

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

		the Treasury ue Service	, Do not el			=			-		-		Inspec	
A			endar year, or tax year			MAY 1			nd ending		APR		. 20 15	
В			C Name of organization P					.01-7, 0	na chant	1	_		er identification	number
$\bar{\Box}$	Address		Doing business as THI				WILE				_		62-1855716	
一	Name ch	•	Number and street (or P					ss)	Room/sur	te	一十	E Telepho	ne number	····
$\bar{\Box}$	Initial ret	-	73 WHITE BRIDGE RO					•	10	3-126	ı	•	615-200-0313	
П		m/terminated			ntry, and	ZIP or foreig	n postal code	 B	10.	3-120	_		0.0 200 00.0	
$\overline{\sqcap}$	Amende		NASHVILLE, TN 37205		•							G Gross re	eceints \$	221,272
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$\overline{}$	Tax-exer	npt status.		501(c) (.)	(1) or	527				a list. (see instruct	
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				Associa		Other ▶		L Yea	r of formation		2001		of legal domicile.	TN
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	_		escribe the organization	on's miss	ion or r	most sign	ificant actu	vities:	The Pho	penix C	lub of	f Nashvil	le is a register	ed 501(c)(
ø	1		ion for young profession											
ă		o. gamzat	ion for young profession	Ond men	tilat i al.	ses mone	in social s	cuing	3 101 1110 1	benen	oi uis	auvanta	ged youlli ii i	illicssee.
Activities & Governance	2	Check th	nis box ▶ 🔲 if the orga	anization	discont	tinued its	operations	s or de	sposed o	f more	than	25% of	its net assets	
Š	3		of voting members of									3		. 20
8	4		of independent voting	_	_			•				4		20
98	5		mber of individuals en	-		-			•	• •	•	5		0
ž	6		nber of volunteers (es			-	•		•	• •	• •	6.		100
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	8	Contribut	tions and grants (Part	VIII. line	1h) .							243		2100
Revenue									24061	******	28031			
946	1	_	nt income (Part VIII, inle 2g)							68		25		
ž			venue (Part VIII, colum	-	-		•		<u> </u>			141618		116567
	12		enue-add lines 8 thro					•				165990		146723
	+		nd similar amounts pa									172833		106882
	14		paid to or for member	-			•		_			12427		4585
ø	15		other compensation, e									0		4303
JSe			onal fundraising fees (`.'.'			0		0
Expenses	1		draising expenses (Pa				11.5	•	·					<u>-</u>
ŭ			penses (Part IX, colun									19678	-	12180
	18		enses. Add lines 13					ine 25	, ;			204938		123647
	19		less expenses. Subtr									-38948		23076
- 8		· · · · · · · · · · · · · · · · · · ·		<u> </u>	-:.	L	li .			eginning	of Cur	rent Year	End of Y	
lanc	20	Total ass	sets (Part X, line 16)			-	╝		🗀			80283		74864
d Ba	21	Total liab	pilities (Part X, line 26)						🗀		-	30000	· · · · · · · · · · · · · · · · · · ·	1505
Net Assets or Fund Balances	22	Net asset	ts or fund balances. S	Subtract I	ine 21 f	from line 2	20		[50283		73359
P	art II	Signat	ture Block											
Un	der penal	ties of penju	ry, I declare that I have exa	mined this r	return, inc	cluding acco	mpanying sc	hedules	and statem	nents, ar	nd to th	e best of r	ny knowledge an	d belief, it is
tru	e, correct	, and compl	lete. Declaration of preparei	r (other than	officer) :	s based on a	all information	of whic	h preparer	has any	knowle	dge		
			Le of Rue	12	<u> </u>							12/1	4/15	
Siç	gn	Sign	ature of officer				_				Dat	e /		
He	re	I	Janie J N	reCarr	14, T	Γ	reas	ure.						
		1	or print name and title		,	,								
Pa	id	Print/Ty	pe preparer's name		Prepare	r's signature			Dat	te		Check	rf PTIN	
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Ma	y the IP	RS discus	s this return with the p	preparer :	shown	above? (s	ee instruc	tions)					🗌 Ye	
For	Paperv	vork Redu	ction Act Notice, see t	he separa	te instr	uctions.			Cat. No	o. 11282	Y		Form	990 (2014)

	9Ò (2014)					
art		ent of Program Service		. A. III		
4			response or note to any line in this Pa	<u>rt III </u>		· · <u>L</u>
1	•	e the organization's mis		AICING CUNDO IN A COCIAL CET	TING WILL	ICH
			TION OF OUR COMMUNITY'S YOUTH BY RAMEN TO BE COMMUNITY LEADERS.	AISING FUNDS IN A SOCIAL SET	IIING WITH	ICH
	CHALLENGES	TOUNG PROFESSIONAL	MEN TO BE COMMONITY LEADERS.			
2	Did the organi prior Form 990		gnificant program services during the yea	ar which were not listed on the	□Yes	☑ No
		ibe these new services o				
3	-	nization cease conducti	ing, or make significant changes in ho	ow it conducts, any program		
	services?	· · · · · · · · · · ·			☐ Yes	✓ No
		ribe these changes on So				
4	expenses. Sec	ction 501(c)(3) and 501(c	service accomplishments for each of its c)(4) organizations are required to report v, for each program service reported.			
4a	(Code:) (Expenses \$	106882 including grants of \$	106882) (Revenue \$		ì
	•		IES WHICH OPERATE IN LINE WITH THE C			,
4b	(Code:) (Expenses \$	4585 including grants of \$) (Revenue \$	2803	31)
4b	HELPING OUR	• • •	FUTURE LEADERS IN THE COMMUNITY W	* *		31)

4d	Other program services (I	Describe in Schedule O.)	· - · - · - · - · - · · · · · · · · · ·	·		
	(Expenses \$	including grants of \$) (Revenue \$)	
4e	Total program service ext	penses ▶	111467			

	NO (2014)			Page 3
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	165 V	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		~
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	The state of the s	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		~

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II	Part	V Checklist of Required Schedules (continued)			
comestic government on Part IX, column (A), line 17 if "Yes," complete Schedule i, Parts I and II 21 if If yes," complete Schedule is parts and II 22 if If yes, and II 23 in the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officiers, directors, trustess, key employees, and highest compensated employees? If "Yes," complete Schedule J. 22 ibid the organization answer a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. "I'No." go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 53 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations, Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any ourrent or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I, Part II is Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any ourrent or former officers, directors, trustees, and the part of the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any ourrent or former officers, director, trustees, every employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I, Part II is a family member of any of these persons? If "Yes," complete Schedule I, Part	-			Yes	No
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II. "Tho," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any lax-exempt bonds? d Did the organization are an one behalf of "issuer for bonds outstanding at any time during the year? d Did the organization are that it engaged in an excess benefit transaction with a disqualified person of uring the year? If "Yes," complete Schedule L, Part I is to the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III is a current or former officers, director, trustee, or key employees, If Yes, "complete Schedule L, Part III is A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. Did the organization anown to provide a current or former officer, director, trustee, or	21		21	7	
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substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	26	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		~
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Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			,
conservation contributions? If "Yes," complete Schedule M	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	•	conservation contributions? If "Yes," complete Schedule M	30		~
23 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		Part I	31		~
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32	complete Schedule N, Part II	32	ļ	~
or IV, and Part V, line 1		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34	or IV, and Part V, line 1	34		~
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a		35a	<u> </u>	~
related organization? If "Yes," complete Schedule R, Part V, line 2		controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	_	~
and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
Part VI	37		1	1	
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		Part VI	37		~
- 000	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		

Form **990** (2014)

Part				
	Check if Schedule O contains a response or note to any line in this Part V	••••	Yes	No No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Γ		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			İ.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country:			1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).]
5 0	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
эа b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	- 00		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		•
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			<u> </u>
	and services provided to the payor?	7a		~
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		-
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e 4	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e		 -
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		├
g h	If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	1		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		┼
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	†		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			\vdash
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans]		
C	Enter the amount of reserves on hand	<u> </u>		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	L	~
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b	I	1

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	truct	ions.			
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI		• •	<u>. Ľ</u>			
Section	on A. Governing Body and Management		V	l Ma			
10	Enter the number of voting members of the severing hady at the and of the tay year	·	Yes	No			
18	Enter the number of voting members of the governing body at the end of the tax year 1a 20			1			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			1			
	committee, explain in Schedule O.						
b	·						
2	Enter the number of voting members included in line 1a, above, who are independent . 1b 20 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ł					
-	any other officer, director, trustee, or key employee?	2		•			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		,			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~			
6	Did the organization have members or stockholders?	6	~				
7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint	-		 			
	one or more members of the governing body?	7a	~				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
_	stockholders, or persons other than the governing body?	7b		~			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during						
	the year by the following:			أـــــا			
а	The governing body?	8a	1	.			
_	Each committee with authority to act on behalf of the governing body?	8b	_	ļ			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		,			
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)				
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		~			
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a		1			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		1			
14	Did the organization have a written document retention and destruction policy?	14		1			
15	Did the process for determining compensation of the following persons include a review and approval by			1			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ļ					
а	The organization's CEO, Executive Director, or top management official	15a		1			
	Other officers or key employees of the organization	15b		1			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			İ			
	with a taxable entity during the year?	16a	-	1			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?						
	on C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► TN						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only)			
	available for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and			
	financial statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	>				
	DAN MCCARTHY 73 WHITE BRIDGE ROAD 103-126 NASHVILLE, TN 37205 615-800-8992						

Form	990	(2014)	

Pag	a .	١

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensated Emp	loyees, and
	Independent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII.													_
Check it Schedule O contains a response or note to any line in this Part VII													
the street is a contract of the street of th	•	•	•	•	•	•	•	•	•	•	•	•	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ited any currer	t officer, director	, or trustee.
				•	C)				ĺ	
(A)	(B)	(do n	not ch		mor	e than (one	(D)	(E)	(F)
Name and Title	Average	box,	unies	ss pe	rson	is both	n an	Reportable	Reportable	Estimated
	hours per week (list any	L	,			or/trus	, -	compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
			8			ated	_			
(1) CRAFT HAYES	5									
PRESIDENT		1		~				<u> </u>		
(2) JUSTIN GRAHAM	5					ļ				
VICE PRESIDENT		1		~						
(3) CLAY JACKSON	1		ĺ		1			}		
PAST PRESIDENT		1				l	L			
(4) NATE KINNEY	1									
DIRECTOR		/	<u>L</u>		<u> </u>					
(5) JOHN CHOBANIAN	1				1		ł			
DIRECTOR		~	<u>L</u>		L					
(6) KEVIN MITCHELL	1							-		
DIRECTOR		~		_						
(7) CHIP HOWORTH	1					}			Ì	
DIRECTOR		~					_	<u> </u>		
(8) JEREMY OLIVER	1						1			
DIRECTOR		~								
(9) GABE ROBERS	1						Ì]	
TREASURER		~	<u> </u>	~	<u> </u>	<u> </u>	<u> </u>			
(10) HUNTER KITCHENS	5						1			
SECRETARY		~	L_	~	L_		L			
(11) BRIAN ADAMS	1		-						[
DIRECTOR	1	~	L_	<u> </u>	<u>L</u>	<u> </u>				
(12) CHAD BLACKBURN	1									
DIRECTOR		~	L	<u> </u>			_			
(13) FORD SCUDDER	1		ŀ			1				
DIRECTOR		•	L.,	_	L.		_			
(14) ALAN GRANT	1									
DIRECTOR		~	L.,	<u> </u>		L	L.,	L.,	L. ,	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	/ees	s, ar	nd H	lighes	st C	ompensated E	mployees (continue	d)		
						C)								
	(A)	(B)	(do n	at ah		ition	than c		(D)	(E)	-		(F)	
	Name and title	Average					is both		Reportable	Reportable			mated	
		hours per week (list any	office	rano	_	rect	or/trust		compensation from	compensation related			ount of ther	
		hours for	Individual trustee or director	İnst	Officer	₹	ag Hig	Former	the	organizatio	ons	comp	ensatio	วก
		related organizations	lirec	Institutional trustee	er	Key employee	ze ze	를	organization (W-2/1099-MISC)	(W-2/1099-N	AISC)		m the nizatıcı	n
		below dotted	현	onal		망	8 8		(****2 1033*****130)		1	-	relatec	
		line)	uste	trus		8	per					organ	ızatıor	ıs
		ļ	ă	șt ee			Highest compensated employee	l		1	1			
/4F) = -				<u> </u>			ä	<u> </u>	ļ	ļ				
	DDD MEADOR	1	_					ļ	1					
DIREC							ļ	ļ	 	ļ		·		
	AN MOSES	1	~											
DIREC	IOR ICH TODD			-		_						-		
		1	_											
DIREC	DDD SHAFER			 					 					
DIREC		1	~					ļ	}		1			
	ANIEL BURKE	1			-	\vdash		-						
DIREC		•	,					ŀ			ļ			
	LEN GRANT	1		-				┢─						
DIREC	-		·		Ì			l						
(21)					<u> </u>	_		 	 					
(22)									1					
					l									
(23)														
							L .							
(24)					ŀ									
					<u> </u>			<u> </u>						
(25)					l			l						
		<u> </u>	Ĺ	<u> </u>	L		L	Ļ	<u> </u>					
1b	Sub-total		• •	٠	•		•	>	ļ					
C	Total from continuation sheets to Part	•		•	•		•			<u> </u>				
<u>d</u>	Total (add lines 1b and 1c)				•	• •	•	<u> </u>	<u>ļ</u>	L				
2	Total number of individuals (including but		to th	iose	e list	ted :	above	e) w	ho received m	ore than \$1	00,000	of		
	reportable compensation from the organi	zation											Yes	No
3	Did the organization list any former of	ficer direc	tor c	e tr	ı icti	00	kou a	me	alovee or high	oct compo	neated		Yes	NO
•	employee on line 1a? If "Yes," complete							2111F	bloyee, or fligr	iest compe	iisaleu	3		-
4	For any individual listed on line 1a, is the								nd other comr	· · · ·	om the	-		 •
7	organization and related organizations											1		
	individual					· ·		., 	· · · · ·			4		~
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	froi	m anv	un un	related organiz	zation or inc	dividual	-		
_	for services rendered to the organization											5		
Section	on B. Independent Contractors												L	·!
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more tha	ın \$100,	000 of		
	compensation from the organization. Rep													ax
	year.													
	(A)								(B)	•	_	(C)		
	Name and business add	lress							Description of s	ervices	C	ompens	ation	
NONE								$oxed{oxed}$						
								<u> </u>						
								L	 		ļ			
								-			ļ			
	Table and independent as about			<u> </u>		li ? *	- 4				ļ			
2	Total number of independent contractor	•	-) tr	iose listed ab	ove) wno	1			

Part	VIII	Statement of Revenue			D		
		Check if Schedule O contains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns 1a				· · · · · · · · · · · · · · · · · · ·	
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b		i			
S, G	С	Fundraising events 1c					
調	d	Related organizations 1d					
j, je	e	Government grants (contributions) 1e]
ž Š	f	All other contributions, gifts, grants,					
章奏		and similar amounts not included above 1f	2100				
ב א ב ב	9	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		2100		 	
J.	_		Business Code				
eve	2a	Member dues	90099	28031	28031		
ě	b						
Ž	C d		ļ				
Š	l u		· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·
gra	f	All other program service revenue.					
Program Service Revenue	g	Total. Add lines 2a-2f	•			· ···	<u> </u>
	3	Investment income (including divid			·····		
i		and other similar amounts)	▶	25			25
;	4	Income from investment of tax-exempt be	ond proceeds ▶				
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss) Gross amount from sales of (i) Securities	▶				
	7a	assets other than inventory	(ii) Other	1			
	ь	Less: cost or other basis					
		and sales expenses .	į				
	c	Gain or (loss)					
	d	Net gain or (loss)	•				
9	8a	Gross income from fundraising					
		events (not including \$					
Other Reven		of contributions reported on line 1c).					
<u>-</u>	1	See Part IV, line 18 a	233056				
Ě.	b	Less: direct expenses b					
•	С	Net income or (loss) from fundraising	events . >	116567			116567
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
	l	Less: direct expenses b					
	C	Net income or (loss) from gaming acti	ivities ▶				
	Tua	Gross sales of inventory, less returns and allowances a	1	,			
		Less: cost of goods sold b					
	b	Net income or (loss) from sales of inve		<u></u>			
	<u>-</u>	Miscellaneous Revenue	Business Code				,
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	<u> ▶</u>	146723	28031	0	116592

Part IX	Stat	ement	of Fun	ctional	Expens	ses	

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lir	ne in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		· · · · · · · · · · · · · · · · · · ·		
	and domestic governments. See Part IV, line 21	106882	106882		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	4585	4585		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
ь	Legal		·		
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	876		876	
13	Office expenses	0,0		070	
14	Information technology				
15	Royalties				
16	Occupancy		***************************************		
17	Travel		7		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates		· · · ¬ · · · · · · · · · · · · · · · ·		
22	Depreciation, depletion, and amortization .		· · · · · · · · · · · · · · · · · · ·		
23	Insurance	858	···	858	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Credit card fees	588		588	
b	Dues and subscriptions	2355		2355	
C	Merchant account fees	2289		2289	
d					
е	All other expenses Office, ect.	5234		5234	
25	Total functional expenses. Add lines 1 through 24e	123647	111467	12180	(
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2014) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year Cash-non-interest-bearing 1 1 68008 73067 2 Savings and temporary cash investments . . . 2 3 Pledges and grants receivable, net 3 Accounts receivable, net . . . 4 12275 4 1797 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 Assets Notes and loans receivable, net 7 8 Inventories for sale or use . . . 8 Prepaid expenses and deferred charges 9 Land, buildings, and equipment; cost or 10a other basis. Complete Part VI of Schedule D 10a 10c Less: accumulated depreciation 10b 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11. 13 14 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . 16 80283 74864 17 Accounts payable and accrued expenses 17 5000 1505 18 Grants payable 18 25000 19 Deferred revenue 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 1505 30000 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net 28 Temporarily res

29

30 31

32

33

Unrestricted net assets	50283	27	73359
Temporarily restricted net assets		28	
Permanently restricted net assets		29	
Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
Capital stock or trust principal, or current funds		30	
Paid-in or capital surplus, or land, building, or equipment fund		31	
Retained earnings, endowment, accumulated income, or other funds .		32	
Total net assets or fund balances	50283	33	73359
Total liabilities and net assets/fund balances	80283	34	74864

Form 99	0 (2014)			Pa	age 12
P.art	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	46723
2	Total expenses (must equal Part IX, column (A), line 25)	2			23647
3	Revenue less expenses. Subtract line 2 from line 1	3	 ·		23076
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			50283
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			73359
Part		h	· · · · · · · · · · · · · · · · · · ·		
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp	plain ir	ī		
	Schedule O.			}	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			l	ĺ
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a	a		
	separate basis, consolidated basis, or both:		i		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			İ	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t		
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	2c	j	}
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ir	n		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	٦		

Form **990** (2014)

SCHEDULE A (Fòrm 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

	of the organization	PHOENIX BENEI	FIT INC			Employer identification						
MAY					A At. !	APRI						
Par		Charity Status (All					1855/16					
ine d	organization is not a private A church, convention of		•		•	•						
2	A school described in s			ibeu in se	cuon 17	υ(Β)(1)(Α)(1).						
3	☐ A hospital or a cooperat		-	n saction	170/6\/4	IV/A\/iii\						
4	☐ A medical research orga	•					iii). Enter the					
•	hospital's name, city, ar		onjunionon man a noop	J. (LL)	boa iii c	,001.011 17 0(5)(1) (7 4)	inyi Eritor trio					
5	An organization operate section 170(b)(1)(A)(iv).	ed for the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in					
6	☐ A federal, state, or local		mental unit described	l in secti o	on 170(b)	(1)(A)(v).						
7	described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust desc	ribed in section 170(b)(1)(A)(vi). (Complete I	Part II.)								
9	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10	An organization organization	ed and operated exclu	sively to test for public	c safety. S	See sect	ion 509(a)(4).						
11	An organization organize one or more publicly sup the box in lines 11a through	oported organizations d	lescribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check					
а	the supported organiz	organization operated, ation(s) the power to re st complete Part IV, S	egularly appoint or ele									
b	control or managemen	organization supervise nt of the supporting org nust complete Part IV	ganization vested in th									
c	:	ntegrated. A supportuation(s) (see instruction					y integrated with,					
d	that is not functionally	ally integrated. A sup integrated. The organiuctions). You must co	ization generally must	satisfy a	distributi	on requirement and	-					
е	☐ Check this box if the o	organization received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III					
f		- ·					[
g		_	ported organization(s).	•			<u> </u>					
	(i) Name of supported organization	n (ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	Isted in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
			(see instructions))	Yes	No							
(A)				1								
(B)							· · · · · · · · · · · · · · · · · · ·					
(C)												
				ļ								
(D) 				ļ								
(E) ——				ļ			<u></u>					
Tota	I											

Schedu Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	e box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	ri)	r
Sect	ion A. Public Support	quality area	or the toole in	3.00 DO:011, p	iodoo oompi	3.0 · a. · · · · · ·		
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Tota	ı
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.		<u> </u>	<u> </u>	<u> </u>	<u>l</u>	<u> </u>	
	ion B. Total Support		·	,	· · · · · · · · · · · · · · · · · · ·	<u>,</u>		
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Tota	<u>ll</u>
7 8	Amounts from line 4							
	payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.					12		
13	First five years. If the Form 990 is for the							
	organization, check this box and stop her		<u> </u>	· · · · ·			<u> P</u>	
	ion C. Computation of Public Suppor			14 (0)				
14 15	Public support percentage for 2014 (line 6 Public support percentage from 2013 Sch		-			14		<u>%</u>
16a	331/3% support test—2014. If the organization qual	zation did not	check the box	on line 13, an	d line 14 is 33°	/3% or more, o		
b	331/3% support test-2013. If the organ	nization did no	ot check a box	x on line 13 o	r 16a, and line	e 15 is 331/3%	or more,	
17a	check this box and stop here. The organi 10%-facts-and-circumstances test—20 10% or more, and if the organization meets the "facts organization".	014. If the orga ets the "facts- acts-and-circ	anization did n -and-circumsta umstances" te	ot check a box ances" test, ch st. The organiz	c on line 13, 16 eck this box a cation qualifies	nd stop here.	line 14 is Explain in	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m	D13. If the orgition meets the leets the "fact	anization did n e "facts-and-c is-and-circums	ot check a bo ircumstances" stances" test. 1	x on line 13, 10 test, check to The organization	his box and so on qualifies as	t op here. a publicly	L
18	supported organization	d not check a	box on line 13	s, 16a, 16b, 17a	a, or 17b, chec	k this box and	see	
	instructions						🕨	П

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the tes	its listed belo	w, please co	mplete Part I	l.)	
	on A. Public Support	· · · · · · · · · · · · · · · · · · ·					
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	88321	32772	12773	24303	30131	188300
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		7 <u>2</u> 756	117092	141617	116467	448032
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	i					
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	88321	105528	129865	165290	146698	636332
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	88321	105528	129865	165290	146698	636332
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,			Ì			
	royalties and income from similar sources .	ļ	29	25	68	25	147
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		29	25	68	25	147
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	88321	105557	129890	165988	146723	636479
14	First five years. If the Form 990 is for the organization, check this box and stop her	ne organization	's first, second		•	ar as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line 8	3, column (f) div	vided by line 1	3, column (f))		15	99.9 %
16 Secti	Public support percentage from 2013 Schon D. Computation of Investment Inc			<u> </u>	<u> </u>	16	99.9 %
17	Investment income percentage for 2014 (y line 13, colun	n (f)	17	.1 %
18	Investment income percentage from 2013					18	1 %
19a	331/3% support tests—2014. If the organi 17 is not more than 331/3%, check this box						
b	331/2% support tests—2013. If the organiz line 18 is not more than 331/2%, check this l	ation did not ch	neck a box on	line 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	Private foundation. If the organization di		_	-			_

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PHOENIX BENEFIT INC.

Employer identification number

MAY	FROENIX BENEFFI, INC				15		
Par	Fundraising Activities. Complete if the or Form 990-EZ filers are not required to con				990, Pai 62-1855	716	
1	Indicate whether the organization raised funds throu	gh :	any (of the following activities. Check	k all that apply.		
а	Mail solicitations	е		Solicitation of non-governmen	t grants		
b	Internet and email solicitations	f		Solicitation of government gra	nts		
С	☐ Phone solicitations	g	V	Special fundraising events			
đ	✓ In-person solicitations	_					
2a	Did the organization have a written or oral agreeme	nt v	vith a	any individual (including officers	s, directors, trustees		
	or key employees listed in Form 990, Part VII) or ent	ty i	1 co	nnection with professional fund	raising services? [] Yes	☑ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fun custody o contrib	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			<u> </u>
1						
2						
3						
4						
5		- 				
6						
7			·····		***	
8		 				
9						
0						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

TN

organization for young professional men that raises money in social settings for the benefit of disadvantaged youth in Tennessee

The Phoenix Club of Nashville is a registered 501(c)(

Pa	rt II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater tha	ng event contributions			
-		groot rocopic ground and	(a) Event #1 TASTE OF NASH (event type)	(b) Event #2 HOLIDAY CARDS (event type)	(c) Other events 7 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	105615	63067	64374	233056
	2	Less: Contributions Gross income (line 1 minus line 2)	105615	63067	64374	233056
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	6600	0	2759	9359
t Exp	7	Food and beverages				
Direc	8	Entertainment	4804	0	994	5798
	9	Other direct expenses .	34534	29390	37408	101332
	10 11	Direct expense summary. Ad Net income summary. Subtra				116489 116567
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9	_	red "Yes" to Form 99	0, Part IV, line 19, or i	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue				i
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	dd lines 2 through 5 in c	olumn (d)		······································
	8	Net gaming income summar	y. Subtract line 7 from l	ine 1, column (d)	.	· · · · · · · · · · · · · · · · · · ·
8	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	- ·	-	s?	🗌 Yes 🗌 No
10		ere any of the organization's g "Yes," explain:	gaming licenses revoked	d, suspended or termina	ated during the tax year	? . 🗌 Yes 🗌 No

10 Does the organization conduct gaming activities with nonmembers? sthe organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes Indicate the percentage of gaming activity conducted in: The organization's facility 13a 13b 14a 15b	Schedu	le G (Form 990 or 990-EZ) 2014
Indicate the percentage of gaming activity conducted in: The organization's facility	•	Does the organization conduct gaming activities with nonmembers?
a The organization's facility	13	
b An outside facility	а	
Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name ▶ DAN MCCARTHY Address ▶ 73 WHITE BRIDGE ROAD, SUITE 103-126 NASHVILLE TN 37205 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	b	
Address ► 73 WHITE BRIDGE ROAD, SUITE 103-126 NASHVILLE TN 37205 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	14	Enter the name and address of the person who prepares the organization's gaming/special events books and
Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Name ► DAN MCCARTHY
b if "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c if "Yes," enter name and address of the third party: Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Address ► 73 WHITE BRIDGE ROAD, SUITE 103-126 NASHVILLE TN 37205
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party: Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □Director/officer □Employee □Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	15a	
Address ► 16 Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
Gaming manager compensation ▶ \$ Description of services provided ▶ Director/officer □Employee □Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Name ►
Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Address►
Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	16	Gaming manager information:
Director/officer		Name ►
Director/officer		Gaming manager compensation ► \$
 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Description of services provided ►
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		□ Director/officer □ Employee □ Independent contractor
spent in the organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see	а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see	b	
matuctionsj.	Part	

SCHEDULE ! (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Schedule I (Form 990) (2014) Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, **%**□ (h) Purpose of grant or assistance 12 ✓ Yes 62-1855716 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1975 6102 77772 9567 3258 188 44395 7277 833 2275 2983 (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance **501C3 501C3** 50103 **501C3** 501C3 **501C3 501C3** 501C3 501C3 50103 **501C3** 501C3 (S) EIN 1 (a) Name and address of organization (12) STUDENTS TAKING A STAND (5) BIG BROTHERS BIG SISTERS (9) PREVENT CHILD ABUSE TN (1) WO SMITH MUSIC SCHOOL (3) BOYS AND GIRLS CLUBS (8) MAKE A WHISH MID TN (7) JUNIOR ACHIEVEMENT PHOENIX BENEFIT, INC (11) YOUTH VILLAGES (10) ROCKETOWN (2) YMCA (4) CASA (6) JDRF Part Part I S 8

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2014)
Part III Grants an

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
- 2						
_ ო						
4						
ro						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the information r	equired in Part I, lin	e 2, Part III, column	(b), and any other additi	onal information.

PART I, LINE 2.

THE CLUB COMMUNICATES WITH THE BOARD OF DIRECTORS OF THE GRANT RECEIPIENT ORGANIZATIONS.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PHOENIX BENEFIT, INC

Employer identification number APRIL 30

MAY 1										
Part									716	
		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash con amounts repo Form 990, Part V	orted on		Method o			•
1	Art - Works of art									
2	Art Historical treasures									
3	Art—Fractional interests									
4	Books and publications									
5	Clothing and household goods				·					
6	Cars and other vehicles						·			
7	Boats and planes				 					
8	Intellectual property									-
9	Securities-Publicly traded									
10	Securities - Closely held stock .									
11	Securities—Partnership, LLC,									
	or trust interests									
12	Securities-Miscellaneous									
13	Qualified conservation									
	contribution—Historic									
	structures									
14	Qualified conservation contribution—Other									
15	Real estate-Residential									
16	Real estate—Commercial									
17	Real estate - Other					L				
18	Collectibles					Ĺ				
19	Food inventory									
20	Drugs and medical supplies					<u> </u>				
21	Taxidermy					ļ				
22	Historical artifacts		· · · · · · · · · · · · · · · · · · ·			<u> </u>		,		
23	Scientific specimens				···· ·······					
24	Archeological artifacts	L								
25	Other ► (EVENT SUPPLIES)		MULTIPLE		41938	FAIR	VALUE	PER	DONO	R
26	Other ► (<u></u>				ļ				
27	Other ► ()									
28	Other ► (<u> </u>	L	L		<u> </u>				
29	Number of Forms 8283 received which the organization completed						1			
	which the organization completed	1 FUIII 0200	s, Fart IV, Donee Acknowle	agement		29	<u></u>	0	Yes	Ma
	5		A			4.11			162	NO
30a	During the year, did the organiza 28, that it must hold for at least the									j
	to be used for exempt purposes	•		•			Juireu			لب ا
L	• • • • • • • • • • • • • • • • • • • •		e nording period t			•		30a	ļ	· ·
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard									
31	contributions?					n-sta	nuaru			
220	Does the organization hire or us					و م	ncach	31		
32a	contributions?							32a		~
	If "Yes," describe in Part II.	n americal !-	a column (a) for a time of	marks for which	aaluma (c\	ia ch-	مادمط			
33	If the organization did not report a	n amount ir	i column (c) for a type of pro	perty for which	column (a)	is che	CKEO,	1	1	ı i

describe in Part II.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

PHOENIX BENEFIT, INC.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

62-1855716

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERSHIP VOTES TO APPROVE BOARD POSITIONS THE BOARD THEN VOTES ON ALL OTHER ORGANIZATIONAL POLICIES.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS VOTE ON THE BOARD OF DIRECTORS

FORM 990, PART VI, SECTION B, LINE 11:

A BOARD COMMITTEE REVIEWS AND APPROVES THE RETURN BEFORE FILING

FORM 990, PART VI, SECTION C, LINE 19:

ALL DOCUMENTS AVAILABLE UPON REQUEST