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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning JUL 1, 2014 and ending JUN 30. D Employer identification number Check if applicable C Name of organization Address change NATIVITY-BOSTON, INC. Name change 04-3063140 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 39 LAMARTINE STREET 857-728-0031 termi ated 5,894,176. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended JAMAICA PLAIN, MA 02130-1947 H(a) is this a group return Applica-Yes X No F Name and address of principal officer REV JOHN WRONSKI S.J. for subordinates? 39 LAMARTINE ST., JAMAICA PLAIN, 02130 Yes No H(b) Are all subordinates included? Tax-exempt status \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) () ◀ (insert no.) 4947(a)(1) or L If "No." attach a list (see instructions) J Website: ► WWW.NATIVITYBOSTON.ORG H(c) Group exemption number ▶ Year of formation: 1992 M State of legal domicile: MA K Form of organization X Corporation Other > Trust Part I Summary Briefly describe the organization's mission or most significant activities MIDDLE SCHOOL RUN FOR BOYS FROM Activities & Governance LOW INCOME FAMILIES RESIDING IN THE INNER CITY OF BOSTON Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets 26 Number of voting members of the governing body (Part VI, line 1a) 0 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 24 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 200 6 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 1,961,095 2,849,152. Contributions and grants (Part VIII, line 1h) U 0. Program service revenue (Part VIII, line 2g) 171,707 -44,390. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 43,256 26,919. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,176,058. 2,831,681. Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 14 927,031 1,099,232. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 265,491. b Total fundraising expenses (Part IX column (D), line 25) Other expenses/(Part (IX, 20) fines 11a 11d, 11f-24e)
Total expenses Add lines 13-17 (must lequal Part IX, column (A), line 25) 767,596. 687,246 17 1,614,277 866,828. Revenue less expenses Subtract line 18 from line 12 561,781 964,853. Beginning of Current Year End of Year 16,354,827. Total assets (Part X, line 16) 15,641,436. 67,703 110,966 Total liabilities (Part X, line 26) 573.733. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block 🗂 nder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Şign RÉV JOHN WRONSKI S.J., EXECUTIVE DIRECTOR eHere Type or print name and title Date PTIN Print/Type preparer's name Paid P00053328 <u>Jeffrey Folan, CPA</u> sett-employed Firm's name Sullivan & Folan Firm's EIN 04-3252952 Preparer Use Only Firm's address > 325 Wood Road, Braintree, MA 02184 Phone no. 781 - 849 - 6060X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

16541111 789410 0510-001

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X 11d Part X, line 16? If "Yes," complete Schedule D, Part IX X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Х or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 18 1c and 8a? If "Yes." complete Schedule G. Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X 19 complete Schedule G, Part III 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	х	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701 2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			ļ
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2014)

Form 990 (2014) NATIVITY - BOSTON, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				\mathbf{X}
	•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable	1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	1 1	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a_		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter	11			
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1
l1 _	Section 501(c)(12) organizations. Enter.	11			}
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				ŀ
10-	amounts due or received from them)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	12b			
13	Is the organization licensed to issue qualified health plans in more than one state?		40		
d	Note. See the instructions for additional information the organization must report on Schedule O		13a	 	
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
D	organization is licensed to issue qualified health plans	106			
_	Enter the amount of reserves on hand	13b			ļ
	Did the organization receive any payments for indoor tanning services during the tax year?	13c	4.4 =	 	7
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	/a O	14a	-	X
		E O	14b Form	990	(2014)
			1 0111	1000	(EU 14)

04-3063140 Form 990 (2014) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 26 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 0 b Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X_ officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►MA 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply, X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: REV JOHN WRONSKI S.J. - 857-728-0031 LAMARTINE STREET, JAMAICA PLAIN, MA 02130-1947

432006 11-07-14

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

, Check if Schedule O contains a response or note to any line in this Part VII

Section A.	Officers	, Directors	, Trustees	, Ke	y Employ	/ees	, and Hig	ghest	Com	pensated	Emplo	yees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A) Check this box if neither the organization n	(B)			((2)			(D)	(E)	(F)
Name and Title	Average	Position (do not check more)			more than one			Reportable	Reportable	Estimated
	hours per	box,	unle: cer an	ss pe dad	rson i	s bot or/trus	h an tee)	compensation	compensation	amount of
	week (list any						,	from the	from related organizations	other compensation
	hours for	direc				25		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	Individual trustee or director	Institutional trustee		loyee	Highest compensated employee				and related
	below	Mau	truto	Officer	, ешр	hest c	Former			organizations
	line)	르	Sil	5	ž.	풀통	횬			
(1) REV JOHN WRONSKI, S.J.	60.00								_	_
EXECUTIVE DIRECTOR			_					0.	0.	0
(2) SEE ATTACHED	2.00									
PRUSTEES		<u> </u>	L.			ļ		0.	0.	0
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Part \	/II Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hı	ghe	st C	compensated Employe	es (continued)			
	` (A) . Name and title	(B) Average hours per week (list any	age Position (do not check more than one box, unless person is both an officer and a director/trustee)			one h an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	а	(F) stimate mount of other npensa	of		
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W·2/1099-MISC)	or	from the ganizati nd relate ganizatio	e on ed
			_			×	1 2						
		-											_
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										-,			
c T	ub-total otal from continuation sheets to Part V otal (add lines 1b and 1c)	II, Section A						>	0.	0 0 0	•		0. 0.
2 T	otal number of individuals (including but rompensation from the organization	not limited to th	nose	liste	ed a	bov	e) w	no r		l <u> </u>	• 1		
	ıd the organization list any former officer	•		e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on		Yes	No
4 F	ne 1a? If "Yes," complete Schedule J for some any individual listed on line 1a, is the some related organizations greater than \$15	um of reportab	le c							the organization	3		X X
5 D	nd related organizations greater than \$13 and any person listed on line 1a receive or endered to the organization? If "Yes," con	accrue compe	nsat	ion	from	any	y uni			idual for services	5		X
Section	on B. Independent Contractors complete this table for your five highest co							ors	that received more than	\$100,000 of compe	nsation	from	
th	ne organization Report compensation for					<u>with</u>	or w	/ithi	(B)			(C)	
	Name and business	address	N	ON:	E				Description of s	services	Comp	ensatio	n
					-			_					
													
2 T	otal number of independent contractors (including but r	not l	ımıte	ed to	tho	se li	ste	d above) who received r	nore than			
	100,000 of compensation from the organ						0				<u>-</u>	000 /	

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

2,831,681

59,394

-32 475.

Form 990 (2014) NATIVITY-BOSTON, INC. Part IX Statement of Functional Expenses

Section	on 501(c)(3) ànd 501(c)(4) organizations must com			mplete column (A)	
	Check if Schedule O contains a respon	se or note to any line in t	his Part IX (B)	(C)	(D)
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		İ		
	persons described in section 4958(c)(3)(B)	1 021 101	502 565		025 004
7	Other salaries and wages	1,031,491.	793,567.		<u>237,924.</u>
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	65 544	F 2 400		14.050
10	Payroll taxes	67,741.	53,488.		14,253.
11	Fees for services (non-employees)				
а	Management			-	
b	Legal	10 042	10 042		
C	Accounting	10,843.	10,843.		
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				, ,
9	Other (If line 11g amount exceeds 10% of line 25,				
40	column (A) amount, list line 11g expenses on Sch 0)				
12	Advertising and promotion Office expenses	9,346.	9,346.		
13 14	Information technology	J, J40.	7,340.		
15	Royalties				
16	Occupancy	128,787.	128,787.		
17	Travel	120,707.	120,707.		
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		. =		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	183,388.	183,388.		
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MEDICAL INSURANCE	100,590.	100,590.	• • •	
b	BUILDING EXPENSE	88,508.	88,508.		
c	OTHER DEVELOPMENT	78,706.	65,392.		13,314.
d	EXTRACURRICULAR ACTIVIT	75,503.	75,503.		
e		91,925.	91,925.		
25	Total functional expenses. Add lines 1 through 24e	1,866,828.	1,601,337.	0.	265,491.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fif following SOP 98-2 (ASC 958-720)				
					E 000 (004 4)

Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
	,		(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	306,782.	1	297,327.
	2	Savings and temporary cash investments	108,920.	2	109,679.
	3	Pledges and grants receivable, net	3,011,956.	3	2,407,395.
	4	Accounts receivable, net	65,186.	4	11,916.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		1	
		employers and sponsoring organizations of section 501(c)(9) voluntary			
छ		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	·
Ÿ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	212,889.	9	107,022.
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 7,295,283.		1	
	b	Less accumulated depreciation 10b 1,975,583.	5,444,654.	10c	5,319,700.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11	6,491,049.	12	8,101,788.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	15,641,436.	16	16,354,827.
	17	Accounts payable and accrued expenses	11,595.	17	33,867.
	18	Grants payable		18	—
	19	Deferred revenue	56,108.	19	77,099.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
Ξ	İ	key employees, highest compensated employees, and disqualified persons			
Liabilıties		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	- 1 = 11 · · ·	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		1	
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D	65.500	25	
	26	Total liabilities. Add lines 17 through 25	67,703.	26	110,966.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.	1 400 556		1 1 1 2 1 6 0
auc	27	Unrestricted net assets	1,492,576.		1,143,469.
Ba	28	Temporarily restricted net assets	4,549,742.	28	5,434,076.
2	29	Permanently restricted net assets	9,531,415.	29	9,666,316.
Ţ		Organizations that do not follow SFAS 117 (ASC 958), check here			
Š		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Zet	32	Retained earnings, endowment, accumulated income, or other funds	15 550 500	32	16 040 061
	33	Total net assets or fund balances	15,573,733.	33	16,243,861.
	34_	Total liabilities and net assets/fund balances	15,641,436.	34	16,354,827.

orm	1990 (2014) NATIVITY-BOSTON, INC.	04-	3063140	Pag	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,83		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,86		
3	Revenue less expenses Subtract line 2 from line 1	3		4,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,57		
5	Net unrealized gains (losses) on investments	5		4,7	<u> 25.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	16,24	3,8	<u>61.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ
1	Accounting method used to prepare the Form 990 Cash Accrual Other	- 		Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,			
	consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis				
_	·				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,	0-	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	م ماريام ۸	2c	<u> </u>	
2.	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
Jä	As a result of a rederal award, was the organization required to undergo an audit of audits as set forth in the Si Act and OMB Circular A-133?	igie Aud	l		х
L	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	red and	.t 3a		
D	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ii eu auu	" 3b]	
	or addits, explain why in ochequie o and describe any steps taken to undergo such addits			990	(2014)
			FUIII	550	(ZV 14)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

OMB No 1545-0047

Nam	ne of t	he organization					' '	identification number
			<u> VITY-BOSTOI</u>					<u>4-3063140</u>
Pa	rt I	Reason for Public C	Charity Status (A	All organizations must co	mplete thi	s part) Se	e instructions	
Γhe	organ	ization is not a private founda	ation because it is (F	For lines 1 through 11, ci	heck only	one box)		
1		A church, convention of chu	irches, or associatio	n of churches described	ın sectio	170(b)(1)(A)(ı).	
2	\mathbf{X}	A school described in section	on 170(b)(1)(A)(ii). (A	Attach Schedule E.)				
3		A hospital or a cooperative l	hospital service orga	inization described in se	ction 170	(b)(1)(A)(ii	i).	
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	ın sectioi	n 170(b)(1)(A)(iii). Enter	the hospital's name,
-		city, and state	•					
5 6		An organization operated fo section 170(b)(1)(A)(iv). (Co. A federal, state, or local gov	omplete Part II)					ed in
7		An organization that normal	ly receives a substai	ntial part of its support fi	rom a gove	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II)					
8		A community trust describe		1)(A)(vi). (Complete Part	: II)			
9		An organization that normal	ly receives. (1) more	than 33 1/3% of its sup	port from	contributio	ons, membership fees, a	nd gross receipts from
		activities related to its exem	•					
		income and unrelated busin						
		See section 509(a)(2). (Con		,		•	, ,	
10		An organization organized a	•	vely to test for public sa	fetv. See s	ection 50	9(a)(4).	
11	一	An organization organized a	•	- ·	-			purposes of one or
•		more publicly supported org						
		lines 11a through 11d that of						
а		Type I. A supporting orga						aivina
a		the supported organization	•	•	•	-		
		organization You must c			i majomy c	,, ,,,,, a,,,,,		pp0g
b		Type II. A supporting orga	-		tion with it	e eunnarte	ad organization(s), by ha	vina
Ų	,	control or management of						
		organization(s) You mus			arrie perse	ins that co	mile of manage the sup	portod
_		Type III functionally inte	•		ın connec	uon with	and functionally integrate	ad with
C	;							SO WILL,
		its supported organization						retion(a)
C	, L	☐ Type III non-functionally						
		that is not functionally int						iveriess
	_	requirement (see instructi						
e	•	☐ Check this box if the orga					гтурет, турет, туретт	
		functionally integrated, or	• •	nally integrated support	ing organiz	zation		
1		er the number of supported o	_					L
9		vide the following information (i) Name of supported	about the supporte		(ıv) is the o	rganization	(v) Amount of monetary	(vi) Amount of
		organization	(11) [11]	(described on lines 1.9	listed i	n your	support (see	other support (see
		• · • · · · · · · · · · · · · · · · · ·	'	above of the section	governing		Instructions)	Instructions)
				(see instructions))	Yes	No		
								İ
					<u> </u>			
					<u> </u>			
		;				 		15
					<u> </u>			<u> </u>
Tot	al		l	<u> </u>	<u> </u>		<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 NATIVITY - BOSTON, INC. 04-30631 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	include any "unusual grants.")									
2	Tax revenues levied for the organ-						-			
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities					 				
_	furnished by a governmental unit to									
	the organization without charge									
4	Total, Add lines 1 through 3									
5	The portion of total contributions					* ***	-			
Ū	by each person (other than a		1							
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the	•								
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4		 	 		 				
	ction B. Total Support			. L		L	<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
	Amounts from line 4	(a) 2010	(0) 2011	10/2012	(4) 2010	(6) 2014	(i) iotai			
8	Gross income from interest.			<u> </u>						
0	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources									
9	Net income from unrelated business									
9										
	activities, whether or not the									
40	business is regularly carried on									
10	Other income Do not include gain			}						
	or loss from the sale of capital									
44	assets (Explain in Part VI) Total support. Add lines 7 through 10		 		 					
		ata (saa instruct	.l	1	1	10	<u> </u>			
	Gross receipts from related activities, First five years, If the Form 990 is for	•	•	ural faculate ar fifth t	av vaar aa a aaatu	12				
13	organization, check this box and stor	ŭ	S III'SI, SECONO, IN	ira, iourtri, or mitri t	ax year as a secu	on 50 1(c)(3)	▶□			
Se	ction C. Computation of Publ	ic Support Pe	ercentage							
	Public support percentage for 2014 (column (fl)	-	14	%			
	Public support percentage from 2013		•	Coldinii (i))		15				
	a 33 1/3% support test - 2014. If the			on line 13, and line	14 is 33 1/3% or					
	stop here. The organization qualifies	-			14 13 00 17070 01	more, ericek trila e				
	33 1/3% support test - 2013. If the				d line 15 is 33 1/39	% or more check t	his hox			
	and stop here. The organization qual				3 IIIIC 13 13 30 170	or more, encert	▶ □			
17	-	•	• • •		o 13 162 or 16h	and line 14 is 10%	or more			
.,,	17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization									
				· · · · · · · · · · · · · · · · · · ·	•	ait villow the orga				
	"meets the "facts-and-circumstances	_			•	17a and line 15 is	10% or			
,	o 10% -facts-and-circumstances tes		=							
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
40										
_18	Private foundation. If the organization	an did flot check a	a box on line 13, 1	ua, 100, 17a, 01 17		and see instruction	•			

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to · qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	ı					
	formed, or facilities furnished in	ı					
	any activity that is related to the organization's tax-exempt purpose	ı			İ		
3	Gross receipts from activities that						
٠	are not an unrelated trade or bus-						
	iness under section 513						
		-	 		 		-
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities					ŀ	
	furnished by a governmental unit to						
	the organization without charge	<u></u>					
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and	I				_	
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that	I					
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	I					
	Add lines 7a and 7b					1	
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·		! 	 	· 	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	(a) 2010	(0) 2011	(0)2012	(0) 2013	(e) 2014	(i) Total
_	Gross income from interest,						
102	dividends, payments received on						!
	securities loans, rents, royalties						
	and income from similar sources					ļ	
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is			ļ			
	regularly carried on						1
12	Other income Do not include gain			-			
	or loss from the sale of capital						
13	assets (Explain in Part VI) Total support (Add lines 9, 10c, 11, and 12)			1		1	
	First five years. If the Form 990 is for	r the organization	's first, second, thu	rd fourth or fifth	tax vear as a section	on 501(c)(3) organi	zation
,-,	check this box and stop here	organization	3 3t, 3500 na, tilii	a, 10an, or mur	iai your as a scott	on sontonor organi.	L
Se	ction C. Computation of Publ	ic Support Pr	ercentage		····		
	Public support percentage for 2014 (column (f)		15	%
	,, , , , , , , , , , , , , , , , , , , ,		•	Solution (1))			
16 Se	Public support percentage from 2013 ction D. Computation of Inves				 -	16	%
						14-1	
17	, ,	•	•	ne 13, column (f))		17	
	Investment income percentage from					18	%
19:	a 33 1/3% support tests - 2014. If the	-					17 is not
	more than 33 1/3%, check this box a			-			. ▶□
ı	33 1/3% support tests - 2013. If the	organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	stop here. The org	anızatıon qualıfıes	as a publicly supp	oorted organization	▶ □
20	Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check	this box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A

 \cdot and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A.	All Support	ing Organ	izations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	_	Yes	No
ļ	1		
ļ	2		
	За		
	3b		
	3c		
	JC		
	4a		
	4b		
	4c		
	_		
	_5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a	 	
	10b	<u></u>	<u> </u>
m 9	90 or 99	90-EZ)	2014

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Cabadula	^	/Eason	000			E7\	2014
Schedule:	А	(Form	990 0	or 9	ΨU.	-EZ)	2014

5

5 Income tax imposed in prior year

instructions)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

dule A (Form 990 or 990 EZ) 2014 NATIVITY - BOSTON, INC.	04-3063140 Pag
TVI Supplemental Information. Provide the explanations required by Part II, line 10, Part	t II, line 17a or 17b; and Part III, line 12
Also complete this part for any additional information (See instructions)	
ı	

432028 09-17-14

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Inspection

Internal Revenue Service Name of the organization

Employer identification number

04-3063140 NATIVITY-BOSTON, INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Sche Par		Y-BOSTON,		easures, or Oth			63140				
3	Using the organization's acquisition, accession										
•	(check all that apply)	371, 0.10 01.101 100010	io, cricon arry or are		g		00,1001,011	01110			
а	Public exhibition	d	Loan or excl	hange programs							
b	Scholarly research	e									
c											
4	Provide a description of the organization's co	llections and explain	n how they further th	ne organization's exe	empt purp	ose in Par	t XIII				
5	During the year, did the organization solicit or										
•	to be sold to raise funds rather than to be ma						Yes	☐ No			
Par					Form 990). Part IV. I					
	reported an amount on Form 990, Par		710 N 1110 O Galliano			.,	,				
	Is the organization an agent, trustee, custodi		liary for contribution	s or other assets no	t included						
	on Form 990, Part X?					<u> </u>	Yes	□ No			
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table				_ , , ,				
	The troop of plant the analogoment are all the						Amount				
	Beginning balance				1c		7				
	Additions during the year				1d		· · ·				
	Distributions during the year				1e						
f	Ending balance				1f						
	Did the organization include an amount on Fo	orm 990 Part X line	21 for escrow or cu	istodial account liah			Yes	□ No			
	If "Yes," explain the arrangement in Part XIII				•		_ 163	 ''			
Par											
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	vears hack	(e) Four ye	ars hack			
1a	Beginning of year balance	9,531,415,	9,398,664.	9,286,814,		147.869.		15,904.			
b	Contributions	134,901,	132,751,	111,850,		38 _{.945} ,					
	Net investment earnings, gains, and losses	134,301,	132,731,	111,650,	1,0	330,543,		<u>31,965.</u>			
	Grants or scholarships						 				
	Other expenditures for facilities										
•	and programs										
	Administrative expenses						 				
'	End of year balance	9,666,316.	9.531.415.	0 309 664		206 014	7.4	47 960			
g 2	Provide the estimated percentage of the curr			9,398,664.	<u> </u>	286,814,	1	<u>47,869.</u>			
	Board designated or quasi-endowment	erit year erid balaric	%	iji rielu as							
a	Permanent endowment	%	 ′°								
0	Temporarily restricted endowment	^ %									
C	The percentages in lines 2a, 2b, and 2c shou										
2.	Are there endowment funds not in the posse		ation that are hold a	nd administered for	the ergani	zation					
Sa		SSION OF THE ORGANIZA	ation that are neid a	na administered for	trie organi	Zallon	\(\sigma\)				
	(i) unrelated organizations							es No			
	(i) unrelated organizations (ii) related organizations						3a(i)	X			
_	If "Yes" to 3a(ii), are the related organizations	hetod as roquired a	on Schodula D2				3a(ii)				
	Describe in Part XIII the intended uses of the						3b				
Par	t VI Land, Buildings, and Equipm		Willett lands								
	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part Y	line 10						
		(a) Cost or o	1		Accumulat	ad	(d) Dook				
	Description of property	basis (investr			epreciation	1	(d) Book v	raiue			
	Land	248,		(5.1.01)	Prociation	'	210	,075.			
	Land	6,674,		1	681,7	40	4,992				
	Buildings	0,014,	<u></u>		293,8			,843.			
	Leasehold improvements Equipment	372,	663		<u> </u>	- J -		,663.			
	Other	314,				-		,003.			
	. Add lines 1a through 1e (Column (d) must e	qual Form 990 Port	X column (R) line 1	100.)			5,319	700			
· Jua		quari omi 330, rait	7., COIGITH (D), III E I				<u>,,,,,,,</u>	, , , , , , , , , , , , , , , , , , , 			

Schedule D (Form 990) 2014

INC

NATIVITY-BOSTON,

Schedule D (Form 990) 2014

04-3063140 Page 3

Par	t XI Reconciliation of Revenue per Audited Financial Stater	monto \A/ith	Povenue nor D	<u>U4</u>	3063140 Page 4
Fai			i Revenue per Ro	eturn	•
_	Complete if the organization answered "Yes" to Form 990, Part IV, line 12 Total revenue, gains, and other support per audited financial statements	:a			2,649,431.
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				2,049,431.
	Net unrealized gains (losses) on investments	2a	-294,725.		
	Donated services and use of facilities	2b	254,125.		
_	Recoveries of prior year grants	2c		İ	
	Other (Describe in Part XIII)	2d	112,475.		
	Add lines 2a through 2d	<u></u>		2e	-182,250.
3	Subtract line 2e from line 1			3	2,831,681.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		İ		2,002,002.
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	0.
_5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	2,831,681.
Par	t XII Reconciliation of Expenses per Audited Financial State	ments Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12	!a	_		
1	Total expenses and losses per audited financial statements			1	1,979,303.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			İ	
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		- 1	
С	Other losses .	2c			
	Other (Describe in Part XIII)	2d	112,475.		
е	Add lines 2a through 2d			2e	<u>112,475.</u>
3	Subtract line 2e from line 1			3	1,866,828.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII)	4b			
	Add lines 4a and 4b			4c	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIII Supplemental Information.			5	1,866,828.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any a			l, Part	X, line 2, Part XI,
	t XI, Line 2d - Other Adjustments:				
Par	t XII, Line 2d - Other Adjustments:				
FUN	DRAISING DIRECT EXPENSES			<u> </u>	
FUN	DRAISING DIRECT EXPENSES ARE INCLUDED AS	REDUCT	TION TO REV	ENUI	E ON FORM
990	AND ARE RECORDED AS AN EXPENSE ON FINAN	CIAL ST	CATEMENTS		

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

INC

2014

Open to Public Inspection

Name of the organization

NATIVITY-BOSTON,

Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Employer identification number 04-3063140

Pa	+1			
1 4			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	Γ		
	other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			\vdash
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain			
	If you need more space, use Part II	3	Х	
	THE SCHOOL IS LOCATED IN AND SELECTS STUDENTS FROM THE BOSTON			
	INNER CITY.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
			ł	
_	Described to the second of the			
5	Does the organization discriminate by race in any way with respect to.			
	Students' rights or privileges?	5a		X
	Admissions policies?	_5b	-	X
	Employment of faculty or administrative staff?	5c	-	X
	Scholarships or other financial assistance?	5d	-	X
	Educational policies? Use of facilities?	5e	 	X
-	Athletic programs?	5f	-	X
_	Other extracurricular activities?	5g		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II	5h	 	
	in you answered Tes to any of the above, please explain in you need more space, use Part II			
			İ	
			!	
		1		
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		х
	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" to either line 6a or line 6b, explain on Part II	1		T-
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of			
	Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	х	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) (2014)

Schedule E	(Form 990 or 990-EZ) (2014) NATIVITY - BOSTON, INC.	04-3063140	Page 2
Part II	(Form 990 or 990-EZ) (2014) NATIVITY - BOSTON, INC. Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and	7, as applicable	
	Also provide any other additional information	•	
		, , , , , , , , , , , , , , , , , , , 	
			
		<u> </u>	
			
		-	
			

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

ame of the organization	ut Schedule G (Form 990 or 990-EZ)	and its	instru	ctions is at WWW.Irs.g		ntification number
•	-BOSTON, INC.				04-3063	
	Complete if the organization answe	red "Y	es" to	Form 990, Part IV, I		
Indicate whether the organization raised	e Solicitat	ion of	non-g gover	overnment grants		
d In-person solicitations 2 a Did the organization have a written or okey employees listed in Form 990, Parl			-			s No
b If "Yes," list the ten highest paid individed compensated at least \$5,000 by the or		uant to	agre	ements under which	the fundraiser is to	be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribe	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
						
						<u> </u>
ı						
						
otal	· · · · · · · · · · · · · · · · · · ·		>			
List all states in which the organization or licensing	is registered or licensed to solicit of	contrib	utions	s or has been notifie	d it is exempt from r	egistration
			_			
HA For Paperwork Reduction Act Notice	e. see the Instructions for Form ?	990 or	990-	EZ. S	Schedule G (Form 9	990 or 990-EZ) 2014

432081 08-28-14

	rt l		ne organization answere	d "Yes" to Form 990, Part	IV, line 18, or reported	
		of fundraising event contributions and gi	(a) Event #1 GOLF OUTING	(b) Event #2 ANNUAL DINNER	(c) Other events None	(d) Total events (add col. (a) through
e			(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	70,000.	330,961.		400,961.
	2	Less Contributions	56,000.	264,961.		320,961.
	3	Gross income (line 1 minus line 2)	14,000.	66,000.		80,000.
	4	Cash prizes				
Se	5	Noncash prizes				
Oirect Expenses	6	Rent/facility costs	18,600.	93,875.		112,475.
irect E	7	Food and beverages				
O	8 9	Entertainment Other direct expenses				110 475
	10 11	, , , , , , , , , , , , , , , , , , , ,	• •			112,475. -32,475.
Pa	rt	Gaming. Complete if the organization		990, Part IV, line 19, or re	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(h) Dull to be (not ont		(D T-4-1 (1-1
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
_	1	Gross revenue				
ses	2	Cash prizes			············	
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	_5	Other direct expenses				:
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary Add lines 2 throug	h 5 ın column (d)		>	
	8	Net gaming income summary Subtract line	7 from line 1, column (d)			
	ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses r Yes," explain			rear?	Yes No
43208	32 08	8-28-14			Schedule G (Fo	rm 990 or 990-EZ) 2014

Sch	edule G (Form 990 or 990-EZ) 2014 NATIVITY-BOSTON, INC.	04-30	063140	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	1	13a	%
	o An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds	,,,,	
•				
	Name			
	Address >			
		-		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
,	of "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	unt		
•	of gaming revenue retained by the third party > \$	uiii.		
	If "Yes," enter name and address of the third party			
,	The state hame and address of the time party			
	Name			
	Address >			
16	Gaming manager information			
	Name >	<u>.</u>		
	Gaming manager compensation > \$			
	Description of services provided			
				
				_
	Director/officer Employee Independent contractor			
	Mandatory distributions			
	a is the organization required under state law to make charitable distributions from the gaming proceeds to		<u></u>	┌┐
	retain the state gaming license?		∟ Yes	☐ No
	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
Б	organization's own exempt activities during the tax year \$\infty \text{Supplemental Information.} Provide the explanations required by Part I, line 2b, columns (iii) and (v), and I	N- + 10 1 -	0 01- 4	0. 451
		art III, IIn	es 9, 90, 1	UD, 15D,
	15c, 16, and 17b, as applicable Also provide any additional information (see instructions)			
_				
_				
				·
4320	083 08-28-14 Schedule	G (Form	990 or 99	0-EZ) 2014

Schedule G	G (Form 990 or 990-EZ)	NATIVITY-BOSTON, I mation (continued)	INC.	04-3063140 Page 4
raitiv	Supplemental infor	mation (continued)		
	•			
		J-1		
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				- -
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	•			·
				
				
				
···	* .			
				
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SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2014

Open To Public Inspection

Name of th	e organization	ATIVITY-	BOSTON	TNC	,			_	_	identi		on nu	mber
Part I	Excess Bene	efit Transaction	Ons (section 50	01(c)(3	s), sect	on 501(c)(4), and 50	1(c)(29) organization			031	<u> </u>		
	Complete if the c		-			art IV, line 25a or 25b	o, or Form 990-EZ, P	art V, I	ine 40	b			
1 (a) Nar	me of disqualified p	person (b) H	elationship bety person and or			ified (c	c) Description of tran	sactio	n		(d) (cted?
				3							1 16	;s	No
											\perp		
											—	+	
-					-	- 	-				+	_	
	the amount of tax i in 4958	incurred by the o	rganization man	nagers	or disc	qualified persons dui	ring the year under		•				
	the amount of tax,	if any, on line 2, a	above, reimburs	sed by	the or	ganization			→ \$				
	•												
Part II		d/or From Int				D. 11/1. 00. 0			• • •				
		organization ansv ount on Form 990				, Part V, line 38a or F	-orm 990, Part IV, IIr	18 26, (or it tn	ie orga	nizatio	חכ	
(a	a) Name of	(b) Relationship	(c) Purpose	(d) La	an to or	(e) Original	(f) Balance due	(g)	In	(h) App	oroved	(i) W	/ritten
ınter	ested person	with organization	of loan	organ	zation?	principal amount		defa	ult?	comm	ittee?	agree	ment?
				To	From			Yes	No	Yes	No	Yes	No
							·		· · · · ·				<u> </u>
						-							
													ļ
				<u> </u>	-		,					ļ <u> </u>	
					-							<u> </u>	
												<u> </u>	1
Total		· · · · · · · · · · · · · · · · · · ·		1	<u> </u>	> \$	<u> </u>						
Part III	Grants or As	ssistance Ber	nefiting Inte	reste	d Pe	rsons.			•				
		organization ansv					(-D) T:						
(a) N	lame of interested	person	(b) Relationship interested pers the organiz	son ar		(c) Amount of assistance	(d) Type assistan			• •) Purpa assista		ī
			· - 										
													
									_				
LHA For!	Paperwork Reduc	tion Act Notice,	see the Instruc	ctions	for Fo	rm 990 or 990-EZ.	Sch	edule	L (Fo	rm 990) or 99	90-EZ	2014

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Employer identification number NATIVITY-BOSTON, INC. 04-3063140 Form 990, Part VI, Section B, line 11: THE ORGANIZATION REVIEWS THE 990 WITH THE TAX PREPARERS. Form 990, Part V, line 8 through 13C: FORM 990 PART V - OUESTIONS 8 THROUGH 13C ARE N/A Form 990, Part VI, Section B, Line 12c: THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY. ALL TRUSTEES, ADMINISTRATORS, STAFF MEMBERS AND MEMBERS OF COMMITTEES ARE REQUIRED TO READ THE CONFLICT OF INTEREST POLICY AND SIGN AN ANNUAL STATEMENT CONFIRMING THEIR UNDERSTANDING OF THE POLICY. Form 990, Part VI, Section C, Line 18: THE ORGANIZATION MAKES THE FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST. Form 990, Part VI, Section C, Line 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

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