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SCANNED DEC 1 4 2015

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

| Α | For the | 2014 calendar year, or tax year beginning $JULLL$, $2UL4$ and | و ending | UN 30, 20 | 15 | | | | |
|----------------|---|--|--------------|------------------------|-----------------------------------|--|--|--|--|
| В | Check if | C Name of organization | | D Employer idea | ntification number | | | | |
| | applicable | VERMONT NURSERY AND LANDSCAPE | | | | | | | |
| | Address change | ASSOCIATION, INC. | | | | | | | |
| | Name change | Doing business as GREEN WORKS | | 22 | -3208206 | | | | |
| | initial return | Number and street (or P.0. box if mail is not delivered to street address) | Room/suite | E Telephone nur | nber | | | | |
| L | Final return/ | P.O. BOX 92 | | (8 | 02) 425-5117 | | | | |
| | termin- ated | Crty or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 242524. | | | | |
| | Amende return | NORTH FERRISBURGH, VI 03473 | | H(a) is this a grou | up return | | | | |
| | Applica | F Name and address of principal officer. VO COMAT | | for subordina | ates? Yes X No | | | | |
| | pending | same as C above | | H(b) Are all subordina | ates included? Yes No | | | | |
| I | Tax-exe | npt status: 501(c)(3) | or 527 | If "No," attac | ch a list. (see instructions) | | | | |
| | | :▶ www.greenworksvermont.org | | H(c) Group exem | ption number | | | | |
| K | Form of o | rganization: X Corporation Trust Association Other | L Year | of formation: 196 | 4 M State of legal domicile: VI | | | | |
| P | | Summary | | | | | | | |
| _ | 1 E | riefly describe the organization's mission or most significant activities: ${f The}$ | purpos | e of the | Association | | | | |
| Governance | : | s to enhance and support the horticulture | re ind | ustry of ' | Vermont. | | | | |
| Ľ | 2 | theck this box F if the organization discontinued its operations or dispos | sed of more | than 25% of its ne | et assets. | | | | |
| o Ve | 3 1 | lumber of voting members of the governing body (Part VI, line 1a) | | | 3 9 | | | | |
| <u>ت</u> مح | 4 1 | lumber of independent voting members of the governing body (Part VI, line 1b) | | | 4 9 | | | | |
| BS & | 5 1 | otal number of individuals employed in calendar year 2014 (Part V, line 2a) | | | 5 0 | | | | |
| Activities & | 1 | otal number of volunteers (estimate if necessary) | | | 6 170 | | | | |
| Ę | 7a 1 | otal unrelated business revenue from Part VIII, column (C), line 12 | | | 7a 4235. | | | | |
| ⋖ | 1 | let unrelated business taxable income from Form 990-T, line 34 | | | -239. | | | | |
| _ | | | | Prior Year | Current Year | | | | |
| Φ | 8 0 | Contributions and grants (Part VIII, line 1h) | | 2363 | 9. 22013. | | | | |
| Revenue | 9 F | Program service revenue (Part VIII, line 2g) | | 4455 | 3. 216232. | | | | |
| eve | 10 | ovestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 4 | 8. 44. | | | | |
| Œ | 11 (| Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 463 | 5. 4235. | | | | |
| | | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | _ | 7287 | 5. 242524. | | | | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 320 | 0. 1975. | | | | |
| | | lenefits paid to or for members (Part IX, column (A), line (4) | · | | 0. 0. | | | | |
| ģ | I | alanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) | ` " | | 0. 0. | | | | |
| Expenses | 16a F | rofessional fundraising fees (Part IX, column (A), line 11e) | | | 0. 0. | | | | |
| ğ | ь 1 | otal fundraising expenses (Part IX, column)(D), line 25)) 2715 | 0. | ············ | | | | | |
| ŵ | 17 (| Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 8016 | 0. 227601. | | | | |
| | | otal expenses. Add lines 13-17 (must equal Part IX, column, A), line 25) | · · · | 8336 | 0. 229576. | | | | |
| | 1 | Revenue less expenses. Subtract line 18 from line 12. 1. | • | -1048 | 5. 12948. | | | | |
| P. 0 | 3 | | Ве | ginning of Current Y | ear End of Year | | | | |
| sets | 20 7 | otal assets (Part X, line 16) | | 4635 | 5. 70728. | | | | |
| ASS | 21 | otal liabilities (Part X, line 26) | | 24 | 1. 11666. | | | | |
| Net Assets | 22 1 | let assets or fund balances. Subtract line 21 from line 20 | | 4611 | 4. 59062. | | | | |
| | art II | Signature Block | | • | <u> </u> | | | | |
| Und | der penal | ies of perjury, I declare that I have examined this return, including accompanying schedule: | s and statem | ents, and to the best | of my knowledge and belief, it is | | | | |
| true | e, correct | and complete. Declaration of preparer (other than officer) is based on all information of wh | nch preparer | has any knowledge. | | | | | |
| | | N 11·W | | 11/11 | 115 | | | | |
| Sig | ın İ | Signature of officer | | Date | , | | | | |
| He | | Nathaniel Carr, Treasurer/Secretary | | | | | | | |
| | l | Type or print name and title | | | | | | | |
| _ | Print/Type preparer's name Preparer's signature | | | | | | | | |
| Pai | | ELENNA L. POUND, CPA Juna Jou | noly | 11/6/15 1self-e | P00160091 | | | | |
| Pre | | Firm's name GLENNA L. POUND, CPA | | Firm's EIN | 000000 | | | | |
| Us | | Firm's address PO BOX 1281; 3458 WEST HILL ROA | D | | - | | | | |
| | | STOWE, VT 05672-1281 | | Phone no. | 802 253-9451 | | | | |
| Ma | y the IR | S discuss this return with the preparer shown above? (see instructions) | | | Yes No | | | | |
| 400 | 001 11 07 | 14 LA For Panarwork Peduction Act Natice see the congrete instruction | one. | | Form 990 (2014) | | | | |

| <u>Form</u> | 990 (2014) ASSOCIATION, INC. | 22-3208206 | Page 2 |
|-------------|--|---------------------------------------|--------------|
| Pai | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | <u></u> | X |
| 1 | Briefly describe the organization's mission: | | |
| | The purpose of the Association is to enhance and support | the | _ |
| | horticulture industry of Vermont. | | |
| | | | |
| | | <u> </u> | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on | ·· · • · • · · · · | |
| _ | the prior Form 990 or 990-EZ? | Ves | X No |
| | , | 🗀 163 | 110 |
| _ | If "Yes," describe these new services on Schedule O. | | X No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | · · · · · · · · · · · · · · · · · · · | LALINO |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | rs, the total expenses, | and |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code) (Expenses \$ | |) |
| | Education - The Association sponsors various educational | | |
| | meetings and trade shows during the year with attendance | | om |
| | 25 for small training sessions to over 400 for the trade | e shows. | |
| | | | _ |
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| | | | |
| 4b | (Code) (Expenses \$ | |) |
| | Promotion - The biennial Flower Show increases public av | | |
| | horticultural products and the services available to the | | |
| | new research and development within the agricultural cor | nmunity. The | - |
| | Association also sponsors and administers the "Vermont (| | |
| | Horticulturalist" program, a voluntary certification des | signation fo | or |
| | industry professionals. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4c | (Code) (Expenses \$ including grants of \$) (Revenue | ıe.\$ | |
| | Research - The Association sponsors and reports upon res | | ′ |
| | directly benefits the industry as a whole. | | |
| | directly benefits one industry as a missis- | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe in Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses | | |
| | 1 om program of the experience | Form | 990 (2014) |
| 43200 | 12 | . 31111 | (=017) |

22-3208206 Page 3

VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC.

Form 990 (2014) ASSOCIATION,
Part IV Checklist of Required Schedules

| | | | Yes | No |
|----------|--|----------|--------------|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | 4 | | x |
| _ | If "Yes," complete Schedule A | 2 | | $\frac{\hat{\mathbf{x}}}{\mathbf{x}}$ |
| 2 | | | | <u> </u> |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| | | | _ | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| _ | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | ├── |
| 5 | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | х | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | Ť | <u> </u> | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | <u> </u> | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| _ | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | <u>'</u> | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Ì | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | 1 | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| C | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | _V |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | - | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | <u> </u> |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 444 | 1 | x |
| 40- | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 11f | | - |
| 128 | Schedule D, Parts XI and XII | 12a | | x |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | t | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | _ |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | <u> </u> | <u> </u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | ļ | ļ . | l |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | <u> </u> | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | ł | | l |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | 1 | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | 1 | · · |
| | complete Schedule G, Part III | 19 | ├ ─ | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | ├ | ^ |
| <u>b</u> | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | 990 | (2014) |
| | | LOIL | | 14U14 |

| | | | Yes | No |
|-------------|---|------|--|--|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | <u> </u> | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | <u> </u> | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | İ | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | |] | ۱ |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | 1 |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | ١ |
| | Schedule K. If "No", go to line 25a | 24a | ļ | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | <u> </u> | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | l |
| | any tax-exempt bonds? | 24c | - | - - |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | ├ |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 1 | ĺ | i |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ├— |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 1 | 1 | . |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | - |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | 1 | l | ľ |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | x |
| | complete Schedule L, Part II | 26 | | ┢┸ |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | 1 | 1 |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | 27 | 1 | x |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | |
| 28 | Instructions for applicable filing thresholds, conditions, and exceptions): | 1 | 1 | |
| _ | C M BY - B complete Cohodule 1 Deat W | 28a | 1 | х |
| a | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | † <u> </u> |
| · | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| ••• | contributions? If "Yes," complete Schedule M | 30 | i | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | <u> </u> | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | } |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | <u> </u> | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 1 | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 1 | 1 | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | ļ | 1 |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 1 | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | . | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |
| | | Form | 1 990 | (2014) |

VERMONT NURSERY AND LANDSCAPE Form 990 (2014) ASSOCIATION, INC. Part VI Statements Regarding Other IRS Filings and Tax Compliance

| ζ.α. | Check if Schedule O contains a response or note to any line in this Part V | _ | | |
|----------|--|---|----------|--------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | , | | |
| | (gambling) winnings to prize winners? | 1c | <u> </u> | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3b | X | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | 37 |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country: | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | _ | | v |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | |
| C | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | Х |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | |
| Ь | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| _ | were not tax deductible? | 6b | _ | |
| 7 | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7. | | Х |
| a | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7a 7b | | |
| b | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | , <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> | | |
| С | to file Form 8282? | 7c | | х |
| а | If "Yes," indicate the number of Forms 8282 filed during the year | ,,, | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| э h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | _ | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | l |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | 1 |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | ļ | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | [|
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | igsqcut | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| <u>b</u> | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | (05: |
| | | Form | 990 | (2014) |

22-3208206 ASSOCIATION, INC. Form 990 (2014) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? ... 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b X persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? X 8b Each committee with authority to act on behalf of the governing body? is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. W Upon request ☐ Other (explain in Schedule O) ___ Own website ___ Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: The Organization - 802 425-5117

05473

P.O. BOX 92, NORTH FERRISBURGH,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organiz (A) Name and Title | (B) Average hours per | (do | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | one han | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|--|--|------------------|--|--|----------|--|------------|--|--|---|
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) VJ Comai | 10.00 | | | x | | | | | 0 | |
| President | 2.00 | ┢ | H | ^ | \vdash | ┝ | | 0. | 0. | 0. |
| (2) Ed Burke Vice-President | 2.00 | - | | х | | 1 | | 0. | 0. | 0 . |
| (3) Nathaniel Carr | 5.00 | \vdash | - | ^ | ┝ | \vdash | - | • | · · · | <u> </u> |
| Secretary and Treasurer | 3.00 | 1 | | x | İ | 1 | | 0. | 0. | 0. |
| (4) Carrie Chalmers | 2.00 | +- | | - | _ | | | | | |
| Director | | 1 | | | | 1 | | 0. | 0. | 0. |
| (5) Hannah Decker | 2.00 | T | 1 | | ┢═ | | _ | | | - · · · · · · - |
| Director | | 1 | 1 | | | l | | 0. | 0. | 0. |
| (6) Shannon Lee | 2.00 | Π | | | | | | | | |
| Director | | | | | | | | 0. | 0. | 0. |
| (7) David Burton | 2.00 |] | | | | | | _ | _ | |
| Director | | ┡ | | | | <u> </u> | | 0. | 0. | 0. |
| (8) Marlys Eddy | 2.00 | ↓ . | | | | | | | | |
| Director | | | ļ | ! | _ | ├_ | | 0. | 0. | 0. |
| (9) Ashley Robinson Director | 2.00 | ł | Ì | | | | | 0. | 0. | 0. |
| Director | | ╆ | | | | ┢ | | • | 0. | |
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ASSOCIATION, INC.

| | (A) Name and title | (B) Average hours per week (list any | box offi | not c , unle | Pos heck ss pe | C) Position neck more than one is person is both an id a director/trustee) | | | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | | (F) Estimated amount of other compensate | | of |
|---|--|---|--------------------------------|-----------------------|----------------------|--|------------------------------|--------|--|--|------|--|--|------|
| | | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MIS | | fre orga and | om the anizati I relate nizatio | ed |
| | | | _ | | | _ | | | | | | | _ | |
| | | | _ | | _ | L | _ | | | | | | | |
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| | | | | _ | <u> </u> | | | | | | | | | |
| | | | _ | _ | <u> </u> | _ | | _ | | | | | | |
| | Sub-total | <u>.</u> | | | | | | | 0. | | 0. | i | | 0. |
| c | Total from continuation sheets to Part \ Total (add lines 1b and 1c) | | | | | | _ | | 0. | | 0. | | | 0. |
| 2 | Total number of individuals (including but compensation from the organization | not limited to th | | | | bov | e) wl | ho r | <u> </u> | <u> </u> | | <u> </u> | | 0 |
| 3 | Did the organization list any former office | r director or tr | ıeto | | | mole | | or | highest compansated a | mployee on | | | Yes | No |
| | line 1a? If "Yes," complete Schedule J for | such individual | | | | • | ٠. | | | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the sand related organizations greater than \$1 | 50,000? If "Yes, | " cc | mpl | ete S | Sche | e dul i | e J f | for such individual | | | 4 | | X |
| 5 | Did any person listed on line 1a receive or rendered to the organization? If "Yes," con- tion B. Independent Contractors | | | | | | | eiai | ed organization or indiv | | _ | 5 | · | X |
| 1 | Complete this table for your five highest of | | | | | | | | | | pens | ation f | rom | |
| | the organization. Report compensation fo (A) Name and busines | | | ONI | | WILLI | OT W | /11/11 | (B) Description of s | | | (C | | |
| | | | 24 | 014. | | | | | | | | | | |
| | | | | | | | | | | | _ | | | |
| | | | | | | | | | | | | | | |
| | | <u> </u> | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors | - | ot l | mite | d to | | se li | stec | d above) who received n | nore than | | | | |
| | \$100,000 of compensation from the organ | nzation | | _ | | ' | - | | | L | | Form | 990 c | 2014 |

VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC. 22-3208206 Form 990 (2014) Page 9 Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 22013. b Membership dues 1b c Fundraising events 10 d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 22013. h Total. Add lines 1a-1f **Business Code** 191802. 191802 2 a Flower Show Program Service Revenue b Educational Program Fe 20120. 20120. c VCH Certification Fees 2840. 2840. d Other Meetings 1470. 1470. f All other program service revenue 216232. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 44. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal (i) Real 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events

9 a Gross income from gaming activities. See
Part IV, line 19 a
b Less: direct expenses b
c Net income or (loss) from gaming activities

10 a Gross sales of inventory, less returns and allowances and allowances and allowances b
c Net income or (loss) from sales of inventory

Miscellaneous Revenue

Business Code

11 a Advertising

541800

4235.

44. Form **990** (2014)

4235.

b

 $\overline{4235}$.

242524.

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions.

216232.

| | 990 (2014) ASSOCIATION t IX Statement of Functional Expense | | | 22-3 | 208206 Page 10 |
|----------|---|-------------------------------|---------------------------------------|---------------------------------|---------------------------------------|
| | | | | nemplote solven (A) | |
| Section | on 501(c)(3) and 501(c)(4) organizations must comp | | | complete column (A). | |
| | Check if Schedule O contains a respon | se or note to any line in (A) | this Part IX (B) | (C) | (D) |
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | 1000 | | | |
| | and domestic governments. See Part IV, line 21 | 1000. | | | |
| 2 | Grants and other assistance to domestic | 075 | | | |
| | ındividuals. See Part IV, line 22 | 975. | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| _ | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| _ | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | - | |
| 10 | Payroll taxes | | · · · · · · · · · · · · · · · · · · · | | |
| 11 | Fees for services (non-employees): | | | | |
| a | Management | | | <u> </u> | |
| b | Legal | 923. | •• | | |
| C | Accounting | 723. | | | |
| d | Lobbying | | | | |
| e | _ | | | | |
| f - | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, | | ··· | <u> </u> | |
| 9 | column (A) amount, list line 11g expenses on Sch 0.) | | | | |
| 40 | , , , | 8629. | ···· | | |
| 12 | Advertising and promotion | 4451. | | | |
| 13 | Office expenses | 1131. | | | · |
| 14 | | <u> </u> | | | |
| 15 | Royalties | 1368. | 10 | | · · · · · · · · · · · · · · · · · · · |
| 16 17 | Occupancy | 179. | | † | |
| 17 18 | Payments of travel or entertainment expenses | | | ***** | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 204726. | | | · · · · · · · · · · · · · · · · · · · |
| 20 | Interest | | | | |
| 21 | | | | | |
| 22 | Payments to affiliates Depreciation, depletion, and amortization | 388. | | | |
| 23 | Insurance | 525. | | †·· | |
| 24 | Other expenses. Itemize expenses not covered | | | <u> </u> | |
| | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | Advertising expense | 4474. | | | |
| b | Bank and credit card fe | 1438. | | | |
| C | Other expenses | 500. | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 229576. | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | _ |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |

Form **990** (2014)

Check here ff following SOP 98-2 (ASC 958-720)

Form 990 (2014)

ASSOCIATION, INC.

| art X | Balance Sheet | | | |
|----------------------------------|---|--------------------------|-----|--------------------|
| | Check if Schedule O contains a response or note to any line in this Part X | | - 1 | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | 495. | 1 | 3381 |
| 2 | Savings and temporary cash investments | 40114. | 2 | 65354 |
| 3 | Pledges and grants receivable, net | | 3 | |
| 4 | Accounts receivable, net | | 4 | |
| 5 | Loans and other receivables from current and former officers, directors, | | | |
| - { | trustees, key employees, and highest compensated employees. Complete | | | |
| Ì | Part II of Schedule L | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (as defined under | | | |
| 1 | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| , | employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| 7 | Notes and loans receivable, net | | 7 | · |
| 8 8 | Inventories for sale or use | | 8 | |
| 9 | Prepaid expenses and deferred charges | 5297. | 9 | 1932 |
| 10a | | ··· ·- · · ·- | | |
| '' | basis. Complete Part VI of Schedule D 10a 6447. | | 1 | |
| h | Less: accumulated depreciation 10b 6386. | 449. | 10c | 61 |
| 11 | Investments - publicly traded securities | | 11 | |
| 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| 13 | Investments · program-related. See Part IV, line 11 | | 13 | |
| 14 | Intangible assets | | 14 | |
| 15 | Other assets. See Part IV, line 11 | | 15 | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 46355. | 16 | 70728 |
| 17 | Accounts payable and accrued expenses | 61. | 17 | 10 |
| 18 | Grants payable | | 18 | |
| 19 | Deferred revenue | 180. | 19 | 11656 |
| 20 | Tax-exempt bond liabilities | | 20 | |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | Loans and other payables to current and former officers, directors, trustees, | | | |
| | key employees, highest compensated employees, and disqualified persons. | | | |
| | Complete Part II of Schedule L | | 22 | |
| i ₂₃ | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 25 | Other liabilities (including federal income tax, payables to related third | <u></u> | | |
| | parties, and other liabilities not included on lines 17-24). Complete Part X of | | | |
| | Schedule D | | 25 | |
| 26 | Total liabilities. Add lines 17 through 25 | 241. | 26 | 11666 |
| | Organizations that follow SFAS 117 (ASC 958), check here ▶ | | | |
| و ا | complete lines 27 through 29, and lines 33 and 34. | | | |
| 27 | Unrestricted net assets | | 27 | |
| 28 | Temporanly restricted net assets | | 28 | |
| 29 | Permanently restricted net assets | - | 29 | |
| 5 | Organizations that do not follow SFAS 117 (ASC 958), check here | <u>,</u> | | |
| 5 | and complete lines 30 through 34. | | | |
| 30 | Capital stock or trust principal, or current funds | 0. | 30 | 0 |
| 31 | Paid-in or capital surplus, or land, building, or equipment fund | 0. | 31 | 0 |
| 27 28 29 30 31 32 | Retained earnings, endowment, accumulated income, or other funds | 46114. | 32 | 59062 |
| 33 | Total net assets or fund balances | 46114. | 33 | 59062 |
| 34 | Total liabilities and net assets/fund balances | 46355. | 34 | 70728 |

Form **990** (2014)

| Form | 990 (2014) ASSOCIATION, INC. | <u> 22</u> -3208 | <u> 3206</u> | Pag | _{le} 12 |
|----------|---|--|--------------|--------------------|------------------|
| Par | t XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | ···· · · · · · · · · · · · · · · · · · | <u></u> | | |
| | 7 () (7.4)(11 (4) ((4) | | 2 | 425 | 2.4 |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | <u> 295'</u> | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | $\frac{295}{1294}$ | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 461 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 40 I. | 14. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, |] | | | |
| | column (B)) | 10 | | <u>590</u> | <u> 52.</u> |
| Pai | t XII Financial Statements and Reporting | | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | <u>Ш</u> |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | e O. | 1 1 | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | 1 | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| ь | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa | te basis. | | | |
| | consolidated basis, or both: | , | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | 1 | 1 | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | ne audit | | | |
| Ū | review, or compilation of its financial statements and selection of an independent accountant? | , | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sci | nedule O | | | |
| 32 | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S | | | | |
| Vа | Act and OMB Circular A-133? | ingio Audit | 3a | | х |
| . | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit | 30 | | |
| b | | med addit | 3b | 1 | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | 990 (| 001.4 |
| | | | ⊢om | 33 ∪(| ∠∪14) |

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2014

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| | | 01(c)(4), (5), or (6) organiza | | D00155 | | | |
|---------------|------------|--------------------------------------|-------------------------------------|-------------------------|---|----------------|---|
| wan | ne or orga | | NURSERY AND LAN | DSCAPE | | Emplo | oyer identification number |
| De | a I A I | ASSUCIA | TION, INC. ganization is exempt und | ton cooking EATION | | A7 - | 22-3208206 |
| Pe | rt I-A | Complete if the ort | ganization is exempt und | der section 501(c) | or is a section s | 2/ 0 | rganization. |
| 2 | | expenditures | zation's direct and indirect politi | cal campaign activities | ın Part IV. | ▶ \$ | |
| Pa | rt I-B | Complete if the ord | ganization is exempt und | der section 501/c) | (3) | | ***** |
| $\overline{}$ | | | incurred by the organization un | | (0). | > \$ | |
| | | • | incurred by organization manag | • | | S | |
| | | | on 4955 tax, did it file Form 4720 | | | Ψ, | Yes No |
| | | orrection made? | 1000 tax, ara it iii0 1 0iiii 4720 | , ror and your | • | | Yes No |
| | | describe in Part IV. | | | • • • | | 103100 |
| Pa | rt I-C | Complete if the org | ganization is exempt und | er section 501(c) | , except section | 501(| c)(3). |
| 1 | Enter th | e amount directly expende | d by the filing organization for se | ection 527 exempt func | tion activities | > \$ | |
| | | | nization's funds contributed to o | | | , | |
| | exempt | function activities | | | | ▶\$ | |
| 3 | Total ex | | s. Add lines 1 and 2. Enter here | | -, | | |
| | line 17b | | | | | > \$ | |
| 4 | Did the | filing organization file Form | 4400 004 7 11 0 | | | | Yes No |
| 5 | | | mployer identification number (E | | | | |
| | | | ation listed, enter the amount pa | | | | |
| | | | omptly and directly delivered to | | | separat | te segregated fund or a |
| | роппса | | additional space is needed, pro | · | IV. | | |
| | | (a) Name | (b) Address | (c) EIN | (d) Amount paid | | (e) Amount of political |
| | | | | | filing organization funds. If none, ent | | contributions received and promptly and directly delivered to a separate political organization. If none, enter -0. |
| | | | | | | | |
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| | | | | 1 | 1 | | I |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

LHA 432041 10-21-14

| Schedule C (Form 990 or 990-EZ) 2014 ASS Part II-A Complete if the organization | OCIATION | I, INC. | n 501/c)/3) and file | 22-3 | 3208206 Page 2 | | | |
|---|---|--|---------------------------------------|----------------------------------|-----------------------------|--|--|--|
| section 501(h)). | tation is exe | inprunder sectio | n soricion and me | a Form 5700 (| election under | | | |
| A Check ▶ ☐ if the filing organization b | pelongs to an aff | iliated group (and list in | Part IV each affiliated | group member's nar | me, address, EIN, | | | |
| expenses, and share of | - | | | • | | | | |
| B Check ▶ ☐ If the filing organization of | hecked box A a | nd "limited control" pro | ovisions apply. | | | | | |
| | Lobbying Expe | nditures | | (a) Filing organization's totals | (b) Affiliated group totals | | | |
| 1a Total lobbying expenditures to influence | 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) | | | | | | | |
| b Total lobbying expenditures to influence | | | | | | | | |
| c Total lobbying expenditures (add lines 1 | a and 1b) | | | • | | | | |
| d Other exempt purpose expenditures | | | | | | | | |
| e Total exempt purpose expenditures (ad | d lines 1c and 1c | d) | | | | | | |
| f_Lobbying nontaxable amount. Enter the | | | h columns. | | | | | |
| If the amount on line 1e, column (a) or (b) | | bying nontaxable am | 15 | | | | | |
| Not over \$500,000 | | the amount on line 1e | | | | | | |
| Over \$500,000 but not over \$1,000,000 | | 00 plus 15% of the exc | · · · · · · · · · · · · · · · · · · · | | | | | |
| Over \$1,000,000 but not over \$1,500,00 | | 00 plus 10% of the exc | | | | | | |
| Over \$1,500,000 but not over \$17,000, | | 00 plus 5% of the exce | | | | | | |
| Over \$17,000,000 | \$1,000 | | | | | | | |
| <u> </u> | 41,000, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | · · · · · · · · · · · · · · · · · · · | | | | | |
| h Subtract line 1g from line 1a. If zero or le i Subtract line 1f from line 1c. If zero or le j If there is an amount other than zero or reporting section 4911 tax for this year | ess, enter -0- either line 1h or | line 1, did the organiz | | | Yes No | | | |
| (Some organizations that n | | 501(h) election do not rate instructions for li | | of the five columns | below. | | | |
| | Lobbying Expe | nditures During 4-Ye | ar Averaging Period | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) Total | | | |
| 2a Lobbying nontaxable amount | | <u>-</u> | | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | | | |
| c Total lobbying expenditures | | | | | | | | |
| d Grassroots nontaxable amount | | | | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | | | | |
| f Grassroots lobbying expenditures | | | | | | | | |

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990-EZ) 2014 ASSOCIATION, INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description | (a) | | (b) | |
|---|---|-----------------|---------------------------------------|-------------|
| of the lobbying activity. | Yes | No | Amo | unt |
| During the year, did the filing organization attempt to influence foreign, national, state or | | | | |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| or referendum, through the use of: | | | | |
| a Volunteers? | . L | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| c Media advertisements? | | | | _ |
| d Mailings to members, legislators, or the public? | | | | |
| e Publications, or published or broadcast statements? | | | | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | _ |
| i Other activities? | | | | _ |
| j Total. Add lines 1c through 1: | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | - |
| b If "Yes," enter the amount of any tax incurred under section 4912 | • | | | - |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | • | ļ. | · · · · · · · · · · · · · · · · · · · | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), sec | ction 501(c) | (5), or se | ection | _ |
| 501(c)(6). | • | | | |
| | | | Yes | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | x |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | Х | |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | • | 3 | | Х |
| answered "Yes." | <u></u> | | | <u> </u> |
| 1 Dues, assessments and similar amounts from members | | 1 | | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | olitical | | | |
| a Current year | | 2a | | |
| b Carryover from last year | | 2b | <u> </u> | |
| c Total | | 2c | | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | - |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | | | | |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying a | | | | |
| expenditure next year? | ia political | 4 | | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | |
| Part IV Supplemental Information | | | | |
| | rous hoth Dort I | U.A. linna 1 | and 2 (age | |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gi instructions); and Part II-B, line 1. Also, complete this part for any additional information. | oup list, Fart | II-A, III les I | anu z (See | |
| Schedule C Part III-A question 2 | | | | |
| Schedule C Fait 111-A quescion 2 | | _ | | |
| The organization has not participated in any lobbyi | na nati | | t | |
| The organization has not participated in any lobbyi | ng acti | ATCTES | • | |
| | | | | |
| | | _ | | |
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| | | | 000 or 000 | |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its tructions is at www.lrs.gov/form990.

Open to Public

Inspection **Employer identification number**

OMB No 1545-0047

VERMONT NURSERY AND LANDSCAPE

Name of the organization ASSOCIATION, INC.

22-3208206

| Par | t I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds | or Accounts. Complete if the |
|-----|--|--|---|
| | organization answered "Yes" to Form 990, Part IV, lin | e 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advise | ed funds |
| | are the organization's property, subject to the organization's | - | ☐ Yes ☐ No |
| 6 | Did the organization inform all grantees, donors, and donor a | | used only |
| | for charitable purposes and not for the benefit of the donor | | |
| | impermissible private benefit? | | Yes No |
| Pa | | ganization answered "Yes" to Form 990, Pa | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | ion (check all that apply) | |
| | Preservation of land for public use (e.g., recreation or | | ncally important land area |
| | Protection of natural habitat | Preservation of a certif | |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form o | of a conservation easement on the last |
| | day of the tax year | | |
| | , | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| ь | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic str | ructure included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired | after 8/17/06, and not on a historic structu | re |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, re | eleased, extinguished, or terminated by the | organization during the tax |
| | year > | | |
| 4 | Number of states where property subject to conservation ea | sement is located | |
| 5 | Does the organization have a written policy regarding the pe | nodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements | it holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | , and enforcing conservation easements du | ring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | enforcing conservation easements during | the year 🕨 \$ |
| 8 | Does each conservation easement reported on line 2(d) abor | ve satisfy the requirements of section 170(| h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservat | ion easements in its revenue and expense | statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes t | he organization's accounting for |
| | conservation easements. | | · · · · · · · · · · · · · · · · · · · |
| Pa | t III Organizations Maintaining Collections of | | her Similar Assets. |
| | Complete if the organization answered "Yes" to Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | SC 958), not to report in its revenue statem | ent and balance sheet works of art, |
| | historical treasures, or other similar assets held for public ex | hibition, education, or research in furtheran | ice of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that descr | | |
| b | If the organization elected, as permitted under SFAS 116 (As | SC 958), to report in its revenue statement | and balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, e | ducation, or research in furtherance of pub | lic service, provide the following amounts |
| | relating to these items: | | |
| | (i) Revenue included in Form 990, Part VIII, line 1 | | . • \$ |
| | | | · · · · · · · · · · · · · · · · · · · |
| 2 | If the organization received or held works of art, historical tre | easures, or other similar assets for financial | gain, provide |
| | the following amounts required to be reported under SFAS 1 | 116 (ASC 958) relating to these items: | |
| а | Revenue included in Form 990, Part VIII, line 1 | | \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ |
| | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

| | | TION, INC. | | | | | | | | 6 Page 2 |
|------|--|-----------------------|------------|----------------|------------------|--------------|--------------|------------|-------------------|--|
| Par | t III Organizations Maintaining C | collections of A | rt, His | torical Tr | easures, or | Other | Similar | Asse | ts (contin | ued) |
| 3 | Using the organization's acquisition, accessi | on, and other record | ds, chec | k any of the | following that a | ire a sigr | nıfıcant use | e of its | collection | n items |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | C | ı 🔲 | Loan or exc | hange program | s | | | | |
| b | Scholarly research | • | • | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | ın how ti | hey further t | he organization | 's exemp | pt purpose | ın Par | t XIII. | |
| 5 | During the year, did the organization solicit of | r receive donations | of art, h | istorical trea | sures, or other | sımılar a | ssets | | _ | |
| | to be sold to raise funds rather than to be ma | aintained as part of | the orga | ınızatıon's co | ollection? | | | | Yes | No. |
| Pai | t IV Escrow and Custodial Arran | gements. Compl | ete if the | e organizatio | n answered "Ye | es" to Fo | orm 990, P | art IV, I | ine 9, or | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | an or other interme | diary for | contribution | ns or other asse | ts not in | cluded | | _ | |
| | on Form 990, Part X? | | | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | ollowing | table: | | | | | | |
| | | | | | | | | | Amount | <u>. </u> |
| С | Beginning balance | | | | | | 1c | | | |
| d | Additions during the year | | | | | | 1d | | | |
| е | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21, for | escrow or c | ustodial accoun | nt liability | /? | <u> </u> | Yes | U No |
| ь | If "Yes," explain the arrangement in Part XIII. | Check here if the e | xplanati | on has been | provided in Pa | rt XIII | | · | | |
| Pai | t V Endowment Funds. Complete | f the organization a | nswered | "Yes" to Fo | rm 990, Part IV, | , line 10. | · | | | |
| | | (a) Current year | (b) F | nor year | (c) Two years t | oack (d |) Three year | rs back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| C | Net investment earnings, gains, and losses | | | | <u> </u> | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | 1 | ł | | i | | |
| | and programs | | l | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | <u> </u> |
| 2 | Provide the estimated percentage of the cur | rent year end baland | ce (line 1 | lg, column (a | a)) held as: | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | |
| b | Permanent endowment > | % | | | | | | | | |
| С | Temporarily restricted endowment ▶ | % | | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organiz | ation th | at are held a | ınd administere | d for the | organızat | ion | | |
| | by: | | | | | | | | \longrightarrow | Yes No |
| | (i) unrelated organizations | | - | - | | | | | 3a(i) | |
| | (ii) related organizations | • | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(ii), are the related organization | s listed as required | on Sche | dule R? . | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | owment | funds. | | | | | | |
| Pa | rt VI Land, Buildings, and Equipn | nent. | | | | | | | | |
| | Complete if the organization answere | d "Yes" to Form 990 | D, Part IV | /, line 11a. S | ee Form 990, P | art X, lin | ne 10. | | | |
| | Description of property | (a) Cost or o | | | or other | • • | umulated | | (d) Bool | k value |
| | | basis (invest | ment) | basis | (other) | depre | eciation | | | |
| 1a | Land | | | | | | | | | |
| b | Buildings | <u> </u> | | | | | | | | |
| C | Leasehold improvements | | | <u> </u> | | | | | | |
| d | Equipment | | | | | | | | | |
| | Other | | | <u> </u> | 6447. | | 6386 | 9 • | | 61. |
| Tota | LAdd lines 1a through 1e (Column (d) must e | equal Form 990 Part | X colu | mn (R) line 1 | 1001 | | • | ► I | | 61. |

Schedule D (Form 990) 2014

| Schedule D | (Form 990) 2014 | ASSOCIATION | , INC. | | 22 | -3208206 | Page 3 |
|----------------|--|----------------------------------|---------------------------------------|--|------------------------|--------------------|----------|
| | Investments - C | Other Securities. | | | | | |
| · | Complete if the orga | nızation answered "Yes" | to Form 990, Part IV, Iir | ne 11b. See Form 990, l | Part X, line 12. | | |
| (a) Descrip | | OTY (including name of security) | (b) Book value | | aluation: Cost or end | d-of-year market v | alue |
| (1) Financia | al derivatives | | - | | | | |
| | held equity interests | • | | | | | |
| | new equity interests | | | | | | |
| (3) Other | | | | | | | |
| <u>(A)</u> | | | | | | | |
| <u>(B)</u> | | · | ··· · · · · · · · · · · · · · · · · · | - | | | |
| (C) | | | | | | | |
| (D) | | <u> </u> | · | | | | |
| (E) | | | | | | <u>.</u> | |
| (F) | | | | | | | |
| (G) | | | | | | | |
| (H) | | | | | | | |
| Total. (Col. (| b) must equal Form 990, | Part X, col. (B) line 12.) | | | | | |
| Part VIII | Investments - F | Program Related. | | -·· - | | | |
| | Complete if the orga | anization answered "Yes" | to Form 990, Part IV, Irr | ne 11c. See Form 990. I | Part X, line 13. | | |
| | (a) Description of it | | (b) Book value | | aluation: Cost or end | d-of-year market v | alue |
| (1) | | | <u>i-i</u> | *************************************** | | - | |
| (2) | | | | | | | |
| | | | | | | | |
| (3) | | | , ,- | | | | |
| (4) | · | | | | | | |
| (5) | | | | <u> </u> | | | |
| (6) | <u>. </u> | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | · · · | |
| (9) | | | | | | | |
| | | , Part X, col. (B) line 13.) | | | | | |
| Part IX | Other Assets. | | | | | | |
| | Complete if the orga | anization answered "Yes" | to Form 990, Part IV, III | ne 11d. See Form 990, | Part X, line 15. | | |
| | | (a) | Description | _ | | (b) Book va | alue |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| | | · | | | | | |
| (8) | | | | | | | |
| (9) | (h) | | - 15) | | | | |
| | | rm 990, Part X, col. (B) lin | e 15) | | <u> </u> | <u> </u> | |
| Part X | Other Liabilities | | | 44 446 5 | | | |
| | | anization answered "Yes" | to Form 990, Part IV, III | | 1 990, Part X, line 25 | <u> </u> | |
| 1. | (a) De | scription of liability | | (b) Book value | | | |
| (1) Fe | deral income taxes | | | | | | |
| (2) | | | | ····- | | | |
| (3) | | | | | } | | |
| (4) | | - | | | | | |
| (5) | | | | - - | } | | |
| (6) | | | | | | | |
| (7) | | | | - | 1 | | |
| (8) | | | | | 1 | | |
| (9) | | | | | 1 | | |
| | umn (h) must equal Eo | rm 990, Part X, col. (B) lin | e 251 | | 1 | | |
| | | | • | o to the organization's | financial statements | that reports the | |
| | | itions. In Part XIII, provide | | | | | VIII [|
| organiz | cation's liability for unc | ertain tax positions unde | FIN 46 (ASC 740). Che | eck nere if the text of th | | _ | |
| | | | | | Sch | edule D (Form 9 | 9U) 2014 |

432053 10-01-14

| <u>Sche</u> | dule D (Form 990) 2014 ASSOCIATION, INC. | 22-3208206 Page 4 |
|-------------|--|------------------------------|
| Par | t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per | Return. |
| | Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 |
| а | Net unrealized gains (losses) on investments | |
| b | Donated services and use of facilities | |
| С | Recoveries of prior year grants 2c | |
| d | Other (Describe in Part XIII) | _ |
| е | Add lines 2a through 2d | 2e |
| 3 | Subtract line 2e from line 1 | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 1 |
| b | Other (Describe in Part XIII.) | 7 |
| | Add tops 4e and 4b | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 |
| | t XII Reconciliation of Expenses per Audited Financial Statements With Expenses p | · |
| | Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. | |
| | | |
| 1 | Total expenses and losses per audited financial statements | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 |
| а | Donated services and use of facilities | |
| þ | Prior year adjustments 2b | ⊣ |
| C | Other losses | _ |
| d | Other (Describe in Part XIII.) | |
| е | Add lines 2a through 2d | 2e |
| 3 | Subtract line 2e from line 1 | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | |
| b | Other (Describe in Part XIII.) | 7 |
| _ | Add lines 4a and 4b | |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 |
| | rt XIII Supplemental Information. | |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, li 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. | ne 4, 1 at 7, me 2, 1 at 71, |
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| | | |

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

VERMONT NURSERY AND LANDSCAPE Emplo ASSOCIATION, INC.

Employer identification number 22-3208206

OMB No 1545-0047

| Form 990, Part III, Line 4d, Other Program Services: |
|--|
| Professionalism & Communication - The Association publishes a quarterly |
| newsletter "The Dirt" and annual report to keep members informed of |
| events and developments within the horticultural and agricultural |
| community. The Association also works with the state to promote "VT |
| Grown" agricultural & horticulture products. |
| |
| Form 990, Part VI, Section A, line 6: |
| The organization has members. |
| |
| Form 990, Part VI, Section A, line 7a: |
| The organization's members elect the governing body. |
| |
| Form 990, Part VI, Section A, line 7b: |
| According to the bylaws, any changes to the level of dues must be approved |
| by active members. |
| |
| Form 990, Part VI, Section B, line 11: |
| The preparer provides the Treasurer with the completed Form 990. The |
| Treasurer reviews the form. After all questions/comments have been |
| addressed, the Treasurer presents the complete Form 990 to the Board. A |
| copy of the Form 990 is made and available for public inspection. |
| |
| Form 990, Part VI, Section C, Line 19: |
| Print publications, such as the annual report and bylaws, are posted on the |
| website. Other documents are available upon request. |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014) 432211 08-27-14 |