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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2014

Open to Public Inspection

For calendar year 2014, or tax year beginning 05-01-2014 , and ending 04-30-2015

Name of foundation DONALD J FOSS MEMORIAL EMPLOYEES TRUST		A Employer identification number 34-6517801	
Number and street (or P O box number if mail is not delivered to street address) 604 MADISON AVENUE		B Telephone number (see instructions) (330) 264-4440	
City or town, state or province, country, and ZIP or foreign postal code WOOSTER, OH 44691		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) <input checked="" type="checkbox"/> \$ 7,246,460		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	81	81	81	
	4 Dividends and interest from securities.	387,250	387,250	387,250	
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	-1,600			
	b Gross sales price for all assets on line 6a 100,000				
	7 Capital gain net income (from Part IV, line 2) . . .		0		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	385,731	387,331	387,331	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0	0	0	0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) . . .	20,200	0	0	0
	19 Depreciation (attach schedule) and depletion . . .				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	3	0	0	0
	24 Total operating and administrative expenses.				
	Add lines 13 through 23	20,203	0	0	0
	25 Contributions, gifts, grants paid	378,585			378,585
	26 Total expenses and disbursements. Add lines 24 and 25	398,788	0	0	378,585
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-13,057			
	b Net investment income (if negative, enter -0-)		387,331		
	c Adjusted net income (if negative, enter -0-)			387,331	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	266,244	249,886	249,886
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)	1,748,878	1,752,179	1,843,686
	b	Investments—corporate stock (attach schedule)	623,755	623,755	5,152,888
	c	Investments—corporate bonds (attach schedule).			
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	15	Other assets (describe ▶ _____)			
	16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	2,638,877	2,625,820	7,246,460
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds	2,638,877	2,625,820	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
	29	Retained earnings, accumulated income, endowment, or other funds	0	0	
	30	Total net assets or fund balances (see instructions)	2,638,877	2,625,820	
	31	Total liabilities and net assets/fund balances (see instructions) . . .	2,638,877	2,625,820	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1 2,638,877
2	Enter amount from Part I, line 27a	2 -13,057
3	Other increases not included in line 2 (itemize) ▶ _____	3 0
4	Add lines 1, 2, and 3	4 2,625,820
5	Decreases not included in line 2 (itemize) ▶ _____	5 0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6 2,625,820

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	100000 US TREASURY NOTES 4 25%	P	2004-12-20	2014-11-15
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 100,000		101,600	-1,600
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			-1,600
b			
c			
d			
e			

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	-1,600
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	}	3	0

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2013	374,976	7,137,934	0 052533
2012	354,257	7,000,610	0 050604
2011	297,068	7,107,527	0 041796
2010	200,585	7,337,279	0 027338
2009	438,731	7,482,747	0 058632

2	Total of line 1, column (d).	2	0 230903
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 046181
4	Enter the net value of noncharitable-use assets for 2014 from Part X, line 5.	4	7,216,620
5	Multiply line 4 by line 3.	5	333,271
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	3,873
7	Add lines 5 and 6.	7	337,144
8	Enter qualifying distributions from Part XII, line 4.	8	378,585

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1			
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		13,873	
c		All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0	
3		Add lines 1 and 2.		3,873	
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0	
5		Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		3,873	
6		Credits/Payments			
a		2014 estimated tax payments and 2013 overpayment credited to 2014		6a	25,990
b		Exempt foreign organizations—tax withheld at source		6b	
c		Tax paid with application for extension of time to file (Form 8868)		6c	
d		Backup withholding erroneously withheld		6d	
7		Total credits and payments. Add lines 6a through 6d.		7	25,990
8		Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.		8	
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	22,117
11		Enter the amount of line 10 to be Credited to 2015 estimated tax <input checked="" type="checkbox"/> 22,117 Refunded <input type="checkbox"/>		11	0

Part VII-A

Statements Regarding Activities

1a		During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		1a		No
b		Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?		1b		No
		If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.				
c		Did the foundation file Form 1120-POL for this year?		1c		No
d		Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation <input checked="" type="checkbox"/> \$ 0 (2) On foundation managers <input checked="" type="checkbox"/> \$ 0				
e		Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input checked="" type="checkbox"/> \$ 0				
2		Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		No
		If "Yes," attach a detailed description of the activities.				
3		Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		No
4a		Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4a		No
b		If "Yes," has it filed a tax return on Form 990-T for this year?		4b		
5		Was there a liquidation, termination, dissolution, or substantial contraction during the year?		5		No
		If "Yes," attach the statement required by General Instruction T.				
6		Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either				
		• By language in the governing instrument, or				
		• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		6	Yes	
7		Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV.		7	Yes	
8a		Enter the states to which the foundation reports or with which it is registered (see instructions) <input checked="" type="checkbox"/> OH				
b		If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .		8b	Yes	
9		Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV		9		No
10		Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.		10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A	13	Yes	
14	The books are in care of ALLAN K RODD Telephone no (330) 264-4440 Located at 604 MADISON AVENUE WOOSTER OH ZIP+4 44691			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the year.	15		0
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?. Yes No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?. Yes No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). Yes No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here.	1b		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?.	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014?. If "Yes," list the years 20 , 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?. Yes No			
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions).	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	5b		
	Organizations relying on a current notice regarding disaster assistance check here.	<input checked="" type="checkbox"/>		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ALLAN K RODD	TRUSTEE	0	0	0
604 MADISON AVENUE WOOSTER, OH 44691	0 00			
WILLIAM FAGERT	TRUSTEE	0	0	0
604 MADISON AVENUE WOOSTER, OH 44691	0 00			
THOMAS W ZOOK	TRUSTEE	0	0	0
604 MADISON AVENUE WOOSTER, OH 44691	0 00			
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Total number of other employees paid over \$50,000.				0

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 PROVIDING FOR THE FAMILIES OF EMPLOYEES OF THE WOOSTER BRUSH CO (EXCLUDING OFFICERS AND DIRECTORS) IN TIMES OF SICKNESS, DEATH, ETC	233,585
2 GIFTS, CONTRIBUTIONS, AND GRANTS TO CHARITABLE ORGANIZATIONS AND EDUCATIONAL INSTITUTIONS	145,000
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	0
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	0

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	7,067,915
b	Average of monthly cash balances.	1b	258,603
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	7,326,518
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	7,326,518
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	109,898
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	7,216,620
6	Minimum investment return. Enter 5% of line 5.	6	360,831

Part XI

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	360,831
2a	Tax on investment income for 2014 from Part VI, line 5.	2a	3,873
b	Income tax for 2014 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	3,873
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	356,958
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	356,958
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	356,958

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	378,585
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	378,585
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	3,873
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	374,712
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				356,958
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2014				
a From 2009.	53,781			
b From 2010.				
c From 2011.				
d From 2012.	11,244			
e From 2013.	25,823			
f Total of lines 3a through e.	90,848			
4 Qualifying distributions for 2014 from Part XII, line 4 ▶ \$ 378,585				
a Applied to 2013, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2014 distributable amount.				356,958
e Remaining amount distributed out of corpus	21,627			
5 Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	112,475			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2014 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions) . . .	53,781			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	58,694			
10 Analysis of line 9				
a Excess from 2010. . . .				
b Excess from 2011. . . .				
c Excess from 2012. . . .	11,244			
d Excess from 2013. . . .	25,823			
e Excess from 2014. . . .	21,627			

Part XIVPrivate Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.	Tax year	Prior 3 years			(e) Total
		(a) 2014	(b) 2013	(c) 2012	(d) 2011	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed.					
d	Amounts included in line 2c not used directly for active conduct of exempt activities.					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c.					
3	Complete 3a, b, or c for the alternative test relied upon.					
a	"Assets" alternative test—enter					
	(1) Value of all assets.					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i).					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization.					
	(4) Gross investment income.					

Part XVSupplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

ALLAN K RODD TRUSTEE
604 MADISON AVENUE
WOOSTER, OH 44691
(330) 264-4440

b

The form in which applications should be submitted and information and materials they should include

SEE ATTACHED "REQUEST FOR PAYMENT" FORM

c

Any submission deadlines

NONE

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

FOR EMPLOYEES OF THE WOOSTER BRUSH CO. IN WOOSTER, OHIO (EXCLUDING OFFICERS AND DIRECTORS) OR MEMBERS OF THEIR IMMEDIATE FAMILIES IN TIMES OF SICKNESS, DEATH OR OTHER UNFORTUNATE CIRCUMSTANCES

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Form **990-PF** (2014)

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2014)

**TY 2014 Investments Corporate
Stock Schedule****Name:** DONALD J FOSS MEMORIAL EMPLOYEES TRUST**EIN:** 34-6517801

Name of Stock	End of Year Book Value	End of Year Fair Market Value
WOOSTER BRUSH CORPORATE STOCK	623,755	5,152,888

TY 2014 Investments Government Obligations Schedule

Name: DONALD J FOSS MEMORIAL EMPLOYEES TRUST

EIN: 34-6517801

US Government Securities - End of

Year Book Value:

1,752,179

US Government Securities - End of

Year Fair Market Value:

1,843,686

**State & Local Government
Securities - End of Year Book
Value:**

0

**State & Local Government
Securities - End of Year Fair
Market Value:**

0

TY 2014 Other Expenses Schedule

Name: DONALD J FOSS MEMORIAL EMPLOYEES TRUST

EIN: 34-6517801

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK FEES	3	0	0	0

TY 2014 Taxes Schedule**Name:** DONALD J FOSS MEMORIAL EMPLOYEES TRUST**EIN:** 34-6517801

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OH SECRETARY OF STATE	200	0	0	0
US TREASURY	20,000	0	0	0

INSTRUCTIONS

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST

The purpose of The Donald J. Foss Memorial Employees' Trust is to provide financial aid to employees of The Wooster Brush Company and members of their immediate families in times of sickness, death, or other unfortunate circumstances occurring to them.

Unlike insurance, no specific amounts or percentages of health providers' bills are payable, and all amounts to be paid, and the persons who shall receive them, are determined solely by three Discretionary Trustees, in the exercise of their sound discretion, and their decisions are final and binding on all persons, as provided in the trust agreement. Whether any payment will be made, and the amount of the payment, if any, will depend on the facts of each individual case. All requests for payment will be reviewed by the Discretionary Trustees. If any payment is authorized by them, you will be notified by the Financial Trustee, Woodrow J. Zook.

In cases involving health care services, requests for payment will normally be filed after the services have been rendered, accompanied by the provider's bill. In special cases, for example orthodontia, the request may be filed before the services have been rendered, accompanied by the provider's statement of prospective charges, but payment, if any, will not be made until the services have been rendered.

Requests for themselves or family members may be made only by employees of The Wooster Brush Company with one year of service or more. In case of termination of employment, payments will be made only if the request has been approved prior to the effective date of termination.

Donald J. Foss was the general manager of The Wooster Brush Company from 1920 until 1938. The grandson of founder Adam Foss and the son of Walter D. Foss, Don Foss was a business leader for thirty-five years. He was a quiet, effective participant in Wooster civic activities.

The years during which Donald J. Foss provided leadership for The Wooster Brush Company were historically difficult ones, both on the national and international scene. Massive adjustments were occurring in the United States economy in the aftermath of World War I, leading to the onset of the Great Depression in 1929. Nevertheless, Don Foss provided both a sense of direction and a sense of encouragement. He was a man with a business vision, and a skilled diplomat in bringing together people with divergent views.

One of Don Foss's greatest accomplishments was to create a positive work environment at the company. He was a strong supporter of The Wooster Brush Company Profit Sharing Program, established in 1917. In addition, Don Foss helped establish the company's Employees' Relief Association in 1935. Through his will, Foss created the "Foss Fund," officially known as The Donald J. Foss Memorial Employees' Trust. As a result, the Donald J. Foss name is well-known

REQUEST FOR PAYMENT
THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
(Subject to U. S. Internal Revenue Regulations)

Employee Name: _____

Employee Address: _____

Purpose for which aid is requested: _____
(You may attach a statement from your doctor or dentist)

Approximate amount of total expenditure: _____
(A copy of the bill will be required before final payment is made)

Approximate date work will be completed: _____

This request is being made on behalf of: self, spouse, or dependent children under
age 19? Name _____ Relationship _____

Annual income which you, your spouse or children receive other than from The Wooster
Brush Company:

<u>Source</u>	<u>Amount</u>
_____	\$ _____
_____	\$ _____
_____	\$ _____

Number of dependents: _____ Are you related to any of the Trustees of The Donald J.

Foss Trust? _____ or Officers and Directors of The Wooster Brush Company? _____

Give reasons why financial aid is needed:

(List any debts and/or monthly payments)	<u>Amount</u>
_____	\$ _____
_____	\$ _____
_____	\$ _____

Remarks: _____

Are you eligible for reimbursement for this expense, in whole or in part, from any
other source, i.e., Medical Insurance Contract or Medical Reimbursement Plan? _____
If yes, how much? _____

Date: _____

Signature

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2014, THROUGH APRIL 30, 2015

Employee	Address	Amount
Jenifer Nebergall	32 North Mechanic St., POB 152, Hayesville, OH 44838	\$ 570.00
Bradley Latimer	234 East South Street, Shreve, OH 44676	\$ 340.00
Laurie McCune	7011 Atlantic Avenue, Sterling, OH 44276	\$ 2,060.00
Laurie McCune	7011 Atlantic Avenue, Sterling, OH 44276	\$ 2,100.00
Cynthia Hoover	6224 Heyl Road, Wooster, OH 44691	\$ 1,222.00
Cynthia Hoover	6224 Heyl Road, Wooster, OH 44691	\$ 178.00
Pam Sword	422 Birch St., POB 227, Dalton, OH 44618	\$ 815.00
Denver Hoff	860 Eby Road, Wooster, OH 44691	\$ 4,462.00
Denver Hoff	860 Eby Road, Wooster, OH 44691	\$ 278.00
Amy Harper	4555 East Messner Road, Wooster, OH 44691	\$ 220.00
John Kaufman	776 Pennsylvania Avenue, Shreve, OH 44676	\$ 2,750.00
Donna Ullom	1360 Frank Drive, Wooster, OH 44691	\$ 525.00
Patricia Moser	5190 Valley Road, Wooster, OH 44691	\$ 530.00
Linda Riggs	388 East Milltown Road, Wooster, OH 44691	\$ 910.00
Erin Fitzpatric	1679 Westwood Circle, Wooster, OH 44691	\$ 6,284.00
Erin Fitzpatric	1679 Westwood Circle, Wooster, OH 44691	\$ 141.00
Peter Gasperak	591 Twp. Rd. 902, Polk, OH 44866	\$ 135.00
Linda Cutting	13815 CR 100, Lakeville, OH 44638	\$ 270.00
Ann King	336 Kurtz, Wooster, OH 44691	\$ 930.00
Robert Reed	475 North Main Street, Killbuck, OH 44637	\$ 3,425.00
Jennifer Edwards	10870 Co. Rd. 1, Shreve, OH 44676	\$ 1,820.00
Karen McEwan	1176 Townsview Place, Wooster, OH 44691	\$ 1,365.00
Ronald Whitman	1621 Linwood Drive, Wooster, OH 44691	\$ 5,550.00
Sharon Flynn	3574 Melrose Dr., Apt. K7, Wooster, OH 44691	\$ 985.00
Robert Hart	3272 Crestview Drive, Wooster, OH 44691	\$ 660.00
Jason Adkins	135 Eyman Drive, Apple Creek, OH 44606	\$ 480.00
Christopher Clow	639 Spink Street, Wooster, OH 44691	\$ 125.00
John Collier	2440 Townsend Drive, Wooster, OH 44691	\$ 280.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 845.00
Josephine Lambert	3321 Shreve Eastern Road, Shreve, OH 44676	\$ 2,200.00
Bradley Latimer	234 East South Street, Shreve, OH 44676	\$ 530.00
Richard Becker	2142 Oak Hill Road, Wooster, OH 44691	\$ 1,580.00
Ronald Klett	361 West Center Street, Smithville, OH 44677	\$ 990.00
Jessica Walton	5789 Mud Lake Road, Seville, OH 44273	\$ 1,750.00
Maurine Cutting	150 Carson Drive, Apple Creek, OH 44606	\$ 270.00
Cindy Grosjean	3400 Force Road, Shreve, OH 44676	\$ 4,950.00
Andrea Fletcher	9390 South Carr Road, Fredericksburg, OH 44627	\$ 660.00
Angela Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 3,600.00
Angela Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 125.00
Dennis Winey	3015 Eby Road, Smithville, OH 44677	\$ 1,365.00
Dawn Hoisington	400 South Main Street, Creston, OH 44217	\$ 700.00
Dawn Hoisington	400 South Main Street, Creston, OH 44217	\$ 4,150.00
Linda Snyder	3475 Edgewood Drive, Wooster, OH 44691	\$ 5,300.00
Jay Brenneman	8297 Akron Road, Sterling, OH 44276	\$ 365.00
Mike Palmer	1526 Overlook Drive, Wooster, OH 44691	\$ 485.00
Jennifer Anderson	8384 Twp. Rd. 510, Big Prairie, OH 44611	\$ 3,700.00
Serafin Gerardo	1064 Devonshire Lane, Mansfield, OH 44907	\$ 3,400.00
Clint Kelly	220 South Main Street, Shreve, OH 44676	\$ 1,230.00
Susan Sword	39 Silver Pond Drive, Apple Creek, OH 44606	\$ 410.00
Roger Becker	2239 Congress Road, Wooster, OH 44691	\$ 925.00
Patrick Corbett	145 Miller Road, Wooster, OH 44691	\$ 255.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2014, THROUGH APRIL 30, 2015

Employee	Address	Amount
Regina Martin	6360 St. Rt. 514, Lakeville, OH 44638	\$ 2,350.00
Amy Harper	4555 East Messner Road, Wooster, OH 44691	\$ 215.00
Helen Snyder	1174 Old Columbus Road, Wooster, OH 44691	\$ 320.00
Tim Franck	1560 Barnes Drive, Wooster, OH 44691	\$ 740.00
Jessica Walton	5789 Mud Lake Road, Seville, OH 44273	\$ 1,440.00
Jessica Walton	5789 Mud Lake Road, Seville, OH 44273	\$ 280.00
Anita Polen	629 Cobblestone Court, Wooster, OH 44691	\$ 245.00
Brent Polen	629 Cobblestone Court, Wooster, OH 44691	\$ 595.00
Lynne Derr	1520 Orange Road, Lot 118, Ashland, OH 44805	\$ 845.00
Christoper Fair	27 North Street, POB 394, Jeromesville, OH 44840	\$ 765.00
Linda Cutting	13815 CR 100, Lakeville, OH 44638	\$ 760.00
Trena Sheppard	14636 Maple Valley Road, Burbank, OH 44214	\$ 1,000.00
Teresa DeRodes	296 Co. Rd. 620 West Salem, OH 44287	\$ 5,000.00
Sharon Rucker	862 Woodsedge Court, Wooster, OH 44691	\$ 850.00
Karen McEwan	1176 Townsview Place, Wooster, OH 44691	\$ 900.00
Cathy Dague	Lot 8, 4400 Melrose Drive, Wooster, OH 44691	\$ 600.00
Monalisa Pickett Taylor	1652 Oak Hill Road, Wooster, OH 44691	\$ 18,300.00
Kevin Hookway	Apt. 5, 1301 East Easton Road, Creston, OH 44217	\$ 210.00
Eric Schmid	657 Giffen Drive, Wooster, OH 44691	\$ 550.00
Angie Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 375.00
Bob Harvey	6957 Nonpariel Road, Wooster, OH 44691	\$ 840.00
Joni Faught	2618 Wetherington Lane #233, Wooster, OH 44691	\$ 1,170.00
Joni Faught	2618 Wetherington Lane #233, Wooster, OH 44691	\$ 475.00
Mike Palmer	1526 Overlook Drive, Wooster, OH 44691	\$ 290.00
Charles Cline	3685 South Firestone Road, Shreve, OH 44676	\$ 360.00
Donna Holderman	254 North Summit Street, Smithville, OH 44677	\$ 930.00
Darla Austin	400 Twp. Rd. 2252, Jeromesville, OH 44840	\$ 5,340.00
Janet Gatten	1313 Geyers Chapel Road, Wooster, OH 44691	\$ 505.00
Pam Sword	422 Birch St , POB 227, Dalton, OH 44618	\$ 1,725.00
Jon Bollinger	812 East Wayne Avenue, Wooster, OH 44691	\$ 1,867.00
Betty Croskey	4386 East Messner, Wooster, OH 44691	\$ 568.00
Jason Day	244 Jones Street, Shreve, OH 44676	\$ 835.00
Mike Palmer	1526 Overlook Drive, Wooster, OH 44691	\$ 500.00
Sonya Yutzy	9539 Martin Road, West Salem, OH 44287	\$ 300.00
Fred Hawkins	2447 Wetherington Lane, 110 The Greens, Wooster, OH 44691	\$ 2,846.00
Fred Hawkins	2447 Wetherington Lane, 110 The Greens, Wooster, OH 44691	\$ 689.00
Linda Riggs	688 East Milltown Road, Wooster, OH 44691	\$ 295.00
Curtis Meade	457 Troyer Court, Wooster, OH 44691	\$ 315.00
John Morris	721 South Main Street, Orrville, OH 44667	\$ 910.00
John Scott	714 North Bever Street, Wooster, OH 44691	\$ 1,375.00
Tyler Mann	2156 East Hutton Road, Wooster, OH 44691	\$ 500.00
Rhonda Pasquariello	P. O. Box 1675, Wooster, OH 44691	\$ 1,265.00
Mike Palmer	1526 Overlook Drive, Wooster, OH 44691	\$ 550.00
Cathy Firebaugh	8266 Fountain Nook Road, Apple Creek, OH 44606	\$ 1,885.00
Nancy Atterholt	2399 Co. Rd. 175, Loudonville, OH 44842	\$ 940.00
Lynne Derr	1520 Orange Road, Lot 118, Ashland, OH 44805	\$ 1,950.00
Becky Chenevey	#103 The Greens, 2447 Wetherington Lane, Wooster, OH 44691	\$ 1,594.00
Becky Chenevey	#103 The Greens, 2447 Wetherington Lane, Wooster, OH 44691	\$ 86.00
Candice Brown	5612 Force Road, Shreve, OH 44676	\$ 5,700.00
Susan Sword	39 Silver Pond Drive, Apple Creek, OH 44606	\$ 970.00
Robert Hart	3272 Crestview Drive, Wooster, OH 44691	\$ 785.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2014, THROUGH APRIL 30, 2015

Employee	Address	Amount
Robert Wise	1440 Frank Drive, Wooster, OH 44691	\$ 300.00
Robert Wise	1440 Frank Drive, Wooster, OH 44691	\$ 35.00
Dawn Hoisington	400 South Main Street, Creston, OH 44217	\$ 1,725.00
Lysa Goodrich Rehm	6401 East Moreland Road, Fredericksburg, OH 44627	\$ 990.00
Sharon Mickley	670 East Milltown Road, Wooster, OH 44691	\$ 1,800.00
Sharon Mickley	670 East Milltown Road, Wooster, OH 44691	\$ 350.00
Karen Hood	12143 St. Rt. 520, Glenmont, OH 44628	\$ 3,175.00
Anita Nussbaum	6930 Back Orrville Road, Wooster, OH 44691	\$ 400.00
Joshua Baker	659 Pittsburgh Avenue, Apt 4, Wooster, OH 44691	\$ 875.00
Joshua Baker	659 Pittsburgh Avenue, Apt. 4, Wooster, OH 44691	\$ 390.00
Scott Schlauch	581 Kimber Road, Wooster, OH 44691	\$ 970.00
Stephanie Buckley	922 Country Club Drive, Wooster, OH 44691	\$ 630.00
Lisa McMillen	1245 Center Drive, Wooster, OH 44691	\$ 1,700.00
Anna Eley	720 North Main Street, Shreve, OH 44676	\$ 1,345.00
Larry Ungerer	5830 Prairie Lane, Wooster, OH 44691	\$ 975.00
Larry Ungerer	5830 Prairie Lane, Wooster, OH 44691	\$ 155.00
Lisa Strouse	344 Cardinal Street, Apple Creek, OH 44606	\$ 755.00
Sarah Alleman	2875 Meadowbrook Drive, Wooster, OH 44691	\$ 550.00
Susan Sword	39 Silver Pond Drive, Apple Creek, OH 44606	\$ 1,120.00
Melissa Sidle	350 Crawford Street, Fredericksburg, OH 44627	\$ 875.00
Melissa Sidle	350 Crawford Street, Fredericksburg, OH 44627	\$ 125.00
Peter Gasperak	591 Twp. Rd 902, Polk, OH 44866	\$ 590.00
Dianna Lutz	626 Western Drive, Wooster, OH 44691	\$ 380.00
Lisa Morrow	7862 Hoy Road, Fredericksburg, OH 44627	\$ 790.00
Paula Smith	6901 Rohrer Road, Wooster, OH 44691	\$ 1,030.00
Linda Riggs	688 East Milltown Road, Wooster, OH 44691	\$ 600.00
Linda Snyder	3475 Edgewood Drive, Wooster, OH 44691	\$ 1,120.00
Kim Hendrix	554-1/2 North Buckeye Street, Wooster, OH 44691	\$ 1,185.00
David Steinbach	Unit 109, 3783 Friendsville Road, Wooster, OH 44691	\$ 875.00
David Steinbach	Unit 109, 3783 Friendsville Road, Wooster, OH 44691	\$ 2,400.00
Pamela Jones	13243 Burton City Road, Orrville, OH 44667	\$ 1,075.00
Craig Leighty	1873 Sherck Boulevard, Wooster, OH 44691	\$ 2,300.00
Kim Hendrix	554-1/2 North Buckeye Street, Wooster, OH 44691	\$ 525.00
Annette Mast	6691 Millersburg Road, Wooster, OH 44691	\$ 160.00
David Steinbach	Unit 109, 3783 Friendsville Road, Wooster, OH 44691	\$ 430.00
Jenny Fought	6043 Hoy Road, Wooster, OH 44691	\$ 760.00
Cathy Firebaugh	8266 Fountain Nook Road, Apple Creek, OH 44606	\$ 1,790.00
Larry Allen	167 Gable Lane, Smithville, OH 44677	\$ 930.00
Joshua Martin	120 TR 2530, Lakeville, OH 44638	\$ 1,295.00
Jon Bollinger	812 East Wayne Avenue, Wooster, OH 44691	\$ 2,400.00
Douglas Wirth	1859 East Tolbert Road, Wooster, OH 44691	\$ 9,000.00
Wendy Cook	551 Spring Street, Wooster, OH 44691	\$ 400.00
Kelly Durieux	2557 Timothy Place, Wooster, OH 44691	\$ 745.00
Pam Sword	422 Birch St., POB 227, Dalton, OH 44618	\$ 955.00
Serafin Gerardo	1064 Devonshire Lane, Mansfield, OH 44907	\$ 1,170.00
Larry Allen	167 Gable Lane, Smithville, OH 44677	\$ 500.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 1,250.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 835.00
Beverly Chelski	350 East Highland Avenue, Wooster, OH 44691	\$ 1,180.00
Jason Day	244 Jones Street, Shreve, OH 44676	\$ 4,200.00
Gary Kline	1290 TR 63, West Salem, OH 44287	\$ 1,190.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2014, THROUGH APRIL 30, 2015

Employee	Address	Amount
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 510.00
Lora Flinner	8334 Blachleyville Road, Wooster, OH 44691	\$ 628.00
Martha Rogers	129 The Greens, 2447 Wetherington Lane, Wooster, OH 44691	\$ 230.00
Meagan Scheibe	132 Burbank Street, Creston, OH 44217	\$ 550.00
Monalisa Pickett Taylor	1652 Oak Hill Road, Wooster, OH 44691	\$ 975.00
Lysa Goodrich Rehm	6401 East Moreland Road, Fredericksburg, OH 44627	\$ 1,165.00
Kori Badger	945 Green Valley Lane, Wooster, OH 44691	\$ 142.00
Jacque Lemmon	1935 Brookside Drive, Apt. 109, Wooster, OH 44691	\$ 295.00
Edward Beard	103 Pine Street, West Salem, OH 44287	\$ 1,330.00
Cynthia Hoover	6224 Heyl Road, Wooster, OH 44691	\$ 885.00
Regina Weidner	312 West Paradise Street, Orrville, OH 44667	\$ 1,900.00
Lynne Derr	1520 Orange Road, Lot 118, Ashland, OH 44805	\$ 880.00
Lana Vizzo	3924 Millbrook Road, Wooster, OH 44691	\$ 4,900.00
Jenifer Nebergall	32 North Mechanic St., POB 152, Hayesville, OH 44838	\$ 50.00
Bonnie Hixson	1226 Rathburn Road, Wooster, OH 44691	\$ 230.00
Rod Traver	1987 South Honeytown Road, Wooster, OH 44691	\$ 970.00
Thomas Gillispie	200 Payne Street, Shreve, OH 44676	\$ 2,750.00

\$ 233,585.00