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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Interna Revenue Service

432001 11-07-14

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

A F	For th	e 2014 calendar year, or tax year beginning $oldsymbol{ exttt{JUL}}$ 1 , $$ 2 $$ 0 $$ 1.4 $$ $$ and $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	ending J	UN 30, 201	.5
B	Check if ipplicab	C Name of organization		D Employer iden	
	Addre	JOSEPH N. HERMANN YOUTH CENTER, INC.			
	Name	Doing business as		04-	-3264931
]initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone num	ber
	Final return	PO BOX 215		978	3-682-9000
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	661,792.
	Amen	NORTH ANDOVER, MA 01045		H(a) Is this a group	
L.	Appli _ition pendi	F Name and address of principal officer CTITLES TIPMSON		for subordina	
		84 SUGARCANE LANE, NORTH ANDOVER, MA	01845	H(b) Are all subordinate	
		empt status X 501(c)(3) 501(c)() ((insert no.) 4947(a)(1) o	or 527	· · · · · · · · · · · · · · · · · · ·	h a list. (see instructions)
		te: ► N/A		H(c) Group exemp	
		forganization X Corporation Trust Association Other	L Year	of formation: 1995	M State of legal domicile; MA
Pi	art I	Summary Bit distribution of the state of th	DATNI A	COMMINITAL	V VOIITU
Se	1	Briefly describe the organization's mission or most significant activities: MAINTICENTER	IAIN A	COMMONITI	100111
nan		Check this box In the organization discontinued its operations or dispose	and of more	than 25% of its not	t accete
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	ied of more	1	3 3
යි	4	Number of independent voting members of the governing body (Part VI, line 1b)			4 13
න් ග	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		<u></u>	5 0
itie	6	Total number of volunteers (estimate if necessary)		· }-	6 30
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		-	7a 0.
ď		Net unrelated business taxable income from Form 990-T, line 34		1	7b 0.
				Prior Year	Current Year
ø.	8	Contributions and grants (Part VIII, line 1h)		32,152	25,140.
ž	9	Program service revenue (Part VIII, line 2g)			0.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	16,714	
2015 Revenue	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u>66,893</u>	48,569.
20	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		115,759	152,277.
Ç	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		86,970	57,442.
≈ ≓	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.
DEC	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			0.
낊	16a	Professional fundraising fees (Part IX, column (A), line 11e)	_		0.
ΩŠ	ľ	Total fundraising expenses (Part IX, column (D), line 25) 2,06	57.		
ANNED	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	ļ	11,194	
Ź	ľ	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	98,164	
S S	19	Revenue less expenses Subtract line 18 from line 12		17,595	
at Assets or and Balances		T. 1. 1. (D. 1)(1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	_ ' Be	ginning of Current Yes	
Ass. Bali	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26) NOV 2 0 2015	<u>أ</u> زُو	715,164	
Net/ Fund	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20	> - -	715,164	
Pa	art II	Signature Block		113,104	143,144.
		alties of perjury, I declare that I have examined this return-including accompanying schedules	<u></u>	ents, and to the best o	f my knowledge and belief, it is
		ct, and complete. Declaration of preparer (other thap officer) is based on all information of wh			and the second of the second o
		Churches Co Hanson			431/1
Sig	n	Signature of officer		Date	+/·
Her	e	CHRIS HANSON, TREASURER			
		Type or print name and title			`
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		JOHN M PALLONE		9/22/15 self-em	ployed P00063781
	arer	Firm's name SHAHEEN, PALLONE & XSSOCIATES, F	PC	Firm's EIN	▶ 04-3173778
Use	Only	Firm's address 861 TURNPIKE STREET			
		NORTH ANDOVER, MA 01845		Phone no.	978) 686-7200
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

Fom	1990 (2014) JOSEPH N. HERMANN YOUTH CENTER, INC.	04-3264931	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	·	
1	Briefly describe the organization's mission: MAINTAIN A COMMUNITY YOUTH CENTER		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 52,442. Including grants of \$ 52,442.) (Revenue		
44	SUPPORT AND MAINTENANCE OF A COMMUNITY YOUTH CENTER	16.3	
4b	(Code) (Expenses \$ 5,000. including grants of \$ 5,000.) (Revenue PROVIDE COLLEGE SCHOLARSHIPS	ie \$)
4c	(Code) (Expenses \$	ue \$)
4d	Other program services (Describe in Schedule O)		
4e	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 57,442.		
22000		Form 9	90 (2014)

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_1_	X] _
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
••	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable.		11	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d				
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e		11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		-	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

	•		Yes	No
21	, Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	İ		l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		ì
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		i	i
	any tax-exempt bonds?	24c		L
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	}		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			İ
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			ŀ
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,")		1
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			l
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			1
	instructions for applicable filing thresholds, conditions, and exceptions):			İ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			1
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			İ
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?		}	
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1 !		
	Part V, line 1	_34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-		
••	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		 -
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
~-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		-	
	Note. All Form 990 filers are required to complete Schedule O	38	990 ((004.4)

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable	3		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			-
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming] ;		
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		<u> </u>
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_ <u>X</u> _
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_	ł	7.7
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	\dashv	X
В	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
•	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	1	
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	Ì		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		ŀ	
	amounts due or received from them.)	İ		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Earm	വവ ഗ	7A + AC

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[Part VI] Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			ĺ
b	Enter the number of voting members included in line 1a, above, who are independent 15 15			}
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			1
а	The governing body?	8a	_X_	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		L
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	L
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a_	X	L
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_X_	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12 <u>c</u>	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15 <u>a</u>		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		,	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CHRIS HANSON - 978-682-9000			
	84 SUGARCANE LANE, NORTH ANDOVER, MA 01845			

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COLL	330	1/1/14/	

JOSEPH N. HERMANN YOUTH CENTER, INC.

04-3264931

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule	O contains a response or note:	to any line in this Part VII
Check ii Schieddie	O contains a response of note	to any line in this part vii

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe id a d	more rson	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAY CAPORALE	2.00									
DIRECTOR		X						0.	0.	0.
(2) FRANK KENNEALLY	2.00					1				
PRESIDENT		X	<u> </u>					0.	0.	0.
(3) CHRIS HANSON	2.00							_	_	_
TREASURER		X	<u> </u>			_		0.	0.	0.
(4) LORI HOWE	2.00							_	_	
SECRETARY		X				_		0.	0.	0.
(5) TRACY BEAUDOIN	2.00	ļ i			ı			_	_	
DIRECTOR		X				<u> </u>		0.	0.	0.
(6) KEN CONNOLLY	2.00							•		•
DIRECTOR		X	_	\vdash		-		0.	0.	0.
(7) ERIC EISENBERG	2.00	x						0	^	0
DIRECTOR	2.00	Λ		-				0.	0.	0.
(8) RICK GREEN	2.00	X						0.	0.	0.
DIRECTOR (9) SUSAN LUCY	2.00	Λ	-			-				<u> </u>
DIRECTOR	2.00	x						0.	0.	0.
(10) PETER RADULSKI	2.00			-						
DIRECTOR		x						0.	0.	0.
(11) DON ROMANO	2.00	-						<u> </u>		
DIRECTOR		X						0.	0.	0.
(12) HOLLIE WILLIAMS	2.00							,		
DIRECTOR		X						0.	0.	0.
(13) REBECCA D'ENTREMONT	2.00									
DIRECTOR		X						0.	0.	0.
	<u> </u>						ļ			
		<u> </u>		_						
	ļ			ļ	ı		ļ			
		$\vdash \dashv$					_			
	L		٠			l i	ĺ			

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

04-3264931

Form 990 (2014) JOSEPH N. HERMANN YOUTH CENTER, INC.

Part VIII Statement of Revenue

		Check if Schedule O cont	tains a response	or note to any line		 		
,	•	·			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a			`		
필	l	Membership dues	1b					
Ĕ	٥	Fundraising events	1c					1
i ii		Related organizations	1d					,
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contribut	tions) 1e		i			1
ig is	f	AD - 11 - 11 - 11 - 11 - 11 - 11 - 11 -						
ntributic d Other		similar amounts not included abo	1 1	25,140.				,
	q	Noncash contributions included in lines	1a-1f \$				•	
ଞ୍ଚି କ୍ର	h	Total. Add lines 1a-1f			25,140.			
			-	Business Code				
<u>ب</u>	2 a	ı <u></u> _						
ا ۾ ڇَ	b							
S Ž	С							
eve	d							
Program Service Revenue	е	•						
ፈ	f	All other program service reve	enue					
	g	Total, Add lines 2a-2f	·					
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	10,794.			10,794.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		▶ [
		•	(i) Real	(ii) Personal				
	6 a	Gross rents			ļ			,
	ь	Less: rental expenses						
	С	Rental income or (loss)			,			
	d	Net rental income or (loss)				ŀ		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	568,077.		}			
- [b	Less: cost or other basis			į		,	,
		and sales expenses	500,303.					
	С	Gain or (loss)	67,774.		i			
1	ď	Net gain or (loss)			67,774.	67,774.		
	8 a	Gross income from fundraising	g events (not					7
nue		including \$	of) 1				
eve		contributions reported on line						
Other Reve		Part IV, line 18	a	57,781.	ļ			
멽	b	Less: direct expenses	•		,			
0		Net income or (loss) from fund			48,569.			48,569.
		Gross income from gaming ac	•					
Į		Part IV, line 19	а					
	ь	Less: direct expenses	b					
		Net income or (loss) from gam	ing activities	. •				
1	10 a	Gross sales of inventory, less	retums					, , , , , , , , , , , , , , , , , , , ,
1		and allowances	, a					
1	b	Less: cost of goods sold						
	С	Net income or (loss) from sale	s of inventory					
Ī		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	С							
	d	All other revenue						
Ì	e	Total. Add lines 11a-11d	_	>				
	12	Total revenue. See instructions.	<u> </u>		152,277.	67,774.	0	59,363.
43200 11-07-	14						<u></u>	Form 990 (2014)

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	ise or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	52,442.	52,442.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	5,000.	5,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			,	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			,	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified		į		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				·
7	Other salaries and wages				
8	Pension plan accruals and contributions (include		İ		
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	<u>.</u>			
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting	1,500.		1,500.	
d	Lobbying .				w
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				_
g	Other. (If line 11g amount exceeds 10% of line 25,			ļ	
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				_
13	Office expenses				
14	Information technology	·····			
15	Royalties		·		
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	805			
19	Conferences, conventions, and meetings	705.		705.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,872.		1 072	
23	Insurance	1,0/2.		1,872.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	INVESTMENT FEES	4,253.		4,253.	
b	POSTAGE, PRINTING, SHIP	2,259.		192.	2,067.
C	BANK & CREDIT CARD CHAR	748.		748.	
d	FILING FEES	132.		132.	
е	All other expenses				
<u>25</u>	Total functional expenses. Add lines 1 through 24e	68,911.	57,442.	9,402.	2,067.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	i	1	i	

Par	τχ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part		, 	
			(A) Beginning of year		(B) End of year
- 1	1	Cash - non-interest-bearing	116,914.	1	126,012
	2	Savings and temporary cash investments	95,721.	_2	<u>13,250</u>
- [3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Comple	te		,
1		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined	under	,	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contr	ibuting		* .
		employers and sponsoring organizations of section 501(c)(9) voluntary]]	,
2		employees' beneficiary organizations (see instr). Complete Part II of Sch	լ [6	
	7	Notes and loans receivable, net		7	
ξ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
- (10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
- 1	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	502,529.	11	590,460
- 1	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
- 1	14	Intangible assets		14	
ł	15	Other assets. See Part IV, line 11		15	
- 1	16	Total assets. Add lines 1 through 15 (must equal line 34)	715,164.	16	729,722
_	17	Accounts payable and accrued expenses		17	
- 1	18	Grants payable		18	
- 1	19	Deferred revenue		19	
- 1	20	Tax-exempt bond liabilities		20	
- 1	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, truste	es.		
		key employees, highest compensated employees, and disqualified person	1		
		Complete Part II of Schedule L		22	
ί,	23	Secured mortgages and notes payable to unrelated third parties		23	
- 1	24	Unsecured notes and loans payable to unrelated third parties		24	
- 1	_ · 25	Other liabilities (including federal income tax, payables to related third	111		
- 1		parties, and other liabilities not included on lines 17-24). Complete Part X	of	{	
		Schedule D		25	
<u> </u>	26	Total liabilities. Add lines 17 through 25	0.	26	0
T,		Organizations that follow SFAS 117 (ASC 958), check here ► X	and		
,		complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	715,164.	27	729,722
	 28	Temporarily restricted net assets	, , , , , , , , , , , , , , , , , , , ,	28	
		Permanently restricted net assets	,	29	
'		Organizations that do not follow SFAS 117 (ASC 958), check here			
		and complete lines 30 through 34.		1	
	30	Capital stock or trust principal, or current funds		30	
		Paid-in or capital surplus, or land, building, or equipment fund	 	31	···-
		Retained earnings, endowment, accumulated income, or other funds		32	
:]	32 33	Total net assets or fund balances	715,164.	33	729,722
_ I '	33 34	Total liabilities and net assets/fund balances	715,164.	34	729,722

	1990 (2014) JOSEPH N. HERMANN YOUTH CENTER, INC.	<u>04-32</u>	<u>64931</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	, .	· · ·		
	•			_	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	152		
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>11.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>66.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>64.</u>
5	Net unrealized gains (losses) on investments	5	<68	, 8	<u>08.</u> :
6	Donated services and use of facilities	6			
7	Investment expenses	7	···		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1			
	column (B))	10	729	7	22.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	<u></u>		`	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		.	- 1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C)			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	1 1	1	
	separate basis, consolidated basis, or both:			i	
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:			- 1	
	Separate basis Consolidated basis Both consolidated and separate basis			l	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	1	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scher	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing			ļ	
	Act and OMB Circular A-133?	•	3a	l	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
_	or suidts, explain why in Schedule O and describe any steps taken to undergo such audits		35	ļ	

Form **990** (2014)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

		JOSE	<u>EPH N. HERM</u>	IANN YOUTH	CENTER	, INC.		0	4-3264931		
P	art I	Reason for Public	Charity Status (All organizations mu	st complete t	his part.) S					
The	organ	ization is not a private found	dation because it is:	(For lines 1 through	11, check onl	y one box)				
1	٦	A church, convention of ch		•		•	-				
2	一	A school described in sect				··· ·· · · · · · / · / /	-7070-7-				
3	\vdash	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
3	=	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
4	ш		zation operated in co	injunction with a nos	pital describe	a in Secu	170(U)(1)(A)(m, cinei	the nospital's haine,		
_		city, and state:									
5	LJ	An organization operated f		ollege or university of	wned or opera	ated by a g	governmental un	iit descrit	oea in		
		section 170(b)(1)(A)(iv). (0									
6	\square	A federal, state, or local go	vernment or governr	mental unit describe	d in section 1	l70(b)(1)(A)(v).				
7		An organization that norma	ally receives a substa	antial part of its supp	ort from a go	vernmenta	I unit or from the	e general	public described in		
		section 170(b)(1)(A)(vi). (C	complete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete	Part II.)						
9	X	An organization that norma	ally receives: (1) more	than 33 1/3% of its	support from	n contributi	ions, membersh	ip fees, a	and gross receipts from		
		activities related to its exer									
		income and unrelated busin									
		See section 509(a)(2). (Co		•	,		, ,		,		
10		An organization organized	•	ively to test for publ	c safety. See	section 5	09(a)(4)				
11	Ħ	An organization organized	•	•	•			ny out the	nurnoses of one or		
••		more publicly supported or		-	•			-			
		• • • •	=	, ,	•				SHECK THE DOX III		
_		lines 11a through 11d that				-		-			
а	· L	Type i. A supporting orga			•						
		the supported organization		•	ect a majority	of the dire	ctors or trustee	s of the s	supporting		
	<u></u>	organization. You must o	•								
b	• —	Type II. A supporting org				• •	-		-		
		control or management o	of the supporting org	anızation vested ın t	ne same pers	ons that co	ontrol or manag	e the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
C	:	Type III functionally inte	grated. A supporting	g organızation opera	ted in connec	ction with,	and functionally	ıntegrate	ed with,		
		its supported organization	n(s) (see instructions	i). You m ust comple	ete Part IV, S	ections A,	D, and E.				
đ		Type III non-functionally	y integrated. A supp	orting organization of	perated in co	nnection v	with its supporte	ed organi	zation(s)		
		that is not functionally int	egrated. The organiz	ation generally mus	satisfy a dist	tribution re	quirement and	an attent	iveness		
		requirement (see instruct	ions). You must con	nplete Part IV, Sect	ions A and D	, and Part	v .				
e	L	Check this box if the orga	anızation received a v	written determination	from the IRS	that it is a	a Type I, Type II	, Type III			
		functionally integrated, or	r Type III non-function	nally integrated supp	orting organi	zation.					
f	Ente	r the number of supported o	organizations			_	ā.				
g	Provi	de the following information	about the supporte								
	(i)	Name of supported	(ii) EIN	(iii) Type of organizati		organization in your	1	•	(vi) Amount of		
		organization		(described on lines 1 above or IRC section		document?	support (s		other support (see		
				(see instructions))	Yes	No	Instruction	ns)	Instructions)		
		·-··-									
			ĺ					•			
		 -							·		
						 	 				
			[
	_					<u> </u>					

Schedule A (Form 990 or 990-EZ) 2014

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ĺ				İ	
	include any "unusual grants.")	·					
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to,	i	}			i	
	or expended on its behalf					}	
3	The value of services or facilities						-
	furnished by a governmental unit to	į	l				
	the organization without charge	İ		1			
4	Total. Add lines 1 through 3						
5	The portion of total contributions				,		
	by each person (other than a						
	governmental unit or publicly					ĺ	
	supported organization) included			1			
	on line 1 that exceeds 2% of the		ļ				
	amount shown on line 11,	,	`~				
	column (f)			`	,		
6	Public support. Subtract line 5 from line 4		,		,		
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	,					
9	Net income from unrelated business						F
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain	-					
	or loss from the sale of capital]			
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for			rd, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop	here			•		
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2014 (I	ine 6, column (f) d	vided by line 11,	column (f))		14	%
15	Public support percentage from 2013	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2014. If the c	organization did no	t check the box o	on line 13, and line 1	14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	n .			▶□
b	33 1/3% support test - 2013. If the c	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	fies as a publicly s	supported organiz	ation	•		▶□
17a	10% -facts-and-circumstances test	t - 2014. If the org	anization dıd not	check a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop h	ere. Explaın in Paı	t VI how the organ	ızatıon
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances test	t - 2013 . If the org	anızatıon did not	check a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a public	ly supported orga	ınızatıon	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	ia, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>
					0.4	dula A (Farm 000	000 FT) 0044

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

Se	ction A. Public Support	elow, piease comp	siete i art ii.j		·		
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and						
•	membership fees received. (Do not						
	include any "unusual grants.")	67,279.	30,732.	52,645.	32,152.	25,140.	207,948.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			3.1 , 3.2 3			
3	Gross receipts from activities that	1					
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	67,279.	30,732.	52,645.	32,152.	25,140.	207,948.
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)						207,948.
	ction B. Total Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	67,279.	30,732.	52,645.	32,152.	25,140.	207,948.
10 a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources	2,026.	9,171.	49,879.	16,713.	78,569.	156,358.
b	Unrelated business taxable income				_		
	(less section 511 taxes) from businesses acquired after June 30, 1975			_			
c	Add lines 10a and 10b	2,026.	9,171.	49,879.	16,713.	78,569.	156,358.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	69,305.	39,903.	102,524.	48,865.	103,709.	364,306.
14	First five years. If the Form 990 is for	the organization's	first, second, third	I, fourth, or fifth tax	x year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here					<u> </u>	
	tion C. Computation of Publi						
	Public support percentage for 2014 (li		•	olumn (f))	[15	<u>57.08 %</u>
	Public support percentage from 2013					16	77.22 %
$\overline{}$	ction D. Computation of Inves				₋		
	Investment income percentage for 20			e 13, column (f))		17	42.92 %
	Investment income percentage from 2	•	• •	<u>.</u>	. 1	18	<u>22.78 %</u>
19a	33 1/3% support tests - 2014. If the						7 is not
L	more than 33 1/3%, check this box an						. ▶∟
O	33 1/3% support tests - 2013. If the line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						. • X
_				,,		40000113	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

-		Yes	No
	1		
	_		
	2		
	За		
	3b		
	30		
	3c		
	40		
	4a		
	4b		
	4c		
		,	
	5a	_	
	5b		
	5c		
	6		<u> </u>
	7		
	8	<u> </u>	
	9a		
	O.L.		
	9b		
	9c		
	10a		
لِّــ	10b		
199	90 or 99	ひ・Eフト	2014

	edule A (Form 990 or 990-EZ) 2014 JOSEPH N. HERMANN YOUTH CENTER, INC. 04-32	6493	1 Pa	age 5
Pa	rt IV Supporting Organizations (continued)		1	
			Yes	No
_	Has the organization accepted a gift or contribution from any of the following persons?	[,		1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	-	
	A family member of a person described in (a) above?	11b	-	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c	Li	L
Sec	tion B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		162	INO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	}		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported]	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	j	1 1	
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax	[`.		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	,		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			!
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	اا	
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see Instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions Test. Answer (a) and (b) below.	rucuons		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	Γ	Yes	No
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	`		ı
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_ <u> </u>		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		l
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	edule A (Form 990 or 990 EZ) 2014 JOSEPH N. HERMANN YOUTH			04-3264931 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970. See inst	tructions. All
	 other Type III non-functionally integrated supporting organizations must contain 	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			(optional)
•	instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	10		
E	factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d	3		
_ <u>3</u>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	3		-
4	· · · · · · · · · · · · · · · · · · ·			
	see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3)	4		
		5		
<u>6</u>	Multiply line 5 by .035	6		
	Recoveries of prior-year distributions	7		
. 8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount		,	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	-	
2	Enter 85% of line 1	2		
3	Mınimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	ed Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

	edule A (Form 990 or 990-EZ) 2014 JUSEPH N. HER	MANN YOUTH CEN	TER, INC.	<u>04-3264931 Page 7</u>
Щ.	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
	tion D - Distributions			Current Year
	, Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ns		
<u> 4</u>	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	İ
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	-		
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			,
	(reasonable cause required-see instructions)			<u> </u>
3	Excess distributions carryover, if any, to 2014:	, , , , , , , , , , , , , , , , , , ,		1
а	, ,			
b				
С				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
d	^			
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount		٠,	
i	Carryover from 2009 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,		t	•
	line 7: \$,	
а	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2014, if		 	
	any Subtract lines 3g and 4a from line 2 (if amount			,
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see]
	instructions).			i
	Excess distributions carryover to 2015. Add lines 3		,	
	and 4c			
	Breakdown of line 7:			
а				
b				
c				
	Excess from 2013		 	
	Fuence from 0014			<u> </u>

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions)								
	And samples the part of any additional information foce instructions)								
_									
_									
<u>-</u>									

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization **Employer identification number** 04-3264931 JOSEPH N. HERMANN YOUTH CENTER, Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants e Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did fundraiser have custody or control of (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions' Yes Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	edu I rt		ne organization answered	"Yes" to Form 990, Par	t IV, line 18, or reported	
		of fundraising event contributions and g	(a) Event #1	(b) Event #2 WALK FOR	(c) Other events NONE	(d) Total events (add col (a) through
Φ			SPRING EVENT (event type)	YOUTH (event type)	(total number)	col. (c))
Revenue	1	Gross receipts	57,756.	25.		57,781.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	57,756.	25.		57,781.
	4	Cash prizes				
S	5	Noncash prizes				
cpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	4,169.			4,169.
	8	Entertainment .	500. 4,543.			500. 4,543.
	9	Other direct expenses Direct expense summary. Add lines 4 throug		<u></u>		9,212.
	10	Net income summary. Subtract line 10 from				48,569.
Pa				990. Part IV. line 19, or i	reported more than	1 10,505.
ــــــــــــــــــــــــــــــــــــــ		\$15,000 on Form 990-EZ, line 6a		, , , , , , , , , , , , , , , , , , , ,		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col. (c))
-Re	1	Gross revenue				
ses	2	Cash prizes			,	
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	Yes % No	Yes% No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)		. •	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
а	ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain	ectivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses r		•	year?	Yes No
	_					

		3404931	L Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	L No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	- An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	IOD	
14	Effect the fiame and address of the person who prepares the organization's gaming/special events books and records.		
	Name &		
	Name ▶	 	
	Address		···
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
t	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
•	: If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Director/officer Employee Independent contractor		
	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	TT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III,	lines 9, 9b, 1	0b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		,,
	to the state of the appropriate any additional information (coo incitation).		
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432083 08-28-14

Schedule G (Form 990 or 990-EZ) 2014

Schedule G	(Form 990 or 990-EZ)	JOSEPH N.	HERMANN	YOUTH	CENTER,	_INC	04-3264931	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	rmation (continued	0			_		
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							Schedule G (Form 990 o	r 990-EZ

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047 2014

Open to Public Inspection

% Employer identification number SUPPORT AND 04-3264931 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any SCHOLARSHIPS, YOUTH CENTER IMPROVEMENTS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 52,442 INC. 2 - Enter total number of section 501(c)(3) and government organizations listed in the line 1 table YOUTH CENTER, (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table JOSEPH N. HERMANN General Information on Grants and Assistance 04-6001245 (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government NORTH ANDOVER, MA 01845 TOWN OF NORTH ANDOVER Name of the organization 120 MAIN STREET Part II Part

432101 10-15-14

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

04-3264931 (Form 990) (2014) JOSEPH N. HERMANN YOUTH CENTER, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2014)
Part III Grants and Other

. |

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
COLLEGE SCHOLARGHTDS					
	*	000			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, line	e 2, Part III, column (b), and any other ad	ditional information.	

Schedule I (Form 990) (2014)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Employer identification number Name of the organization 04-3264931 JOSEPH N. HERMANN YOUTH CENTER, INC. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: ORGANIZATION REVIEWS AND UPDATES CONFLICT OF INTEREST POLICY ANNUALLY. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.