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DLN: 93493043035046

OMB No 1545-0047

Form **990** 

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.IRS.gov/form990">www.IRS.gov/form990</a>

Open to Public Inspection

A Fo	r the 2014	calendar year, or tax year beginnin	g 07-01-2014 , and ending 06-30-20	L5	l	
	eck if applica Tress change	le C Name of organization Catholic Guardian Services				ntification number
	ne change	Doing business as			13-5562186	
	ial return	Doing Business as				
Fina	al urn/terminate	Number and street (or P O box if n 1011 First Avenue	nail is not delivered to street address) Room/s	uite	E Telephone numl	
	urn/terminate ended return		mtn. and 7TD or foreign neets leads		(212)371-1	000
_	olication pend	New York, NY 10022	ntry, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	92,855,902
	·	F Name and address of pri	ncıpal officer	H(a) is th	s a group return	for
		Craig Longley 1011 First Avenue	•		rdinates?	⊤Yes ▼ No
		New York, NY 10022		<b>H(b)</b> Are a	II subordinates	┌ Yes ┌ No
	x-exempt sta	tus	(Insert no )	inclu		(see instructions)
	•		(Illisert 110 )   4947(d)(1) 01   527	┪ _		
		www catholicguardian org		1 (-)	ip exemption nun	
		ion 🔽 Corporation 🗌 Trust 🦳 Association	on   Other   -	<b>L</b> Year of fo	mation 1913 M	State of legal domicile NY
ΓG		y describe the organization's missi	on or most significant activities			_
Activities & Governance	coun	eling for women who believe they a	I support services, offering parenting a are not in a position to raise a child the	mselves		
Ħ.	3 Numi	er of voting members of the goverr	ning body (Part VI, line 1a)		. 3	24
Ş	<b>4</b> Num	er of independent voting members	of the governing body (Part VI, line 1b	)	4	23
٠,	l		calendar year 2014 (Part V, line 2a)			1,373
			necessary)		6 7a	50
			from Form 990-T, line 34		7a	0
					T	
	l			Pric	r Year	Current Year
<u>o</u>			nne 1 h)		74,945,936	75,187,682
Venue	<b>9</b> Pro	gram service revenue (Part VIII, I	ıne 2g)		74,945,936 7,354,050	75,187,682 7,500,432
Revenue	9 Pro	gram service revenue (Part VIII, l estment income (Part VIII, columi			74,945,936	75,187,682 7,500,432 231,093
Rayentle	9 Pro 10 Inv 11 Ot 12 To	gram service revenue (Part VIII, l estment income (Part VIII, columi ier revenue (Part VIII, column (A), al revenue—add lines 8 through 11	ne 2g)		74,945,936 7,354,050 765,585 -49,882	75,187,682 7,500,432 231,093 -46,773
Revenue	9 Pro 10 Inv 11 Ot 12 To 12	gram service revenue (Part VIII, l estment income (Part VIII, columi ier revenue (Part VIII, column (A), al revenue—add lines 8 through 11	ne 2g)	ne	74,945,936 7,354,050 765,585	75,187,682 7,500,432 231,093 -46,773 82,872,434
Revenue	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr	gram service revenue (Part VIII, I estment income (Part VIII, columi ier revenue (Part VIII, column (A), al revenue—add lines 8 through 11 	ne 2g)	ne	74,945,936 7,354,050 765,585 -49,882 83,015,689	75,187,682 7,500,432 231,093 -46,773 82,872,434
	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr. 14 Be 15 Sa	gram service revenue (Part VIII, I estment income (Part VIII, columi ier revenue (Part VIII, column (A), al revenue—add lines 8 through 11	ine 2g)	ne	74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131
	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr. 14 Be 15 Sa 5-	gram service revenue (Part VIII, I estment income (Part VIII, columi ier revenue (Part VIII, column (A), al revenue—add lines 8 through 11	ine 2g)	ne	74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131
	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr 14 Be 15 Sa 5- 16a Pro	gram service revenue (Part VIII, I estment income (Part VIII, column er revenue (Part VIII, column (A), al revenue—add lines 8 through 11	ine 2g)	ne	74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0 52,051,480	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131
Expenses Revenue	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr. 14 Be 15 Sa 5- 16a Pro b Tot	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11	ine 2g)		74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0 52,051,480	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084
	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	n (A), lines 3, 4, and 7d)		74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0 52,051,480 0 11,332,378 81,382,722	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093
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Expenses	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To 19 Re  20 To	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11	Ine 2g)	Beginning	74,945,936  7,354,050  765,585  -49,882  83,015,689  17,998,864  0  52,051,480  0  11,332,378  81,382,722  1,632,967  g of Current lear  28,242,662	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093 617,341 End of Year 32,285,837
	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr. 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To 19 Re  20 To 21 To	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11	Ine 2g)	Beginning	74,945,936  7,354,050  765,585  -49,882  83,015,689  17,998,864  0  52,051,480  0  11,332,378  81,382,722  1,632,967  g of Current ear  28,242,662  14,373,939	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093 617,341 End of Year 32,285,837 17,799,773
Net Assets or Expenses Fund Balances	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11	Ine 2g)	Beginning	74,945,936  7,354,050  765,585  -49,882  83,015,689  17,998,864  0  52,051,480  0  11,332,378  81,382,722  1,632,967  g of Current lear  28,242,662	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093 617,341 End of Year 32,285,837 17,799,773
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Signature State St	9 Pro 10 Inv 11 Ot 12 To 12 To 12 To 13 Gr 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne t II Sirr penalties nowledge a arer has an	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11	Ine 2g)	Beginning Y	74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0 52,051,480 0 11,332,378 81,382,722 1,632,967 g of Current ear 28,242,662 14,373,939 13,868,723	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093 617,341 End of Year 32,285,837 17,799,773 14,486,064
Signature State St	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne t III Sirpenalties prowledge a arer has an	gram service revenue (Part VIII, I estment income (Part VIII, column income (Part VIII, column income) (Part VIII, column income) (Part VIII, column (A), all revenue—add lines 8 through 11 income. Income i	ine 2g)	Beginning Y	74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0 52,051,480 0 11,332,378 81,382,722 1,632,967 g of Current ear 28,242,662 14,373,939 13,868,723 es and statement based on all info	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093 617,341 End of Year 32,285,837 17,799,773 14,486,064
Sign Balances  Expenses  Find Balances  Expenses	9 Pro 10 Inv 11 Ot 12 To 12 13 Gr 14 Be 15 Sa 5- 16a Pro b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne 11 To 22 Ne 11 To 22 Ne 11 To 35 To penalties nowledge and prechas and prechase an	gram service revenue (Part VIII, I estment income (Part VIII, column (A), al revenue—add lines 8 through 11 (Part and similar amounts paid (Part inefits paid to or for members (Part inefits paid inefits paid to or for members (Part inefits paid i	ine 2g)	Beginning Y	74,945,936 7,354,050 765,585 -49,882 83,015,689 17,998,864 0 52,051,480 0 11,332,378 81,382,722 1,632,967 g of Current ear 28,242,662 14,373,939 13,868,723 es and statement based on all info	75,187,682 7,500,432 231,093 -46,773 82,872,434 16,471,131 0 53,404,084 0 12,379,878 82,255,093 617,341 End of Year 32,285,837 17,799,773 14,486,064
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May the IRS discuss this return with the preparer shown above? (see instructions)  $\,$  .

Part TV	Check	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than $$15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{?}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_
1-	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   225		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4</b> a		No
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		<b>.</b>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	<b>7</b> c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	_	_	_	_	_	_	_	_		_	_	_	_	
Check is beneating a response of note to any line in this i are vi	•	•	•	•	•	•	•	•	•	•	•	•	•	-,

Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod <b>Yes</b>	e.) <b>No</b>
	Did the organization have local chapters, branches, or affiliates?	evenu 10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply
  - Own website Another's website Vipon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►Anthony Breidenbach
  - 1011 First Avenue
  - New York, NY 10022 (212) 371-1000

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	han d n is	ne l both	oox, an d	heck unless officer stee)		( <b>D)</b> Reportable compensation from the organization (W-	<b>(E)</b> Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustise or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	۲			
C	Total from continuation sheets to Part VII, Section A	M			
d	Total (add lines 1b and 1c)	H	1,248,682	0	203,299

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►13

			162	140	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee				
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such				
	ındıvıdual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	_ E		No	

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	( <b>B</b> ) Description of services	<b>(C)</b> Compensation
Magovern and Sclafanı Attorneys at Law 111 John Street Suite 1509 New York, NY 100383101	Legal	318,922
Joseph T Gattı, 150 East 37th Street New York, NY 10016	Legal	263,191

Form 99		•						Page <b>9</b>
Part V	ДШ	Statement o	of Revenue ule O contains a respon	se or note to any lin	e in this Part VIII			_
		Check it Selled	are o contains a respon	Se of flote to diff if	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
gΨ	1a	Federated cam	paigns 1a	0				
ant	ь	Membership du	es <b>1b</b>	0				
Gifts, Grants ilar Amounts	c	Fundraising eve	ents <b>1c</b>	427,585				
ifts,	d	Related organiz	rations 1d	200,000				
<u>.</u>	e	Government grants	s (contributions) <b>1e</b>	73,588,866				
Sir	f	All other contribution	ons, gifts, grants, and <b>1f</b>	971,231				
it.	<b>'</b>	similar amounts no	ot included above					
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribute 1a-1f \$ <b>Total.</b> Add lines	ons included in lines	0	75,187,682			
<u> </u>	h	Total. Add lines	5 Id-II	· · · •	73,107,002			
e E	3-	Moderard		Business Code				
.ven	2a	Medicaid		900099	5,540,327	5,540,327	0	
<u>₽</u>	b	Social Security		623990	1,960,105	1,960,105	0	0
Š	d							
Ä	e							
Program Serwice Revenue	f	All other progra	am service revenue		0	0	0	0
ွိ	•	-				٩		
	g		s 2a – 2f		7,500,432			
	3		ome (including dividend ar amounts)		204,195	О	0	204,195
	4		stment of tax-exempt bond p		0	0	0	0
	5	Royalties		🕨	0	0	0	0
		C	(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
		expenses Rental income	0					
	C	or (loss)		0				
	d	Net rental inco	me or (loss)					
	7a	Gross amount	(ı) Securities	(II) Other				
		from sales of assets other than inventory	9,887,073	0				
	ь	Less cost or other basis and	9,860,175	o				
	c	sales expenses Gain or (loss)	26,898	0				
	d		[		26,898	o	0	26,898
Other Revenue	8a	Gross income f events (not inc \$ 427 of contributions	rom fundraising luding ,585 s reported on line 1c)					
æ		See Part IV, lin	ne 18 <b>a</b> l					
ĥег	b	Less direct ex	penses <b>b</b>	76,520 123,293				
₹	c		loss) from fundraising e		-46,773		0	-46,773
	9a		rom gaming activities					
	ь	Less direct ex	penses b					
	c		(loss) from gaming activ	rities				
	10a	Gross sales of returns and allo						
			<b>a</b>					
	b		oods sold <b>b</b>	ntory				
	<b>├</b>	Miscellaneous	(loss) from sales of inve	Business Code				
	11a	, nacenaneous	o	Dasiliess Code				
	ь							
	С							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d	🕨	0			
	12	Total revenue.	See Instructions		02.075.151	7 500 :		10.1 == 0
	1			•	82,872,434	7,500,432	0	184,320

## Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete colu
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	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All Check if Schedule O contains a response or note to any line in this				<u>.</u>
Do no	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals See Part IV, line 22	16,471,131	16,471,131		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	784,247	0	784,247	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	38,307,082	35,539,223	2,544,059	223,800
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	2,908,746	2,653,697	247,422	7,627
9	Other employee benefits	8,160,148	7,444,638	694,114	21,396
10	Payroll taxes	3,243,861	2,959,428	275,928	8,505
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	698,195	698,195	0	0
C	Accounting	93,750	0	93,750	0
d	Lobbying	0	0	0	0
е	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	15,001	0	15,001	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	36,900	36,900	0	0
12	Advertising and promotion	61,413	61,413	<del>                                     </del>	0
13	Office expenses	914,407	911,083	0	3,324
14	Information technology	422,881	422,881	0	0
15	Royalties	0	0	0	0
16	Occupancy	3,445,889	2,974,849	471,040	0
17	Travel	784,040	783,406	0	634
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,753,679	1,753,679	0	0
23 24	Insurance	1,608,585	1,608,585	0	0
	of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Repairs and maintenance equipment	1,165,914	1,165,914	0	0
b	Other	481,397	442,686	0	38,711
C	Staff development	429,259	429,259	0	0
d	Prescription drugs	468,568	468,568	0	0
е	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	82,255,093	76,825,535	5,125,561	303,997
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
		l	I		rm <b>990</b> (2014

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in	his P	art X		•	· · · · 「
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			4,272,944	1	8,755,981
	2	Savings and temporary cash investments			371,310	2	367,545
	3	Pledges and grants receivable, net			332,620	3	0
	4	Accounts receivable, net			8,157,631	4	7,914,352
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	rt II	of	0	5	0
ssets	6	Loans and other receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(c)(3)(B), and and sponsoring organizations of section 501(c)(9) voluntary e organizations (see instructions) Complete Part II of Schedule	contri mploy	buting employers			0
82	7	Notes and loans receivable, net			0	7	0
₹	8	Inventories for sale or use			0		
	9	Prepaid expenses and deferred charges			823.684		870,708
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		14,431,412	,	9	
	ь	Less accumulated depreciation	10b	8,068,178	6,410,363	10c	6,363,234
	11	Investments—publicly traded securities		<u> </u>	7,424,639		7,659,425
	12	Investments—other securities See Part IV, line 11			0		0
	13	Investments—program-related See Part IV, line 11			0		0
	14	Intangible assets	0		0		
	15	Other assets See Part IV, line 11	449,471	15	354,592		
	16	Total assets. Add lines 1 through 15 (must equal line 34).	28,242,662	16	32,285,837		
	17	Accounts payable and accrued expenses			6,513,270		6,752,865
	18	Grants payable			0		0,:02,000
	19	Deferred revenue	0				
	20	Tax-exempt bond liabilities			0	20	
	21	Escrow or custodial account liability Complete Part IV of Sche	380.651	21	283,463		
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	300,001	21	200,400		
Liabiliti		persons Complete Part II of Schedule L		22			
ï	23	Secured mortgages and notes payable to unrelated third partie	4,015,027	23	3,494,116		
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0		
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa			<u>_</u>		
		D			3,464,991	25	7,269,329
	26	<b>Total liabilities.</b> Add lines 17 through 25			14,373,939	26	17,799,773
ces		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	⊽ and	l complete			
an	27	Unrestricted net assets	11,985,701	27	12,877,297		
<u>е</u>	28	Temporarily restricted net assets	1,711,622	28	1,437,367		
귤	29	Permanently restricted net assets		171,400	29	171,400	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check h complete lines 30 through 34.	ere 🕨	┌─ and			
0	30	Capital stock or trust principal, or current funds				30	
ŞĘ	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Assets	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
Net	33	Total net assets or fund balances			13,868,723	33	14,486,064

Par	rt XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		82,8	872,434
2	Total expenses (must equal Part IX, column (A), line 25)	2		82,2	255,093
3	Revenue less expenses Subtract line 2 from line 1	3		(	517,341
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		13,8	868,723
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		14,4	486,064
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·	• •		-
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reasonable basis, consolidated basis, or both	riewed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sebasis, consolidated basis, or both	eparate			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for overs audit, review, or compilation of its financial statements and selection of an independent accountant?	ıght of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n in			
3 <b>a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit		3b	Yes	

#### **Additional Data**

**Software ID:** 14000267

**Software Version:** v1.00

**EIN:** 13-5562186

Name: Catholic Guardian Services

#### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	223,029	including grants of \$	85,963 ) (Revenue \$	0)					
Foster Care Programs Preparing Youth for Adulthood The program provides teenagers with the educational, vocational and life skills they need to thrive as independent adults after leaving foster care										
(Code	) (Expenses \$	1,186,880	including grants of \$	38,245 ) (Revenue \$	0 )					
Adoption Programs Maternity Services is a privately funded initiative that affirms the sanctity and dignity of life by helping pregnant women and their unborn children in need through counseling, community referrals, parenting classes and adoption education Adoption Services brings children and families together through adoptions and placements of children in adoptive homes										

## Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code ) (Expenses \$ 628,989 including grants of \$ 14,897 ) (Revenue \$ 0) Human Services Programs, General/Other Healthy Families (148 families) The program is community- based which ensures the healthy development of children before birth to three years of age using the Healthy Families America model to provide families with parenting education in the comfort and security of their own homes 1,304,995 ) (Revenue \$ (Code ) (Expenses \$ including grants of \$ 5,177,415 5,540,327) Health Care Programs, General/Other Medicaid (834 Clients) Medicaid is available to children in foster boarding homes and group homes to help provide for medical and health needs. It provides services to assist anyone in this population in need of medical assistance including those with various illnesses and disabilities. The program gives an option for those in need of medical services and treatment of any medical or health related issues

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions) (Code ) (Expenses \$ 4,380,342 including grants of \$ 40,192 ) (Revenue \$ 0) Human Services Programs Bridges to Health Program (B2H) (210 children) The program is for children in foster care with serious medical, developmental or mental health conditions with the goal of keeping the children in their homes and community by helping manage their health conditions (Code ) (Expenses \$ 417,224 including grants of \$ 26,918 ) (Revenue \$ 0) Multidimensional Treatment Foster Care (MTFC) This program serves adolescents with serious antisocial or delinquent behaviors and/or juvenile justice involvement

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions) (Code ) (Expenses \$ 2,564,649 including grants of \$ 212.792 ) (Revenue \$ 0) Foster Care Programs HTP Group Homes (3) (8,984 days care) The program provides 24 hour a day supervision, food, clothing, education, medical care and an intensive support system to older youth with severe emotional and behavioral challenges. The group homes are specially designed, clinically-based treatment programs targeting the needs of this population to adolescents. Types of group homes include Rapid Assessment Centers providing evaluations and safety assessments to determine whether youth can be discharged from foster care, Assertive Community Treatment Homes serving the mentally ill population as an alternative to psychiatric hospitalization and a Non-Secure Detention Program which motivates youth in the juvenile justice system to reconsider their values and personal goals while in a safe and secure environment (Code ) (Expenses \$ including grants of \$ 377,980 ) (Revenue \$ 0) 3,757,490

Unaccompanied Children - this program provides temporary community residential and family home services to unaccompanied minors who are apprehended in the U.S. by Homeland Security agents

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Former Individual trustee or director organizations related Institutional Trustee below emplo)ee organizations dotted line) t compensated ee (1) Mr Bernard P Gawley 3 Χ 0 0 Board Member 0 (1) Sr Sean William OBrien O Carm 3 Χ 0 0 Board Member 0 (2) Mr Michael F Burke 3 Х 0 0 ..... Board Member 0 (3) Mr John V Perna 3 0 0 0 Х ..... Board Member 0 (4) Ms Julia V Shea 3 Х 0 0 0 Board Member (5) Msgr Kevin Sullivan 3 0 0 0 ..... Board Member (6) Mr Raymond C Teatum 3 Χ 0 0 0 ..... Board Member (7) Dr John P Tricamo 3 Х 0 0 0 Board Member 3 (8) Mr Victor D Ziminsky III Χ 0 0 0 ..... Board Member 0 (9) Mr Frank Fehrenbach Jr 3 Χ 0 0 ..... Board Member (10) Mr Daniel N Chen 3 Х 0 0 0 Board Member 0 (11) Mr Sean Britain 3 Χ 0 0 0 Board Member 0 (12) Mr Rory Kelleher Esq 3 Χ Χ 0 0 ...... Board Chairman (13) Ms Jane Sullivan Murphy Esq 3 Χ 0 0 Х 0 Board Vice Chair (14) Mr James J Flood 3 Χ Χ 0 0 0 Board Secretary 0 (15) Mr Kenneth J Burford 3 Χ 0 0 ..... Board Member 0 (16) Sister Diane Prusinski 12 Χ 16,385 0 0 ..... Board Member (17) Mr Anthony Breidenbach 45 Х Χ 190,206 0 52,913 CFO & Board Treasurer 0 (18) Mr Louis J Cappelli 3 Χ 0 0 0 Board Member 0 (19) Ms Anne Falvey 3 Χ 0 0 ..... 0 (20) Ms Michele R Finn 3 0 0 0 Χ Board Member 0 (21) Mr Stephen J Hannan 3 0 0 0 Χ Board Member 3 (22) Mr Peter Johnston Χ 0 0 ..... Board Member 0

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(23) Mr John W Tietjen

Board Member (24) Mr John N Tognino

Board Member

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related organizations below	Posit more th person and a 다입니	nan (d nan o n is b i dire	ne bo oth a ctor/	ox, u an of 'trus	nless ficer tee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	dotted line)	Individual trustae or director	Institutional Trustee	프	Key employee	Highest compensated	er			
(26) Mr Craig Longley	45			х				243,884	0	34,176
Executive Director & Board Asst Secretary	0									
(1) Ms Caryn J Ashare-Norman Chief Program Officer	45 00 0				х			178,339	0	12,124
(2) Ms Ann McCabe Assistant Executive Director, Child Welfare	35					х		128,310	0	25,913
(3) Mr Juan Jimenez Assistant Executive Director of Finance	35					х		132,774	0	32,893
(4) Ms Gerrie Goldfarb  Director of Residential Treatment Services	35					х		124,081	0	23,725
(5) Ms Raphaelle Sondak Assistant Executive Director of Human Resources	35					х		119,877	0	50
(6) Mr Wallace Seay  Director of Foster Boarding Home Operations	35					х		114,826	0	21,505
	•	•								

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OMB No 1545-0047

## SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

**Employer identification number** Name of the organization Catholic Guardian Services 13-5562186 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i)Name of supported (ii) EIN (iv) Is the organization (vi) A mount of (iii) Type of (v) A mount of listed in your governing other support (see organization organization monetary support (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 77,512,518 74,836,295 75,727,356 74,945,936 75,187,682 378,209,787 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 77,512,518 74,836,295 75,727,356 74,945,936 75,187,682 378,209,787 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 378,209,787 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🟲 77,512,518 74,836,295 75,727,356 74,945,936 75,187,682 Amounts from line 4 378,209,787 Gross income from interest, dividends, payments received on securities loans, rents, royalties 143,619 245,645 295,563 178,561 204,195 1,067,583 and income from similar sources Net income from unrelated business activities, whether or 0 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 0 0 capital assets (Explain in Part VI) 11 Total support Add lines 7 379,277,370 through 10 12 Gross receipts from related activities, etc (see instructions) 39,113,918 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 14 99 719 % Public support percentage for 2013 Schedule A, Part II, line 14 15 99 731 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this **▶**▼ box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2014 Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	За		
	b Did the organization evergice a substantial degree of direction over the policies, programs and activities of each			l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

## Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

## Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 A mounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	anızatıons		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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DLN: 93493043035046

OMB No 1545-0047

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

	me of the organization		Employer identification number
cat	holic Guardian Services		13-5562186
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		
		(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
ŀ	Aggregate value at end of year		
;	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or advised <b>Yes No</b>
i	Did the organization inform all grantees, donors, and doused only for charitable purposes and not for the beneficonferring impermissible private benefit?		
Pai	rt III Conservation Easements. Complete if	the organization answered "Yes" to	o Form 990, Part IV, line 7.
•	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education)  Preservation of an	historically important land area certified historic structure
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in t	he form of a conservation
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histo	oric structure included in (a)	2c
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d
	Number of conservation easements modified, transferr	ed, released, extinguished, or terminate	d by the organization during
	the tax year <b>►</b>		
	Number of states where property subject to conservati	ion easement is located 🕨	
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?		 dling of violations, and \textbf Yes \textbf No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easen	nents during the year
	A mount of expenses incurred in monitoring, inspecting	, and enforcing conservation easements	during the year
	<b>▶</b> \$		
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial ents	statements that describes
ar	<b>t III</b> Organizations Maintaining Collection Complete if the organization answered "Y		or Other Similar Assets.
a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education, o	or research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	16 (ASC 958), to report in its revenue sts held for public exhibition, education, or	statement and balance sheet
	(i) Revenue included in Form 990, Part VIII, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
	If the organization received or held works of art, histor following amounts required to be reported under SFAS		
a	Revenue included in Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990. Part X		<b>▶</b> \$

Part	•••• Organizations Maintaining Co	llections of Art	t, His	storical T	reası	<u>ıres, or Ot</u>	<u>:her Simi</u>	<u>lar Ass</u>	ets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck any of	the fol	lowing that a	re a signific	ant use (	of its	
а	Public exhibition		d	┌ Loar	orexc	hange progra	ams			
b	Scholarly research		e	┌ Oth	er					
С	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and expla	ain ho	w they furth	er the	organızatıon'	s exempt pı	ırpose ın	1	
5	During the year, did the organization solicit of							_		
Day	assets to be sold to raise funds rather than t							<u>'</u>	Yes	│ No
Par	<b>t IV</b> Escrow and Custodial Arrang Part IV, line 9, or reported an an					n answered	res to	רטרווו אַנ	<del>3</del> 0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other asse	ets not	Г	Yes	✓ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing table						
								Ame	ount	
С	Beginning balance						1c			
d	Additions during the year					<u>_:</u>	1d			
e	Distributions during the year					<u> </u>	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21,	for escrow	orcust	odial accoun	t liability?	F	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expl	anation has	s been j	provided in P	art XIII .			ᅜ
Pa	rt V Endowment Funds. Complete							ne 10.		
		(a)Current year	(b	Prior year	<del></del>	Two years back	·		<b>(e)</b> Four y	ears back
1a	Beginning of year balance	1,114,675		534,0		424,049		433,122		321,570
b	Contributions	0		489,8	24	110,000		0		0
C	Net investment earnings, gains, and losses	31,211		98,4	41	41,186		6,198		119,512
d	Grants or scholarships	0			0	0		0		0
е	Other expenditures for facilities and programs	2,942		7,6	39	41,186		15,271		7,960
f	Administrative expenses	0			0	0		0		0
g	End of year balance	1,142,944		1,114,6	75	534,049		424,049		433,122
2	Provide the estimated percentage of the curi	ent year end balan	ce (lır	ne 1g, colu	mn (a))	held as				
а	Board designated or quasi-endowment ►	0 %								
b	Permanent endowment ► 15 %									
c	Temporarily restricted endowment ► 8 The percentages in lines 2a, 2b, and 2c shot	5 % uld equal 100%								
За	Are there endowment funds not in the posses	ssion of the organiz	atıon	that are he	ld and a	admınıstered	for the			
	organization by							- C	Yes	+
	(i) unrelated organizations (ii) related organizations		•		• •			. 3a(i		No No
ь	If "Yes" to 3a(II), are the related organization							. 3b	' <del>'                                    </del>	1
4	Describe in Part XIII the intended uses of th	· ·			-					
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line 1		the o	rganızatı	n ans	wered 'Yes'	to Form 9	90, Par	t IV, lı	ine
	Description of property			(a) Cost of basis (inve		(b)Cost or ot basis (other		umulated eciation	(d) B	ook value
1a	Land				0		0			0
b	Buildings				0	8,716,	577	4,432,022	2	4,284,555
	Leasehold improvements				0			2,245,510	+	656,184
	Equipment				0			465,826	+	983,393
e	Other				C			924,820	1	439,102
	I. Add lines 1a through 1e <i>(Column (d) must e</i>			umn (B), lin	e 10(c).	)	<u> </u>	. 1		6,363,234
							Sch	edule D	(Form 9	990) 2014

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(B)Book varue	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
		_
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	· F	
Part VIII Investments—Program Related.	Complete if the organization	on answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(-,	(=, = + + + + + + + + + + + + + + + + + +	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b> -</b>	
Part IX Other Assets. Complete if the organizat		
(a) Des	cription	(b) Book value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line <b>Part X</b> Other Liabilities. Complete if the or		to Forms 000 Down TV June 116 on 115 Con
Form 990, Part X, line 25.	yanızadıdı answered res	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes	0	]
r dadrar medme taxes		
	7,269,329	
	_	
	_	- - -
	_	
	_	_
Due to governmental agencies	_	_
	_	
	_	
	_	
	_	
	_	
	_	
	_	

Par		evenue per Audited Financial Sta ered 'Yes' to Form 990, Part IV, line 1		ts With Revenue	per F	<b>leturn</b> Complete if
1		r support per audited financial statements			1	82,857,433
2	A mounts included on line 1 but	t not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) o	on investments	2a	0		
b	Donated services and use of fa	icilities	2b	0	1	
c	Recoveries of prior year grants		2c	0	1	
d	Other (Describe in Part XIII )		2d	0	1	
e	Add lines <b>2a</b> through <b>2d .</b>		<del></del>		2e	0
3	Subtract line <b>2e</b> from line <b>1</b> .				3	82,857,433
4	Amounts included on Form 990	), Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b .	4a	15,001		
b	Other (Describe in Part XIII )		4b	0		
c	Add lines <b>4a</b> and <b>4b</b>				4c	15,001
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, line	12)		5	82,872,434
Part		kpenses per Audited Financial Sta		nts With Expense	s per	<b>Return.</b> Complete
1		swered 'Yes' to Form 990, Part IV, line audited financial statements			1	82,240,092
2	·	not on Form 990, Part IX, line 25	•		┢╼	02,240,032
a		cilities	2a	1 0		
b			2b	0	-	
c			2c	0	-	
d	Other (Describe in Part XIII )		2d	0	-	
e	Add lines <b>2a</b> through <b>2d</b>				2e	0
3	-				3	82,240,092
4		), Part IX, line 25, but not on line <b>1:</b>				
а		ided on Form 990, Part VIII, line 7b	4a	15,001		
b	Other (Describe in Part XIII )		4b	0	1	
С	Add lines <b>4a</b> and <b>4b</b>				4c	15,001
5	Total expenses Add lines 3 an	d <b>4c.</b> (This must equal Form 990, Part I, lir	ie 18 )		5	82,255,093
Part	<b>XIII</b> Supplemental Info		·			· · ·
Part		Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				
Sched	ule D, Part IV, Line 2b	The Agency hold s cash in custodial accor liability to those consumers for the same a		consumers in its PWD	D prog	grams and recognizes a
Sched	ule D, Part V , Line 4	The Agency's endowment funds are used t	o provi	de long term support fo	rıts c	harıtable programs
Sched	ule D, Part X, Line 2	The Agency recognizes the effect of incomnot to be sustained Management has determined require financial statement recognitions.	rmined ion or d	that the Agency had n sclosure The Agency	o unce ıs no l	ertain tax positions that longer subject to

Jenedale 2 (1 31111 33 3) 23 13		i age 💆
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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DLN: 93493043035046

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

**Supplemental Information Regarding** 

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Catholic Guardian Services						Employer identification number		
Catholic Guardian Services						13-5562186		
Part I Fundraising Activ			ganızatıo	n answered "Yes" to	Form	990, Part IV,	line 17. Form 990-E	
Indicate whether the organi	zatıon raısed funds	through a	ny of the 1	following activities Che	eck all t	hat apply		
a Mail solicitations  e Solicitation of non-government g								
<b>b</b> Internet and email solic	ernmen	t grants						
c			g	Special fundraisin	g event	s		
2a Did the organization have a or key employees listed in F							Г yes Г N	
<b>b</b> If "Yes," list the ten highest to be compensated at least			fundraise	rs) pursuant to agreem	ents und	der which the fu	ndraiser is	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or crol of putions?	(iv) Gross receipts from activity	(or	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
1		Yes	NO					
2								
3								
4								
5								
6								
7								
8								
9								
10								
otal		<u></u>	<u></u>					
3 List all states in which the cregistration or licensing	rganızatıon ıs regis	tered or li	censed to	L o solicit contributions o	r has be	een notified it is	L exempt from	

Sche	dule	e G (Form 990 or 990-EZ) 2014				Page 2				
Pai	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut							
			(a) Event #1 CHILD OF PEACE	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))				
			(event type)	(event type)	(total number)					
至	1	Gross receipts	439,788	8 64,317		504,105				
Revenue	2	Less Contributions	372,718	54,867		427,585				
~	3	Gross income (line 1 minus line 2)	67,070	0 9,450		76,520				
	4	Cash prizes			0 0					
	5	Noncash prizes		0 0		0				
Ses	6	Rent/facility costs	58,97			71,062				
Expenses	7	Food and beverages .		0 0		0				
	8	Entertainment		0 0		0				
Direct	9	Other direct expenses .	38,15			52,231				
			·	· · · · · · · · · · · · · · · · · · ·		(123,293)				
	10 Direct expense summary Add lines 4 through 9 in column (d)									
Par			•		rt IV. line 19. or rep	-46,773 orted more than				
		\$15,000 on Form 990-EZ, li		,	, , ,					
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))				
<u>~</u>	1	Gross revenue								
96 80	2	Cash prizes								
xpenses	3	Non-cash prizes								
ш Ç	4	Rent/facility costs								
Direct	5	Other direct expenses								
	6	Volunteerlabor	│ Yes	│ Yes	│ Yes					
	7 Direct expense summary Add lines 2 through 5 in column (d)									
	8 Net gaming income summary Subtract line 7 from line 1, column (d)									
9	Ent	ter the state(s) in which the organiz	ation conducts gaming ac	ctivities						
а	a Is the organization licensed to conduct gaming activities in each of these states?									
b	If "No," explain									
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No									
b	<b>b</b> If "Yes," explain									

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>				
11	Does the organization conduct gaming	activities with nonm	nembers?	┌ Yes	┌ No				
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity								
	formed to administer charitable gaming	,,		┌ Yes	Г <sub>No</sub>				
13	Indicate the percentage of gaming acti	vities conducted in							
а	The organization's facility		13a		%				
b	An outside facility		13b		%				
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records								
	Name 🕨								
	Address 🕨								
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming						
Does the organization have a contract with a third party from whom the organization receives gaming revenue?									
b	If "Yes," enter the amount of gaming revenue received by the organization 🟲 \$ and the amount of gaming revenue retained by the third party 🟲 \$								
c	If "Yes," enter name and address of the third party								
	Name 🟲								
	Address ►								
16	Gaming manager information								
	Name 🟲								
	Gaming manager compensation 🟲 \$		<del></del>						
	Description of services provided 🟲								
	Director/officer	<del>_</del> Employee	Independent contractor						
17	Mandatory distributions								
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?								
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent								
	in the organization's own exempt activities during the tax year 🟲 💲								
Pa			xplanations required by Part I, line 2b, columns (iii) 7b, as applicable. Also provide any additional inforr						
	Return Reference		Explanation						
		<u> </u>	· · · · · · · · · · · · · · · · · · ·						

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493043035046 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990. Open to Public Department of the Treasury **Inspection** Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number Catholic Guardian Services 13-5562186 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable valuation non-cash assistance or assistance grant cash or government assistance (book, FMV, appraisal, other)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . . .

Schedule I	(Form 990) 2014
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Addıtıonal Data Table					

Part IV Supplemental In	<b>aformation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
, ,	Each expense is approved by both a Department representative and a Fiscal person. Monthly financial statements including a balance sheet and income statement are prepared by the Fiscal Department. They are distributed to the Board Finance Committee each month and the Board Finance Committee meets four times a year to review them. An annual budget is prepared and then approved by the Board. A budget variance report is reviewed monthly. The use of grant funds is monitored by the internal audit inspections throughout the year as well as annual independent audits. Any deviations as to the intended use of these grant funds are addressed and resolved when they occur.

Schedule I (Form 990) 2014

## **Additional Data**

**Software ID:** 14000267

**Software Version:** v1.00

**EIN:** 13-5562186

Name: Catholic Guardian Services

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Food	1646	0	770,321	Book	Food given to recipients
Board/clothing/special payments	1445	10,820,851	0	Book	
Supplies and equipment	1646	0	1,186,459	Book	Supplies and equipment given to recipients
Allowances	1035	60,652	0	Book	
Clothing	1646	0	217,347	Book	Clothing given to recipients
Camp fees	1035	0	9,270	Book	Camp fees paid on behalf of recipients
Children's activities	1035	0	252,449	Book	Children's activities expenses paid on behalf of recipients
Purchase of health services	1646	0	1,259,537	Book	Purchase of health services for recipients
Medical supplies	1646	0	174,982	Book	Medical supplies for recipients
School expense	1035	0	1,451,926	Book	School related expenses paid on behalf of recipients
Bedding and linen	1646	0	18,674	Book	Bedding and linen for recipients
Allowance to parents	1445	116,378	0	Book	
Tuition	834	0	73,038	Book	Tuition paid on behalf of recipients
Housing subsidy	834	0	59,247	Book	Housing subsidy paid on behalf of recipients

DLN: 93493043035046

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

Name of the organization Catholic Guardian Services

**Employer identification number** 

13-5562186

Pa	Questions Regarding Compensation				
			Yes	No	
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel  Housing allowance or residence for personal use				
	Travel for companions  Payments for business use of personal residence				
	Tax idemnification and gross-up payments    Health or social club dues or initiation fees				
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all				
	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		<b></b>	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods				
	used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III				
	✓ Compensation committee				
	✓ Independent compensation consultant ✓ Compensation survey or study				
	Form 990 of other organizations  Form 990 of other organizations  Form 990 of other organizations				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization				
а	Receive a severance payment or change-of-control payment?	4a		No	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of				
а	The organization?	5a		Νo	
b	Any related organization?	5b		Νo	
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6a		No	
b	Any related organization?	6b		Νo	
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III				
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was				
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				
	ın Part III	8		No	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9			

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
Mr Craig Longley, Executive Director	(i) (ii)	243,884 0	0	0	22,392 0	11,784 0	278,060 0	0	
<b>2</b> Mr Anthony Breidenbach, CFO-Treasurer	(i) (ii)	190,206 0	0	0	19,026 0	33,887	243,119 0	0	
<b>3</b> Ms Ann McCabe, Asst Ex Dir Child Welfare	(i) (ii)	128,310	0	0	14,016	11,897	154,223	0	
4 Ms Caryn J Ashare- Norman, Chief Program Officer	(i) (ii)	178,339 0	0	0	11,400	724 0	190,463	0	
5 Mr Juan Jimenez, Assistant Executive Director of Finance	(i) (ii)	132,774 0	0	0	0	32,893 0	165,667 0	0	

Schedule J (Form 990) 2014

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

T

Return Reference Explanation

Schedule J (Form 990) 2014

DLN: 93493043035046

OMB No 1545-0047

(Form 990 or 990-EZ)

Schedule L

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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t of tax incurt of tax, if and	Benefit Transactions (section 501(c)(3), section 501(c) If the organization answered "Yes" on Form 990, Part IV, line disqualified person  (b) Relationship between disqualified person and organization  Int of tax incurred by organization managers or disqualified person to ftax, if any, on line 2, above, reimbursed by the organization or From Interested Persons.	c) Desc	(c)(29) or Form ription he year	organ 990-E of trar under	section section s section	the orga	(d) Corr	No
t of tax incur  t of tax incur  t of tax, if and  r From Int  nization ansy	If the organization answered "Yes" on Form 990, Part IV, line disqualified person  (b) Relationship between disqualified person and organization  Int of tax incurred by organization managers or disqualified per	c) Desc	nr Form ription	990-E of tran	section  section  s  section	the orga	(d) Corr Yes	No
t of tax incur  t of tax, if and r From Intal	int of tax incurred by organization managers or disqualified person and organization int of tax, if any, on line 2, above, reimbursed by the organization	sons during th	ne year	of tran	section  section  s  section	the orga	(d) Corr Yes	No
t of tax incur t of tax, if and	person and organization  int of tax incurred by organization managers or disqualified per	sons during th	ne year	under  	section \$ \$ \$ \$	the orga	Yes anization	No
	int of tax incurred by organization managers or disqualified per	on		 , line 2	► \$ ► \$	the org	anızatıon	1
		on		 , line 2	► \$ ► \$	the org	(i)Writ	
F 0 0 0	panization answered "Yes" on Form 990-EZ, Part V, line 38a, o t on Form 990, Part X, line 5, 6, or 22				(h)		1	tten
Relationship	Relationship (c) (d) Loan to Purpose of loan loan organization? (e)Original principal amount	( <b>f</b> )Balance due	(g) 1 defau		A pprov by boar commiti	rd or		
	To From		Yes	No	Yes	No	Yes	No
	<u> </u>	art IV, line 2		ıstancı	e ( <b>e</b> )	<b>)</b> Purpos	se of ass	ıstanc
		► \$ or Assistance Benefiting Interested Persons. e if the organization answered "Yes" on Form 990, Pa	or Assistance Benefiting Interested Persons.  e if the organization answered "Yes" on Form 990, Part IV, line 2  ed (b) Relationship between (c) Amount of assistance (d) Type	or Assistance Benefiting Interested Persons.  e if the organization answered "Yes" on Form 990, Part IV, line 27.  ed (b) Relationship between (c) Amount of assistance (d) Type of ass	or Assistance Benefiting Interested Persons.  If the organization answered "Yes" on Form 990, Part IV, line 27.  If the organization between (c) A mount of assistance (d) Type of assistance	e if the organization answered "Yes" on Form 990, Part IV, line 27.  (b) Relationship between interested person and the (c) A mount of assistance (d) Type of assistance (e)	or Assistance Benefiting Interested Persons.  e if the organization answered "Yes" on Form 990, Part IV, line 27.  ed (b) Relationship between (c) Amount of assistance (d) Type of assistance (e) Purpos	or Assistance Benefiting Interested Persons.  e if the organization answered "Yes" on Form 990, Part IV, line 27.  ed (b) Relationship between (c) Amount of assistance (d) Type of assistance (e) Purpose of ass

Part IV Business Transactions I					
Complete if the organization	<u>n answered "Yes" on F</u>	<u>form 990, Part IV, lın</u>	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sha of organiz revent Yes	ation's
(1) BERNADETTE WEEKS	Sibling to CFO	41,510	Computer consulting services		No

	Part V	Supplemental	Information
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Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
	Schodulo I /Form 990 or 990-F7\ 2014

DLN: 93493043035046

OMB No 1545-0047

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# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization Catholic Guardian Services 13-5562186

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 6	Catholic Charities Alliance is the sole member of Catholic Guardian Services
Form 990, Part VI, Section A, Line 7a	The vote of a majority of the Directors of Catholic Charities Alliance is required for the election and removal of Board Chair and members of Catholic Guardian Services
Form 990, Part VI, Section A, Line 7b	The vote of a majority of the Directors of Catholic Charities Alliance is required for var ious actions including any amendments to the governing documents, any major debt or capit all projects and a plan of dissolution and distribution of assets of Catholic Guardian Services
Form 990, Part VI, Section B, Line 11b	Form 990 is prepared by the fiscal department and then reviewed by the CFO, Executive Dire ctor and independent auditors. It is then e-mailed to the Board Audit Committee for a deta iled review and acceptance. After this review is complete, it is e-mailed to the other mem bers of the Board of Directors for questions and comments. Once accepted, it is filed electronically, unless required otherwise, with the IRS.
Form 990, Part VI, Section B, Line 12c	The Assistant Executive Director for Human Resources monitors compliance with the conflict of interest policy. All employees receive a copy of the conflict of interest policy at the estart of their relationship with the Agency and are covered by the policy. Employees at the Director level and above, members, committee members, members of the Board of Directors and key staff must also complete an annual disclosure form and update the form as necess ary during the year. The Assistant Executive Director for Human Resources is responsible for making sure that all individuals to whom this Conflict of Interest Policy applies receive a copy and sign the Disclosure annually. In addition, this individual provides an annual limited confirmation to the Executive Director noting that all appropriate persons have received a copy and signed the Disclosure Any individual who feels that he or she may be aware of an actual or potential undisclosed conflict of interest should report all pertine int details in a memorandum to the Chair of the Board of Directors. Upon disclosure, the Board of Directors or relevant committee, in consultation with counsel if necessary will evaluate all potential conflicts to determine if a conflict of interest exists. The covered person can be present for the portion of the discussion to respond to questions and to elaborate on the information presented. The covered person then will excuse himself or herself from the discussion and from the vote on the question of whether a conflict exists if it is determined that a conflict exists or that there is an appearance of a conflict exists if it is determined that a conflict exists or that there is an appearance of a conflict exists if it is determined that a conflict exists or that there is an appearance of a conflict exists if it is determined that a conflict exists or that there is an appearance of a conflict exists if it is determined that a conflict exists or that there is an appearance of a conflict exists if it is determined that a conflict exists o
Form 990, Part VI, Section B, Line 15	The Board of Directors Executive Committee has an annual meeting to discuss the salary of the Executive Director, CFO and Associate Executive Director for Programs and Support Services positions. The persons serving in those positions are not allowed to be present at the meeting or involved in the process in any way. A schedule is prepared comparing similar positions from similar sized not-for-profit agencies using Guidestar and making phone call s. This process was completed for the Executive Director, CFO and Associate Executive Director for Programs and Support Services positions. The process is undertaken annually and w as last completed in June of 2015.
Form 990, Part VI, Section C, Line 19	The Agency's audited financial statements, conflict of interest policy and governing documents are made available to the public via mail upon request

DLN: 93493043035046

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

**SCHEDULE R** (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Catholic Guardian Services				13-55621	86		
Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.							
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section (13) co enti	512(b) ntrolled
						Yes	No
(1) Catholic Charities Alliance 1011 First Avenue New York, NY 10022 51-0429933	Church	NY	501(c)(3)	1	N/A		No

Part III	Identification of Related Organizations Taxable a	as a Partne	ership	Complete i	f the organiz	ation ansv	ered "Ye	s" on Form	990, Part 1	[V, line 3	4
	because it had one or more related organizations treate	ed as a part	nership	during the	tax year.						
											$^{-}$

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	)	(i)	Ü	)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Dispropr	rtionate	Code V-UBI	Gener	al or	Percentage
related organization		domicile	controlling	ıncome(related,	total income	lend-of-year	allocati	ions?	amount in box	mana	iging	ownership
-		(state or	entity	unrelated,		assets			20 of	partr	ner?	
		foreign		excluded from		1			Schedule K-1			
		country)		tax under		1			(Form 1065)			
				sections 512-		1						
		1 1		514)		1	L			L		
				,		1	Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
		(state or foreign		corp,		assets		controlled	
		country)		or trust)				entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answe	red "Yes" on Form	n 990, Part IV, lind	e 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
$\textbf{1} \ During \ the \ tax \ year, \ did \ the \ orgranization \ engage \ in \ any \ of \ the \ following \ transactions \ with \ one \ or \ more \ rel$	ated organizations li	sted in Parts II-IV?	'		1
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		No
<b>c</b> Gift, grant, or capital contribution from related organization(s)			10	Yes	
<b>d</b> Loans or loan guarantees to or for related organization(s)			1d		No
e Loans or loan guarantees by related organization(s)			1e		No
f Dividends from related organization(s)			1f		No
g Sale of assets to related organization(s)			1g		No
h Purchase of assets from related organization(s)			1h		No
i Exchange of assets with related organization(s)			1i		No
j Lease of facilities, equipment, or other assets to related organization(s)			1j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)			1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)			11		No
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)			1n	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1r	1	No
• Sharing of paid employees with related organization(s)			10	Yes	1
p Reimbursement paid to related organization(s) for expenses			1p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses			1q		No
r Other transfer of cash or property to related organization(s)			1r		No
s Other transfer of cash or property from related organization(s)			1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete t	this line, including co	overed relationships	and transaction thresholds		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amount	ınvolve	:d
	I	1			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	e Code V-UBI	General or	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	' '
1	1	foreign	unrelated,	organizations?		1	1	of Schedule	1	, , , , , , , , , , , , , , , , , , ,
1	1	country)	excluded from	1		1	1	K-1	1	·
1	1	1 "	tax under	1		1	1	(Form 1065)	1	1
1	1	1	sections 512-	1		1	1	' ' '	1	
1	1	1	514)	$\overline{}$	$\neg$	,		<b>⊣</b> '		+
	1	1	1 ' '	Yes No		'	Yes N	No	Yes No	7
1	<u> </u>		1	$\overline{}$	+	<del>                                     </del>				_
1			<u> </u>			'				

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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