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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

<u>A</u>	For the 2014 of	alendar year, or tax year beginning $04/01/14$ , and ending $03/31/1$	.5		
В	Check if applicable	C Name of organization		D Employe	r identification number
	Address change	UNITED WAY OF CHARLOTE COUNTY INC.			
	Name change	Doing business as			149995
H	-	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephon	e number 627-3539
믝	Initial return Final return/	17831 MURDOCK CR.  City or town, state or province, country, and ZIP or foreign postal code		341-	021-3339
Ш	terminated				1 001 00=
	Amended return	PORT CHARLOTTE FL 33948  F Name and address of principal officer	,	G Gross reco	eipts 1,891,927
Ħ	Application pending	r Name and address of principal officer	H(a) Is this a gro	up return for s	ubordinates? Yes X No
	Application pending		İ		
			H(b) Are all sub		
			If "No,"	attach a list	(see instructions)
1_	Tax-exempt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	1		
J	Website 🕨 👿	WW.UNITEDWAYCCFL.ORG	H(c) Group exer	mption numbe	r 🕨
ĸ	Form of organization	X Corporation Trust Association Other ► L Ye	ear of formation 1	974	M State of legal domicile FL
F	art I Su	ımmary	_		
	1 Briefly de	scribe the organization's mission or most significant activities			· · · · · · · · · · · · · · · · · · ·
Ð	THE	ORGANIZATION'S MISSION IS TO LEAD, INSPIRE AND ENCO	URAGE ALI	<u> </u>	
ä	INDI	VIDUALS AND BUSINESSES TO CONTRIBUTE ANNUALLY, USIN			
Ë	COLI	ECTIVE PHILANTHROPY TO IMPROVE THE QUALITY OF LIFE			DUNTY.
OFActivities & Governance	2 Check th	is box ▶ if the organization discontinued its operations or disposed of more than 25			
<u>3</u> ŏ	3 Number	of voting members of the governing body (Part VI, line 1a)	70 OF Its Het ass	3	0
.∞ 0	4 Number				0
3 <u>E</u>	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	
>≧	5 Total nur	nber of individuals employed in calendar year 2014 (Part V, line 2a)		5	4
-8	6 Total nur	nber of volunteers (estimate if necessary)		6	0
2	7a Total unr	elated business revenue from Part VIII, column (C), line-12		7a	0
	b Net unre	ated business taxable income from Form 990-T, line 34)		7b	0
IJ	0.0		Prior Yea		Current Year
Revenue	4	ions and grants (Part VIII, line 1h)	1,14	7,890	1,871,164
25	1	service revenue (Part VIII, line 2g)			10 510
<b>∑</b>		nt income (Part VIII, column (A), lines 3, 4, and 7d)		2,871	13,518
J		renue (Part VIII, column (A), lines 5,-6d, 8c, 9c, 10c, and 11e)		3,497	7,245
		enue – add lines 8 through 11 (must equal Part VIII; column (A), line 12)		9,258	1,891,927
	13 Grants a	nd similar amounts paid (Part IX, column (A),(lines-1=3)	824	4,520	1,483,935
	14 Benefits	paid to or for members (Part IX, column (A),-line 4)			0
Ś	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	123	3,524	144,054
xpenses	16a Professio	nal fundraising fees (Part IX, column (A), line 11e)			0
ē	b Total fun	draising expenses (Part IX, column (D), line 25) ▶ 54,424			
ũ	17 Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	20:	1,953	283,039
		enses Add lines 13–17 (must equal Part IX, column (A), line 25)		9,997	1,911,028
		less expenses Subtract line 18 from line 12		9,261	-19,101
5 9	g revenue	too expenses subtract into 10 non into 12	Beginning of Cur		End of Year
Net Assets or	20 Total ass	ets (Part X, line 16)	1,343	<del></del> +	1,552,675
Ass	21 Total liab	ilities (Part X, line 26)		0,066	988,101
¥.	22 Net asse	ts or fund balances Subtract line 21 from line 20		3,675	564,574
		gnature Block		7 1	
		perjury, I declare that I have examined this return, including accompanying schedules and statemen	nts and to the ho	est of my kn	owledge and helief it is
tr	ue, correct, and c	omplete postal ation of preparer (ether than officer) is based on all information of which preparer ha	as any knowledg	е	owicage and belief, it is
		No.			71715
Sig	nn   P =	ignature of office		l7 Date	<del>1110</del>
		Third & Hirsell Ever Divoctor		Date	
пе	ere	ype or print name and title			<del></del>
					- I DTIN
Pai	a	The Committee of the Co	Date	Check	If PTIN
	I KED I	DEES, JR.	08/06	/15 self-em	
	parer Firm's na		F	ırm's EIN	59-2067969
USE	e Only	3440 CONWAY BLVD., SUITE 2C			
	Firm's ad	<del></del>	Р	hone no	941-629-7595
Ma	y the IRS discus	s this return with the preparer shown above? (see instructions)			Yes No
		uction Act Notice, see the separate instructions			Form <b>990</b> (2014)
DAA	1		121-22		
			<i>J</i> .		

		F CHARLOTE COUNTY IN	C. 59-1149995	Page <b>2</b>
Part III		n Service Accomplishments		
		<u>ontains a response or note to an</u>	y line in this Part III	
THE O	IDUALS AND BUSI	ISSION IS TO LEAD, NESSES TO CONTRIBUT	INSPIRE AND ENCOURAGE A E ANNUALLY, USING THE A QUALITY OF LIFE IN CHAP	POWER OF
2 Did the	organization undertake any sig	gnificant program services during the yea	er which were not listed on the	
prior Fo	orm 990 or 990-EZ? " describe these new services		ar which were not listed on the	Yes X No
3 Did the services	organization cease conducting	, or make significant changes in how it o	conducts, any program	Yes X No
	" describe these changes on S			
expense	es Section 501(c)(3) and 501(		hree largest program services, as measured b the amount of grants and allocations to other	-
4a (Code SEE A	) (Expenses \$ ATTACHED	1,726,800 including grants of	of \$ 1,483,935 ) (Revenue \$	)
4b (Code	) (Expenses \$	including grants o	of \$ ) (Revenue \$	
•	, (		, (Nevenue V	,
4c (Code	) (Expenses \$	including grants o	f\$ ) (Revenue \$	)
	rogram services (Describe in S	-	) (0	,
(Expense 4e Total pr	ogram service expenses	including grants of \$ 1,726,800	) (Revenue \$	

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			ĺ
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		į	
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		ľ	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_ <u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		l	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
a	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	-+	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	İ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	- <del> 3</del>		
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	<del>                                     </del>		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	"	_ +	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
_b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

	_		Yes	No
21	Did-the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part !	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	1		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	Ĭ		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	_	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		j	
	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		ŀ	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	1		
	to the contract of the contrac	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1	i	
	<del>-</del>	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		İ	
	F	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	↓	<u> </u>
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	F-	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	l	1	
	<del>-</del>	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
	and that is treated as a partnership for federal income tax purposes? If Yes," complete Schedule R,			
	<b> -</b>	37	<b> </b>	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	_		
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u>X</u>	

14a

14b

Form 990 (2014)

Form 990 (2014) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 0 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g a If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c C

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

UNITED WAY OF CHARLOTTE COUNTY INC. 17831 MURDOCK CR

Form 990 (2014) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 8a a The governing body? X b Each committee with authority to act on behalf of the governing body? 8b is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c describe in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 20

PORT CHARLOTTE

Form 990 (2014)	UNITED	WAY	OF	CHARLOTE	COUNTY	INC.	_59-1	149995		Page 7
Part VII	Compensati	ion of (	Office	ers, Directors,	Trustees,	Key Em	oloyees,	Highest (	Compensated Employees,	and
	Independen <sup>.</sup>	t Cont	racto	rs						
	Check if Sch	edule (	O con	tains a respon	se or note t	o any line	in this P	art VII		
Section A	Officers Direc	tors Tri	ietose	Key Employees	and Highest	Compane	ated Empl	2000		

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average				C) ition		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per			check	more	than one	compensation	compensation from	amount of
	week (list any					s both an r/trustee)	from the	related ! organizations	other compensation
	hours for related	or o	<u>s</u>	Officer	<u>6</u>	emg For	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	vidu	itutio	β	key employee	Former Highest employe	(** = *********************************		and related
	below dotted line)	of to	nal t	}	oloye	e 80   mg			organizations
		Individual trustee or director	nstitutional trustee		•	Former Highest compensated employee			
(1) CARRIE BLACKWELI									
	40.00					1 1			
EXECUTIVE DIRECTOR	0.00	X	L_	L		_   _	58,583	0	0
(2) LEAH VALENTI		ļ	ļ						
	1.00					1			
DIRECTOR	0.00	X		<u> </u>	ļ	<b></b>	0	0	0
(3) AMY BIENER	4 00								
	1.00					1			•
DIRECTOR	0.00	X	<u> </u>	_			0	0	0
(4) HARVEY GOLDBERG	1 00	1							
D.T.D.E.G.M.O.D.	1.00 0.00			1		1			0
DIRECTOR (5) STEVE VITO	0.00	X		_	-	<del></del>	0	0	0
(5) SIEVE VIIO	1.00	ĺ	ĺ						
DIRECTOR	0.00	x					o	o	0
(6) DEBORAH H. FITZO		1	-	┢╌		<del></del>			
(0) DEDOIGHT II. 11120	1.00		ŀ						
TREASURER	0.00	x	ļ	x			o	o	0
(7) DOUG WHITTAKER	0.00		-				<del>                                     </del>		
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1.00		ł						
DIRECTOR	0.00	x					ol	0	0
(8) KATHY SILVERBER		T		ļ —			<u>-</u>		<u>_</u>
, ,	1.00								
SECRETARY	0.00	x	L	x	L		0	0	0
(9) HOWARD KUNIK									
<del> </del>	1.00	1					]		
DIRECTOR	0.00	X	L	L			0	0	0
(10) MARK MARTELLA, E									
	1.00						]		
DIRECTOR	0.00	X	<u>L</u> _	L			0	0	0
(11) LINDA RICE							Į l		
	1.00	Ì					-		_
DIRECTOR	0.00	X	L	<u></u>	L		0	0	0

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Part VII Section A. Officers	, Directors, Tri	JSTEE	:5, N	ey E	:mpi	oyee	s, a	nd Hignest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week	bo	x, unl	Pos check ess pe	erson	than o	an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimat amount other	of r	
	(list any hours for related organizations below dotted line)	or director		Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		from the organization and relations organizations organizations.	ne ition ited	
(12) JOHN HALL	1 00			ľ	ļ -			-					
DIRECTOR	1.00	x						o	o				0
(13)ED HILL	0.00	† <del>*</del>	<del>                                     </del>	<del>                                     </del>	┢						_		
	1.00				ĺ								
DIRECTOR (14) JULIE MATHIS	0.00	X	_	<b>├</b> ─-	├	$\vdash$		0	0	<del> </del>			0
(14) JOHLE MAIRIS	1.00		ľ		1								
COMMUNITY IMPACT	0.00	x		x				o	o				0
(15)R. ALAN HOLBACH													
	1.00		ì		1								_
DIRECTOR (16) SUE SIFRIT	0.00	X	<u> </u>		├	$\vdash$ $\vdash$		0	0	<del> </del>			0
(16) SOE SIERII	1.00												
PRESIDENT	0.00	x		X	l		i	0	0				0
(17)W KEVIN RUSSELL													
PAST PRESIDENT	1.00	x		x				o					^
(18) JERRY REED	0.00	<del> ^</del>	-	^	├─				0				0
()	1.00												
DIRECTOR	0.00	X		_	<u> </u>	$\sqcup$		0	0				0
(19)  1b Sub-total							_	58,583					
c Total from continuation she	ets to Part VII,	Secti	ion /	4				30,303					
d Total (add lines 1b and 1c)						i	<u> </u>	58,583					
2 Total number of individuals (in reportable compensation from				thos	e lıs	ted al	oove	e) who received more than	\$100,000 of				
												Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensa	ited		3	f	X
4 For any individual listed on line organization and related organ	e 1a, is the sum	of re	port	able	com	pensa	atioi						
individual	nzations greater	lliali	фіс	,00,	0 ? 1	1 165	s, C	omplete Schedule 3 for sui	CII		4		X
5 Did any person listed on line 1 for services rendered to the or									individual		5		X
Section B. Independent Contracto		C3,	COII	piete	, 00	neaun	<del>.</del> .	ior such person					
1 Complete this table for your five	e highest comp	ensa	ted	nder	end	ent c	ontr	actors that received more	than \$100,000 of				
compensation from the organi	(A) business address	ompe	<u>en</u> sa	tion	ror ti	ne cai	ena		In the organization's tax years (B) tion of services	ear	Γ.	(C)	
Name and	business address							Descrip	tion of services		Con	nperisati	on
												_	
	_		-										
											<del> </del>		
					_								
2 Total number of independent of	contractors (incli	udina	but	not l	ımite	ed to	thos	se listed above) who					
received more than \$100,000									0		<u> </u>	<del></del>	
DAA											Form	990	(2014

ra	πV			ins a response o	or note to any line in	this Part VIII		
	•			·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats Tts	1a	Federated campaigns	1a					
Sra	b	Membership dues	1b					
A, (	C	Fundraising events	1c					
뜵삘	d	Related organizations	1d					
S. imi	е	Government grants (contribution	ons) 1e	911,957				
ition Sign	f	All other contributions, gifts, gra						
호함		and similar amounts not include	ed above 1f	959,207				
o Set	g	Noncash contributions included		79,410				
Program Service Revenue   Contributions, Gifts, Grants	<u>h</u>	Total. Add lines 1a-1	f	<u> </u>	1,871,164			
Jue				Busn Code		1		
eve	2a							<del></del>
Ge F	b			<del>  </del>				
ĒΣ	C			<del> </del>				<del></del>
Š	d				<del></del>	<del></del>	<del></del>	+
gra	e	All other program sen	uce revenue					
Pro	a	Total. Add lines 2a-2		<b></b>				1
	3	Investment income (ir			<u></u>		······································	
		and other similar amo	•	, <b>.</b>	13,518	13,518		
	4	Income from investme		bond proceeds				
	5	Royalties	<b>-</b>	<b>&gt;</b>				
		,	(ı) Real	(ii) Personal				
	6a	Gross rents	1,000					
	b	Less rental exps						
	С	Rental inc or (loss)	1,000					
	d	Net rental income or (	loss)	<b>&gt;</b>	1,000	1,000		
	7a	Gross amount from sales of assets	) Securities	(ii) Other				
		other than inventory	. — — —					
	b	Less cost or other	1					
		basis & sales exps						
		Gain or (loss)						
		Net gain or (loss)	. —					
ne	8a	Gross income from fundr	aising events					
ren		(not including \$						
Other Revenue		of contributions reported	·					
er	h.	See Part IV, line 18 Less direct expenses	a b					
₹		Net income or (loss) f	•	vents 🕨				
		Gross income from gamil	T	-				
	Ju	See Part IV, line 19	a					
	ь	Less direct expenses						
		Net income or (loss) f	· · · · · · · · · · · · · · · · · · ·	ties		ì		
		Gross sales of invento						
		returns and allowance	es a			1		
	b	Less cost of goods s	old b					
	С	Net income or (loss) f	rom sales of inver	ntory <b>&gt;</b>				
		Miscellaneous	s Revenue	Busn Code				
	11a	OTHER INCOME		ļ	6,245	6,245		<del></del>
	b							<del></del>
	C	All sales :						<del></del>
	d	All other revenue	114	L	6,245			
	е 12	Total revenue See			1,891,927	20,763		0 0
	12	Total revenue. See I	nstructions_		1,031,321	20,103		000 :-

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Form 990 (2014) UNITED WAY OF CHARLOTE COUNTY INC.

59-1149995

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Do not include amounts reported on lines 6b. Total expenses Management and Program service 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations 1,191,024 1,191,024 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 292,911 292,911 individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 68,679 124,871 31,218 24,974 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 8,185 4,502 2,046 1,637 9 Other employee benefits 2,199 Payroll taxes 10,998 6,049 2,750 Fees for services (non-employees) Management b Legal 13,898 3.474 10,424 Accounting d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 17,855 1,786 8,035 8,034 Advertising and promotion 12 <u>39.783</u> 12,980 21,820 4,983 13 Office expenses Information technology 14 15 Royalties 20,738 14,515 5,185 1,038 16 Occupancy 2,401 2,401 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 29,915 20,941 7,479 1,495 20 Interest 21 Payments to affiliates 19,743 12,833 4,936 1,974 Depreciation, depletion, and amortization 22 32,020 16,010 9,606 6,404 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 79,410 79,410 DONATED SERVICES 16,864 13,492 DUES & SUBSCRIPTIONS 1,686 1,686 b 8,219 8,219 C **EVENT SPONSORSHIP** ,347 BANK FEES 1,347 846 846 e All other expenses 1,726,800 1,911,028 129,804 54,424 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720) DAA Form 990 (2014)

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Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 352,707 119,929 1 Cash--non-interest bearing 2 Savings and temporary cash investments 2 301,443 285,050 3 Pledges and grants receivable, net 3 1,070 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net Inventories for sale or use 8 1,681 1,525 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 709,004 other basis Complete Part VI of Schedule D 10a 148,101 580,646 560,903 b Less accumulated depreciation 10b 10c 338,972 352,490 Investments—publicly traded securities 11 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 1,343,741 16 1,552,675 Total assets. Add lines 1 through 15 (must equal line 34) 16 6,195 17 Accounts payable and accrued expenses 17 4,695 295,653 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 425,041 408,381 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 324,135 275,173 of Schedule D 25 760,066 26 Total liabilities. Add lines 17 through 25 988,101 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 499,595 27 Unrestricted net assets 545,751 28 84,080 18,823 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 583,675 564,574 Total net assets or fund balances 33 1,343,741 1,552,675 Total liabilities and net assets/fund balances

Form 990 (2014)

Form	1 990 (2014) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995				Page <b>12</b>
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1_			1,927
2	Total expenses (must equal Part IX, column (A), line 25)				1,028
3	Revenue less expenses Subtract line 2 from line 1	3	<u> </u>		9,101
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> </u>	58	3,67 <u>5</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		<u> 56</u>	4,574
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			_	\	es No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		L	3a	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	
				Form	990 (2014)

OMB No 1545-0047

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

**2014** Open to Public

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

INTED WAY OF CHARLOTE COLLINEY INC

Employer identification number

			ONTIED WAT C	T CHARLOTE COOK	11 11			<del>999</del>						
Pa	irt l	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part ) See instruction	ns						
he o	orga	nization is not	a private foundation because	e it is (For lines 1 through 11, o	check only	one box	:)							
1		A church, cor	nvention of churches, or ass	ociation of churches described	ın sectior	170(b)(	1)(A)(i).							
2		A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E)										
3		A hospital or	a cooperative hospital servi-	ce organization described in sec	ction 170	(b)(1)(A)(	iii).							
4		A medical res	search organization operate	d in conjunction with a hospital o	described	ın sectio	on 170(b)(1)(A)(iii). Enter the h	ospital's name,						
		city, and state	е											
5		An organizati	on operated for the benefit of	of a college or university owned	or operate	ed by a g	overnmental unit described in							
		section 170(	b)(1)(A)(iv). (Complete Part	II)										
6		A federal, sta	federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X													
		described in section 170(b)(1)(A)(vi). (Complete Part II )												
8				I70(b)(1)(A)(vi). (Complete Part	: 11 )									
9	П			I) more than 33 1/3% of its supp		contributi	ons, membership fees, and gro	oss						
		receipts from	activities related to its exen	npt functions—subject to certain	exceptio	ns, and (2	2) no more than 33 1/3% of its							
		support from	gross investment income ar	nd unrelated business taxable in	come (les	s section	1 511 tax) from businesses							
			•	0, 1975. See section <b>509(a)(2)</b> .	•		•							
10		An organizati	on organized and operated	exclusively to test for public safe	ety Sees	ection 5	09(a)(4).							
11	П	An organizati	on organized and operated	exclusively for the benefit of, to	perform th	ne functio	ens of, or to carry out the purpo	ses of						
		one or more	publicly supported organizat	ions described in section 509(a	)(1) or se	ction 509	9(a)(2). See section 509(a)(3).	Check						
		the box in line	es 11a through 11d that des	cribes the type of supporting org	ganization	and com	plete lines 11e, 11f, and 11g							
а		Type I. A sup	porting organization operate	ed, supervised, or controlled by	its suppoi	ted orgar	nization(s), typically by giving							
		the supported	d organization(s) the power t	o regularly appoint or elect a ma	ajority of t	he directo	ors or trustees of the supporting	g						
		organization	You must complete Part I'	V, Sections A and B.				-						
b		Type II. A su	pporting organization superv	rised or controlled in connection	with its s	upported	organization(s), by having							
		control or ma	nagement of the supporting	organization vested in the same	e persons	that cont	trol or manage the supported							
		organization(	s) You must complete Par	t IV, Sections A and C.										
С		Type III func	tionally integrated. A supp	orting organization operated in c	connectio	n with, an	d functionally integrated with,							
		its supported	organization(s) (see instruc	tions) You must complete Par	t IV, Sec	ions A, I	O, and E.							
d		Type III non-	functionally integrated. A	supporting organization operate	d in conn	ection wit	h its supported organization(s)							
		that is not fur	nctionally integrated. The org	janization generally must satisfy	a distribi	ition requ	irement and an attentiveness							
		requirement (	(see instructions) You mus	t complete Part IV, Sections A	and D, a	nd Part	<b>v</b> .							
е		Check this bo	ox if the organization receive	d a written determination from the	he IRS th	at it is a T	Type I, Type II, Type III							
		functionally in	ntegrated, or Type III non-fur	nctionally integrated supporting	organızatı	on								
f	Ent	er the number	r of supported organizations		-									
g	Pro	vide the follow	ving information about the si	ipported organization(s)										
(1)	Name	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of						
	org	janization		(described on lines 1–9	•	ir governing	support (see	other support (see						
				above or IRC section (see instructions))	aocui	ment?	instructions)	instructions)						
				(========;	Yes	No								
A)														
B)														
C)														
					ļ									
D)														
E)														
					<u> </u>			<del></del>						
_	_													
ota			<b>}</b>		•		1	i						

Section A. Public Support

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III )

Caler	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,506,851	1,443,104	1,447,248	1,147,890	1,871,164	7,416,257
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,506,851	1,443,104	1,447,248	1,147,890	1,871,164	7,416,257
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						7,416,257
	tion B. Total Support						
Caler	idar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	1,506,851	1,443,104	1,447,248	1,147,890	1,871,164	7,416,257
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,847	1,226	13,999	2,871	13,518	46,461
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						7,462,718
12	Gross receipts from related activities, etc	(see instructions)				12	20,763
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	irth, or fifth tax yea	r as a section 501	(c)(3)	
	organization, check this box and stop her						<b>_</b> _
	tion C. Computation of Public Su		<del></del>				
14	Public support percentage for 2014 (line 6		•	n (f))		14	99.38%
15	Public support percentage from 2013 Scho					15	99.50%
16a					3 1/3% or more, c	heck this	. =
_	box and stop here. The organization quali	· · · · ·	•				<b>▶ X</b>
b	33 1/3% support test—2013. If the organ				5 is 33 1/3% or mo	ore,	
47.	check this box and <b>stop here</b> . The organization	·		•	401		▶ ∐
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet				-		
	Part VI how the organization meets the "fa	icis-anu-circumstar	ices test The org	anization qualines	as a publicly supp	опеа	▶ □
h	organization 10%-facts-and-circumstances test—201	3 If the organization	on did not check a	hov on line 13, 16:	a 16h ar 17a an	1 line	
-	15 is 10% or more, and if the organization					ı iiile	
	Explain in Part VI how the organization me			•	•	blicly	
	supported organization	2.5	J Jannotanoco 163	. The organization	quamico ao a pu	J. 1013	▶ □
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16b	o, 17a, or 17b, che	ck this box and se	e	<b>-</b>
	instructions						▶ 🔲
	<del></del>						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked	the box on line 9 of Part I or if the organization failed to qu	alify under Part II
If the organization fails to qualit	y under the tests listed below, please complete Part II)	•

Sec	tion A. Public Support						<del></del>
Cale	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge					i	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
500	tion B. Total Support	<u> </u>	<u> </u>				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2044	(-) 0040	( 0 0040		
9	Amounts from line 6	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
_							<del></del>
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b					_	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)						
14	First five years. If the Form 990 is for the	organization's first	t, second, third, for	urth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop here			<del>_</del>			<b>.</b>
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2014 (line 8,			n (f))		15	%
16	Public support percentage from 2013 Sche					16	%
<u>Sec</u>	tion D. Computation of Investme						
17	Investment income percentage for 2014 (li		-	, column (f))		17	%
18	Investment income percentage from 2013					18	%
19a	33 1/3% support tests—2014. If the organ	nization did not che	eck the box on line	: 14, and line 15 is	more than 33 1/39	%, and line	
	17 is not more than 33 1/3%, check this bo						▶ [
b	33 1/3% support tests—2013. If the organ						
20	line 18 is not more than 33 1/3%, check th						<b>&gt;</b>
20	Private foundation. If the organization did	not check a box o	on line 14, 19a, or	19b, check this bo	x and see instructi	ons	<u> </u>

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59-1149995

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete F	art V)	1	<del>-</del> -
Sect	ion A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1_1_		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3 <u>b</u>		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
_	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a	1	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	1		
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	"		
Ū	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	Ì	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
,	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7	i i	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	<del></del> -		
ø	If "Yes," complete Part I of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	<u> </u>		
Ja	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	İ	
h	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which	50		
b	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	1	
_	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit	35		
С		م	1	
400	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting	100	1	1
h	organizations)? If "Yes," answer (b) below  Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	10a		
				•

determine whether the organization had excess business holdings )

	INIC A (Form 990 or 990-EZ) 2014 ONTIED WAT OF CHARLOTE COUNTY INC. 59-114993	<u> </u>		Page 5
Par	t IV Supporting Organizations (continued)	1		
4.4	The theory are a second of a second whether from any of the following a second		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а		440		
ı.	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b 11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  ion B. Type I Supporting Organizations	IIC		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	. 1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard	3	1	
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
·a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruct	ons)		
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b_		L

	014 UNITED WAY OF CHARLOTE COL	MTY :	INC. 59-1149	995 Page 6
Part V Type III Non-Fi	unctionally Integrated 509(a)(3) Supporting O	rganiza	tions	
1 Check here if the organiza	ation satisfied the Integral Part Test as a qualifying trust on N	Nov 20, 1	970 See instructions. A	l
other Type III non-function	nally integrated supporting organizations must complete Sec	tions A th	rough E	
Section A - Adjusted Net Income	•		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain		1		
2 Recoveries of prior-year distril	outions	2		
3 Other gross income (see instr	uctions)	3	 	<u></u>
4 Add lines 1 through 3		4		
5 Depreciation and depletion	<del></del>	5		
6 Portion of operating expenses	paid or incurred for production or	İ		
collection of gross income or for n	nanagement, conservation, or			
maintenance of property held for p	production of income (see instructions)	6	<u></u>	
7 Other expenses (see instruction	ons)	7		
8 Adjusted Net Income (subtra	ct lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Ame	ount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value o	f all non-exempt-use assets (see			
instructions for short tax year or a	ssets held for part of year)			
a Average monthly value of	securities	1a		
b Average monthly cash ba	ances	1b		
c Fair market value of other	non-exempt-use assets	1c		
d Total (add lines 1a, 1b, ar	nd 1c)	1d		
e Discount claimed for bloc	kage or other			
factors (explain in detail in Pa	rt VI)			
2 Acquisition indebtedness appl	icable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d		3		
4 Cash deemed held for exemp	t use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)		4		
5 Net value of non-exempt-use	assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035		6		
7 Recoveries of prior-year distril	outions	7		
8 Minimum Asset Amount (ad	d line 7 to line 6)	8		
Section C - Distributable Amour	nt			Current Year
1 Adjusted net income for prior	year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1		2		
	or year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3		4		
5 Income tax imposed in prior ye		5		
	act line 5 from line 4, unless subject to			
emergency temporary reduction (s	-	6		
	year is the organization's first as a non-functionally-integrate	d Type III	supporting organization (	see
instructions)				

Schedule A (Form 990 or 990-EZ) 2014

	ule A (Form 990 or 990-EZ) 2014 UNITED WAY OF CHA			1995 Page 7
Par		Supporting Organiza	tions (continued)	<del></del>
	ion D - Distributions	<del></del>	<del></del>	Current Year
	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity	<del></del>		
	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4_	Amounts paid to acquire exempt-use assets			<del> </del>
5	Qualified set-aside amounts (prior IRS approval required)			
<u>6</u>	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<del>  -                                   </del>	<del> </del>	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			7.0,10 4.11 4.11
2	Underdistributions, if any, for years prior to 2014			<del></del>
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
а				
b				
С				
d				
e	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
i				
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section			
•	D, line 7 \$			
a	Applied to underdistributions of prior years			·····
	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			
•	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
U				
	and 4b from line 1 (if amount greater than zero, see			
	Excess distributions carryover to 2015. Add lines 3	<u> </u>		
7				
8	and 4c Breakdown of line 7			
_	DICANUJWII VI IIIIC I			
<u>а</u>				
<u>b</u>				
<u>C</u>	Evenes from 2012			<u></u>
	Excess from 2013		·····	
. е	Excess from 2014	t		<b>.</b>

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions )

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047 Open to Public

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990 Inspection Name of the organization Employer identification number UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included in Form 990, Part VIII, line 1

\$

Sche		WAI OF CHARL				149995			Page 2
Pa	rt III Organizations Maintain	ing Collections of	Art, Historical Tr	reasures,	or Othe	r Similar Ass	ets (	continue	ed)
3	Using the organization's acquisition, accelection items (check all that apply)	ession, and other records	s, check any of the foll	lowing that a	re a signif	cant use of its			
а	Public exhibition	d 🗍 I	Loan or exchange prog	grams					
b	Scholarly research	e 🗍	Other	-					
С	Preservation for future generations	_							
4	Provide a description of the organization's	s collections and explain	how they further the d	organization'	s exempt	purpose in Part			
	XIII		•			•			
5	During the year, did the organization solid	cit or receive donations of	of art, historical treasur	res, or other	sımılar				
	assets to be sold to raise funds rather tha							Yes	No
Pa	rt IV Escrow and Custodial	Arrangements.							
	Complete if the organizat	ion answered "Yes"	to Form 990, Par	t IV, line 9	, or repo	orted an amou	nt on	Form	
	990, Part X, line 21			_	-				
1a	Is the organization an agent, trustee, cust	todian or other intermed	ary for contributions o	r other asset	ts not				
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part 2	KIII and complete the fol	lowing table						
								Amount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount of	n Form 990, Part X, line	21, for escrow or cust	odial accour	nt liability?			Yes	No
b	If "Yes," explain the arrangement in Part 3	III Check here if the ex	planation has been pr	ovided in Pa	rt XIII			_	
Pa	rt V Endowment Funds.		·						<u> </u>
	Complete if the organizat	ion answered "Yes"	to Form 990, Par	t IV, line 1	0				
		(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three years ba	ack	(e) Four ye	ars back
1a	Beginning of year balance	338,972	383,345	36	59,346	609,	893	64	2,220
b	Contributions					-			
С	Net investment earnings, gains, and								
	losses	13,518	2,871	1	L3,999	1,:	226	1	7,673
d	Grants or scholarships								<del></del>
е	Other expenditures for facilities and								
	programs		47,244			241,	773	5	0,000
f	Administrative expenses						i		
g	End of year balance	352,490	338,972	38	33,345	369,	346	60	9,893
2	Provide the estimated percentage of the c	current year end balance	(line 1g, column (a))	held as		<u> </u>			<u>-</u>
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶	<b>%</b>							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c s	hould equal 100%							
3a	Are there endowment funds not in the pos		tion that are held and	administered	for the				
	organization by	· ·						Y	es No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizate	ons listed as required or	n Schedule R?					3b	<del> </del>
4	Describe in Part XIII the intended uses of								
	rt VI Land, Buildings, and Ed		MINOR PURIO						
	Complete if the organization		to Form 990. Part	t IV line 1	1a See	Form 990 Pa	art X	line 10	
	Description of property	(a) Cost or other ba	1		_	ccumulated	,	(d) Book valu	16
		(investment)	(othe	r)		preciation		. ,	
1a	Land				<del></del>				
	Buildings		67	71,963		116,635	_	555	, 328
	Leasehold improvements			9,700		6,005			, 695
	Equipment	· · · · · · · · · · · · · · · · · · ·	1	15,833	<del>.,</del>	15,321			512
	Other			11,508		10,140		<u>_</u>	.,368
	. Add lines 1a through 1e (Column (d) mu	st equal Form 990, Part	<del></del>			<u> </u>			, 903
	5(2)								<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>

Concade D	1 01111 000/ 2011	<u> </u>			 	
Part VII	Investments	—Other Se	curities.	——————————————————————————————————————		

	Complete if the organization answered "Yes"	to Form 990, Part IV, line	11b See Form 990, Part X, line 12.
•	(a) Description of security or category  (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial d	erivatives		
(2) Closely-hel	ld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(E)			
(F) (G)			
(H)	(h) mount and Farm 000 Bot V and (B) (ma 12)		
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related.		
	Complete if the organization answered "Yes"	to Form 990, Part IV, line	11c See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
_(2)			
_(3)			
_(4)			
_(5)			
_(6)			
(7)			
(8)			
(9)			<u> </u>
Total. (Column	n (b) must equal Form 990, Part X, col_(B) line 13 ) ▶		
Part IX	Other Assets.  Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d See Form 990, Part X, line 15
	(a) Description	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)			
_(2)			
_(3)			
_(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col (B) line 15)		<b>•</b>
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" line 25	to Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
1	(a) Description of liability	(b) Book value	
(1) Federal ı	income taxes		
(2) ACCRU	JED AGENCY ALLOCATIONS	275,173	
(3)			
(4)			
(3)		<del></del>	1
<u>(5)</u> (6)		1	
(6)			
(6) (7)			
(6) (7) (8)			
(6) (7) (8) (9)	n (b) must equal Form 990, Part X, col (B) line 25 ) ▶	275,173	

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2014 UNITED WAY OF CHARLOTE COUNTY	INC.	59-114999	5	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line	12a	_	
1	Total revenue, gains, and other support per audited financial statements			1	1,891,927
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,891,927
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )	4b		Ì	
С	Add lines 4a and 4b			4c	
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,891,927
Pa	at XII Reconciliation of Expenses per Audited Financial Statem			eturn	•
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line	1 <u>2</u> a		
1	Total expenses and losses per audited financial statements			1	1,911,028
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		}	1	
а	Donated services and use of facilities	2a			
þ	Prior year adjustments	2b			
C	Other losses	2c		1	
d	Other (Describe in Part XIII )	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,911,028
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	] [			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
þ	Other (Describe in Part XIII )	4b			
C	Add lines 4a and 4b		1	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,911,028

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

Part XIII

Supplemental Information.

<sup>2;</sup> Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

9995 Page 5

Part XIII Supplemental Information (continued)

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection 2014

Employer identification number

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

% X ☐ Yes 59-1149995 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States UNITED WAY OF CHARLOTE COUNTY INC. General Information on Grants and Assistance Part !

3	מווולמווחו א לוספסתופא ומו וווסווונסווות מופ מו לושוור ותוומא ווו נוו	in pen am fillionin	אומוות ומוומצ	III the Office States				
Part II Grants and Other	er Assistance to Do	omestic Organi	zations a	and Domestic Go	vernments. Com	plete if the orga	ınızatıon answ	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990,
Part IV, line 21, f	Part IV, line 21, for any recipient that received more tha	received more t	han \$5,0(	in \$5,000 Part II can be duplicated if additional space is needed	Juplicated if additi	onal space is n	eeded.	
1 (a) Name and address of organization	f organization	(p) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government	nt		section if applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
(1) ALZHEIMER'S ASSOCIATION	TION						į	
4075 TAMIAMI TRAIL								CAREGIVERS
PORT CHARLOTTE	FL 33952	59-2378435	<u>س</u>	14,408				
(2) BIG BROTHERS BIG SIS	SISTERS			:				
101 WEST VENICE AVE								MENTORING PG
VENICE	FL 34285	59-1361826	က	35,771				
(3) CARE								
PO BOX 510234					-			CRIME VICTIM
PUNTA GORDA	FL 33951	59-2435059	ю	135,947				
(4) CHARLOTTE PLAYERS								
P O BOX 494088								PROGRAMS
PORT CHARLOTTE	FL 33949	23-7087894	က	6,000				
(5) CHARLOTTE CNTY HEALTHY START	THY START C							
17940 TOLEDO BLADE BLVD	BLVD.							PRENATAL CARE
PORT CHARLOTTE	FL 33948	65-0727055	ო	33,354				
(6) CHARLOTTE CNTY HOMELESS	LESS COALIT							
PO BOX 380157								EMERG SHELTER
PORT CHARLOTTE	FL 33938	65-0139525	3	233,074				
(7) CHARLOTTE LOCAL EDUCATION FD	CATION FD							÷
1445 EDUCATION WAY						··· ,,		LITERACY PGM
PORT CHARLOTTE	FL 33952	59-2592844	3	5,480		_		
(8) CHILDREN'S NETWORK (	OF SW FL							
2232 ALTAMONT AVE								RELA STIPEND
PORT CHARLOTTE	FL 33901	20-4968228	3	21,012				
(9) CIVIL AIR PATROL			•			_		
2800 AIRPORT RD.								CADET PRGRM
PORT CHARLOTTE	FL 33982	53-6016171	3	11,280				

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

UNITEDWAY 08/06/2015 2 56 PM

SCHEDULE (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

ဍ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance CLINIC PHARM SOCIAL NORMS STUDY PARTNE Yes FOOD RESCUE 59-1149995 EARLY CARE FRIENDSHIP PROGRAMS PROGRAMS PROGRAMS non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 42,958 133,022 14,996 ,723 65,005 21,520 12,000 7,000 152,193 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash 37 grant UNITED WAY OF CHARLOTE COUNTY INC. (c) IRC section if applicable ო 27-1035312 3 ო ന ო ന ო ന 37-1475987 3 02-0683619 30-0622312 59-2332120 59-1522614 65-0958642 65-1144775 65-0329777 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? (8) VIRGINIA B. ANDIES COMM CLINIC 33948 FL 33950 33952 34295 33952 FL 34236 FL 33938 FL 33951 FL 33901 (a) Name and address of organization (1) DRUG FREE CHARLOTTE COUNTY (7) SENIOR FRIENDSHIP CENTERS (2) EARLY LEARNING COALITION 딥 (3) COMP. HOUSING RESOURCES 딥 딥 (5) HARRY CHAPIN FOOD BANKS (6) NEW OPERATION COOPER ST (4) ENGLEWOOD CARE CLINIC or government 1133 BAL HARBOR BLVD 1888 BROTHER GEENAN 1445 EDUCATION WAY 21450 GIBRALTER DR 3028 CARING WAY 2126 ALICIA ST (9) YAH YAH GIRLS PO BOX 510963 PO BOX 381193 PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE P O BOX 189 PUNTA GORDA PUNTAGORDA ENGLEWOOD SARASOTA Part II Part !

Schedule I (Form 990) (2014)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

UNITEDWAY 08/06/2015 2 56 PM

OMB No 1545-0047

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2014

Open to Public Inspection

Employer identification number

2

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Yes 59-1149995 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and UNITED WAY OF CHARLOTE COUNTY INC. General Information on Grants and Assistance the selection criteria used to award the grants or assistance? Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV Inp 21 for any recipient that received more than \$5,000. Part II can be dublicated if additional space is needed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II

Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	received more i	than \$5,0	00 Part II can be	duplicated if additi	onal space is n	needed.	
1 (a) Name and address of organization	(p) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		if applicable	grant	cash assistance	other)	non-cash assistance	or assistance
(1) TIME OUT RESPITE CARE							
24246 HARBORVIEW RD.							RESPITE CARE
PORT CHARLOTTE FL 33980	65-0155190	3	7,093				
(2) VOICES FOR KIDS OF SW FLORIDA							
13180 NORTH CLEVELAND AVE.							CHILDRENS PG
PORT CHARLOTTE FL 33903	59-2296529	က	8,788				
(3) CHARLOTTE COUNTY YMCA							
1777 TAMIAMI TRAIL							PROGRAM
PORT CHARLOTTE FL 33948	23-7193663	8	37,519				!
(4) ENGLEWOOD FAMILY YMCA							
PO BOX 1823							SCHOOL AGE CHILDREN
ENGLEWOOD FL 34295	59-1629660	3	48,115				i
(5) BOYS & GIRLS CLUBS							
17831 MURDOCK CR							SCHOOL AGE CHILDREN
PORT CHARLOTTE FL 33948	65-0725247	3	51,568				
(6) CHAPS							
18200 PAULSON DR.							BASIC ASSIST
PORT CHARLOTTE FL 33954	65-0498298	3	11,163			:	
(7) GOODWILL INDUSTRIES OF SOUTHWEST F	THE						
4940 BAYLINE DR.				•			PROGRAMS
N. FORT MYERS FL 33917	59-6196141	3	9,938				
(8) THE FL CENTER FOR EARLY CHILDHOOD							
4620 17TH ST.							SCHOOL AGE CHILDREN
SARASOTA FL 34235	59-1947024	3	10,000				
(9) AMI - KIDS							
45991 BERMONT ROAD							PROGRAMS
PUNTA GORDA FT. 33982	59-2661387	3	15,714				

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

	r art III call be dupilcated il additional space is fieedec	lial space is liceded				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book,   (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 SEAS	1 SEASON OF SHARING		292,911			
7						
က						
4						
ro						
9						
7						
Part IV	Supplemental Information. Provide the information	de the information re	quired in Part I, line 2	2, Part III, column (b)	required in Part I, line 2, Part III, column (b), and any other additional information	nformation

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE UNITED WAY REQUIRES PROCEDURES FOR MONITORING THE USE OF GRANTS.

REQULAR QUARTERLY REPORTING FROM THE RECEIPIENT ORGANIZATIONS WITH DATA

A COMPLETED ANNUAL DETAILING HOW THE GRANT FUNDS ARE BEING SPENT.

THESE ARE REPORTING FORM IS SUBMITTED ALONG WITH FUNDING REQUESTS, IF ANY.

PRESENTED TO A PANEL OF LOCAL COMMUNITY VOLUNTEERS FROM ALL WALKS OF LIVE

WHO PRIORITIZE THE REQUESTS IN HARMONY WITH THE RESOURCES AVAILABLE AND THE

COMMUNITY'S MOST PRESSING NEEDS.

### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No 1545-0047

2014

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

INITED WAY OF CHADIOME COINEY THE

Employer identification number

		AY OF	CHARLOTE CO	UNTY INC.	59-11499	<u>95                                    </u>		
P	art   Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determinin noncash contribution am			
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities Closely held stock							
11	Securities Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory		<u> </u>					
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts			<u> </u>	<u> </u>			
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (	X	1	79,410				
26	Other ► (				·			
27	Other ►(							
<u>28</u> _	Other ► (							
29	Number of Forms 8283 received by	the organiz	zation during the tax yea	r for contributions for				
	which the organization completed Fe	orm 8283,	Part IV, Donee Acknowle	edgement	29		V	
30a	During the year, did the organization	receive by	v contribution any proper	tv reported in Part I, lines 1	1 through		Yes	No
Ju								
	28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?					30a	]	x
b	If "Yes," describe the arrangement in		loiding police			-500		
31	Does the organization have a gift ac		nolicy that requires the re	eview of any non-standard		1		
٠.	contributions?	ocpianoc i	solicy that requires the re	The training non-standard		31	x	Ì
32a	Does the organization hire or use th	ırd narties	or related organizations	to solicit process or sell n	oncash	"	<del></del>	
JEA	contributions?	a partics	o. Islatod organizations	to condit, process, or sell in	Onough	32a	[	x
b	If "Yes," describe in Part II					320		<del></del> -
33	If the organization did not report an	amount in	column (c) for a type of r	property for which column (	a) is checked			
	describe in Part II		(5) .o. a type of p					

Schedule M (Form 990) (2014)

UNITED WAY OF CHARLOTE COUNTY INC.

59-1149995

Page 4

**Part II**Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspection | Inspecti

UNITED WAY OF CHARLOTE COUNTY INC.

59-1149995

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

MANAGEMENT HAS PROVIDED A COPY OF THIS FORM 990 IN ITS ENTIRETY TO THE FULL

BOARD AT ITS BOARD MEETING FOR APPROVAL PRIOR TO SIGNING AND MAILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

CONFLICT OF INTEREST IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL POSITION SUMMARY: THE ROLE OF THE CHIEF EXECUTIVE OFFICER (CEO) IS TO ASSIST THE BOARD OF DIRECTORS IN THE FULFILLMENT OF THE ORGANIZATION'S MISSION AND IS RESPONSIBLE FOR ALL ADMINISTRATIVE, FUNDRAISING, FUND DISTRIBUTION OPERATIONS, AND STAKEHOLDER RELATIONSHIPS FOR THE ENTIRE ORGANIZATION UNDER THE DIRECTION OF THE BOARD OF DIRECTORS. ANNUALLY, ALL UNITED WAY OF CHARLOTTE COUNTY BOARD MEMBERS COMPLETE THE ANNUAL PERFORMANCE APPRAISAL AND RETURN THE FORM TO THE BOARD PRESIDENT. THE BOARD PRESIDENT REVIEWS THE APPRAISALS WITH THE EXECUTIVE COMMITTE. FOR DETERMINING SALARY LEVEL AND MERIT PAY; INFORMATION FROM THE UNITED WAY OF AMERICA, SOUTHWEST FLORIDA AND LOCAL NONPROFIT ORGANIZATIONS COMPENSATION PACKAGES ARE USED FOR COMPARISON SAKE.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

KEY STAFF IS REVIWED ANNUALLY BY THE CHIEF EXECUTIVE OFFICER WITH

COMPENSATION PACKAGES, INCLUDING COLA AND MERIT PAY INCREASES, DETERMINED

THROUGH COMPARABLE POSITIONS THROUGHOUT THE UNITED WAY SYSTEM AND SOUTHWEST

FLORIDA NONPROFIT ORGANIZATIONS.

Name of the organization

UNITED WAY OF CHARLOTE COUNTY INC.

Employer identification number 59-1149995

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE AVAILABLE AT THE OFFICE AND POSTED ON THE ORGANIZATION'S WEB PAGE.