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Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	3,506	22 0
23 Land and buildings	0	23 0
24 Other assets (describe in Schedule O)	0	24 0
25 Total assets	3,506	25 0
26 Total liabilities (describe in Schedule O)	0	26 14,379
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	3,506	27 (14,379)

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? Trade Association

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 Awards: CWA's awards programs recognize exceptional work in the industry and strive to promote and improve construction communications. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a
29 E-Learning: Offered a co-sponsored webinar series with sister societies to present members and nonmembers professional development opportunities. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a
30 Electronic Newsletter to members. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a
32 Total program service expenses (add lines 28a through 31a)	32

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Patti Flesher President	1	0	0	0
Kimberly Kayler Second Vice President	1	0	0	0
Tina Barbaccia Past President	1	0	0	0
Barbara Cox Director	1	0	0	0
Stephanie Johnston Director	1	0	0	0
Amber Reed Director	1	0	0	0
Tudor Van Hampton Director	1	0	0	0
Todd Versteeg Director	1	0	0	0
William Tolley Executive Director	1	0	0	0
Donna Halstead Director of Finance	1	4,075	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		✓
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
35b			
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		✓
35c			
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	✓	
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		
b	Did the organization file Form 1120-POL for this year?		✓
37b			
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		✓
38a			
b	If "Yes," complete Schedule L, Part II and enter the total amount involved		
38b			
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	✓
41	List the states with which a copy of this return is filed ▶ None		
42a	The organization's books are in care of ▶ Patricia Flescher Telephone no. ▶ 847-972-9138 Located at ▶ 5420 Old Orchard Rd, Skokie, IL ZIP + 4 ▶ 60077-1053		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	42b	✓
c	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶	42c	✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 <input type="checkbox"/>		
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	✓
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	✓
c	Did the organization receive any payments for indoor tanning services during the year?	44c	✓
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	✓
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	✓

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 46 Yes No ✓

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 47 Yes No
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 Yes No
49a Did the organization make any transfers to an exempt non-charitable related organization? 49a Yes No
b If "Yes," was the related organization a section 527 organization? 49b Yes No
50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation.

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation.

d Total number of other independent contractors each receiving over \$100,000 ▶

52 Did the organization complete Schedule A? Note. All section 501(c)(3) organizations must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer (handwritten), Date 8/7/2015, Patricia Flesher, President (Type or print name and title)

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Check self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

May the IRS discuss this return with the preparer shown above? See instructions Yes No

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

2014

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

Construction Writers Association

52-1757208

Line G: Accounting method was changed from cash to accrual on June 1, 2014

PART I, LINE 16:

Committee Expense \$1,462

Office Expense 588

Bank Fees 1,724

Insurance 1,347

Total Line 16 \$5,121



Construction Writers Association

Connecting the Construction Industry

MINUTES

**Board of Directors
Construction Writers Association
April 17, 2015**

Teleconference

Committee Members Present

Patti Flesher, President
Kimberly Kayler, Second Vice President
Tina Barbaccia, Past President
Barbara Cox
Stephanie Johnston
Amber Reed
Tudor Van Hampton
Todd Versteeg
William Tolley, Executive Director

Members Excused

Tim Gregorski
Brandon Jaynes
Kim Schulz
Mark Shaw
Lynette Von Minden

1.0 Call to Order

President Flesher called the meeting to order.

2.0 Future of CWA

Following a brief discussion it was the consensus of the Board that continuing to operate, as currently structured, was not a viable option. The Board discussed the advantages and disadvantages of restructuring and reorganizing CWA to become a less formal entity. It was agreed, that while the industry found value in what CWA offered, with the changes resulting from the shift to electronic media, there was limited support within the industry for a formal organization even if it was less formal than the current structure.

Motion: *A motion to dissolve CWA effective April 30, 2015 was made by Versteeg and seconded by Van Hampton*

The motion passed unanimously.

The Board requested that Flesher prepare a notification letter for the Board's review and approval. The letter should advise of the Board's decision to dissolve CWA, be sent to CWA's contact list (members and non-members), and posted on the website. Once the letter has been distributed to the contact list, it is to be distributed via social media.

3.0 Other Business

3.1 Closing Plan

The Board reviewed and briefly discussed CAM's preliminary closing plan distributed on April 16 (Exhibit A).

Motion: *Seconded and approved that the Executive Committee be authorized to work with CAM to develop and implement a plan for dissolving CWA*

3.2 Method for Approving Board April 15, 2015 and April 17, 2015 Minutes

Since the Board was not expected to meet prior to April 30, it was the consensus of the Board that the minutes for the April 15 and 17 meetings should be distributed to the Board for their review via e-mail.

3.3 Future Networking

It was suggested that even though the industry would not provide the support needed for a formal association, there might be interest in informal networking opportunities. It was agreed that an informal entity utilizing social media and social gatherings (i.e. Meets ups and receptions at trade shows) would be well received. Tolley expressed concerns that even if the new entity did not have dues paying members, a Board, or a formal structure, the organizers might have exposure to legal liability if someone got hurt during a social event. To minimize exposure Tolley suggested that the organizers find a way to purchase event insurance.

It was agreed that those interested in participating in an informal networking event should explore this concept in the future.

4.0 Adjournment

The meeting adjourned at 12:45 CT.

Exhibit:

Exhibit A -- CAM's Preliminary Closing Plan

* Minutes from previous meetings and other historical documents can be found on the CWA website (<http://www.constructionwriters.org>) under the Leadership Portal section. Access to these Leadership Resources requires a User name and Password. The User name is your e-mail address. The Password is cwa-boardleadership-15.

If the Board decides to restructure ,so that CWA retains it current legal status and restructures to function as an informal entity , (without a staff or a management company) CAM would terminate it's services no later than the end of business on April 30th CWA would be requested to identify a contact person(s) by April 30th so that CAM may transfer all CWA records and files to the appropriate individual(s) CAM would not implement any portion of the above plan as implementation would be the responsibility of CWA Going forward CWA must a) file a biannual report with the State of New York (fee is appropriately \$10) b) file a form 990 with the IRS each year The 2015 return would be due in Sept of 2015 c) modify bylaws to reflect the new structure PLEASE NOTE THESE ARE GENERAL GUIDELINES NOT A LEGAL OPINION AND CWA SHOULD OBTAIN LEGAL COUNCIL TO ENSURE THAT THE PROCESS IS CORRECTLY HANDLED

If you have any question that you would like to discuss before Friday meeting please let me know

Our Special Board Meeting will be held on Friday April 30 at noon CT /1 00 ET The call in number is 1-800-944-8766 the participation code is 41864

William R Tolley
Executive Director
Construction Writers Association



Construction Writers Association

Connecting the Construction Industry

CWA Members and Friends,

It is with great regret that I announce the CWA Board of Directors voted April 17, 2015 to dissolve CWA effective April 30, 2015.

Last year's shift in executive staff revealed membership and revenue levels were much direr than the Board had originally believed

The media and communications arena has had many changes since CWA was founded in 1958, especially in the construction industry. Several of you this year expressed the value of CWA's networking opportunities, and during the transition, the Board is studying ways through social media and other electronic communications to continue those activities.

I appreciate the significant time and effort put forth this past year to increase membership, re-launch the sponsorship program, energize the committees, as well as increase communication with the membership

I also wish to thank Creative Association Management (CAM), a full-service association management company, who provided management services during this traumatic time, especially Bill Tolley who served as CWA's Executive Director

On behalf of the Board, I would like to extend our sincere appreciation for all your support of CWA

Patti Flesher,
President, CWA