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DLN: 93493109011666

OMB No 1545-0047

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

Open to Public Inspection

	rthe 20	014 cal	endar year, or tax year beginning 06-01-2014 , and ending 05-31-2015				
			C Name of organization		D Employ	ver iden	tification number
	eck ıf app dress cha		WILLAMETTE UNIVERSITY			-	
		_			93-03	86972	
J Na	me chang	je	Doing business as				
Init	ial return	1			E Telepho	ne numb	per
Fin			Number and street (or P O box if mail is not delivered to street address) Room/suiti 900 STATE STREET	e			
_	urn/termi				(503)	370-6	9/4
J Am	ended re	turn	City or town, state or province, country, and ZIP or foreign postal code SALEM, OR 97301		G Cross re	acounts d	347,594,233
☐ App	olication p	pending	Statin, ok 37301		G Gloss le	eceipts \$	347,394,233
			F Name and address of principal officer	H(a) Is	this a group	return	for
			STEPHEN E THORSETT 900 STATE STREET	sı	ubordinates?		┌ Yes 🗸 No
			SALEM, OR 97301	Ц (Ь) л	re all subordii		┌ Yes ┌ No
					re all Subordii cluded?	nates	j resj No
I Ta	x-exemp	t status	▼ 501(c)(3)	Ιf	"No," attach	a list ((see instructions)
J W	ebsite:	► WW	W WILLAMETTE EDU	u(a) (i	Group exempt	ıon nıım	nher 🕨
				1			
			Corporation Trust Association Other ►	L Year o	of formation 18	42 M	State of legal domicile OR
Ра	rt I		mary				
Governance	W FI C	ILLAM IELDS AMPUS	escribe the organization's mission or most significant activities ETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBI TEACHING AND LEARNING, STRENGTHENED BY SCHOLARSHIP AN S COMMUNITY A WILLAMETTE EDUCATION PREPARES GRADUATE AD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING	ID SERV	ICE, FLOURI	SHIN	A VIBRANT
উ	2 C	heck th	nis box দ if the organization discontinued its operations or disposed of	more tha	an 25% of its	net as	sets
Activities &	۱ , ,,		of water a manufacture of the accommon hadro (Doubly).			ا ما	2.0
₽			of voting members of the governing body (Part VI, line 1a)			3	36
χĮΛ			of independent voting members of the governing body (Part VI, line 1b)			4 5	32
đ	1		mber of individuals employed in calendar year 2014 (Part V, line 2a). mber of volunteers (estimate if necessary)			6	2,553
	1		related business revenue from Part VIII, column (C), line 12			7a	244,166
			lated business taxable income from Form 990-T, line 34			7a 7b	244,100
	D 13	et unite	tated business taxable medile nonitrollings of 1, line 34		rior Year	75	Current Year
	8	Contri	butions and grants (Part VIII, line 1h)	<u> </u>	12,554,7	742	7,713,675
₽	9		m service revenue (Part VIII, line 2g)		123,218,		127,281,427
Rayenue		_	ment income (Part VIII, column (A), lines 3, 4, and 7d)		8,909,710		42,545,956
2			revenue (Part VIII, column (A.), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,328,5		1,588,390
					147,011,1	.98	179,129,448
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		46,485,4	189	48,310,080
	14		ts paid to or for members (Part IX, column (A), line 4)			0	0
ch.	15	Saları (5–10)	es, other compensation, employee benefits (Part IX, column (A), lines		59,836,2	257	59,619,066
<u>8</u>	16a	•	sional fundraising fees (Part IX, column (A), line 11e)			0	0
Expenses							
五	b	rotai tu	ndraising expenses (Part IX, column (D), line 25) • 2,386,307				
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		36,190,9		37,549,270
	1		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		142,512,7		145,478,416
	19	Reven	ue less expenses Subtract line 18 from line 12		4,498,4		33,651,032
Not Assets or Fund Balances				Begin	ning of Currer Year	nt	End of Year
Set	20	Total	assets (Part X, line 16)		448,732,8	324	458,860,701
t As d B			iabilities (Part X, line 26)		100,417,7		101,221,250
2E			sets or fund balances Subtract line 21 from line 20		348,315,0		357,639,451
Pai	t II		ature Block		, , -		,,
Unde my ki prepa	r penalt nowledg arer has	ties of pe and be any kr	perjury, I declare that I have examined this return, including accompany belief, it is true, correct, and complete Declaration of preparer (other the nowledge) is based on 2016-04-14		
Sign			ature of officer		Date		
Here		MON:	ICA RIMAI SENIOR VP FINANCE AND ADMIN or print name and title				
		<i>r</i>	rint/Type preparer's name Preparer's signature Da	te T	Charate F . I	PTIN	
Do:	4				Check If self-employed	P00448	102
Paid			ırm's name ► MOSS ADAMS LLP		Firm's EIN 🕨 91	-018931	8
	parer		irm's address ► 805 SW BROADWAY STE 1200		Phone no (503)) 242-14	47
USE	Only	/ [()	·	
May	the IDC	discire	PORTLAND, OR 97205 ss this return with the preparer shown above? (see instructions)				
пау	CUC TK2	uiscus					1- 1 C3 140

Par	t III	Statement of Program : Check if Schedule O contains	Service Accomp a response or note t	lishments to any line in this Part I	III	
1	Briefl	y describe the organization's m	ISSION			
TEA (CHING _AMET	TE UNIVERSITY PROVIDES R AND LEARNING, STRENGTHI TE EDUCATION PREPARES G ENT, CONTRIBUTION AND M	ENED BY SCHOLAR RADUATES TO TRA	SHIP AND SERVICE,	FLOURISH IN A VIBRANT CA	MPUS COMMUNITY A
2		ne organization undertake any s nor Form 990 or 990-EZ? .				
	If"Ye	s," describe these new service:	s on Schedule O			
3	servio	e organization cease conductin			nducts, any program	
	If "Y e	s," describe these changes on	Schedule O			
4	expen	ribe the organization's program ises Section 501(c)(3) and 50 tal expenses, and revenue, if a	1(c)(4) organization	s are required to report		
	(Code	e) (Expenses s	124,072,206	ıncludıng grants of \$	48,310,080) (Revenue \$	110,242,151)
		ER EDUCATION - INSTRUCTION AND S OL OF MANAGEMENT, AND 57 IN THE			330 IN THE COLLEGE OF LAW, 220 IN	THE ATKINSON GRADUATE
	(Code	e) (Expenses s	13,645,116	ıncludıng grants of \$) (Revenue \$	17,039,276)
	HIGH	ER EDUCATION - AUXILIARY FUNCTION	NS INCLUDES ROOM & E	SOARD (FOR 1,457 STUDEN	TS), BOOKSTORE AND SUMMER CONF	ERENCES
4c	(Code	e) (Expenses s	,	including grants of \$) (Revenue \$)
4d	Othe	er program services (Describe i	n Schedule O)			
	(Exp	enses \$	including grants o	f \$) (Revenue \$)
4e	Tota	I program service expenses ►	137.717.322			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \footnotemark	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			.厂
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 3,327			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►SP See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_	,	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

S€	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
	(CVCIIC		,
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►KENNETH L PIFER

900 STATE STREET SALEM,OR 97301 (503)370-6974

Form 990 (2014)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					•	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	►			
C	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	►	3,039,436	0	483,805

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►87

			Yes	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	,		
	on the factor respectively for such marviaga.	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation				
COMPASS GROUP USA (BON APPETIT) 2400 YORKMONT RD CHARLOTTE, NC 28217	FOOD SERVICE	4,042,562				
FORTIS CONSTRUCTION INC 1705 SW TAYLOR ST PORTLAND, OR 97205	CONSTRUCTION	2,330,873				
FXG CONSTRUCTION LLC 1235 19TH ST NE SALEM, OR 97301	CONSTRUCTION	912,211				
EBSCO 10 ESTES STREET IPSWICH, MA 01938	RESEARCH MATERIALS & SUBSCRIPTIONS	334,684				
ELLUCIAN INC 4375 FAIR LAKES COURT FAIRFAX, VA 22033	SOFTWARE LICENSING & SUPPORT	324,283				
2 Total number of independent contractors (including but not limited to those listed above) who received more than						

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶28

Part V	Ш	Statement o	f Revenue ule O contains a respoi	nee or note to any liv	ne in this Boot VIII			
		CHECK II SCHEOL	uie o contants a respo	ise of note to ally III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10	1a	Federated cam	paigns 1a					
ints unt	ь	Membership du	es 1b					
Gra mo	С	Fundraising eve	ents 1c	21,400				
enue Contributions, Giffs, Grants and Other Similar Amounts		Related organiz						
	d			1.010.422				
	е	Government grants		1,910,433				
	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	5,781,842				
	g		ons included in lines	1,474,905				
ont nd (1a-1f \$ Total. Add lines	. 1 . 1 f		7,713,675			
ರ ಕ	h	Total. Add lines	5 1 d - 1 1	· · · · •	7,713,073			
		T. 17770 1 1115 FFF		Business Code				
	2a	TUITION AND FEES		611310	110,242,151	110,242,151		
	b	ROOM AND BOARD		721310	15,006,125	15,006,125		
	C C	AUXILIARY INCOME	<u> </u>	611710	2,033,151	2,033,151		
Ser	d							
ranı	e f	All other progra	am service revenue					
rog	•	All other progre	ani service revenue					
<u> </u>	g		s 2a – 2f		127,281,427			
	3		ome (including dividen ar amounts)		1,640,645		220,029	1,420,616
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨 🕨				
	5	Royalties	<u> </u>	🕨	23,508			23,508
		_	(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
	D	expenses						
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)	·				
	7a	Gross amount	(ı) Securities	(II) O ther				
	, a	from sales of assets other than inventory	209,348,710					
	b	Less cost or other basis and sales expenses	168,443,399					
	С	Gain or (loss)	40,905,311					
	d		ss)		40,905,311			40,905,311
Revenue	8a	*	luding ,400 s reported on line 1c) ne 18					
Other Revenue Contril and Of and Of	h	less directer	a penses b	35,197 21,386				
	С		(loss) from fundraising		13,811			13,811
	9a	Gross income f	rom gaming activities	·				
			a					
	b c		penses b (loss) from gamıng actı	vities -				
		Gross sales of returns and allo	ınventory, less	vides				
	_		a					
			oods sold b	L antory				
	L c	Miscellaneous	(loss) from sales of inv	Business Code				
	11a	OTHER INCOM		900099	1,551,071		24,137	1,526,934
	ь	STILK INCOM					·	<u> </u>
	c							
	d	All other reven	ue					
	e	Total. Add lines		🕨	4 551 671			
	12	Total revenue	See Instructions .		1,551,071			
				🟲	179,129,448	127,281,427	244,166	43,890,180

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete col	umn (A)
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	on 501(c)(3) and 501(c)(4) organizations must complete all columns All Check if Schedule O contains a response or note to any line in this				<u>.</u>
	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	20,000	20,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22	46,935,585	46,935,585		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	1,354,495	1,354,495		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,432,647	521,994	1,910,653	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	153,870	40,315	113,555	
7	Other salaries and wages	42,436,381	40,201,306	948,764	1,286,311
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,780,934	3,581,796	84,532	114,606
9	Other employee benefits	7,353,841	6,966,523	164,412	222,906
10	Payroll taxes	3,461,393	3,161,929	199,538	99,926
11	Fees for services (non-employees)				
а	Management				
ь	Legal	126,427	3,385	121,373	1,669
c	Accounting	152,110	_,	152,110	
d	Lobbying	102,110		102,110	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	187,781		187,781	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,279,904	1,064,627	88,719	126,558
12	Advertising and promotion	577,343	540,119	 	33,167
13	Office expenses	1,969,811	1,737,737	 	157,542
14	Information technology	1,166,478	1,152,609	 	4,759
15	Royalties	1,133,	1,102,003	3,110	.,
16	Occupancy	2,551,690	2,551,690		
17	Travel	2,246,051	2,087,859	43,190	115,002
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,240,031	2,007,033	+3,130	113,002
19	Conferences, conventions, and meetings	140,165	34,300	79,063	26,802
20	Interest	2,470,108	2,470,108	. 5,555	_0,002
21	Payments to affiliates	2,.,0,130	2, ., 0,100		
22	Depreciation, depletion, and amortization	5,772,350	5,772,350		
23	Insurance	777,344	36,807	740,537	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	777,511	30,007	7 10,337	
а	FOOD SERVICE	3,687,256	3,687,256		
b	PROGRAM/STUDY ABROAD	3,609,923	3,409,394	21,863	178,666
c	BOOKS AND PERIODICALS	1,320,007	1,320,007		
d	ATHLETICS	1,016,948	1,016,948		
e	All other expenses	8,497,574	8,048,183	430,998	18,393
25	Total functional expenses. Add lines 1 through 24e	145,478,416	137,717,322	' 	2,386,307
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	3.2,.13,110	33.7.21,022	5,5. 1,107	_,

Part X Balance Sheet

Cash-non-interest-bearing Segrings of year	Pal	rt X	Check if Schedule O contains a response or note to any line in	thıs I	Part X			
2 Savings and temporary cash investments 21,571,890 2 26,318,877						(A)		(B)
3 Pledges and gramts receivable, net 6,377,070 3 4.159,733 4 Accounts receivable from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), l), persons described in section 4958(r)(3), ll), and contributing employers and sponsoring organizations of section of 301 (c) 9 voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7,784,153 7 7,783,771 8 Inventones for sale or use 7,784,153 7 7,783,771 8 Inventones for sale or use 7,784,153 7 7,783,771 9 Prepaid expenses and deferred charges 7,884,153 7 7,783,771 10 Investments and described cost of other basis 100 241,944,279 10 Investments and described cost of other basis 100 241,944,279 11 Investments — publicity traded securities 150 97,972,885 145,068,893 100 144,571,944 11 Investments — publicity traded securities 133,168,002 11 3,480,000 12 Investments — publicity traded securities 133,168,002 11 3,480,000 13 Investments — publicity traded securities 134,144 14 Intangible assets 14 1,144,144,144,144 15 Other assets See Part IV, line I1 1,144,144,144,144 17 Accounts payable and accrued expenses 1,44 18 Total assets. Add lines 1 through 15 (must equal line 34) 445,732,824 16 488,880,701 19 Deferred revenue 2,287,487 19 2,271,997 19 Deferred revenue 2,287,487 19 2,271,997 20 Total assets complete Part II of Schedule 2,2 21 Canas and other habilities (included on lines 17-24) Complete Part X of Schedule 2,2 22 Canas and other payable to urrelated third parties 1,248,539 25 20,002,164 23 Cateridom pages and notes payable to urrelated third parties 1,248,539 25 20,002,164		1	Cash-non-interest-bearing			3,513,708	1	364,638
4 Accounts receivable, net 1,990,466 4 2,055,461		2	Savings and temporary cash investments			21,571,188	2	26,318,887
Solution and other receivables from current and former officers, directors, trustees, key schedule L Solution Schedule L Solution Schedule L Solution Schedule L Solution Solution		3	Pledges and grants receivable, net			6,377,070	3	4,135,753
## Part II of Schedule L S S		4	Accounts receivable, net			1,990,545	4	2,055,461
## 958(P(II)), persons described in section 4958(C)3 (S)8, and contributing employers and sponsoring organizations of section 501(C)9 voluntary employee's beneficiary organizations (see instructions) Complete Part II of Schedule L 7,834,153		5	employees, and highest compensated employees Complete P	art II	of		5	
8 Inventores for sale or use 471,701 8 \$80,863 9 Prepand expenses and deferred charges 381,869 9 313,883 10a 241,944,273	sts	6	4958(f)(1)), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary e	contr mplo	ibuting employers		-	
8 Inventores for sale or use 471,701 8 \$80,863 9 Prepand expenses and deferred charges 381,869 9 313,883 10a 241,944,273	8	7	Notes and loans receivable net			7.834.153		7.929.711
9	₹						_	· · ·
10a Land, buildings, and equipment cost or other basis 10a 241,944,279		_				381,859	9	<u>'</u>
11 Investments—publicity traded securities 135,166,022 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 11 3,409,009 12 12 12 13 11 14 11 12 13 11 14 11 13 11 15 15 15 15 15			Land, buildings, and equipment cost or other basis			·		,
12 Investments—other securities See Part IV, line 11 124,246,995 12 267,536,581 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 2,083,733 15 1,855,511 16 Total assets. Add lines 1 through 15 (must equal line 34) 448,732,824 16 458,860,701 17 Accounts payable and accrued expenses 18,499,774 17 17,394,743 18 Grants payable 18 19 Deferred revenue 2,587,487 19 2,721,997 17 2,2721,997 18 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 100,417,767 26 101,221,250 27 Complete Part IV of Schedule D 27 Complete Part IV of Schedule D 28 Total liabilities. Add lines 17 through 25 100,417,767 26 101,221,250 27 Complete Part IV of Schedule D 28 Total liabilities in included on lines 17-24 Complete Part X of Schedule D 18,145,539 25 20,002,194 27 Complete Part X of Schedule D 28 Total liabilities and included on lines 17-24 Complete Part X of Schedule D 29 100,417,767 26 101,221,250 20 20 20 20 20 20 20		ь	 	10b	97,372,685	145,095,850	10c	144,571,594
13 Investments—program-related See Part IV, line 11 13 14 15 16 16 16 16 16 16 16		11	Investments—publicly traded securities			135,166,022	11	3,409,009
14		12	Investments—other securities See Part IV, line 11			124,246,995	12	267,536,581
14		13	Investments—program-related See Part IV, line 11				13	
15		14					14	
16 Total assets. Add lines 1 through 15 (must equal line 34) 448,732,824 16 458,860,701		15				2,083,733	15	1,855,511
17		16				448,732,824	16	458,860,701
19 Deferred revenue 2,587,487 19 2,721,997		17				18,499,774	17	17,394,743
20 Tax-exempt bond liabilities		18	Grants payable				18	
20 Tax-exempt bond liabilities		19	Deferred revenue			2,587,487	19	2,721,997
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20				61,183,967	20	61,102,316
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	10	21	Escrow or custodial account liability Complete Part IV of Sch	edule	D		21	
Unsecured notes and loans payable to unrelated third parties	ČD.	22			crustees,			
Unsecured notes and loans payable to unrelated third parties	аę		persons Complete Part II of Schedule L				22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third partie		23			
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24			
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Pa	rt X	of Schedule	40 440 520		20,002,404
Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34. ✓ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		2.						
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds		26	Organizations that follow SFAS 117 (ASC 958), check here ▶			100,417,767	26	101,221,230
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	ĭ	27				5/ 372 199	27	63 U38 33E
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u>ଅ</u>							<u> </u>
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u> </u>							
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	-un	2.5	·			155,550,149	23	140, 100,214
33 Total net assets or fund balances	<u> </u>				,			
33 Total net assets or fund balances	8	30	Capital stock or trust principal, or current funds				30	
33 Total net assets or fund balances	Ř	31	Paid-in or capital surplus, or land, building or equipment fund				31	
33 Total net assets or fund balances 348,315,057 33 357,639,451 34 Total liabilities and net assets/fund balances 448,732,824 34 458,860,701		32	Retained earnings, endowment, accumulated income, or other	funds			32	
34 Total liabilities and net assets/fund balances	单	33	Total net assets or fund balances			348,315,057	33	357,639,451
	_	34	Total liabilities and net assets/fund balances	<u>.</u> .	<u> </u>	448,732,824	34	458,860,701

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				
		1		179,1	29,448
2	Total expenses (must equal Part IX, column (A), line 25)	2		145,4	78,416
3	Revenue less expenses Subtract line 2 from line 1	3		33,6	551,032
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			315,057
5	Net unrealized gains (losses) on investments	5			310,277
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2,0	16,361
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		357,6	39,451
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b	Yes	

Software ID: Software Version:

EIN: 93-0386972

Name: WILLAMETTE UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations	Posit more th perso and a	(C) Position (do not ore than one box person is both an and a director/tri					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	below dotted line)	Individual trustee or director	Institutional Trustee	Officei	emplo)ee	Highest compensated employee	Former			organizations
(1) JAMES F ALBAUGH BOARD MEMBER	1 00	×						0	0	0
(1) JULIE E BRANFORD	1 00	V							0	0
BOARD MEMBER		Х						0	0	0
(2) TRUMAN W COLLINS JR BOARD MEMBER	1 00	х						0	0	0
(3) JAMES B CUNO	1 00									
BOARD MEMBER		X						0	0	0
(4) HEATHER K DEMPSEY	1 00	,,								
BOARD MEMBER		X						0	0	0
(5) JAMES A FITZHENRY	1 00	х						0	0	0
BOARD MEMBER		_ ^						0	0	0
(6) ERIC M FRIEDENWALD-FISHMAN	1 00	X						0	0	0
BOARD MEMBER								Ů		
(7) WILLIAM R HADEN	1 00	×						0	0	0
BOARD MEMBER	1.00									
(8) MELVIN HENDERSON-RUBIO	1 00	×						0	0	0
BOARD MEMBER (9) DALE M HERMANN	1 00									
		×						0	0	0
BOARD MEMBER (10) JOSEPH F HOFFMAN	1 00									
BOARD MEMBER		×						0	0	0
(11) BRIAN R HUFFT	1 00									
BOARD MEMBER		Х						0	0	0
(12) MARY K HUGHES	1 00	×						0	0	0
BOARD MEMBER (13) RONALD J KNOX	1 00									
		×						0	0	0
BOARD MEMBER (14) EVA M KRIPALANI	1 00									
BOARD MEMBER		×						0	0	0
(15) KONRAD CHIP R KRUGER	1 00									
BOARD MEMBER		×						0	0	0
(16) SEAN B O'HOLLAREN	1 00	,,								
BOARD MEMBER	•••••	Х						0	0	0
(17) HEIDI A PATTERSON	1 00	х						0	0	0
BOARD MEMBER		_ ^						Ů	0	0
(18) CRAIG S PESTI-STROBEL	1 00	l x						0	0	0
BOARD MEMBER								Ů		
(19) PUNIT RENJEN	1 00	×						0	0	0
BOARD MEMBER	1.00									
(20) LYNN E RISTIG	1 00	×						0	0	0
BOARD MEMBER (21) JACQUELINE RUSHING	1 00	.,						_	-	
BOARD MEMBER		Х						0	0	0
(22) DALE C SAUSE	1 00	V								
BOARD MEMBER		Х						0	0	0
(23) LYNNE A SAXTON	1 00	х						0	0	0
BOARD MEMBER								ļ		
(24) KEVIN R SMITH	1 00	X						0	0	0
BOARD MEMBER										

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

hours per more than one box, unless compensation compensation week (list person is both an officer any hours and a director/trustee) organization (W-organizations (W-from the formulated components)	(F) ed amount other ensation m the zation and lated
organizations of the lated organizations organ	lated
organizations below dotted line) Office Off	
(26) MELISSA L SMITH 1 00 X 0 0	
X 0 0 0 BOARD MEMBER	0
(1) PATRICIA SMULLIN 1 00 X 0 0	0
BOARD MEMBER	
(2) GUY C STEPHENSON 1 00 0	0
BOARD MEMBER	
(3) KERRY R TYMCHUK 1 00 X 0 0	0
BOARD MEMBER (4) PATRICK J WAITE 1 00	
`'	0
BOARD MEMBER (5) RODERICK C WENDT 1 00	
x	0
BOARD MEMBER (6) STEVEN E WYNNE 1 00	
X X X X X X X X X X X X X X X X	0
CHAIR (7) DONALD G BROWN 1 00	
	0
(8) SANDRA M ROWE 1 00	
X X X D X D 0 0 SECRETARY	0
(9) STEPHEN E THORSETT 40 00	
X X X X 424,716 0 PRESIDENT	152,610
(10) MONICA RIMAI 40 00 X X X 147,722 0	12,726
SENIOR VP FINANCE AND ADMIN/TREAS	12,720
(11) KRISTEN GRAINGER 40 00 X 180,138 0	24,006
ADMIN SECRETARY/EXEC ASST TO PRES	21,000
(12) COLLEEN KAWAHARA 40 00 X 63,694 0	8,044
ADMIN SECRETARY/DIR OFFICE OF PRES	
(13) JAMES BAUER 40 00 X 165,864 0	29,485
VP FOR PLANNING, FACILITIES & EXTERNAL AFFAIRS (14) MICHAEL RECEDA	
(14) MICHAEL BESEDA 40 00 X 217,106 0	22,462
VP OF ENROLLMENT AND UNIVERSITY COMMUNICATIONS (15) CURTIS BRIDGEMAN 40 00	
	33,153
DEAN, COLLEGE OF LAW (16) DAVID DOUGLASS 40 00	
	24,945
(17) MARLENE MOORE 40 00	
DEAN, COLLEGE OF LIBERAL ARTS/VP ACADEMIC AFFAIRS	27,344
(18) DENNIS BERGVALL 40 00	
	29,953
(19) DEBRA RINGOLD 40 00 Y	21 200
	31,398
(20) SYMEON SYMEONIDES 40 00 X 251,217 0	33,545
L PARKS CHAIR PROFESSOR OF LAW	33,343
(21) YVONNE TAMAYO 40 00 X 206,461 0	20,141
PROFESSOR OF LAW/UNIV GENERAL COUNSEL	
(22) WILLIAM YASINSKI 40 00 X 279,289 0	33,993
SPECIAL ASSISTANT TO THE PRESIDENT	

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OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Employer identification number Name of the organization WILLAMETTE UNIVERSITY 93-0386972 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). $\overline{\mathbf{v}}$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i)Name of supported (ii) EIN (iv) Is the organization (vi) A mount of (iii) Type of (v) A mount of listed in your governing other support (see organization organization monetary support (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Sch	edule A (Form 990 or 990-EZ) 2014						Page 2
Pa	Support Schedule for (Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	ipiete Part I	11.)
	endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	(6) T. t. l
	in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	1	l			1	
	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	in) ►	(a) 2010	(0) 2011	(6) 2012	(d) 2013	(e) 2014	(I) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support Add lines 7 through 10						
12	Gross receipts from related activities	es, etc (see inst	ructions)		•	12	<u> </u>
13	First five years. If the Form 990 is f	or the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	section 501	(c)(3)
	organization, check this box and sto					<u> </u>	<u> </u>
	ection C. Computation of Pub			4.4 1 (5)		 	
14	Public support percentage for 2014	· ·		11, column (f))		14	
15	Public support percentage for 2013	•	•			15	
16a	33 1/3% support test—2014. If the				line 14 is 33 1/3%	∕o or more, ch	
h	and stop here. The organization qua 33 1/3% support test—2013. If the				and line 15 is 3	3 1/3% or mo	re check this
	box and stop here. The organization				, and fine 13 is 3.	3 1/3/0 01 1110	re, check this ▶□
17a	10%-facts-and-circumstances test-	-2014. If the org	anızatıon dıd not	check a box on li			,
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	d-circumstances'	test The organi	zation qualifies as	s a publicly s	
h	organization 10%-facts-and-circumstances test-	-2013. If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and b	▶ ┌
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat						ublicly
	supported organization				471		▶ ┌
18	Private foundation. If the organization instructions	on ala not check	ca box on line 13	, 16a, 16b, 1/a,	or 1 / b, check this	s pox and see	• ▶ □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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DLN: 93493109011666

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Name of the organization WILLAMETTE UNIVERSITY			Employer identification number			
			93-0386972			
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		unds or Account	s. Complete if the		
	organization answered Tes to Form 550	(a) Donor advised funds	(b) Funds and	otheraccounts		
L	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	-	or advised	┌ Yes ┌ No		
5	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?			┌ Yes ┌ No		
Pa	rt II Conservation Easements. Complete if	the organization answered "Yes" to	o Form 990. Part I	V. line 7.		
L 2	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation) Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of an Preservation of a c	historically importar certified historic stru the form of a conserv	cture		
	easement on the last day of the tax year	ı		- F-1-611- W		
_	Total number of conservation easements	•		e End of the Year		
a	Total acreage restricted by conservation easements	•	2a2b			
b	Number of conservation easements on a certified histo	oric structure included in (a)				
c d	Number of conservation easements included in (c) acq	` '	2c			
u	historic structure listed in the National Register	faired after 0/1//00, and not on a	2d			
3	Number of conservation easements modified, transferr	ed, released, extinguished, or terminate	ed by the organization	n during		
	the tax year 🛌					
1	Number of states where property subject to conservati	ion easement is located 🕨				
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?		—— dling of violations, an	d Yes No		
5	Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation easen	nents during the year	-		
7	Amount of expenses incurred in monitoring, inspecting	, and enforcing conservation easements	s during the year			
3	Does each conservation easement reported on line 2(c and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	tion 170(h)(4)(B)(ı)	┌ Yes ┌ No		
9	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial	•	-		
aı	t III Organizations Maintaining Collection Complete if the organization answered "Y		or Other Similar	Assets.		
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to report in its rever ts held for public exhibition, education,	or research in furthei			
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to these	ts held for public exhibition, education,	or research in furthei	rance of public		
	(i) Revenue included in Form 990, Part VIII, line 1		► \$	230,055		
	(ii) Assets included in Form 990, Part X			4,671,481		
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS					
а	Revenue included in Form 990, Part VIII, line 1		- \$	0		
			· +			

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art,	Histo	orical 1	reas	ures, or Oth	er Similar As	ssets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	s, che	ck any o	f the fol	llowing that are	e a significant us	e of its	
а	Public exhibition		d	┌ Loai	norex	change prograr	ns		
b	Scholarly research		e	┌ Oth	er				
c	Preservation for future generations								
4	Provide a description of the organization's c Part XIII	ollections and explair	how ·	they furtl	ner the	organızatıon's	exempt purpose	ın	
5	During the year, did the organization solicit		,				ımılar		
Do	assets to be sold to raise funds rather than t IV Escrow and Custodial Arrang						"Voc" to Form	Yes	✓ No
Fell	Part IV, line 9, or reported an ar					ni aliswereu	res to rollil	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other asset	s not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the fo	ollowu	ng table					
							Aı	mount	
C	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					16	+		
f	Ending balance					11			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, fo	rescrow	orcus	todial account	liability?	☐ Yes	□ No
ь	If "Yes," explain the arrangement in Part XI								<u> </u>
Pa	rt V Endowment Funds. Complete								voore book
1a	Beginning of year balance	(a)Current year 236,678,165		or year 222,487,76	- 	213,765,462	d)Three years back 238,639,755		ears back 15,471,491
b	Contributions	2,178,723		3,727,32	_	2,007,611	1,798,414		3,232,101
c	Net investment earnings, gains, and losses								
		19,990,691 4,815,105		4,601,81		20,404,995 4,824,897	-12,718,310 4,881,878		34,515,481 5,099,917
d e	Grants or scholarships Other expenditures for facilities	4,013,103		4,001,01	+	4,024,037	4,001,070		3,099,917
-	and programs	8,390,249		8,012,28	8	8,430,489	8,698,764		9,052,579
f	Administrative expenses	187,781		404,96	4	434,920	373,755		426,822
g	End of year balance	245,454,444	2	236,678,16	5	222,487,762	213,765,462	2	38,639,755
2	Provide the estimated percentage of the cur	rent year end balance	e (line	1g, colu	mn (a))	held as			
а	Board designated or quasi-endowment ►	9 000 %							
b	Permanent endowment ► 91 000 %								
C	Temporarily restricted endowment ►) %							
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
3a	Are there endowment funds not in the posse	ssion of the organizat	ion th	at are he	ld and	admınıstered f	or the		
	organization by (i) unrelated organizations							(i) Yes	+
	(ii) related organizations		٠					(ii) 103	No
b	If "Yes" to 3a(II), are the related organization			hedule R	? .			b	<u> </u>
4	Describe in Part XIII the intended uses of t	ne organization's endo	owmei	nt funds					
Par	t VI Land, Buildings, and Equipme		ne org	ganızatı	on ans	wered 'Yes' t	o Form 990, P	art IV, I	ine
	11a. See Form 990, Part X, line Description of property	10.		(a) Cost o basıs (ınve		(b)Cost or othe basis (other)	r (c) Accumulated depreciation	d (d) B	ook value
1-	land		\dashv			0 (55 2)	77	+	9 6FF 307
	Land					8,655,29 169,797,43		3 1	8,655,297 11,924,049
	Leasehold improvements		. +			14,217,40			3,962,534
	Equipment		: H			6,417,42	+		1,586,615
	Other		-			42,856,72		_	18,443,099
	I. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part X,	colum	nn (B), lın	e 10(c).				44,571,594
	- , , ,	, ,			. ,		Schedule		

Part VII Investments—Other Securities. Comp See Form 990, Part X, line 12.	olete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
(2)Closely-held equity interests		
(3)Other (A) MULTI-STRATEGY LIMITED PARTNERSHIP INVESTMENT FUND	234,427,257	F
(B) FIXED INCOME FUNDS	18,232,815	F
(C) REAL ASSETS	831,378	F
(D) OTHER INVESTMENTS	14,045,131	F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Con		answered 'Yes' to Form 990, Part IV, line 110
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Part IX Other Assets. Complete if the organization at (a) Description	answered 'Yes' to Form 990,	, Part IV , line 11d See Form 990 , Part X , line 15 (b) Book value
	_	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	
Part X Other Liabilities. Complete if the organ Form 990, Part X, line 25.	ızatıon answered 'Yes' to	Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
ANNUITIES AND TRUSTS PAYABLE GOVERNMENT ADVANCES FOR STUDENT LOANS	12,839,234	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	20,002,194	

145,478,416

	····· - (· · · · · · · · · · · · · · · ·		, age .
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	Leturn Complete If
1	Total revenue, gains, and other support per audited financial statements	1	106,464,180
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -22,310,277		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-72,150,679
3	Subtract line 2e from line 1	3	178,614,859
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 187,781		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4 c	514,589
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	179,129,448
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
	ıf the organization answered 'Yes' to Form 990, Part IV, line 12a.		_
1	Total expenses and losses per audited financial statements	1	97,139,768
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-106,437
3	Subtract line 2e from line 1	3	97,246,205
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 187,781		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	48.232.211

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Return Reference	Explanation
	·
PART III, LINE 4	WILLAMETTE UNIVERSITY HAS A COLLECTION OF ART AND CULTURAL/HISTORICAL ARTIFACTS THAT CONSISTS OF PAINTINGS, PHOTOGRAPHS, CERAMICS, DRAWINGS, ARCHAEOLOGICAL ARTIFACTS, TEXTILES, SCULPTURES, NATIVE AMERICAN WOVEN BASKETS, AND OTHER MEDIA THE COLLECTION IS VALUED AT \$4,671,481 AND IS HELD IN THE UNIVERSITY ART MUSEUM THE MUSEUM EXISTS TO SUPPORT THE LIBERAL ARTS CURRICULUM OF WILLAMETTE UNIVERSITY AND TO SERVE AS AN INTELLECTUAL AND CULTURAL RESOURCE FOR THE CITY OF SALEM AND BEYOND, THROUGH THE COLLECTION, PRESERVATION, EXHIBITION AND INTERPRETATION OF HISTORICAL AND CONTEMPORARY ART WITH AN EMPHASIS ON REGIONAL ART
PART V, LINE 4	THE ENDOWMENT FUNDS HELD BY THE UNIVERSITY ARE USED TO SUPPORT OPERATIONS, INCLUDING FINANCIAL AID, INSTRUCTION AND BUILDINGS
PART X, LINE 2	FIN 48 (ASC 740) UNCERTAIN TAX POSITIONS FINANCIAL STATEMENT FOOTNOTE - U S GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THE UNIVERSITY'S MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNIVERSITY AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE UNIVERSITY HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS MANAGEMENT HAS ANALYZED TAX POSITIONS TAKEN BY THE UNIVERSITY AND HAS CONCLUDED AS OF MAY 31, 2015, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS THE UNIVERSITY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS THE UNIVERSITY'S MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO FISCAL 2011
PART XI, LINE 2D - OTHER ADJUSTMENTS	SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS -47,991,930 CHANGE IN VALUE OF ANNUITIES AND TRUSTS -1,848,472
PART XI, LINE 4B - OTHER ADJUSTMENTS	UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS 220,029 FUNDRAISING EXPENSES NETTED WITH REVENUE ON 990 -21,386 CASH SALES NETTED WITH EXPENSE ON FINANCIAL STATEMENTS 128,165
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EVENT EXPENSES NETTED WITH REVENUE ON 990 21,386 CASH SALES NETTED WITH EXPENSE ON FINANCIAL STATEMENTS -128,165 OTHER ADJUSTMENT 342
PART XII, LINE 4B - OTHER ADJUSTMENTS	SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS 47,991,930 PRESIDENT'S HOUSING BENEFITS NOT INCLUDED ON FINANCIAL STATEMENTS 52,500

Jenedale 2 (1 31111 33 3) 23 13		age 💆
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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As Filed Data -

DLN: 93493109011666

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

SCHEDULE E

(Form 990 or 990-EZ)

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ILLA	METTE UNIVERSITY	3-0386972			
Pa	rt I	3-0380972		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its other governing instrument, or in a resolution of its governing body?	s charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student adm programs, and scholarships?		2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcasthe period of solicitation for students, or during the registration period if it has no solicitation progethat makes the policy known to all parts of the general community it serves? If "Yes," please described explain If you need more space use Part II	ram, in a way	3	Yes	
4	Does the organization maintain the following?				
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	Ļ	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially n basis?		4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the pub with student admissions, programs, and scholarships?	-	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	_	4d	Yes	
5	If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to				
	Students' rights or privileges?	L	5a		No
b	Admissions policies?		5b		No
C	Employment of faculty or administrative staff?	_	5c		Νo
d	Scholarships or other financial assistance?	_	5d		No
e	Educational policies?	-	5e		No
f	Use of facilities?		5f		No
g	Athletic programs?	-	5g		No
h	Other extracurricular activities?	Ļ	5h		Νo
	If you answered "Yes" to any of the above, please explain If you need more space, use Part II				
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	<u> </u>	6a 6b	Yes	No
	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 0		30		140
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If "No." explain on Par	+ TT	,	\	

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)

Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	THE UNIVERSITY POSTED ITS POLICY IN THE OREGONIAN NEWSPAPER DURING THE PERIOD OF SOLICITATION FOR STUDENTS
SCHEDULE E, PART I, LINE 6	THE UNIVERSITY RECEIVES TITLE IV FUNDS FOR FINANCIAL AID PURPOSES, AS WELL AS FEDERAL AND STATE GRANTS FOR FACULTY RESEARCH AND PROGRAMMING PURPOSES

Schedule E (Form 990 or 990-EZ) (2014)

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As Filed Data -

DLN: 93493109011666

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

4b, 15, or 16.

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	ne of the organization				Employer	identification number
VVIL	LAMETTE UNIVERSITY				93-0386	972
Pa	rt I General Information "Yes" to Form 990, Par			e United States. Co	omplete if the or	ganızatıon answered
1	For grantmakers. Does the o	rganization m	aıntaın records	s to substantiate the a	mount of its gra	nts
	and other assistance, the gra	ntees' eligibili	ty for the gran	ts or assistance, and	the selection crite	eria
	used to award the grants or a	ssistance?				. ✓ Yes No
2	For grantmakers. Describe in assistance outside the United Activites per Region (The follow	States.				grants and other
	Activites per Region (The follow	ing Fait 1, line 3	table call be do	iplicated if additional spa	ce is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in a program service, de specific type of service(s) in region	for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3	a Sub-total	1	2			2,199,33
I	b Total from continuation sheets to Part I	0	0			101,600
	c Totals (add lines 3a and 3b)	1	2			2,300,936

Schedule F (Form 990) 2014

Pa				i zations or Entitie ived more than \$5,0		•	9		to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
2				ed above that are ro or counsel has pro					
3	Enter total num	nber of other or	ganizations or ent	ities					

Page **3** Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addition	nal space is n		ou out our complete i	o. gaza	nowered res to rorm	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	1		APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,		·	APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
	EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU	89		APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
(4) SCHOLARSHIPS	MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	2		APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
(5) SCHOLARSHIPS	NORTH AMERICA - CANADA AND MEXICO, BUT BUT NOT THE UNITED STATES	6	·	APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
(6) SCHOLARSHIPS	RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,	3	·	APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
	SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	36		APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
	SUB-SAHARAN AFRICA - ANGOLA, BENIN,BOTSWANA, BURKINA,FASO,	4		APPLIED TO STUDENT BILL TO OFFSET TUITION AND FEES			
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	V	Yes	Г	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Γ	Yes	∀	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	দ	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	্ব	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	্ব	Yes	Г	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713: do not file with Form 990)	Г	Yes	অ	No

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	SCHOLARSHIPS/GRANTS AWARDED TO STUDENTS WHO ARE STUDY ING ABROAD ARE APPLIED TO THEIR STUDE NT ACCOUNTS THE SCHOLARSHIPS OFFSET TUITION AND FEES TO REDUCE THE AMOUNT THAT STUDENTS O WE TO THE UNIVERSITY THUS, THE STUDENTS DO NOT PHYSICALLY RECEIVE THE MONEY PROCEDURES DO NOT DIFFER FROM THOSE APPLIED TO STUDENTS WHO ARE ATTENDING ON CAMPUS, OTHER THAN VERIFICATION OF PARTICIPATION AND COMPLETION OF THE PROGRAM THE FOLLOWING ARE THE PROCEDURES FOULD BY THE UNIVERSITY FOR MONITORING THE USE OF SCHOLARSHIP/GRANT FUNDS THE BUSINESS OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACA DEMIC YEAR FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING FINANCIAL AID OFFICE NOTIFIES THE BUSINESS OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR AT YEAR-END, FINANCIAL AID OFFICE AND BUSINESS OFFICE RECONCILE ACCOUNTS FOR ALL FUNDS FOR DONOR-CONTRIBUTED SCHOLARSHIPS (ENDOWED OR ANNUALLY FUNDED), THE DEVELOPMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS REGARDING THE USE OF THOSE FUNDS

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3	EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART IV	THE UNIVERSITY HAD OWNERSHIP INTERESTS IN FOREIGN CORPORATIONS, PASSIVE FOREIGN INVESTMENT COMPANIES AND FOREIGN PARTNERSHIPS THROUGH INVESTMENTS HOWEVER, THE UNIVERSITY DOES NOT MEET THE FILING REQUIREMENTS FOR FORMS 5471, 8621, OR 8865, RESPECTIVELY, BASED UPON EACH FORM'S FILING INSTRUCTIONS

Additional Data

Software ID: Software Version:

EIN: 93-0386972

Name: WILLAMETTE UNIVERSITY

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	1	2	PROGRAM SERVICES	STUDY ABROAD PROGRAM	888,630
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	PROGRAM SERVICES	STUDY ABROAD PROGRAM	57,811
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	GRANTMAKING		20,375

Form 990 Schedule F Part I - Activities Outside The United States						
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region	
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	GRANTMAKING		318,899	
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTMAKING		840,871	
MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	0	GRANTMAKING		18,500	

Form 990 Schedule F Part I - Activities Outside The United States						
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region	
NORTH AMERICA - CANADA AND MEXICO, BUT BUT NOT THE UNITED STATES	0	0	GRANTMAKING		18,750	
RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,	0	0	GRANTMAKING		35,500	
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	GRANTMAKING		57,550	

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(d) is a program service, describe specific type of service	(f) Total expenditures for region
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO,	0	0	GRANTMAKING		44,050

DLN: 93493109011666

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

SCHEDULE G

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

LAMETTE UNIVERSITY		
	93-0386972	
Fundraising Activities. Complete if the organization answered "Yes" to Fo filers are not required to complete this part.	orm 990, Part IV,	line 17. Form 990-E2
Indicate whether the organization raised funds through any of the following activities Check	all that apply	
Mail solicitations	overnment grants	
☐ Internet and email solicitations f ☐ Solicitation of govern	nment grants	
Phone solicitations g Special fundraising ev	vents	
In-person solicitations		
Did the organization have a written or oral agreement with any individual (including officers, or key employees listed in Form 990, Part VII) or entity in connection with professional fund		Г Yes Г N
If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements to be compensated at least \$5,000 by the organization	s under which the fu	ndraiser is
ındıvıdual fundraıser have from actıvıty	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Yes No		
al		
List all states in which the organization is registered or licensed to solicit contributions or ha registration or licensing	as been notified it is	exempt from

Sche	dule	G (Form 990 or 990-EZ) 2014				Page 2
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
		events with gross receipts g	(a) Event #1 FORE GOLF	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			TOURNA MENT (event type)	(event type)	(total number)	COT (C))
呈	1	Gross receipts	56,59	7		56,597
Revenue	2	Less Contributions	21,40	o l		21,400
<u>~</u>	3	Gross income (line 1 minus line 2)	35,19	7		35,197
	4	Cash prizes				
မှာ	5	Noncash prizes	4,52	3		4,528
Expenses	6	Rent/facility costs	11,000	0		11,000
쯊	7	Food and beverages .	2,51	7		2,517
Direct	8	Entertainment				
Δ	9	Other direct expenses .	3,34	1		3,341
	10	Direct expense summary Add lin	es 4 through 9 ın columr	n (d)	•	(21,386)
	11	Net income summary Subtract lin	ne 10 from line 3, columi	n (d)	•	13,811
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir	ganızatıon answered ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Revenue		,,,,,,,,,, -	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				(-)/
	2	Cash prizes				
ped	3	Non-cash prizes				
Direct Expenses	4	Rent/facility costs				
占	5	Other direct expenses				
	6	Volunteer labor	✓ Yes	Г Yes	Г Yes	
	7	Direct expense summary Add lines	s 2 through 5 in column ((d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)		
9		er the state(s) in which the organiza				Fyes F No
a b		the organization licensed to conduct No," explain				I Yes I No
_						
10a		re any of the organization's gaming l				
		Yes," explain				- i tes i No

Sche	edule G (Form 990 or 990-EZ) 2014				Page 3	
11	Does the organization conduct gaming	activities with nonn	members?	T _{Yes} [
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity			
	formed to administer charitable gaming	,,		Г _{Yes} Г	— No	
13	Indicate the percentage of gaming acti		1 1	,		
а	The organization's facility		13a		%	
b	An outside facility				%	
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records			
	Name ▶					
	Address ►					
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming			
154				┌ Yes 「	– _{No}	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue retained by the third party 🏲 \$					
c	If "Yes," enter name and address of the	e third party				
	Name ►					
	Address 🏲					
16	Gaming manager information					
	Name 🟲					
	Gaming manager compensation 🕨 \$		······			
	Description of services provided					
	Director/officer	_ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under state	e law to make charıt	table distributions from the gaming proceeds to			
	retain the state gaming license?			Γ _{Yes} [Γ _{No}	
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent			
	ın the organization's own exempt activi		·			
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr			
	Return Reference		Explanation			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493109011666 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990. Open to Public Department of the Treasury **Inspection** Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization WILLAMETTE UNIVERSITY 93-0386972 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable valuation non-cash assistance or assistance grant cash or government assistance (book, FMV, appraisal, other)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	, (f) Description of non-cash assistance
(1) SCHOLARSHIPS TO STUDENTS	2394	46,637,435			
(2) STUDENT RESEARCH GRANTS	48	163,502			
(3) FACULTY RESEARCH GRANTS	72	111,998			
(4) OTHER STUDENT AWARDS AND PRIZES	31	20,650			
(5) OTHER FACULTY AWARDS AND PRIZES	2	2,000			

Part IV Supplemental Ir	Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
PART I, LINE 2	PROCEDURES FOR MONITORING OF SCHOLARSHIPS - THE BUSINESS OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING FINANCIAL AID OFFICE NOTIFIES THE BUSINESS OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR AT YEAR-END, FINANCIAL AID OFFICE AND BUSINESS OFFICE RECONCILE ACCOUNTS FOR ALL FUNDS FOR DONOR-CONTRIBUTED SCHOLARSHIPS (ENDOWED OR ANNUALLY FUNDED), THE DEVELOPMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS REGARDING THE USE OF THOSE FUNDS PROCEDURES FOR MONITORING RESEARCH GRANTS - THERE ARE SEVERAL DIFFERENT DEPARTMENTS THAT OFFER RESEARCH GRANTS AT WILLAMETTE EACH DEPARTMENT HAS DIFFERENT MONITORING PROCEDURES FOR THE USE OF GRANT FUNDS HOWEVER, THE MONITORING PROCEDURES TYPICALLY INVOLVE THE FOLLOWING A WRITTEN AND/OR VERBAL REPORT ON THE RESEARCH PROJECT MUST BE SUBMITTED DURING AND/OR AT THE CONCLUSION OF THE PROJECT, RECEIPTS MUST BE SUBMITTED FOR REIMBURSEMENT OF PROJECT EXPENDITURES FINAL PAYMENT OF GRANT FUNDS IS OFTEN CONTINGENT ON THE AFOREMENTIONED ITEMS THE DEPARTMENT THAT AWARDS THE GRANTS HANDLES THE RELATED MONITORING OF THOSE GRANT FUNDS PROCEDURES FOR MONITORING OTHER AWARDS AND PRIZES - AWARD/PRIZE RECIPIENTS ARE DETERMINED BY CRITERIA ESTABLISHED BY THE RESPECTIVE DEPARTMENTS DEPARTMENTS WORK WITH THE ACCOUNTING OFFICE TO MAKE SUBE THAT THE AWARD FUNDS ARE DISBURSED TO THE CORPECT STUDENT OR FACULTY MEMBER

DLN: 93493109011666

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization WILLAMETTE UNIVERSITY

93-0386972 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence 굣 Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1**b Νo Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee $\overline{\mathbf{v}}$ Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation in
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any au	addollar illiorniadoli
Return Reference	Explanation
PART I, LINE 1A	THE UNIVERSITY PRESIDENT IS REQUIRED AS A CONDITION OF EMPLOYMENT TO MAINTAIN A PERSONAL RESIDENCE IN A HOUSE PROVIDED BY THE UNIVERSITY THE HOUSING ARRANGEMENT IS FOR THE CONVENIENCE OF THE UNIVERSITY AND THE HOUSE IS USED FOR UNIVERSITY BUSINESS THE PRESIDENT FLEW FIRST CLASS ON FOUR DIFFERENT OCCASIONS DURING THE 2014-2015 FISCAL YEAR CLUB MEMBERSHIPS WERE PROVIDED TO THE UNIVERSITY PRESIDENT AND THE DEAN OF THE GRADUATE SCHOOL OF MANAGEMENT AND ARE USED FOR UNIVERSITY BUSINESS MEETINGS PERSONAL SERVICES CONSIST OF CUSTODIAL SERVICES FOR THE UNIVERSITY-OWNED RESIDENCE OCCUPIED BY THE PRESIDENT NONE OF THESE BENEFITS WERE TREATED AS TAXABLE COMPENSATION TO THE RECIPIENTS
PART I, LINE 1B	ITEMS NOTED IN LINE 1A WERE PROVIDED BASED ON EMPLOYMENT AGREEMENTS WITH THE UNIVERSITY PRESIDENT AND OTHER EMPLOYEES, AND THE UNIVERSITY FOLLOWED THE PROVISIONS OF THESE AGREEMENTS REGARDING PAYMENT/REIMBURSEMENT/PROVISION OF THESE ITEMS
PART I, LINE 4B	THE EMPLOYMENT AGREEMENT FOR PRESIDENT THORSETT INCLUDES A LONGEVITY BONUS EQUAL TO 10% OF THE BASE SALARY AMOUNT FOR EACH OF THE FIVE YEARS FOLLOWING JULY 1, 2011, PAYABLE UPON COMPLETION OF FIVE FULL YEARS OF EMPLOYMENT AS PRESIDENT

Schedule J (Form 990) 2014

Software ID: Software Version:

EIN: 93-0386972

Name: WILLAMETTE UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable

(A) Name and Title		(B) Breakdown of (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	C compensation (iii) O ther reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
STEPHEN E THORSETT, PRESIDENT	(I) (II)	417,115 0	0	7,601 0	77,852 0	74,758 0	577,326 0	0
MONICA RIMAI, SENIOR VP FINANCE AND ADMIN/TREAS	(I) (II)	147,244 0	0	478 0	9,500 0	3,226 0	160,448 0	0
KRISTEN GRAINGER, ADMIN SECRETARY/EXEC ASST TO PRES	(I) (II)	179,420 0	0	718 0	15,604 0	8,402 0	204,144 0	0
JAMES BAUER, VP FOR PLANNING, FACILITIES & EXTERN	(I) (II)	164,409 0	0	1,455 0	16,717 0	12,768 0	195,349 0	0
MICHAEL BESEDA, VP OF ENROLLMENT AND UNIVERSITY COMM	(I) (II)	215,248 0	0	1,858 0	20,679 0	1,783 0	239,568 0	0
CURTIS BRIDGEMAN, DEAN, COLLEGE OF LAW	(I) (II)	243,563 0	0	528 0	24,714 0	8,439 0	277,244 0	0 0
DAVID DOUGLASS, DEAN, CAMPUS LIFE	(I) (II)	181,446 0	0	844	18,164 0	6,781 0	207,235 0	0
MARLENE MOORE, DEAN, COLLEGE OF LIBERAL ARTS/VP ACA	(I) (II)	209,492 0	0	5,593 0	20,990 0	6,354 0	242,429 0	0
DENNIS BERGVALL, VP FOR ADVANCEMENT DEVELOPMENT	(I) (II)	213,641 0	0	7,568 0	21,608 0	8,345 0	251,162 0	0
DEBRA RINGOLD, DEAN OF ATKINSON GRAD SCHOOL OF MGMT	(I) (II)	231,484 0	0	9,070 0	22,853 0	8,545, 0	271,952 0	0
SYMEON SYMEONIDES, L PARKS CHAIR PROFESSOR OF LAW	(I) (II)	244,323 0	0	6,894 0	25,095 0	8,450 0	284,762 0	0
YVONNE TAMAYO, PROFESSOR OF LAW/UNIV GENERAL COUNSE	(I) (II)	205,324 0	0	1,137 0	13,499 0	6,642 0	226,602	0
WILLIAM YASINSKI, SPECIAL ASSISTANT TO THE PRESIDENT	(I) (II)	262,935 0	0	16,354 0	25,500 0	8,493 0	313,282 0	0

(E) Total of columns

(F) Compensation in

DLN: 93493109011666

OMB No 1545-0047

Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

	nal Revenue Service												Tiispe		
	e of the organization LAMETTE UNIVERSITY									Emp	oloyer id	entifica	tion nun	nber	
										93-	93-0386972				
P	art I Bond Issues	T		T	Г										
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f) [Descriptio	n of purpose	(g) Defeased		(h) beha			Pool ncing
												ISS		IIIIai	icing
										Yes	No	Yes	No	Yes	No
Α	STATE OF OREGON - OREGON FACILITIES AUTHORITY	93-6001787	68608JFN6	06-14-2007	32,4	09,522	SEE SO	EE SCHEDULE K, PART VI			Х		X		X
В	STATE OF OREGON - OREGON FACILITIES AUTHORITY	93-6001787	68608JMC2	05-06-2010	28,5	40,002	SEE S	CHEDULE	K, PART VI		X		Х		Х
c _	STATE OF OREGON - OREGON FACILITIES AUTHORITY	93-6001787	68608JSD4	07-30-2014	12,5	00,000	SEE S	CHEDULE	K, PART VI		X		Х		X
Pa	rt III Proceeds														
	A				,	A	В			С			D		
1_	A mount of bonds retired					1,165,0	000		10,835,000						
	A mount of bonds legally defeased														
	Total proceeds of issue					32,409,	522		28,540,002	12,500,000			'		
4	Gross proceeds in reserve fun														
_5	Capitalized interest from proc														
6	Proceeds in refunding escrows						10,989,664								
7	Issuance costs from proceeds				419,966 373,227		223,575			5					
8	Credit enhancement from proc														
9	Working capital expenditures														
10	Capital expenditures from pro	ceeds				23,437,	177		4,892,393						
11	O ther spent proceeds														
12	O ther unspent proceeds														
13	Year of substantial completion	n 				09		20:							
					Yes	No		Yes	No	Yes			Yes		No
14	Were the bonds issued as part					Х			Х		,	<u> </u>			
15	Were the bonds issued as part of an advance refunding issue?				Х			Х		Х					
16	Has the final allocation of proceeds been made?			Х			Х		X						
17	Does the organization maintai allocation of proceeds?	ın adequate books ar	nd records to suppo	ort the final	Х			Х		X					
Pa	Private Business U	Jse			1										
						A		B			C		2.4	D	NI.
	Was the organization a partne	r in a nartnership or	a member of an II	C which owned	Yes	No	_	Yes	No	Yes		0	Yes	-	No
1	property financed by tax even		a member of all LL	.c, willen ownen		X			Х		>	(

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

2

Χ

Χ

Part Private Business Use (Continued) C D В Α Yes No Yes No Yes No Yes No Are there any management or service contracts that may result in private business use За Χ Х Χ of bond-financed property? If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bondc Χ Χ Χ financed property? If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 4 0 % 0 % 0 % other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of 5 unrelated trade or business activity carried on by your organization, another section 0 % 0 % 0 % 501(c)(3) organization, or a state or local government Total of lines 4 and 5 6 0 % 0 % 0 % Does the bond issue meet the private security or payment test? 7 Χ Χ Х Has there been a sale or disposition of any of the bond-financed property to a 8a nongovernmental person other than a 501(c)(3) organization since the bonds were Χ Χ Χ issued? If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of b If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections c 1 141-12 and 1 145-2? Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Χ Χ Χ Regulations sections 1 141-12 and 1 145-2? Part IV Arbitrage Α В C Yes No Yes No Yes No Yes No Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield 1 Х Χ Χ Reduction and Penalty in Lieu of Arbitrage Rebate? If "No" to line 1, did the following apply? 2 Rebate not due vet? а Χ Χ Χ Exception to rebate? b Χ Χ Χ No rebate due? Χ c Х Χ If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue? 3 Χ Χ Χ Has the organization or the governmental issuer entered 4a Х Χ Χ into a qualified hedge with respect to the bond issue? Name of provider Term of hedge C Was the hedge superintegrated? d Was the hedge terminated?

Return Reference

		A B		С		D			
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?	×			X		X		
b	Name of provider	GE CAPITOL							
С	Term of GIC	2 50000	0000000						
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	Х							
6	Were any gross proceeds invested beyond an available temporary period?		х		Х		x		
7	Has the organization established written procedures to monitor the requirements of section 148?	x		X		X			

Part V Procedures To Undertake Corrective Action

	Α	Α		В		С		
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X		X		X		

Explanation

Part VI	Supplemental Info	mation. Provide additional information for responses to questions on Schedule K (see instructions).	

DATE REBATE COMPUTATION
PERFORMED

ISSUER NAME STATE OF OREGON - OREGON FACILITIES AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED 06/14/2012
ISSUER NAME STATE OF OREGON - OREGON FACILITIES AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED 04/01/2015

Return Reference	Explanation
SCHEDULE K, PART I, BOND ISSUES	(A) ISSUER NAME STATE OF OREGON - OREGON FACILITIES AUTHORITY 6/14/07 (F) DESCRIPTION OF PURPOSE THE PROCEEDS OF THE SERIES 2007 BONDS WERE USED TO REPAY THE OUTSTANDING LINE OF CREDIT, TO FINANCE THE CONSTRUCTION OF FIVE MAJOR PROJECTS, AND TO ADVANCE REFUND \$8,400,000 OF THE SERIES 2004 BONDS, WHICH WERE ISSUED ON JUNE 30, 2004 (A) ISSUER NAME STATE OF OREGON - OREGON FACILITIES AUTHORITY 5/6/10 (F) DESCRIPTION OF PURPOSE THE PROCEEDS OF THE SERIES 2010 BONDS WERE USED TO REPAY THE OUTSTANDING LINE OF CREDIT, TO ADVANCE REFUND THE REMAINING BALANCES OF THE SERIES 2004 (ISSUED JUNE 30, 2004) AND SERIES 2005 (ISSUED AUGUST 18, 2005) BONDS, TO PROVIDE FUNDING FOR SEVERAL CAPITAL PROJECTS, AND TO ASSIST WITH OTHER FACILITY UPGRADES AND IMPROVEMENTS (A) ISSUER NAME STATE OF OREGON - OREGON FACILITIES AUTHORITY 7/30/14 (F) DESCRIPTION OF PURPOSE THE PROCEEDS OF THE SERIES 2014 BOND WERE USED TO REFUND THE 2010 SERIES A AND B BONDS WITH PAYMENTS DUE OCTOBER 1, 2014

DLN: 93493109011666

OMB No 1545-0047

Department of the Treasury

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Internal Revenue Service

Name of the organization

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

MATERAI	TELLE ONIVERSILL								
			93-0386972						
Part	art I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)								
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b									
1	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Cor	(d) Corrected?				
		person and organization		Yes	No				

2	Enter the amount of tax incurred by organization managers or disqualified persons during the year under section
	4958
	'
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	se of or from the		(e)Original principal amount	(f) Balance due	(g) defau	ult?	(h) Approved by board or committee?		(i)Written agreement?	
		То	From			Yes	No	Yes	No	Yes	No

Total	₽ \$					
	ssistance Benefiting I the organization answered		t IV, line 2	27.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of assistance	(d) Type	of assistance	e (e) Purpos	e of assistance
(1)		1,500	SCHOLARS	SHIP	TO ASSIST FUNDING W UNDERGRA	/ILLAMETTE DUATE

(a) Name of interested person	(b) Relationship	(c) A mount of	(d) Description of transaction	(e) Sh	
	person and the organization	transaction		-	zatıon's
				Yes	No
(1) RACHEL DEWEY THORSETT	SPOUSE OF OFFICER STEPHEN THORSETT	40,315	EMPLOYMENT		No
(2) JACQUELINE L BALZER	SPOUSE OF OFFICER MONICA RIMAI	113,555	EMPLOYMENT		No
(3) CHRISTENSEN ELECTRIC INC	BOARD MEMBER HEIDI PATTERSON'S DAUGHTER-IN-LAW OWNS COMPANY	l '	ELECTRICAL WORK - CONSTRUCTION		No

Part V	Supplemental	Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation

Schedule L (Form 990 or 990-EZ) 2014

DLN: 93493109011666

OMB No 1545-0047

(Form 990)

Department of the Treasury

Internal Revenue Service

SCHEDULE M

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization WILLAMETTE UNIVERSITY

Employer identification number

applicable Form 990, Part VIII, line 1g 1 Art—Works of art X 30 230,055 OPIN 2 Art—Historical treasures	(d) Method of detern oncash contribution	_	-ts
1 Art—Works of art X 30 230,055 OPIN 2 Art—Historical treasures	IION OF EXPERTS		
2 Art—Historical treasures . 3 Art—Fractional interests	ITON OF EXPENSE		
3 Art—Fractional interests			
	PARABLE SALES		
4 Books and publications X 650 COM 5 Clothing and household	PARABLE SALES		
goods			
6 Cars and other vehicles			
7 Boats and planes			
8 Intellectual property			
9 Securities—Publicly traded . X 48 1,242,700 SELL	ING PRICE		
10 Securities—Closely held stock .			
11 Securities—Partnership, LLC, or trust interests			
12 Securities—Miscellaneous			
13 Qualified conservation contribution—Historic			
structures			
contribution—Other			
15 Real estate—Residential .			
16 Real estate—Commercial			
17 Real estate—Other			
18 Collectibles			
19 Food inventory			
20 Drugs and medical supplies .			
21 Taxidermy			
22 Historical artifacts			
23 Scientific specimens	I ON OF EVERTS		
	IION OF EXPERTS		
25 Other • ()			
26 Other • ()			
27 Other • ()			
28 Other • ()			
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29			4
To twite the organization completed form 0203, fure 14, bonde /teknowiedgement 1 1 1		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 thro	ough 28, that	+ : = :	
it must hold for at least three years from the date of the initial contribution, and which is not required to	- '		
for exempt purposes for the entire holding period?	30a	.	No
b If "Yes," describe the arrangement in Part II	300	+	110
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contri	butions? 31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell nonca	sh		
	32a	1	No
contributions?			1
contributions?			

number of items red	ceived, or a combination of both. Also complete this part for any additional information.
Return Reference Explanation	
, , ,	REPRESENTS THE NUMBER OF DONORS WHO MADE CONTRIBUTIONS FOR THE APPLICABLE CATEGORIES
	\$2,656 WAS NOT INCLUDED IN REVENUE BECAUSE NON-ART IN-KIND DONATIONS UNDER

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the

Schedule M (Form 990) (2014)

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As Filed Data -

DLN: 93493109011666

OMB No 1545-0047

2014

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization WILLAMETTE UNIVERSITY	Employer identification number
	93-0386972

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	DONALD BROWN, TRUSTEE, AND PATRICIA SMULLIN, TRUSTEE. FAMILY RELATIONSHIP RODERICK WENDT, TRUSTEE, AND STEVEN WYNNE, TRUSTEE. BUSINESS RELATIONSHIP

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	FORM 990 AND ITS RELATED SCHEDULES, EXCEPT FOR SCHEDULE B, WERE PROVIDED TO ALL MEMBERS OF THE BOARD OF TRUSTEES PRIOR TO THE UNIVERSITY FILING THE COMPLETED FORM WITH THE IRS FORM 990 AND ALL ITS ACCOMPANYING SCHEDULES ARE REVIEWED BY THE CONTROLLER AND THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION, AS WELL AS THE AUDIT COMMITTEE. THE DRAFT FORM 990 (EXCEPT FOR SCHEDULE B) IS POSTED TO A SECURE WEBSITE THAT CAN ONLY BE ACCESSED BY MEMBERS OF THE BOARD OF TRUSTEES BOARD MEMBERS ARE NOTIFIED VIA E-MAIL THAT FORM 990 IS AVAILABLE TO REVIEW ON THE SECURE WEBSITE. IN ADDITION, THE AUDIT COMMITTEE REVIEWS AND DISCUSSES THE RETURN. AFTER THE FORM HAS BEEN REVIEWED BY ALL NOTED PARTIES IT IS MODIFIED (IF NECESSARY), FINALIZED, AND SUBMITTED TO THE IRS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AND REVIEWED ANNUALLY TO THOSE WHOM IT APPLIES OFFICERS, MEMBERS OF THE BOARD OF TRUSTEES, KEY EMPLOYEES, AND HIGHLY COMPENSATED EMPLOYEES ALL TRUSTEES, OFFICERS, KEY EMPLOYEES, AND HIGHLY COMPENSATED EMPLOYEES MUST COMPLETE, SIGN AND RETURN THE POLICY TO THE PRESIDENT OR THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION THE BOARD'S PROCESS FOR ADDRESSING CONFLICTS OF INTEREST IN ACCORDANCE WITH THE ADOPTED ABOVE-REFERENCED POLICY IS AS FOLLOWS "IF AN INDIVIDUAL BELIEVES THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST, THE INDIVIDUAL SHALL PROMPTLY AND FULLY DISCLOSE THE CONFLICT ON A FORM TO THE CHAIRMAN OF THE BOARD OF TRUSTEES OR PRESIDENT, OR THE CHAIR OF ANY COMMITTEE OF THE BOARD CONSIDERING THE MATTER, AND SHALL REFRAIN FROM PARTICIPATING ON BEHALF OF THE UNIVERSITY IN THE MATTER TO WHICH THE CONFLICT RELATES UNTIL THE CONFLICT QUESTION HAS BEEN WAIVED BY VOTE OF THE BOARD OF TRUSTEES OR A COMMITTEE OF THE BOARD AFTER THE MATERIAL FACTS OF THE TRANSACTION AND THE INDIVIDUAL'S INTEREST ARE DISCLOSED OR KNOWN TO THE BOARD OR COMMITTEE OF THE BOARD, OR OTHERWISE RESOLVED IN COMPLIANCE WITH THE OREGON NONPROFIT CORPORATION ACT (ORS CH 65) "THE BOARD CHAIR, BOARD TREASURER, AND ADMINISTRATIVE SECRETARY TO THE BOARD MONITOR COMPLIANCE ON AN ONGOING BASIS MONITORING ACTIVITIES MAY INCLUDE REVIEW OF MEETING MINUTES BY THE ADMINISTRATIVE SECRETARY TO IDENTIFY POTENTIAL/DEVELOPING CONFLICTS OR CONFLICTS THAT MAY HAVE ALREADY OCCURRED AND INFORMAL DISCUSSIONS WITH COMMITTEE CHAIRS OR BOARD OFFICERS TO RAISE AWARENESS OF CONFLICTS AND POTENTIAL CONFLICTS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	AN AD HOC COMMITTEE OF MEMBERS OF THE BOARD OF TRUSTEES ESTABLISHED THE COMPENSATION FOR THE PRESIDENT OF THE UNIVERSITY THE COMMITTEE CONSISTED OF THREE MEMBERS WHO DID NOT HAVE A CONFLICT OF INTEREST PER IRS REGULATIONS SECTION 53 4958-6(C)(1)(III) IN ORDER TO ESTABLISH AN APPROPRIATE LEVEL OF COMPENSATION, THE COMMITTEE GATHERED DATA FROM SIMILAR SIZED PRIVATE LIBERAL ARTS COLLEGES LOCATED IN THE NORTHWESTERN UNITED STATES THE DATA FROM THE SCHOOLS WAS OBTAINED DIRECTLY FROM EACH INSTITUTION IN ADDITION, A NATIONWIDE REVIEW OF COMPENSATION AS REPORTED ON THE 990'S OF OTHER SIMILAR SIZED PRIVATE LIBERAL ARTS UNIVERSITIES WAS PERFORMED ONCE THE AMOUNT WAS DECIDED UPON, THE INFORMATION WAS PASSED ON TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SUBSEQUENTLY APPROVED THE COMPENSATION PACKAGE. THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE UNIVERSITY WAS IN AUGUST OF 2014

Return Reference	Explanation
SECTION C, LINE 18	THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT HAVE A COPY OF FORM 1023 ON FILE AT THAT TIME AND IS THEREFORE NOT REQUIRED TO MAKE FORM 1023 PUBLICLY AVAILABLE THE UNIVERSITY INSTEAD POSTS A COPY OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	AUDITED FINANCIAL STATEMENTS, BY LAWS AND ARTICLES OF INCORPORATION ARE POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST POLICY IS NOT MADE AVAILABLE TO THE PUBLIC

Return Reference	Explanation
XI, LINE 9	CHANGE IN VALUE OF ANNUITIES AND TRUSTS -1,848,472 UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS -220,029 PRESIDENT'S HOUSING BENEFIT NOT RECORDED ON FINANCIAL STATEMENTS 52,500 OTHER ADJUSTMENT -360

DLN: 93493109011666

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization WILLAMETTE UNIVERSITY

Employer identification number

93-0386972

Part I Identification of Disregarded Entities Complete	ıf the organization ar	nswered "Yes" on	Form 990, Par	t IV, line 33.	
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) WILLAMETTE ANGEL FUND LLC 900 STATE STREET SALEM, OR 97301 27-1638088	INVESTMENT IN PRIVATE COMPANIES	OR	156,850	1,520	WILLAMETTE UNIVERSITY

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 5	
Name, address, and Lin or related organization	Fillinary activity	or foreign country)	Exempt code section	(if section 501(c)(3))	entity	(13) con	` '
						entity?	
						Yes	No

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Decause it had one of more related organization	is treated as a	a partir	ersilip durilig	the tax yea	11.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	or I	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	ated, income ed, from er	(g) Share of end- of-year assets	d- (h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
				,			Yes	No		Yes	No	
(1) WUE INVESTMENT HOLDINGS LP 550 S TRYON STREET SUITE 3500 CHARLOTTE, NC 28202 33-1168742	INVESTMENT	DE	GLOBAL ENDOWMENT MANAGEMENT	EXCLUDED	9,286,070	234,427,257		No			No	99 980 %
(2) WILLAMETTE ANGEL FUND CONFERENCE 2010 LLC 900 STATE STREET SALEM, OR 97301 27-3724001	INVESTMENT	OR	WILLAMETTE UNIVERSITY	EXCLUDED		16,365		No		Yes		50 000 %
(3) WILLAMETTE ANGEL FUND CONFERENCE 2011 LLC 900 STATE STREET SALEM, OR 97301 45-3417723	INVESTMENT	OR	WILLAMETTE UNIVERSITY	EXCLUDED		20,920		No		Yes		50 000 %
(4) WILLAMETTE ANGEL FUND ATHLETEPATH LLC 900 STATE STREET SALEM, OR 97301 37-1816514	INVESTMENT	OR	WILLAMETTE UNIVERSITY	EXCLUDED		32,500		No		Yes		67 000 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(1 contro entit	n 512 13) olled
							Yes	No
(1) CHARITABLE REMAINDER TRUST (33)	BENEFICIAL INTEREST	OR	N/A	Т				No
900 STATE STREET SALEM, OR 97301								
(2) ESTATE TRUST (1)	BENEFICIAL INTEREST	OR	N/A	Т				No
900 STATE STREET SALEM. OR 97301								

Part V Transactions With Related Organizations Complete if the organization answer	red "Yes" on Forn	n 990, Part IV, line	e 34, 35b, or 36.	1 4	ge J
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more rel	ated organizations li	sted in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		No
b Gift, grant, or capital contribution to related organization(s)			1b		No
c Gift, grant, or capital contribution from related organization(s)			1c		No
d Loans or loan guarantees to or for related organization(s)			1d		No
e Loans or loan guarantees by related organization(s)			1e		No
f Dividends from related organization(s)			1f		No
g Sale of assets to related organization(s)			1 g		No
h Purchase of assets from related organization(s)			1h		No
i Exchange of assets with related organization(s)			1i		No
j Lease of facilities, equipment, or other assets to related organization(s)			<u>1j</u>		No
k Lease of facilities, equipment, or other assets from related organization(s)			1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)			11		No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)			1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n		No
• Sharing of paid employees with related organization(s)			10		No
Reimbursement paid to related organization(s) for expenses			1p		No
q Reimbursement paid by related organization(s) for expenses			1q		No
r Other transfer of cash or property to related organization(s)			1r		No
s Other transfer of cash or property from related organization(s)			1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	overed relationships	and transaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	ınvolved	ĺ

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	(b) Primary activity			all partners section 01(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No	<u> </u>	Yes	No	
									\Box	1			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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