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Form **990-EZ**

EXTENDED TO FEBRUARY 16, 2016 Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Inter	nal Reve	enue Service	dar year, or tax year beginning JUL 1, 2014 and ending JUN		mspection			
		2014 calend	30,	2015				
В	Check if applicab	ole C	Name of organization D I	D Employer identification number				
	_	ess change						
	Name		RHODE ISLAND PHARMACIST ASSOCIATION		05-0208695			
	Initial	return return/	umber and street (or P.O. box, if mail is not delivered to street address) Room/suite	E Telephone number				
	Final termi	nated -	1643 WARWICK AVENUE, BOX 113	401-	401-737-2600			
	Amer	nded return Ci	ty or town, state or province, country, and ZIP or foreign postal code	Group Ex	roup Exemption			
	Applic	ation pending	Number	>				
G	Accour	nting Method:	Cash X Accrual Other (specify)	Check	► X if the organization is			
ı	Websit	te: N /2	Α	not requi	red to attach Schedule B			
J	Tax-ex	empt status ((check only one) — 501(c)(3) X 501(c) (6) (Insert no.) 4947(a)(1) or 527	(Form 99	0, 990-EZ, or 990-PF).			
ĸ	Form o	f organization	n: X Corporation Trust Association Other					
L	Add lin	es 5b, 6c, and	d 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II,					
		n (B) below) a	are \$500,000 or more, file Form 990 instead of Form 990-EZ		\$ 51,491.			
	art I	Reven	ue, Expenses, and Changes in Net Assets or Fund Balances (see the instruction	ons for Pa	art I)			
	-	Check if th	he organization used Schedule O to respond to any question in this Part I		X			
	1	Contribution	ns, gifts, grants, and similar amounts received	1				
	2		rvice revenue including government fees and contracts	2				
	3	Membership	dues and assessments	3	28,907.			
	4	Investment	income	4				
	5a	Gross amou	int from sale of assets other than inventory 5a					
	Ь	Less: cost o	or other basis and sales expenses 5b					
	C	Gain or (loss	s) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c				
	6		fundraising events					
Ф	a	Gross incon	ne from gaming (attach Schedule G if greater than					
Revenue		\$15,000)	6a					
eve	Ь		ne from fundraising events (not including \$ of contributions					
Œ			ising events reported on line 1) (attach Schedule G if the sum of such					
		gross incom	ne and contributions exceeds \$15,000) 6b 22,584	4.				
	С	Less: direct	expenses from gaming and fundraising events 6c 8,839	<u>9.</u>				
	d		or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	13,745.			
2	7a	Gross sales	of inventory, less returns and allowances 7a					
7	b	Less; cost o	of goods sold 7b					
9	C	Gross profit	or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c				
ચ	8	Other reven	ue (describe in Schedule O)	8				
2 3	9	Total reven	ue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	42,652.			
5—	10		similar amounts paid (list in Sc hadule O)	10				
)	11	Benefits pai	d to or for members RECEIVED	11				
Š	12	Salaries, oth	ner compensation, and employee benefits	12				
ISE	13	Professiona	Il fees and other payments to independent contractors 2016	13	2,500.			
Expenses	14	Occupancy,	rent, utilities, and maintenance blications, postage, and shipping	14	1,038.			
) LLL	15	Printing, pul	blications, postage, and shipping	15	973.			
,	16	Other expen	ises (describe in Schedule 0) OGDEN, UT SEE SCHEDULE O	_16	25,216.			
	17		\ <u>\</u>	▶ 17	29,727.			
	18		deficit) for the year (Subtract line 17 from line 9)	18	12,925.			
sets	19		or fund balances at beginning of year (from line 27, column (A))					
As			e with end-of-year figure reported on prior year's return)	19	51,211.			
Net Assets	20		ges in net assets or fund balances (explain in Schedule 0) SEE SCHEDULE O	20	<435.>			
_	21_		or fund balances at end of year. Combine lines 18 through 20	▶ 21	63,701.			
LH	A For		Reduction Act Notice, see the separate instructions		Form 990-EZ (2014)			

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Pa	art II . Balance Sheets (see the instructions for Part II)					
	Check if the organization used Schedule O to re-	spond to any questi	on in this Part II			
	•		(A) Beginning of year		(B) E	nd of year
22	Cash, savings, and investments		51,011	. 22		63,501.
23	Land and buildings			23		
24	Other assets (describe in Schedule 0)			24		
25	Total assets		51,011	. 25		63,501.
26	Total liabilities (describe in Schedule 0)		<200	. 26		<200.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		51,211	. 27		63,701.
Pa	art III Statement of Program Service Accomplishme	nts (see the instruc	tions for Part III)		Ex	penses
	Check if the organization used Schedule O to re-	spond to any questi	on in this Part III	\mathbf{x}		for section
Wha	t is the organization's primary exempt purpose? SEE SCHEDULE (and 501(c)(4) ons; optional for
Desc	ribe the organization's program service accomplishments for each of its three largest program	services, as measured by expens	es In a clear and concise		others.)	, op
	er, describe the services provided, the number of persons benefited, and other relevant inform					
28	TO PROMOTE SERVICES TO PHARMACISTS	IN THE STATE	OF RHODE			
	ISLAND INCLUDING DISSEMINATING PROF					
	AND CONTINUING EDUCATION.					
	(Grants \$) If this amount includes foreign	grants, check here	>		28a	
29						
	(Grants \$) If this amount includes foreign	grants, check here			29a	
30						
				1		
	(Grants \$) If this amount includes foreign	grants, check here			30a	
31	Other program services (describe in Schedule O)					
	(Grants \$) If this amount includes foreign	grants, check here	<u> </u>		31a	
	Total program service expenses (add lines 28a through 31a)				32	
Pa	rt IV List of Officers, Directors, Trustees, and Key E			ee the i	nstructions fo	
	Check if the organization used Schedule O to res	spond to any questi	on in this Part IV			X
		(b) Average hours		d) Hea	Ith benefits,	(e) Estimated
	(a) Name and title	per week devoted to	compensation (Forms W-2/1099-MISC)	employ	ree benefit nd deferred	amount of other compensation
		position	(if not paid, enter -0-)		ensation	Compensation
	NN PEZZULLO					
	ESIDENT	0.00	0.		0.	
	RAH THOMPSON					
	ESIDENT ELECT	0.00	0.		0.	0.
	CREZIA FINEGAN		_		_	_
	CRETARY	0.00	0.		0.	0.
	HN GROSSOMANIDES				_	_
	EASURER	0.00	0.		0.	0.
	ITA JACKSON		1 _		_	_
	ST PRESIDENT	0.00	0.		0.	0.
	COLE ASAL					
	ARD MEMBER	0.00	0.		0.	0.
	RISTINE EISENHOWER				_	_
	ARD MEMBER	0.00	0.		0.	0.
	RIS FEDERICO				_	
	ARD MEMBER	0.00	0.		0.	0.
	M KALISTA	1			ا ہ	_
	ARD MEMBER	0.00	0.		0.	0.
	N LEFKOWITZ	1			_	_
	ARD MEMBER	0.00	0.		0.	0.
	NGER LEMAY	1			_	_
	ARD MEMBER	0.00	0.		0.	0.
	AN_HITTLE	0.00			ا ي	_
$\mathbf{D} \cap$	ARD MEMBER	1 0 00	0.		0.	0.

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Form **990-EZ** (2014)

	instructions for Part V) Check if the organization used Sch. O to respond to any question in the	nis Pai	rt V	X
	`		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule 0 (see instructions)	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		X
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/	Α
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			32
	complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0			37
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made	000		v
	in a prior year and still outstanding at the end of the tax year covered by this return? If "Yes." complete Schedule L. Part II and enter the total amount involved 38b N/A	38a	-	X
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9 N/A			
a		-		
	Gross receipts, included on line 9, for public use of club facilities Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		
40 a	section 4911 N/A ; section 4912 N/A ; section 4955 N/A			
.	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
U	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	N/	A
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on			
·	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
_	by the organization N/A			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed NONE			
42 a	The organization's books are in care of \blacktriangleright JOHN GROSSOMANIDES, TREASURE Telephone no. \blacktriangleright 401-63			
) <u>288</u>	9	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			T
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	
	account)?	42b		X
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	١		
C	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
	If "Yes," enter the name of the foreign country:			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	N/A		LJ
	and enter the amount of tax-exempt interest received or accrued during the tax year	IN/ M		
			Yes	No
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of		103	140
44 a	·	44a		x
	Form 990-EZ Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	774	 -	
O	of Form 990-EZ	44b		х
_	Did the organization receive any payments for indoor tanning services during the year?	44c	<u> </u>	X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	770		
u	in Schedule O	44d		
45 =	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section			
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		L
				(2014)

RHODE ISLAND PHARMACIST ASSOCIATION

05-0208695

Page 3

Form	990-EZ <u>(</u> 2	014) RHODE	ISLAND E	PHARMACIST	ASSOCIA'	rion		<u>05-0208</u>	<u>695</u>		Page 4
	•		-						r———	Yes	No
46	Did the or	ganization engage, direc	tly or indirectly, in	political campaign activ	rities on behalf of	or in oppositi	on to candidates for pi	ublic office?			
		mplete Schedule C, Par							46	L	X
Pa		Section 501(c)(3)									
		All section 501(c)(3) or					te the tables for line	s 50 and 51			$\overline{}$
	(Check if the organizat	ion used Schedu	ule O to respond to a	any question in t	his Part VI				Yes	
								0.1.00.111		res	No
47		ganization engage in lob					year? It "Yes," complete	e Sch. C, Part II	47		├─-
48					es," complete Schedule E					<u> </u>	├──
		ganization make any trai			ted organization?				49a 49b	<u> </u>	
	If "Yes," was the related organization a section 527 organization? Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who expressions are compensated employees.									00000	L
50						ncers, un ecto	is, irusiees and key er	inployees) wild e	aciiic	CEIVEU	111016
	than \$100	,000 of compensation fr				ige hours	(0) 0	(d) Health benefit	e 10	e) Estim	hated
		(a) Name and the	tle of each employ	66		devoted to	(C) Reportable compensation (Forms	contributions to employee benefi	س ا	ount of	
			N.	/A	1 '	ition	W-2/1099-MISC)	plans, and deferre		mpens	ation
	_	 - _ _	11/	<u> </u>				compensation	+-		
				.	-						.
					-						
						-			+		
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					-		-		+		
					\dashv						
	Total aum	ber of other employees	naid aver \$100.00	n				I			
† = 4		this table for the organiz			dent contractors	who each rec	awad more than \$100	000 of compans	eation f	rom the	2
51				/A	ident contractors	WIIO CACII I GO	eived more man proo,	ooo or compens	ation	TOTAL LINE	•
		on. If there is none, ente ame and business addre				/h) Type of service	(0)	Comp	ensatio	
	(a) N	arrie arru pusiriess addre	iss of each indeper	ident contractor			Type of Scivice	(6)	Comp	onsano	<u>'</u>
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		ber of other independer				aah a					
52		ganization complete Sch	nedule Az Note Ali	i section 50 i(c)(3) orga	mizations must at	acii a		▶ [es 🗆	¬ "
	completed	d Schedule A of perjury, I declare tha		No voturo unalizada ao		dulas and ata	tomosto and to the he	et of my knowle			No
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116		Type or print name and tit	- LIV	N ANT L	Q ZZU I	\mathcal{D}	1 1/6>18	en L			
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	eparer		MULLEN	7 7						297	
	e Only	Firm's name MU			RILLI			▶ 05-03			
_	•	Firm's address ► 6			_		Phone no.	(401)7	<u>51-</u>	386	0
				E, RI 02903							
May	the IRS dis	scuss this return with the	<u>e preparer shown a</u>	above? See instructions					$\mathbf{X} \mid \mathbf{Y}$		No
									Form 9	990-EZ	(2014)

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 05-0208695 RHODE ISLAND PHARMACIST ASSOCIATION Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity fundraiser from activity or entity (fundraiser) organization listed in col (i) Yes No **Total** 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

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Schedule G (Form 990 or 990-EZ) 2014

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990 EZ) 2014 RHODE ISLAND PHARMACIST ASSOCIATION 05-0208695 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (c) Other events (a) Event #1 (b) Event #2 (d) Total events NONE RAFFLE (add col (a) through PREAIDENT DI col (c)) (total number) (event type) (event type) 22,584. 22,584 Gross receipts 2 Less Contributions 22,584. 22,584 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 8,839 8,839 9 Other direct expenses 8,839. 10 Direct expense summary Add lines 4 through 9 in column (d) 13,745. 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Yes Yes 6 Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Yes a is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes **b** If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2014 432082 08-28-14

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	Does the organization conduct gaming activities with nonmembers?	L Yes	L No
12	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	L Yes	L No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name >		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
C	If "Yes," enter name and address of the third party		
	Name >	<u> </u>	
	Address ▶		
40	Company manager information		
16	Gaming manager information		
	Name		
	Garning manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
ē	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	└── Yes	∟ No
Ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pε	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III,	ines 9, 9b, 10	0b, 15b,
	15c, 16, and 17b, as applicable Also provide any additional information (see instructions)		
			
		·	
4320	83 08-28-14 Schedule G (For	n 990 or 990	-EZ) 2014

Schedule G	(Form 990 or 990-	EZ) RHODE	ISLAND	PHARMACIST	ASSOCIATION	<u> 05-0208695</u>	Page 4
Part IV	Supplementa	EZ) RHODE Il Information (co	ntinued)			<u></u>	
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SCHEDULE 0

(Form 990, or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

RHODE ISLAND PHARMACIST ASSOCIATION

Employer identification number 05-0208695

RHODE ISLAND PHARMACIST ASSOCIATION 05-0200095
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:
DESCRIPTION OF OTHER EXPENSES: AMOUNT:
WEBSITE 350.
AWARDS 400.
OFFICE EXPENSES 1,773.
ASSOCIATION DUES 373.
COUNCIL EXPENSES 104.
EVENTS 8,180.
INSURANCE 3,855.
GRANT EXPENSES 6,565.
TRAVEL 2,694.
OTHER 922.
TOTAL TO FORM 990-EZ, LINE 16 25,216.
FORM 990-EZ, PART I, LINE 20, CHANGES IN NET ASSETS:
CHANGES IN NET ASSETS OR FUND BALANCES: AMOUNT:
CHANGE IN VALUE OF MORGAN STANLEY INVESTMENTS -435.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO PROMOTE SERVICES TO
PHARMACISTS IN THE STATE OF RHODE ISLAND INCLUDING DISSEMINATING
PROFESSIONAL INFORMATION AND CONTINUING EDUCATION.
FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014) 08-27-14

SCHEDULE 0

(Form 990. or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

lame of the organization RHODE ISLAND PHARMACIST ASSOCIATION	Employer identification number 05-0208695
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.	
	· · · · · · · · · · · · · · · · · · ·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

Schedule O (Form 990 or 990-EZ) Employer identification number Name of the organization 05-0208695 RHODE ISLAND PHARMACIST ASSOCIATION Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) (d) Health benefits, (e) Estimated (b) Average hours (C) Reportable contributions to employee benefit plans, and deferred compensation compensation (Forms W-2/1099-MISC) per week devoted to amount of other (a) Name and title compensation position (If not paid, enter -0-) HEATHER LARCH 0.00 0. 0. 0. BOARD MEMBER GREGG PENNINGTON 0 0 0. 0.00 BOARD MEMBER