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Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

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▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf

OMB No 1545-0052

2014

Open to Public Inspection

For calendar year 2014 or tax year beginning

02/01, 2014, and ending

01/31, 2015

Name of foundation WORKDAY FOUNDATION		A Employer identification number 46-0563684
Number and street (or P O box number if mail is not delivered to street address) FOUNDATION SOURCE 501 SILVERSIDE RD		B Telephone number (see instructions) (800) 839-1754
City or town, state or province, country, and ZIP or foreign postal code WILMINGTON, DE 19809-1377		C If exemption application is pending, check here ☐
G Check all that apply		D 1 Foreign organizations, check here ☐ 2 Foreign organizations meeting the 85% test, check here and attach computation ☐
☐ Initial return	☐ Initial return of a former public charity	E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
☐ Final return	☐ Amended return	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐
☐ Address change	☐ Name change	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 38,327,310.		J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	100,000.			
	2 Check ☐ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	1,315.	1,315.		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,846,476.			
	b Gross sales price for all assets on line 6a	4,276,260.			
	7 Capital gain net income (from Part IV, line 2)		4,276,260.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total Add lines 1 through 11	1,847,791.	4,277,575.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule) ATCH 1	20,744.		20,744.	
	b Accounting fees (attach schedule) ATCH 2	16,105.		16,105.	
	c Other professional fees (attach schedule) [3]	12,125.		12,125.	
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	10,945.		10,109.	
	22 Printing and publications	8,480.		8,480.	
	23 Other expenses (attach schedule) ATCH 4	79,696.		76,668.	
	24 Total operating and administrative expenses Add lines 13 through 23	148,095.		144,231.	
	25 Contributions, gifts, grants paid	1,695,517.		1,694,592.	
26 Total expenses and disbursements Add lines 24 and 25	1,843,612.	0	0	1,838,823.	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	104,179.				
b Net investment income (if negative, enter -0-)		4,277,575.			
c Adjusted net income (if negative, enter -0-)					

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing				
	2	Savings and temporary cash investments	68,131.	2,602,094.	2,602,094.	
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10 a	Investments - U S and state government obligations (attach schedule) .				
	b	Investments - corporate stock (attach schedule) ATCH 5	24,105,000.	21,675,216.	35,725,216.	
	c	Investments - corporate bonds (attach schedule)				
	11	Investments - land, buildings, and equipment basis ▶				
	Less accumulated depreciation (attach schedule) ▶					
12	Investments - mortgage loans					
13	Investments - other (attach schedule)					
14	Land, buildings, and equipment basis ▶					
	Less accumulated depreciation (attach schedule) ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	24,173,131.	24,277,310.	38,327,310.		
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons .				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)	0	0			
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here . ☐					
	and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, . . . ☒					
	check here and complete lines 27 through 31.					
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds . .	24,173,131.	24,277,310.		
30	Total net assets or fund balances (see instructions)	24,173,131.	24,277,310.			
31	Total liabilities and net assets/fund balances (see instructions)	24,173,131.	24,277,310.			

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	24,173,131.
2	Enter amount from Part I, line 27a	2	104,179.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	24,277,310.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	24,277,310.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SEE PART IV SCHEDULE					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69					
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	4,276,260.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8			3	0	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2013	431,908.	35,280,571.	0.012242
2012		12,713,887.	
2011			
2010			
2009			

2 Total of line 1, column (d)	2	0.012242
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.006121
4 Enter the net value of noncharitable-use assets for 2014 from Part X, line 5	4	42,453,472.
5 Multiply line 4 by line 3	5	259,858.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	42,776.
7 Add lines 5 and 6	7	302,634.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions	8	1,839,748.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	1	42,776.
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2	3	42,776.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	42,776.
6	Credits/Payments		
a	2014 estimated tax payments and 2013 overpayment credited to 2014	6a	
b	Exempt foreign organizations - tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	87,690.
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	87,690.
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached	8	274.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	44,640.
11	Enter the amount of line 10 to be Credited to 2015 estimated tax ☐ 42,800. Refunded ☐ 1,840.	11	1,840.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ CA, DE, ☐ _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
Website address ☐ N/A				
14	The books are in care of ☐ FOUNDATION SOURCE Telephone no ☐ 800-839-1754			
Located at ☐ 501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE ZIP+4 ☐ 19809-1377				
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ☐			
and enter the amount of tax-exempt interest received or accrued during the year. ☐ 15				
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1) If "Yes," enter the name of the foreign country ☐				

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly)		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ☐	1b	X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014? ☐	1c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? ☐ Yes ☒ No		
If "Yes," list the years ☐			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) ☐	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ☐		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.) ☐	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014? ☐	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ **5b** ☒ X
Organizations relying on a current notice regarding disaster assistance check here ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☒ Yes ☐ No **ATCH 6**
If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ **6b** ☒ X
If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 7		0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		0

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 HOUR OF CODE - AN INITIATIVE BY THE FOUNDATION, INCLUDING WORKDAY EMPLOYEES, TO ENCOURAGE SCHOOL CHILDREN AND THE COMMUNITY AT LARGE IN COMPUTER SCIENCE TRAINING	5,133.
2 CANGINEERING - CHALLENGE TO CREATIVELY COLLECT NONPARISHABLE FOOD TO BE DONATED TO LOCAL FOOD PANTRIES	19,213.
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments See instructions	
3 NONE	

Total. Add lines 1 through 3 ▶

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	42,252,776.
b	Average of monthly cash balances	1b	847,196.
c	Fair market value of all other assets (see instructions).	1c	
d	Total (add lines 1a, b, and c)	1d	43,099,972.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	43,099,972.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	646,500.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	42,453,472.
6	Minimum investment return. Enter 5% of line 5	6	2,122,674.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6	1	2,122,674.
2a	Tax on investment income for 2014 from Part VI, line 5	2a	42,776.
b	Income tax for 2014 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	42,776.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	2,079,898.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	2,079,898.
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	2,079,898.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	1,838,823.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	925.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	1,839,748.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	42,776.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	1,796,972.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				2,079,898.
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only			1,750,112.	
b Total for prior years 20 12 , 20 11 , 20 10				
3 Excess distributions carryover, if any, to 2014				
a From 2009				
b From 2010				
c From 2011				
d From 2012				
e From 2013				
f Total of lines 3a through e				
4 Qualifying distributions for 2014 from Part XII, line 4 ▶ \$ 1,839,748				
a Applied to 2013, but not more than line 2a			1,750,112.	
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2014 distributable amount				89,636.
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2014 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				1,990,262.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9				
a Excess from 2010				
b Excess from 2011				
c Excess from 2012				
d Excess from 2013				
e Excess from 2014				

Form **990-PF** (2014)

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2014	(b) 2013	(c) 2012	(d) 2011	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year ATCH 8				
Total			▶ 3a	1,695,517.
b Approved for future payment ATCH 9				
Total			▶ 3b	600,000.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
1	Program service revenue					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	_____					
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments			14	1,315.	
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property .					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory			18	1,846,476.	
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory . .					
11	Other revenue a _____					
b	_____					
c	_____					
d	_____					
e	_____					
12	Subtotal Add columns (b), (d), and (e)				1,847,791.	
13	Total Add line 12, columns (b), (d), and (e)				13	1,847,791.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of (1) Cash (2) Other assets b Other transactions (1) Sales of assets to a noncharitable exempt organization (2) Purchases of assets from a noncharitable exempt organization (3) Rental of facilities, equipment, or other assets (4) Reimbursement arrangements (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations c Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received		Yes	No
	1a(1)		X
	1a(2)		X
	1b(1)		X
	1b(2)		X
	1b(3)		X
	1b(4)		X
	1b(5)		X
	1b(6)		X
	1c		X

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

Form **990-PF** (2014)

Schedule B(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2014

Name of the organization

WORKDAY FOUNDATION

Employer identification number

46-0563684

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **WORKDAY FOUNDATION**Employer identification number
46-0563684**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WORKDAY, INC. 6230 STONERIDGE MALL RD PLEASANTON, CA 94588	\$ 100,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization **WORKDAY FOUNDATION**

Employer identification number

46-0563684

Part II **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
---	----- ----- ----- -----	\$ -----	-----

Name of organization **WORKDAY FOUNDATION**

Employer identification number

46-0563684

Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once. See instructions) ▶ \$ _____*
 Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

ATTACHMENT 1

FORM 990PF, PART I - LEGAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
GENERAL CONSULTATIONS	20,744.			20,744.
TOTALS	<u>20,744.</u>			<u>20,744.</u>

ATTACHMENT 2

FORM 990PF, PART I - ACCOUNTING FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
AUDIT SUPPORT	16,105.			16,105.
TOTALS	<u>16,105.</u>			<u>16,105.</u>

ATTACHMENT 3

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>CHARITABLE PURPOSES</u>
DEVELOPMENT & PRODUCTION SVCS	1,500.	1,500.
ADMINISTRATIVE AND SET-UP SVCS	10,625.	10,625.
TOTALS	<u>12,125.</u>	<u>12,125.</u>

ATTACHMENT 4

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
ADMINISTRATIVE FEES	48,500.	48,500.
EQUIPMENT/FURNITURE PURCHASE	1,140.	570.
FOUNDATION DUES & MEMBERSHIPS	10,210.	10,210.
OFFICE SUPPLIES	5,136.	2,678.
POSTAGE/DELIVERY SERVICE	282.	282.
STATE OR LOCAL FILING FEES	25.	25.
CENGINEERING PRJ EXPS- DCA	12,917.	12,917.
POSTAGE/DELIVERY SERVICE - DCA	1,486.	1,486.
TOTALS	<u>79,696.</u>	<u>76,668.</u>

ATTACHMENT 5

FORM 990PF, PART II - CORPORATE STOCK

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
WORKDAY INC	21,675,216.	35,725,216.
TOTALS	<u>21,675,216.</u>	<u>35,725,216.</u>

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
4,276,260.		PUBLICLY-TRADED SECURITIES					4,276,260.	
TOTAL GAIN (LOSS)							<u>4,276,260.</u>	

ATTACHMENT 6FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: MCKESSON FOUNDATION
GRANTEE'S ADDRESS: ONE POST ST 35TH FL
CITY, STATE & ZIP: SAN FRANCISCO, CA 94104
GRANT DATE: 01/07/2015
GRANT AMOUNT: 35,000.
GRANT PURPOSE: TO SUPPORT THE GIVING COMFORT PROJECT.
AMOUNT EXPENDED: 35,000.
ANY DIVERSION? NO
DATES OF REPORTS: 6/16/15
VERIFICATION DATE:
RESULTS OF VERIFICATION:

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 7

TITLE AND AVERAGE HOURS PER
WEEK DEVOTED TO POSITION

NAME AND ADDRESS

ANEEL BHUSRI
FOUNDATION SOURCE 501 SILVERSIDE RD
123
WILMINGTON, DE 19809-1377

CO-CHAIRMAN OF BOARD / DIR
1.00

DAVE DUFFIELD
FOUNDATION SOURCE 501 SILVERSIDE RD
123
WILMINGTON, DE 19809-1377

CO-CHAIRMAN OF BOARD / DIR
1.00

ANTHONY LA RUSSA JR
FOUNDATION SOURCE 501 SILVERSIDE RD
123
WILMINGTON, DE 19809-1377

DIR
1.00

CAROL LINDSTROM
FOUNDATION SOURCE 501 SILVERSIDE RD
123
WILMINGTON, DE 19809-1377

DIR
1.00

JAMES P SHAUGHNESSY
FOUNDATION SOURCE 501 SILVERSIDE RD
123
WILMINGTON, DE 19809-1377

SEC / TREAS
1.00

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 7 (CONT'D)

TITLE AND AVERAGE HOURS PER
WEEK DEVOTED TO POSITION

NAME AND ADDRESS

STEPHEN E TAYLOR
FOUNDATION SOURCE 501 SILVERSIDE RD
123

DIR

1.00

WILMINGTON, DE 19809-1377

GEORGE J TENET
FOUNDATION SOURCE 501 SILVERSIDE RD
123

DIR

1.00

WILMINGTON, DE 19809-1377

CARRIE VAROQUIERS
FOUNDATION SOURCE 501 SILVERSIDE RD
123

EXECUTIVE DIR

1.00

WILMINGTON, DE 19809-1377

J STEVEN YOUNG
FOUNDATION SOURCE 501 SILVERSIDE RD
123

DIR

1.00

WILMINGTON, DE 19809-1377

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV -- GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
ACHIEVE MINNEAPOLIS MILL PL 5 111 3RD AVE S MINNEAPOLIS, MN 55401	N/A PC	STEP-UP ACHIEVE PROJECT	50,000
AFTER SCHOOL MATTERS INC 66 E RANDOLPH ST CHICAGO, IL 60601	N/A PC	GENERAL & UNRESTRICTED	50,000
ALAMEDA COUNTY SCIENCE AND ENGINEERING FAIR ASSOC PO BOX 668 PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	1,000.
AMERICAN HEART ASSOCIATION 426 17TH ST, STE 300 OAKLAND, CA 94612	N/A PC	GENERAL & UNRESTRICTED	522
AMERICAN NATIONAL RED CROSS 1663 MARKET ST SAN FRANCISCO, CA 94103	N/A PC	DISASTER RELIEF FUND	100,000
AUTISM SPEAKS INC - NATIONAL CAPITAL AREA 1990 K ST NW 2ND FL WASHINGTON, DC 20006	N/A PC	CHARITABLE EVENT	1,000

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710	N/A PC	EVENT MANAGEMENT, HR BENCHMARKING AND BOARD MEMBER SUPPORT	2,000
BOYS & GIRLS CLUBS OF GREATER SALT LAKE 669 S 200 E STE 100 SALT LAKE CITY, UT 84111	N/A PC	CLUB TECH AND STEM PROJECT	50,000
BOYS & GIRLS CLUBS OF GREATER WASHINGTON INC 4103 BENNING RD NE WASHINGTON, DC 20019	N/A PC	DC LEARNING ROOM REDESIGN PROJECT	5,000
BOYS & GIRLS CLUBS OF PHILADELPHIA INC 1518 WALNUT ST PHILADELPHIA, PA 19102	N/A PC	GENERAL & UNRESTRICTED	5,000
BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP 2385 BAY RD REDWOOD CITY, CA 94063	N/A PC	GENERAL & UNRESTRICTED	100,000.
CHILDRENS HOSPITAL CORPORATION 300 LONGWOOD AVE BOSTON, MA 02115	N/A PC	GENERAL & UNRESTRICTED	1,758

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CITIZENS OF THE WORLD CHARTER 1316 N BRONSON AVE LOS ANGELES, CA 90028	N/A PC	TO FUND ALL OF THE FIFTH GRADE STUDENTS TO ATTEND ASTROCAMP FOR THREE DAYS IN APRIL 2015 FOR INTENSIVE SCIENCE INSTRUCTION	4,000
CODE ORG 1301 5TH AVE STE 1225 SEATTLE, WA 98101	N/A PC	GENERAL & UNRESTRICTED	100,000
COMM ALLIANCE TO NETWORK THOROUGHBRED EX-RACEHORSE 260 LAS MIRADAS DR LOS GATOS, CA 95032	N/A PC	CANTER HORSE CARE AND STABLE MAINTENANCE	2,000.
COMM ALLIANCE TO NETWORK THOROUGHBRED EX-RACEHORSE 260 LAS MIRADAS DR LOS GATOS, CA 95032	N/A PC	RACE TRACK CONCESSION STAND DAY PROJECT	1,000
FOUNDATION FOR AXIS COMMUNITY HEALTH 4361 RAILROAD AVE PLEASANTON, CA 94566	N/A SO I	CHARITABLE EVENT	1,000
FOUNDATION FOR THE CAROLINAS 220 N TRYON ST CHARLOTTE, NC 28202	N/A PC	GENERAL & UNRESTRICTED	50,000.

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GLIDE MEMORIAL UNITED METHODIST CHURCH 330 ELLIS ST SAN FRANCISCO, CA 94102	N/A PC	GENERAL & UNRESTRICTED	5,000.
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BLDG 201 SAN FRANCISCO, CA 94123	N/A PC	CLEAN UP OF OCEAN BEACH PROJECT	1,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	TEAM BUILDING PROGRAM	4,000.
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	FINANCIALS REVENUE AND PROJECTS FOR CHILDREN	4,000.
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC	THE COLLEGE SUCCESS OFFICE PROJECT	100,000
INDIANA BUDDHIST INSTITUTE INC 5712 WEBSTER ST FORT WAYNE, IN 46807	N/A PC	GENERAL & UNRESTRICTED	2,000

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
JOBTAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC	JOB TRAINING AND PLACEMENT PROJECT	75,000
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA 3003 OAK RD WALNUT CREEK, CA 94597	N/A PC	GENERAL & UNRESTRICTED	2,000
KATAHDIN PRODUCTIONS INC 514 N. HAYWORTH AVE, STE 105 LOS ANGELES, CA 90048	N/A PC	GENERAL & UNRESTRICTED	5,000.
KATAHDIN PRODUCTIONS INC 514 N HAYWORTH AVE, STE 105 LOS ANGELES, CA 90048	N/A PC	GIRL RISING PROGRAM	5,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN PLEASANTON, CA 94566	N/A PC	FINANCIALS PRODUCT MANAGEMENT VOLUNTEER EVENT	1,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN PLEASANTON, CA 94566	N/A PC	CHARITABLE EVENT	1,000.

WORKDAY FOUNDATION

46-0563684

FORM 990EF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
LEUKEMIA & LYMPHOMA SOCIETY INC 5296 S COMMERCE DR STE 101 MURRAY, UT 84107	N/A PC	CHARITABLE EVENT	1,000
MCKESSON FOUNDATION ONE POST ST 35TH FL SAN FRANCISCO, CA 94104	N/A PF	EXPENDITURE RESPONSIBILITY GRANT	35,000
MEDICAL FOUNDATION OF NORTH CAROLINA INC 880 MARTIN LUTHER KING JR BLVD CHAPEL HILL, NC 27514	N/A PC	CHARITABLE EVENT	2,000
MILO FOUNDATION P O BOX 6625 ALBANY, CA 94706	N/A PC	GENERAL & UNRESTRICTED	2,000
MOVEMBER FOUNDATION PO BOX 1595 CULVER CITY, CA 90232	N/A PC	MOVEMBER 2014 PROJECT	2,500
NPOWER NY INC 3 METRO TECH CENTER BROOKLYN, NY 11201	N/A PC	GENERAL & UNRESTRICTED	500

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
OAKLAND FOOD PANTRY 7051 SKYLINE BLVD OAKLAND, CA 94611	N/A PC	GENERAL & UNRESTRICTED	2,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	GENERAL & UNRESTRICTED	4,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	INTEGRATIONS MEAL GIVEAWAY PROJECT	6,400
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	WORKDAY BOX LUNCHES ASSEMBLY	2,900.
PER SCHOLAS INC 804 E 138TH ST, 2ND FL BRONX, NY 10454	N/A PC	IT-READY JOB TRAINING	150,000
PINE STREET INN INC 444 HARRISON AVE BOSTON, MA 02118	N/A PC	GENERAL & UNRESTRICTED	1,000.

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PROJECT OPEN HAND 730 POLK ST 3RD FL SAN FRANCISCO, CA 94109	N/A PC	VOLUNTEER PROGRAM	1,000
PULSEPOINT FOUNDATION 2000 CROW CANYON PL SAN RAMON, CA 94583	N/A PC	FOR A LONG TERM PARTNERSHIP IN PLANNING & RECRUITMENT AND ENGINEERING SUPPORT	100,000.
REDF 221 MAIN ST STE 1550 SAN FRANCISCO, CA 94105	N/A PC	GENERAL & UNRESTRICTED	100,000
ROSIES PLACE INC 889 HARRISON AVE BOSTON, MA 02118	N/A PC	TEAM VOLUNTEER GRANT IN SUPPORT OF THE WORK THE WORKDAY BOSTON TEAM IS DOING SERVING LUNCH IN THE DINING ROOM ON 4/3/14	500.
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVE SAN FRANCISCO, CA 94107	N/A PC	GENERAL & UNRESTRICTED	2,000
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVE SAN FRANCISCO, CA 94107	N/A PC	WORKDAY CANGENEERING & VOLUNTEERING PROJECT	2,000.

WORKDAY FOUNDATION

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FORM 990-E, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SAN FRANCISCO PUBLIC HEALTH FOUNDATION 375 LAGUNA HONDA BLVD, B 303 SAN FRANCISCO, CA 94116	N/A PC	PROJECT HOMELESS CONNECT 53 - AUGUST 2014	1,000
SAN FRANCISCO PUBLIC HEALTH FOUNDATION 375 LAGUNA HONDA BLVD, B 303 SAN FRANCISCO, CA 94116	N/A PC	TO PURCHASE 2,500 PIECES OF HYGIENE ITEMS AND BAGS FOR SAN FRANCISCO'S MOST VULNERABLE	10,839
S F SOC FOR PREVENTION OF CRUELTY TO ANIMALS 201 ALABAMA ST SAN FRANCISCO, CA 94103	N/A PC	HOLIDAY WINDOWS EVENT	2,000
SAN RAMON VALLEY EDUCATION FOUNDATION PO BOX 1463 SAN RAMON, CA 94583	N/A PC	EDUCATOR GRANT PROGRAM	30,000.
SAVE THE BAY 1330 BROADWAY, STE 1800 OAKLAND, CA 94612	N/A PC	GENERAL & UNRESTRICTED	1,000.
SAVE THE BAY 1330 BROADWAY, STE 1800 OAKLAND, CA 94612	N/A PC	WETLAND WEDNESDAY AT THE MLK NATIVE PLANT NURSERY	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SECOND HARVEST FOOD BANK OF ORANGE COUNTY INC 8014 MARINE WAY IRVINE, CA 92618	N/A PC	GENERAL & UNRESTRICTED	1,000
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED	1,000
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A PC	MOCK INTERVIEWS/ RESUME WORK PROJECT	2,000
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A PC	TOTE AND BLANKETS (SEE ATTACHED IN-KIND GRANT SCHEDULE)	925
SILICON VALLEY EDUCATION FOUNDATION 1400 PARKMOOR AVE, STE 200 SAN JOSE, CA 95126	N/A PC	PIONEER & PURPOSE SPONSORSHIP PROGRAM	5,000.
SPECIALISTERNE USA 250 WILDWOOD RD STAMFORD, CT 06903	N/A PC	GENERAL & UNRESTRICTED	25,000

WORKDAY FOUNDATION

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
STARKEY HEARING FOUNDATION 6700 WASHINGTON AVE S EDEN PRAIRIE, MN 55344	N/A PC		GENERAL & UNRESTRICTED	2,645.
TAPFOUND INC 466 GEARY ST STE 200 SAN FRANCISCO, CA 94102	N/A PC		GENERAL & UNRESTRICTED	500
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC		GENERAL & UNRESTRICTED	1,778.
THE MENTORING CENTER 672 13TH ST STE 200 OAKLAND, CA 94612	N/A PC		BLACK GIRLS CODE PROJECT	50,000.
THE VOLUNTEER CENTER SERVING SAN FRANCISCO AND SAN 1675 CALIFORNIA ST SAN FRANCISCO, CA 94109	N/A PC		ANNUAL MEMBERSHIP	750
TIPPING POINT COMMUNITY 220 MONTGOMERY ST STE 850 SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	125,000

WORKDAY FOUNDATION

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
TONY LARUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A PC		MOVEMBER CALENDAR PROJECT	1,000
TRI-VALLEY MONTESSORI SCHOOL 1273 N LIVERMORE AVE LIVERMORE, CA 94551	N/A PC		CHARITABLE EVENT	5,000
URBAN CREEKS COUNCIL 820 DELAWARE ST BERKELEY, CA 94710	N/A PC		GENERAL & UNRESTRICTED	1,000
URBAN CREEKS COUNCIL 820 DELAWARE ST BERKELEY, CA 94710	N/A PC		TO HELP IMPROVE AND EXPAND HABITAT FOR NATIVE PLANTS AND ANIMALS ALONG STREAMS IN THE TRI-VALLEY AND TO HELP CREATE BEAUTIFUL NATURAL SPACES FOR THE LOCAL COMMUNITY	6,000
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	N/A PC		CHARITABLE EVENT	1,000
VETERANS2WORK 8 KINGFISHER CT NOVATO, CA 94949	N/A PC		MODEL VETS2CLOUD COHORT PROJECT	50,000

WORKDAY FOUNDATION

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FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
WORK HORSE ORGANIC AGRICULTURE INC 4947 PETALUMA HILL RD SANTA ROSA, CA 95404	N/A PC		DAY ON THE FARM PROJECT	1,000
WWP INC - WOUNDED WARRIOR PROJECT INC 4899 BELFORT RD, STE 300 JACKSONVILLE, FL 32256	N/A PC		TRANSITION TRAINING ACADEMY PROJECT	100,000
YEAR UP INC - BAY AREA CHAPTER 80 SUTTER ST SAN FRANCISCO, CA 94104	N/A PC		INTENSIVE EDUCATION AND INTERNSHIP POGRAM FOR LOW-INCOME YOUNG ADULTS	125,000.

TOTAL CONTRIBUTIONS PAID

1,695,517

Total Form 990-PF, Part I, Line 25, Column (a) and Part XV, Line 3a: \$1,695,517

Less grant of non-cash property not reported as a qualifying distribution on Part I, Line 25:

\$ 925

Total Form 990-PF, Part I, Line 25, Column (d)

\$1,694,592

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method for Determining Value of tote and blankets

Purchase Price

Description of Property	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Value of Cash Portion of Grant	Total Amount of Grant
Cotton Canvas Tote	8/6/2014	Shepherds Gate	\$ 309	\$ 309	\$ -	\$ 309
Fleece Baby Blankets - Mint	8/6/2014	Shepherds Gate	\$ 308	\$ 308	\$ -	\$ 308
Fleece Baby Blankets - Navy	8/6/2014	Shepherds Gate	\$ 308	\$ 308	\$ -	\$ 308
Total			\$ 925	\$ 925		

Form 990-PF, Part III, Line 3 - Other Increases

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WORKDAY FOUNDATION

46-0563684

FORM 990DE, PART XV - CONTRIBUTIONS APPROVED FOR FUTURE PAYMENT

ATTACHMENT 9

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PULSEPOINT FOUNDATION 2000 CROW CANYON PL SAN RAMON, CA 94583	N/A PC		FOR A LONG TERM PARTNERSHIP IN PLANNING & RECRUITMENT AND ENGINEERING SUPPORT	100,000
TIPPING POINT COMMUNITY 220 MONTGOMERY ST STE 850 SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	375,000
YEAR UP INC - BAY AREA CHAPTER 80 SUTTER ST SAN FRANCISCO, CA 94104	N/A PC		INTENSIVE EDUCATION AND INTERNSHIP PROGRAM FOR LOW-INCOME YOUNG ADULTS	125,000

TOTAL CONTRIBUTIONS APPROVED

600,000