

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



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	□	Applicatio			MADDE1	•					H(a) Is th	is a group	return for s	subordina]	A N
					NORTH 7	THIRD ST	rreet,		re 301	•			dinates incl		Yes	No
					RISBURG			171		F 1		it "No," a	ttach a list	(see insi	ructions)	
		Tax-exen	npt status		1(c)(3) X 50. ECPA.OR		(insert no)	494	7(a)(1) or	527	# Way Co.					
	_		rganization	\vdash	oration Trust	X Association	Other ►			11.	Year of formati		74		e of legal domi	icile P7
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		1 E	riefly desc	ribe the	organization's	mission or mo	ost significan	it activitie	es.							
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	Activities				-	ate if necessa	-	,	,				6	20		-
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ال الا	_	b N	let unrelate	ed busir	ess taxable in	come from For	m 990-T, lin	<u>e 34</u>					7b		Ö iV	0
		R (`antribution	ne and c	rants (Part VII	l line 1h)			RECEI	VED		or Year			Current Yea	0
3	Revenue			-	venue (Part VI	-		·	\ <u></u>	V 6 C		625.	675		639	,323
ð	e ve	10 Ir	vestment i	income	(Part VIII. colu	mn (A) lines 3	3, 4, and 7d)	8			S		581			,302
	מצי	11 0	ther reven	ue (Par	t VIII, column (A), lines 5, 6d	, 8c, 9c, 10c	and 11	€)C1 0 8	2015	S 0-8		645		12	,506
	\perp	12 T	otal revenu	ue – <u>ad</u>	lines 8 throug	<u>jh 11 (must eq</u>	ual Part VIII	, column	-(A),-line_12	<u>?)</u>	뜨	<u>665,</u>	901			<u>, 131</u>
	ı					Part IX, colum		1 -3) (DGDE	y, UT	 				<u> 15</u>	<u>,000</u>
						Part IX, column		.l	\	0)	<u> </u>	250	866		201	000
2	Expenses				=	ployee benefit t IX, column (A	•	olumn (A), iines 5–1	0)	···	250,	800		301	<u>,000,</u> 0
•	be				-	X, column (D),				0	-					
)	ШĂ			_		(A), lines 11a–		e)		•		509,	407		482	,025
1	ĺ		-	-		must equal Pa		•	e 25)			768,	273			,025
•		19 R	evenue les	ss expe	nses. Subtract	line 18 from lu	ne 12						372		-140	
•	ance o	20 T	atal agastm	. /Dank \	line 16\						Beginning		179		End of Year	,849
	Asse		otal assets		:, line 16) :X, line 26)								457			, 908
	Net Assets or Fund Balances				· ·	ract line 21 fro	m line 20						722	_		, 941
	_	art II			Block						·	<u> 1</u>	<u> 1</u>			
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717-761-7171 X Yes No Form 990 (2014)

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. DAA

	AMERICAN COUNCIL tatement of Program Ser		293484	Page 2
		ns a response or note to any line in the	nis Part III	X
	ribe the organization's mission.			
Did the orga	anization undertake any significa	nt program services during the year which wer	e not listed on the	
prior Form 9	990 or 990-EZ? scribe these new services on Sch			Yes X No
Did the organices?	anization cease conducting, or m	ake significant changes in how it conducts, an	y program	Yes X No
Describe the expenses. S		accomplishments for each of its three largest irganizations are required to report the amount		
)(Expenses \$ CONSULTING ENGIN S AND EDUCATION	including grants of\$ IEERS IN THE BETTERMENT FOR THE MEMBERS.) (Revenue \$ OF THEIR PROFESSION	N THROUG
b (Code:) (Expenses \$	including grants of\$) (Revenue \$	
: (Code) (Expenses \$	including grants of\$) (Revenue \$	 _
,				
Other progra	am services (Describe in Schedu	le O.)		

Part IV Checklist of Required S	chedules
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			res	_NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			v
•	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2_		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-	- 1	
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	i	ĺ	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		ŀ	
	"Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	ļ	37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	- 1	x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		ľ	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	ı	_X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		ľ	
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	امما	v l	
L	complete Schedule D, Part VI	11a	X	
U	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11ь		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>x</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ł	1	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		v
L	Schedule D, Parts XI and XII Was the experience included in consolidated, independent sudited financial statements for the tax year? If "Yes " and if	12a		<u> </u>
a	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	- 1	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\overline{\mathbf{x}}$
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	fundraising, business, investment, and program service activities outside the United States, or aggregate	į	1	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		1	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.		v
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u>x</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	if "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	ل	
		Ear-	ggn.	/20141

19? Note. All Form 990 filers are required to complete Schedule O

_	m 990 (2014) AMERICAN COUNCIL OF ENGINEERING 23-7293484		P	age 4
<u>P</u>	art IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	 -	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	-22	<u> </u>	
	organization's current and former officers, directors, trustees, key employees, and highest compensated		l	ľ
	employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	<u> </u>	 -	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			Ì
	through 24d and complete Schedule K. If "No," go to line 25a	24a	ĺ	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	L	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ł		ŀ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	L	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	1		1
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b	ļ	├
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	1	ľ	١,,
^~	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
28	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21	 	┢
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	'	$\overline{\mathbf{x}}$
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
_	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
-	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		1	
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_ 33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	1 04		v
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35b		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		
J 0	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
Ψ.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			

DAA

	n 990 (2014) AMERICAN COUNCIL OF ENGINEERING 23-7293484		P	age
P	art V Statements Regarding Other IRS Filings and Tax Compliance			Г
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1		162	INC
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1	ļ	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
Ĭ	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	ļ	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1	ł	l
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		1	
	account)?	4a		X
b	If "Yes," enter the name of the foreign country	1		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		ĺ	
	(FBAR).			 V
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		^
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30_		\vdash
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X	
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		
-	gifts were not tax deductible?	6b	x	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			_
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		 -
ħ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	-	-
9	Sponsoring organizations maintaining donor advised funds.	"		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]]		
11	Section 501(c)(12) organizations. Enter:			1
а	Gross income from members or shareholders	┨╶╏		
b	Gross income from other sources (Do not net amounts due or paid to other sources	1 1		
	against amounts due or received from them.)		~ .	-
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	┤		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which			
Ø	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2014)

Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION 800 NORTH THIRD STREET HARRISBURG PA 17102

Form 990 (20	14) AMERICAN	COUNCIL	OF E	NGINEERING	23-729	3484		Page 7
Part VII	Compensation	of Officers,	Directo	rs, Trustees, Ke	y Employees,	Highest	Compensated	Employees, and
	Independent C	ontractors						
	Check if Schedu	ule O contain	s a resp	onse or note to a	ny line in this f	Part VII		

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the or		any r	elate	_		ization (<u> </u>	
(A) Name and Title	(B) Average hours per week (list any hours for	box	c, unle	Pos heck ess pe	erson i irecto	than one is both an or/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(17-2/1003-11100)	organization and related organizations
(1) BARRY EPLEY	1.00								
PRESIDENT	0.00	X		X			0	0	0
(2) SEAN HENDERSON	ľ								
	1.00							_	_
PRESIDENT ELECT	0.00	X		X	<u> </u>		0	0	0
(3) MATTHEW CUMMING	1								
	1.00	,,		7.				•	•
VICE PRESIDENT	0.00	X	<u> </u>	X			0	0	0
(4) JOSEPH O'NEIL	1.00								
TREASURER	0.00	x		х			0	0	0
(5) PERRY SCHWEISS	0.00		_	Λ	-				
(5) I BIRKI BUINDIB	1.00	1]]			
SECRETARY	0.00	x		X			0	0	0
(6) DAVID LOWDERMIL			Г						
•	1.00								
PAST PRESIDENT	0.00	X		X			0	0	0
(7) CHRISTOPHER BOR	TON								· · · · · · · · · · · · · · · · · · ·
	1.00								
ACEC DIRECTOR	0.00	X				<u> </u>	0	0	0
(8) GREG LEBO									
	1.00								
DIRECTOR	0.00	X	<u> </u>		ļ	\vdash	0	0	0
(9) MATTHEW MARQUAR									
DIRECTOR	1.00	x					o	o	0
(10) TROY HOLLOWAY	0.00	1	\vdash		-	\vdash	 		
(10) IKOI HOHHOWAI	1.00								
DIRECTOR	0.00	$ \mathbf{x} $					o	0	0
(11) EDWARD REESE	0.00	 		_	\vdash	\vdash			
() awar tro as tar	1.00								
DIRECTOR	0.00	X					0	0	0
DAA									Form 990 (2014)

DIE	RECTOR	0.00 X		للسل									
1b	Sub-total					•			_				
С	Total from continuation she	eets to Part VII, Sec	tio	n A			161,000			7,	022		
ď	Total (add lines 1b and 1c)						161,000				022		
2	Total number of individuals (i			to tho	se list	ed at	ove) who received more the	nan \$100,000 of					
	reportable compensation from	n the organization	1_		_		<u></u>				- 11.		
									_	Yes	No		
3	Did the organization list any femployee on line 1a? If "Yes							nsated	3		<u> </u>		
4	For any individual listed on lin							ion from the			Τ		
	organization and related organization	inizations greater th	an S	\$150,0	100? If	"Yes	s," complete Schedule J for	such	4	X			
5	Did any person listed on line	1a receive or accrue	e co	mpen	sation	from	any unrelated organization	n or ındıvidual			X		
	for services rendered to the organization? If "Yes," complete Schedule J for such person												
Sect	ion B. Independent Contract	ors											
1	Complete this table for your f compensation from the organ												
	Name and	(A) business address					Description	(B) on of services		(C) Compens	ation		
	Total number of independent												
	received more than \$100,000	of compensation fro	om '	the or	ganiza	tion	<u> </u>	0					
DAA									Fo	orm 99 (J (2014)		

compensation from the organization Report compensation for the (A) Name and business address	(B) Description of services	(C) Compensation
Total number of independent contractors (including but not limited received more than \$100,000 of compensation from the organization	to those listed above) who on ▶	1.3
		Form 990 (2014

P	art \	/III Statem Check	nent of Rev if Schedule			a response	e or note to any l	ine in this Part VI	II	П
50. 10			<u> </u>				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ant	1a	Federated carr	npaigns	1a						
وَق	b	Membership de	ues	1b						
ζŞ	С	Fundraising ev	rents	1c						1
ច្ចទ	d	Related organi	zations	1d						
S.E	е	Government grants (contributions)	1e						
i ti	f	All other contribution	s, gifts, grants,			_				
真		and similar amounts	not included above	1f						
Ę	g	Noncash contribution	is included in lines 1	a-1f	\$					
ပ္ခုံ့	h	Total, Add line	s 1a–1f			•			·	
enne	l					Busn. Code				
Še	2a	MEMBERSH	IP DUES			900099	429,040			
9	b	MEETING	REVENUE			900099	210,283	210,283	 	
Ž	С									
Š	ď						<u> </u>		- 	
Tan	e									
Program Service Revenue Contributions, Gifts, Grants	f	All other progra		enue		L				
<u> </u>		Total. Add line					639,323	<u> </u>		
	3	Investment inc) divid	ends, inte	erest,	5 200			5 200
		and other simil	•				5,302			5,302
	4	Income from in	vestment of ta	x-exe	mpt bond	proceed				
	5	Royalties								
	Ι.	_	(ı) Real		(11)	Personal				\
	6a	F								1
	b									
	C	Rental inc or (loss)								. · · · · · · · · · · · · ·
	d 7a	Net rental incor Gross amount from				Other				
		sales of assets (1) Securities (11)) Other				
		other than inventory			 -					-
	D	Less cost or other]					
	_	basis & sales exps			 -					,
		Gain or (loss) Net gain or (los			L					
	,	Gross income from	•	onto 1						+
Other Revenue	oa	(not including \$	ili lullulaisilig ev	EIIIS						
Ve		of contributions re	ported on line 1	~\			•			1
Re		See Part IV, line		ا م		25,537				1
her	h	Less: direct exp		a h		13,031		i		
ŏ		Net income or		draicu	o evente		12,506			12,506
		Gross income from			ig events	·	22,500			+
	30	See Part IV, line	-	a						
	h	Less direct exp		h						,
		Net income or (ງວ ninα a	ctivities					
		Gross sales of		- 1	Ottvitio			·		† -
		returns and allo	-	a						,
- 1	b	Less: cost of go		ь						
		Net income or (~ (ventory	_				
			laneous Revenue	55 51 11		Busn. Code				
	11a					 				
	b							~		
	c									
Į	ď	All other revenu	ıe							
		Total. Add lines	_			<u> </u>				
				ns.		 	657,131	639,323		0 17,808

23-7293484 **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (A) Total expenses (D) (C) Management and Do not include amounts reported on lines 6b, Fundraising expenses 7b, 8b, 9b, and 10b of Part VIII. general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 15,000 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 161,000 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 93,229 Other salaries and wages Pension plan accruals and contributions (include 3,582 section 401(k) and 403(b) employer contributions) 24,662 Other employee benefits 18,527 Payroll taxes 10 Fees for services (non-employees). a Management 270 b Legal 10,695 c Accounting d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 16,203 (A) amount, list line 11g expenses on Schedule O) 12,185 12 Advertising and promotion 34,050 13 Office expenses 14 Information technology 15 Royalties 36,969 16 Occupancy 19,736 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 179,909 19 Conferences, conventions, and meetings 20 Interest 100,194 21 Payments to affiliates 24,483 22 Depreciation, depletion, and amortization 2,652 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 25,000 CHARITABLE CONTRIBUTION 7,976 DUES & SUBSCRIPTIONS 7,234 BANK CHARGES & CC FEES C BAD DEBT EXPENSE 3,839 630 e All other expenses 798,025 Ō 0 ō 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs

from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 152,271 163,913 Cash-non-interest bearing 1 179,249 2 97,820 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 9,983 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section) 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 3,081 2,021 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment. cost or 155,575 other basis Complete Part VI of Schedule D 10a 78,118 60,272 10b 95,303 10c b Less. accumulated depreciation 11 Investments—publicly traded securities 114,835 11 118,465 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 549,179 433,849 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 67,312 17 17 Accounts payable and accrued expenses 18 Grants payable 18 140,145 19 Deferred revenue 19 149,559 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 207,457 232,908 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ►X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 281,047 142,760 27 27 Unrestricted net assets 60,675 58,181 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 341,722 33 200,941 549,179 433,849 Total liabilities and net assets/fund balances

Form 990 (2014)

Forn	n 990 (2014) AMERICAN COUNCIL OF ENGINEERING 23-7293484			Pag	ge 12
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			131
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>025</u>
3	Revenue less expenses Subtract line 2 from line 1	3			<u>894</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34	11,	722
5	Net unrealized gains (losses) on investments	5			113
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	_		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	20	0,9	941
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_ [
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:		1		l
	X Separate basis Consolidated basis Both consolidated and separate basis				1
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:		} }		l
	Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				ĺ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		- '		
	the Single Audit Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			\neg	=.
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	J	l
			Form	990	(2014)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

Open to Public '**№ Inspection**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B

► Complete if the organization is described below.

· Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

-	(see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizations: Complete Part				
Nam	e of organization AMERICAN COUNCIL OF				tification number
.	COMPANIES OF PENNS		4/->	23-72934	
	rtal A Complete if the organization is exe			ction 527 organi	zation.
1	Provide a description of the organization's direct and inc	direct political campaign activi	ties in Part IV		
2	Political expenditures			▶ \$	
3	Volunteer hours				
.Pa	rt์ เ⊦ื่B Complete if the organization is exe	empt under section 50°	1(c)(3).		
1	Enter the amount of any excise tax incurred by the organ	nization under section 4955		▶ \$	
2	Enter the amount of any excise tax incurred by organiza	ition managers under section	4955	▶\$	
3	If the organization incurred a section 4955 tax, did it file	Form 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV				
Pai	*t.I ² C Complete if the organization is exe	mpt under section 50°	1(c), except s	<u>ection 501(c)(3).</u>	·
1	Enter the amount directly expended by the filing organiz	ation for section 527 exempt	function		
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contri	buted to other organizations f	or section		
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures. Add lines 1 and 2. E	Enter here and on Form 1120	-POL,		
	line 17b			▶ \$	
4	Did the filing organization file Form 1120-POL for this ye	ear?			Yes No
5	Enter the names, addresses and employer identification	number (EIN) of all section 5	27 political organi	zations to which the f	iling
	organization made payments. For each organization liste	ed, enter the amount paid froi	m the filing organi	zation's funds. Also e	nter
	the amount of political contributions received that were p	promptly and directly delivered	d to a separate po	litical organization, su	ıch
	as a separate segregated fund or a political action comm	nittee (PAC). If additional spa	ce is needed, pro	<u>/ide information in Pa</u>	rt IV
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
1)					
2)					
4)					
3)		-			
4\					4
4)					
5)					
6)				i	
		l			1

	section 501(h)).						
Ā	Check ▶ ☐ if the filing organization	on belongs to	an affiliated group	p (and list in I	Part IV each a	ffiliated	group member's
	name, address, EIN,	expenses, an	d share of excess	s lobbying exp	oenditures).		•
В	Check ▶ ☐ if the filing organization	on checked bo	ox A and "limited of	control" provi	sions apply.		
	Limits on Lobi	ying Expend	litures		(a) Filing		(b) Affiliated
	(The term "expenditures" m				organization's total	s	group totals
1.	a Total lobbying expenditures to influence p	ublic opinion (gra	ss roots lobbying)	L			
-	b Total lobbying expenditures to influence a	•	(direct lobbying)	_			 .
•	c Total lobbying expenditures (add lines 1a	and 1b)		-			
1	d Other exempt purpose expenditures						
•	Total exempt purpose expenditures (add I	•		<u> </u>			
	f Lobbying nontaxable amount Enter the a	nount from the fo	ollowing table in both				
	columns	71					
	If the amount on line 1e, column (a) or (b) is		ontaxable amount is:			-	
	Not over \$500,000	20% of the amo		500,000		1	
	Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000		5% of the excess over \$ 0% of the excess over \$			ł	
	Over \$1,500,000 but not over \$1,500,000	 	% of the excess over \$1				
	Over \$17,000,000	\$1,000,000	78 Of the excess over \$1	,300,000			
_	g Grassroots nontaxable amount (enter 25%					- -	
	h Subtract line 1g from line 1a. If zero or les	•		T			
	i Subtract line 1f from line 1c If zero or less				·········		
	j If there is an amount other than zero on ei		e 1ı, did the organızatı	ے on file Form 472	10		
	reporting section 4911 tax for this year?						Yes No
		4-Year Averag	ing Period Under	section 501(h	<u> </u>		
	(Some organizations that made					ve colun	nns below.
			instructions for lin				
		<u>-</u>					·
	Lobb	ying Expendit	ures During 4-Yea	r Averaging P	eriod		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 26	014	(e) Total
28	Lobbying nontaxable amount		_				
ŀ	Lobbying ceiling amount						
	(150% of line 2a, column(e))						
(Total lobbying expenditures						
_	Grassroots nontaxable amount						
•	Grassroots ceiling amount						
	(150% of line 2d, column (e))						
	Grassroots lobbying expenditures						

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under

Schedule C (Form 990 or 990-EZ) 2014 AMERICAN COUNCIL OF ENGINEERING

23-7293484

Part II-B Complete if the organization is exempt under section 501(c)(3) and has	3-729 NOT f		Page 5
(election under section 501(h)).	(6	1)	(b)
For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amount
 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? 			
 c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? 			
 h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)	(5), or	
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 	501/0\	(F) or	Yes No
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."			art III-A, line 3, is
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 		1	324,854
a Current year b Carryover from last year c Total		2a 2b 2c	29,170 87,884 117,054
 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 	·	3	118,084
and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)		5	-1,030

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Rait IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

	of the organization		Employer identification number
	MERICAN COUNCIL OF ENGINEERING		
	OMPANIES OF PENNSYLVANIA		23-7293484
E.E.	Organizations Maintaining Donor Advise Complete if the organization answered "Yes	d Funds or Other Similar Funds 5" to Form 990, Part IV, line 6	s or Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	<u> </u>	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		<u> </u>
5	Did the organization inform all donors and donor advisors in writing	_	
_	funds are the organization's property, subject to the organization		∐ Yes ∐ No
6	Did the organization inform all grantees, donors, and donor advis		
	only for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
D	conferring impermissible private benefit?		Yes No
E 15/6	Complete if the organization answered "Yes	s" to Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	(check all that apply)	
	Preservation of land for public use (e.g., recreation or educate	tion) 🔲 Preservation of a historically i	mportant land area
	Protection of natural habitat	Preservation of a certified hist	toric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a	
	easement on the last day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structu	* *	2c
d	Number of conservation easements included in (c) acquired after	r 8/17/06, and not on a	
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, releas	ed, extinguished, or terminated by the org	ganization during the
	tax year >	A selected N	
4	Number of states where property subject to conservation easeme		
5	Does the organization have a written policy regarding the periodic visibilities and enforcement of the concentration accompant it has		☐ Yes ☐ No
6	violations, and enforcement of the conservation easements it hol Staff and volunteer hours devoted to monitoring, inspecting, and		ليا لسا
Ū	Train and volunteer mouns devoted to mornioning, inspecting, and	emoraling conservation casements during	g the year
7	Amount of expenses incurred in monitoring, inspecting, and enfo	rcing conservation easements during the	year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above s	atisfy the requirements of section 170(h)(
	and section 170(h)(4)(B)(ii)?		. Yes No
9	In Part XIII, describe how the organization reports conservation e	· · · · · · · · · · · · · · · · · · ·	
	balance sheet, and include, if applicable, the text of the footnote	to the organization's financial statements	that describes the
D'a	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	Art Historical Transuras or O	thor Similar Assets
	Complete if the organization answered "Yes		
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue statemen	t and balance sheet
	works of art, historical treasures, or other similar assets held for j	public exhibition, education, or research i	n furtherance of
	public service, provide, in Part XIII, the text of the footnote to its f	financial statements that describes these	items
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statement an	d balance sheet
	works of art, historical treasures, or other similar assets held for p	public exhibition, education, or research i	n furtherance of
	public service, provide the following amounts relating to these ite	ems:	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasur	res, or other similar assets for financial ga	ain, provide the
	following amounts required to be reported under SFAS 116 (ASC	958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		> \$
_ <u>b</u>	Assets included in Form 990, Part X		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (conticulations of a collection tems (check all that apply)		orm 990) 2014 AMERICA					<u> 293484</u>				age 2
a Public exhibition by Scholarly research e Other Preservation for future generations A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Peritty. Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on For 990, Part X, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Is 'Peritty.' Escrow and Custodial Arrangements. Complete if the organization answered the following table Beginning balance d Additions during the year f Ending balance 2 Distributions during the year f Ending balance 3 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account hisbility? 1 If the straight of the organization answered "Yes" to Form 990, Part IV, line 10. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Additions of part XIII Beginning of year balance Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Additions of the arrangement in Part XIII Check here if the explanation has been provided in Part XIII Praint Y: A Beginning of year balance b Contributions A Complete if the organization answered "Yes" to Form 990, Part IV, line 10. The percentages in lines 2a, 2b, and 2c should equal 100% A Additions for facilities and programs f Administrative expenses g End of year balance b Contributions C Net investment earnings, gains, and losses G Additions for facilities and programs A Complete if the organization of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment % The percentages in lines 2a, 2b									sets (c	ontir	nued
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c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part.VI: Land, Buildings, and Equipment.	a Board de	esignated or quasi-endowment	▶ %								
The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part.VI: Land, Buildings, and Equipment.	b Permane	ent endowment >	%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part.VI: Land, Buildings, and Equipment.	c Tempora	rily restricted endowment	%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part.VI: Land, Buildings, and Equipment.	The perc	entages in lines 2a, 2b, and 2d	should equal 100%								
organization by (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iii) set of the organizations (iii) are the related organizations listed as required on Schedule R? (iv) Describe in Part XIII the intended uses of the organization's endowment funds (iv) Land, Buildings, and Equipment.				nization that are held	d and adminis	stered for th	ne				
(ii) unrelated organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI: Land, Buildings, and Equipment.		·	J							Yes	No
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI: Land, Buildings, and Equipment.	-								3a(i)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part.VI: Land, Buildings, and Equipment.		•									
4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment.		_	stions listed as require	d on Schedule R2							_
Part VI Land, Buildings, and Equipment.									_30		
				Idowinient lunus							
Complete it the otdanization answered thes to norm and hard tall the translate norm and hard a time.	artivi			oo" to Form 000	Dort IV Iv	no 11o G	Soo Eorn	. 000 1	Dod V	lina í	10
								1 990, I			IU
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value		Description of property	I ' '	'					(a) Book	value	
(investment) (other) depreciation			(investment)	(0)	uier)		n eciation				
1a Land	la Land					<u> </u>					
b Buildings	b Buildings	;				<u></u>					
c Leasehold improvements	c Leasehol	ld improvements				<u></u>					
d Equipment 155,575 95,303 60,	d Equipme	nt		1	.55 <u>,</u> 575		95,3	03		50,2	272
e Other	e Other										
		s 1a through 1e. (Column (d) n	nust equal Form 990. F	Part X. column (B) I	ine 10c)					50,2	272

(6)

(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

DAA

Schedule D (Form 990) 2014

Sche	edule D (Form 990) 2014 AMERICAN COUNCIL OF ENGINEER	RING	23-729348	34	Page (
Pa	art XI Reconciliation of Revenue per Audited Financial State		•	r Return	J.
	Complete if the organization answered "Yes" to Form 990,	Part IV,	line 12a		
1	Total revenue, gains, and other support per audited financial statements			1	<u></u> .
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.			1	
а	Net unrealized gains (losses) on investments	2a		1	
b	Donated services and use of facilities	2b	<u> </u>	1 1	
C	Recovenes of prior year grants	2c]	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			_2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	
Pa	art XII : Reconciliation of Expenses per Audited Financial State			er Retu	rn.
	Complete if the organization answered "Yes" to Form 990,	Part IV,	line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
ę	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	
Pa	rt XIII Supplemental Information				

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2014 AMERICAN COUNCIL OF ENGINEERING 23-7293484

Part XIII* Supplemental Information (continued)

Page 5

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 AMERICAN COUNCIL OF ENGINEERING

OMB No 1545-0047

Employer identification number

23-7293484 COMPANIES OF PENNSYLVANIA Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Partil Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund (v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in control of organization ontributions col (ı) Yes No 3 10 **Total**

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2014 AMERICAN COUNCIL OF ENGINEERING 23-7293484 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GOLF TOURNAMENT NONE (add col (a) through (event type) col (c)) (total number) (event type) Revenue 25,537 1 Gross receipts 25,537 2 Less Contributions 3 Gross income (line 1 minus 25,537 25,537 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 13,031 13,031 13,031 10 Direct expense summary. Add lines 4 through 9 in column (d) 12,506 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % % Yes % Yes Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities Yes No

b If "Yes," explain			

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes No

b If "No," explain

Sch	nedule G (Form 990 or 990-EZ) 2014 AMERICAN COUNCIL OF ENGINEERING 23-72934	.8 <u>4</u>	P	age 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		v	
13	formed to administer charitable gaming? Indicate the percentage of gaming activity conducted in	Ш	Yes	∐ No
а		a		%_
b	A 11 A 10			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b b	amount of gaming revenue retained by the third party ▶\$			
	Name ▶			
	Address ▶			
16	Gaming manager information.			
	Name ▶			
	Gaming manager compensation ▶\$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions.			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		165	140
Pä	spent in the organization's own exempt activities during the tax year ▶ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a	and (<u>() an</u>	
- Giäcri	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor instructions).			
•				
,				

SCHEDULE I (Form 990)

Governments, and Individuals in the United States
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990. Grants and Other Assistance to Organizations,

|--|

OMB No 1545-0047

Department of the Treasury Internal Revenue Service	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	Filipspection.
Name of the organization AME	AMERICAN COUNCIL OF ENGINEERING	Employer identification number
COL	COMPANIES OF PENNSYLVANIA	23-7293484
Party : General Ir	Partil : General Information on Grants and Assistance	
1 Does the organization	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	_
the selection criteria us	the selection cnteria used to award the grants or assistance?	X Yes No
2 Describe in Part IV the	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II 🐔 Grants an	Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990,	ation answered "Yes" to Form 990,
Part IV, lin	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ded.

	י מוניה, יוויס בין, יסי מיין	2000		1	٠Т				ļ
-	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	l
Ē								,	
(2)									
 ල									
€									
(5)			_						
(9)									
<u> </u>									
®									
(6)									
	Enter total number of section 501(c)(3) and government organizations listed	ent organizations li	sted in the	in the line 1 table				A	ı
~	Enter total number of other organizations listed in the line 1 table	Ine 1 table						A	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

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Schedule I (Form 990) (2014) AMERICAN COUNCIL OF ENGINEERING	UNCIL OF ENGI		23-7293484		Page 2
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	to Domestic Individ	luals. Complete if th	e organization ansv	rered "Yes" to Form 990, Part IV,	
Part III can be duplicated if additional space is needed	ditional space is need	ed.			
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book, (f) Description of non-cash assistance	iption of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 SCHOLARSHIPS	ო	15,000			
2					
m	:				
4			Ī		
5					

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. CANDIDATES MUST MEET SPECIFIC APPLICATION AND EDUCATION CRITERIA AND MUST PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS PROVIDE AN OFFICIAL COPY OF THEIR ACADEMIC TRANSCRIPTS, ESSAY AND RECOMMENDATION LETTERS. Part IV

9

AN INDEPENDENT SELECTION COMMITTEE EVALUATES THE APPLICATIONS AND SELECTS

THE WINNERS.

SCHOLARSHIP CHECKS ARE ISSUED DIRECTLY TO THE RECIPIENTS' COLLEGE AFTER

VERIFICATION OF FULL-TIME ENROLLMENT.

SCHEDULE J (Form 990) **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2014
Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

AMERICAN COUNCIL OF ENGINEERING Employer identity

Employer identification number 23 – 7293484

COMPANIES OF PENNSYLVANIA
Part L Ouestions Regarding Compensation

	art i Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form] ;
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Í		
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			ł
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees	1)
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef))
				,
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	J		,
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			'
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line	l		i
	1a?	2	X	
		_		
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the]
•		- 1		
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			}
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	ļ		
	Compensation committee Written employment contract	l		'
	Independent compensation consultant Compensation survey or study			}
	Form 990 of other organizations X Approval by the board or compensation committee	ľ		ľ
				'
4	Dúring the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			1
	organization or a related organization		_ ·	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	l		ĺ
		- }		,
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.	- 1		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	- 1		
	compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III			, '
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	l		· '
	compensation contingent on the net earnings of.			'
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III			
				ا لہ۔۔
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed]	-	
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	1		
	in Part III	8		
	<u> </u>			_
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	- 1	- 1	l
_	Regulations section 53 4958-6/c)?	ا ہ	ł	

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Page 2 ^{20rm 990) 2014} AMERICAN COUNCIL OF ENGINEERING 23-7293484
Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 23-7293484 Schedule J (Form 990) 2014
Part II ≠ Officers, Di

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	mns	(F) Compensation
(A) Name and Title		(1) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		-
	(1) 161,000	0	0	2,600	4,422	168,022	0
ICE PRES.	(ii) 0		o	0	0	0	0
	(0)						
2	(ii)						
	€				-	•	
3	(ii)						
	ω						
4	(ii)						
	(0)				!		
5	(ii)						3
	(0)			•			
9	(ii)						
	(0)			!			•
7	(ii)						1
	(0)						
8	(ii)						
	(0)					•	
6	(II)						
	. (3)					•	
	(3)						
11	(ii)						
	[(i)					_	
12	(ii)						
	(0)			•		•	
13	(III)					i	
14	(B)	,		•		·	
	(0)						
15	(11)						
4	<u>. (3)</u>	•					

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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part Supplemental Information for any additional information. Part

PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION

THE ORGANIZATION PAYS THE COUNTRY CLUB DUES OF THE EXECUTIVE VICE PRESIDENT

FOR THE SOLE PURPOSE OF HAVING THE FACILITIES AVAILABLE FOR MEETINGS OF THE

. . . .

ORGANIZATION.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 inspection. Employer identification number

AMERICAN COUNCIL OF ENGINEERING

23-7293484

OMB No 1545-0047

2014

COMPANIES OF PENNSYLVANIA

FORM 990 - ORGANIZATION'S MISSION

TO PROMOTE THE PUBLIC WELFARE AND ENHANCE THE REPUTATION OF THE CONSULTING ENGINEER BY ENCOURAGING THE MAINTENANCE OF THE HIGHEST STANDARDS OF PROFESSIONAL ETHICS AND PRACTICE; TO ENCOURAGE THE INTELLECTUAL AND SCIENTIFIC ADVANCEMENT AND DEVELOPMENT OF THE MEMBERS IN ORDER TO ENHANCE THEIR PROFESSIONAL AND ECONOMIC WELFARE; TO FOSTER HARMONY, COOPERATION AND MUTUAL UNDERSTANDING THROUGHOUT THE ENGINEERING AND ALLIED PROFESSIONS; AND TO ACT ON ON BEHALF OF THE MEMBERS IN CONNNECTION WITH PROPOSALS OF GOVERNMENT OR OTHER BODIES CONCERNING THEM.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS THE COUNCIL IS COMPRISED OF MEMBER FIRMS.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE ORGANIZATION'S MEMBER FIRMS HAVE THE ABILITY TO ELECT MEMBERS OF THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 EACH MEMBER OF THE BOARD IS PROVIDED A COPY OF FORM 990 BEFORE IT IS FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY PERIODIC REVIEWS WILL BE CONDUCTED TO ENSURE THE ORGANIZATION OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE REVIEWS WILL INCLUDE BUT ARE NOT LIMITED TO: WHETHER COMPENSATION ARRANGEMENTS AND

Page 2

Name of the organization

AMERICAN COUNCIL OF ENGINEERING

Employer identification number 23 - 7293484

BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION AND THE RESULT OF ARMS LENGTH BARGAINING; WHETHER PARTNERSHIPS, JOINT VENTURES AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE ORGANIZATION'S WRITTEN POLICIES AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE
AVAILABLE UPON REQUEST