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Form **990**

Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 16, 2015

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

A F	or the	2014 calendar year, or tax year beginning	and	ending					
B c	heck if	C Name of organization			D Employer identific	cation number			
а	pplicable	HAWAII WALL & CEILING INDU	STRY						
	Addres	S 3.000.0T3.0TON							
	_jchange ∃Name				1 00 0	156443			
<u> </u>	_ change		·· <u> </u>		99-0	156443			
	Initial return	Number and street (or P.O. box if mail is not delivered to	street address)	Room/suite	E Telephone number	•			
	Final return/	3375 KOAPAKA STREET		F22043	(808))839-6517			
	termin- ated		-		G Gross receipts \$	257,602.			
_	Amend		oreign postar code						
누	_lreturn	HOMOLULU, HI 30013			H(a) Is this a group re				
	Application for subordinates? Yes X No.								
	Pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No								
1.1	I Tax-exempt status 501(c)(3) X 501(c) (6) (Insert no.) 4947(a)(1) or 527 If "No," attach a list (see instructions)								
		e: ► HWCIA. COM			H(c) Group exemption				
			n Other ►	1 1/22					
			other -	L Year	of formation: 1903 N	State of legal domicile: HI			
Pa	ırt I	Summary							
d)	1 1	Briefly describe the organization's mission or most signific	ant activities: THE	ORGAN	ZATION'S PR	IMARY			
Governance		EXEMPT PURPOSE IS TO PROMOTE							
ā	1 '	Check this box if the organization discontinued							
ē		-		seu oi illoi		7			
ó		Number of voting members of the governing body (Part VI	•		3				
<u>م</u>	4	Number of independent voting members of the governing	body (Part VI, line 1b)		4	7			
Ş	5	Total number of individuals employed in calendar year 20°	14 (Part V, line 2a)		5	0			
ij		Total number of volunteers (estimate if necessary)	, ,		6	0			
Activities &	ſ		W lone 40			0.			
Ac		Total unrelated business revenue from Part VIII, column (C	•		<u> 7a </u>				
	b	Net unrelated business taxable income from Form 990-T,	ine 34		7b	0.			
				<u> </u>	Prior Year	Current Year			
ø)	8 🖊	Contributions and grants (Part VIII, line 1h)		1	0.	0.			
Revenue		Program service revenue (Part VIII, line 2g)			223,261.	248,317.			
ĕ			-n						
æ		investment income (Part VIII) column (A), lines 3, 4, and 70		_	8,026.	9,285.			
	11	Other revenue (ParryIII, column (A), lines 5, 6d, 8c, 9c, 10	c, and 11e)	<u> </u>	0.	0.			
	12	Total ravenue, add lines 8 through 11 (must equal Part VI	II, column (A), line 12)		231,287.	<u>257,602.</u>			
	13	Grants and similar amounts paid (Part IX, column (A), lines	i 1-3)		15,925.	18,625.			
		Benefits paid to or formembers (Part IX, column (A), line 4			0.	0.			
	ı				0.	0.			
Expenses	ı	Salaries, other compensation, employee benefits (Part IX,		\vdash					
Ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)	_	0.	0.			
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)	>	<u>0.</u>					
Û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24	e)		272,441.	281,410.			
		Total expenses Add lines 13-17 (must equal Part IX, colur			288,366.	300,035.			
		•	1111 (/-ty, 11110 20)		-57,079.	-42,433.			
		Revenue less expenses Subtract line 18 from line 12	·			···			
Net Assets or Fund Balances				<u> B</u>	ginning of Current Year	End of Year			
set	20	Total assets (Part X, line 16)		L	669,401.	626,968.			
SE SE	21	Total liabilities (Part X, line 26)			0.	0.			
<u>Ę</u> Ę	22	Net assets or fund balances Subtract line 21 from line 20			669,401.	626,968.			
	art II	Signature Block			003/111	020,3001			
									
	-	lties of perjury, I declare that I have examined this return, includin				y knowledge and belief, it is			
true	, correc	t, and com <u>pl</u> ete. Dec <u>l</u> aration of preparer (other than officer) is bas	sed on all information of w	hich prepare	r has any knowledge,				
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			18 11 191	2015			
Sig	_	Signature of officer			Date				
_		L DEDM DEXMAN DDECTDENM							
Her	е	BERT BEAMAN, PRESIDENT	· · · · · · · · · · · · · · · · · · ·						
		Type or print name and title							
		Print/Type preparer's name Prepare	er's signature 💪 🔪		Date Check	PTIN			
Paid	1	CHRISTINE SAITO W	er's signature Entini Suts	ŀ	L1/02/15 seff-employ	ed P00008046			
	parer	Firm's name IKEDA & WONG CPA INC		<u> </u>	Firm's EIN	99-0209171			
					THIII 3 LIN	JJ 0403111			
use	Only	Firm's address 1001 BISHOP ST STE 1			,_	00\504 0550			
		HONOLULU, HI 96813-3	3429		Phone <u>no. (</u> 8	<u>08)524-3660</u>			
Ma	y the IF	RS discuss this return with the preparer shown above? (see	ee instructions)			X Yes No			
		7 14 I HA For Panerwork Reduction Act Notice see	the concrete instructi			Form 990 (2014)			

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	HAWAII WALL & CEILING INDUSTRY		
orm	1 990 (2014) ASSOCIATION	99-0156443	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	*Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	'THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE IS TO PROMOTE	A MORE	
	COHESIVE ASSOCIATION AMONG THOSE ENGAGED IN THIS INDUST	RY AND FOR	
	GENERAL MUTUAL PROTECTION; TO PROMOTE AND DEVELOP THE D	RYWALL AND	
	PLASTERERS INDUSTRIES; TO DISCOURAGE UNFAIR COMPETITION	; TO PROMOTE	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	3
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses,	and
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$195, 215. including grants of \$625.) (Reven	ue\$ 217,	724.
	MONTHLY EDUCATIONAL AND SEMIANNUAL/ANNUAL INDUSTRY PROM	OTION MEETIN	GS -
	SEMINARS HELD ON SUBJECTS PERTINENT TO THE DRYWALL AND	PLASTERERS	
	INDUSTRIES FOR MEMBERS AND THEIR STAFF AS WELL AS HELPI	NG TO PROMOT	E
	THE DRYWALL AND PLASTERERS INDUSTRIES IN THE COMMUNITY.	APPROXIMATE	LY
	45 MEMBERS AND GUESTS ATTENDED THE MONTHLY EDUCATIONAL		
	THERE WERE APPROXIMATELY 110 PARTICIPANTS AT THE INDUST		
	MEETINGS (HELD ONCE OR TWICE A YEAR).		
4b	(Code) (Expenses \$ 54,464. including grants of \$ 18,000.) (Reven	ue \$30,	<u>593.</u>
	ANNUAL GOLF TOURNAMENT WHERE ARCHITECTS AND GENERAL CON	TRACTORS WER	E
	INVITED TO PLAY IN THIS TOURNAMENT ALONG WITH THE ASSOC	IATION'S	
	MEMBERS. THE PURPOSE OF THE TOURNAMENT IS TO FOSTER A B	ETTER WORKIN	G
	RELATIONSHIP BETWEEN EVERYONE INVOLVED IN THE CONSTRUCT	ION INDUSTRY	•
	APPROXIMATELY 170 PARTICIPANTS ATTENDED THE GOLF TOURNA	MENT.	
			·····
4c	(Code) (Expenses \$ including grants of \$) (Reven	ue \$	
			
			
			
4d	Other program services (Describe in Schedule O.)		

including grants of \$ 249,679.

4e Total program service expenses

Form 990 (2014) ASSOCIATION
Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		_	
_	If "Yes," complete Schedule A	1		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
5	during the tax year? If "Yes," complete Schedule C, Part II	4		
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
L	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	441		v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		<u> X</u>
٠	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
.f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u>X</u>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F. Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	ITU		
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	1		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	

Form 990 (2014) ASSOCIATION

Part IV | Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic operament on Part K, column (A), Intel 71 if "Nes." complete Schedule I, Parts I and III 2 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part K, column (A), Intel 27 if "Nes." complete Schedule I, Parts I and III 2 24 Did the organization inspers "Yes" to Part IVI, Section (A), Intel 3, 4 or 5 should compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule K, if "Nos", go to line 23a		•		Yes	No
22 I bit the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), ine 27 II "Yes," complete Schedule I. Parts I and III 22 I bit the organization answer "Yes" to Part IVI, Section A) line 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule II. Part IV and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", op to line 25a D dit the organization maintain an escrow account other than a refunding escrow dit any time during the year to defease any tax-exempt bonds? 24b D dit the organization maintain an escrow account other than a refunding escrow dit any time during the year? 25c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations, Did the organization engage in an excess benefit transaction with a dequalified person during the year? If "Yes," complete Schedule I., Part I 25c Schedule I., Part II 25d D dit the organization avaire that it engaged in an excess benefit transaction with a dequalified person during the year? If "Yes," complete Schedule I., Part II 25d D dit the organization provide any amount on Part X. Ine 5, 6, or 22 for receivables from or payables to any current or former officer, director, frustees, key employees, in characteric provides and that the transaction has not been reported on any of the organization depress, or desqualified persons? If "Yes," complete Schedule I., Part IV 25d D dit the organization provide a grant or other assistance to an officer, director, trustee, or key employees, or desqualified persons? If "Yes," complete Schedule I., Part IV 26d D dit the organization receive contributions or family employees, provided schedule I., Part IV 27d A neithy of which a current or for	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
Part IX, column (A), time 27 if "Yes," complete Schedule I. Parts I and III 22 X 23 Dd the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and inject compensated employees? If "Yes," complete Schedule J. Part III 24 Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," carewer lines 24b through 24d and complete Schedule K. If "No", go be the 25a 25 Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26 Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26 Dd the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 27 Dd the organization area as an "on behalf of" issuer for bonds outstanding at any time during the year? 28 Section 501c(j3), 501c(s4), and 501c(x39) organizations. Do the organization engage in an excess benefit transaction with a disqualified person of the substantial contribution of a transaction has not been reported on any of the organization speaped as an excess benefit transaction has not been reported on any of the organizations provides agrant or other assistance to an officer, director, furstee, or disqualified person in a prior year, and that the transaction has not been reported on any of the organization provides agrant or other assistance to an officer, director, furstee, or disqualified person? If "Yes," complete Schedule I. Part II 25 Dd the organization provide a grant or other assistance to an officer, director, furstee, we employee? If "Yes," complete Schedule I. Part IV 26 Nas the organization review or the provides agrant selection committee member, or to a spike organization and officer, director, furstee, or key employee? If "Yes," complete Schedule I. Part IV 27 Did the organiza		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
23 Did the organization answer "Yes" to Part VII, Section A, Ine 3.4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No", go to line 25a 25a Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 25b Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 25c I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 25b I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person an a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ7/If "Yes," complete Schedule L, Part I. 25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, frustees, key employees, ingliest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 27c Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV 28d A current or former officer, director, frustee, or key employee? If "Yes," complete Schedule L, Part IV 28d A current or former officer, director, frustee, or key employee? If "Yes," complete Schedule L, Part IV 28d Did the organization excess contributions of art, historical treasures, or other similar assets, or qualified conservatio	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
Schedule / 24a Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," arriswer lines 24b through 24d and complete Schedule K. If "No", go to line 25a bit the organization meant any proceeds of tax-exempt bonds beyond a temporary period exception? Old the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? If the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? If yes, "complete Schedule L, Part II" the organization and a disqualited person and a disqualited person during the year? If "yes," complete Schedule L, Part II" the organization aware that it engaged in an excess benefit transaction with a disqualited person during the year? If "yes," complete Schedule L, Part II" and that the transaction with a disqualited person during the year? If "yes," complete Schedule L, Part II" and that the transaction with a disqualited person on a prompter Schedule L, Part II" and that the transaction with a disqualited person on a prompter Schedule L, Part II" and that the transaction has not only of the organizations with a disqualited person? If "yes," complete Schedule L, Part II" and that the transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, and selection committee member, or to a 35% controlled entity or family member of any of these persons? If "yes," complete Schedule L, Part IV Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV A neithy of which a current or former officer, director, trustee, or key employee? If "yes," complete Schedule L, Part IV Part View, "complete Schedule II" yes," complete Schedule L, Part IV Did the organization receive contributions of art, historical treasures, or other similar assets, or qua	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer inne 24b through 24d and complete Schedule K. If "No", go to line 25a Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minest an escrows account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization of the organization acts as in "on behalf of" issuer for bonds outstanding at any time during the year? 24d		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
is at day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, if "No", go to line 25a b Did the organization mental an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? d Did the organization maintain an escrive account other than a refunding escrive at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I I transaction with a disqualified person of any of the organization with a disqualified person on a prior year, and that the transaction with a solid person of any of the organization in sport or profess. Schedule L, Part I I I I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or dequalified persons? If "Yes," complete Schedule L, Part I I Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part I I I I Did the organization approach of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part I I I I I I I I I I I I I I I I I I I		Schedule J	23		X
Schedule K. If "Not", go to line 25a b. Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? C. Did the organization minest any proceeds of tax exempt bonds beyond a temporary period exception? C. Did the organization mest any proceeds of tax exempt bonds beyond a temporary period exception? C. Did the organization invest any proceeds of tax exempt bonds outstanding at any time during the year? D. Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, inghest compensated employees, or disqualified persons? If "yes," complete Schedule L, Part II 25b 25c	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization minest any proceeds of tax-exempt bonds beyond a temporary pende exception? C Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I I b is the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I I D Did the organization been reported on any of the organization ry pror Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I I D Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of those persons? If "Yes," complete Schedule L, Part II I Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part II V a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV d A family member of a current or former officer, director, trustee, or key employee?		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Issacrion 501(6), 501(6)(4), and 501(6)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "it'se," complete Schedule L, Part II Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II Issacrion in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II, Issacrion in a prior year, and that the transaction has not been reported on any of the organization provide a grant or other assistance to an officer, director, trustee, or expemployees, or disqualified person in a prior year, and that the transaction provide a grant or other assistance to an officer, director, trustee, or expemployees, or disqualified persons? If "Yes," complete Schedule L, Part III Issacrion or engineer Schedule L, Part II Issacrion or engineer Schedule L, Part II Issacrion or engineer Schedule Issacrion and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Issacrion or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Issacrion or director, trustee, or director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Issacrion provide and the organization receive more than 255, 500 on non-ask northbritions? If "Yes," complete Schedule L, Part IV Issacrion provide and the secondary of the organiza		Schedule K. If "No", go to line 25a	24a		X
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transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25b	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? 1f "Yes," complete Schedule N, Part I II 31 X 32 Did the organization liquidate, terminate, or dissolve and cease operations? 1f "Yes," complete Schedule N, Part II 31 X 32 Did the organization liquidate, terminate, or dissolve and cease operations? 1f "Yes," complete Schedule N, Part III 32 X 33 X 34 X 35 Did the organization ha	25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
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Schedule L, Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, histonical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part II 30 Did the organization increave contributions of art, histonical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part II 31 A X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 L X 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organizati	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest competes Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X 4 family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X 29 Did the organization receive more than \$25,000, in non-cash contributions? If "Yes," complete Schedule M 29 X 29 X 29 Did the organization receive more than \$25,000, in non-cash contributions? If "Yes," complete Schedule M 29 X 29 X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization lequidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 30 Did the organization seli, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization and that is disposed of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedu		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 A 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 30 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 34 X 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ine 1 34 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part		Schedule L, Part I	25b		
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contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X b A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II 30 X X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I I 33 X 34 X 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ine 1 34 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ine 2 35 Section 501(c)(3		complete Schedule L, Part II	26		X
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a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Note, All Form 990 filers are required to complete Schedule O on Part VI, Iines 11b and 19? Note, All Form 990 filers are required to complete Schedule O on Part VI, Iines 11b and 19?	28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29		instructions for applicable filing thresholds, conditions, and exceptions)			
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than, \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ine 1 34 X 35a X 35a X 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ine 2 37 X 38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, P	а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	
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Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 5 **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h_lf the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter 11 a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2014)

ASSOCIATION

99-0156443

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

· to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?--X-12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done X 12c Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records HAWAII WALL & CEILING INDUSTRY ASSOCIATION - (808) 839-6517

96819

3375 KOAPAKA ST STE F220-43, HONOLULU, HI

Form 990 (2014) ASSOCIATION

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organiza (A)	(B)			(()			(D)	(E)	(F)
Name and Title	Average hours per week	box.	not c , unle	Posi heck i ss pei	ntion more rson	than of s both r/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) VINCENT NIHIPALI, SR DIRECTOR	1.00	X						0.	0.	0
(2) MICHAEL MAZZONE DIRECTOR	1.00	x						0.	0.	0
(3) MICHAEL GOODNIGHT DIRECTOR	1.00	х						0.	0.	0
(4) JEFFREY MULLER DIRECTOR	1.00	x			_			0.	0.	0
(5) KARL SINCLAIR DIRECTOR/TREASURER	1.00	X		.X.				0.	0.	0
(6) LITO ALCANTRA DIRECTOR/SECRETARY	1.00	Х		X				0.	0.	0
(7) BERT BEAMAN PRESIDENT/VICE PRESIDENT	1.00			X				0.	0.	0
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							-			

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	t VII Section A. Officers, Directors, Trus (A) Name and title	(B) Average hours per week (list any	(do box offi	not c		C) sition more erson	1 than is bot	one h an	(D) Reportable compensation from the	(E) Reportable compensate from relate	tion amount of ed other		of	
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizatior (W-2/1099-MI		org an	rom th panizat d relat anizati	e tion ted
			-					_						
<u></u>														
				L										
	Sub-total								0.		0.			0.
	Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A							0.		0.			0.
2	Total number of individuals (including but is compensation from the organization	not limited to th	nose	liste	ed al	bov	e) w	ho r),000 of reportab		4		
													_Yes.	_No
3	Did the organization list any former officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> For any individual listed on line 1a, is the si	such individual			_		-		•			3_		X
•	and related organizations greater than \$15									the organization		4		X
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con					_		elat	ed organization or indiv	idual for services	6	5		x
Sec	tion B. Independent Contractors				<u></u>		JO17							
1	Complete this table for your five highest continuous the organization. Report compensation for	•									npens	ation ·	from	
	(A) Name and business			ON					(B) Description of s		C	(Compe	C) nsatio	in
							<u></u>							
									-					
										-				
										· · · · · · · · · · · · · · · · · · ·				
2	Total number of independent contractors (\$100,000 of compensation from the organ		iot li	mrte	d to		se li O	stec	above) who received n	nore than				

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Form 990 (2014) ASSOCIATION
Part VIII Statement of Revenue

		 Check if Schedule O cont 	ains a response	or note to any line	e in this Part VIII			
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts its	1 a	Federated campaigns	1a					012 011
ra u		Membership dues	1b					
S,E	С	Fundraising events	1c					
a #	d	Deleted a control of	1d					
S,E	е	0	ions) 1e					
i Si	f	AD 41 4 1 4 64						
1 PE		similar amounts not included abo	ve 1f	-				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f \$					
<u>යි වි</u>	<u>h</u>	Total. Add lines 1a-1f						
				Business Code				
e e	2 a	MEMBERSHIP DUES	& ASSE	900099	217,724.	217,724.		}
Program Service Revenue	b	GOLF TOURNAMENT	<u> </u>	900099	20,593.	20,593.		
Sel	С	GOLF TOURNAMENT	INSURA	900099	10,000.	10,000.		
e v	ď							
<u>Б</u>	е							
<u>-</u>	f	All other program service reve	enue					
_	g	Total. Add lines 2a-2f		▶	248,317.		_	
	3	Investment income (including	dividends, intere	est, and	-			
		other similar amounts)		▶ [9,285.		_	9,285.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						•
	b	Less. cost or other basis						
		and sales expenses				•		
	C	Gain or (loss)						
	d	Net gain or (loss)		•				
une	8 a	Gross income from fundraising including \$	g events (not of					
Other Reven		contributions reported on line	1c) See					
F		Part IV, line 18	а					
Ě	b	Less direct expenses	ь					
١	С	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ac	tivities See					
		Part IV, line 19	а					
	b	Less direct expenses	b					
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns					
- 1		and allowances	а					
	b	Less cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory					
- 1		Miscellaneous Revenu	e	Business Code				
	11 a							
	b							
- 1	С							
	d	All other revenue						
İ	е	Total. Add lines 11a-11d		▶				
	12_	Total revenue. See instructions.			257,602.	248,317.	0	9,285.

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Form 990 (2014) ASSOCIATION

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX To not included amounts reported on lines 6b, Total expenses Total expenses Program service Againgment and general expenses and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 21 Grants and other assistance to foreign organizations and domestic governments. See Part IV, line 21 Grants and other assistance to foreign organizations (oreign governments, See Part IV, line 51 Sand 16 Benefits part to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons described in section 4958(c)(3)(B) 7 Other salanes and wages Penson plan accruals and contributions (include section 404(R)) and queries and wages Penson plan accruals and contributions (include section 404(R)) and 43(R)) employer contributions) Other employee benefits Payroll taxes 1 Fees for services (non-employees) Advangement b Legal 1,505. 1,204. 301. 2,7984. 6,387. 1,597. I Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0, 12 (Payroll taxes) Cocupancy 7,984. 5,384. 1,270. Advertising and promotion 74,441. 37,221. 37,220. Advertising and promotion 75 (Thee expenses 6,354. 5,084. 1,270. Travel 1 Information technology Royaltes Cocupancy 32,559. 26,055. 6,514. 36,803. 36,803. 1 Revents of travel or entertainment expenses for any tederal, state, or local public officials Conferences, conventions, and meetings Interest Payments of travel or entertainment expenses for any tederal, state, or local public officials Depreciation, depletion, and amortization 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274. 274.	X
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 carants and other assistance to domestic individuals. See Part IV, line 22 carants and other assistance to domestic individuals. See Part IV, line 22 carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 carants and other assistance to foreign organization for for members compensation of current officers, directors, trustees, and key employees compensation of current officers, directors, trustees, and key employees contributions (include section 403(k)) and degree and vages carants (as defined under section 4986(c)(3)(B) organization of the properties of the p	
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation in cluded above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(1) and persons described in section 4958(r)(8)(8) Other employee benefits Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees) Advantagement Legal Accounting Coccupancy Friessonal fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, is line 11g expenses on Sch 0.) Advertising and promotion Grice expenses Grany federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Information, depletion, and amontization Artification Arti	
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(6) 7 Other salaries and wages 8 Penson plan accruals and contributions (include section 4016) and 403(b) employer contributions) 9 Other employee benefits 10 Payroli taxes 11 Fees for services (non-employees) a Management b Legal	
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Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization 32,569. 26,055. 6,514. 36,803. 36,803. 47,634. 47,634.	
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16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 2, 569. 26, 055. 6, 514. 36, 803. 36, 803.	
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20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 274.	
22 Depreciation, depletion, and amortization 274. 274.	
3 013 2 410 603	
20 1100101100 0000	
24 Other expenses. Itemize expenses not covered	
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	
a GOLF ACTIVITY FOR MEMBE 36,464. 36,464.	
ь ADMINSTRATIVE FEE 13,842. 11,074. 2,768.	
c DUE & SUBSCRIPTION 11,335. 11,335.	
d ENTERTAINMENT & PROMOTI 8,254. 8,254.	
e All other expenses 938. 855. 83.	
25 Total functional expenses. Add lines 1 through 24e 300, 035. 249, 679. 50, 356.	0.
26 Joint costs Complete this line only if the organization	
reported in column (B) joint costs from a combined	
educational campaign and fundraising solicitation.	
Check here rif following SOP 98-2 (ASC 958-720)	

ASSOCIATION

Part X Balance Sheet *Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 12,648. 14,014. Cash - non-interest-bearing 1 1 280,053. 227,283. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L. 6 Notes and loans receivable, net 7 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment. cost or other 12,669. basis Complete Part VI of Schedule D 10a 12,102. 841. 567. b Less accumulated depreciation 10b 10c 372,804. 382,049. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related, See Part IV, line 11 13 14 Intangible assets 14 3,055. 626,968. 3,055. 15 Other assets See Part IV. line 11 15 669,401. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees. key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0. 0. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 626,968. 669,401. 27 Unrestricted net assets 27 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 626,968. 669,401 33 Total net assets or fund balances 33 626,968. 669,401 Total liabilities and net assets/fund balances

HAWAII WALL & CEILING INDUSTRY 99-0156443 Form 990 (2014) ASSOCIATION Page **12** Part XI Reconciliation of Net Assets 'Check if Schedule O contains a response or note to any line in this Part XI 257,602. *Total revenue (must equal Part VIII, column (A), line 12) 300,035. Total expenses (must equal Part IX, column (A), line 25) 2 2 -42,433. 3 Revenue less expenses. Subtract line 2 from line 1 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 669,401. 4 Net unrealized gains (losses) on investments 5 5 6 Donated services and use of facilities 6 Investment expenses 7 7 8 Prior period adjustments 8 0. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, 10 626,968. 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990 X Cash ___ Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Consolidated basis Both consolidated and separate basis Separate basis b Were the organization's financial statements audited by an independent accountant? X 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2014)

За

3b

Х

Act and OMB Circular A-133?

SCHEDULE C (Form 990 or 990-EZ)

,

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions Complete Part III			
		WALL & CEILING I	NDUSTRY		Employer identification number
	ASSOCIA	TION			99-0156443
Pa	irt I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 52	27 organization.
2	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect politic	al campaign activities	ın Part IV	> \$
Pa	ert I-B Complete if the ord	ganization is exempt und	er section 501(c)	1(3)	_
	Enter the amount of any excise tax			<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	▶ \$
	Enter the amount of any excise tax	, ,		5	> \$
	If the organization incurred a section	, ,		-	Yes No
	Was a correction made?		,		Yes No
b	If "Yes," describe in Part IV				
	irt I-C Complete if the org	ganization is exempt und	er section 501(c)	, except section 5	501(c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ction 527 exempt fund	ction activities	▶\$
2	Enter the amount of the filing organ	nization's funds contributed to ot	her organizations for s	section 527	
	exempt function activities				▶ \$
3	Total exempt function expenditures	s Add lines 1 and 2 Enter here a	and on Form 1120-POI	L,	
	line 17b				▶\$
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en	mployer identification number (El	N) of all section 527 p	olitical organizations to	which the filing organization
	made payments. For each organiza	ation listed, enter the amount pai	d from the filing organi	ızatıon's funds Also en	ter the amount of political
	contributions received that were pr			-	eparate segregated fund or a
	political action committee (PAC) If	additional space is needed, prov	vide information in Par	t IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, ente	's contributions received and
_				 	
			1	1	

Schedule C (Form 990 or 990 EZ) 2014 AS	SOCIATION			99-	0156443 Page 2
Part II-A Complete if the organ	ization is exe	mpt under sectio	n 501(c)(3) and file	ed Form 5768(election under
· section 501(h)).					
	-		n Part IV each affiliated (group member's na	me, address, EIN,
expenses, and share o		•			
B Check ► If the filing organization	checked box A a	nd "limited control" pro	ovisions apply		
Limits o (The term "expenditu	on Lobbying Expe		,	(a) Filing organization's	(b) Affiliated group totals
(1110 to 1111 oxportants			,	totals	
1a Total lobbying expenditures to influen	ce public opinion (grass roots lobbying)			
b Total lobbying expenditures to influen	ce a legislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add lines	: 1a and 1b)			. —	
d Other exempt purpose expenditures					
 Total exempt purpose expenditures (a 	idd lines 1c and 1d	d)			
f Lobbying nontaxable amount Enter the	ne amount from th	e following table in bot	th columns		
If the amount on line 1e, column (a) or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,00	00 \$100,00	00 plus 15% of the exc	cess over \$500,000		
Over \$1,000,000 but not over \$1,500,	000 \$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000	0,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000	\$1,000,	000			
	······································				
g Grassroots nontaxable amount (enter	25% of line 1f)		Ļ		
h Subtract line 1g from line 1a If zero of	r less, enter -0-				
i Subtract line 1f from line 1c If zero or			Ĺ		
j If there is an amount other than zero of	on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this year					Yes No
(Comp or reprinctions that		eraging Period Under		f the five columns	halaw
(Some organizations that		ate instructions for li	•	T the five columns	below.
	Loppying Expe	nditures During 4-Ye	ar Averaging Period	· ·-	
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2014

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Schedule C (Form 990 or 990-EZ) 2014 ASSOCIATION 99 - 015644

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

All a labeliance and the		a) 	(t	
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or			_	
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			_	
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u></u>			
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				. <u></u> .
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
501(c)(6).			Yes	No
501(c)(6).			162	
Were substantially all (90% or more) dues received nondeductible by members?		1	162	X
		1 2	165	X
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 		2 3 (5), or se	ection	X X X
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 		2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members 	"No," O	2 3 (5), or se	ection t III-A, lir	X X X
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) 	"No," O	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 	"No," O	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year 	"No," O	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year 	"No," O	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is 2,724.
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total 	"No," O	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 	l "No," Ol	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is 2,724.
 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex 	cal	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is 2,724.
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and 	cal	2 3 (5), or se R (b) Par 1 2a 2b 2c 3	ection t III-A, lir	X X x ne 3, is 2,724.
 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex 	cal	2 3 (5), or se R (b) Par	ection t III-A, lir	X X X ne 3, is 2,724.

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

HAWAII WALL & CEILING INDUSTRY ASSOCTATION

Employer identification number 99-0156443

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		-
4	Aggregate value at end of year		·
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
3	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	
0		• •	•
	for charitable purposes and not for the benefit of the donor of impermissible private benefit?	or donor advisor, or for any other purpose c	
Par		ganization answered "Ves" to Form 990. Bo	Yes No
			at IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		weelly were extent land aver
	Preservation of land for public use (e.g., recreation or e	· 	rically important land area
	Protection of natural habitat	Preservation of a certification	led historic structure
_	Preservation of open space	6-d	f
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	r a conservation easement on the last
	day of the tax year		U. I. a.
	Total acceptance of acceptance acceptance		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic sti	` '	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	
_	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
_	year ▶		
4	Number of states where property subject to conservation ea	·	
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about	ve satisty the requirements of section 170(r	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	· ·	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	ne organization's accounting for
Da	conservation easements t III Organizations Maintaining Collections o	f Art Historical Traccures or Ot	hor Similar Assats
Fai	<u>t III</u> Organizations Maintaining Collections o Complete if the organization answered "Yes" to Form		nei Siiriidi Assets.
та	If the organization elected, as permitted under SFAS 116 (AS	•	·
	historical treasures, or other similar assets held for public ex		ce of public service, provide, in Part XIII,
_	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS	•	•
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items		
	(i) Revenue included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenue included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		▶ \$

	dule D (Form 990) 2014 ASSUCTA							<u> </u>			<u>age 2</u>
	t III Organizations Maintaining C										
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	are a si	gnificant	use of its	collectio	n item	S
	(check all that apply):										
а	Public exhibition	•	י בון י	Loan or exc	change progran	ns					
b	Scholarly research	•	• 📖 •	Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII										
5	, , , , , , , , , , , , , , , , , , , ,										
	to be sold to raise funds rather than to be m								Yes		No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	on answered "Y	es" to l	Form 990	, Part IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for	contribution	ns or other ass	ets not	ıncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for 6	scrow or c	ustodial accou	nt liabili	ty?		Yes		No
	If "Yes," explain the arrangement in Part XIII										
Pai	t V Endowment Funds. Complete	f the organization a	nswered	"Yes" to Fo	1	1	0				
		(a) Current year	(b) P	rior year	(c) Two years	back ((d) Three y	ears back	(e) Fou	r years	<u>back</u>
1a	Beginning of year balance										
b	Contributions		<u> </u>								
С	Net investment earnings, gains, and losses				ļ				_		
d	Grants or scholarships							-	_		
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses		ļ						'		
g	End of year balance		<u> </u>								
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as										
а											
	Permanent endowment	<u>%</u>							-		
С	Temporarily restricted endowment	%									
_	The percentages in lines 2a, 2b, and 2c should be a sh										
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	it are held a	and administere	ed for th	ne organiz	ation			
	by:								- 43	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations	- 1-4-4	O-b	L.I. DO					3a(ii)		
_	If "Yes" to 3a(ii), are the related organizations Describe in Part XIII the intended uses of the								3b		
4 Pai	t VI Land, Buildings, and Equipm		owment	urius	·						
			n Part IV	lina 11a S	See Form 990 I	Dart Y I	ine 10				
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10 Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value											
	Description of property	basis (invest		` '	(other)	` '	reciation	i i	(a) DOO	K Value	3
10	Land	2000 (1114001		Daoio	(50.101)	ч		_			
	Buildings										
	Leasehold improvements	-					_				
d	Equipment										
e	Other	-		1	2,669.		12,1	02		5	67.
	Add lines 1s through 1s (Column (d) must s	and Farm 000 Par		on /D) /mo	10-1		<u> </u>	<u> </u>			57.

Schedule D (Form 990) 2014 ASSOCIATION		99	-0156443 Page 3
Part VII Investments - Other Securities.	to Form COO Deat IV has	11h Can Faura 000 Dark V Fire 10	
*Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	f-of-vear market value
(1) Financial derivatives	(2)		
(2) Closely-held equity interests			· <u>-</u>
(3) Other			
(A)	-		
(B)			
(C)			<u> </u>
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c See Form 990, Part X, line 13	latera sa laterata
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	1-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d See Form 990, Part X, line 15	
(a) (Description		(b) Book value
(1)			
(2)		• • •	
(3)			·
(4)			
(5)	-		
(6)	•		
(7)	7		
(8) (9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"			<u> </u>
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(0)		ı	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Schedule D (Form 990) 2014 ASSOCIATION 99-0156443 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. 'Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990, Part IX, line 25. Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2014

432054 10-01-14

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 Open to Public **2**

X Yes

99-0156443

Inspection

Employer identification number 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ▶ Information about Schedule I (Form 990) and its instructions is at www.fs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ► Attach to Form 990. & CEILING INDUSTRY General Information on Grants and Assistance criteria used to award the grants or assistance? HAWAII WALL ASSOCIATION Name of the organization Department of the Treasury Internal Revenue Service Part

Part II Grants and Oth recipient that rec	er Assistance to L	Somestic Organiz 5,000 Part II can	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Com recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	c Governments. C	omplete if the orga led	nization answered "\	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	/, line 21, for any
1 (a) Name and address of organization or government	of organization ent	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	section 501(c)(3) ar	id government org	panizations listed in the	ne line 1 table				

Schedule I (Form 990) (2014)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

432101 10-15-14

ASSOCIATION

Schedule I (Form 990) (2014)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

Page 2

99-0156443

Schedule I (Form 990) (2014) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) THIS INFORMATION IS THEN THE ORGANIZATION'S SCHOLARSHIP SELECTION PROCESS BEGINS WITH LETTERS SENT Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information TO EACH MEMBER COMPANY AND UNIONS REGARDING SCHOLARSHIP ELIGIBILITY FOR SINCE ALL APPLICANTS MUST BE DEPENDENTS OF COMPANY, A ONE PAGE ESSAY DESCRIBING THEIR FUTURE GOALS, TWO LETTERS OF APPLICATION WHICH ASKS FOR THE NAME OF THE PARENT EMPLOYED BY A MEMBER QUALIFYING EMPLOYEES OF THE MEMBER COMPANIES, THE PRINCIPALS OF EACH APPLICANTS MUST SEND AN (d) Amount of non-cash assistance ö 18,000, (c) Amount of cash grant RECOMMENDATION AND THEIR HIGH SCHOOL TRANSCRIPT. COMPANY ARE ACQUAINTED WITH THE APPLICANTS. (b) Number of recipients SCHOLARSHIPS FOR POST-HIGH SCHOOL STUDENTS SEEKING THEIR QUALIFYING EMPLOYEES. A DEGREE AT A TWO OR FOUR YEAR COLLEGE, (a) Type of grant or assistance .. 7 LINE 432102 10-15-14 PART I, Part IV

HAWAII WALL & CEILING INDUSTRY ASSOCIATION 99-0156443 Page 2 Schedule I (Form 990) Part IV Supplemental Information USED TO SELECT THE SCHOLARSHIP RECIPIENTS WHO MUST PRESENT PROOF OF ACCEPTANCE AND REGISTRATION AT THE COLLEGE THEY PLAN TO ATTEND UPON REQUEST.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

HAWAII WALL & CEILING INDUSTRY ASSOCIATION

Employer identification number 99-0156443

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ENGAGED IN THIS INDUSTRY AND FOR GENERAL MUTUAL PROTECTION: TO PROMOTE AND DEVELOP THE DRYWALL AND PLASTERERS INDUSTRIES; TO DISCOURAGE UNFAIR COMPETITION; TO PROMOTE JUST AND EQUITABLE PRINCIPLES IN BUSINESS CONDUCT; TO ADJUDICATE BY ARBITRATION OR OTHERWISE, ALL DIFFERENCES AMONG MEMBERS OR BETWEEN MEMBERS AND OTHERS; TO ASSOCIATE AND CONFER WITH OTHER BODIES FOR MUTUAL PROTECTION, ALL TO THE INTEREST AND PURPOSE THAT MEMBERSHIP IN THE ORGANIZATION SHALL BE AN ASSURANCE TO THE PUBLIC OF SKILL, HONORABLE REPUTATION AND FIDELITY.

FORM 990, PART III, LINE 1. DESCRIPTION OF ORGANIZATION MISSION: JUST AND EQUITABLE PRINCIPLES IN BUSINESS CONDUCT; TO ADJUDICATE BY ARBITRATION OR OTHERWISE, ALL DIFFERENCES AMONG MEMBERS OR BETWEEN MEMBERS AND OTHERS; TO ASSOCIATE AND CONFER WITH OTHER BODIES FOR MUTUAL PROTECTION, ALL TO THE INTEREST AND PURPOSE THAT MEMBERSHIP IN THE ORGANIZATION SHALL BE AN ASSURANCE TO THE PUBLIC OF SKILL, HONORABLE REPUTATION AND FIDELITY.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS ARE CONTRACTORS LICENSED BY THE STATE OF HAWAII AND ASSOCIATED MEMBERS WHO ARE ENGAGED IN A CONSTRUCTION RELATED INDUSTRY. CONTRACTOR MEMBERS WITH A MINIMUM TOTAL OF 2,000 MAN HOURS A YEAR WHO ARE IN GOOD STANDING WITH THE ASSOCIATION ELECT THE GOVERNING BODY AND APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BODY.

Schedule O (Form 990 or 990-EZ) (2014) Page 2 Name of the organization HAWAII WALL & CEILING INDUSTRY **Employer identification number** ASSOCIATION 99-0156443 DUES IF THE ORGANIZATION IS DISSOLVED. FORM 990, PART VI, SECTION A, LINE 7A: CONTRACTOR MEMBERS WITH A MINIMUM TOTAL OF 2,000 MAN HOURS PER YEAR WHO ARE IN GOOD STANDING WITH THE ASSOCIATION, UNION AND TRUST FUNDS ARE ENTITLED TO VOTE. ONE DESIGNATED MEMBER FROM EACH FULL MEMBER COMPANY IS ENTITLED TO CAST A VOTE ON ANY ISSUE BROUGHT BEFORE THEM AS WELL AS ELECTING DIRECTORS ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION A, LINE 7B: CONTRACTOR MEMBERS WITH A MINIMUM TOTAL OF 2,000 MAN HOURS PER YEAR WHO ARE IN GOOD STANDING WITH THE ASSOCIATION, UNION AND TRUST FUNDS ARE ENTITLED TO VOTE. ONE DESIGNATED MEMBER FROM EACH FULL MEMBER COMPANY IS ENTITLED TO CAST A VOTE ON ANY ISSUE BROUGHT BEFORE THEM AS WELL AS ELECTING DIRECTORS ON AN ANNUAL BASIS. CHANGES IN THE BY-LAWS REQUIRE APPROVAL. FORM 990, PART VI, SECTION B, LINE 11: AFTER THE RETURN IS PREPARED BY IKEDA & WONG, CPA, INC, A PAPER COPY IS PROVIDED TO EACH BOARD MEMBER FOR REVIEW AND APPROVAL BEFORE BEING FILED. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND EMPLOYEES ANNUALLY REVIEW THE POLICY AND EITHER DISCLOSE POTENTIAL CONFLICTS OF INTEREST OR STATE NONE EXIST. ALL DISCOLSURES WILL BE KEPT ON FILE FOR SEVEN YEARS.

FORM 990, PART VI, SECTION C, LINE 19:

FORM 990 IS AVAILABLE ON WWW2.GUIDESTAR.ORG. NO OTHER DOCUMENTS ARE

AVAILABLE TO THE PUBLIC UNLESS REQUIRED BY LAW OR FOR GOOD REASON.

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization HAWAII WALL & CEILING INDUSTRY	Employer identification number
ASSOCIATION	99-0156443
•	
TORY 000 DIRE 110 OFFICE	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
COMPENSATION:	
PROGRAM SERVICE EXPENSES	37,221.
MANAGEMENT AND GENERAL EXPENSES	37,220.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	74,441.
######################################	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	74,441.
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