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DLN: 93493137099106

Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047 **2014** 

Open to Public Inspection

A Fo	r the	2014 ca	l <mark>endar year, or ta</mark>	x year beginni	ng 07-01-2014 , and end	ing 06-30-2	2015			
<b>B</b> Ch	eck if a	applicable	C Name of organiz	ration FARM WORKERS C	OUNCIL INC			D Em	ployer ide	ntification number
┌ Add	lress cl	hange	NEW ENGLAND I	ARM WORKERS	CONCIL INC			0.6	-087295	9
┌ Na	ne cha	ange	Doing business a	15						
Init		_	boing business u	.5						
		4111	Number and stre	et (or PO box if	mail is not delivered to street a	ddress) Room	n/suite	E Tele	phone num	ber
Fin ret		mınated	11-13 HAMPDEN					(41	3)781-2	2145
┌ Am	ended	return	City or town, sta	ite or province, co	untry, and ZIP or foreign postal	code				
		n pendin	SPRINGETELD. M		ana,, ana 22 or rereign pestar			<b>G</b> Gro	ss receipts s	\$ 65,684,770
i Ubi	/ilcatio	ii penuni								
			F Name and	d address of pr	incipal officer		H(a)	Is this a gro		for
								subordinate	57	j resje no
							H(b)	Are all subc	rdinates	┌ Yes 🗸 No
			<u> </u>	_				ıncluded?		
<b>I</b> Ta	x-exen	npt statu	s	501(c) ( ) 🖪	(insert no )	r   527		If "No," atta	ich a list	(see instructions)
J W	ebsit	e:► N	<b>/</b> A				H(c)	Group exer	nption nui	mber ►
K For	n of or	rganizatio	n 🔽 Corporation 🗆	Trust T Associat	on Cher ►		I Ve	ar of formation	1971 <b>M</b>	State of legal domicile CT
	rt I		nmary	Trust y Associate	ion y other P		<b></b>	ar or ronnation	15/1	State of legal dofficie. C1
			N WELFARE ORGA		ion or most significant ac	ivities				
به										
Ě										
Ě	_									
8	2	Check	this box 🔰 if the	e organization (	discontinued its operation	s or dispose	ed of more	than 25% of	its net as	ssets
ي ت	٦	Numba	r of voting membe	rs of the gover	ning body (Part VI, line 1	a )			з	<b>l</b> 6
20 60	l				of the governing body (P				4	4
≝					n calendar year 2014 (Par				5	743
Activities & Governance					necessary)				6	/ + 3
đ					Part VIII, column (C), line				7a	-997,985
	l				from Form 990-T, line 34				7a 7b	-997,985
	-	Wet uni	eratea basiness t	axable ilicolle	Troni i orini 550 i , iiile 54	<u> </u>	<del></del>	Prior Year	<u> </u>	Current Year
		Cont	ributions and gran	ota (Dort VIII	line 1 h)				1,972	64,108,905
ā	8   9				line 2g)			02,73	1,372	0+,100,509
Revenue	_						2,024	1,334		
歪	10 11				nn (A), lines 3, 4, and 7d ) ), lines 5, 6d, 8c, 9c, 10c		·	6.7	8,986	-878,326
	12		· ·		1 (must equal Part VIII, o	· -	line	-62	0,900	-676,326
	**			_	· · · · · · · ·			61,82	5,010	63,231,913
	13				t IX, column (A ), lines 1–			55,25	4,099	55,947,593
	14	Bene	fits paid to or for i	members (Part	IX, column (A), line 4)					0
	15	Sala	nes, other comper	nsation, emplo	yee benefits (Part IX, colu	mn (A), line	es	4.06	7,871	4,762,114
8		5-10	·						7,871	4,702,114
Expenses	16a	Profe	ssional fundraisin	ng fees (Part I)	(, column (A), line 11e)					0
ੜੇ	Ь	Total	undraising expenses	(Part IX, column (	D), line 25) 🕨		_			
ш	17	Othe	r expenses (Part 1	IX. column (A)	, lines 11a-11d, 11f-24e	)		2,41	8,636	2,531,165
	18				, ust equal Part IX, column				0,606	63,240,872
	19		•	-	e 18 from line 12		· —	-	4,404	-8,959
* o								ginning of Cu	rrent	
Not Assets or Fund Balances								Year		End of Year
33.45 3.45 3.45	20	Tota	assets (Part X, Iı	ne 16)				21,99	7,172	19,749,336
28	21	Tota	liabilities (Part X	, line 26) .				18,47	8,924	16,239,847
<u> zz</u>	22	Neta	ssets or fund bala	ances Subtrac	t line 21 from line 20 .			3,51	8,248	3,509,489
Pai	t II	Sig	nature Block							
my k	nowle	dge and			xamined this return, included the presentation of presentation					
								1		
		IB	*** nature of officer					2016-05-1	.6	
Sign Here		1'. '						Date		
Here	=		RIBERTO FLORES char se or print name and t							
			Print/Type preparer's		Preparer's signature		Date	Charles of	PTIN	
Paid	1		MICHAEL A MALETTA	CPA	MICHAEL A MALETTA CPA			Check 🔽 ıf self-employ	1 000 431	5529
		<u> </u>	Firm's name 🕨 Ma	letta & Company				Firm's EIN	-	
Pre	_		Firm's address 🕨 43 I	Enterprise Drive				Phone no (	860) 582-6	715
Use	Un	ıy		tol, CT 0601074!	57			`	, -	
			פווט	, 5. 5551074.				1		

Form	n 990 (2	2014)					Page
Par	t III	Statement of Check if Schedule			<b>lishments</b> o any line in this Par	tIII	٧
1	Briefl	y describe the org	anızatıon's mıssıo	n			
<u>HUM</u>	IAN WE	LFARE ORGANIZ	ATION				
2		e organization und		cant program se	ervices during the ye	ar which were not listed on	
	If "Y e	s," describe these	new services on	Schedule O			
3		e organization cea		make significar	nt changes in how it o	onducts, any program	
	If "Y e	s," describe these	changes on Sche	dule O			
4	expen		c)(3) and 501(c)(	4) organization:	s are required to repo	three largest program servi	
4a	(Code	2	) (Expenses \$	42,165,262	including grants of \$	) (Revenue	\$ 42,339,994)
					MASSACHUSETTS DEPART PAYMENTS FOR THOSE RE		ANCE AND PROVIDES COUNSELING,
4b	(Code	<b>:</b>	) (Expenses \$	14,334,528	ıncludıng grants of \$	) (Revenue	\$ 14,507,883)
		INCOME HOME ENERGY IG HOME HEATING BILL		AM - DETERMINES	ELIGIBILITY, PERFORMS	INTAKE AND CERTIFIES CLIENTS	AND PROVIDES ASSISTANCE IN
4c	(Code	2	) (Expenses \$	3,708,397	ıncludıng grants of \$	) (Revenue	\$ 5,244,057 )
	TRAN		NEFWC RENTS APAR				REFERRED BY THE MASS DEPT OF CH AND PLACEMENT ACTIVITIES FOR
4d	Othe	er program service:	s (Describe in Scl	hedule O )			
	(Exp	enses \$	1,886,491 in	cluding grants o	of \$	) (Revenue \$	2,024,459)

62,094,678

Total program service expenses ►

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	•
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule $E$	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
<b>L</b> 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

Dar	t IV Checklist of Required Schedules (continued)			r age i
	· · · · · · · · · · · · · · · · · · ·			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No ———
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			No
	organization? If "Yes," complete Schedule R, Part V, line 2	36		-110
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u> </u>	厂_
4-	Estantla number respected in Day 2 of Farms 1000 Faton 0 of national land.		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 848  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		No
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule C	) contains a	response	or note	to anv	line in	this Par	t V I							굣

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Νo
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ►CT , MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►JOHN MOTTO
  - 11-13 HAMPDEN STREET
  - SPRINGFIELD, MA 01103 (413) 272-2200

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	checl (, unle n office ustee	ss er	( <b>D)</b> Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) JOHN MOTTO	0 00	х		х				0	119,019	7,227
TREAS / CLERK	45 00	,						Ŭ	113,013	.,,
(2) DR MARK MULLAN	1 50	,,							0	
DIRECTOR	0 00	X						0	0	0
(3) DR ROBIN KING	1 50									
Director	0 00	X						0	0	0
(4) NORMAN ROLDAN	1 50									
Director	0 00	X						0	0	0
(5) JOSEPH GREENE	1 50								_	
VICE PRES	0 00	X						0	0	0
(6) HERIBERTO FLORES	0 00	٠,,		Ι,,					212.25	7.007
CHAIRMAN/PRES	55 00	Х		Х				0	210,860	7,227
(7) JANE MALONE	0 00									
EXEC DEPUTY DIRECT	50 00					X		0	99,842	361
(8) VANESSA OTERO	0 00									
DEPUTY DIRECTOR	45 00					Х		0	96,360	4,328
(9) JOHN MOTTO	0 00									
CFO	45 00					Х		0	119,019	7,227

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	Þ		
c	Total from continuation sheets to Part VII, Section A	►[		
d	Total (add lines 1b and 1c)	►	645,100	26,370

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	<u> </u>
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Coction	D	Tada		Contractors
Section	В.	Tuae	penaent	<b>Contractors</b>

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
	·	'

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part V	****	Statement o Check if Schedu	o <b>f Revenue</b> ule O contains a respo	nse or note to any li				
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded fron tax under sections 512-514
ts its	1a	Federated cam						
ons, Gifts, Grants Similar Amounts	Ь	Membership du	es <b>1b</b>					
s, G Am	С	Fundraising eve	ents <b>1c</b>					
Siffis Iar	d	Related organiz	rations 1d					
imi	е	Government grants	s (contributions) <b>1e</b>	64,007,068				
Contributions, Giffs, and Other Similar A	f	sımılar amounts no		101,837				
ntril d Or	g	1a-1f \$	ons included in lines					
Con1 and	h	Total. Add lines	s 1a-1f	•	64,108,905			
en				Business Code				
ven	2a							
æ Æ	b c							
Ž.	d							
Se .	e							
<u> </u>	f	All other progra	am service revenue					
Program Serwce Revenue			s 2a-2f		0			
	g 3		ome (including dividen					
		and other simila	aramounts)	🟲	1,334			1,3:
	4 5		stment of tax-exempt bond		0			
	3	Royalties	(ı) Real	(II) Personal	,			
	6a	Gross rents	1,454,872	(ii) i cisonai				
	ь	Less rental expenses	2,452,857					
	С	Rental income	-997,985					
	d	or (loss) Net rental incoi	me or (loss)		-997,985		-997,985	
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	ь	Less cost or other basis and						
	_	sales expenses Gain or (loss)						
	c d		[		0			
	8a	Gross income f	rom fundraising					
Other Revenue			 s reported on line 1c)					
Ģ.		See Part IV, lin	a <b>a</b>					
ihe	ь	Less direct ex	penses <b>b</b>					
Ö	С	Net income or (	(loss) from fundraising	events 🛌	0			
	9a	Gross income f See Part IV, lin	rom gaming activities ne 19 <b>a</b>					
	ь	Less direct ex	penses b					
	С	Net income or (	(loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo						
	ь	Less cost of go	oods sold <b>b</b>					
	С		(loss) from sales of ınv	entory	0			
		Miscellaneous		Business Code				
	11a	OTHER INCOM			10,454			10,4
	Ь	SERVICE INCO	OME		109,205			109,20
	C C	All other re-						
	d e		ue s 11a-11d	🕨				
	12		See Instructions .		119,659			
			Jee Instructions .	· · · · •	63,231,913		-997,985	120,99

### Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete colu
---

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	55,947,593	55,947,593		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	, ,		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	3,632,777	3,632,777		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	763,172	784,176	-21,004	
10	Payroll taxes	366,165	345,161	21,004	
11	Fees for services (non-employees)				
а	Management	766,896		766,896	
b	Legal	0			
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	357,206	157,972	199,234	
12	Advertising and promotion	3,238	1,190	2,048	
13	Office expenses	242,862	235,065	7,797	
14	Information technology	16,890	16,890		
15	Royalties	0			
16	Occupancy	505,753	504,918	835	
17	Travel	46,878	46,757	121	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	·		
19	Conferences, conventions, and meetings	42,145	40,370	1,775	
20	Interest	119,709		119,709	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	8,641		8,641	
23	Insurance	46,232	46,232		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Communication Expense	107,702	107,106	596	
b	MAINTENANCE & REPAIRS	89,985	87,572	2,413	
c	Expendable Equipment	79,047	79,047		
d	DATA PROCESSING	76,825	46,749	30,076	
e	All other expenses	21,156	15,103	6,053	
25	Total functional expenses. Add lines 1 through 24e	63,240,872	62,094,678	1,146,194	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	rt X	Check if Schedule O contains a response or note to any line in	thıs P	art X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			2,306,318	1	668,709
	2	Savings and temporary cash investments			157,448	2	131,562
	3	Pledges and grants receivable, net			4,654,226	3	4,516,940
	4	Accounts receivable, net			209,665	4	160,190
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete P Schedule L	art II	of		5	0
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	contri mploy	buting employers		6	0
φ. 	7	Notes and loans receivable, net			1,620,529		1,620,529
4	8	Inventories for sale or use		1,020,020	8	0	
	9	Prepaid expenses and deferred charges			15,283		2,562
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		16,036,575	,		
	Ь	Less accumulated depreciation	10b	3,953,618	11,792,735	10c	12,082,957
	11	Investments—publicly traded securities			34,000		34,200
	12	Investments—other securities See Part IV, line 11			·	12	0
	13	Investments—program-related See Part IV, line 11				13	0
	14	Intangible assets	361,613		330,618		
	15	Other assets See Part IV, line 11	845,355	15	201,069		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .		21,997,172		19,749,336	
	17	Accounts payable and accrued expenses			5,196,029		4,678,475
	18	Grants payable			-,	18	.,
	19	Deferred revenue			2,483,141	19	1,191,895
	20	Tax-exempt bond liabilities			2,733,777	20	.,,
_	21	Escrow or custodial account liability Complete Part IV of Sch				21	
Liabilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqual	tors, t				
죭		persons Complete Part II of Schedule L			1	22	
	23	Secured mortgages and notes payable to unrelated third partie	es .		10,781,860	23	10,355,350
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa					
		D			17,894		14,127
	26	Total liabilities. Add lines 17 through 25			18,478,924	26	16,239,847
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	, and	d complete			
<u>ar</u>	27	Unrestricted net assets			3,250,689		3,215,268
ä	28	Temporarily restricted net assets			267,559	28	294,221
Ξ	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), check I complete lines 30 through 34.	nere ►	and			
8	30	Capital stock or trust principal, or current funds				30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ą	32	Retained earnings, endowment, accumulated income, or other	funds			32	
Net	33	Total net assets or fund balances			3,518,248	33	3,509,489
_	34	Total liabilities and net assets/fund balances			21,997,172	34	19,749,336

Pai	TEXT Reconcilliation of Net Assets  Check if Schedule O contains a response or note to any line in this Part XI				
	The continue of contains a response of note to any line in this rarex.	-			• • •
1	Total revenue (must equal Part VIII, column (A), line 12)	1		63,2	231,913
2	Total expenses (must equal Part IX, column (A), line 25)	2			 240,872
3	Revenue less expenses Subtract line 2 from line 1	3			-8,959
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3 5	518,248
5	Net unrealized gains (losses) on investments	5		5,5	200
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3,5	509,489
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both	rate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	ne <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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OMB No 1545-0047

### Dublic Charity Ctatus as

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2014

Open to Public Inspection

		<b>ne organization</b> ID FARM WORKERS COUNCII	LINC				Employer identification	ation number				
INE VV	ENGLAN	D FARM WORKERS COUNCI	LINC				06-0872959					
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	itions must co	mplete this r		ns				
		zation is not a private f						71101				
1	Ĭ.	A church, convention		· ·	= :	•	•					
2	<u></u>	A school described in	•				-,(-,(-,,					
3	<u>'</u>	A hospital or a cooper				tion 170(b)(1)	(A)(iii)					
4	<u>'</u>			_				i) Enterthe				
7	'	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state										
5	Г	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	r operated by	a governmental unit d	escribed in				
	·	section 170(b)(1)(A)			,	,	-					
6	Г	A federal, state, or loc			described in <b>se</b>	ection 170(b)(1	L)(A)(v).					
7	Ī	An organization that n						neneral public				
-	,	described in <b>section 1</b>				om a goronina		, c c. a. pas c				
8	Γ	A community trust de				tII)						
9	Γ	An organization that n	ormally receiv	es (1) more than 33:	1/3% of its supp	ort from contri	butions, membership	fees, and gross				
		receipts from activitie	s related to it	s exempt functions—s	ubject to certai	n exceptions, a	ind (2) no more than 3	331/3% of				
		ıts support from gross	ınvestment ır	ncome and unrelated b	usıness taxable	e income (less	section 511 tax) from	n businesses				
		acquired by the organ	ızatıon after Ju	ine 30, 1975 See <b>sec</b>	tion 509(a)(2).	(Complete Pai	rt III )					
10	Γ	An organization organ	ized and opera	ated exclusively to tes	t for public safe	ty See <b>sectio</b> i	n 509(a)(4).					
11	Г	An organization organ	ized and opera	zed and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of								
		one or more publicly s										
	_		the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the									
а	ı	supported organization			•							
		organization You mus				ty of the unect	ors or crustees or the	supporting				
ь	Г	Type II. A supporting				with its suppo	rted organization(s), l	by having control or				
		management of the su	ipporting orgai	nization vested in the	same persons t	hat control or r	nanage the supported	organization(s) You				
	_	must complete Part I										
C	ı	Type III functionally						grated with, its				
d	Г	supported organizatio  Type III non-function						ianization(s) that is				
<b>u</b>	'	not functionally integr										
		(see instructions) Yo	u must comple	ete Part IV, Sections A	and D, and Pai	t V.						
е	Г	Check this box if the o					s a Type I, Type II, T	ype III functionally				
_		integrated, or Type II										
f 		Enter the number of s										
g		Provide the following i	nformation ab	out the supported orga	inization(s)							
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganization	(v) A mount of	(vi) A mount of				
organization		` ´	organization	listed in your	governing	monetary support	other support (see					
			(described on lines	docume	nt?	(see instructions)	ınstructıons)					
				1-9 above or IRC								
				section (see instructions))								
				mscractions))	Yes	No						
<del></del>												

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 68,675,469 58,587,489 57,753,855 62,451,972 64,108,908 311,577,693 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit 0 to the organization without charge 68,675,469 58,587,489 57,753,855 62,451,972 64,108,908 311,577,693 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 0 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 311,577,693 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🟲 68,675,469 58,587,489 57,753,855 62,451,972 Amounts from line 4 64,108,908 311,577,693 Gross income from interest, dividends, payments received on 23,379 securities loans, rents, royalties 9,720 7,860 2,441 2,024 1,334 and income from similar sources Net income from unrelated business activities, whether or -471,591 -665,215 -735,265 -724,663 -888,780 -3,485,514 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 55,977 4,351 135,034 232,737 10,454 438,553 capital assets (Explain in Part VI) 11 Total support Add lines 7 308,554,111 through 10 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 14 100 000 % Public support percentage for 2013 Schedule A, Part II, line 14 15 100 000 % 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** 

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 Amounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493137099106

OMB No 1545-0047

Inspection

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** NEW ENGLAND FARM WORKERS COUNCIL INC Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 Yes 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? √ No Was a correction made? ✓ No ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

Cat No 50084S

Schedule C (Form 990 or 990-EZ) 2014

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		92,000	
c	Total lobbying expenditures (add lines 1a and 1b	o)	92,000	
d	Other exempt purpose expenditures		63,148,872	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	63,240,872	
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lin	e 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er-0-		
i	Subtract line 1f from line 1c If zero or less, ente	r - 0 -		
j	If there is an amount other than zero on either lir	ne 1h or line 1i, did the organization file Form 472	0 reporting	

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	<b>(e)</b> Total		
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000		
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000		
c	Total lobbying expenditures	24,000	24,000	53,133	92,000	193,133		
_d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000		
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000		
f	Grassroots lobbying expenditures							

(b) Amount	No
Amount	No
-	
-	
or section	)(5), o
Yes	
1	
2	
3	
or section	
Part III-	R (b)
[-A, lines 1 a	Part II
I	Part I

Part IV Supplemental Information (continued)						
Return Reference	Explanation					

Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493137099106

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public **Inspection** 

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>. Name of the organization **Employer identification number** NEW ENGLAND FARM WORKERS COUNCIL INC 06-0872959 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education)  $\Gamma$  Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located **\(\mathbb{F}\_{\top}\)** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Collections of	Art, His	tori	<u>cal Treas</u>	ures, or Othe	<u>er Similar Ass</u>	ets (cor	ntınued)
3	Using the organization's acquisition, accession, and other icollection items (check all that apply)	records, ch	ieck	•	-	_	of its	
a	Public exhibition	d	Г	Loan or ex	change program	s		
b	Scholarly research	е	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's collections and of Part XIII	explaın hov	v the	/ further the	organization's e	xempt purpose in		
5	During the year, did the organization solicit or receive dona						Yes	_ N.
Par	assets to be sold to raise funds rather than to be maintaine <b>t IV Escrow and Custodial Arrangements.</b> Co	•				<u> </u>		l No
	Part IV, line 9, or reported an amount on Fori							
	Is the organization an agent, trustee, custodian or other included on Form 990, Part $X^{\circ}$				or other assets	not	Yes	┌ No
Ь	If "Yes," explain the arrangement in Part XIII and complete	e the follov	ving t	able		1		
_						Amo	ount	
C C	Beginning balance				1c			
d e	Additions during the year				1d 1e			
f	Distributions during the year				1f			
	Ending balance  Did the organization include an amount on Form 990, Part 3	V line 21	for a	crow or all		lability?	Yes	
2a L						,	res	NO
D	If "Yes," explain the arrangement in Part XIII Check here							!
Par	<b>Endowment Funds.</b> Complete if the organiz		Were Prior		Two years back (d		(e)Four yea	ars back
1a	Beginning of year balance	(= /		(-,		,	<u>( - ) </u>	
b	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the current year end b	alance (lın	e 1g,	column (a)	) held as			
а	Board designated or quasi-endowment ▶							
b	Permanent endowment ►							
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%	/o						
За	Are there endowment funds not in the possession of the org	ganızatıon	that a	re held and	administered fo	r the		
	organization by (i) unrelated organizations					3a(i	Yes	No
	(ii) related organizations					3a(ii		
b	If "Yes" to 3a(II), are the related organizations listed as rec		ched	ule R? .		Зь	1	
4	Describe in Part XIII the intended uses of the organization	's endowm	ent fu	ınds				
		. (1)						
Par		e ir the o	rgan	ization ans	swered 'Yes' to	Form 990, Par	t IV, lın	е
Par	11a. See Form 990, Part X, line 10.  Description of property	e if the o	(a)	Cost or other s (investment)	(b)Cost or other		(d) Boo	
	11a. See Form 990, Part X, line 10.	e if the o	(a)	Cost or other	(b)Cost or other	(c) Accumulated depreciation	( <b>d)</b> Boo	
1a L	11a. See Form 990, Part X, line 10.  Description of property	e if the o	(a)	Cost or other	(b)Cost or other basis (other)	(c) Accumulated depreciation	( <b>d</b> ) Boo	k value
1a L	11a. See Form 990, Part X, line 10.  Description of property  and		(a)	Cost or other	(b)Cost or other basis (other)	(c) Accumulated depreciation	( <b>d</b> ) Boo	k value ,955,507
1a L b E	11a. See Form 990, Part X, line 10.  Description of property  and		(a)	Cost or other	(b)Cost or other basis (other)  1,955,507  8,840,291	(c) Accumulated depreciation  1,875,266 1,567,127	( <b>d</b> ) Boo	k value ,955,507 ,965,025
1a L b E c L d E	11a. See Form 990, Part X, line 10.  Description of property  and		(a) basi	Cost or other s (investment)	(b)Cost or other basis (other)  1,955,507  8,840,291  4,418,130  532,425  290,222	(c) Accumulated depreciation  1,875,266  1,567,127  511,225	( <b>d</b> ) Boo	k value ,955,507 ,965,025 ,851,003

See Form 990, Part X, line 12.  (a) Description of security or category	( <b>b)</b> Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>*</b>	
Part VIII Investments—Program Related. C See Form 990, Part X, line 13.	omplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u>*</u>	
Part IX Other Assets. Complete if the organization	on answered Yes' to Form 990	, Part IV, line IId See Form 990, Part X, line 15
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
(a) Desc		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line	ription	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org	ription	(b) Book value  ▶  o Form 990, Part IV, line 11e or 11f. See
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability	ription	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes	15.) anization answered 'Yes' to	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.  1 (a) Description of liability  Federal income taxes  SECURITY DEPOSIT	15.) anization answered 'Yes' to	

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete ıf
1	Total revenue, gains, and other support per audited financial statements	1	65,684,970
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 200	ļ	
b	Donated services and use of facilities	ļ	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII )	ļ	
e	Add lines <b>2a</b> through <b>2d</b>	2e	2,453,057
3	Subtract line <b>2e</b> from line <b>1</b>	3	63,231,913
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	ļ	
b	Other (Describe in Part XIII )	ļ	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12 )	5	63,231,913
Pari	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses per audited financial statements	1	65,693,729
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	2,452,857
3	Subtract line <b>2e</b> from line <b>1</b>	3	63,240,872
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)................4b		
C	Add lines 4a and 4b	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	63,240,872
Par	Supplemental Information		
Part	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to mation		de any additional
	Return Reference Explanation		
Part >	Under provisions of the U.S. Internal Revenue Code, section 501(c)(3), Non income, other than unrelated business income, and accordingly does not income taxes on its related earnings. In June 2006, a new accounting interparting accounting for uncertainty income taxes which prescribes how a recognize, present and disclose positions that it has taken or expects to the implementation of this guidance was not material statements. NEFWC regularly reviews and evaluates its tax positions take	ot rec erpret in ent ake o I to th	ord a provision for ation was issued lity should measure, in its tax or information ne financial

FORM 990,PART VIII,6(b) RENTAL EXPENSES \$2452857

FORM 990, PART VIII,6(B) RENTAL EXPENSES \$2452857

recognized

Part XI, Line 2d Other revenue

amounts included in F/S but not

Part XII, Line 2d Other expenses

ıncluded on form 990

and losses per audited F/S

information returns and as reflected in its financial statements, with regard to issues affecting its tax exempt status, unrelated business income, and related matters. It believes that in the event of an examination by taxing authorities, its positions would prevail based on the technical merits of such positions. Therefore, NEFWC has concluded that no tax benefits or liabilities are required to be

Schedule D (Form 990) 2014

Jenedale 2 (1 31111 33 3) 23 13		i age <b>S</b>
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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(Form 990)

Grants and Other Assistance to Organizations,

2044

DLN: 93493137099106

OMB No 1545-0047

Department of the Treasury Internal Revenue Service	Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  Attach to Form 990.  Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> .							
Name of the organization  NEW ENGLAND FARM WORKERS	COUNCIL INC					Employer identificati	on number	
	COUNCIL INC					06-0872959		
Part I General Informa	tion on Grants and	d Assistance						
<ol> <li>Does the organization maintainte the selection criteria used to</li> <li>Describe in Part IV the organization</li> <li>Part II Grants and Other</li> </ol>	award the grants or as nization's procedures fo	sistance? or monitoring the use o	f grant funds in the Unite	d States			✓ Yes	
			more than \$5,000. Pa				es to	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance	

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	0
3	Enter total number of other organizations listed in the line 1 table	n

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) VOUCHER DAY CARE	6534	41,005,609			
(2) LOW INCOME HOME ENERGY ASSISTANCE PROGRAM	23335	13,080,302			
(3) MIGRANT & SEASONAL FARM WORKERS	84	40,287	42,436	FMV	SUPPLIES, TRAINING, ASSISTANCE
(4) HOMELESS ASSISTANCE PROGRAM	665	966,178	39,967	FMV	FOOOD, SUPPLIES
(5) YOUTH EMPLOYMENT PROGRAMS	660	771,069	1,745	FMV	SUPPLIES, TRAINING, ASSISTANCE

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.					
Return Reference	Explanation				
Grants are Used	ALL CONTRACTS ARE MONITORED BY PROGRAM STAFF ON A MONTHLY BASIS TO DETERMINE THAT THE PROGRAM IS ON GOAL AND PROCEDURES ARE BEING FOLLOWED ALL MONTHLY BILLING REQUESTS ARE REVIEWED AND DOCUMENTATION IS REQUIRED TO VERIFY THE EXPENDITURES ALL SUBCONTRACTORS WITH CONTRACTS OVER \$100,000 ARE REQUIRED TO SUBMIT AUDITED FINANCIAL STATEMENTS				

Schedule I (Form 990) 2014

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DLN: 93493137099106

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

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Department of the Treasury Internal Revenue Service

Name of the organization

NEW ENGLAND FARM WORKERS COUNCIL INC

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

06-0872959

Pa	rt I Questions Regarding Compensatio	n	•			
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	厂	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b		
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe			2		
3	- · · · · · · · · · · · · · · · · · · ·	hat appl	y Do not check any boxes for methods the CEO/Executive Director, but explain in Part III			
	Compensation committee		Written employment contract			
	☑ Independent compensation consultant	<u> </u>	, ,			
	Form 990 of other organizations	~	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line $1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	nt?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	rovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	tions m	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of					
а	The organization?			5a		No
ь	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described in Part III	ıı Keyula	nuons seculon 33 4330-4(a)(3)/ II Yes, describe	8		No
9	If "Yes" to line 8, did the organization also follow th section $53\ 4958-6(c)$ ?	e rebutta	able presumption procedure described in Regulations	9		No

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		column(B) reported as deferred in prior Form 990
1 HERIBERTO FLORES, CHAIRMAN/PRES	(i) (ii)	210,860				7,227	218,087	

Schedule J (Form 990) 2014

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2014

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OMB No 1545-0047

2014

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### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
NEW ENGLAND FARM WORKERS COUNCIL INC

06-0872959

### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services Description	
Form 990, Part VI, Line 11b Form 990 Review Process	THE FORM 990 WAS REVIEWED BY MEMBERS OF THE BOARD OF DIRECTORS
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	ANNUALLY THE ORGANIZATION REQUIRES FORMAL UPDATES IN INFORMATION ON CONFLICTS OF INTEREST DISCLOSURES DIRECTORS, TRUSTEES, OFFICERS AND KEY EMPLOYEES HAVE BEEN INFORMED TO NOTIFY THE BOARD OF DIRECTORS IMMEDIATELY OF ANY CHANGES DURING THE YEAR THAT MAY ARISE REGARDING POTENTIAL CONFLICTS OF INTEREST
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	APPLICABLE DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST TO THE ORGANIZATION AND ARE MADE AVAILABLE BASED ON CURRENT REGULATIONS

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DLN: 93493137099106

2014

OMB No 1545-0047

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# **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization NEW ENGLAND FARM WORKERS COUNCIL INC **Employer identification number** 

06-0872959

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total ıncome	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co ent	512(b) ntrolled
						Yes	No
(1) PARTNERS FOR COMMUNITY 11-13 HAMPDEN STREET	PROVIDES ADMIN AND MGMT SVCS TO AFFILIATED NON-PROFIT	MA	501(C)(3)	9	N/A		No
SPRINGFIELD, MA 01103 04-3397486	ORGS						

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, II	ine 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(h) Disprop allocati	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	<b>(k)</b> Percentage ownership
						Yes	No		Yes	No	
(1) BORINQUEN APARTMENTS LIMITED PARTNERSHIP  2460 MAIN STREET STE 112 SPRINGFIELD, MA 01107 26-1467489	REAL ESTATE	МА	N/A				No		Yes		1 000 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	(i) Section (b)(1 contro entit	512 .3) lled
							Yes	No
(1) BORINQUEN APARTMENTS MANAGER CORPORATION	REAL ESTATE MGMT	MA	N/A	C CORP		25 000 %		No
2460 MAIN STREET SUITE 112 SPRINGFIELD, MA 01107 27-2386774								

Part V	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
Note.	Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule	

	,					
4 D	ممتم مطالح استاست متمسي			g transactions with one or		- I I D II II/7
I During the rax v	vear did the ord	iranization enda	ide in anv of the followir	a transactions with one or	more related organization	S listen in Parts II-IV/

- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to related organization(s)
- **c** Gift, grant, or capital contribution from related organization(s)
- **d** Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- **f** Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- **k** Lease of facilities, equipment, or other assets from related organization(s)
- I Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- **p** Reimbursement paid to related organization(s) for expenses
- **q** Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- **s** Other transfer of cash or property from related organization(s)

2	If the answer to any of the above is "Yes,"	see the instructions for information on who must complete this line, including covered relationships and transaction threshol	lds
---	---	---	-----

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) PARTNERS FOR COMMUNITY	J	160,272	FMV
(2) PARTNERS FOR COMMUNITY	m	766,896	COST

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	so 50 organ	(e) all partners section 01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No		Yes	No	
								<u>,                                    </u>	$\Box$	1			

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
	NEFWC is a part owner of Borinquen Apartment Manager Corporation, the general partner for Borinquen Apartments Limited Partnership, a Low Income Housing Tax Credit Development (LIHTC) with Flores Development LLC which includes a member of NEFWC's Board of Directors. In addition, NEFWC is a special limited partner in the Limited Partnership NEFWC will serve as the administrative general partner for the Partnership. The federal government, through the American Recovery Reinvestment Act (ARRA), will serve as the investor through TC-X funds issued to the development. The Federal funding requires expertise in administering federal funds by a general partner in the development. NEFWC has not made any capital contributions to the partnership, any costs incurred by NEFWC which were minimal, were reimbursed at the LIHTC closing. NEFWC will receive a \$370,529 developer fee and 100% equity ownership in 41 apartments which recieved 6,558,694 in renovations. This is Phase I NEFWC recieved the remaining 16 residential apartment units from the preceeding paragraph two residential apartment buildings located at 2718 Main Street and 17 East Hooker Street, Springfield MA, from Flores Development LLC which includes a member of the Board of Directors. The total cost was equal to the cost basis of the property, necessary for submission in Phase II of the LIHTC development identified in the preceeding paragraph. The total cost of the buildings was \$651,505, a bank mortgage was secured for \$500,000 and a note payable to the seller for \$151,505 at 0% interest due upon successful LIHTC award and closing. This note is unsecured. The balance at June 30, 2015, was \$151,505. At the LIHTC closing the \$500,000 mortgage and the \$151,505 note will be reimbursed by LIHTC proceeds.

Schedule R (Form 990) 2014