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DLN: 93493317033095

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 2	2014 ca		ng 04-01-2014 , and ending 03-3	1-2015				
		pplicable	C Name of organization United Way of Central Georgia Inc			D Emplo	oyer iden	tification number	
_	Iress cha	-				58-0	639811		
	ne char	_	Doing business as						
•	ıal retur	rn	Number and street (or P.O. boy if	mail is not delivered to street address) Re	oom/suite	E Teleph	one numb	per	
Fin- reti		nınated	PO Box 1302	iliali is not delivered to street address) Ri	oom/suite	(478	745-4	732	
┌ Am	ended r	return	City or town, state or province, co	untry, and ZIP or foreign postal code					
┌ App	lication	pending	Macon, GA 312021302			G Gross	receipts \$	5,361,943	
			F Name and address of pr	incipal officer	H(a)	Is this a grou	n return	for	
			George McCanless PO Box 1302	·	"("	subordinates?		┌ Yes No	
			Macon, GA 312021302		H(P,	Are all subord	ınatec	┌ Yes ┌ No	
						included?	mates	j tesj No	
I Ta	x-exem	pt status	√ 501(c)(3)	(insert no) 4947(a)(1) or 527		If "No," attac	nalıst ((see instructions)	
J W	ebsite	::► ww	w unitedwaycg org		H(c)	Group exemp	tion num	nber ►	
K Forr	n of org	ganızatıor	Corporation Trust Associat	on ○ Other ►	LY	ear of formation 1	955 M	State of legal domicile GA	
	rt I		nmary		I		ı	-	
Governance		Jnited \ one ano address	Way of Central Georgia's missio ther This is accomplished by p those needs	ion or most significant activities n is to increase the organized cap roviding funds for community serv	ices and brin	ging together cl	naritable	organizations to	
	2 (Check t	his box 🔰 if the organization o	discontinued its operations or disp	osed of more	than 25% of its	s net ass	sets	
Activities &	3 1	Number	of voting members of the gover	ning body (Part VI, line 1a)			3	39	
Ě	4 1	Number	of independent voting members	of the governing body (Part VI, li	ne 1 b)		4	39	
를 Ç			, ,	n calendar year 2014 (Part V, line	•		5	2 1	
4			ımber of volunteers (estımate ıf			6	576		
	l			Part VIII, column (C), line 12 .			7a	(
	D I	vecume	erated business taxable income	from Form 990-T, line 34	· · ·		7b 	Current Year	
ē	8	Contr	hutions and grants (Part VIII	line 1 h)	-	Prior Year 4,716	337	4,966,224	
				line 2g)		172,88		197,318	
Reyenue	10	_	·	ment income (Part VIII, column (A), lines 3, 4, and 7d)				15,919	
芒	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e	e)	123	.050	120,816	
	12			1 (must equal Part VIII, column (5,028	808	5,300,277	
	13			t IX, column (A), lines 1-3) .		3,018		3,109,851	
	14			IX, column (A), line 4)		3,010	0	3,103,031	
	15			yee benefits (Part IX, column (A),		1,229	940	1,326,858	
\$		5-10			olumn (A.) line 11e)				
Expenses	16a			(, column (A), line 11e)	· ·		0	0	
五	Ь		undraising expenses (Part IX, column (— <u> </u>				
	17			, lines 11a-11d, 11f-24e)		609		607,039	
	18			ust equal Part IX, column (A), line		4,857		5,043,748	
_ 97	19	Rever	nue less expenses. Subtract line	e 18 from line 12		171 eginning of Curre		256,529	
Not Assets or Fund Balances						Year	; iii	End of Year	
988 894 948	20	Total	assets (Part X, line 16)		\square	7,495	.185	8,030,691	
2 E	21		liabilities (Part X, line 26) .	3,307		3,556,051			
	22 t III		ssets or fund balances Subtrac nature Block	t line 21 from line 20		4,187	.346	4,474,640	
Unde my kı	r pena nowled rer ha	Ilties of dge and is any k	perjury, I declare that I have exbellef, it is true, correct, and conowledge *** ature of officer rge McCanless President & CEO	xamined this return, including accomplete Declaration of preparer (o					
			e or print name and title						
			Print/Type preparer's name Meredith Lipson	Preparer's signature Meredith Lipson	Date 2015-11-	Check 7 if	PTIN P00241	723	
Paid			Firm's name Mauldin & Jenkins LL		1 2020 11	self-employed Firm's EIN F:	<u> </u>		
	pare Onl		Firm's address ►P O Box 1877			Phone no (47	8) 464-80	00	

Macon, GA 312021877

May the IRS discuss this return with the preparer shown above? (see instructions) .

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional "D"	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			<u></u>
4	Enter the number reported in Box 2 of Form 1006 Enter 0 if not applicable 1.1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 23 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 2	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
Ī	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
7	were not tax deductible?	6b		
_	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	\vdash		
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No_
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No_
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O	O contains a response or note to any line in this Part VI	. ~
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	 				Yes	No		
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a	39					
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O $$							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	39					
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?			2		No		
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .							
4	Did the organization make any significant changes to its governing documents since filed?	e the p	rior Form 990 was	4		No		
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets? .	5		Νo		
6	Did the organization have members or stockholders?			6	Yes			
7a	Did the organization have members, stockholders, or other persons who had the power more members of the governing body?		elect or appoint one or	7a	Yes			
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?		-	7b		No		
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ur	ndertaken during the					
а	The governing body?			8a	Yes			
b	Each committee with authority to act on behalf of the governing body? \cdot . \cdot .			8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule $\frac{1}{2}$ or			9		No		
Se	ction B. Policies (This Section B requests information about policies not	requi	ired by the Internal R	evenu		e.)		
					Yes	No		
	Did the organization have local chapters, branches, or affiliates?			10a		No		
	If "Yes," did the organization have written policies and procedures governing the ac affiliates, and branches to ensure their operations are consistent with the organization	on's e	xempt purposes?	10b				
	Has the organization provided a complete copy of this Form 990 to all members of rethe form?			11a	Yes			
	Describe in Schedule O the process, if any, used by the organization to review this I							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 .	•		12a	Yes			
	Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts?			12b	Yes			
С	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	the p	olicy? If "Yes," describe	12c	Yes			
13	Did the organization have a written whistleblower policy?			13	Yes			
14	Did the organization have a written document retention and destruction policy? $\ \ .$			14	Yes			
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the							
а	The organization's CEO, Executive Director, or top management official			15a	Yes			
b	Other officers or key employees of the organization \ldots . \ldots . \ldots .			15b		Νo		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?							
b	If "Yes," did the organization follow a written policy or procedure requiring the organ participation in joint venture arrangements under applicable federal tax law, and tak organization's exempt status with respect to such arrangements?	e step	s to safeguard the	16b				
Se	ction C. Disclosure			_05		<u> </u>		
17	List the States with which a copy of this Form 990 is required to be filed►GA							
	List the States with which a copy of this Form 990 is required to be ined FGA							

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►The Organization

Form 990 (2014)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	•			
c	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	۰	266,138	0	64,472

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section	R Ind	anandant	Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(B) Description of services	(C) Compensation
	(B) Description of services

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Form 99								Page
Part V	<u> </u>		o f Revenue ule O contains a respor	ase or note to any lu	ne in this Part VIII			Г
		Once in Senior	are o comanio a respon	Joe of note to uny in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
u L	1a	Federated cam	paigns 1a					
ant	ь	Membership du	es 1b					
G E	С	Fundraising eve	ents 1c					
iffs,	d	Related organiz	zations 1d					
ığ. mije	e	Government grant	s (contributions) 1e					
tributions, Gifts, Grants Other Similar Amounts	l f	All other contribution	ons, gifts, grants, and 1f	4,966,224				
outi her	•	sımılar amounts no	ot included above					ļ
	g	Noncash contribution 1a-1f \$	ons included in lines	58,056				
Con	h	Total. Add lines	s 1a-1f	· · · •	4,966,224			
				Business Code				
Program Serwde Revenue	2a	Rent Income - Una	affıla	532000	197,318	197,318		
æ	b							
2 9 5 9	С							
38	d							
Ē	e •	All other progra						1
Tog.	f	All other progra	am service revenue					
<u></u>	g		s 2a – 2f		197,318			
	3		ome (including dividen ar amounts)		12,665			12,66
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties						
	6a	Gross rents	(ı) Real	(II) Personal				
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other	3,254					
	ь	than inventory Less cost or						
		other basis and sales expenses	0					
	C	Gain or (loss)	3,254		3,254			3,25
	d 8a	Gross income f	rom fundraising	· · · · •	3,234			3,23
Other Revenue		events (not inc \$						
Ве		See Part IV, lin	ne 18					
<u>ā</u>	h	Laga diwaat ay	a	12,022				
₹	b c		penses b (loss) from fundraising	28,372 events . -	-16,350			-16,35
	9a	Gross income f	rom gaming activities ne 19	,				
	__	lace direct so	penses b	63,961				
	l		(loss) from gaming acti	33,294 vities	30,667			30,66
	10a	Gross sales of returns and allo	owances .					
	ь	less costofa	a oods sold b					
	1		(loss) from sales of inv	entory 🛌				
		Miscellaneou	s Revenue	Business Code				
	11a	Misc Revenue	- Exclud	900099	106,499			106,49
	Ь							
	C .							
	d		ue					
	e	Total. Add lines			106,499			
	12	iotal revenue.	See Instructions .		5,300,277	197,318		0 136,73

Part IX Statement of Functional Expenses

section 501(c)(3) and 501(c)(4) ordanizations must complete all columns. All other ordanizations must complete column) and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column	olumn (A
---	---	----------

36000	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX I	 (B)	 (c)	<u> </u> (D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,109,851	3,109,851		
2	Grants and other assistance to domestic individuals See Part IV, line 22		, ,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	215,140	123,790	42,799	48,551
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	805,011	119,714	274,013	411,284
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	46,831	9,623	6,818	30,390
9	Other employee benefits	191,953	30,732	96,300	64,921
10	Payroll taxes	67,923	13,286	23,744	30,893
11	Fees for services (non-employees)				
а	Management				
ь	Legal				
c	Accounting	31,487	4,925	12,480	14,082
d	Lobbying	,	,	,	•
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	53,317	423		52,894
13	Office expenses	77,500	2,693	57,911	16,896
14	Information technology	,	,	,	,
15	Royalties				
16	Occupancy	53,228	53,160	68	
17	Travel	13,005	277	842	11,886
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,207	277	012	1,207
19	Conferences, conventions, and meetings	23,503	5,442	12,929	5,132
20	Interest	3,351	2,1.2	3,351	-,
21	Payments to affiliates	28,372	11,042	2,815	14,515
22	Depreciation, depletion, and amortization	102,463	98,282	1,951	2,230
23	Insurance	8,769	1,089	6,197	1,483
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	5,7.52	=1,555	3,23.	2,
а	Utilities	86,288	86,288		
b	Security	43,840	43,840		
c	Janitorial Service	31,385	31,385		
d	Equip Rent/Maint - CFC	13,678		13,678	
е	All other expenses	35,646	6,639	12,275	16,732
25	Total functional expenses. Add lines 1 through 24e	5,043,748	3,752,481	568,171	723,096
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Fal	T X	Check if Schedule O contains a response or note to any line in t	hıs Par	tx			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			937,156		1,211,841
	2	Savings and temporary cash investments			1,148,325	2	1,157,680
	3	Pledges and grants receivable, net			2,697,863	3	2,972,964
	4	Accounts receivable, net			13,841	4	16,319
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	rectors	s, trustees, key		5	
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and cand sponsoring organizations of section $501(c)(9)$ voluntary erorganizations (see instructions) Complete Part II of Schedule I	ontribu nployee	iting employers		6	
8	7	Notes and loans receivable, net				7	_
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			38.266		34,811
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1 1	4,253,674	,		2,,3.1
	ь	Less accumulated depreciation	10b	2,163,077	2,176,380	10c	2,090,597
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets		_		14	
	15	Other assets See Part IV, line 11			483,354	15	546,479
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			7,495,185		8,030,691
	17	Accounts payable and accrued expenses			51,049		133,213
	18	Grants payable			91,000		95,000
	19	Deferred revenue			5,695	19	
	20	Tax-exempt bond liabilities			5,000	20	
	21	Escrow or custodial account liability Complete Part IV of Sche				21	
lities	22	Loans and other payables to current and former officers, directokey employees, highest compensated employees, and disqualif	ors, trus			21	
Liabiliti		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s.		195,933	23	164,051
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pa					
		D			2,964,162	25	3,163,787
	26	Total liabilities. Add lines 17 through 25			3,307,839	26	3,556,051
on do		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	✓ and o	complete			
ĕ	27	Unrestricted net assets			4,074,426	27	4,122,096
Fund Balance	28	Temporarily restricted net assets		•	112,921	28	352,544
<u> </u>	29	Permanently restricted net assets			112,021	29	002,044
Ĭ	23	Organizations that do not follow SFAS 117 (ASC 958), check he				29	
		complete lines 30 through 34.	eie F	and			
0.	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
d SS	32	Retained earnings, endowment, accumulated income, or other f				32	
Net /	33	Total net assets or fund balances			4,187,346	33	4,474,640
ž	34	Total liabilities and net assets/fund balances			7,495,185	34	8,030,691
		rotar nabilities and net assets/land balances		•	7,495,105	J4	0,000,001

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,3	300,277
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,0	043,748
3	Revenue less expenses Subtract line 2 from line 1	3			256,529
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,:	187,346
5	Net unrealized gains (losses) on investments	5			-3,183
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			33,948
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4.4	174,640
Par	t XII Financial Statements and Reporting				,
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	<u> </u>
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separasis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: Software Version:

EIN: 58-0639811

Name: United Way of Central Georgia Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Ind	1	ntracto 						l	l	l
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion (nan o n is b	ne b oth ctor,	ox,ι an o	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-1415C)	2/1099-M13C)	related organizations
(1) Bruce Leicht Chair	1 00	х		x				0	0	0
(1) Eddie Norris	1 00	х		х				0	0	0
Chair Elect/Vice Chair Resource Development (2) Dan Forrester	1 00	X		×				0	0	0
Past Chair (3) Larry Brumley	1 00			<u> </u>						
Treasurer		Х		Х				0	0	0
(4) Shane Edwards VIce Chair Comm Impact	1 00	×		x				0	0	0
(5) Theresa Robinson	1 00	x		х				0	0	0
Vice Chair Marketing (6) John Rhea	1 00									
Vice Chair Houston Area (7) Albert Abrams	1 00	×		X				0	0	0
Trustee		×						0	0	0
(8) Tim Andrews	1 00	х						0	0	0
Trustee (9) Brian Bowers	1 00	X						0	0	0
Trustee (10) Valene Bradley	1 00									
Trustee		Х						0	0	0
(11) Charles Briscoe Trustee	1 00	×						0	0	0
(12) Brett Burris	1 00	х						0	0	0
Trustee (13) Cyndey Busbee	1 00	X						0	0	0
Trustee (14) Bıll Campbell	1 00									0
Trustee		Х						0	0	0
(15) Josh Cannon Trustee	1 00	×						0	0	0
(16) Steve Corkery	1 00	х						0	0	0
Trustee (17) Christie Drexler	1 00								0	
Trustee (18) Donna Ellis	1 00	×						0	0	0
Trustee		х						0	0	0
(19) Chris Floore Trustee	1 00	×						0	0	0
(20) Ira Foster	1 00	x						0	0	0
Trustee (21) Tameka Gordon	1 00									
Trustee	1 00	×						0	0	0
(22) Anthony Hayes Trustee	1 00	Х						0	0	0
(23) John Houser	1 00	х						0	0	0
Trustee (24) Latonya Johnson	1 00	x						0	0	0
Trustee		l					1		ĺ	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde		itracto 						 	1	1
(A) Name and Title	(B) Average	Posit		(C) do no	ot ch	eck		(D) Reportable	(E) Reportable	(F) Estimated amount
	hours per	more th	nan o	ne b	ox, u	ınless	;	compensation	compensation	of other
	week (list	perso						from the	from related	compensation
	any hours for related	and a	i aire				1	organization (W- 2/1099-MISC)	organızatıons (W- 2/1099-MISC)	from the organization and
	organizations	Ӄॾ	٦	Officei	ê X	豐富	ੂ	_,,	_,,	related
	below	[[]	<u>≅</u>	<u>8</u>	9	Šĕ.	Former			organizations
	dotted line)	[용호	Institutional		호	ကြီး ကြီး				
		ੇਂ ਛੁੱ	<u>=</u>		employee]]				
		Individual trustae or director	Trustee		w.	Highest compensat				
		"	e e			Sat 6				
·						2				
(26) Bill Kilburg	1 00	l x						0	0	0
Trustee										
(1) Michael Kruger	1 00	×						0	0	0
Trustee		^						Ů		
(2) Bob Mabry	1 00	l x						0	0	0
Trustee		^						0	0	0
(3) Scott Markel	1 00							0	0	0
Trustee		X						0	0	0
(4) Sara Mason	1 00	,,								
Trustee		X						0	0	0
(5) Sylvia McGee	1 00							_		_
Trustee		×						0	0	0
(6) Bob McMahon	1 00									
Trustee		×						0	0	0
(7) Stephanie Woods Miller	1 00									
Trustee		×						0	0	0
(8) Eli Morgan	1 00									
Trustee		×						0	0	0
(9) Manlyn Peterson	1 00									
Trustee		X						0	0	0
(10) Phil Postle	1 00									
Trustee		X						0	0	0
(11) Jeff Smith	1 00		1							
Trustee		×						0	0	0
(12) Bernard Snell	1 00									
		x						0	0	0
Trustee (13) Spencer Strickland	1 00									
		×						0	0	0
Trustee (14) George McCanless	37 50									
				х				156,002	0	64,472
President & CEO (15) Robert Edwards	37 50		-				_			
							х	110,136	0	0
Former Executive VP, Chief Operating Officer										

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OMB No 1545-0047

Public Charity Status and Public Support

(Form 990 or 990EZ)

SCHEDULE A

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ne organization of Central Georgia Inc					Employer Identifica	ation number
Office	i via, o	or central deorgia inc					58-0639811	
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	itions must co	mplete this p	art.) See instruction	ons.
The	organı	zation is not a private fo	oundation beca	ause it is (For lines 1	through 11, ch	eck only one b	ox)	
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n section 170(l	o)(1)(A)(i).	
2	Γ	A school described in	section 170(b)(1)(A)(ii). (Attach S	chedule E)			
3	Г	A hospital or a cooper	atıve hospıtal	service organization	described in sec	tion 170(b)(1)	(A)(iii).	
4	Γ	A medical research or hospital's name, city,		erated in conjunction v	vith a hospital d	lescribed in sec	ction 170(b)(1)(A)(iii	i). Enter the
5	Г	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	or operated by	a governmental unit d	escribed in
		section 170(b)(1)(A)	(iv). (Complet	e Part II)				
6	Г	A federal, state, or loc	al governmen	t or governmental unit	described in se	ection 170(b)(1	L)(A)(v).	
7	<u> </u>	An organization that n described in section 1	ormally receiv	es a substantial part	of its support fr			general public
8	Г	A community trust de				tII)		
9	Ē	An organization that n					butions, membership	fees, and gross
	•	receipts from activitie						
		its support from gross						
		acquired by the organ						
10	Г	An organization organ						
11		An organization organ	•	•	-	•		out the purposes of
		one or more publicly s						
	_	the box in lines 11a th						
а	ı	Type I. A supporting of			•			
		supported organizatio organization You mus				ty of the direct	ors or trustees of the	supporting
ь	Г	Type II. A supporting				ı wıth ıts suppo	rted organization(s), l	by having control or
	·	management of the su	-	•		• • •		
	_	must complete Part I	•					
С	J	Type III functionally						grated with, its
d	Г	supported organizatio Type III non-function						ianization(s) that is
_	'	not functionally integr						
	_	(see instructions) Yo	u must comple	te Part IV, Sections A	and D, and Pai	rt V.		
е	J	Check this box if the o					s a Type I, Type II, T	ype III functionally
f		integrated, or Type II Enter the number of s						
g g		Provide the following i						
y		Trovide the following i	mormation ab	out the supported orga	inizacion(3)			
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	anızatıon	(v) A mount of	(vi) A mount of
		organization		organization (described on lines	listed in your docume	governing	monetary support (see instructions)	other support (see instructions)
				1- 9 above or IRC section (see		-	(200	
				instructions))		T		
				,,	Yes	No		

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 5,396,731 5,407,436 4,831,042 4,770,599 4,996,891 25,402,699 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 5,396,731 5,407,436 4,831,042 4,770,599 4,996,891 25,402,699 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 353,087 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 25,049,612 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total beginning in) 🟲 5,396,731 5,407,436 4,831,042 4,770,599 4,996,891 25,402,699 Amounts from line 4 Gross income from interest, dividends, payments received on 241,719 221,789 225,638 184,579 209,983 securities loans, rents, royalties 1,083,708 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 65,646 60,340 75,708 79,533 106,499 387,726 capital assets (Explain in Part VI) 11 Total support Add lines 7 through 26,874,133 10 Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 ... Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 93 210 % Public support percentage for 2013 Schedule A, Part II, line 14 15 **15** 91 380 % 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▼ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2013 Schedule A, Part III, line 17

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year							
1 Amounts paid to supported organizations to accom	plish exempt purposes							
2 A mounts paid to perform activity that directly furthexcess of income from activity	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in							
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons						
4 Amounts paid to acquire exempt-use assets								
5 Qualified set-aside amounts (prior IRS approval rec	nured)							
6 Other distributions (describe in Part VI) See instru	JCTIONS							
7 Total annual distributions. Add lines 1 through 6								
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide						
9 Distributable amount for 2014 from Section C, line	6							
10 Line 8 amount divided by Line 9 amount								
		(::)	(:::)					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014					
1 Distributable amount for 2014 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)								
3 Excess distributions carryover, if any, to 2014								
a From 2009								
b From 2010								
c From 2011								
d From 2012								
e From 2013								
f Total of lines 3a through e								
g Applied to underdistributions of prior years								
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)								
j Remainder Subtract lines 3g, 3h, and 3i from 3f								
4 Distributions for 2014 from Section D, line 7 \$								
A pplied to underdistributions of prior years								
b Applied to 2014 distributable amount								
c Remainder Subtract lines 4a and 4b from 4								
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)								
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)								
7 Excess distributions carryover to 2015. Add lines 3j and 4c								
8 Breakdown of line 7								
a From 2010								
b From 2011								
c From 2012								
d From 2013								

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
,	Other income includes life insurance cash surrender value revenue, administration fee income, and miscellaneous income

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493317033095

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	of the organization Vay of Central Georgia Inc				Emp	ployer ident if icat	ion numbe	er
iteu vv	ay of certifal deolgia life				58-	0639811		
rt I				Other Similar I	Funds	or Accounts.	Complet	te if the
	organization answered "Yes" to Form 990			1. 1.6 1		(1) = 1		
- .		(a) Dono	rac	dvised funds		(b) Funds and o	tner accou	Ints
	tal number at end of year							
	gregate value of contributions to (during year)				_			
	gregate value of grants from (during year)				_			
Agg	gregate value at end of year							
	d the organization inform all donors and donor advisc ids are the organization's property, subject to the or				nor adv	rised	☐ Yes	┌ No
use	d the organization inform all grantees, donors, and do ed only for charitable purposes and not for the benef nferring impermissible private benefit?						┌ Yes	┌ No
	Conservation Easements. Complete if	the organization	on a	answered "Yes"	to Forr	m 990, Part IV	, line 7.	
	rpose(s) of conservation easements held by the organ Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space							
	mplete lines 2a through 2d if the organization held a sement on the last day of the tax year	qualified conser	vat	ıon contribution in	the form	m of a conservat	on	
_						Held at the	End of the	Year
	tal number of conservation easements				2a			
	tal acreage restricted by conservation easements				2b			
	mber of conservation easements on a certified histo			• •	2c			
	mber of conservation easements included in (c) acq storic structure listed in the National Register	uired after 8/17/	06,	and not on a	2d			
Nu	mber of conservation easements modified, transferr	ed, released, ext	ıngı	uished, or termina	ted by t	he organization d	urıng	
the	e tax year >							
Nυ	mber of states where property subject to conservati	on easement is l	oca	ted ▶				
Do	es the organization have a written policy regarding t forcement of the conservation easements it holds?					f violations, and	┌ Yes	┌ No
Sta ►_	aff and volunteer hours devoted to monitoring, inspec	cting, and enforci	ng	conservation ease	ements	during the year		
	nount of expenses incurred in monitoring, inspecting	, and enforcing c	ons	ervation easemen	its durin	g the year		
	es each conservation easement reported on line 2(o d section 170(h)(4)(B)(ii)?	d) above satisfy t	he i	requirements of se	ection 1	70(h)(4)(B)(ı)	┌ Yes	┌ No
bal	Part XIII, describe how the organization reports cor lance sheet, and include, if applicable, the text of the corganization's accounting for conservation easeme	e footnote to the						
111	Organizations Maintaining Collection Complete if the organization answered "Y				, or Ot	her Similar A	ssets.	
woı	the organization elected, as permitted under SFAS 1 rks of art, historical treasures, or other similar asse rvice, provide, in Part XIII, the text of the footnote t	ts held for public	ext	nibition, education	, or rese	earch in furtherai		
woı	the organization elected, as permitted under SFAS 1 rks of art, historical treasures, or other similar asse rvice, provide the following amounts relating to these	ts held for public						lic
(i)	Revenue included in Form 990, Part VIII, line 1					► \$		
(ii)	Assets included in Form 990, Part X					► \$		
Ift	the organization received or held works of art, histori lowing amounts required to be reported under SFAS							
	venue included in Form 990, Part VIII, line 1			_		b- ⊄		
						г Ф <u></u>		
As:	sets included in Form 990, Part X					► \$		

Part	Organizations Maintaining Co	llections of Art, H	<u>istorical</u>	Treası	ures, or O	ther Sin	<u>nilar Ass</u>	ets (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other records,	check any o	f the fol	lowing that a	re a sıgnı	ficant use o	of its	
а	Public exhibition	d	I Loa	n or exc	hange progra	ams			
b	Scholarly research	e	· 「 Oth	er					
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain h	now they furt	her the	organızatıon'	's exempt	purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						г	Yes	□ No
Par	t IV Escrow and Custodial Arrang	· · · · · · · · · · · · · · · · · · ·							1 110
	Part IV, line 9, or reported an an	•	•						
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?			butions	or other asse	ets not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the foll	owing table		Г	<u> </u>	Λ m.	ount	
С	Darwey halana				F	1c	Ame	June	
d	Beginning balance Additions during the year				-	1d			
e	Distributions during the year				<u> </u>	1e			
f	Ending balance				<u> </u>	1f			
2a	Did the organization include an amount on Fo	orm 990 Part X line 2	1 for escrov	or clist		I	? Г	Yes	
b							'		,
Pa	If "Yes," explain the arrangement in Part XII To the state of the sta		-		-		line 10	• •	<u> </u>
T G	Endownent Fands. Complete		(b) Prior year		wo years back			e) Four y	ears back
1a	Beginning of year balance	341,382	328,7	34	318,636		316,515		298,333
b	Contributions								
C	Net investment earnings, gains, and losses	5,955	14,7	01	12,093		3,887		19,798
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses	1,990	2,1		1,945		1,766		1,586
g	End of year balance	345,347	341,3	82	328,784		318,636		316,515
2	Provide the estimated percentage of the cur	ent year end balance (lıne 1g, colu	mn (a))	held as				
а	Board designated or quasi-endowment 🕨	100 000 %							
b	Permanent endowment ►								
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
За	Are there endowment funds not in the posses	ssion of the organizatio	n that are h	eld and	admınıstered	for the			
	organization by (i) unrelated organizations						25/3	Yes	No
	(I) unrelated organizations						. 3a(i) 3a(ii		
									No
Ь	(ii) related organizations		 n Schedule F	?		· · · ·	. 3b	/ 	No
b 4		ns listed as required or		?			· -	<u>/</u>	No
4	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the	ment funds			to Form	. 3b		
4	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the	ment funds	on ans	wered 'Yes'	her (c)	. 3b	t IV, lı	
4 Par	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the	organizati (a) Cost	on ans	wered 'Yes'	ther (c) A	. 3b 1 990, Par	t IV, lı	ne
Par	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the	organizati (a) Cost	on ans	wered 'Yes' (b)Cost or ot basis (othe	(c) A r) de	. 3b 1 990, Par	t IV, lı	ne ook value
Par	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the	organizati (a) Cost	on ans	(b)Cost or ot basis (othe	(c) A r) de	. 3b 1 990, Par Accumulated preciation	t IV, lı	ne ook value
1a l b E	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the	organizati (a) Cost	on ans	(b)Cost or ot basis (othe	ther (c) A de 706	. 3b 1 990, Par Accumulated preciation	t IV, lı	ne ook value
1a l b E c l d E	(ii) related organizations	ns listed as required or le organization's endow ent. Complete if the 10.	vment funds organizati (a) Cost basis (inv	on ans	(b)Cost or of basis (othe 114, 3,633, 305, 200,	her (c) A de de 706 110 858	. 3b 1 990, Par Accumulated preciation 1,766,257	t IV, lı	ne ok value 114,706 1,866,853

Part VII Investments—Other Securities. Com	plete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value	(c) Method of va Cost or end-of-year	
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Col	mplete if the organizatio	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va	
		Cost or end-of-year	market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization	answered 'Yes' to Form 990	D, Part IV, line 11d See	Form 990, Part X, line 15
(a) Descrip			(b) Book value
(1) Cash Surrender Value of Life Insurance			546,479
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	·)		546,479
Part X Other Liabilities. Complete if the organ			
Form 990, Part X, line 25.	nzadon answered 165 t		ille 11e OI 11I. See
1 (a) Description of liability	(b) Book value		
Federal income taxes	"""		
	2 202 204		
Allocations Payable-Agencies	2,392,201		
Designations Payable	717,586		
Supplemental Retirement Plan Accrued Liability	54,000		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	3,163,787		

Par		Revenue per Audited Financial State swered 'Yes' to Form 990, Part IV, line 12		nts With Revenue p	er Retu	r n Complete if
1		ner support per audited financial statements			1	4,637,253
2	Amounts included on line 1 b	out not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of	facilities	2b			
c	Recoveries of prior year gran	its	2c			
d	Other (Describe in Part XIII)	2d	241,439		
e	Add lines 2a through 2d				2e	241,439
3	Subtract line 2e from line 1				3	4,395,814
4	Amounts included on Form 9	90, Part VIII, line 12, but not on line 1				
а	Investment expenses not in	cluded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)	4b	904,463		
c	Add lines 4a and 4b				4c	904,463
5	Total revenue Add lines 3 ai	nd 4c. (This must equal Form 990, Part I, line :	L2)		5	5,300,277
Part		Expenses per Audited Financial Statenswered 'Yes' to Form 990, Part IV, line		nts With Expenses	per Re	t urn. Complete
1		er audited financial statements			1	4,349,959
2	Amounts included on line 1 b	out not on Form 990, Part IX, line 25				
а	Donated services and use of	facilities	2a			
b	Prior year adjustments .		2b]	
C	Otherlosses		2c]	
d	Other (Describe in Part XIII)	2d	28,372		
e	Add lines 2a through 2d .				2e	28,372
3	Subtract line 2e from line 1				3	4,321,587
4	Amounts included on Form 9	90, Part IX, line 25, but not on line 1:				
а	Investment expenses not inc	cluded on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	722,161]	
C	Add lines 4a and 4b				4c	722,161
5	Total expenses Add lines 3	and 4c. (This must equal Form 990, Part I, line	18)		5	5,043,748
Part	XIII Supplemental Ir	nformation				
Part		or Part II, lines 3, 5, and 9, Part III, lines 1a a II, lines 2d and 4b, and Part XII, lines 2d and 4				ny additional
	Return Reference	Explanation				
Part V	, Line 4	The Board of Trustees of the Organization han endowment, with earnings from these assethe Organization The Board of Trustees returned subsequently use the assets for other purposes.	sets to ains c	o be used to offset future control of these assets a	e admınıstı ınd may at	rative expenses of its discretion

Return Reference	Explanation
Part V, Line 4	The Board of Trustees of the Organization has designated certain assets to be set aside to serve as an endowment, with earnings from these assets to be used to offset future administrative expenses of the Organization. The Board of Trustees retains control of these assets and may at its discretion subsequently use the assets for other purposes. In addition to these funds, other donors have made contributions that are subject to restrictions to the Organization's endowment fund.
Part X, Line 2	The Organization has concluded no material uncertain tax positions have been taken on any open tax returns. For the current year, the Organization believes all tax positions are fully supportable by existing Federal law and related interpretations and there are no uncertain tax positions to consider
Part XI, Line 2d - Other Adjustments	Unrealized Loss on Investments -3,183 Administrative Fee Revenue 216,250 Special Event Expense Included in Revenue on 990 28,372
Part XI, Line 4b - Other Adjustments	Contributions designated by donors to specific organizations 904,392 Miscellaneous 71
Part XII, Line 2d - Other Adjustments	Special Events Expense included in Revenue 28,372
Part XII, Line 4b - Other Adjustments	Expense Related to Contributions designated to specific organizations 722,090 Miscellaneous 71

Jenedale 2 (1 31111 33 3) 23 13		r age S		
Part XIII Supplemental Information	on (continued)			
Return Reference	Explanation			
l				
-				

Schedule D (Form 990) 2014

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DLN: 93493317033095

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

nited Way of Central Georgia Inc					58-0639811	
Part I Fundraising Activities. Complete filers are not required to complete the		ızatıor	n answered "Yes" to	Form		line 17. Form 990-EZ
Indicate whether the organization raised funds Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations In-person solicitations In the organization have a written or oral agre or key employees listed in Form 990, Part VII) If "Yes," list the ten highest paid individuals or to be compensated at least \$5,000 by the organization in the second in the	ement with an or entity in c	e f g ny indiv	Solicitation of non Solicitation of gov Special fundraising idual (including officer	-govern ernmen g events s, direc undraisi	ment grants t grants s tors, trustees ng services?	Yes No ndraiser is
(i) Name and address of (ii) Activity individual or entity (fundraiser)	(iii) Di fundraiser custody control contributio	have or of	(iv) Gross receipts from activity	(or i	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1	Yes	No				
2						
3						
4						
5						
6						
7						
8						
9						
10						
otal	>					
3 List all states in which the organization is regis registration or licensing	tered or licen	sed to	solicit contributions o	r has be	en notified it is	exempt from

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribu			
		g g	(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	(3)
Revenue	1	Gross receipts				
⊕ <u>7</u> ⊕	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မှာ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ă	7	Food and beverages .				
Direct	8	Entertainment				
à	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 in colum	n (d)		()
	11	Net income summary Subtract lii	ne 10 from line 3, colum	n (d)		
Par	t III			"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
		\$15,000 on Form 990-EZ, lir	1e 6a. (a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) bingo	bingo/progressive bingo	(c) other gaming	col (a) through col (c))
<u>~</u>	1	Gross revenue			63,961	63,961
Expenses	2	Cash prizes				
Ģ	3	Non-cash prizes			31,069	31,069
Direct E	4	Rent/facility costs				
<u>ā</u>	5	Other direct expenses			2,225	2,225
	6	Volunteer labor	☐ Yes	Г Yes%	✓ Yes 60 000 % ✓ No	
	7	Direct expense summary Add line:	s 2 through 5 in column	(d)		33,294
		Net gaming income summary Subt				30,667
						<u> </u>
9 a		er the state(s) in which the organization the organization licensed to conduct		<u> </u>		. V Yes No
b		No," explain				
10a b		re any of the organization's gaming Yes," explain				
]

	· · · · · · · · · · · · · · ·			1 165 1 110
12	Is the organization a grantor, benefic	ary or trustee of a trust	or a member of a partnership or other entity	
	formed to administer charitable gam	ing?		┌ Yes ┌ No
L3	Indicate the percentage of gaming a			
а	The organization's facility		13a	%
b	An outside facility		13b	100 000 %
.4	Enter the name and address of the p	erson who prepares the o	rganization's gaming/special events books and records	
	Name 🟲			
	Address 🟲			
L5a			whom the organization receives gaming	
				l Yes l' No
D			e organization 🟲 \$ and the	
_	amount of gaming revenue retained b	· · · · · · · · · · · · · · · · · · ·		
С	If "Yes," enter name and address of	the third party		
	Name 🟲			
	Address 🟲			
.6	Gaming manager information			
	Name > Judy Nelson			
	Gaming manager compensation 🕨 \$			
	Canning manager compensation F			
	Description of services provided	O verall supervision of al	fundraising activities including gaming activities	
	Director/officer	▼ Employee	Independent contractor	
7	Mandatory distributions	Limployee	i independent contractor	
	•	ate law to make charitab	le distributions from the gaming proceeds to	
	retain the state gaming license? .			res Vo
b	5 5	quired under state law dis	tributed to other exempt organizations or spent	, 165 F 140
	in the organization's own exempt act	•	· -	
Par	t IV Supplemental Informa	tion. Provide the exp	lanations required by Part I, line 2b, columns (iii , as applicable. Also provide any additional infor	
	Return Reference	<u> </u>	Explanation	
art	III Lines 1-8 Columns c and d -	<u> </u>	ducted a raffle to raise additional funds to support progr grand prize was an automobile donated by a dealership	
		<u> </u>		990 or 990-EZ) 2014

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DLN: 93493317033095

OMB No 1545-0047

Schedule I **Grants and Other Assistance to Organizations,** (Form 990)

Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service The organization answered Tes, to Form 990. Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 . Employer								Open to Public Inspection yer identification number	
United Way of Central Georgia Inc						58-063	9811		
Part I General Informati	on on Grants and	d Assistance				I			
 Does the organization maintain the selection criteria used to a Describe in Part IV the organical 	award the grants or as	sistance?			_	•		Ves □ ا	
Part II Grants and Other A Form 990, Part IV, II			ons and Domestic nore than \$5,000. Pa					s" to	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Desc non-cash	ription of assistance	(h) Purpose of gra or assistance	
See Additional Data Table									

Enter total number of other organizations listed in the line 1 table

53

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplem Return Reference	ental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Explanation
Part 1, Line 2	The Organization provides funding to partner agencies in the form of allocations from undesignated contributions and payment of designated contributions. Partner agencies are required to report periodically on services provided to the community and results achieved and to also provide copies of their Form 990's and audited financial statements. Panels of volunteers review these reports in detail and perform site visits to evaluate and verify the information provided. Summaries of the results of these reviews and site visits are provided to the Community Impact Leadership Committee of the Organization's Board of Trustees. The Organization also occasionally provides grant funding to partner and non-partner agencies for specific purposes or projects. These grants are usually funded from grants to the Organization from local foundations. Agencies that receive grants are required to provide reports detailing their use of the grant funds and the results obtained. This information is then used to report back to the foundation(s) that provided the grant(s) to the Organization. The Organization also serves as the Principal Combined Fund Organization (PCFO) for the Middle Georgia. Area Combined Federal Campaign and distributes designated contributions to national, international and local federations and agencies approved by the Office of Personnel Management or the Local Federal Coordination Committee for participation in the Campaign.

Additional Data

Software ID:

Software Version:

EIN: 58-0639811

Name: United Way of Central Georgia Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Abilities Discovered Inc211 Corder Road Warner Robins, GA 31088	58-1747056	501(C)3	10,000				Community Services

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Advocacy Resource Center Inc4664 Sheraton Drive Macon, GA 31210	58-0836285	501(C)3	47,942				Community Services				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
American Red Cross Central Georgia ChapterAmerican Red Cross Central Ge195 Holt Ave Macon, GA 31201	53-0196605	501(C)3	329,504				Community Services			

Form 990,Schedule 1, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Big Brothers Big Sisters of Heart of Georgia Inc2720 Riverside Drive Macon, GA 31204	58-0707593	501(C)3	132,811				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Boy Scouts of America Central Georgia Council4335 Confederate Way Macon, GA 31217	58-0633976	501(C)3	135,000				Community Services		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Boys & Girls Club of Baldwin & Jones Counties1211 West Charlton Milledgeville, GA 31061	58-1671393	501(C)3	88,139				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Boys & Girls Clubs of Central Georgia Inc277 MLK Jr Blvd Macon,GA 31201		501(C)3	240,000				Community Services		

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Boys & Girls Clubs of Fort Valley500 Riley St Fort Valley,GA 31030	58-2471514	501(C)3	12,500				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Consumer Credit Counseling of Middle Georgia Inc901 Washington Avenue Macon, GA 31201	58-1105840	501(C)3	37,646				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Crisis Line and Safe House of Central Georgia Inc487 Cherry Street Macon, GA 31201	58-1329248	501(C)3	146,940				Community Services			

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Family Advancement Ministries570 High Place Macon, GA 31201	58-1941915	501(C)3	33,405				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Family Counseling Center of Central Georgia Inc277 MLK Jr Blvd Macon, GA 31201	58-0684376	501(C)3	152,828				Community Services			

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Girl Scouts of Historic Georgia6869 Columbus Road Lizella,GA 31052	58-0566191	501(C)3	130,500				Community Services			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Greenpath (fka Consumer Credit)901 Washington Avenue Macon,GA 31201	38-6142925	501(C)3	26,018				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Heart of Georgia Hospice Inc 103 Westridge Dr Warner Robins, GA 31088	58-1602135	501(C)3	33,420				Community Services		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Houston County Assoc for Exceptional Citizens Inc202 North Davis Drive Warner Robins, GA 31088	58-0687548	501(C)3	10,215				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Houston County Council on Aging Inc Meals on Wheels 119 Vicki Lynn Dr Warner Robins, GA 31093	58-1310116	501(C)3	58,000				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Houston County Volunteer Medical Clinic Inc125 Russell Pkwy Warner Robins, GA 31088	20-1859450	501(C)3	53,000				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Macon Volunteer Clinic Inc 376 Rogers Avenue Macon, GA 31204	74-3055376	501(C)3	93,000				Community Services		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Meals on Wheels of Baldwin 131 Tanya Rd NE Milledgeville, GA 31061	58-1491565	501(C)3	13,177				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Meals on Wheels of Macon & Bibb County Inc1212 Gray Highway Macon,GA 31211	23-7412434	501(C)3	69,714				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Middle Georgia Community Action Agency Inc121 Prince St Warner Robins,GA 31093	58-1192477	501(C)3	25,000				Community Services			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Mıddle Georgia Community Food Bank Inc4490 Ocmulgee East Blvd Macon, GA 31217	58-2484086	501(C)3	40,880				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Pine PointeHospice of Central Georgia6261 Peake Road Macon,GA 31210	58-2149128	501(C)3	55,000				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Rainbow House Children's Resource Center Inc108 Elmwood St Warner Robins, GA 31093	58-1651220	501(C)3	72,877				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
The Salvation Army Central Ga1955 Broadway Macon,GA 31201	58-0660607	501(C)3	231,200				Community Services		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
The Salvation Army Milledgeville Service Center 420 S Wilkinson Street Milledgeville, GA 31061	58-0660607	501(C)3	24,306				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Volunteer Houston County Inc2841 Moody Road Warner Robins, GA 31005	58-1901420	501(C)3	38,575				Community Services		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Volunteer Macon Inc195 Holt Ave Macon, GA 31201	58-1169547	501(C)3	55,500				Community Services		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Warner Robins Day Care Centers511 Myrtle St Warner Robins, GA 31093	58-1030849	501(C)3	79,000				Community Services		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Communities in Schools150 Sessions Drive Macon, GA 31204		501(C)3	28,000				Community Services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Community Health Charities of Georgia3301 Buckeye Rd Atlanta, GA 30341	58-1705677	501(C)3	38,118				CFC Designations		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Joanna Mcafee Childhood Cancer Foundation IncPO Box 9537 Warner Robins, GA 31095	20-4356988	501(C)3	5,191				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Fort Valley State University Foundation Inc1005 State University Drive Fort Valley, GA 31030	23-7281905	501(C)3	6,091				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Humane Society Of Houston County Inc810 Carl Vinson Pkwy Centerville, GA 31028	42-1763233	501(C)3	12,594				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Methodist Home of the South Georgia Conference304 Pierce Ave Macon, GA 31204	58-0622971	501(C)3	8,346				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Ronald McDonald House Charities of Central Georgia Inc1160 Forsyth Street Macon, GA 31201	58-2473799	501(C)3	7,281				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
American Red Cross2025 E Street NW Washington,DC 20006	53-0196605	501(C)3	5,184				CFC Designations		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
America's Charities14150 Newbrook Dr 110 Chantilly,VA 20151	54-1517707	501(C)3	9,627				CFC Designations		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Animal Charities of America 1100 Larkspur Landing Circle 340 Larkspur, CA 94939	94-3193389	501(C)3	16,813				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CancerCURE of America 1100 Larkspur Landing Circle 340 Larkspur, CA 94939	81-0648432	501(C)3	14,695				CFC Designations		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Catholic Service Organizations of America Federation1100 Larkspur Landing Circle 340 Larkspur, CA 94939	45-1679647	501(C)3	10,343				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Children First - America's Charities Federation14150 Newbrook Drive Chantilly,VA 20151	30-0186795	501(C)3	8,571				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Children's Charities of America1100 Larkspur Landing Circle 340 Larkspur, CA 94939	94-3148588	501(C)3	9,876				CFC Designations		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Children's Medical & Research Charities of America1100 Larkspur Landing Circle 340 Larkspur, CA 94939	27-0093393	501(C)3	10,104				CFC Designations			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Christian Charities USA 1100 Larkspur Landing Circle 340 Larkspur, CA 94939	94-3255961	501(C)3	6,436				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Christian Service Charities 44330 Premier Plaza Ashburn, VA 20147	94-3193374	501(C)3	34,339				CFC Designations		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Community Health Charities 1240 North Pitt Street Alexandria,VA 22314	13-6167225	501(C)3	53,733				CFC Designations		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Health & Medical Research Charities of America1100 Larkspur Landing Circle 340 Larkspur, CA 94939	94-3217739	501(C)3	21,364				CFC Designations		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Medical Research Charities 401 West A Street San Diego, CA 92101	94-3148591	501(C)3	6,993				CFC Designations			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Military Family and Veterans Service Organizations of America1100 Larkspur Landing Circle 340 Larkspur, CA 94939	94-3193418	501(C)3	26,302				CFC Designations				

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Military Support Groups of America1100 Larkspur Landing Circle 340 Larkspur, CA 94939	27-2242752	501(C)3	5,163				CFC Designations		

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Global Impact66 Canal Center Plaza Alexandria, VA 22314	52-1273585	501(C)3	11,468				CFC Designations		

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DLN: 93493317033095

OMB No 1545-0047

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization United Way of Central Georgia Inc

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

58-0639811 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Yes 4b Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
			(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	(i)	156,002	0	0	30,000	34,472	220,474	0
Trestaent & GEG	(ii)	0	0	0	0	0	0	0
2 Robert Edwards, Former Executive VP, Chief Operating		92,453	0	17,683	0	0	110,136	0
		0	0	0	0	0	0	0

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
Part I, Line 1a	In accordance with an employment contracted approved by the Board of Trustees, the Organization pays membership dues to a club for the President and CEO. The dues are not treated as taxable compensation
Part I, Lines 4a-b	In accordance with an employment contract approved by the Search Committee of the Board of Trustees, the Organization's President and CEO is a participant in a supplemental nonqualified deferred compensation plan described in IRS Section 457 (f)

Schedule J (Form 990) 2014

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DLN: 93493317033095

OMB No 1545-0047

Inspection

Open to Public

SCHEDULE M (Form 990)

United Way of Central Georgia Inc

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury

Internal Revenue Service Name of the organization

Employer identification number

Pa	rt I Types of Property				56-0639611			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı		ts
1	Art—Works of art							
	Art—Historical treasures .							
	Art—Fractional interests							
4								
5	Clothing and household							
	goods							
6	Cars and other vehicles	Х	1	31,069	Auto Dealer Price			
7	-							
8	Intellectual property							
9	Securities—Publicly traded .	Х	11	26,987	Gross Proceeds fro	m Sale		
	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	O ther ► ()							
26	O ther ▶()							
	O ther ▶()							
	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization comple				29			
				-			Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	erty reported in Part I, lines	1 through 28, that			
	it must hold for at least three ye	ars from the	e date of the initial contribu	ıtıon, and which is not requi	red to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		Νo
ь	If "Yes," describe the arrangem	ent in Part 1	II					
31	Does the organization have a gi	ft acceptano	ce policy that requires the i	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us		es or related organizations	to solicit, process, or sell	noncash 	32a		No
h	If "Yes," describe in Part II					J-4		
33	If the organization did not repor	t an amount	in column (c) for a type of	property for which column (a) is checked.			
	describe in Part II			F F = 7	,			

Page 2

Schedule M (Form 990) (2014)

Part II Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2014)

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DLN: 93493317033095

OMB No 1545-0047

2014

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
United Way of Central Georgia Inc

58-0639811

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 6	The Organization's bylaws establish four classes of participants - organizational, individual, agency and honorary. An organizational participant contributes money, service or in-kind gifts to the Organization and is entitled to have a representative attend and vote at the Organization's annual meeting. A participating agency provides a legitimate human service program and, upon approval by the Organization's Board of Trustees, enters into an agreement to comply with guidelines and policies established by the Organization. A participating agency is entitled to have a representative attend and vote at the Organization's annual meeting. Honorary participants are individuals or organizations selected by the Organization's Board of Trustees for recognition of outstanding and unselfish service to the Organization.

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	Members of the Organization's Board of Trustees are elected at the Organization's annual meeting by the participants as defined in the Organization's bylaws

Return Reference	Explanation
•	The Form 990 was presented to the Executive Committe of the Organization's Board of Trustees for review and approval prior to submission

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The Organization's Code of Ethics includes the conflict of interest policy and provides guidance on avoiding conflicts of interest as well as the appearance of conflicts of interest which could tarnish the reputation of the Organization or undermine the public's trust in the Organization. The policy instructs volunteers and employees to disclose any known or possible breaches of the Code of Ethics, including conflicts of interest, to the Chair of the Organization's Board of Trustees and/or to the Organization's President and CEO, reports of possible breaches are investigate and, if needed, appropriate action is taken based upon the policies of the Organization

Return Reference	Explanation
Form 990, Part VI, Section B, line 15a	Compensation and benefits for the Organization's President and CEO are determined by an employment contract that was reviewed and approved by the Executive Committee of the Organization's Board of Trustees. The Executive Committee is comprised of the officers of the Organization, and the members are all volunteers that are independent of the Organization's management. Minutes of the meeting at which the employment contract was approved are recorded in writing and include substantiation of the deliberation, discussion and approval.

Return Reference	Explanation
Form 990, Part VI, Section C, line 18	The Organization's Form 990 and 990-T are made available to the public at its offices in Macon, Georgia

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	The Organization makes its governing documents, code of ethics (which includes its conflict of interest policy) and financial statements available to the public upon request

Return Reference	Explanation
Form 990, Part XI, line 9	Contributions designated by donors to specific organizations -904,392 Administrative Fee Revenue 216,250 Expense Related to Contributions designated to specific organizations 722,090

Return Reference	Explanation
Form 990, Part XII, Line 2c	The Executive Committee of the Organization's Board of Trustees is responsible for hiring the auditing firm and overseeing the audit of the Organization's financial statements. The partner in charge of the audit presents the report to the Committee for their review and approval. This process has not changed from the previous year.