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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

OMB No 1545-0047 2014 Open to Public

X Yes

Form **990** (2014)

Form	990
	ent of the Treas
A	-4b - 0044

	al Revenue Service		rm990.				Inspection
A T	or the 2014 o	alendar year, or tax year beginning $07/01/14$, and ending $06/30/15$					
	heck if applicable	C Name of organization United States Institute for		D E	mployer	ıdentıfica	ition number
	ddress change	Theatre Technology, Inc.		1			
=	•	Doing business as		1 1:	3-62	2169	21
╝╹	lame change	Number and street (or P O box if mail is not delivered to street address) Room/s	uite	ET	elephone	number	
_ Ir	nitial return	315 South Crouse Ave Suite 200		3:	15-4	<u> 163-</u>	6463
	inal retum/ erminated	City or town, state or province, country, and ZIP or foreign postal code		1			
_		Syracuse NY 13210		G G	ross rece	pts\$	2,670,172
ן ^	mended return	F Name and address of principal officer					- Du 59
_ A	pplication pending	David Grindle	Is this a gi	roup ret	um for su	bordinates'	? Yes X No
		315 South Crouse Ave, Room 200	Are all su	bordina	ites inclu	ded?	Yes No
		Syracuse NY 13210	If "No	," attac	halist (see instru	ctions)
	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527					
			Group ex	emption	number		
_							of legal domicile N
	orm of organization		mation a			M State	or legal dornicle 44.
-		ummary			_		
	-	escribe the organization's mission or most significant activities					
8		actively connect performing arts design and technology					
Activities & Governance		munities to ensure a vibrant dialog among practitioners	,				
ļe,		cators, and students.					
<u>န်</u>		nis box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of it	s net as	sets			
∞ ∞	3 Number	of voting members of the governing body (Part VI, line 1a)			3	29	
S	4 Number	of independent voting members of the governing body (Part VI, line 1b)			4	29	
₹	5 Total nu	mber of individuals employed in calendar year 2014 (Part V, line 2a)			5	11	
ᅙ	6 Total nu	mber of volunteers (estimate if necessary)			6	300	
`	7a Total un	related business revenue from Part VIII, column (C), line 12			7a		85,425
		elated business taxable income from Form 990-T, line 34			7b		(
			Prior Y				Current Year
.	8 Contribu	itions and grants (Part VIII, line 1h)		32,8			94,409
2	9 Program	service revenue (Part VIII, line 2g)	2,14	12,8	802		2,432,101
Kevenue	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)	8	8,8	880		143,122
ž	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-			
			2,31	.4,	567		2,669,632
\neg		and similar amounts paid (Part IX, column (A), lines 1–3)		14,8			38,718
		paid to or for members (Part IX, column (A), line 4)			- i		
	ľ	, other compensation, employee benefits (Part IX, column (A), lines 5–10)	65	50.2	236		707,168
ses		onal fundraising fees (Part IX, column (A), line 11e)					(
Expenses		ndraising expenses (Part IX, column (A), line 11e)			-		
X			1,55	10	110		1,728,552
_		· · · · · · · · · · · · · · · · · · ·	$\frac{1}{2}, 24$				2,474,438
				., 6		 '	195,194
پ چ	19 Revenue	e less expenses Subtract line 18 from line 12	ning of C				End of Year
10 ce 20 ce	20 Total ca		3,84				4,021,179
ksse Bala	20 Total as				323		389,68
let Assets or und Balances	∠1 lotailia	bilities (Part X, line 26)	$\frac{23}{3,54}$				3,631,494
ᅩᄕ	22 Net ass		٠, ٥٤	, ,	J J 😉		J, UJI, 494
		ignature Block					
Ur	nder penalties of	f perjuty. I declare that I have examined this return, including accompanying schedules and statements, an complete Declaration of preparer (other than officer) is based on all information of which preparer has any	d to the	best o	t my kn	owiedge	and belief, it is
tru	ie, correct, and	complete Declaration of prevaler (other than officer) is based on all information of which preparer has any	KIIOWIEC		г :		
	• /				1/2	Ni	v 15
Sig		Signature of officer			Date		
le	re 📗	David Grindle Executive	e Di	rec	ctor	<u>: </u>	
		Type or print name and title					
	Print/Ty	pe preparer's name Preparer's signature	Date	_	Check	X if	PTIN
Paid	l cames	M. Bandoblu C.P.A. Janelolla CPA	11-9-	/3	self-em	ployed	P00698861
Pre	parer Firm's n	ame James M. Bandoblu/ CPA		Firm's	EIN 🕨	16	-1361536
Use	Only	2010 W Genesee St # 301					
	-	Syracuse NV 13219-1692	ì			215	-487-572

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

DAA

Form 990 (2014) United States Institute for 13-6216921	Page 2
Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly describe the organization's mission To actively connect performing arts design and technology communities to ensure a vibrant dialog among practitioners, educators, and students.	
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	Yes X No
 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by 	Yes X No
expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a (Code) (Expenses \$ 581,306 including grants of \$) (Revenue \$ National Conference held annually - seminars & lectures are given on the technical aspects of the theatre and other related sectors of the fine arts	1,548,624)
4b (Code) (Expenses \$ 127,516 including grants of \$) (Revenue \$ Publications - including directory newsletters & trade journals published & produced by the organization concerning technical aspects of theatre & fine arts.	297,717)
4c (Code) (Expenses \$ 46,642 including grants of \$) (Revenue \$ Award & Special event fees -includes international expositions, seminars, lectures, and award application fees relative technical aspects of theatre & fine Arts.	23,274) ated to
4d Other program services (Describe in Schedule O) (Expenses \$ 227,350 including grants of \$ 38,718) (Revenue \$	_)

Form **990** (2014)

			Yes	No
ì	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		X	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		Α_	<u> </u>
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			-
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
Ū	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
_	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	İ		
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			7.7
40	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
ь	fundraising, business, investment, and program service activities outside the United States, or aggregate	}		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		<u> </u>
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	"		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	• -		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- -		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
_b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	L	_X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	-		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			77
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	04-		v
_	through 24d and complete Schedule K. If "No," go to line 25a	24a	-	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	\vdash	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240_		
LJA	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	.	x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			-
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	-		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	İ		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			32
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	24		x
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31	— — l	
JZ	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
-	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		l l	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Fo	m 990	(2014

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance												
	Check if Schedule O contains a response or note to any line in this Part V			_Ц_									
•	1 1 00	F	Yes	No									
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 29	_											
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0												
С	Did the organization comply with backup withholding rules for reportable payments to vendors and												
	reportable gaming (gambling) winnings to prize winners?	1c	X	ļ									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax												
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11		77										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X										
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)												
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	<u> </u>									
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<u> </u>										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority												
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4.		x									
_	account)?	4a		^									
D	If "Yes," enter the name of the foreign country:												
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts												
5a	(FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Y									
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X									
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c											
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	00											
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x									
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1											
~	gifts were not tax deductible?	6ь											
7	Organizations that may receive deductible contributions under section 170(c).												
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods												
	and services provided to the payor?	7a											
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b											
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was												
	required to file Form 8282?	7c											
đ	If "Yes," indicate the number of Forms 8282 filed during the year 7d												
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f											
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g											
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the												
	sponsoring organization have excess business holdings at any time during the year?	8		ļ									
9	Sponsoring organizations maintaining donor advised funds.												
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>									
10	Section 501(c)(7) organizations. Enter												
а	Initiation fees and capital contributions included on Part VIII, line 12												
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]												
11	Section 501(c)(12) organizations. Enter												
a	Gross income from members or shareholders 11a	-											
b	Gross income from other sources (Do not net amounts due or paid to other sources												
42-	against amounts due or received from them) Section 4047(c)(4) non execute the principle to the execute to the execute films Form 900 in liquid Form 1943	-		•									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a											
b													
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	 									
а	Note. See the instructions for additional information the organization must report on Schedule O	134											
h	Enter the amount of reserves the organization is required to maintain by the states in which												
b	the organization is licensed to issue qualified health plans												
С	Enter the amount of reserves on hand	\dashv											
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X									
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b											
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 29 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 29 Enter the number of voting members included in line 1a, above, who are independent Ь Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a The governing body? X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X 9 the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, X 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c describe in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Another's website X Upon request | Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 315 S. Crouse Avenue Carol Carrigan

315-463-6463

NY 13210

Section A.

orm 930 (2014) Un:	ited	States	Institute	for
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13-6216921

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the

- organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of
- compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the orga	inization nor any	y rela	ited	orga	nıza	don co	mpe	ensated any current officer,	director, or trustee	
(A) Name and Title	(B) Average hours per week (list any	ge Position ler (do not check more than one box, unless person is both an officer and a director/trustee)					3	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(vv-21039-MISC)	organization and related organizations
(1) Paul Brunner										· · · · · · · · · · · · · · · · · · ·
	0.00									_
Director	0.00	X			<u> </u>		_	0	0	0
(2) Michael Katz										
	0.00									_
Director	0.00	X	ļ		<u> </u>		-	0	0	0
(3) Elynmarie Kazle										
	0.00						1			•
Director	0.00	X	<u> </u>	_	<u> </u>		+	0	0	0
(4) Robert Scales	0 00									
	0.00								٥	^
Director	0.00	X	-		-	\vdash	+	0	0	0
(5) Kim Scott	0.00									
5	0.00	x		1				0	o	0
Director (6) Kevin Rigdon	0.00	^	-		\vdash	 -	-+		· · · · · · · · · · · · · · · · · · ·	U
(6) Revin Rigdon	0.00				ļ					
Director	0.00	x			ĺ			0	o	0
(7) Loren Schreiber	0.00	1		├	-		+		<u>_</u>	
(/)Loren schreiber	0.00									
Director	0.00	x				1		0	ol	0
(8) Rafael Jaen	0.00	-	\vdash	\vdash	 	1	+		-	<u>_</u>
10,216262	0.00	1		1						
Director	0.00	x					İ	o	ol	0
(9) Linda Pisano			-	 	┢		十		-	
(0)	0.00	1								
Director	0.00	x						0	0	0
(10) Paul Vincent		+==	T				十	· · · · · · · · · · · · · · · · · · ·		
(10,2000	0.00		1		ľ	1				
Director	0.00	x						0	0	0
(11)Mickey Henry		1	T	1	T		1			
	0.00				1					
Director	0.00	X						0	0	0

Part.VII Section A. Officer	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ı	(F) Estimated amount of other compensation	ก
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and related organization	ı
(12)Shane Kelly										<u>.</u>	·	 ,
Director	0.00	x						o	o			0
(13) Karen Maness	- 0.00						<u> </u>					
-	0.00											•
Director (14) Michael McNamar	0.00	X		_				0	0			0
(14)FITCHGET MCNAMAT	0.00					:						
Director	0.00	x					<u> </u>	0	0			0
(15)Vickie Scott	0.00											
Director	0.00	x						اه	o			0
(16) Tammy Honesty	1 0.00	1										
	0.00							:				
Director (17) Jenny Kenyon	0.00	X		<u> </u>				0	0		· · · · · · · · · · · · · · · · · · ·	0
(ii)beiling Kengon	0.00											
Director	0.00	x						0	o			0
(18) Verda Beth Mart												
Director	0.00	x						o	o			0
(19) David Grindle	1 0.00	1					<u> </u>					
	40.00											
Executive Director	0.00		L	X		<u></u>	Ļ	113,606 113,606	0			0
1b Sub-total c Total from continuation sh	eets to Part VII.	Secti	ion A	.				113,606				
d Total (add lines 1b and 1c)				·			<u></u>	113,606				
2 Total number of individuals (reportable compensation from				thos	e lis	ted a	bov	e) who received more than	\$100,000 of			
reportable compensation not	ii tile organizatioi										Ye	s No
3 Did the organization list any in employee on line 1a? if "Yes								oyee, or highest compensa	ted		3	x
4 For any individual listed on li	ne 1a, is the sum	of re	port	able	com	pens	satio					
organization and related organization	anizations greater	thar	1 \$15	50,00)0? I	f "Ye	s," c	complete Schedule J for suc	ch		4	x
5 Did any person listed on line									ındıvıdual			
for services rendered to the of Section B. Independent Contract	<u> </u>	res,"	com	plete	e Sc	hedu	le J	for such person			5	X
1 Complete this table for your		ensa	ted	ınde	oenc	lent o	cont	ractors that received more t	han \$100,000 of			
compensation from the orga		omp	ensa	tion	for t	he ca	alend			ar	10	
Broadway Press	(A) nd business address				300	11 (-	Descript	(B) bon of services		Compe	nsation
Louisville	KY	7 4	02					Editor			: 1	100,008
		•										,
							-	· · · · · · · · · · · · · · · · · · ·				
							_					
2 Total number of independen	t contractors (incl	udino	but	not	lımıt	ed to	tho	se listed above) who				
received more than \$100,00								·	1			90 (2014)

(A) Name and title	(B) (C) Average hours per (do not check more that box, unless person is b officer and a director/tr							(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the				
	hours for related organizations below dotted inne)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		organiza and rel organiza	ation ated		
(12)Mark Shanda														
President	0.00			v					0				^	
(13)Dan Culhane	0.00	├-		X	-			0	0				0	
(10)2411 (42114114	0.00	'												
Treasurer	0.00			X				0	0				0	
(14) Lea Asbell-Swang									:					
	0.00												•	
Past President (15) Marketa Fantova	0.00	ļ		X				0	0				0	
(19)Marketa Pantova	0.00													
VP-Int'l Activities	0.00			x				0	0				0	
(16) Andi Lyons														
	0.00							_						
VP Sect & Chapters	0.00			X				0	0				0	
(17)Michael Mehler	0.00													
VP-Communications	0.00			x				o	О				0	
(18) Jimmie Byrd														
	0.00									i				
Secretary	0.00			X				0	0	· 			0	
(19) Kasey Allee-Fore	man 0.00													
VP-Programming	0.00			x		ŀ		0	0				0	
1b Sub-total		·	L	نتتا	٠				<u> </u>				_	
c Total from continuation she	ets to Part VII, \$	Secti	on A	١.			▶							
d Total (add lines 1b and 1c)							>	<u> </u>		İ				
2 Total number of individuals (in reportable compensation from	-		d to	thos	e lisi	ted a	bov	e) who received more than	\$100,000 of					
. openasio componedatori ricin	o.gaza				-							Yes	No	
3 Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensa	ited		3			
4 For any individual listed on line								n and other compensation	from the		, ,			
organization and related organ	nizations greater	than	\$15	0,00	0? I	f "Ye	s," c	complete Schedule J for su	ch					
individual 5 Did any person listed on line 1	a receive or acc	rue d	omi	ens	ation	fron	n an	v unrelated organization or	· ındıvıdual		4			
for services rendered to the or	ganization? If "Y	'es,"	com	plete	Scl	nedu	le J	for such person			5			
Section B. Independent Contracto														
Complete this table for your five compensation from the organical compensation from the organical compensation.										ear				
Name and	(A) business address							Descrip	(B) tion of services		Co	(C) mpensat	ion	
														
										İ				
					•									
							<u> </u>				 			
2 Total number of independent								se listed above) who						
received more than \$100,000	of compensation	n fror	n the	e org	anız	ation					<u> </u>			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

4	~		_	\sim	4	_	\sim	\sim	1
	٠.	_	n	_		n	u	_	

Page 8

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle	Pos check ess pe nd a d	rson	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	co	(F) Estimate amount other ompense from th	of ation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(ii 2 isso misse)	oi a	rganizat and relat ganizati	tion ted	
(12) Carolyn Satter	0.00			- ::									
VP-Commissions	0.00			X		-	_	0	0				0
(13) Jack Feivou	0.00												
VP-Conferences	0.00			х				0	0				0
(14) Eric Rouse	0.00		!										
VP-Special Operation	0.00			x				o	0				0
(15)													
(16)												· - ·	
(17)													
(18)													
(19)						!							
1b Sub-total	<u> </u>	<u> </u>	L	L		LJ	<u> </u>			<u> </u>			
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII,	Secti	ion A	\ 			>						
2 Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bov	re) who received more than	\$100,000 of			_	
3 Did the organization list any fo								loyee, or highest compensa	ited			Yes	No
employee on line 1a? If "Yes," For any individual listed on line organization and related organ	e 1a, is the sum	of re	port	able	com	pens	atio				3		
ındıvıdual	_							•			4		
5 Did any person listed on line 1 for services rendered to the or									individual		5		
Section B. Independent Contractor 1 Complete this table for your fire			tod :					restore that recovered more	than \$100,000 of				
compensation from the organi	zation Report c							<u>dar year ending with or with</u>	in the organization's tax ye	ear			
Name and	(A) business address						<u> </u>	Descrip	(B) tion of services		Com	(C) pensati	on
													
				<u> </u>			_						
							-						
2 Total number of independent								se listed above) who					
received more than \$100,000												gan	(2014)

2,489,798

2,669,632

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue (C) Unrelated (B) Related or (A) exempt function business excluded from tax under sections revenue 512-514 revenue 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 4,000 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 90,409 1f g Noncash contributions included in lines 1a-1f 94,409 h Total. Add lines 1a-1f Program Service Revenue Busn. Code 1,548,624 1,548,624 2a National Conference Income 562,486 562,486 b Members Dues 511120 164,700 79,275 85,425 Publications 133,017 133,017 Publications 23,274 23,274 Projects & Events f All other program service revenue 2,432,101 g Total. Add lines 2a-2f Investment income (including dividends, interest, 140,872 140,872 and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 2,790 other than inventory b Less cost or other 540 basis & sales exps 2,250 c Gain or (loss) 2,250 2,250 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV. line 18 b Less direct expenses c Net income or (loss) from fundraising events \blacktriangleright 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from garning activities \triangleright 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Busn Code** 11a b C All other revenue Total. Add lines 11a-11d

85,425

Total revenue. See instructions

13-6216921 Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX X (B) Program service (A) Total expenses (D) Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 38,718 38,718 individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 577,432 577,432 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 84,092 84,092 Other employee benefits 45,644 45,644 Payroll taxes 10 Fees for services (non-employees) Management 12,881 12,881 **b** Legal 17,025 17,025 Accounting C d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees f Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses 14 Information technology Royalties 56,443 56,443 Occupancy 16 89,851 89,851 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 581,306 581,306 Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 22,504 22,504 Depreciation, depletion, and amortization 22 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 184,893 184,893 Contract Services 142,464 142,464 PO Expenses h 127,516 127,516 Printing & publication C 108,073 108,073 Marketing & Promo d 385,596 92,810 292,786 e All other expenses 2,474,438 982,814 1,491,624 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here

following SOP 98-2 (ASC 958-720)

Part	X Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
•		(A)		(B)
		Beginning of year		End of year
1	Cash—non-interest bearing	241,533	1_	637,52
2	Savings and temporary cash investments	611,982	2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	41,976	4	48,10
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees			
	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers an	d l		
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
,	organizations (see instructions) Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	135,123	8	137,47
9	Prepaid expenses and deferred charges	93,568	9	98,80
10	a Land, buildings, and equipment cost or			
	other basis Complete Part VI of Schedule D 10a 445,73	2		
1.	Less accumulated depreciation 10b 353, 53	6 44,965	100	92,19
11	Investments—publicly traded securities	2,671,170	11	3,007,06
12			12	
13	Investments—program-related See Part IV, line 11		13	
14			14	
15			15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,840,317	16	4,021,17
17	· · · · · · · · · · · · · · · · · · ·	51,628	17	95,29
18	Grants payable	52/525	18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	trustees, key employees, highest compensated employees, and			
	disqualified persons Complete Part II of Schedule L		22	
23			23	
24			24	
25				
	parties, and other liabilities not included on lines 17-24) Complete Part X			
	of Schedule D	247,695	25	294,392
26		299,323	26	389,685
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
3	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	2,204,901	27	2,287,60
28		1,161,819	28	1,166,199
27 28 29	•	174,274	29	177,689
<u>.</u>	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
;	complete lines 30 through 34.			,
30]	30	
31	•		31	
30 31 32			32	
33		3,540,994	33	3,631,494
,	Total liabilities and net assets/fund balances	3,840,317	34	4,021,179

orm	990 (2014) United States Institute for 13-6216921			Pa	ige 12	
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,6			
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,4	74,	438	
3	Revenue less expenses Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,5	40,	994	
5	Net unrealized gains (losses) on investments	5)4,	694	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	3,63	31,	494	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	x		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in			**********		
	Schedule O					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		[]			
	the Single Audit Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь			
			Fon	_m 990	0 (2014)	

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

Open to Public Inspection

Theatre Technology, Inc. 13-6216921

United States Institute for

Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of organization listed in your governing (described on lines 1-9 support (see other support (see document? above or IRC section. instructions) instructions) (see instructions)) Yes (A) (B) (C) (D)

(E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						·
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	•				12	
13	First five years. If the Form 990 is for the		t, second, third, fo	urth, or fifth tax yea	ar as a section 50	1(c)(3)	_
	organization, check this box and stop her					· - · · · · · · · · · · · · · · · · · ·	
	tion C. Computation of Public Su	<u></u>			 		
14	Public support percentage for 2014 (line 6		•	ın (f))		14	%_
15	Public support percentage from 2013 Scho					15	%_
16a	33 1/3% support test—2014. If the organ				33 1/3% or more,	check this	. —
L	box and stop here. The organization quality				5 00 4/00/		▶ ∐
b	33 1/3% support test—2013. If the organ				15 IS 33 1/3% OF M	iore,	. □
17a	check this box and stop here. The organia 10%-facts-and-circumstances test—201			=	Sa as 10b and to	- 44	
114		-		•			
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.						▶ []
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization Explain in Part VI how the organization me	meets the "facts-a	ind-circumstances	" test, check this b	ox and stop here		
40	supported organization	d	1 40 40- 40	N. 47 47.			▶ [_]
18	Private foundation. If the organization did instructions	I not check a box o	on line 13, 16a, 16	5b, 17a, or 17b, che	eck this box and s	ee	> []

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support	quality artaon ar	o tooto notou bt	olow, piedee ee	implete Fait if)		
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	86,164	51,759	67,364	82,885	94,409	382,581
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,793,479	1,781,629	1,976,498	2,060,868	2,346,676	9,959,150
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,879,643	1,833,388	2,043,862	2,143,753	2,441,085	10,341,731
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)			‡ † †			10,341,731
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	1,879,643	1,833,388	2,043,862	2,143,753	2,441,085	10,341,731
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	64,750	61,668	66.050	20, 200	140.070	400, 400
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	64,730	61,068	66,958	88,880	140,872	423,128
С	Add lines 10a and 10b	64,750	61,668	66,958	88,880	140,872	423,128
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	1,944,393	1,895,056	2,110,820	2,232,633	2,581,957	10,764,859
14	First five years. If the Form 990 is for the		, second, third, four	rth, or fifth tax year	r as a section 501(c)(3)	-
<u> </u>	organization, check this box and stop her		000				>
	tion C. Computation of Public Su					 - - - - - - - -	
15	Public support percentage for 2014 (line 8	• • •	•	1 (T))		15	96.07%
16 Sec	Public support percentage from 2013 Schottion D. Computation of Investme					16	96.72%
				column (f)		[47]	4.0/
17 18	Investment income percentage for 2014 (I	•	-	column (i))		17	4 %
18 19a	Investment income percentage from 2013 33 1/3% support tests—2014. If the orga			14 and line 15 is -	more than 22 1/20/	18	3 %
b	17 is not more than 33 1/3%, check this bit 33 1/3% support tests—2013. If the orga	ox and stop here.	The organization qu	ualifies as a public	ly supported organ	zation	► <u>X</u>
	line 18 is not more than 33 1/3%, check th	is box and stop he	re. The organization	on qualifies as a pu	iblicly supported or	ganization	▶ [
20	Private foundation. If the organization did	d not check a box o	n line 14, 19a, or 1	9b, check this box	and see instructio	ns	▶ [

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	F	162	NO
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	1		
_	class or purpose, describe the designation. If historic and continuing relationship, explain			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
		2		1
•	organization was described in section 509(a)(1) or (2)	1-		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	3a		l
	(b) and (c) below	Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	3.5		
	organization made the determination	3b		<u> </u>
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)	3.		
_	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If	4-		
_	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	<u>5a</u>	ļ	ļ
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		<u> </u>
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ļ
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	ļ	ļ
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent	1		1
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		ļ
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990)	8	ļ	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			1
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	<u> </u>	ļ
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9ь	L	<u> </u>
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit		1	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		1
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)		1	
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			1
	organizations)? If "Yes," answer (b) below	10a	<u> </u>	<u> </u>
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings)	10b	1	Į.

	ule A (Form 990 or 990-EZ) 2014 United States Institute for 13-621692	1		Page 5
Par	t IV Supporting Organizations (continued)			r –
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		:	Ì
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	11c		
			Yes	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		res	No
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Section	supervised, or controlled the supporting organization on C. Type II Supporting Organizations			
<u>Jecil</u>	on o. Type it supporting organizations		V	N.
	Miles a majority of the experimentary's dispetage of tripted and disperse also a majority of the dispetage		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Socti	the supported organization(s) on D. All Type III Supporting Organizations	1		
Secu	on b. All Type in Supporting Organizations			
	Did the experience arounds to each of the companied experience by the last day of the fifth except of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sooti	supported organizations played in this regard	3		
	on E. Type III Functionally-Integrated Supporting Organizations	<u>-</u>		
1_	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruct	ons)		
2 4	Saturities Test America (a) and (b) helevi	١	¥	
	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	.		
L	that these activities constituted substantially all of its activities	2a		······································
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	_		
_	activities but for the organization's involvement	2b		<u> </u>
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2

3 4

5

Schedule A	(Form	990 or	990-EZ	2014

Enter 85% of line 1

instructions)

4 Enter greater of line 2 or line 35 Income tax imposed in prior year

emergency temporary reduction (see instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Sched	ule A (Form 990 or 990-EZ) 2014 United States Ins	stitute for	13-6216	921 Page 7
Par	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	oses		
2	Amounts paid to perform activity that directly furthers exempt purpos	es of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets	·	., <u>.</u>	
_5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions		<u>,</u>	
7	Total annual distributions. Add lines 1 through 6			······································
8	Distributions to attentive supported organizations to which the organi	zation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2014 from Section C, line 6		<u> </u>	
10	Line 8 amount divided by Line 9 amount			·
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)		· · · · · · · · · · · · · · · · · · ·	
3	Excess distributions carryover, if any, to 2014			
а				
b				
С				
d			·····	
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u> </u>	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
i_	Remainder Subtract lines 3g, 3h, and 3i from 3f		······································	
4	Distributions for 2014 from Section			
	D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4		***************************************	
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)		***************************************	
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c			
8	Breakdown of line 7			

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013 e Excess from 2014

Page 8

Schedule A (Form 990 or 990-EZ) 2014 United States Institute for 13-6216921 F

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

United States Institute for Theatre Technology, Inc. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation	M1	a of the arrangement of	vor and to moductions is at www.iis.	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value of grants from (during year) 5 Did the organization informal grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization for property, subject to the organization's exclusive legal contro? Did the organization informal grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermasable pravate benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Perservation or grant grants and the property and the organization (check all that apply) Perservation of an advisor of conservation easements held by the organization (check all that apply) Perservation of an advisor of the say are a conservation or education) Perservation of an advisor of the say are a conservation or education or education or education or advisor of a historically important land area Perservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements. Did the conservation easements and the say are a total number of conservation easements. Conservation easements and the say are a conservation easements. Conservation easements are conservation easements. Conservation easements make the say are a seal of the property expert of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are a season of the say are				Employer identification number
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Total number at end of year				12-6216021
Complete if the organization answered "Yes" to Form 990, Part IV, line 6. Total number at each of year			nds or Other Similar Funds or	
Total number at end of year	•			Accounts.
1 Total rumber at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all denors and donor advisors in writing that the assets held in donor advised funds are the organization's properly, subject to the organization's exclusive legal control? Did the organization inform all denors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring memmaskile private benefit? Part II			1	(b) Funds and other accounts
2. Aggregate value of contributions to (during year) 4. Aggregate value at end of year 5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all granties, donors, and donor advisors in writing that grant funds can be used only for charatable purposes and not for the hearing of the flow or advisors in writing that grantit that can be used only for charatable purposes and not for the hearing of the flow or advisors or writing that grant funds can be used only for charatable purposes and not for the hearing of the flow or advisor, or for any other purpose contering impermissible private benefit? Part II Conservation Essements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Preservation of and for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of preservation of preservation of preservation of population of preservation of population and for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of population of population and preservation of preservation of a confident historically important land area Preservation of population of the late (e.g., recreation or education) Preservation of a conservation of population and preservation of conservation of population and preservation of conservation of conservation easements or late of in the same preservation of conservation easements included in (e.g., and in the preservation of conservation easements included in (e.g., and in the preservation of conservation easements included in (e.g., and endorservation easements included in (e.g., and endorservation easements in did not on a historic structure listed in the National Register 8 Number of conservation easements modified to (e.g.) acquired after \$\frac{1}{2}\$ and not on a historic structure listed in the National Register 9 Number of conservation easements included in (e.g.)	1	Total number at end of year	(4)	(2,7 0.1.0 2.1.0 2.1.0
3 Aggregate value of grants from (dump year) 4 Aggregate value at each of year 5 Det the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization more all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring ungermissable private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 1 Purpose(s) of conservation easements held by the organization (check all that upply) Preservation of an attract habitat Preservation of an attract habitat Preservation of an attract habitat Preservation of a bit and the easements and the easements of the easement on the least day of the tax year 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements and a certified historic structure easement to make the stack yor of the tax year 2 Total number of conservation easements and certified historic structure included in (a) 3 Number of conservation easements and eartified historic structure included in (a) 4 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure isted in the National Respiter 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P 4 Number of states where property subject to conservation easement is located P Nountber of conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 170(h)4(h(B)0) and section 17	_	•		
Solution organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal contro? Did the organization inform all grantieses, donors, and donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II	_			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	_			
For the organization's property, subject to the organization's exclusive legal control? Yes No No No No No No No N	5	,	t the assets held in donor advised	
6 Did the organization inform all granitees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring memissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a natural habitat Preservation of open space 2 Complete life lines 2 through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements 2 Total acreage restricted by conservation easements 5 Total acreage restricted by conservation easements 6 Total acreage restricted by conservation easements 7 Number of conservation easements moluded in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 8 Number of conservation easements molided in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 9 Number of states where property subject to conservation easement is located No Number of states where property subject to conservation easement is located No Number of states where property subject to conservation easements to located No Number of section 170(h)(4)(B)(l) and section have a written policy regarding the pendic monitoring, inspection, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year No Number of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year No Number of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year No Number of e				Yes No.
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Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? I yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 I (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIIII, line 1		•		
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7		conservation easements during the year	
and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1		·		
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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 \$\$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1			organization's financial statements that of	lescribes the
Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1	D	· ····································	Historical Transuras or Other	Similar Assats
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1	*			Sillilai Assets.
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public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1	16		-	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1		·		
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 (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X S 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1 			oxidation, coocation, or research in fulfill	oranos or
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1 				> \$
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1 			•	* *
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1	2	• •	other similar assets for financial care, pr	Ovide the
a Revenue included in Form 990, Part VIII, line 1	_			Ovide tile
	2		rolating to these items	▶ €
		• •		> \$

	edule D (Form 990) 2014 United S					216921			Pa	ge 2
P	art III Organizations Maintaini						sets (continu	ued)	
, 3	Using the organization's acquisition, access collection items (check all that apply)	sion, and other records	s, check any of the folk	owing that are	a signific	ant use of its			_	
а	Public exhibition	d 🗍	Loan or exchange prog	rams						
ь	Scholarly research	-	Other							
С	Preservation for future generations									
4	Provide a description of the organization's	collections and explain	how they further the o	rganization's e	exempt p	urpose in Part				
	XIII	·	•	ŭ		•				
5	During the year, did the organization solici	t or receive donations of	of art, historical treasure	es, or other sin	nılar					
	assets to be sold to raise funds rather than							☐ Ye	s П	No
Pa	art IV Escrow and Custodial A								<u> </u>	-110
	Complete if the organization	_	to Form 990. Part	: IV. line 9. c	or repor	ted an amo	unt or	Form		
	990, Part X, line 21		,	, , .						
1a	Is the organization an agent, trustee, custo	dian or other intermed	ary for contributions or	other assets i	not	····				
	included on Form 990, Part X?							Ye	s \square	No
b	If "Yes," explain the arrangement in Part X	III and complete the fol	lowing table						• <u> </u>	110
_		and complete the loc	ioning table			Γ Τ		Amount		—
С	Beginning balance					1c				_
	Additions during the year					1d				—
	Distributions during the year					1e				_
f	Ending balance					1f				-
2a	Did the organization include an amount on	Form 990 Part Y line	21 for accrow or custo	adial account h	ability?	<u> </u>		Ye		No.
	If "Yes," explain the arrangement in Part X				•				" ├┤	140
	ert V Endowment Funds.	iii oncok nere ii the ex	planation has been pro	ovided in t ait?	<u> </u>					—
, 4	Complete if the organization	on answered "Yes"	to Form 990 Part	1\/ line 10						
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years	hack	(d) Three years	back	(a) Four	years ba	
10	Beginning of year balance	545,872	490,836		,172		,757		79,1	
	Contributions	16,958	27,670		,587		,415		13,4	_
	Net investment earnings, gains, and	10,330	21,010		7,307		, 413		13,4	. / 0
·	losses	5,526	56,866	35	,077	7	,089		48,6	: 4 5
a	Grants or scholarships	24,685	29,500		,000		,089		10,5	
	Other expenditures for facilities and	24,003	23,300		,000		,089		10,5	00
-	programs		1							
£	Administrative expenses									
'	End of year balance	543,671	545,872	490	,836	455	,172		30,7	E 7
2	Provide the estimated percentage of the ci	L			,030	400	, + , =		30,1	31
	Board designated or quasi-endowment	" was a send balance	s (mie 19, column (a)) i	ieiu as						
a b	Permanent endowment 32.68 %									
c		, 67.32 %								
·	The percentages in lines 2a, 2b, and 2c sh									
32	Are there endowment funds not in the pos	•	tion that are held and a	administered fo	or the					
vu	organization by	session of the organiza	tion that are neid and t	administered it	or tine			٢	Yes I	No
	(i) unrelated organizations							3a(i)	X	10
	(ii) related organizations							3a(ii)		X
h	If "Yes" to 3a(ii), are the related organization	ons listed as required o	n Schedule R2					3b	-+	
1	Describe in Part XIII the intended uses of t	· · · · · · · · · · · · · · · · · · ·						301	L	
Pa	ert VI Land, Buildings, and Eq		Willett lands					·· · · · ·		
	Complete if the organization	•	to Form 990 Part	· IV line 11s	ا ممک	Form 990 E	ort Y	line 10	١	
	Description of property	(a) Cost or other b				cumulated	art A,	(d) Book v		—
	Description of property	(investment)	(other	I		reciation	1	(u) book (/alue	
4-	Lond	(canoni)	(0010)				+			
	Land						-	-		
D	Buildings						 			
C	Leasehold improvements			15,732		353,536	. 		2 1	06
d	Equipment		4	20,132		333,336	' 		2,1	70
	Other	t oqual Form 000 Dad	Y column (D) 1 40				 		22 1	~~
iotal	I. Add lines 1a through 1e (Column (d) mus	st equal rollil 990, Pan	A, Column (b), line 10	u.)			Ь		2,1	<u> </u>

Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11b. See Form 990, Pa	art X, line 12
•	(a) Description of security or category	(b) Book value	(c) Method of	valuation
	(including name of security)		Cost or end-of-yea	r market value
(1) Financial				
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)			· · · · · · · · · · · · · · · · · · ·	
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12)▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11c See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of	valuation
			Cost or end-of-yea	r market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11d See Form 990, Pa	art X, line 15
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	in (b) must equal Form 990, Part X, col (B) line 15)		>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" to line 25.	Form 990, Part IV, line	11e or 11f. See Form	990, Part X,
1.	(a) Description of liability	(b) Book value		
	income taxes			
	omer Deposits & Registrations	294,392		
(3)				
(4)				
(5)				
(6)	···			
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 25.)	294,392		
Town. (Coluit	in (b) must oqual i omi 990, Falt A, WI (D) lille 20.)	2,72,332		······

Sche	dule D (Form 990) 2014 United States Institute for	13-621692	1	Page 4
Pa	Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Re	turn.	
	Complete if the organization answered "Yes" to Form 990, Par	t IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	2,564,938
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a -104,694]	
b	Donated services and use of facilities	2b]	
С	Recoveries of prior year grants	2c]	
ď	Other (Describe in Part XIII)	2d]	
е	Add lines 2a through 2d		2e	-104,694
3	Subtract line 2e from line 1		3	2,669,632
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a]	
b	Other (Describe in Part XIII)	4b]	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	2,669,632
₽ŧ	at XII Reconciliation of Expenses per Audited Financial Stateme		₹eturn.	
	Complete if the organization answered "Yes" to Form 990, Par	t IV, line 12a		
1	Total expenses and losses per audited financial statements		1	2,474,438
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a	1 1	
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,474,438
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a]	
b	Other (Describe in Part XIII)	4b]	
C	Add lines 4a and 4b		4c	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part V, Line 4 - Intended Uses for Endowment Funds

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

To Support new initiatives, ongoing programs, possible emergencies, and certain unique needs. In addition, to provide grants and awards to individuals to further their development within the threatre industry.

Part X - FIN 48 Footnote

Part XIII Supplemental Information.

USITT is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code, with the exception of net income derived from unrelated business activities. USITT sells advertising in their trade publications, which is subject to the tax on unrelated business income. However, since this unrelated activity generates a net loss, USITT has no tax liability to record for the years ended June 30, 2015 and 2014. Thus, the organization believes that it has appropriate support for any tax positions taken and as such, does not have any uncertain tax positions that are material to the financial statements.

2,474,438

Schedule D (Form 990) 2014 United States Institute for Part XIII Supplemental Information (continued)

13-6216921

Page 5

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TISN

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

No 1545-0047	014	A for Dickies
OMB No	7(200

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Open to Fublinspection

2 □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer identification number X Yes 13-6216921 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable United States Institute for General Information on Grants and Assistance (b) EIN Theatre Technology, Inc. the selection criteria used to award the grants or assistance? (a) Name and address of organization or government Name of the organization Part II Parti 3 3 Ξ 3 ල 3 9 <u>@</u> 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014) United States Institute for

Part III

USIT

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 Award	1	1,000			
2 Sponsor-Students H&H	9	1,440			
3 Award	8 -4	1,000			
4 Award		1,000			
5 Award		1,093			
6 Award	Н	1,000			
7 Award	1	1,000			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	vide the information re	quired in Part I, line 2	2, Part III, column (b)	, and any other additional i	nformation

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

The receipient signs an agreement whereby they agree to the conditions of

the grant/award. The receipient must send progress reports and a final

report to the Chairman of the Grants and Fellowships Committee.

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	Q.	ŀ
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Ε	1.	ł

1	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22	
13-6216921	Complete if the organization ai	
United States Institute for	omestic Individuals. (hapaan si abahah
Inited States	ther Assistance to D	say landitippe if patentum by a new III had
Schedule I (Form 990) (2014) 1	Part # Grants and C	Darf III fron he

USITT

Part III can be duplicated if additional space is needed.	onal space is needed.				
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, EMA) cases assistance
	recipients	cash grant	non-casii assistance	riviv, appiaisai, Oiliei)	
1 Award	H	1,000			
2 Dward	+-	1,000			
2 Destro	-	1,000			
Award		500			
5 Award	-	1,000			
6 Sponsor-member	1	1,000			
7 Grants & Fellowships	4	24,685			
part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	vide the information re	quired in Part I, line	2, Part III, column (b)	, and any other additional i	nformation.

Schedule I (Form 990) (2014) United States Institute for 13-6216921

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed

TIS

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, FMV, appraisal, other)
1 Awar	1 Awards - International	1	1,000	,		
2						
က						
4						
3						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I. line 2. Part III. column (b), and any other additional information	ide the information rec	Jured in Part I, line 2	Part III column (b)	and any other additional ii	nformation

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

United States Institute for Theatre Technology, Inc.

Employer identification number 13-6216921

Form 990, Part I, Line 6

Volunteers consist mainly of the Board of Directors and other members of the organization. The organization relies on a core of 300 volunteers to effectively operate. They are actively involved with activities that promote the advancement of the knowledge and skills of other USITT's members and to facilitate communication among other individuals and organizations engaged in all aspects of design and production in the performing arts.

Form 990, Part III, Line 4d - All Other Accomplishment

Grants & awards - given to individuals to be used for the enhancement and

promotion of the threatre and fine arts.

PQ expenses - a curated display of the lastest trends in threatre design and technology.

Sections & chapters - Seminars and lectures on threatre design & technology held regionally and on college campuses.

International activities - Seminars and lectures from other countries are presented in the US for the benefit of members.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders

The members of USITT shall consist of persons, corporations, partnerships,
and unincorporated associations interested in furthering the arts of

Employer identification number

13-6216921

theatre planning and design, construction, equipment, aesthetics, presentation, operation, and training. There are eight classes of membership each with voting privilege.

Form 990, Part VI, Line 7a - Election of Members and Their Rights
Officers will be elected by the membership via U.S. mail or electronic ballot. The term served is dependent on the position held.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members Any changes to the Certificate of Corporation must be approved by the majority of members. In addition, Officers must be elected by members.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A copy of the form 990 is sent to the Executive Director, the Treasurer,
and other Board Members for their review before filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Each Director and Officer of USITT will be required annually to

sign a statement which affirms such person has received, read, understands,

and agrees to comply with the conflict of interest policy. In addition,

periodic reviews will be Conducted by USITT Officials to ensure that

transactions and arrangements with interested directors and officials

conform to USITT's conflict of interest policy.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The Compensation Committee evaluates the past performance and compensation

of the Executive Director and recommends to the Board of Directors any

United States Institute for | 13-6216921

changes in compensation, benefits, and/or duties and responsibilities.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Executive Director reviews the key employees' performance. The

Executive Director determines the annual compensation based on performance in tandem with salary comparability data.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Certian governing documents are available on the Institute's web site.

All governing documents are available upon request.

Form 990, Part IX, Line 24e - Other Expenses

The financial statements are also available upon request.

Description				Amount	
Supplies & Se	ervices				
	\$	0	\$	107,549	\$ 0
Presidents Ex	cpenses				
	\$	0	\$	57,504	\$ 0
Award & Event	Expen	ses			
	\$	46,642	\$	0	\$ 0
Cost of Sales	5				,
	\$	0	\$	40,687	\$ 0
Commissions					
	\$	0	\$	25,663	\$ 0
Sections & Ch	napters				
	\$	25,390	\$	0	\$ 0
Commissioners	s Fund				

Page 2

Schedule O (Form 99 Name of the organization	0 or 990-EZ) (2	014)	 	Employer identification	Page 2
United St	ates Ins	titute for	 	13-621692	
·	\$	0	\$ 22,717	\$	0
Internation	onal Act	ivities			
	\$	20,778	\$ 0	\$	0
Alliance	Commitme	ents			
	\$	0	\$ 12,230	\$	0
Membershi	p & Deve	elopment			
	\$	0	\$ 9,943	\$	0
Repairs &	Mainten	ance			
	\$	0	\$ 9,197	\$	0
Secretary	Admin				
	\$	0	\$ 7,296	\$	0