

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

neck if a	licable	of organization						D Employer ide			
_	licable							D Employer lu	anuncauon	number	
	P.E.	). Sisterho	ood MT S	tate Chapter							
Addre		usiness as						81-	601184	9	
Name	hange Numbe	er and street (or P C	box if mail is n	ot delivered to street add	ess)	Room/suite		E Telephone n	umber		_
instial	eturn 3700	Grand Ave					1	515	255 3	153	
	turn/ City or	town, state or prov	rince, country, ar	nd ZIP or foreign postal co	de						
Amen		Moines, IA	50312-2	2899				G Gross recei	pts \$	35	6,958
Applic	tion F Name a	and address of princ	cipal officer					H(a) Is this a gr	oup return for	Yes	x N
) benon		Bullis - sa	ame as C	above						Yes	
Tax-ex	<del></del>				4947(a)(1)	or 5	27	If "No," atta	ach a list (see	instructions)	
Websi	· b www.r					1 1-		H(c) Group exer	notion numbe	▶ 107	2
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		1 00.00.0	1,100,100,1	tooccidion   Canon						<b>J</b>	
		the organization	'e mission or	most significant actual	os Women	's memb	ershi	n organi	zation	SIIDDO	rtin
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6	fotal number o	f volunteers (estin	nate if necess	ary)					6		5
7a	otal unrelated	business revenue	e from Part VII	I, column (C), line 12					7a		
									7b		
								Prior Year	•	Current Y	/ear
8	Contributions a	nd grants (Part Vi	III. line 1h)					356,	982	35	5,869
9	Program service	e revenue (Part VI	III. line 2a)		<i>.</i>		•	<u>-</u>			
10	nvestment inc	ome (Part VIII co	dumn (Δ) lines				•	1.	013		1,089
111	Other revenue	/Port VIII solume		30, 4, and 70)			•	<del></del>			
									<del></del>	35/	6 95
12	otal revenue -	add lines 8 throt	ugn 11 (must i	equal Part VIII, column	(A), line (F€)			<del></del>			
						• • • • •	•		919	21:	9,710
14	senetits paid to	or for members (	(Part IX, colun	nn (A), line 4)	· 8 · · 41	ie .1. 1 .5	7ก <del>าร  </del>				
15	Salaries, other	compensation, ei	mployee bene	fits (Part IX, column (A	), li <b>bé</b> s 5-10)	VQ . L . L . C	.410				
16a	Professional fu	ndraising fees (Pa	art IX, column	(A), line 11e)	. 🖟 . 🖳	<del></del>	-	竖			
b	otal fundraisin	ng expenses (Part	IX, column (D	), line 25) ▶ <u>446</u>	$1 \Omega C$	3DEM	UT				
<b>17</b> _	Other expenses	(Part IX, column	(A), lines 11a	-11d, 11f-24e)		20000		137,	986	12	4,694
18	otal expenses	Add lines 13-17	' (must equal f	Part IX, column (A), lin	25)			359,	605	34	4,404
									392	1:	2,554
								ning of Current	Year	End of Ye	ar
20	otal assets (Pa	art X. line 16)						217,	013	22	9,56
21	otal liabilities (	(Part X line 26)					·	<del></del>			
								217.	013	22	9,567
			ibtract line 21			<u> </u>	•		<u> </u>		-,
			e examined this	return including accord	panying sched	ules and state	ements a	nd to the best of	of my know	edge and b	elief it
corre	t, and complete	Declaration of prepa	arer (other than	officer) is based on all inf	ormation of wh	ich preparer l	nas any kn	owledge	,, k	ougo una s	- C.1.C.1, 1.
	, PKAT	Truda. A	75-A-M					8/4	-115		
า	Signature	of officer	17/10								
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			Directo	r of Finance/	Treasure	er				<del></del>	
								<del></del>	C		
	Print/Type prepa	arer's name		Preparer's signature		Date		Check	If PTIN		
arer								self-emplo	yed		
	Firm's name	<b>-</b>						Firm's EIN			
Unity	Firm's address	>						Phone no			
-			reparer shown	above? (see instruction	ns)					Yes	No
the IF	S discuss this	TOTALLI TITLE D									, 1144
	Final retermina Applica pending return Applic	Final return/ terminated Amended return Application Application Application Application Application Application Application Ann I Tax-exempt status  Nebsite	City or town, state or providerminated Amended return Application pending  Tax-exempt status  Final return Application Pending  Final return Amended return Application Pending  Tax-exempt status  Final return Application Pending  Final return Amended return Application Pending  Final return Des Moines, IA  Final return Des Moines of propertion of propertion Des Final Return Des	City or town, state or province, country, and pendergumined Amended Pendengumined Pend	City or town, state or province, country, and ZIP or foreign postal co  Des Moines, IA 50312-2899  F Name and address of principal officer  Ann Bullis - same as C above  Excexempt status   501(c)(3)   x   501(c)(4)   (insert no)    Nobate   www.peointernational.org  Form of organization   Corporation   Trust   x   Association   Other    TI   Summary    1 Briefly describe the organization's mission or most significant activity    six philanthropic projects for women.   Trust   x   programs    3 Number of voting members of the governing body (Part VI, line 1a)    4 Number of independent voting members of the governing body (Part VI, line 1a)    4 Number of independent voting members of the governing body (Part VI, line 1a)    5 Total number of volvinduals employed in calendar year 2014 (Part VI, otal number of volvinders (estimate if necessary)    7 Total unrelated business revenue from Part VIII, column (C), line 12    b Net unrelated business taxable income from Form 990-T, line 34    8 Contributions and grants (Part VIII, line 1h)    9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d)    10 Investment income (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11:    10 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A)    11 Benefits paid to or for members (Part IX, column (A), lines 1-3)    12 Benefits paid to or for members (Part IX, column (A), line 1-3)    13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)    14 Benefits paid to or for members (Part IX, column (A), line 1-3)    15 Salaries, other compensation, employee benefits (Part IX, column (A)    16 Professional fundraising fees (Part IX, column (A), line 25)    5 Total sands similar amounts paid (Part IX, column (A), line 1-9    5 Total expenses (Part IX, column (A), line 25)    6 Total liabilities (Part X, line 26)    17 Other expenses (Part IX, line 26)    18 Total liabilities (Part X, line 26)    19 Revenue less expenses Subtract line 21 from line 20    10 Total liabilities (Part X, line 2	City or town, state or province, country, and ZIP or foreign postal code  Des Moines, IA 50312-2899  Faxewempt status  Forme and address of principal officer  Ann Bullis - same as C above  Faxewempt status  So1(c)(3) x 501(c) (4)	City or town, state or province, country, and ZiP or foreign postal code   Des Moines, IA   50312-2899	City or town, state or province, country, and ZIP or foreign postal code   Des Moines, IA 50312-2899	City or lown, state or province, country, and ZIP or foreign postal code   Des Moines	Carrier   City or town, state or province, country, and ZIP or foreign postal code   Des Moines, TA 50312-2899   C Gross receipts 5	Des Moines, IA 50312-2899  G Gross recepts \$ 35  Finance and address of prevince, country, and ZiP or foreign postal code  Des Moines, IA 50312-2899  G Gross recepts \$ 35  Finance and address of principal officer  Ann Bullis - same as C above  Finance and address of principal officer  Ann Bullis - same as C above  Finance and address of principal officer  Ann Bullis - same as C above  Finance and address of principal officer  Ann Bullis - same as C above  Finance and address of principal officer  Ann Bullis - same as C above  Finance and address of principal officer  F

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orn	n 990 (2014) Page <b>2</b>
Pa	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission
	P.E.O. is a philanthropic organization where women celebrate the advancement of women;
	educate women through scholarships, grants, awards, loans and stewardship of Cottey
	College; and motivate each other to achieve their highest aspirations.
<u>.                                    </u>	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O
ı	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services? Yes No  If "Yes," describe these changes on Schedule O
ı	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
	the total expenses, and revenue, it any, for each program convice reported
	(0.1)
a	(Code) (Expenses \$ 311,478 including grants of \$ 219,710 ) (Revenue \$)
	Program services are accomplished by collecting and forwarding contributions to various
	P.E.O. projects and scholarships on both the state and national levels; no specific
	statistics are available.
lh	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	/Code/(Experieds #
c	(Code) (Expenses \$) (Revenue \$)
ŀd	Other program services (Describe in Schedule O )
	(Expenses \$ including grants of \$ ) (Revenue \$ )
	Total program service expenses ▶ 311,478

1 is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule in Schedule of Contributors (see instructions)?  2 is the organization required to complete Schedule is Schedule of Contributors (see instructions)?  3 bd the organization required to complete Schedule is Schedule of Contributors (see instructions)?  4 Section 501(c)(3) organizations. Did the organization engage in folibying activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.  5 Section 501(c)(3) organizations. Did the organization engage in folibying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.  5 Is the organization amounts as defined in Revenue Procedure 99-189? If "Yes," complete Schedule C, Part II.  6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Did the organization maintain explications of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II.  8 Did the organization instant collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II.  9 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or questional section of the part X, inc. 21. If the organization report an amount for investments-other securities in Part X, line 10 If "Yes," complete Schedule D, Part V.  10 Did the organization directly or through a related organization in Part X. line 10 If "Yes," complete Schedule D, Part V.  11 If the organization report an amount for investments-other securities in Part X, line 11 that is 5% or more of its total assets reported in Part X, line 20 If "Yes," complete Sc	Form 9	990 (2014)		F	age <b>3</b>
1 is the organization described in section 501(o)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.  2 is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?  3 In the organization required to complete Schedule B. Schedule of Contributors (see instructions)?  4 Section 501(c)(3) organizations. Dot the organization engage in looblying activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C. Part II.  5 Is the organization as section 501(c)(4), 501(c)(5) or 501(c)(6) organization that receive membership dues. Per III.  5 Is the organization as section 501(c)(4), 501(c)(5) or 501(c)(6) organization that receive membership dues. Per III.  6 Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part II.  7 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part II.  8 Did the organization receive or hold a conservation essement, including essements to priseene open space, the environment, historic ladd reaso, in historical treasures, or other similar assets? If "Yes," complete Schedule D. Part IV.  9 Did the organization in amount in Part X, line 2.1, for escrive or custodial account liability, serve as a custodian for amounts to listed in Part X, in provide circular services or accounts to the part X, in the part X, in provide circular services or accounts to the part X, in the part X, in provide circular services or accounts to the part X, in the pa	Part	IV Checklist of Required Schedules			
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2 is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  2 Jud the organization age in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "es," complete Schedule C, Part II.  3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "es," complete Schedule C, Part II.  5 Is the organization activities of the section 501(c)(s), organization organization in the receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "es," complete Schedule C, Part III.  5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "es," complete Schedule D, Part II.  5 Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "es," complete Schedule D, Part III.  5 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "es," complete Schedule D, Part III.  5 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc 21, for escrow or custodial account li	1				
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c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	þ				
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d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X and XII.  b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization aschool described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E.  13 Is the organization aschool described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E.  13 Is Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II and IV.  17 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IXII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part I	C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
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foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	b				
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for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		·	14b		x
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	15	e e e e e e e e e e e e e e e e e e e			
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV			15		x
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		- · · · · · · · · · · · · · · · · · · ·	16		x
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	18			]	
If "Yes," complete Schedule G, Part III			18		ж
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19				
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		If "Yes," complete Schedule G, Part III			x
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   20b	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	į		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		х_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		ж
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes." complete Schedule N.</i>			
•	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		ж
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		×
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	x	
	The state of the s			(2014)

гаг	Check if Schedule O contains a response or note to any line in this Part V			
	Officer if ochequie O contains a response of flote to any line in this fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	200	- 3* '	2335,
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	W.	1	
·	reportable gaming (gambling) winnings to prize winners?	1c	×	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶	- 63 -	٠,	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1	, "	
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		ж
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ж	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
а	If "Yes," indicate the number of Forms 8282 filed during the year	76		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f		7f		
a q	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	., '	. *	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	
11	Section 501(c)(12) organizations. Enter	•		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			_
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-, -	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	` -	-	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O	138		
h	Enter the amount of reserves the organization is required to maintain by the states in which	•		
U	the organization is licensed to issue qualified health plans	٠.	,	
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 9	90 (2014)		F	age 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI			×
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		_ <b>x</b> _
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		ж
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		ж
6	Did the organization have members or stockholders?	6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	×	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	ж	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	x	<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	_x_	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	×	ļ. <u></u>
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	ļ <u></u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	4.0	<b>.</b>	
4.0	describe in Schedule O how this was done	12c	_ <b>x</b>	
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14	×	<b></b>
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450		×
a	The organization's CEO, Executive Director, or top management official	15a		x
b	Other officers or key employees of the organization	15b		
162	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
h		iva		
IJ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure	1100	L	·
17	Latte data the balance of the Europe			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section			
	Section of 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires an organization 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires and 194 requires an organization to make its Forms 1925 (or 1924 if applicable), 990, and 990-1 (Section 194 requires and 194 requires	1 20 1 (0	J(3)S	Oilly)

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only
	available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ► Kathy A. Soppe, 3700 Grand Ave, Des Moines, IA 50312 (515)255-3153 20

Page	7
raye	

Form 990 (2014	Form	990	(201	4
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Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent C	ontr	actors								
•	Check if Sched	ule	O contains	a response	or note to	any li	ne in this Part	VII			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tion	COI	npen	sate	ed any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do r box, office	not cl	Pos heck ss pe	c) ition more rson irect	than or Highest compensated	one an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Ann Bullis President	30	×		ж			! !	0	o	o
(2) Sarah Green Vice President	30	×		×				0	o	0
(3) Anne Marie Kloppel Organizer	28	×		×				0	0	0
(4) Sharon Tandberg Treasurer	25	×		x				0	0	0
(5) Karen Leftwich Secretary	20	x		x				0	o	0
(6)										
(7)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, To  (A)  Name and title	(B) Average	(do r	F ot che	(C) Positio eck mo		one	(D) Reportable compensation	(E) Reportable	•	(F) Estima amoun	ted
	week (list any hours for related organizations below dotted line)	of or director		a Officer	Highest compensated employee		from the organization (W-2/1099-MISC)	related organization (W-2/1099-M	ns	othe compens from the organiza and rela organiza	sation he ation ated
15)											
16)		ļ									
17)						<del>                                     </del>					
18)	<del>- </del>							,		-	
19)				+						<del></del>	
20)		-									
21)				_							
22)		-		$\dagger$		-					
23)									-		
24)											
25)											•
total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A.	 <u></u>	 	ed a		<b>&gt;</b>	received more the	nan \$100,000	0 of		
3 Did the organization list any former of employee on line 1a? If "Yes," complete School	ficer, direct	tor, o	r tru dividi	istee ual	, key	em	ployee, or highe	st compens		Ye	×
4 For any individual listed on line 1a, is the organization and related organizations individual	greater tha	n \$1	50,0	003	If "Y	es,"	complete Sched	dule J for s	such	4	_ ×
5 Did any person listed on line 1a receive for services rendered to the organization? If	or accrue c	ompe	nsatı	on fr	om ar	ıy u	nrelated organiza	tion or indivi	dual	5	X
Complete this table for your five highest compensation from the organization Report year.	ompensated t compensa	ındep tion fo	ende or the	ent c	ontrac endar y	tors rear	that received mo ending with or wi	re than \$100 thin the orga	,000 of	f n's tax	
(A) Name and business a	ddress						(B) Description of s	ervices	Со	(C) mpensatio	on
lone	- w					-					
									_	_	
Total number of independent contractor received more than \$100,000 of compensations.	rs (includir	ng bu	ıt no	ot III	nited	to	those listed abo	ove) who	i de siti		*

Form	990 (2	2014)				Page 9
Pa	rt VII					
1		Check if Schedule O contains a response or note to an	ny line in this Part V  (A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	355,869			
Program Service Revenue	2a b c d	All other program service revenue				
	3 4 5	Investment income (including dividends, interest, and other similar amounts)	1,089	1,089		
	6a b c d 7a	Gross rents		-		
<u>e</u>	b c d	assets other than inventory  Less cost or other basis and sales expenses  Gain or (loss)				
Other Revenue	b	events (not including \$ of contributions reported on line 1c)  See Part IV, line 18				
		Gross income from gaming activities See Part IV, line 19				
	b c	Net income or (loss) from gaming activities ▶  Gross sales of inventory, less			-	•
	10a	Gross sales of inventory, less returns and allowances				
	b c	Net income or (loss) from sales of inventory.  Miscellaneous Revenue  Business Code				
	11a					
i	b c					
	d	All other revenue				
	e 12	Total Add lines 11a-11d	356,958	1,089		

Part IX Statement of Functional Expenses

Se	ction 501(c)(3) and 501(c)(4) organizations mu			ns must complete colum	n (A)
	Check if Schedule O contains a respi	onse or note to any line	e in this Part IX	<u>,,,,,,,,,,,,</u>	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	196,851	196,851		
2	Grants and other assistance to domestic individuals See Part IV, line 22	22,859	22,859		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				<u></u>
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
ä	a Management				
t	Legal				
	Accounting	2,525		2,525	
(	Lobbying				
	Professional fundraising services See Part IV, line 17,				
	f Investment management fees			·	
ξ	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)				
	Advertising and promotion				
	Office expenses	10	<del>-</del> · · ·		10
	Information technology	10	· · ·		
	Royalties				
	Occupancy	28,504	9,501	19,003	
	Travel	20,304	9,301	13,003	
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	12,064	3,876	7,752	436
	Interest		3,3.3	.,,,,,,	
	Payments to affiliates	77,215	77,215	<del>"</del> ·- ·	
	Depreciation, depletion, and amortization				
	Insurance	849	-	849	
24	l l				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
ē	Operating Expense	3,527	1,176	2,351	
t	) [				
(	;				·····
c	·				
•	All other expenses				
	Total functional expenses. Add lines 1 through 24e	344,404	311,478	32,480	446
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   [If following SOP 98-2 (ASC 958-720)				

Page 11 Form 990 (2014) **Balance Sheet** Part X (A) Beginning of year End of year 66,131 57,023 1 Savings and temporary cash investments......... 172,544 150,882 2 2 3 3 Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L...... 6 Notes and loans receivable, net \_\_\_\_\_\_\_\_ 7 8 9 10 a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10c Investments - publicly traded securities ......... 11 11 12 12 13 13 14 14 15 Other assets See Part IV, line 11 15 217,013 16 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . 229,567 17 17 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . 21 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 Secured mortgages and notes payable to unrelated third parties . . . . . . 23 23 Unsecured notes and loans payable to unrelated third parties . . . . . . . . 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ | and complete lines 27 through 29, and lines 33 and 34. or Fund Balances Unrestricted net assets 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🗓 🕱 and

Form 990 (2014)

229,567

229,567

229,567

30

31

217,013 32

217,013 33

217,013 34

Net Assets

30

32

33

complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds . . . .

Total liabilities and net assets/fund balances.........

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2014)

### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ► Complete if the organization is described below. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B

		that have NOT filed Form 5768 (electi			
it tne Tax)	e organization answered "Yes," (see separate instructions), ther	to Form 990, Part IV, line 5 (Proxy	rax) (see separate in	istructions) or Form 990-6	:Z, Part V, line 35C (Prox)
•	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III			
Nam	e of organization		•	Employer ide	ntification number
P.	E.O. Sisterhood MT			81-60118	
Pai	rt I-A Complete if the c	organization is exempt under	section 501(c) or	is a section 527 orgar	nization.
1	Provide a description of the	organization's direct and indirect p	oolitical campaign ac	ctivities in Part IV	
2	Political expenditures			▶\$	
3	Volunteer hours			· · · · · · · · · · · · · · · · · · ·	
Par	t I-B Complete if the c	organization is exempt under	section 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization	n under section 495	5 ▶ \$	
2	Enter the amount of any exc	cise tax incurred by organization m	anagers under secti	on 4955 ▶ \$	
3	If the organization incurred a	a section 4955 tax, did it file Form	4720 for this year?	. <b></b> .	. Yes No
4a	Was a correction made?			. <b></b>	. Yes No
b	If "Yes," describe in Part IV				<u> </u>
Par	t I-C Complete if the c	organization is exempt under	section 501(c), ex	ccept section 501(c)(3	).
1	Enter the amount directly e	expended by the filing organization	n for section 527 e	xempt function	
2		ng organization's funds contributed			
		es			
3	·	enditures Add lines 1 and 2 En		•	
	line 17b			▶\$	<del></del>
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5		and employer identification numb s. For each organization listed, en			
		ributions received that were prom			
		nd or a political action committee (			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(2)	(3), 133.333	(0,	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate
					political organization If none, enter -0-
					770.10, 01.10.
1)			-		
	•				
2)			{		
2)				<u> </u>	
3)					
4)					
*,			1		
5)					
6)				1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

·Sch	edule ℃ (Form 990 or 990-EZ) 2014			Page	. 2
Pa	section 501(h)).	on is exempt under section 501(c)(3) and		······	
A	name, address, EIN, expe	belongs to an affiliated group (and list in Pa enses, and share of excess lobbying expend	ditures).	oup member's	
В	Check ▶ if the filing organization	checked box A and "limited control" provisi	ons apply		
	Limits on Lobb	ying Expenditures	(a) Filing	(b) Affiliated	
	(The term "expenditures" me	eans amounts paid or incurred.)	organization's totals	group totals	
1a	Total lobbying expenditures to influence	public opinion (grass roots lobbying)			
b	Total lobbying expenditures to influence	a legislative body (direct lobbying)			
C	Total lobbying expenditures (add lines 1	a and 1b)		··	
					_
		d lines 1c and 1d)			
f	Lobbying nontaxable amount Enter the	e amount from the following table in both			
	columns				
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000		<del></del>	
-	•	5% of line 1f)			
h	<u> </u>	ess, enter -0			
i		ss, enter -0			
j	If there is an amount other than zero	on either line 1h or line 1i, did the organiza	tion file Form 4720		_
				Yes N	10
		4-Year Averaging Period Under Section 501(h)			
	•	section 501(h) election do not have to compl		ins below.	
	See	the separate instructions for lines 2a through	21.)		

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total		
2a Lobbying nontaxable amount							
b Lobbying ceiling amount (150% of line 2a, column (e))							
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d, column (e))							
f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2014

Pa	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	For	m 57	68		
Eor	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	(		(b	)	
	, ,	'es	No		Amo	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of						
а	Volunteers?		_				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	_					
С	Media advertisements?						
d	Mailings to members, legislators, or the public?	_					
е	Publications, or published or broadcast statements?	_					
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?	$\dashv$					
j	Total Add lines 1c through 1i						
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912	- 1					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>					
Ра	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5),	or s	ectio	n		
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1_	x	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	1	Годе		2	×	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?  till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)				3		x
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."  Dues, assessments and similar amounts from members			rt III-/	A, line	3, is	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid).	ts c	of				
а	Current year			2a			
b	Carryover from last year			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lob	byın	g				
_	and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)			4			
5		<u></u>	• •	5			
Prov	Supplemental Information Ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated e instructions), and Part II-B, line 1. Also, complete this part for any additional information	grou	ip list	i), Pari	t II-A, I	nes 1	and

Schedule C (F	Form 990 or 990-EZ) 2014	′age ⁴
Part IV	Supplemental Information (continued)	
· · · -		
······································		
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<del> </del>		
· · · · · · · · · · · · · · · · · · ·		
<del></del>		
-		
<del></del>		

### SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" to Form 990,

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

**Open to Public** 

Inspection ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number 81-6011849

P.E	O. Sisterhood MT State Chapter	<u> </u>		81-6011849
Par				Accounts.
	Complete if the organization answered			
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that t	the assets held	in donor advised
	funds are the organization's property, subject to the	e organization's exclusive l	legal control? .	Yes No
6	Did the organization inform all grantees, donors, a	and donor advisors in writ	ing that grant fo	unds can be used
	only for charitable purposes and not for the bene	fit of the donor or donor	advisor, or for a	ny other purpose
	conferring impermissible private benefit?		<u> </u>	Yes No
Par				
	Complete if the organization answered			
1	Purpose(s) of conservation easements held by the	e organization (check all <u>tha</u>	t apply)	
	Preservation of land for public use (e.g., rec	reation or education)	7	of a historically important land area
	Protection of natural habitat		Preservation	of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization h	eld a qualified conservatio	n contribution in	the form of a conservation
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements			2a
	Total acreage restricted by conservation easement			2b
C	Number of conservation easements on a certified	historic structure included	ın (a)	2c
	Number of conservation easements included in (			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, tra-	nsferred, released, extingu	ished, or termin	nated by the organization during the
	tax year ▶			
	Number of states where property subject to conse			
	Does the organization have a written policy re		_	
	violations, and enforcement of the conservation ea			
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing c	onservation eas	ements during the year
	P			
7	Amount of expenses incurred in monitoring, inspe	cting, and enforcing conse	rvation easeme	nts during the year
	<b>\$</b>			
	Does each conservation easement reported on lin			
	and section 170(h)(4)(B)(II)?			
	In Part XIII, describe how the organization reports			
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easements	_	mzation's imane	iai statements that describes the
	till Organizations Maintaining Collections	<del> </del>	eures or Othe	r Similar Assots
Ган	Complete if the organization answered			1 Sillilai Assets.
1a	If the organization elected, as permitted under S works of art, historical treasures, or other simil public service, provide, in Part XIII, the text of the f	ar assets held for public	exhibition, edu	revenue statement and balance sneet loation, or research in furtherance of
	public service, provide, in Part XIII, the text of the f	ootnote to its financial stat	tements that des	scribes these items
	If the organization elected, as permitted under			
	works of art, historical treasures, or other simil		exhibition, edu	ication, or research in furtherance of
	public service, provide the following amounts relat (i) Revenue included in Form 990, Part VIII, line 1			<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X			
	(ii) Assets included in Form 990, Part X If the organization received or held works of a			
	following amounts required to be reported under S			- · · · · · · · · · · · · · · · · · · ·
	Revenue included in Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
			<del></del>	

Par	Organizations Maintaining Coll	ections of Art, F	HISTORICAL I	reasur	es, e	or Otr	ier Siiiiia	1 A556	is (conti	nueu)
3	Using the organization's acquisition, acce	sesion and other re	cords chec	k anv o	of the	follow	ing that ar	e a sion	uficant us	se of its
3	collection items (check all that apply)	ssion, and other re	colus, chec	K ally C	, the	1011011	ing that a	o a oigi.	oa ac	,
а	Public exhibition	d	Loan	or exch	ange	nrograr	ns			
b	Scholarly research	e								
c	Preservation for future generations	·					<del></del>	<b>--</b> -		
4	Provide a description of the organization'	s collections and e	xolain bow	thev fu	rther	the ord	anization's	exempt	purpose	ın Part
•	XIII	o conconono ana o	Apiaiii iioii				, a <u></u>	<b>О</b> ЛОр		
5	During the year, did the organization solicit	or receive donation	ns of art hist	orical tr	easu	ഘട വാദ	other simila	r		
·	assets to be sold to raise funds rather than								Yes	No
Par	t IV Escrow and Custodial Arrangen								). Part I\	
	or reported an amount on Form				•				-,	
1 a	is the organization an agent, trustee, custo	odian or other interr	nediary for c	ontribu	tions	or othe	r assets not	_		
	included on Form 990, Part X?							[	Yes	No
b	If "Yes," explain the arrangement in Part X									
							Ar	nount		
С	Beginning balance				1c				-	
d	Additions during the year				1d					
е	Distributions during the year				1e					
f	Ending balance				1f					
2a	Did the organization include an amount on	Form 990, Part X,	line 21, for e	escrow	or cu	stodial	account liab	ollity?	Yes	No
b	If "Yes," explain the arrangement in Part X								·	
Par	t V Endowment Funds. Complete if	the organization	answered "	Yes" to	For	m 990	, Part IV, Iı	ne 10		
		urrent year (b)	Prior year	(c) Tw	o year	s back	(d) Three ye	ars back	(e) Four y	ears back
1 a	Beginning of year balance									
	Contributions									
C	Net investment earnings, gains,									
	and losses			<u> </u>						
d	Grants or scholarships			<u> </u>	···				<del> </del>	
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses		. <u>.</u>							
g	End of year balance			ļ						
2	Provide the estimated percentage of the cu	ırrent year end bala	ince (line 1g,	columr	n (a))	held as				
а	Board designated or quasi-endowment	%								
	Permanent endowment ▶%									
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c st	•								
3 a	Are there endowment funds not in the pos	session of the orga	nization that	are hel	d and	d admir	nstered for t	the	_	
	organization by									es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organization								3b	L
4	Describe in Part XIII the intended uses of		ndowment fu	nds				·····		
Par	t VI Land, Buildings, and Equipment Complete if the organization an	swered "Yes" to F	orm 990 P	art IV	line 1	l1a Se	ee Form 9	90 Parl	X line	10
	Description of property	(a) Cost or other bas					umulated		i) Book valu	
		(investment)		other)		depr	eciation			
1a	Land									
b	Buildings					<u>.</u>				
C	Leasehold improvements								<del></del>	
d	Equipment	····								<del></del>
<u>e</u>	Other	<u> </u>		<b>(5)</b> :						<del></del>
Tota	l. Add lines 1a through 1e (Column (d) mus	st equal Form 990, F	art X, columi	n (B), lır	ne 10(	'C) )	<u>.</u> ▶			

Schedule D (Form 990) 2014

JSA 4E1270 1 000

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" to Form 990	Part IV, line 11b. See Form 99	0, Part X, line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	uation
(1) Financia	al derivatives			
	-held equity interests			
(3) Other_				
( <u>D)</u>				· · · · · · · · · · · · · · · · · · ·
<u>(D)</u>				·
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	**		
Part VIII	Investments - Program Related.		D. 4 N. Lee 44 - O France 00	0 D-4V E 40
	Complete if the organization answered		1	
	(a) Description of investment	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)				
(2)	· · · · ·			
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				· · · · · · · · · · · · · · · · · · ·
(9)				<del></del>
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )			•
Part IX	Other Assets. Complete if the organization answered	I "Yes" to Form 990	, Part IV, line 11d See Form 99	0, Part X, line 15.
		scription		(b) Book value
(1)				
(2)				
_(3)				
(4)	· · · · · · · · · · · · · · · · · · ·			
(5)				
(6)				
(7) (8)				
(9)				
	umn (b) must equal Form 990, Part X, col (B) l	ine 15)		<b>&gt;</b>
Part X	Other Liabilities.			<u> </u>
	Complete if the organization answered line 25	l "Yes" to Form 990	, Part IV, line 11e or 11f See F	orm 990, Part X,
1.	(a) Description of liability	(b) Book valu	le State	, , , , , , , , , , , , , , , , , , , ,
	ral income taxes			
(2)			irrore, it is	- * *4 eb *r
(3)			The state of the s	t
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (b) must equal Form 990, Part X, col (B) line 25)	<b>—</b>		
	or uncertain tax positions. In Part XIII, provide the		the organization's financial statement	s that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a	n.	
	Total revenue, gains, and other support per audited financial statements	1	356,958
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<del>                                     </del>	330,330
2			
a	Net unrealized gains (losses) on investments	1	
b	Donated services and use of facilities	1	
C .	Recoveries of prior year grants 2c	-	
d	Other (Describe in Part XIII )	1	
	Add lines 2a through 2d	2e	356 050
3	Subtract line 2e from line 1	3	356,958
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII )	1.	
	Add lines 4a and 4b	4c	256 050
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		356,958
Part .	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" to Form 990, Part IV, line 12a	ırn.	
	Tetal expenses and legges per audited financial statements	1	344,404
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	B. A. I. San and A. Saffanillan	1 1	
b	Duran and distribution and	1	
	Other leases	1 1	
c C		-	
d	Add lines 2a through 2d	30	
e	Subtract line 2e from line 1	2e 3	344,404
3	Amounts included on Form 990, Part IX, line 25, but not on line 1	-	311,101
4			
а	, , , , , , <del>                           </del>	-	
_	Other / December in Deet VIII )		
b	Other (Describe in Part XIII )  Add lines 45 and 45	4-	
b c	Add lines 4a and 4b	4c	344 404
b c 5 Part	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	344,404 4 Part X line
b c 5 Part Provide	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	
b c 5 Part Provide	Add lines 4a and 4b  Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 art V, line	

chedule D (Form 990) 2014	Page 5
Part XIII Supplemental Information (continued)	
	<del></del>
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	· · · · -

SCHEDULE (Form 990) Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

	S. gov/form99
	s at www.ir.
330.	instructions is
Attach to Form 990.	Form 990) and its
	n about Schedule I (Form 990) and its instructions is at www.irs.gov/form99

OMB No 1545-0047 2014 Open to Public

Employer identification number

81-6011849

▶ Informatio

General Information on Grants and Assistance P.E.O. Sisterhood MT State Chapter Part I

ž x Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Cottey College, 1000 W Austin	1						
Nevada, MO 64772	440545271	501(c)(3)	47,285	0			GenSupp/Schol
(2) P.E.O. Educational Loan Fund							
Des Moines, IA 50312	426078059	501(c)(3)	23,235	0			Educ Loans
(3) P.E.O. Int'l Peace Scholarshp							
Des Moines, IA 50312	426078058	501(c)(3	20,572	0			Scholarships
(4) P.E.O. Program for Contin Ed							
Des Moines, IA 50312	237405311	501(c) (3	33,523	0			Educ Grants
(5) P.E.O. Scholar Awards							
Des Moines, IA 50312	421379026	501(c) (3	22,708	0			Educ Awards
(6) P.E.O. STAR Scholarship							
Des Moines, IA 50312	300583651	501(c)(3	22,181	0			Scholarships
(7) P.E.O. Foundation							
Des Moines, IA 50312	426094564	501(c)(3	27,347	0			Schol/Grants
(8)							
	•						
(6)							
(10)					•		
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government o	d government	organizations li	rganizations listed in the line 1 table	ple		•	7
3 Enter total number of other organizations listed in the line	sted in the lin	le 1 table	1 table				0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

4E1288 1 000

Schedule ! (	Schedule I (Form 990) (2014)
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990 Part IV line 22
	Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Educ	1 Educational scholarships	3	21,085	0	N/A	N/A
2 Cott	2 Cottey College Recruitment	4	1,774	0	N/A	N/A
က						
4						
\$						
9						
7						
Part IV	Part IV Supplemental Information. Provide the inform	the information	on required in Pa	arti, line 2, Parti	II, column (b), and any c	ation required in Part I, line 2, Part III, column (b), and any other additional information.

# Part I, Line 2--Contributions were forwarded to philanthropies of the International Chapter of the P.B.O.

Sisterhood and to P.E.O. Foundation in Des Moines, IA to be used to further the educational mission of the P.E.O.

Sisterhood. Reports of these organizations are available to all members of P.E.O.

Part II, Line 1(a) -- With the exception of Cottey College, all other organizations share a mailing address of

3700 Grand Ave, Des Moines, IA 50312.

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

P.E.O. Sisterhood MT State Chapter

01\_6011040

Employer identification number

F.E.O. Sisterhood Mi State Chapter 61-0011649
Part VI, Lines 6-7b: The organization's members consist of the active, dues-paying member
of P.E.O. chapters within the state. Delegates from each chapter attend annual state
conventions where new officers are elected by the voting members present. In addition,
certain proposed amendments to the bylaws are presented and voted upon.
Part VI, Line 11b: Copies of the final Form 990 were provided to each member of the
executive board of Montana State Chapter prior to filing. Board members are asked to
review the return and respond with any questions, though no formal review process is
currently in place.
Part VI, Line 12c: Conflict of Interest policies and signature pages are distributed each
year to all exectuive board members and to any committee members having influence over
financial transactions. Signature pages are collected by the state president and
monitored for completion. Any conflicts of interest that arise are to be reported
immediately to the affected committee/board, and the remaining members vote on the
appropriate action.
Part VI, Line 19: Governing documents, conflicts of interest policy and financial
statements are available to members upon request. These items are not made available
to the general public.
Part XII, Line 2b: The organization's financial statements were audited by an independent
accountant on a cash basis.

Schedule O	(Form 990 or 990-EZ	(2014	1)				 			Page 2
Name of the	e organization						Empl	oyer identifica	tion number	
P.E.O.	Sisterhood	MT	State	Chapter			81	-6011849		
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