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DLN: 93493035018026

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 2014 ca	lendar year, or tax year beginnin	g 04-01-2014 , and ending 03-31-20	L5			
	eck if applicable Tress change	C Name of organization INSTRUCTIONAL TELECOMM FOUND	ATION INC			•	ntification number
_	me change	Doing business as			84-0	94303	5
	al return	VOQAL USA			E Teleph		
Fin	al urn/terminated	Number and street (or P O box if n PO BOX 6060	nail is not delivered to street address) Room/s	uite			
	ended return	City or town, state or province, cou	ntry, and ZIP or foreign postal code		(303) 532-2	2852
	olication pendin	BOULDER, CO 803066060	ntry, and 21 or foreign postar code		G Gross	receipts	\$ 6,608,351
		F Name and address of prii	ncıpal officer	H(a)	Is this a grou	o returr	ı for
		JOHN SCHWARTZ PO BOX 6060			subordinates?		┌ Yes ┌ No
		BOULDER, CO 803066060		Н(Ь)	Are all subord	ınates	┌ Yes ┌ No
	x-exempt statu	s	(insert no)	1	included? If "No," attac	h a list	(see instructions)
	ebsite: ► W	WW ITFITV ORG		H(c)	Group exemp	tion nu	mber ►
K For	n of organization	n Corporation Trust Association	n Other ►	`	ar of formation 1		State of legal domicile CO
		nmary	.,				
Governance	THE CONTROL THE CO	ATIONAL AND "SOCIAL WELFAL CTIVELY, OF THE INTERNAL RE PPORT THE PROVISION OF QU ATORS AND STUDENTS, INCLUI R OPEN, HONEST AND OUTSPO RNMENT POWER AND CONCENT S OF VIEW CARRIED BY THEM, MATION AND CONCEPTS TO T	ND WILL BE OPERATED EXCLUSIVER PURPOSES WITHIN THE MEANIEVENUE CODE TO THIS END, THE INTERMENTATION OF THE INSTRUCTION OF THE MARKETPLACE OF IDEAS IN BORITABLE, SCIENTIFIC, AND/OR EDITABLE, SCIENTIFICABLE,	NG OF S NONPRO NAL ME SERVIC BE A PO ND THE JATIVE, TH LOC	SECTIONS 501 FIT SHALL UNDIA CONTENT ES AND INST OPULAR DEMO DISSEMINAT OR CRITICAL AL AND GLOB	. (C)(3) NDERTA RUCTI CRATI OCRATI ION OI LY CO AL CO	AND 501(C)(4), AKE ACTIVITIES CAPABILITIES TO ONAL VIDEO, IC CHECK ON BOTH F MEDIA, AND NSTRUCTIVE NTEXTS, ENGAGE IN
20 69							
Activities &	2 Check	this box 🖊 if the organization di	scontinued its operations or disposed	of more	than 25% of its	s net as	ssets
2	3 Numbe	r of voting members of the govern	ıng body (Part VI, lıne 1a)			з	4
			of the governing body (Part VI, line 1t			4	3
		• •	calendar year 2014 (Part V, line 2a) ecessary)			6	0
			art VIII, column (C), line 12			7a	-40,525
	b Net un	related business taxable income f	rom Form 990-T, line 34			7b	0
			41.)		Prior Year		Current Year
ē	l .		ne 1h)		91	,352	11,394
Ravenue			n (A), lines 3, 4, and 7d)		-7,941		1,082,198
ŭ	l .		lines 5, 6d, 8c, 9c, 10c, and 11e)		2,924	,842	3,147,544
		_	(must equal Part VIII, column (A), lii	ne	-4,924	,900	4,241,136
			IX, column (A), lines 1-3)		1,644	,769	2,245,724
			X, column (A), line 4)	•		0	0
\$	15 Salar 5-10		se benefits (Part 1X, Column (A), illes		341	,642	385,082
Бхрензев			column (A), line 11e)	•		0	0
표	_	fundraising expenses (Part IX, column (D	· · · · · · · · · · · · · · · · · · ·				
			lines 11a-11d, 11f-24e) st equal Part IX, column (A), line 25)	•	766 2,752		615,901 3,246,707
	1		18 from line 12		-7,677		994,429
\$ 8 8 8					ginning of Curre	ent	End of Year
Net Assets or Fund Balances	20 Tota	l assets (Part X, line 16)			Year 28,138	.718	29,753,962
et As					304		828,131
			line 21 from line 20		27,834	,372	28,925,831
		nature Block f persury, I declare that I have ex	amined this return, including accompa	nvina sc	hedules and st	atemen	ts, and to the best of
my k		l belief, it is true, correct, and cor	nplete Declaration of preparer (other				
——	I I	Knowledge					
Cia-	*** Sia	**** nature of officer			2016-02-01 Date		
Sign Here	e AD	AM MILLER SECRETARY					
		e or print name and title	Droparoda espectura	Data		DTT	
Paid	4	Print/Type preparer's name DANIEL TEVIS CPA	Preparer's signature DANIEL TEVIS CPA	Date	Check If self-employed		
	parer	Firm's name ► CBIZ MHM LLC			Firm's EIN 🕨 3	34-18542	
	Only	Fırm's address ► 8181 E TUFTS AVENUE	SUITE 600		Phone no (72	0) 200-7	000
	-	DENVER, CO 80237			İ		

▼Yes

No

	990 (2014)	1				Page 2
Par		tement of Program Ser ck if Schedule O contains a re			III	
1	Briefly des	cribe the organization's missi	on			
<u>SEE</u>	SCHEDULE	0				
2		anızatıon undertake any sıgnı rm 990 or 990-EZ?				
	If "Yes," de	scribe these new services on	Schedule O			
3		anızatıon cease conductıng, o			nducts, any program	
	If "Yes," de	scribe these changes on Sch	edule O			
4	expenses S		(4) organization:	s are required to report	ree largest program services, t the amount of grants and allo	
4a	(Code) (Expenses \$	92,970	including grants of \$) (Revenue \$	0)
	THE ORGANI	ZATION DELIVERED INSTRUCTIONAL	TELEVISION PROGR	AMS TOELEMENTARY AND S	SECONDARY SCHOOLS	
	(0.1		2 477 574		2.245.724.) (2	
4b	(Code) (Expenses \$ SUPPORT OF THE ORGANIZATION'S I	, ,	including grants of \$	2,245,724) (Revenue \$	0)
	GRANTS IN 3	——————————————————————————————————————	PHILANTHROPIC VAL	UL3		
	(Code) (Expenses \$	0	ıncludıng grants of \$) (Revenue \$	11,394)
4c		, , ,	TO EDUCATIONAL AN	IDNON-DDOETT ENTITIES	, ,	· · · · · · · · · · · · · · · · · · ·
4c	•	ZATION PROVIDED DATA SERVICES	TO EDUCATIONAL AN	IDNON-FROITI ENTITES		
4c 4d	THE ORGANI	ZATION PROVIDED DATA SERVICES gram services (Describe in So		VONON-FROITI ENTITLES		
	THE ORGANI	gram services (Describe in Sc) (Revenue \$)
	Other prog(Expenses	gram services (Describe in Sc	:hedule O)	f\$) (Revenue \$)

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f E}$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	Yes	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response or note to any line in this Part V			
	·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 25			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0	_		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	35		
Ĭ	The rest, to line so on sp, and the organization menoring occorrection.	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
Qa.	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
	ation D. Delicies (This Costion D. requests information about policies not required by the Internal D		.a Cad	- \
56	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie coa	e.)
56	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►BECKY SCHOTT

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box	chec k, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) FRANCES VALDEZ DIRECTOR & TREASURER	1 00	х		х				0	0	0
(2) JAMES TRAYNOR DIRECTOR & VICE PRESIDENT	2 00	х		х				2,793	0	0
(3) JOHN SCHWARTZ DIRECTOR & PRESIDENT	19 00	х		х				0	149,583	48,375
(4) GARLIN GILCHRIST II DIRECTOR	1 00	Х						0	0	0
(5) ADAM MILLER SECRETARY & COO	5 00			х				0	104,948	26,351
(6) PATRICIA DWYER CFO	9 00			х				0	85,488	15,286

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t	han d n is l	ne l both	oox, an d	officer	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1 b	Sub-Total	▶			
С	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	►	2,793	340,019	90,012
			•	•	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶0

	_		Yes	No_
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NELSON CAPITAL MANAGEMENT 950 TOWER LANE 15TH FLOOR FOSTER CITY, CA 94404	INVESTMENT	122,366
2. Total number of independent contractors (including but not limited to those listed above)		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Form 99							Page 9
Part V	/111	Statement of Revenue Check if Schedule O contains a respo	nse or note to any lir	e in this Part VIII			_
		Check if Schedule O Contains a lespo	inse of flote to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
0	1a	Federated campaigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership dues 1b	,				
	C	Fundraising events 10	:				
	d	Related organizations 1d					
	e	Government grants (contributions) 1e	·				
	f	All other contributions, gifts, grants, and similar amounts not included above					
혈	g	Noncash contributions included in lines			i		
ig di		1a-1f \$ Total. Add lines 1a-1f					
<u>تة</u>	h	iotal. Add lines 1a-11	.				
e =			Business Code				
ven	2a	MOBILE CITIZEN INCOME	900099	11,394	11,394		
æ	Ь						
MCA	c						
Š	d						
Ē	e	All other programme commence and commence					
Program Serwoe Revenue	f	All other program service revenue					
	g	Total. Add lines 2a-2f		11,394			
	3	Investment income (including divident and other similar amounts)		788,783			788,783
	4	Income from investment of tax-exempt bond					
	5	Royalties	🕨	3,015,512			3,015,512
		(ı) Real	(II) Personal				
	6a	Gross rents					
	Ь	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) Other				
	7a	Gross amount from sales of 2,660,630					
		assets other than inventory					
	ь	Less cost or					
		other basis and 2,367,215 sales expenses					
	C	Gain or (loss) 293,415					
	d	Net gain or (loss)		293,415			293,415
ů	8a	Gross income from fundraising events (not including					
듔		\$					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
Ϋ́		a					
ihe	ь	Less direct expenses b					
Õ	С	Net income or (loss) from fundraising	events 🛌				
	9a	Gross income from gaming activities See Part IV, line 19					
		a a					
	ь	Less direct expenses b					
	С	Net income or (loss) from gaming act	ivities				
	10a	Gross sales of inventory, less					
		returns and allowances .					
	ь	Less cost of goods sold b					
		Net income or (loss) from sales of inv	entory 🕨				
		Miscellaneous Revenue	Business Code				
	11a	K-1 MOBILE CITIZEN	900099	172,557	172,557		
	b	K-1 EBS SUPPORT SERVICES	561000	8,974		8,974	
	С	K-1 FREE SPEECH MEDIA	512100	-49,499		-49,499	
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨	132,032			
	12	Total revenue. See Instructions .					
	1		· · · [4,241,136	183,951	-40,525	4,097,710

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete col	umn (A)
--	-------	-----

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,185,724	2,185,724		
2	Grants and other assistance to domestic individuals See Part IV, line 22	60,000	60,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	,			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	100,423		100,423	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	220,544	87,991	132,553	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	·	·	,	
9	Other employee benefits	38,469	13,199	25,270	
10	Payroll taxes	25,646	8,799	16,847	
11	Fees for services (non-employees)				
а	Management				
ь	Legal	37,031		37,031	
c	Accounting	20,600		20,600	
d	Lobbying	25,555		20,000	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	123,717		123,717	
g g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	119,403	115,812	3,591	
12	Advertising and promotion	386	386	-,	
13	Office expenses	72,439	2,425	70,014	
14	Information technology	2,892	2,892	,	
15	Royalties	63,600	2,032	63,600	
16	Occupancy	24,126	5,619	18,507	
17	Travel	71,306	53,728	17,578	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	71,300	33,726	17,376	
19	Conferences, conventions, and meetings	8,898	6,192	2,706	
20	Interest	5,530	0,132	2,7.55	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	362		362	
23	Insurance	9,812		9,812	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	9,012		9,012	
а	PROGRAM ACQUISITION & L	25,250	25,250		
a b	DUES & SUBSCRIPTIONS	21,340	23,230	21,340	
C	BUSINESS LICENSES	7,387		7,387	
d	BOARD EXPENSES	4,825		 	
	All other expenses	2,527	2,527	4,825	
	Total functional expenses. Add lines 1 through 24e	· ·	,	676.460	
25		3,246,707	2,570,544	676,163	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	·	Check if Schedule O contains a response or note to any line in the	ıs Parl	: X			
	_				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	42,564	1	351,541
	2	Savings and temporary cash investments		•	2,910,240	2	3,503,721
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			299,468	4	17,066
	5	Loans and other receivables from current and former officers, divided the series of th	Part I	I of		5	
Assets	6	Loans and other receivables from other disqualified persons (as section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$ employers and sponsoring organizations of section $501(c)(9)$ vobeneficiary organizations (see instructions) Complete Part II of), and oluntar	contributing y employees'		6	
× 2	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,882	9	9,963
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	11,979	·		0,000
	Ь	Less accumulated depreciation	10b	8,106	4,235	10c	3,873
	11	Investments—publicly traded securities			19,965,862		21,307,273
	12	Investments—other securities See Part IV, line 11		-	1,700,000		1,050,000
	13	Investments—program-related See Part IV, line 11			3,214,467	13	3,510,525
	14	Intangible assets			2,211,121	14	-,,
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			28,138,718		29,753,962
	17	Accounts payable and accrued expenses			304,346	17	584,531
	18	Grants payable			001,010	18	001,001
	19	Deferred revenue			0	19	243,600
	20	Tax-exempt bond liabilities	•			20	2 10,000
	21	Escrow or custodial account liability Complete Part IV of Scheo				21	
ties	22	Loans and other payables to current and former officers, directo					
簑		key employees, highest compensated employees, and disqualifi					
Liabiliti		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	•	•		23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part D	XofS	chedule		25	
	26	Total liabilities. Add lines 17 through 25			304,346	26	828,131
—— Ф	20	Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.			30 1,0 10		323,131
or Fund Balance	27	Unrestricted net assets			27,834,372	27	28,925,831
<u>명</u>	28	Temporarily restricted net assets		_	, ,	28	, ,
<u> </u>	29	Permanently restricted net assets				29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check he					
<u> </u>		complete lines 30 through 34.	,				
	30	Capital stock or trust principal, or current funds			 	30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
As	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			27,834,372	33	28,925,831
Z	34	Total liabilities and net assets/fund balances			28,138,718	34	29,753,962
		,			,,		Form 000 (2014)

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,2	241,136
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,2	246,707
3	Revenue less expenses Subtract line 2 from line 1	3			994,429
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			 334,372
5	Net unrealized gains (losses) on investments	5			97,030
6	Donated services and use of facilities	6			<u>, , , , , , , , , , , , , , , , , , , </u>
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		28,9	925,831
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of th	1e 2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	า			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

mai r	evenue service Information about schedule b (Form	1 330) and its instructions is at www.	3.g 0 v /	
	e of the organization RUCTIONAL TELECOMM FOUNDATION INC			oloyer identification number
Dar	t I Organizations Maintaining Donor Adv	vised Eunds or Other Similar E		0943035
ZСП	organizations Maintaining Donor Adv		unus	or Accounts. Complete if the
		(a) Donor advised funds		(b) Funds and other accounts
-	Total number at end of year			
,	Aggregate value of contributions to (during year)			
,	Aggregate value of grants from (during year)			
,	Aggregate value at end of year			
	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the or	-	nor adv	rsed Yes No
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?			
	Conservation Easements. Complete if	the organization answered "Yes"	to Forr	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education)	certifie	rically important land area d historic structure m of a conservation
	easement on the last day of the tax year			T
	T. b. J b		<u> </u>	Held at the End of the Year
_	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements		2b	
	Number of conservation easements on a certified histo	, ,	2c	
	Number of conservation easements included in (c) acq historic structure listed in the National Register		2d	
	Number of conservation easements modified, transferr	ed, released, extinguished, or terminat	ed by th	ne organization during
	the tax year 🗠			
	Number of states where property subject to conservati	on easement is located ►		
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?	he periodic monitoring, inspection, har	ndling of	f violations, and Yes No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments o	during the year
	Amount of expenses incurred in monitoring, inspecting	and enforcing conservation easement	ts durin	a the year
	► \$, and emoterny conservation casement	co aariii	g inc , car
	Does each conservation easement reported on line 2(o and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ction 1	70(h)(4)(B)(ı)
	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financia		
art	Organizations Maintaining Collection Complete if the organization answered "Y		or Ot	her Similar Assets.
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	, or rese	earch in furtherance of public
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education,		
	(i) Revenue included in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			► \$
	If the organization received or held works of art, histor following amounts required to be reported under SFAS			
	Revenue included in Form 990, Part VIII, line 1			▶ \$
	Assets included in Form 990, Part X			<u> </u>
	moocio iliciuueu ili ruilii 990, rait X			F P

Part	••• Organizations Maintaining Co	llections of Art,	<u>, Histe</u>	oric	<u>al T</u>	<u>reasur</u>	es, or	Othe	r Similar A	ssets	(continued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other record	ds, che	ck a	ny of	the follo	wing tha	t are a	ı sıgnıfıcant u	se of its	;
а	Public exhibition		d	Γ	Loan	or exch	ange pro	grams	i		
b	Scholarly research		e	Γ	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	llections and explai	ın how t	they	furth	er the or	ganızatı	on's ex	xempt purpos	e in	
5	During the year, did the organization solicit								nılar	Г Ye	s 「No
Par	assets to be sold to raise funds rather than t t IV Escrow and Custodial Arrang		-						'es" to Form		S NO
	Part IV, line 9, or reported an an										
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?		-			utions or	other a	ssets	not	Г Ye	s No
b	If "Yes," explain the arrangement in Part XII	I and complete the	followir	ng ta	able				1		
_								-	<i>,</i>	mount	
۲ C	Beginning balance							1c			
d	Additions during the year							1d			
e f	Distributions during the year							1e 1f			
	Ending balance	one OOO Deat Value	24 6				41		<u> </u>		
2a 	Did the organization include an amount on Fo									┌ Ye	<u> </u>
b	If "Yes," explain the arrangement in Part XII										<u> </u>
Pai	t V Endowment Funds. Complete	(a)Current year	n answ (b)P						rt IV, IINE 10 Three years bac		ur years back
1a	Beginning of year balance	(a) carreiro y car	(-)	,		(-,	- /	(-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(-)	,
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line	1g,	colun	nn (a)) h	eld as				
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ►										
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses organization by	_		at a	re hel	d and ad	lmınıste	red for	_		es No
	(i) unrelated organizations (ii) related organizations			•	• •					a(i) a(ii)	
ь	If "Yes" to 3a(II), are the related organization							٠.	· · · ⊢	3b	
4	Describe in Part XIII the intended uses of th	e organization's end	dowmer	nt fu	nds						
Par	t VI Land, Buildings, and Equipme		he org	jani	zatio	n answ	ered 'Y	es' to	Form 990, I	Part IV	, line
	11a. See Form 990, Part X, line 1 Description of property			(a) Cost	or other	(b)Cost	or othe	r (c) Accumul	ated (d) Book value
	' ' ' '					estment)	basis (other)	depreciation	on [,
1a l	_and									-+	
	Buildings										
	_easehold improvements										
d i	Equipment							11,979	9	8,106	3,873
	I. Add lines 1a through 1e <i>(Column (d) must e</i>										

Part VII Investments—Other Securities. Comp	lete if the organization a	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year r	market value
(1) Financial derivatives			
(2)Closely-held equity interests Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Com	nplete if the organization	answered 'Yes' to Fo	rm 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of va	luation
(a) Bescription of investment	(b) Book value	Cost or end-of-year r	
(1) INDEPENDENT SPECTRUM, LLC	3,009,107	С	
(2) EBS SUPPORT SERVICES, LLC	212,094	С	
(3) MOBILE CITIZEN, LLC	289,324	С	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	3,510,525	D 1711 1 11 1 5 5	
Part IX Other Assets. Complete if the organization a (a) Description		, Part IV, line 11d See F 	(b) Book value
(a) Descript	.1011		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.,			
Part X Other Liabilities. Complete if the organ			ne 11e or 11f. See
Form 990, Part X, line 25.		· · ·	
1 (a) Description of liability	(b) Book value		
Federal income taxes			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶			
2 Liability for uncortain tay positions. In Part VIII provide t			

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	per R	Leturn Complete If
1	Total revenue, gains, and other support per audited financial statements	1	4,338,166
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments 2a 97,030		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	97,030
3	Subtract line 2e from line 1	3	4,241,136
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,241,136
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return. Complete
1	If the organization answered 'Yes' to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	3,246,707
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		<u> </u>
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С	Other losses	1	
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	3,246,707
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	3,246,707
Part	Supplemental Information		
Part	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to mation		de any additional
	Return Reference Explanation		
SCHE	THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS CONTA POSITION AND A FOOTNOTE WAS NOT PREPARED	IN NC	UNCERTAIN TAX

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2014

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DLN: 93493035018026

2014

OMB No 1545-0047

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Dana dana and af the Tura and	Comple		inswered "Yes," to Form • Attach to Form 990.	1 990, Part IV, line 21 or	22.	O	pen to Public
Department of the Treasury Internal Revenue Service	► Information			ions is at <u>www.irs.gov/</u>	form990.		Inspection
Name of the organization		•	•			Employer identificati	on number
INSTRUCTIONAL TELECOMM FOUND	DATION INC					84-0943035	
Part I General Information	on Grants an	d Assistance					
 Does the organization maintain rethe selection criteria used to awa Describe in Part IV the organizat 	rd the grants or as	ssistance?			_	•	✓ Yes
Part II Grants and Other As Form 990, Part IV, line							es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							

Enter total number of other organizations listed in the line 1 table

16

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FELLO WSHIP	4	60,000	0		

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.									
Return Reference	Explanation								
SCHEDULE I, PART I, LINE 2	IN THE CASE OF APPLICANTS WITH WHOM THE ORGANIZATION HAS A FORMAL GRANT AGREEMENT, THE AGREEMENT OUTLINES WHEN								
PROCEDURES FOR	THE PAYMENTS ARE TO BE MADE AND USUALLY REQUIRES THE GRANTEE TO SUBMIT, IN DETAIL, HOW THEY USED THE FUNDS IN A								
MONITORING THE USE OF	NARRATIVE OF THE WORK THE REPORTS ARE THEN REVIEWED BY ONE OR MORE STAFF MEMBERS OR CONTRACT CONSULTANTS, AND IF								
GRANT	THERE IS ANY DISCREPANCY, THE FINAL PAYMENT WOULD NOT BE MADE UNTIL THE PROBLEM HAS BEEN CORRECTED								

Schedule I (Form 990) 2014

Additional Data

Software ID:

Software Version:

EIN: 84-0943035

Name: INSTRUCTIONAL TELECOMM FOUNDATION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACCESS NOW34 WEST 27TH STREET FLOOR 6 NEW YORK, NY 10001	27-0597430	501(C)3	125,000				CORE FUNDING
ALLIANCE FOR GLOBAL JUSTICE (FISCAL SPONSOR FOR POPULAR RESISTANCE)225 E 26TH ST SUITE 1 TUSCON,AZ 85713	52-2094677	501(C)3	14,000				NET NEUTRALITY
BALLOT INITIATVE STRATEGY CENTER1815 ADAMS MILL ROAD NW STE 300 WASHINGTON, DC 20010	04-3411708	501(C)4	10,000				BISC PROACTIVE PROJECT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BRAVE NEW FILMS ACTION FUND10510 CULVER BLVD CULVER CITY,CA 90232	26-0603427	501(C)4	12,600				CORE FUNDING				
CEL EDUCATION FUND (FISCAL SPONSOR FOR OPEN - ONLINE PROGRESSIVE ENGAGEMENT2150 ALLSTON WAY SUITE 340 BERKELEY, CA 94704	45-3154473	501(C)3	75,000				CORE FUNDING				
CITIZEN ENGAGEMENT LAB EDUCATION FUND 2150 ALLSTON WAY SUITE 360 BERKELEY,CA 94704	45-3154473	501(C)3	12,600				CORE FUNDING				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
COLOR OF CHANGE49 WEST 38TH ST 14TH FLR NEW YORK, NY 10018	20-4496889	501(C)4	12,600				CORE FUNDING				
COMMON CAUSE1133 19TH ST NW 9TH FLOOR WASHINGTON,DC 20036	52-6078441	501(C)4	180,000				MP NEW MEXICO PLEDGE				
ENGINE RESEARCH FOUNDATION414 BRANNAN ST SAN FRANCISCO,CA 94107	46-2820846	501(C)3	75,000				NET NEUTRALITY				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
FRACTURED ATLAS (FISCAL SPONSOR FOR NATION INSIDE)248 W 35TH STREET 10TH FL NEW YORK, NY 10001	11-3451703	501(C)3	50,000				WORKING NARRATIVES				
FRACTURED ATLAS (FISCAL SPONSOR FOR NATION INSIDE)248 W 35TH STREET 10TH FL NEW YORK, NY 10001	11-3451703	501(C)3	10,000				NATION INSIDE MEDIA JUSTICE				
FREE PRESS ACTION FUND 40 MAIN ST SUITE 301 FLORENCE,MA 01062	04-3771598	501(C)4	12,600				CORE FUNDING				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
FUTURE OF MUSIC COALITION1615 L ST NW SUITE 520 WASHINGTON DC,DC 20036	52-2328568	501(C)3	20,000				NET NEUTRALITY				
NEW AMERICA FOUNDATION1899 L STREET NW WASHINGTON, DC 20036	52-2096845	501(C)3	75,000				NET NEUTRALITY				
PRESENTE ACTION FUND 2150 ALLSTON WAY STE 360 BERKELEY,CA 94704	27-0587622	501(C)4	14,000				NET NEUTRALITY				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
PROTEUS ACTION LEAGUE 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002	22-3888268	501(C)4	50,000				CORE FUNDING				
PROTEUS ACTION LEAGUE 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002	22-3888268	501(C)4	50,000				DEMOS PUBLIC MOBILIZATION PROJECT				
PROTEUS ACTION LEAGUE 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002	22-3888268	501(C)4	75,000				WINNING STATE CAMPAIGNS				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
PROTEUS ACTION LEGUE (FISCAL SPONSOR FOR DEMOCRACY INITIATIVE) 15 RESEARCH DR STE 2 AMHERST, MA 01002	22-3888268	501(C)4	50,000				MP DEMOCRACY INITIATIVE				
PUBLIC COMMUNICATORS INCFREE SPEECH TV2900 WELTON ST SUITE 300 DENVER,CO 80205	51-0173482	501(C)3	125,000				CORE FUNDING				
PUBLIC COMMUNICATORS INCFREE SPEECH TV2900 WELTON ST SUITE 300 DENVER,CO 80205	51-0173482	501(C)3	700,000				CORE FUNDING				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
PUBLIC COMMUNICATORS INCFREE SPEECH TV2900 WELTON ST SUITE 300 DENVER,CO 80205	51-0173482	501(C)3	75,000				RENTRAK				
SUMOFUSPO BOX 20447 NEW YORK, NY 10011	45-2513966	501(C)4	30,000				MOBILE INNOVATION OPTIMIZATION				
THE ADVOCACY FUND (FISCAL SPONSOR FOR NEW MEDIA VENTURES INNOVATION FUND)1015 TORNEY AVE SAN FRANCISCO,CA 94130	94-3153687	501(C)4	110,000				NEW MEDIA VENTURES INNOVATION FUND				

Form 990,Schedule I, Par	Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
TIDES FOUNDATION (FISCAL SPONSOR FOR NEW MEDIA VENTURES) 1014 TORNEY AVE SAN FRANCISCO,CA 94129	51-0198509	501(C)3	65,600				CORE FUNDING					
UNITED CHURCH OF CHRIST CENTRAL ATLANTIC CONFERENCE (FISCAL SPONSOR FOR UNI916 S ROLLING ROAD BALTIMORE, MD 21228	52-0809679	501(C)3	20,000				NET NEUTRALITY					
NATIONAL HISPANIC MEDIA COALITION55 SOUTH GRAND AVENUE PASADENA,CA 91105	95-4111353	501(C)3	14,000				NET NEUTRALITY					

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
NEW MEXICO FOUNDATION FOR OPEN GOVERNMENT115 GOLD AVE SW SUITE 201 ALBUQUERQUE,NM 87102	85-0379183	501(C)3	20,000				MP NEW MEXICO LOBBYING TRANSPARENCY PROJECT				

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INSTRUCTIONAL TELECOMM FOUNDATION INC.

DLN: 93493035018026

OMB No 1545-0047

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Name of the organization

Employer identification number

84-0943035 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
1 JOHN SCHWARTZ, DIRECTOR & PRESIDENT	(i)	0	0	0	0	0	0	0
DIRECTOR & PRESIDENT	(ii)	149,583	0	0	0	48,375	197,958	0

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 3	SEE FORM 990, PART VI, SECTION B, LINE 15 EXPLANATION ON SCHEDULE O

Schedule J (Form 990) 2014

DLN: 93493035018026

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Part I Excess Be Complete if t 1 (a) Name of disc	nefit Trans ne organization	actions	ed "Yes" o Relationsh	n Form 990	, Part IV , line disqualified		(c)(29) or Form	orgaı 990-	EZ, Part	V , line		
Complete if t	ne organizatior	answere	ed "Yes" o Relationsh	n Form 990 up between	, Part IV , line disqualified	25a or 25b, c	r Form	990-	EZ, Part	V , line		
			Relationsh	ıp between	disqualified							
1 (a) Name of disc	ualıfıed persor	n (b) F				(c) Desc	rıptıon	of tra	nsaction		(d) Cor	
			person	and organiz	ation						(d) Corrected	
											Yes	No
		•										
2 Enter the amount 4958		n line 2, a ested P	ebove, relieved. Persons. on Form 9	mbursed by	the organizati	on			* \$		anızatıoı	1
	ationship ganization Pu	ation Purpose of or fro		d) Loan to (e)Original principal ganization? amount		(f)Balance due	(g) In default?		(h) Approved by board or committee?		(i)Written agreement?	
		•	То	From			Yes	No	Yes	No	Yes	No

(1) EBS SUPPORT SERVICES LLC

Νo

Complete if the organization	<u>n answered "Yes" on I</u>	<u>Form 990, Part IV, lın</u>	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship	(c) A mount of	(d) Description of transaction	(e) Sh	arıng
	between interested	transaction		of	•
	person and the			organiz	zation's
	organızatıon			revenu	ues?
				Yes	No

465,337 REIMBURSEMENT FOR

SHARED COSTS

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

KEY EMPLOYEES

Return Reference	Explanation
SCHEDULE L PART IV	EBS SUPPORT SERVICES LLC IS OWNED BY FIVE MEMBERS WHICH ARE ALL NONPROFIT ORGANIZATIONS ITF IS A MEMBER OF EBS SUPPORT SERVICES LLC AND HAS A 39 47% INTEREST EBS SUPPORT SERVICES WAS CREATED FOR THE PURPOSE OF LEASING PERSONNEL AND PROVIDING SHARED ADMINISTRATIVE SERVICES TO ITS MEMBERS THE APPOINTED MANAGER OF EBS SUPPORT SERVICES IS THE PRESIDENT AND DIRECTOR OF ITF THREE KEY EMPLOYEES OF EBS SUPPORT SERVICES DEVOTE PART OF THEIR TIME TO ITF BUSINESS JOHN SCHWARTZ, ADAM MILLER, AND PATRICIA DWYER ITF REIMBURSES EBS SUPPORT SERVICES FOR THE COST OF THE LEASED PERSONNEL, INCLUDING KEY EMPLOYEES THE AMOUNT LISTED ABOVE INCLUDES ALL COMPENSATION AND BENEFITS
	PAID TO THESE KEY EMPLOYEES THE AMOUNT LISTED ABOVE ALSO INCLUDES SALARY AND BENEFITS FOR OTHER SHARED EMPLOYEES AS WELL AS REIMBURSEMENT FOR SUCH ITEMS AS SHARED OFFICE SPACE, EQUIPMENT, AND OTHER OPERATING EXPENSES TOTAL AMOUNT PAID TO EBS SUPPORT SERVICES \$465,337 KEY EMPLOYEE COMPENSATION 190,431 OTHER EMPLOYEE SALARIES 153,756 EMPLOYEE BENEFITS & PAYROLL TAX 40,892 OTHER OPERATING EXPENSE 61,751 RENT 18,507

Schedule L (Form 990 or 990-EZ) 2014

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493035018026

OMB No 1545-0047

2014

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
INSTRUCTIONAL TELECOMM FOUNDATION INC

Employer identification number

84-0943035

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE PRESIDENT OF THE CORPORATION MAY DESIGNATE UP TO TWO DIRECTORS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 8B	THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS REVIEWED BY THE ORGANIZATION'S ACCOUNTANTS, CFO AND AT LEAST ONE CORPORATE OFFICER THE FORM 990 IS MADE AVAILABLE TO THE BOARD MEMBERS AFTER THE FORM IS FILED

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH RESPONSIBLE PERSON WHO IS A DIRECTOR OR OFFICER HAS A DUTY TO DISCLOSE TO THE BOARD (OR TO ANY COMMITTEE OF THE BOARD THAT IS CONSIDERING A DECISION TO WHICH THE CONFLICT APPLIED) THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OR ACTION OF THE ORGANIZATION IN WHICH SUCH RESPONSIBLE PERSON HAS ANY CONFLICTS EACH RESPONSIBLE PERSON WHO IS A STAFF MEMBER HAS A DUTY TO DISCLOSE TO THE BUSINESS MANAGER OF THE ORGANIZATION AND HIS/HER IMMEDIATE SUPERVISOR THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OF THE ORGANIZATION IN WHICH SUCH PERSON HAS ANY CONFLICT IMPLEMENTATION OF THE CONFLICT OF INTEREST POLICY RELIES ON SUCH DISCLOSURE A RESPONSIBLE PERSON WHO FAILS TO FOLLOW THE PROTOCOLS ESTABLISHED IN THE CONFLICT OF INTEREST POLICY SHALL BE SUBJECTED TO MEANINGFUL DISCIPLINARY ACTION BY THE BOARD OF DIRECTORS UP TO AND INCLUDING REMOVAL FROM THE BOARD OR THEIR POSITION WITHIN THE ORGANIZATION

PART VI, OVERSIGHT COMMITTEE MADE UP OF BOARD MEMBERS OF NON-PROFIT ORGANIZATIONS THAT IT SERVES THIS SECTION B, OVERSIGHT COMMITTEE HAS BEEN CHARGED BY THE NONPROFIT ORGANIZATION BOARDS TO OVERSEE PERSONNEL	Return Reference	Explanation
REPORT, THE THIRD PARTY CONTRACTOR REPORT AND SUPPORTING DOCUMENTATION WAS REVIEWED IN DEPTH BY THE OVERSIGHT COMMITTEE WHICH SUMMARIZED ITS REVIEW TO ALL OF THE BOARDS	FORM 990, PART VI, SECTION B, LINE 15	OVERSIGHT COMMITTEE MADE UP OF BOARD MEMBERS OF NON-PROFIT ORGANIZATIONS THAT IT SERVES THIS OVERSIGHT COMMITTEE HAS BEEN CHARGED BY THE NONPROFIT ORGANIZATION BOARDS TO OVERSEE PERSONNEL MATTERS INCLUDING EXECUTIVE AND STAFF COMPENSATION STAFF PREPARED A SEMI-ANNUAL SALARY BENCHMARKING REPORT FOR ALL STAFF POSITIONS AND AN ANNUAL CEO SALARY REVIEW THAT DESCRIBED EACH POSITION AND COMPARED THE POSITION TO THREE SALARY SURVEYS MOUNTAIN STATES EMPLOYERS COUNCIL 2014 NON-PROFIT/FOUNDATION COMPENSATION, MOUNTAIN STATES EMPLOYERS COUNCIL 2014 COLORADO BENCHMARK COMPENSATION, AND 2014 COLORADO NON-PROFIT ASSOCIATION SALARY AND BENEFITS SURVEY IN ADDITION, THE SALARY BENCHMARKING REPORT WAS REVIEWED BY AN INDEPENDENT THIRD PARTY CONTRACTOR TO ENSURE THE USE OF PROPER METHODOLOGY AND ETHICAL STANDARDS THESE SALARIES WERE IMPLEMENTED FOR THE FISCAL YEAR 2016 BEGINNING ON APRIL 1, 2015 SALARIES WERE ALSO REPORTED ON FORM 990 FOR THE LAST FOUR YEARS THIS REPORT, THE THIRD PARTY CONTRACTOR REPORT AND SUPPORTING DOCUMENTATION WAS REVIEWED IN DEPTH BY THE

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

Return Reference	Explanation
FORM 990, PART VII, SECTION A	EBS SUPPORT SERVICES, LLC (D/B/A VOQAL) IS OWNED BY FIVE MEMBERS WHICH ARE ALL NONPROFIT ORGANIZATIONS ITF IS A MEMBER OF VOQAL AND HAS A 39 47% INTEREST VOQAL WAS CREATED FOR THE PURPOSE OF LEASING PERSONNEL AND PROVIDING SHARED ADMINISTRATIVE SERVICES TO ITS MEMBERS THE INDIVIDUALS LISTED ON PART VII, SECTION A THAT HAVE AMOUNTS IN COLUMNS E & F WORK WITH VOQAL TO PROVIDE THEIR SERVICES TO VOQAL'S MEMBERS AND OTHER COMPANIES THE MEMBERS JOINTLY OWN ITF REIMBURSES VOQAL FOR THE PERSONNEL COST OF THE DIRECTORS AND OFFICERS THE AMOUNTS LISTED ABOVE INCLUDES COMPENSATION PAID TO THESE DIRECTORS AND OFFICERS

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SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization INSTRUCTIONAL TELECOMM FOUNDATION INC				Employer i 84-09430	dentification number	
Part I Identification of Disregarded Entities Complete	f the organization a	answered "Yes" or	n Form 990, Pa	rt IV, line 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	

	fication of Related Tax-Exempt Organiza e related tax-exempt organizations during the	•	he organization ar	nswered "Yes" on F	Form 990, Part IV,	line 34 because it	had one
Name. ac	(a) Idress, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)

	<u> </u>						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status		(g Section	512(b)
		or foreign country)		(if section 501(c)(3))	entity	(13) cor entit	
						Yes	No
				·	_		

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	Share of end- Dispr		(h) Disproprtionate allocations? Cod am box Sche (For		Gene man part		(k) Percentage ownership
				,			Yes	No		Yes	No	
(1) INDEPENDENT SPECTRUM PO BOX 6060 BOULDER, CO 803066060 41-2183115 (2) PUBLIC TV FINANCING LLC	EDUCATION EDUCATION		N/A	EXCLUDED FROM TAX EXCLUDED FROM TAX	-13,465	3,009,109		No No			No No	63 600 % 63 600 %
PO BOX 6060 BOULDER, CO 803066060 36-4701944												
(3) FREE SPEECH MEDIA LLC PO BOX 6060 BOULDER, CO 803066060 84-1300168	SERVICES	CO	N/A	UNRELATED				No	-2,166		No	66 230 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

No

No

No No No

No

No

No

No

No

No No

No

No

No

No

No

No

No

Yes

Yes

1f

1h

1i

1k

1m

1n

10

1q

1r

Part V	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
		_

Pa	Transactions with Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a
b	Gift, grant, or capital contribution to related organization(s)		1b
c	Gift, grant, or capital contribution from related organization(s)		1c
d	Loans or loan guarantees to or for related organization(s)	- 1	1d
е	Loans or loan quarantees by related organization(s)	1	1e

- f Dividends from related organization(s)
- Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- I Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- **s** Other transfer of cash or property from related organization(s)
- If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FREE SPEECH MEDIA LLC - CONTRIBUTION	В	49,500	ВООК

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	<u> </u>				•								
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	ear allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
(1) EBS SUPPORT SERVICES LLC	SERVICES	СО	UNRELATED		No	12,081	212,095		No			No	39 470 %
PO BOX 6060BOULDER, CO 803066060 80-0305288													
(2) MOBILE CITIZEN LLC	SERVICES	CO	UNRELATED		No	128,371	289,324		No			No	48 100 %
PO BOX 6060BOULDER, CO 803066060 46-1777398													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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