-1664725		9,855				KEYSTONE STARS GRANT

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SERENDIPITY CHILD CARE SERVICES-TREASURE HOUSE CHILD DEV CENTER CLARKS SUMM1356 N WASHINGTON AVE SCRANTON,PA 18509	23-2613120		33,920				KEYSTONE STARS GRANT
SISTER'S CHILD CARE CORPORATION-KIDS KORNER20 SAND STREET PLAINS,PA 18705	20-1315139		5,000				KEYSTONE STARS GRANT
SPRING GARDEN CHILDRENS CENTER INC 401 W BERWICK STREET SUITE 103 EASTON,PA 18042	24-6002399	501 (C) 3	26,820				KEYSTONE STARS GRANT

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SPRING VALLEY CHURCH OF GOD2727 OLD PRICETOWN RD TEMPLE, PA 195609603	23-1988874		14,860				KEYSTONE STARS GRANT
ST JOHN NEUMANN REGIONAL ACADEMY PRESCHOOL901 PENN ST WILLIAMSPORT, PA 17701	75-3244895		10,135				KEYSTONE STARS GRANT
ST ANDREWS UNITED METHODIST CHURCH-LITTLE BLESSINGS DAYCARE AND PRESCHOOL1382 W MAIN ST VALLEY VIEW, PA 179839774	23-2054006		7,815				KEYSTONE STARS GRANT

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ST JOHNS EVANGELICAL LUTHERAN CHURCH200 S BROAD STREET NAZARETH,PA 18064	24-0800685	501 (C) 3	34,285				KEYSTONE STARS GRANT
ST JOSEPH REGIONAL HEALTH NETWORK2390 BERNVILLE RD READING,PA 19605	23-1352211	501 (C) 3	68,240				KEYSTONE STARS GRANT
ST GABRIEL'S GOOD SHEPHERD LEARNING CTR 1188 BEN FRANKLIN HWY E DOUGLASSVILLE,PA 195181803	23-1866496		27,415				KEYSTONE STARS GRANT

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ST JOSEPH'S (HILL) EVANGELICAL LUTHERAN 244 KOCH ROAD BOYERTOWN,PA 19512	23-6269853	501 (C) 3	29,335				KEYSTONE STARS GRANT
SUNNY HILL PRESCHOOL INC227 W 5TH ST MIFFLINVILLE,PA 18631	38-3705823		5,000				KEYSTONE STARS GRANT
SUSQUEHANNA VALLEY CHILD DEV CENTER LLC 6850 LOWS RD BLOOMSBURG,PA 17815	26-2424634		21,100				KEYSTONE STARS GRANT

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SWEET LITTLE SMILES LLC 219 MOSS ST READING,PA 19601	45-3186944		5,000				KEYSTONE STARS GRANT
SYD ENTERPRISES INC119 PHEASANT RUN NEWTOWN,PA 18940	47-0877676		16,170				KEYSTONE STARS GRANT
TGPC FOR C&L OF ST PAUL EVANGELICALPO BOX 168 KRESGEVILLE,PA 18333	23-2021066		19,465				KEYSTONE STARS GRANT

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TABOR CHILDREN'S HOUSE INC601 NEW BRITAIN ROAD DOYLESTOWN, PA 18901	23-2539505		8,325				KEYSTONE STARS GRANT
TABOR CHILDREN'S HOUSE INC601 NEW BRITAIN ROAD DOYLESTOWN, PA 18901	23-2539505		33,690				KEYSTONE STARS GRANT
TEDDY BEAR COLLEGE 5285 BENSLEM BLVD BENSLEM, PA 19020	23-2823305		21,360				KEYSTONE STARS GRANT

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TEDDY BEAR DAY CARE CENTER INC4623 LEHIGH DRIVE WALNUTPORT,PA 18088	23-2417863		11,220				KEYSTONE STARS GRANT
THE ART LEARNING CENTER INC3225 NORTH 5TH ST EAST STROUDSBURG,PA 18301	23-2820467		18,655				KEYSTONE STARS GRANT
THE CHILDREN'S GARDEN INC61 KUNKLE DRIVE EASTON,PA 18042	23-3070472		46,910				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CHILDREN'S LC-COOPERSBURG CAMPUS LLC7001 SOUTH ROUTE 309 COOPERSBURG,PA 18036	26-3250016		60,230				KEYSTONE STARS GRANT
THE CUDDLE ZONE LEARNING CENTER INC445 ALLENTOWN DRIVE ALLENTOWN,PA 18109	23-2830744		52,572				KEYSTONE STARS GRANT
THE FAMILY YMCA OF LOWER BUCKS COUNTY-JAMES BUCHANAN ELEM SCHOOL601 S OXFORD VALLEY RD FAIRLESS HILLS,PA 190303901	23-1433890	501 (C) 3	36,095				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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THE GINGERBREAD HOUSE INC515 S OLDS BLVD FAIRLESS HILLS,PA 19030	23-3043574		16,320				KEYSTONE STARS GRANT
THE GROWING TREE CHILD CARE CENTER INC3000 THIRD STREET WHITEHALL,PA 18052	23-2608748		26,410				KEYSTONE STARS GRANT
THE KREIG INSTITUTE FOR EARLY CHILDHOODREAR 3716-3718 LAWRENCE AVE MOOSIC,PA 18507	23-2657920		14,775				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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THE LEARNING LOCOMOTION INC384 SUNSET AVENUE BANGOR,PA 18013	23-2966142		40,470				KEYSTONE STARS GRANT
THE LEARNING STATION LLC7 HONEY STUMP CIRCLE DRUMS,PA 18222	32-0218670		5,000				KEYSTONE STARS GRANT
THE PERCEPTION TRAINING CENTERINC 1265 B LAUREL BLVD POTTSVILLE,PA 17901	23-3032737		39,180				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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THE RIVER VALLEY REGIONAL YMCA-WILLIAMSPORT YMCA CHILD CARE CENTER320 ELMIRA ST WILLIAMSPORT, PA 17701	24-0795698		50,305				KEYSTONE STARS GRANT
THE SCHOOLHOUSE DAY CARE CENTER INC270 SOUTH RIVER ST PLAINS, PA 18705	23-2865298		34,690				KEYSTONE STARS GRANT
THE SUNSHINE STATION 476 ROUTES 6 AND 209 MILFORD, PA 18337	23-2903661	501 (C) 3	51,032				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE WONDER KIDS LLC 6955 WEAVERSVILLE ROAD NORTHAMPTON, PA 18067	23-3086201		9,715				KEYSTONE STARS GRANT
THIRD STREET ALLIANCE FOR WOMEN & CHILDREN NORTH 3RD STREET EASTON, PA 18042	24-0795639	501 (C) 3	24,990				KEYSTONE STARS GRANT
THROUGH OUR EYES INC 65 N SCOTT ST WOMENS HEALTH CARE BLDG CARBONDALE, PA 184071833	23-3003794		13,185				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TINY TOTS LEARNING CENTER INC1897 ROUTE 212 QUAKERTOWN,PA 18951	20-1964189		5,840				KEYSTONE STARS GRANT
TINY TREASURES CHILD CARE CENTER INC-MAYFIELD900 MAPLE STREET MAYFIELD,PA 18433	03-0389955		16,235				KEYSTONE STARS GRANT
TLC-1 LLC704 WEMAUS AVE ALLENTOWN,PA 18103	01-0765631		15,445				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TOBYHANNA ARMY DEPOT 11 HAP ARNOLD BLVD BLDG 335 TOBYHANNA,PA 18466	24-0811317	501 (C) 3	44,790				KEYSTONE STARS GRANT
TOBYHANNA KIDS INC104 RYANS RD TOBYHANNA,PA 18466	23-2985152		12,945				KEYSTONE STARS GRANT
TODDLER UNIVERSITY DAYCARE AND PRESCHOOL244 MAIN STREET BLOSSBURG,PA 16912	20-1324051		14,077				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TOTAL CHILDCARE SOLUTION48 CHURCHVILLE LN SOUTHAMPTON,PA 18966	20-8176176	501 (C) 3	30,600				KEYSTONE STARS GRANT
TOTS AND TYKES INC-LITTLE PEOPLE DAYCARE SCHOOL254 MERIDIAN AVENUE SCRANTON,PA 18504	23-2542312		76,619				KEYSTONE STARS GRANT
TOUCHING THE FUTURE LLC3142 PRICETOWN RD FLEETWOOD,PA 19604	41-2038925		23,390				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TOUCHING THE FUTURE LLC3142 PRICETOWN RD FLEETWOOD,PA 19604	41-2038925		11,400				KEYSTONE STARS GRANT
TRACEY BREISCH-CHILDREN'S COUNTRY COTTAGE25 HOCK RD BLOOMSBURG,PA 17815	16-1715198		7,815				KEYSTONE STARS GRANT
TRINITY LUTHERAN CHURCH19 S 5TH ST PERKASIE,PA 18944	23-1463049		30,685				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TWO EL INC-ELBOW LANE NURSERY SCHOOL828 ELBOW LANE WARRINGTON,PA 18976	23-2437360		39,933				KEYSTONE STARS GRANT
UNITED NEIGHBORHOOD CENTERS OF NORTHEAST 425 ALDER STREET SCRANTON,PA 18505	24-0795389	501 (C) 3	29,490				KEYSTONE STARS GRANT
UPPER BUCKS YMCA401 FAIRVIEW AVE QUAKERTOWN,PA 18951	23-1713382		14,860				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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VIA OF THE LEHIGH VALLEY INC3144 LINDEN STREET BETHLEHEM,PA 18017	23-1457999		24,065				KEYSTONE STARS GRANT
VOLUNTEERS OF AMERICA INC730 W UNION STREET ALLENTOWN,PA 18101	23-1932916		65,025				KEYSTONE STARS GRANT
WEE CARE FOUNDATIONS LLC1121 MARKET ST DALLAS,PA 18612	20-1416135		10,995				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEE WONS INCPO BOX 776 RTE 940 POCONO PINES,PA 18350	01-0703290		26,335				KEYSTONE STARS GRANT
WILSON SCHOOL DISTRICT-WEST WYOMISSING CENTER2601 GRANTVIEW BLVD WEST LAWN,PA 19609	23-1667988	SCHOOL	48,380				KEYSTONE STARS GRANT
WYALUSING VALLEY CHILDRENS CENTER INC 42932 ROUTE 6 WYALUSING,PA 18853	81-0625404		45,120				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF NAZARETH33 S MAIN ST NAZARETH, PA 18064	24-0798706	501 (C) 3	38,490				KEYSTONE STARS GRANT
YMCA OF PHILADELPHIA & VICINITY1073 OLD YORK ROAD ABINGTON, PA 19001	23-1243965	501 (C) 3	8,590				KEYSTONE STARS GRANT
YMCA OF READING & BERKS COUNTY631 WASHINGTON ST READING, PA 19601	23-1244009	501 (C) 3	12,475				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF READING AND BERKS COUNTY631 WASHINGTON ST READING,PA 19601	23-1244009	501 (C) 3	40,815				KEYSTONE STARS GRANT
YVETTE ACEVEDO NORMA ALBINO-BABIES IN MOTION502 WALNUT STREET READING,PA 19601	84-1683526		13,140				KEYSTONE STARS GRANT

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
PROFESSIONAL DEVELOPMENT	1	6,910			
PROFESSIONAL DEVELOPMENT	1	6,540			
NE KEY GRANT	1	5,000			
NE KEY GRANT	1	3,365			
NE KEY GRANT	1	3,255			
NE KEY GRANT	1	2,400			
NE KEY GRANT	1	2,400			
NE KEY GRANT	1	2,400			
NE KEY GRANT	1	2,320			
PROFESSIONAL DEVELOPMENT	1	2,083			
NE KEY GRANT	1	2,060			
NE KEY GRANT	1	2,060			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	2,000			
NE KEY GRANT	1	1,805			
NE KEY GRANT	1	1,800			
NE KEY GRANT	1	1,600			
NE KEY GRANT	1	1,575			
NE KEY GRANT	1	1,545			

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

[illegible]

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
NE KEY GRANT	1	1,000			
PROFESSIONAL DEVELOPMENT	1	920			
NE KEY GRANT	1	800			
NE KEY GRANT	1	800			
NE KEY GRANT	1	800			
NE KEY GRANT	1	700			
NE KEY GRANT	1	600			

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

[illegible]

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
NE KEY GRANT	1	400			
NE KEY GRANT	1	400			
PROFESSIONAL DEVELOPMENT	1	267			
NE KEY GRANT	1	180			
PROFESSIONAL DEVELOPMENT	1	94			

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990.
▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I

Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A LEHIGH COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY	23-2244109		12-14-2000	5,000,000	TO FUND CONSTRUCTION OF THE DONLEY CHILDREN CENTER		X		X		X
B LEHIGH COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY	23-2244109		12-01-2010	3,790,000	TO FUND CONSTRUCTION OF THE EARLY HEAD START INFANT/TODDLER FAM DEV CENTER		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	5,000,000		3,790,000					
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds								
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	5,000,000		3,790,000					
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion								
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X		X				
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?		X		X				
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III

Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?								
2	Are there any lease arrangements that may result in private business use of bond-financed property?								

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?								

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
b	Exception to rebate?		X		X				
c	No rebate due?		X		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X		X				
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV

Arbitrage (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X		X				
7	Has the organization established written procedures to monitor the requirements of section 148?		X		X				

Part V

Procedures To Undertake Corrective Action

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X		X				

Part VI

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.****▶ Attach to Form 990 or 990-EZ.****▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2014**Open to Public
Inspection**Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC**Employer identification number**

23-2204725

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	1 ANNUALLY AS PART OF THE SINGLE AUDIT, THE VICE PRESIDENT OF FINANCE ENSURES THE COMPLETION OF THE REQUIRED 990 AND SINGLE AUDIT AND ITS ACCOMPANYING SCHEDULE 2 THE 990 AND SINGLE AUDIT IS DISTRIBUTED ELECTRONICALLY TO THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS ONE WEEK PRIOR TO THE EXIT CONFERENCE MEETING WITH THE INDEPENDENT AUDITOR WHICH IS SCHEDULED ANNUALLY 3 THE INDEPENDENT AUDITOR REVIEWS IN DETAIL THE 990 AND SINGLE AUDIT WITH THE AUDIT AND FINANCE COMMITTEE 4 THE AUDIT AND FINANCE COMMITTEE WILL REVIEW BOTH DOCUMENTS AND RECOMMEND APPROVAL TO THE BOARD OF DIRECTORS 5 AFTER APPROVAL OF THE AUDIT AND FINANCE COMMITTEE, THE SINGLE AUDIT AND 990 WILL BE DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS ONE WEEK PRIOR TO THE BOARD MEETING 6 THE TREASURER OF THE BOARD OF DIRECTORS WILL REVIEW THE SINGLE AUDIT AND THE 990 WITH THE BOARD OF DIRECTORS HIGHLIGHTING FOR THE BOARD MEMBERS SIGNIFICANT CHANGES 7 THE BOARD OF DIRECTORS WILL APPROVE THE SINGLE AUDIT AND 990 PRIOR TO SUBMISSION TO THE IRS, FUNDING SOURCES AND THE SINGLE AUDIT CLEARING HOUSE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY FOR MEMBERS AND OFFICERS OF THE BOARD OF DIRECTORS GENERAL PRINCIPALS CONFLICT OF INTEREST IS GENERALLY PRESENT WHEN A DIRECTOR HAS THE OPPORTUNITY TO INFLUENCE DECISIONS IN WAYS THAT COULD LEAD TO PERSONAL BENEFIT OR IMPROPER ADVANTAGE, RESULTING IN THE COMPROMISE OR APPEARANCE OF COMPROMISE OF JUDGMENT AND ABILITY TO CARRY OUT HIS OR HER DUTIES AS A MEMBER OF THE BOARD OF DIRECTORS CSC BOARD MEMBERS AND OFFICERS ARE PROHIBITED FROM USING THEIR POSITIONS ON CSC'S BOARD OF DIRECTORS TO GAIN ADVANTAGE IN ANY WAY FOR THEMSELVES, FAMILY, FRIENDS, OR BUSINESS ASSOCIATES CSC BOARD MEMBERS ARE PROHIBITED FROM HAVING A FINANCIAL CONFLICT OF INTEREST WITH THE AGENCY FINANCIAL CONFLICTS MAY INCLUDE THE FOLLOWING - AN OWNERSHIP OR INVESTMENT INTEREST IN ANY ENTITY WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR AGREEMENT - A COMPENSATION ARRANGEMENT WITH THE ORGANIZATION OR WITH ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT - A POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION IS NEGOTIATING A TRANSACTION ARRANGEMENT CSC BOARD MEMBERS ARE PROHIBITED FROM RECEIVING COMPENSATION FOR SERVING ON THE BOARD OR PROVIDING SERVICES TO THE AGENCY FOR COMPENSATION COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERATION, AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL CSC BOARD MEMBERS AND MEMBERS OF THEIR IMMEDIATE FAMILIES ARE PROHIBITED FROM BEING EMPLOYED BY THE AGENCY (IMMEDIATE FAMILY PARENTS AND GRANDPARENTS, SPOUSES, SIBLINGS, MOTHERS, FATHERS, SISTERS, BROTHERS, SONS, AND DAUGHTER-IN-LAW, CHILDREN, GRANDCHILDREN) 1 NO MEMBER OF THE COMMUNITY SERVICES FOR CHILDREN, INC BOARD OF DIRECTORS, OR ANY OF ITS COMMITTEES, SHALL DERIVE PERSONAL PROFIT OR GAIN DIRECTLY OR INDIRECTLY AS A RESULT OF ANY DECISION MADE BY THE BOARD OR ITS COMMITTEES 2 BOARD MEMBERS SHALL ACT SOLELY IN THE INTEREST OF THE ORGANIZATION WITHOUT REGARD FOR PERSONAL INTERESTS 3 A BOARD MEMBER SHALL ANNUALLY, AFTER REVIEWING THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND HIS/HER CONFLICT OF INTEREST STATEMENT FROM THE PREVIOUS YEAR, SIGN A NEW CONFLICT OF INTEREST STATEMENT DISCLOSING CURRENT BUSINESS, FINANCIAL, PERSONAL, AND CHARITABLE RELATIONSHIPS 4 A BOARD MEMBER WITH A CLOSE AND CONTINUING RELATIONSHIP WITH A STAFF MEMBER SHALL RECUE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A DIRECT EFFECT ON THE STAFF MEMBER 5 BOARD MEMBERS SHALL DISCLOSE AFFILIATIONS WITH OTHER BUSINESSES AND ORGANIZATIONS WITH WHICH COMMUNITY SERVICES FOR CHILDREN, INC DOES BUSINESS 6 BOARD MEMBERS SHALL ANNOUNCE THE POTENTIAL EXISTENCE AND NATURE OF A CONFLICT OF INTEREST IN ANY DELIBERATION OF THIS BOARD IN ADVANCE OF THE DISCUSSION AND ACTION ON THE MATTER 7 BOARD MEMBERS SHALL RECUE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A POTENTIAL CONFLICT OF INTEREST EXISTS, AND SUCH ABSENCE SHALL BE RECORDED IN THE MINUTES OF THE MEETING 8 BOARD MEMBERS SHALL NOT ACQUIRE LISTS OF VENDORS, DONORS, PAID OR NON-PAID STAFF FOR THE PURPOSES OF SOLICITING BUSINESS FOR PERSONAL GAIN TO BENEFIT 9 DISCLOSURE OF A CONFLICT OF INTEREST DOES NOT MEAN RESIGNATION FROM BOARD OR ELIMINATION OF THE CONFLICT IN CASE OF A CONFLICT THE PROCEDURE TO FOLLOW INCLUDES FULL DISCLOSURE, FOLLOWED BY THE MEMBER'S RECUSAL FROM DISCUSSION AND VOTING ON THE ISSUE PERTAINING TO THE CONFLICT 10 THE BOARD GOVERNANCE/NOMINATING COMMITTEE SHALL HAVE THE DISCRETION TO DETERMINE THE EXISTENCE OF A CONFLICT OF INTEREST AND TO ENSURE THAT PROPER PROCEDURES TO ELIMINATE ANY THREAT TO THE INTEGRITY OF THE BOARD'S DECISIONS AS THEY RELATE TO THE OPERATION OF THE ORGANIZATION ARE FOLLOWED AND DULY DOCUMENTED

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE OBJECTIVE OF CSC'S EXECUTIVE COMPENSATION PLAN IS TO PROVIDE REASONABLE AND COMPETITIVE COMPENSATION FOR THE POSITION OF THE CEO/PRESIDENT. THE PLAN IS CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES. IT PROVIDES A TOTAL COMPENSATION PROGRAM WHICH RECOGNIZES INDIVIDUAL PERFORMANCE, AS WELL AS OVERALL AGENCY PERFORMANCE. THE ORIGINAL LETTER OF EMPLOYMENT AND ASSOCIATED CONTRACT WILL ESTABLISH COMPENSATION AND BENEFITS FOR THE CEO/PRESIDENT AT THE TIME FOR INITIAL EMPLOYMENT. THE TERMS AND CONDITIONS MAY BE AMENDED OVER TIME. A. COMPETITIVE BENCHMARK STUDIES - MARKET SURVEYS OF COMPARABLE POSITIONS USING INDUSTRY SPECIFIC DATA WILL BE USED TO ESTABLISH THE SALARY RANGE FOR THE CEO/PRESIDENT POSITION. UNDER THE REQUIREMENTS OF THE HEAD START STANDARDS, COMPETITIVE BENCHMARK STUDIES MUST BE CONDUCTED EVERY THREE YEARS FOR ALL POSITIONS. CSC EMPLOYS THE SERVICES OF AN INDEPENDENT COMPENSATION FIRM TO PROVIDE THIS SERVICE. COMPARABILITY STUDIES ARE CONDUCTED FOR EVERY POSITION IN THE PAY PLAN, INCLUDING THE CEO/PRESIDENT. THE COMPARABILITY DATA INVOLVES COMPENSATION LEVELS IN SIMILARLY SITUATED ORGANIZATION FOR FUNCTIONALLY COMPARABLE POSITION. THE DATA FROM THE SURVEY IS USED TO ESTABLISH SALARY RANGES FOR ALL POSITION WHICH ARE REVIEWED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS. BASED ON THEIR REVIEW, THE HUMAN RESOURCES COMMITTEE MAKES A RECOMMENDATION TO THE FULL BOARD FOR APPROVAL. B. ANNUAL REVIEWS- EACH YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WILL EVALUATE THE PERFORMANCE OF THE CEO/PRESIDENT. THE ASSESSMENT OF PERFORMANCE WILL BE BASED ON INDIVIDUAL ACCOMPLISHMENT, OVERALL ORGANIZATIONAL PERFORMANCE AND ANALYSIS OF KEY METRICS. THE EXECUTIVE COMMITTEE WILL PRESENT ITS FINDINGS AND RECOMMENDATIONS IN A BOARD SESSION, WITHOUT THE CEO/PRESIDENT. THE EXECUTIVE COMMITTEE WILL MAKE A RECOMMENDATION TO THE FULL BOARD REGARDING A MERIT BASED PAY INCREASE. THE RECOMMENDATION MUST BE VOTED ON AND APPROVED BY THE FULL BOARD. C. BUSINESS EXPENSES - WHEN INCURRING BUSINESS EXPENSES, THE CEO/PRESIDENT WILL EXERCISE DISCRETION AND GOOD BUSINESS JUDGMENT WITH RESPECT TO EXPENSES. THEY WILL REPORT EXPENSES, SUPPORTED BY REQUIRED DOCUMENTATION. THE BOARD MAY CHOOSE TO REVIEW THESE EXPENSES AT ANY TIME.

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$ 15 FOR EACH ADDITIONAL PAGE POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$ 15 FOR EACH ADDITIONAL PAGE POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER

Return Reference	Explanation
PART XII, LINE 2C	PROCESS HAS NOT CHANGED FROM PRIOR YEAR