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Form

Department of the Treasury

For Paperwork Reduction Act Notice, see the separate instructions

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs gov/form990.

2014 Open to Public Inspection

OMB No 1545-0047

For the 2014 calendar year, or tax year beginning 04/01/14, and ending 03/31/15D Employer Identification number C Name of organization DENVER AREA EDUCATIONAL Check if applicable TELECOMMUNICATIONS CONSORTIUM Address change 84-0943036 VOQAL DENVER Name change Number and street (or P O box if mail is not delivered to street address) Room/suite 303-532-2852 Initial return P.O. BOX 6060 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated CO 80306-6060 BOULDER 1,152,381 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending JOHN SCHWARTZ P.O. BOX 6060 H(b) Are all subordinates included? BOULDER CO 80306-6060 If "No," attach a list (see instructions X 501(c) 501(c)(3) (insert no) 4947(a)(1) or Tax-exempt status WWW . DAETC . ORG Website > H(c) Group exemption number X Corporation Form of organization Year of formation 1983 M State of legal domicile Association Other > Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 2 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 914 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year** Current Year 8 Contributions and grants (Part VIII, line 1h) Revenue 7,266 1,249 9 Program service revenue (Part VIII, line 2g) 217,582 -430,997 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 417,981 444,116 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -5,750 662,947 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 222,050 230,500 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 102,754 103,836 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 168,014 127,704 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f=24e). 492,818 462,040 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -498,568 200,907 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 5,045,242 5,329,527 20 Total assets (Part X, line 16) 38,120 84,603 21 Total liabilities (Part X, line 26) 5,007,122 5,244,924 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I deciare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete ration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign SECRETARY Here ADAM MILLER Type or print name and title PTIN Pnnt/Type preparer's name Check Paid 01/27/16 self-employed P00757821 ROBERT E FABRY, CPA Preparer BAUERLE AND COMP Firm's EIN ▶ 84-0817888 Firm's name **Use Only** 7887 E BELLEVIEW AVE STE 303-759-0089 DENVER, CO 80111-6021 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes Form 990 (2014)

X

1 Briefly describe the organization's mission

AND SECONDARY SCHOOLS.

SEE SCHEDULE O

<u>4a</u>	(Code) (Expenses \$ 33,641 including grants of \$) (Revenue \$	
	the total expenses, and revenue, if any, for each program service reported.	
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	If "Yes," describe these changes on Schedule O	
	services?	X Yes No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	₹
	If "Yes," describe these new services on Schedule O.	
	prior Form 990 or 990-EZ?	Yes X No
2	Did the organization undertake any significant program services during the year which were not listed on the	

THE ORGANIZATION DELIVERED INSTRUCTIONAL TELEVISION PROGRAMS TO ELEMENTARY

253,994 including grants of \$ 230,500) (Revenue \$ 4b (Code)(Expenses \$ GRANTS IN SUPPORT OF THE ORGANIZATION'S PHILANTHROPIC VALUES.

16,521) including grants of \$) (Revenue \$)(Expenses \$ THE ORGANIZATION PROVIDED DATA SERVICES TO EDUCATIONAL AND NON-PROFIT ENTITIES. THE PROGRAM REVENUE GENERATED WITHIN THE ORGANIZATION WAS \$1,249 AND THE PROGRAM EXPENSES WAS \$-. THE PROGRAM REVENUE AND EXPENSES FLOWING THROUGH TO THE ORGANIZATION FROM MOBILE CITIZEN SCHEDULE K-1 WERE \$79,782 AND \$68,753 RESPECTIVELY, NETTING TO A NET INCOME OF \$11,029. AN ADJUSTMENT FOR \$4,243 WAS ALSO MADE TO EARNINGS. THE SUM OF THE PROGRAM REVENUE AND EXPENSES FROM BOTH WITHIN THE ORGANIZATION AND MOBILE CITIZEN SCHEDULE K-1 WAS \$16,521.

4d	Other program services (Describe in S	Schedule O)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses ▶	287,635		

Pi	art IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			l
_	complete Schedule A	1_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			٠,,
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	_		7.7
_	Part III	5		_ <u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			77
_	"Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	1 _ 1		37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			37
_	complete Schedule D, Part III	8		_X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	1		
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			3.7
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	1.0		v
4.4	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		1	
_	VII, VIII, IX, or X as applicable	<u> </u>	†	;
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			v
h	complete Schedule D, Part VI	11a		_ <u>X</u>
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	445		X
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	445	x	
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c	^	
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	144		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d		$\frac{\mathbf{x}}{\mathbf{x}}$
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1 Te		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	l	x
12a		'''		
	Schedule D, Parts XI and XII	12a		x
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if	124		
~	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1-44		
_	fundraising, business, investment, and program service activities outside the United States, or aggregate		,	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.02		
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	- · · ·		
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e ² If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	 -:- 		
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yee" to line 20a, did the organization attach a conviolitie audited financial statements to this return?	20b	-+	

Form 990 (2014) DENVER AREA EDUCATIONAL 84-0943036 Page 4 Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K If "No," go to line 25a 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L. Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, X or IV, and Part V, line 1 34 X Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R. Part V. line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

X Form 990 (2014)

X

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Part VI

Pa	ort V Statements Regarding Other IRS Filings and Tax Compliance				-	
	Check if Schedule O contains a response or note to any line in this Part	<u>/</u>			T	T
4.	Fates the assemble appealed in Post 2 of Farm 1000. Fates 0 of pat confusable	1a	12	[Yes	No
1a h	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			[
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and					1
·	reportable gaming (gambling) winnings to prize winners?			1 _C		Ī
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	1	:	1	1
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		•	2b	1	Ť
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_				1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	x	Ť
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	ithority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other final					İ
	account)?			4a		X
b	If "Yes," enter the name of the foreign country			ļ		1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts				I
	(FBAR)					I
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	<u> </u>	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		5b	<u> </u>	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		—
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	s or				
_	gifts were not tax deductible?			6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).					I
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	ous		70		1
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b	1	
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			78	 	+
·	required to file Form 8282?			7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1			<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		1	7e	ĺ	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		s required?	7g	1	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					Ī
	sponsoring organization have excess business holdings at any time during the year?			8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			ŧ		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	ļ	<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	ļ	<u> </u>
0	Section 501(c)(7) organizations Enter	1	1	į		1
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				I
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	i			1
1	Section 501(c)(12) organizations. Enter	1	1			1
a	Gross income from members or shareholders	11a				ţ
b	Gross income from other sources (Do not net amounts due or paid to other sources	1445				ŀ
2-	against amounts due or received from them)	11b	l			Ī
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	12b	1	12a	-	
ь 3	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	[120]	J			ŧ
о a	Is the organization licensed to issue qualified health plans in more than one state?			13a	 	†
a	Note. See the instructions for additional information the organization must report on Schedule O			1.54		
b	Enter the amount of reserves the organization is required to maintain by the states in which					1
_	the organization is licensed to issue qualified health plans	13b				[
С	Enter the amount of reserves on hand	13c				ţ
4a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule C	D		14b		

Form, 990 (2014) DENVER AREA EDUCATIONAL 84-0943036 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes Νo 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 2 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 2 X any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X The governing body? 8a Each committee with authority to act on behalf of the governing body? 86 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE 17 List the states with which a copy of this Form 990 is required to be filed > 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records

825 DELAWARE AVE, SUITE 500

CO 80503

303-532-2852

BECKY SCHOTT

LONGMONT

				_
orm 000 (2014)	DENVER	AREA	EDUCATIONA	Г.

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

(A)	(B)			ı	C)			(D)	(E)	(F)	
Name and Title	Average hours per week (list any	bo of	x, unl	Pos check ess pe ind a c	ition more erson i firecto	than o s both r/truste	an ee)	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) JOHN SCHWARTZ											
	4.00										
PRESIDENT, DIRECTOR (2) JOE PEZZILLO	0.00	X		X				0	149,583	48,375	
	1.00	l								_	
TREASURER, DIRECTOR	0.00	X	ļ	X	ļ	_		0	0	0	
(3) NANCY SANDERS	1.00										
DIRECTOR	0.00	x		ļ				0	o	0	
(4) ADAM MILLER	3.00	† 									
(,,====================================	4.00										
COO, SECRETARY	0.00			X				0	104,948	26,351	
(5) PATRICIA DWYER							İ				
	5.00										
CFO	0.00	l		X				0	85,488	15,286	
(6)											
(7)											
(8)											
(9)			_								
(10)											
(11)							.			 	

related corganizations below detailed for the part of	(A) Name and title		(B) Average hours per week (list any hours for	bo of	ix, unle ficer a	Pos check ess pe nd a d	rson ı	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	ar	(F) stimat nount other opens	of ation	
(13) (14) (15) (16) (17) (18) (19) (19) (19) (19) (19) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (18) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (17) (18) (19) (10)			related organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org an	anıza d rela	tion ted	
(15) (16) (17) (18) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (19) (10) (10) (10) (11) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (10) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (10)	(12)														
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3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Complete Schedule J for such person 5 J J Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who		Total number of individuals (in				ose	liste	d abo	▶ ve)	who received more than \$1			9	0,0	012
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(A) Name and business address Description of services Compensation (C) Compensation		Complete this table for your five	e highest compe	nsate	ed inc	depe	nder	nt cor	ıtrac	ctors that received more that	n \$100,000 of				
				nper	ns <u>a</u> tio	on fo	r the	cale	ndar				Com	(C) pensati	
													_		
													_		
DAA Form 990 (20										listed above) who	0				

		Check if So	chedule O	conta	iins a r	esponse oi	r note to any line	in this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigr	ns	1a						
ran	b	Membership dues	·	1b					†	
G,E	C	Fundraising events		1c						
ifts ar A	d	Related organization	ns	1d	_					
a, G	е	Government grants (contribu		1e					1	
ion	f	All other contributions, gifts,	· · ·						<u> </u>	
buti		and similar amounts not incli		1f						
ij.	q	Noncash contributions include	ded in lines 1a-1f	\$					ŧ	
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-				▶ [
-je				_		Busn Code	=			
len!	2a	MOBILE CITIZ	ZEN INCOME	;	ĺ	900099	1,249	1,249		
Re	b							-		
/ice	С									
Sen	d									
E	е									
Program Service Revenue	f	All other program se	rvice revenu	е						
4	g	Total. Add lines 2a-	-2f			•	1,249			
	3	Investment income (including div	ıdends,	ınterest	.,				
		and other similar am	ounts)			▶	161,967			161,967
	4	Income from investr	nent of tax-e	xempt b	ond pro	ceeds ▶				
	5	Royalties				•	427,930			427,930
			(ı) Real		(II) P	ersonal				
	6a	Gross rents							1	
	b	Less rental exps							1	
	С	Rental inc or (loss)					:		1	
	d	Net rental income or	(loss)			.		···········		
	7a	Gross amount from sales of assets	(i) Secunties		(11)	Other			1	
		other than inventory	545,	049			į		1	
	b	Less cost or other							1	
		basis & sales exps	487,			2,037	:		1	
	С	Gain or (loss)	57,	652	-	-2,037			1	
	d	Net gain or (loss)				>	55,615			55,615
<u>a</u>	8a	Gross income from fund	draising events	}		1			1	
ē		(not including \$								
ě		of contributions reporte	d on line 1c)							
Other Revenue		See Part IV, line 18		a _						
ğ		Less direct expense		b			:		-	
		Net income or (loss)		ising ev	ents	•				
	9a	Gross income from gan See Part IV, line 19	ning activities			İ				
	L	Less direct expense		a b						
		Net income or (loss)		L	105	—		:		
		Gross sales of inven	_	y activit	162					· · · · · · · · · · · · · · · · · · ·
	iva	returns and allowand	-	ا		ŀ				
	h	Less cost of goods		a b						
		Net income or (loss)			tony	—				
			ous Revenue	JI IIIVEII	tory	Busn Code	, , ,			
	11a	K-1 MOBILE CI			-	517919	15,272	15,272		
	b	K-1 EBS SUPPO				561000	2,533	25,212	2,533	
	C	K-1 FREE SPEE				512000	-1,619		-1,619	
	q	All other revenue	OM PEDIE,							
	e	Total. Add lines 11a	–11d				16,186			
	12	Total revenue. See					662,947	16,521	914	645,512

Form,990 (2014) Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) Program service (C) Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 230,500 230,500 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 33,453 33,453 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 50,233 6,966 43,267 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 12,090 836 11,254 Other employee benefits 9 8,060 557 7,503 10 Payroll taxes Fees for services (non-employees) Management а 98 11,599 11,501 Legal b 2,500 2,500 c Accounting Lobbying Professional fundraising services See Part IV, line 17 22,253 22,253 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 22,088 22,088 (A) amount, list line 11g expenses on Schedule O) 28 28 12 Advertising and promotion 303 20,845 21,148 13 Office expenses 2,050 2,364 314 Information technology 14 15 Royalties 6,169 6,169 Occupancy 16 11,511 3,086 8,425 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 223 223 22 Depreciation, depletion, and amortization 3,980 3,980 23 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 8,638 PROGRAM LICENSE 8,638 а 6,957 6,957 TOWER RENT AND STORAGE b 5,910 5,250 660 DUES AND SUBSCRIPTIONS 1,196 1,196 INVESTMENT FEES d 278 1,140 862 All other expenses 287,635 174,405 462,040 0 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Form 990 (2014) Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 72,720 147,934 Cash-non-interest bearing 507,691 577,792 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 759 1,249 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 239 2,468 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 2,261 10c b Less accumulated depreciation 10b 3,735,110 3,850,851 Investments—publicly traded securities 11 11 200,000 200,000 Investments-other securities See Part IV, line 11 12 549,233 Investments—program-related See Part IV, line 11 514,617 13 13 14 14 Intangible assets 845 15 15 Other assets See Part IV, line 11 5,045,242 5,329,527 16 Total assets. Add lines 1 through 15 (must equal line 34) 50,233 38,120 17 17 Accounts payable and accrued expenses 18 Grants payable 18 34,370 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 38,120 26 84,603 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 5,007,122 27 5,244,924 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32

Form 990 (2014)

5,244,924

5,329,527

5,007,122

5,045,242

33

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form,9	90(2014) DENVER AREA EDUCATIONAL	84-0943036			Page 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this P	art XI			
1 7	Total revenue (must equal Part VIII, column (A), line 12)		1	6	62,947
2 1	Total expenses (must equal Part IX, column (A), line 25)		2		62,040
3 F	Revenue less expenses Subtract line 2 from line 1		3		00,907
4 1	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1	4	5,0	07,122
5 1	Net unrealized gains (losses) on investments		5		<u>36,895</u>
6 [Donated services and use of facilities		6		
7 1	nvestment expenses		7		
8 F	Prior period adjustments		8		
9 (Other changes in net assets or fund balances (explain in Schedule O)		9		
10 h	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part >	X, line			
3	33, column (B))		10	5,2	44,924
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this P	art XII			
					Yes No
1 /	Accounting method used to prepare the Form 990 Cash X Accrual	Other			
I	f the organization changed its method of accounting from a prior year or checked "Other,	," explain in			
5	Schedule O.				
2a \	Nere the organization's financial statements compiled or reviewed by an independent ac	countant?		2a	X
ı	f "Yes," check a box below to indicate whether the financial statements for the year were	compiled or			
r	reviewed on a separate basis, consolidated basis, or both				
Γ	Separate basis Consolidated basis Both consolidated and separat	te basis		[
b \	Nere the organization's financial statements audited by an independent accountant?			2b	X
1	f "Yes," check a box below to indicate whether the financial statements for the year were	audited on a			
5	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separat	te basis			
c I	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsib	ulity for oversight			
	of the audit, review, or compilation of its financial statements and selection of an indeper	ndent accountant?		2c	
ı	f the organization changed either its oversight process or selection process during the ta	ıx year, explain ın		[]	
;	Schedule O				
3a /	As a result of a federal award, was the organization required to undergo an audit or audit	s as set forth in			
t	he Single Audit Act and OMB Circular A-133?			3a	X
b I	f "Yes," did the organization undergo the required audit or audits? If the organization did	not undergo the			
_	en und audit an audita, avalan juhu in Sahadula O and dasariha any stone takan ta junda	argo such audite		2h	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047 2014

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

DENVER AREA EDUCATIONAL TELECOMORNICATIONS CONSORTUM Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 1 Total number at end of year 2 Aggregate value of centifications to (during year) 3 Aggregate value of grant from (during year) 4 Aggregate value of grant from (during year) 5 Did the organization and donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 5 Did the organization informal grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purposes conforming memissible provides, and the properties of the organization answered "Yes" to Form 990, Part IV, line 7 Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 1 Purpose(s) of conservation easements but by the organization (check all that apply) Preservation of conservation assertments but by the organization (check all that apply) Preservation of conservation easements and the system of the organization of education) Preservation of conservation assertments and the system of the organization of the preservation of a historically important fand area Preservation of conservation easements in the system of the system of the system of the system of the organization of the system of the organization of the system of the system of the system of the system of the system of the system of the organization of the system of the organization of the system of the system of		of the organization	E	Employer identification number					
Complete if the organization answered "Yes" to Form 990, Part IV, line 6									
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Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part XI 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included in Form 990, Part VIII, line 1 ▶ \$	6		g conservation easements during the year						
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a Revenue included in Form 990, Part VIII, line 1	_		•						
	а	·		•	\$				
		·							

Schedule D (Form 990) 2014 DENVER	AREA EDUCATI	ONAL	84-0	943036	Page 2
Part III Organizations Maintair	ing Collections of	Art, Historical Tr	reasures, or Other	Similar Assets	
3 Using the organization's acquisition, acce collection items (check all that apply)	ssion, and other records,	check any of the follow	wing that are a significar	nt use of its	
a Public exhibition	d 🗌	Loan or exchange pro	grams		
b Scholarly research	e 🗍	Other			
c Preservation for future generations					
4 Provide a description of the organization's	collections and explain h	now they further the org	ganization's exempt pur	pose in Part	
XIII.					
5 During the year, did the organization solid	it or receive donations of	art, historical treasures	s, or other similar		
assets to be sold to raise funds rather tha	n to be maintained as pa	rt of the organization's	collection?		Yes No
Part IV Escrow and Custodial	Arrangements.				· •
Complete if the organiza	tion answered "Yes'	" to Form 990, Par	rt IV, line 9, or repo	rted an amount	on Form
990, Part X, line 21.					
1a Is the organization an agent, trustee, cust	odian or other intermedia	ry for contributions or o	other assets not		
included on Form 990, Part X?					Yes No
b If "Yes," explain the arrangement in Part 3	(III and complete the folio	wing table			
					Amount
c Beginning balance				1c	
d Additions during the year				1d	
e Distributions during the year				1e	
f Ending balance				1f	
2a Did the organization include an amount of			•		∐ Yes ∐ No
b If "Yes," explain the arrangement in Part	(III Check here if the exp	lanation has been prov	vided in Part XIII	· · · · · · · · · · · · · · · · · · ·	
Part V Endowment Funds.	A	' to Farm 000 Day	4 N / 15 40		
Complete if the organiza	·-		T		
	(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance			 		
b Contributions	-				
c Net investment earnings, gains, and					
losses					
d Grants or scholarships					
e Other expenditures for facilities and					
programs f Administrative expenses	-		 	-	
g End of year balance			 		
2 Provide the estimated percentage of the	urrent year end halance	(line 1a, column (a)) he	_l	l	
a Board designated or quasi-endowment ▶	%	(iiiic 1g, colailii (a)) lic	31 u u 3		
b Permanent endowment ▶	%				
c Temporarily restricted endowment	%				
The percentages in lines 2a, 2b, and 2c s					
3a Are there endowment funds not in the po-	•	on that are held and ac	Iministered for the		
organization by	J				Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If "Yes" to 3a(ii), are the related organizat	ons listed as required on	Schedule R?			3b
4 Describe in Part XIII the intended uses of	the organization's endow	ment funds.			
Part VI Land, Buildings, and E	quipment.				
Complete if the organiza	tion answered "Yes"	' to Form 990, Par	t IV, line 11a. See	Form 990, Part 2	K, line 10.
Description of property	(a) Cost or other			Accumulated	(d) Book value
	(investment)	(oth	ner) d	epreciation	
1a Land					
b Buildings			_		
c Leasehold improvements					
d Equipment					
e Other					
Total. Add lines 1a through 1e (Column (d) mu	st equal Form 990, Part >	K, column (B), line 10c)	▶	

Schedule D (F	form 990) 2014 DENVER AREA EDUCATION	NAL	84-0943036	Page
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11b See Form 990, Part X, III	ne 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market v	alue
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
•	in (b) must equal Form 990, Part X, col_(B) line 12)▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" to	Form 990 Part IV line	11c See Form 990 Part X lu	ne 13
	(a) Description of investment	(b) Book value	(c) Method of valuation	10 10.
	(a) Description of investment	(b) book value	Cost or end-of-year market v.	alue
(1) TNDE	PENDENT SPECTRUM, LLC	448,767		
	SUPPORT SERVICES, LLC	59,860		
	LE CITIZEN LLC	26,737		
		13,869		
	SPEECH MEDIA, LLC	13,869	COSI	· · · · · · · · · · · · · · · · · · ·
(5)				
(6)				
(7)				
(8)				
(9)		<u> </u>		
	in (b) must equal Form 990, Part X, col (B) line 13.) ▶	549,233		 ·
Part IX	Other Assets.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line		
	(a) Description			b) Book value
(1)				<u> </u>
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	in (b) must equal Form 990, Part X, col (B) line 15)		>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11e or 11f. See Form 990, Pa	ırt X,
	line 25.			
1.	(a) Description of liability	(b) Book value		
	income taxes			
(2)				
(3)		<u> </u>		
(4)		-		
(5)				
(6)		-		
		 -		
(7)		 - 		
(8)		 		
(9)	7/h) must so al Com 200 Pa (V = 1 /P) 1 = 25) h			
ı otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 25) ▶	1		

Sche	dule D (Form 990) 2014 DENVER AREA EDUCATIONAL	84-0943	036	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per R	Return.	
	Complete if the organization answered "Yes" to Form 990, P	art IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	<u> </u>
3	Subtract line 2e from line 1	,	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	<u>. </u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses pe	r Return.	
	Complete if the organization answered "Yes" to Form 990, P	art IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	1	
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	_	
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part XIII Supplemental Information (continued)

SCHEDULE I (Form 990) Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Open to Public 2014 Inspection

2015 COLORADO LEGISL ŝ CIVIC ENGAGEMENT CAP ONLINE ENHANCEMENTS Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer identification number CORE SUPPORT CORE SUPPORT CORE SUPPORT CORE SUPPORT Yes 84-0943036 × non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 500 15,000 10,000 25,000 50,000 25,000 10,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant (c) IRC section if applicable CO 80301-2538 84-0690097 501C3 CO 80201-4099 51-0173482 501C3 45-5558477 501C4 84-0437750 | 501C4 02-0758897| 501C3 20-5392556 501C4 501C4 TELECOMMUNICATIONS CONSORTIUM 65-1244918 General Information on Grants and Assistance (b) EIN DENVER AREA EDUCATIONAL the selection criteria used to award the grants or assistance? (6) COLORADO CIVIC ENGAGEMENT ROUNDTABL 1536 WYNCOOK STREET, SUITE 203 CO 80203 CO 80219 CO 80218 CO 80202 co 80203 (7) NEW ERA COLORADO ACTION FUND (a) Name and address of organization (2) PUBLIC COMMUNICATORS, INC SUITE 310 (3) PROGRESS NOW COLORADO or government 4700 WALNUT STREET 2525 W ALAMEDA AVE 303 E 17TH AVENUE (4) ACLU OF COLORADO (8) PROTEUS FUND INC 1722 HUMBOLDT ST (5) CIRC ACTION FUND 450 E 17TH AVE P.O. BOX 44099 Name of the organization BOULDER DENVER DENVER DENVER DENVER DENVER DENVER (1) KGNU Part II Part

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

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NEW YORK

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Schedule I (Form 990) (2014)

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.rs.gov/form990. ▶ Attach to Form 990.

OMB No 1545-0047 2014

Open to Public Inspection

ŝ COMPUTERS TO YOUTH NEW MEDIA VENTURES Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer identification number CORE SUPPORT Yes 84-0943036 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 7,600 13,000 10,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501C3 94-3153687 501C4 84-6049811 | 501C3 TELECOMMUNICATIONS CONSORTIUM 51-0198509 General Information on Grants and Assistance (p) EIN DENVER AREA EDUCATIONAL the selection criteria used to award the grants or assistance? (3) UNIVERSITY OF COLORADO FOUNDATION CA 94130 CA 94129 CO 80301 (a) Name and address of organization or government 4740 WALNUT STREET (1) THE ADVOCACY FUND (2) TIDES FOUNDATION 1015 TORNEY AVE 1014 TORNEY AVE SAN FRANCISCO SAN FRANCISCO Name of the organization BOULDER Part II Part <u>4</u> 3 9 6 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014) DENVER AREA EDUCATIONAL

Part III

84-0943036

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
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Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the information re	quired in Part I, line	2, Part III, column (b)	, and any other additional	information.

PART IV - ADDITIONAL INFORMATION

SCHEDULE 1, PART 1, LINE 2: PROCEDURES FOR MONITORING THE USE OF GRANT

FUNDS IN THE U.S. SCHEDULE 1, PART 1, LINE 2

IN THE CASE OF APPLICANTS WITH WHOM THE ORGANIZATION HAS A FORMAL GRANT

AGREEMENT, THE AGREEMENT OUTLINES WHEN THE PAYMENTS ARE TO BE MADE AND

USUALLY REQUIRES THE GRANTEE TO SUBMIT, IN DETAIL, HOW THEY USED THE FUNDS

IN A NARRATIVE OF THE WORK. THE REPORTS ARE THEN REVIEWED BY ONE OR MORE

STAFF MEMBERS OR CONTRACT CONSULTANTS; AND IF THERE IS ANY DISCREPANCY, THE

FINAL PAYMENT WOULD NOT BE MADE UNTIL THE PROBLEM HAS BEEN CORRECTED

Α

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Open to Public ► Attach to Form 990. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. DENVER AREA EDUCATIONAL

TELECOMMUNICATIONS CONSORTIUM

Employer identification number

OMB No 1545-0047

84-0943036 **Questions Regarding Compensation** Part I No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Written employment contract X Compensation committee Compensation survey or study Independent compensation consultant X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

DENVER AREA EDUCATIONAL

Schedule J (Form 990) 2014

Part II Officers, C

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Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Section A, line 1a, applicable column (D) and (E) amounts for that individual.

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(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(c) Retirement and other deferred compensation	(U) Nontaxable benefits	(E) (O)(I)—(D)	as deferred in prior
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Schedule J (Form 990) 2014 DENVER AREA EDUCATIONAL Supplemental Information Part III

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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

PART III - OTHER ADDITIONAL INFORMATION

EBS SUPPORT SERVICES, LLC (D/B/A VOQAL) IS OWNED BY FIVE MEMBERS WHICH ARE ALL NONPROFIT ORGANIZATIONS. DAETC IS A MEMBER OF VOQAL AND HAS AN 11.14% PROVIDING SHARED ADMINISTRATIVE SERVICES TO ITS MEMBERS. THE AMOUNT SHOWN IN SCHEDULE J, PART II, IS THE TOTAL COMPENSATION TO JOHN SCHWARTZ FROM INTEREST. VOQAL WAS CREATED FOR THE PURPOSE OF LEASING PERSONNEL AND VOQAL FOR HIS SERVICES TO DAETC AND ALL OTHER MEMBERS OF VOQAL

J47260

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open To Public Inspection

Employer identification number

DENVER AREA EDUCATIONAL TELECOMMUNICATIONS CONSORTIUM 84-0943036

Part I	Excess Benefit Transaction Complete if the organization answe						-						
1	(a) Name of disqualified person	(b) Relation	nship between disq	ualified	pers	on and	(c) Description of tr	ansaction	า		(d)	Correc	ted?
			organization	1							Yes		No
(1)							. - ——				├─	+	
(2)							·				├—		
(3)											├	+	
(4)											├	+	
(5)								-			├──		
(6) 2 Enter ti	he amount of tax incurred by the organi	zation managers	or disqualified r		nc d	uring the year					L		
	section 4958	ization managers (or disquaimed p)CI SC	115 0	uning the year		▶ \$	5				
	he amount of tax, if any, on line 2, abov	e, reimbursed by	the organizatioi	n				▶ \$; ; ;				
Part II	Loans to and/or From Inte	rested Perso	ns.										
	Complete if the organization answe	red "Yes" on Form	n 990-EZ, Part '	V, lın	e 38	a or Form 990,	Part IV, line 26; or	ıf the					
	organization reported an amount or			2									
	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		oan to om the		(f) Balance due	(g) In	default?		proved pard or		ritten ement?
		With Organization	ioan		9 2	principal amount	•				nittee?	agree	ment.
				То	From			Yes	No	Yes	No	Yes	No
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Part III	Grants or Assistance Ben- Complete if the organization answe				7								
							(d) T (\neg					
	(a) Name of interested person	1	ship between interes and the organization		(C) A	mount of assistance	(d) Type of assistance		(e)	Purposi	e of assi	stance	
(1)			4		<u> </u>			\dashv					
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(4)		-								•			
(5)													
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_(7) _(8) (9) (10) Schedule L (Form 990 or 990-EZ) 2014 **Business Transactions Involving Interested Persons.**

	_					
Complete if the organization answered	"Yes" or	Form 990	Part IV line	28a	28h	or 28c

(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	of	Sharing org inues?
	organization			Yes	No
(1) EBS SUPPORT SERVICES	KEY EMPLOYEES	130,589	REIMBURSEMENT		х
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Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

SCHEDULE L, PART V - ADDITIONAL INFORMATION

EBS SUPPORT SERVICES LLC IS OWNED BY FIVE MEMBERS WHICH ARE ALL NONPROFIT ORGANIZATIONS. DAETC IS A MEMBER OF EBS SUPPORT SERVICES LLC AND HAS AN 11.14% INTEREST. EBS SUPPORT SERVICES WAS CREATED FOR THE PURPOSE OF LEASING PERSONNEL AND PROVIDING SHARED ADMINISTRATIVE SERVICES TO ITS MEMBERS. THE APPOINTED MANAGER OF EBS SUPPORT SERVICES IS THE PRESIDENT/CEO OF DAETC. THREE KEY EMPLOYEES OF EBS SUPPORT SERVICES DEVOTE PART OF THEIR TIME TO DAETC BUSINESS: JOHN SCHWARTZ, ADAM MILLER, AND PATRICIA DWYER. DAETC REIMBURSES EBS SUPPORT SERVICES FOR THE COST OF THE LEASED PERSONNEL, INCLUDING KEY EMPLOYEES. THE AMOUNT LISTED ABOVE INCLUDES ALL COMPENSATION AND BENEFITS PAID TO THESE KEY EMPLOYEES. THE AMOUNT LISTED ABOVE ALSO INCLUDES SALARY AND BENEFITS FOR OTHER SHARED EMPLOYEES AND WELL AS REIMBURSEMENT FOR SUCH ITEMS AS SHARED OFFICE SPACE, EQUIPMENT, AND OTHER OPERATING EXPENSES. TOTAL AMOUNT PAID TO EBS SUPPORT SERVICES: \$130,589 PERSONNEL COSTS 83,686 PAYROLL TAXESS & BENEFITS 20,150 OTHER OPERATING EXPENSES 20,584 RENT 6,169

SCHEDULE 0 (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

DENVER AREA EDUCATIONAL

TELECOMMUNICATIONS CONSORTIUM

Employer identification number 84-0943036

FORM 990 - ORGANIZATION'S MISSION

THE CORPORATION IS ORGANIZED AND WILL BE OPERATED EXCLUSIVELY FOR

"CHARITABLE, SCIENTIFIC AND EDUCATIONAL" AND "SOCIAL WELFARE" PURPOSES

WITHIN THE MEANING OF SECTIONS 501(C)(3) AND 501(C)(4), RESPECTIVELY, OF

THE INTERNAL REVENUE CODE. TO THIS END, THE NONPROFIT SHALL UNDERTAKE

ACTIVITIES TO:

SUPPORT THE PROVISION OF QUALITY AND DIVERSE INSTRUCTIONAL MEDIA CONTENT
AND CAPABILITIES TO EDUCATORS AND STUDENTS, INCLUDING, BUT NOT LIMITED TO,
DATA SERVICES AND INSTRUCTIONAL VIDEO;

FOSTER OPEN, HONEST AND OUTSPOKEN MEDIA THAT HELP USERS TO BE A POPULAR DEMOCRATIC CHECK ON BOTH GOVERNMENT POWER AND CONCENTRATED PRIVATE PRIVILEGE;

EXPAND THE DISSEMINATION OF MEDIA, AND POINTS OF VIEW CARRIED BY THEM, THAT OFFER DISSENTING, ALTERNATIVE, OR CRITICALLY CONSTRUCTIVE INFORMATION AND CONCEPTS TO THE MARKETPLACE OF IDEAS IN BOTH LOCAL AND GLOBAL CONTEXTS; ENGAGE IN ADDITIONAL SOCIAL WELFARE, CHARITABLE, SCIENTIFIC, AND/OR EDUCATIONAL ACTIVITES AS ARE CONSISTENT WITH OPERATIONS THAT MAY BE UNDERTAKEN BY ORGANIZATIONS DESCRIBED IN, AND THUS EXEMPT FROM TAXATION UNDER, SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE, AS NOW ENACTED OR HEREAFTER AMENDED.

FORM 990, PART III, LINE 3

THE BROADCAST ANTENNA WAS DE-INSTALLED IN JUNE 2014. ALL PROGRAMMING IS NOW AVAILABLE EXCLUSIVELY OVER THE INTERNET.

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FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT THE ORGANIZATION THROUGH ITS INVESTMENT IN AN UNRELATED ORGANIZATION TAXABLE AS A PARTNERSHIP UNDERTOOK ACTIVITIES TO EXPAND THE DISSEMINATION OF MEDIA, AND POINTS OF VIEW CARRIED BY THEM, THAT OFFER DISSENTING, ALTERNATIVE, OR CRITICALLY CONSTRUCTIVE INFORMATION AND CONCEPTS TO THE MARKETPLACE OF IDEAS IN BOTH LOCAL AND GLOBAL CONTEXTS.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE PRESIDENT OF THE ORGANIZATION MAY APPOINTS TWO DIRECTOR'S.

FORM 990, PART VI, LINE 8B - DOCUMENTATION BY COMMITTEE EXPLANATION THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE ORGANIZATION'S ACCOUNTANTS, CFO AND AT LEAST ONE CORPORATE OFFICER. ADDITIONALLY THE FORM IS PRESENTED TO THE BOARD MEMBERS AFTER IT IS FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY EACH RESPONSIBLE PERSON WHO IS A DIRECTOR OR OFFICER HAS A DUTY TO DISCLOSE TO THE BOARD (OR TO ANY COMMITTEE OF THE BOARD THAT IS CONSIDERING A DECISION TO WHICH THE CONFLICT APPLIED) THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OR ACTION OF THE ORGANIZATION IN WHICH SUCH RESPONSIBLE PERSON HAS ANY CONFLICTS.

EACH RESPONSIBLE PERSON WHO IS A STAFF MEMBER HAS A DUTY TO DISCLOSE TO THE BUSINESS MANAGER OF THE ORGANIZATION AND HIS/HER IMMEDIATE SUPERVISOR THE

047260

DENVER AREA EDUCATIONAL

84-0943036

MATERIAL FACTS OF ANY PROPOSED TRANSACTION OF THE ORGANIZATION IN WHICH SUCH PERSON HAS ANY CONFLICT. IMPLEMENTATION OF THE CONFLICT OF INTEREST POLICY RELIES ON SUCH DISCLOSURE.

A RESPONSIBLE PERSON WHO FAILS TO FOLLOW THE PROTOCOLS ESTABLISHED IN THE CONFLICT OF INTEREST POLICY SHALL BE SUBJECTED TO MEANINGFUL DISCIPLINARY ACTION BY THE BOARD OF DIRECTORS UP TO AND INCLUDING REMOVAL FROM THE BOARD OR THEIR POSITION WITHIN THE ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL ALL SERVICES PERFORMED ARE FROM SHARED EMPLOYEES OF A SHARED SERVICES COMPANY. THIS COMPANY HAS AN OVERSIGHT COMMITTEE MADE UP OF BOARD MEMBERS OF NONPROFIT ORGANIZATIONS THAT IT SERVES. THIS OVERSIGHT COMMITTEE HAS BEEN CHARGED BY THE NONPROFIT ORGANIZATION BOARDS TO OVERSEE PERSONNEL MATTERS INCLUDING EXECUTIVE AND STAFF COMPENSATION. STAFF PREPARED A SEMI-ANNUAL SALARY BENCHMARKING REPORT FOR ALL STAFF POSITIONS AND AN ANNUAL CEO SALARY REVIEW THAT DESCRIBED EACH POSITION AND COMPARED THE POSITION TO THREE SALARY SURVEYS: MOUNTAIN STATES EMPLOYERS COUNCIL 2014 NON-PROFIT/FOUNDATION COMPENSATION, MOUNTAIN STATES EMPLOYERS COUNCIL 2014 COLORADO BENCHMARK COMPENSATION, AND 2014 COLORADO NON-PROFIT ASSOCIATION SALARY AND BENEFITS SURVEY. IN ADDITION, THE SALARY BENCHMARKING REPORT WAS REVIEWED BY AN INDEPENDENT THIRD PARTY CONTRACTOR TO ENSURE THE USE OF PROPER METHODOLOGY AND ETHICAL STANDARDS. THESE SALARIES ARE EFFECTIVE FOR THE FISCAL YEAR 2016. SALARIES WERE ALSO REPORTED ON FORM 990 FOR THE LAST FOUR YEARS. THIS REPORT, THE THIRD PARTY CONTRACTOR REPORT AND SUPPORTING DOCUMENTATION WAS REVIEWED IN DEPTH BY THE OVERSIGHT COMMITTEE WHICH SUMMARIZED ITS REVIEW TO ALL OF THE BOARDS.

Name of the organization

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DENVER AREA EDUCATIONAL

Employer identification number

84-0943036

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS SEE THE EXPLANATION SHOWN FOR FORM 990, PART VI, LINE 15A.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION DOES NOT MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	nizations and	d Unrelated For Port	Partnerships IV, line 33, 34, 35b	, 36, or 37.		2014
Department of the Treasury Internal Revenue Service		► Attach to Form 990. Jule R (Form 990) and its instri	Form 990. nd its instructions	is at www.irs.gov/f	orm990.		Open to Public Inspection
Name of the organization	DENVER AREA EDUCATIONAL TELECOMMUNICATIONS CONSORTIUM					Employer identificatio	Employer identification number 84-0943036
Part I		rganization answ	ered "Yes" on F	orm 990, Part IV	', line 33.	-	
	(a) Name, address and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling
(1)							(number of the control of the contro
(2)							
(3)							
(4)							
(5)							
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	omplete if the org tax year.	janization answ	ered "Yes" on Fo	orm 990, Part I	V, line 34 becaus	e it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) S Direct controlling entity	Section 512(b)(13) controlled entity?
(1)							
(2)							
(3)							
(4)							
(5)							
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Schedule R (Form 990) 2014 DENVER AREA EDUCATIONAL

Page 2

84-0943036

Schedule R (Form 990) 2014 (k) Percentage (I)
Section
512(b)(13)
controlled
entity? ž ownership (I) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Percentage ownership Ξ of Schedule K-1 (Form 1065) amount in box 20 (ı) Code V—UBI end-of-year assets Share of (h)
Disproportionate
alloc ? Yes No **B** (g) Share of end-ofyear assets Share of total income (f) Share of total Type of entity (C corp, S corp, income or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d) Direct controlling (d) Direct controlling (c) Legal domicile foreign country) entity (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity ê Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV DAA lΞ Ξ ₹ |3 4 3 2 18

84-0943036

Page 3

Schedule R (Form 990) 2014 DENVER AREA EDUCATIONAL

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				_	Yes	õ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ated organizations listed in	n Parts II–IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		
b Gift, grant, or capital contribution to related organization(s)				1b		
c Gift, grant, or capital contribution from related organization(s)				1c		
d Loans or loan quarantees to or for related organization(s)				10		
e I pans or loan quarantees by related organization(s)				1e		
					-	
f Dividends from related organization(s)				16		
g Sale of assets to related organization(s)				1g	_	
h Purchase of assets from related organization(s)				1h		
r Exchange of assets with related organization(s)				1i		
 Lease of facilities, equipment, or other assets to related organization(s) 				1j		
k Lease of facilities, equipment, or other assets from related organization(s)				,		
				=		
m Performance of services or membership or fundraising solicitations by related organization(s)				Ę		
				-	-	
o Sharing of paid employees with related organization(s)				9	<u> </u>	
				:	-	
p Reimbursement paid to related organization(s) for expenses				1p		
q Reimbursement paid by related organization(s) for expenses				19	\dashv	
 Other transfer of cash or property to related organization(s) 				1-	+	
s Other transfer of cash or property from related organization(s)				18		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	line, including covered re	elationships and transact	ion thresholds			
(a)	(q)	(9)	(p)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	int involved		
(1)						
(2)						
(3)						
(4)						
(5)						1
(9)						
			Schedule R (Form 990) 2014	(Form	990) 2	014

Schedule R (Form 990) 2014 DENVER AREA EDUCATIONAL

Part VI

84-0943036

- Page 4

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(r) (r)	General or	amount in box 20 managing ownership of Schedule K-1 partner?	_ L	Yes No	N/A	ļ
(t)	<u>a</u>	allocations amount in of Sched		S NO	×	
(6)		end-ot-year allC assets	;	Yes	104	
(c)	Share of	total income				
(e)	Are all partners			Yes	×	
		_ ≥	from tax under sections 512-514)	- 1	0 B F R A A A A	
(c)	tivity	(state or	foreign		O) NOTH ROLLING	+
	Prin		_		41-2183115	
(a)	Name, address, and EIN of entity				SPECTRUM LLC 50	1
(a) (b) (c) (d) (e)					(1) INDEPENDENT SPECTRUM LLC P.O. BOX 6060 ROTHINER	(2)

Schedule R (Form 990) 2014

84-0943036

Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).