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DLN: 93493314012345

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	or the	2014 ca	lendar year, or tax year beginnin	g 01-01-2014 , and ending 12-31-20	14			
		applicable	C Name of organization POLYNESIAN CULTURAL CENTER	, ,		D Emplo	yer ider	ntification number
┌ Ad	dress cl	hange	FOLINESIAN COLIONAL CENTER			99-01	.09908	3
Г№	me cha	ange	Doing business as					
┌ Ini	tıal retu	ım				E Telepho	one num	hor
Fir			Number and street (or P O box if r 55-370 KAMEHAMEHA HIGHWAY	nail is not delivered to street address) Room/s	suite			
		mınated				(808)	293-3	005
	nended plication	return n pending	LATE, HT 96762	ntry, and ZIP or foreign postal code		G Gross r	eceıpts \$	51,928,325
			F Name and address of pri	ncipal officer	H(a) I	 s this a group	raturn	for
						ubordinates?	recuiii	┌ Yes ┌ No
			55-370 KAMEHAMEHA HI LAIE,HI 96762	GHWAY	l li/b) ,	11		□Yes □ No
						re all subordı ıcluded?	nates	j řesj No
I Ta	ıx-exen	npt status	▽ 501(c)(3) □ 501(c)() ◄	(insert no) 4947(a)(1) or 527	I.	f "No," attach	a lıst	(see instructions)
J W	ebsit	e:► PO	LYNESIA COM		H(c)	Group exempt	ion nur	nber ►
K For	m of or	rganizatior	Corporation Trust Association	on	L Year	of formation 19	63 M	State of legal domicile HI
	rt I		nmary	•			- '	<u> </u>
	1	Briefly d	lescribe the organization's missi	on or most significant activities				
			TION & CULTURAL MUSEUM					
ည် မ								
Governance	2	Check t	his box 析 if the organization d	scontinued its operations or disposed	of more th	an 25% of its	net as	sets
		Niconala	· Control of the cont	on a bada (Bash)(T. baa da)			ا ما	_
Activities &	1			ning body (Part VI, line 1a)			3 4	3
Ħ	1			of the governing body (Part VI, line 1b calendar year 2014 (Part V, line 2a)			5	918
Ž.	1			necessary)			6	195
đ	1			Part VIII, column (C), line 12			7a	8,531,445
				from Form 990-T, line 34			7b	-2,911,720
	 					Prior Year		Current Year
	8	Contr	ibutions and grants (Part VIII, I	ıne 1h)		18,430,	884	957,275
Ę	9		· · · · · · · · · · · · · · · · · · ·	ne 2g)		24,892,		23,210,068
Revenue	10	Inves	tment income (Part VIII, colum	n (A), lines 3, 4, and 7d)		4,732,	075	1,272,878
Ť	11							19,184,810
	12			. (must equal Part VIII, column (A), lii	ne	67,977,	166	44,625,031
	13					07,977,	0	44,023,031
	14			IX, column (A), line 4)			0	0
	15			ee benefits (Part IX, column (A), lines		20.456		
\$		5-10				30,156,	948	27,622,306
<u>8</u>	16a	Profes	ssional fundraising fees (Part IX	, column (A), line 11e)			0	0
Expenses	b	Total fo	undraising expenses (Part IX, column (E	0), line 25) • 70,320				
	17	Other	expenses (Part IX, column (A),	lines 11a-11d, 11f-24e)		25,995,	372	24,441,017
	18	Total	expenses Add lines 13-17 (mu	ıst equal Part IX, column (A), lıne 25)		56,152,	320	52,063,323
	19	Rever	nue less expenses Subtract line	18 from line 12		11,825,	146	-7,438,292
<u>ያ</u>					Begir	ning of Curre	nt	End of Year
Not Assets or Fund Balances		 .	anacha (Dawk V. Line 4.6)		-	Year	1.50	
A.S.	20					111,918, 18,474,		105,199,106 33,424,000
る。	22			line 21 from line 20	•	93,444,		71,775,106
	1111	_	nature Block	. IIIIe 21 II oiii iiiie 20		,,,,,,,	133	71,773,100
Unde my k	r pena nowle	alties of dge and	perjury, I declare that I have ex	amined this return, including accompa nplete Declaration of preparer (other				
		- 	-			ı		
c.	_	**** Sign	*** ature of officer			2015-11-09 Date		
Sigr Her		'				540		
	-		OUGLAS LYONS VP OF FINANCE e or print name and title					
		11	Print/Type preparer's name	Preparer's signature	Date	Check I if	PTIN	
Pai	d	<u> </u>	GARY J MYERS	GARY J MYERS	2015-11-05	self-employed	P00104	
	pare		Firm's name 🕨 EIDE BAILLY LLP			Firm's EIN 🟲 4	5-02509	90
	On		Firm's address 🟲 5 TRIAD CENTER STE	600		Phone no (801) 532-22	200
	- · ·	·	SALT LAKE CITY, UT	341801128				

✓ Yes ☐ No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet}	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u></u>	<u>.,</u>
	Estantia number numerial de Barra 2 of Estantia 1996 Estantia 1996 Estantia de la		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 89 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?] _L	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
•	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	 14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule C	contains a respo	nse or note to an	y line in this Part VI							. <u>_</u> _

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	100	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.			

- Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►LARRY YUEN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax vear

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		. ,						•	· 	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	(C) Position (do not check nore than one both an officer employee Formula trustee Formula trustee Formula trustee Formula trustee Formula trustee		(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations			
(1) FRASER BULLOCK CHAIRMAN, DIRECTOR	3 00	x		х				0	0	0
(2) GERALD O DONOVAN VICE-CHAIRMAN, DIRECTOR	3 00	х		х				0	0	0
(3) JOHN P MONAHAN DIRECTOR	3 00	×						0	0	0
(4) P ALFRED GRACE PRESIDENT	40 00			х				239,424	0	24,447
(5) ERIC WORKMAN EXECUTIVE VICE-PRESIDENT	40 00			х				190,171	0	24,436
(6) C DOUGLAS LYONS VICE-PRES OF FINANCE	40 00			х				217,488	0	22,317
(7) JOHN MUAINA VICE-PRES OF HUMAN RESOURC	40 00			х				131,558	0	20,408
(8) LOGOITINO APELU VICE-PRES OF OPERATIONS	40 00			х				192,433	0	22,843
(9) RAYMOND MAGALEI	40 00			х				107,622	0	23,584
VICE-PRES OF SALES & MARKE (10) JESSE BAER VICE PRES OF PHYSICAL FACI	40 00			х				173,863	0	15,805
(11) FREDDIE CAMIT	40 00					х		143,312	0	4,553
CHIEF INFORMATION OFFICER (12) DELSA MOE	40 00					х		116,532	0	19,807
DIRECTOR OF CULTURAL PRESE (13) JAROD HESTER	40 00					х		203,500	0	0
CONTROLLER (14) LAWRENCE YUEN	40 00					х		111,243	0	4,732
CHIEF ACCOUNTANT										Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot recto	not box h ar or/tr	checker of the compensated compensated	er Forme	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) FAKASIIEIKI TOVO CULTURAL AMBASSADOR	40 00					х		119,205	0	12,247

1b	Sub-Total	•			
C	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	►	1,946,351	0	195,179

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►12

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	l 4	Yes	
		_	163	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MICHAEL LEE DESIGN LLC 714 WEST 550 SOUTH STREET OREM, UT 84058	DESIGN SERVICES	355,306
NALU ELECTRICAL CONTRACTORS P O BOX 204 HALEIWA, HI 96712	ELECTRICAL CONTRACTOR	351,771
BEST OF OAHU TOUR GUIDES P O BOX 129 HAUULA, HI 96717	PROFESSIONAL GUIDE SERVICE	347,231
KIRISOME FUALAUTO'ALASI DBA WAYFINDER LL P O BOX 383 HAUULA, HI 96717	TOUR ESCORT SERVICES	217,630
HARRISON WILLIAMS LLC 1913 N WALTON BLVD BENTONVILLE, AR 72712	MARKETING CONSULTANT	207,725
2 Total number of independent contractors (including but not limited to those	se listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►10

Form 99		•						Page 9
Part V	/111	Statement o	of Revenue ule O contains a respoi	nse or note to anv lir	ne in this Part VIII			
		oncer i benea	are o comernio a respon		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
- မ	1a	Federated cam	paigns 1a					
ant	b	Membership du	ies 1b					
وَ ق	С	Fundraising eve	ents 1 c					
iffs ar A	d	Related organiz	zations 1d					
m:G	е	Government grant	s (contributions) 1e					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and 1f ot included above	957,275				
를	g	Noncash contribute 1a-1f \$	ons included in lines					
Son	h	Total. Add lines	s 1a-1f	🛌	957,275			
				Business Code				
Program Service Revenue	2a	ADMISSIONS		711130	29,591,238	21,087,007	8,504,231	
Pe ≻	ь	ADMISSIONS REFU	JNDS	711130	-94,212	-94,096	-116	
956	С	SALES DISCOUNTS	5	711130	-1,367,049	-673,800	-693,249	
Serv	d	SALES COMMISSIO	ons	711130	-4,919,909	-3,654,134	-1,265,775	
E	e							
Ď	f	All other progra	am service revenue					
<u>~</u>	g		s 2a-2f		23,210,068			
	3		ome (including dividen ar amounts)		1,272,878			1,272,878
	4		stment of tax-exempt bond	F				
	5	Royalties						
	6-	Cross ronts	(ı) Real 701,693	(II) Personal				
	6a b	Gross rents Less rental	293,821					
	l c	expenses Rental income	407,872					
	d	or (loss)	me or (loss)		407,872			407,872
	"	Net lental inco	(ı) Securities	(II) O ther	,			,
	7a	Gross amount from sales of	, ,	, ,				
		assets other than inventory						
	ь	Less cost or other basis and						
		sales expenses						
	d	Gain or (loss)	<u>[</u>	<u> </u>				
	8a	Gross income f		· · · · · · · ·				
Other Revenue		events (not inc \$ of contributions	luding s reported on line 1c)					
ά Θ		See Part IV, lin	ne 18 a					
jer	ь	Less direct ex	penses b					
₹	С	Net income or ((loss) from fundraising	events 🛌				
	9a		from gaming activities ne 19 a					
	b	Less direct ex	penses b					
	С	Net income or ((loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo		22,430,844				
	b		oods sold b	7,009,473				
	С		(loss) from sales of inv		15,421,371	861,152	1,975,012	12,585,207
	11a	Miscellaneou: TRANSPORTA		Business Code 900099	3,344,225			3,344,225
	ь	HAWAII CAPT		900099	11,342		11,342	
		CREDIT			·		· 	
	С							
	d	All other reven	ue s 11a-11d					
	e			•	3,355,567			
	12	Total revenue.	See Instructions .	🕨	44,625,031	17,526,129	8,531,445	17,610,182

Form	990 (2014)				Page 10
	IX Statement of Functional Expenses				
Secti	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				_
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,406,399		1,336,079	70,320
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	19,600,242	18,275,778	1,324,464	_
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	2,310,766	2,010,366	300,400	
9	Other employee benefits	3,124,991	2,718,742	406,249	
10	Payroll taxes	1,179,908	1,026,520	153,388	
11	Fees for services (non-employees)				
а	Management				
b	Legal	46,225		46,225	
c	Accounting	58,825		58,825	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	599,289	539,360	59,929	
12	Advertising and promotion	2,582,486	2,324,238	258,248	
13	Office expenses	844,468	789,909	54,559	
14	Information technology	124,272	95,531	28,741	
15	Royalties				
16	Occupancy	3,981,062	3,521,141	459,921	
17	Travel	192,898	151,496	41,402	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	59,899	53,909	5,990	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,888,368	6,214,554	673,814	
23	Insurance	1,921		1,921	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	TRANSPORTATION EXPENSES	3,163,956	3,163,956		
h	EXCISE TAX	1 543 042	1 543 042		

1,079,111

2,681,214

52,063,323

593,981

954,444

593,981

2,592,009

46,568,976

c EQUIPMENT RENTAL & MAIN

Total functional expenses. Add lines 1 through 24e

here ► T if following SOP 98-2 (ASC 958-720)

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check

d BANK FEES

25

26

e All other expenses

70,320

124,667

89,205

5,424,027

Part X Balance Sheet

Par	't X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			_
		Check if Schedule O Contains a response of note to any line in this part X	(A)	· ·	(B)
	Ι.		Beginning of year	_	End of year
	1	Cash-non-interest-bearing	20, 474, 000	1	22.050.000
	2	Savings and temporary cash investments	28,471,000	2	23,956,000
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,075,000	4	1,431,000
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		_	
Assets	l _			6	
	7	Notes and loans receivable, net	4 005 000	7	0.45.000
_	8	Inventories for sale or use	1,965,000		915,000
	9	Prepaid expenses and deferred charges	277,000	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 133,543,962			
	b	Less accumulated depreciation	72,399,159	10c	71,788,106
	11	Investments—publicly traded securities	6,148,000	11	4,948,000
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	583,000	15	2,161,000
	16	Total assets. Add lines 1 through 15 (must equal line 34)	111,918,159	16	105, 199, 106
	17	Accounts payable and accrued expenses	4,587,000	17	33,424,000
	18	Grants payable		18	
	19	Deferred revenue		19	_
	20	Tax-exempt bond liabilities		20	
φ.	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
वृ		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	13,887,000	25	0
	26	Total liabilities. Add lines 17 through 25	18,474,000	26	33,424,000
ي. طاد		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete			
Fund Balances		lines 27 through 29, and lines 33 and 34.	00 407 000		00 504 400
	27	Unrestricted net assets	86,197,989		66,564,106
ă	28	Temporarily restricted net assets	1,098,035	28	1,869,000
Ĭ	29	Permanently restricted net assets	6,148,135	29	3,342,000
		Organizations that do not follow SFAS 117 (ASC 958), check here ► and			
9	30	complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
18.5	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	93,444,159	33	71,775,106
Net					
	34	Total liabilities and net assets/fund balances	111,918,159	34	105,199,106

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		44,6	525,031
2	Total expenses (must equal Part IX, column (A), line 25)	2		52.0	063,323
3	Revenue less expenses Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		- / ,4	138,292
		4		93,4	144,159
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
7	Investment expenses	6			
•	Threstment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-14,2	230,761
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			775,106
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ן ו		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

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DLN: 93493314012345

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ne organization					Employer identifica	ation number	
POLYN	IESIAN	CULTURAL CENTER					99-0109908		
Da	rt I	Peason for Publi	ic Charity S	status (All organiza	tions must co	mnlete this n		nc	
		zation is not a private f		, ,				7113.	
1	, gu	A church, convention		•	= :	•	=		
2	<u></u>	A school described in	•			50001011 27 0(5	/(-/(-/		
3	<u>'</u>					tion 170(b)(1)	(A)(:::)		
_	<u> </u>	A hospital or a cooper		-) Fatantha	
4	ı	A medical research or hospital's name, city,		erated in conjunction v	vith a hospital d	lescribed in sec	tion 1/0(b)(1)(A)(iii). Enter the	
5	г	An organization opera	ted for the her	nefit of a college or uni	versity owned o	or operated by a	governmental unit d	escribed in	
-	,	section 170(b)(1)(A)			versity owned t	, operated by a	governmentar anne a		
6	_	A federal, state, or loc			dos cribod in se	oction 170(b)(1	\(A\(\u)		
_	<u>'</u>								
7	ı	An organization that need to describe display the section 1	•	<u>.</u>	• •	om a governme	ntal unit or from the g	jenerai public	
8	Г	A community trust de				tII)			
9	Ī	An organization that n					outions, membership	fees, and gross	
_	,	receipts from activitie							
		its support from gross							
		acquired by the organ						i businesses	
10	_	An organization organ		•			•		
	<u>'</u>	An organization organ	•	·		-		ut the numbers of	
11	ı	one or more publicly s							
		the box in lines 11a th			•				
а	\sqcap	Type I. A supporting of							
		supported organizatio				ty of the directo	rs or trustees of the	supporting	
	_	organization You mus							
b	ı	Type II. A supporting management of the su	_	•					
		must complete Part I			same persons t	nac control of it	ialiage the supported	organization(s) Tou	
c		Type III functionally	•		n operated in c	onnection with,	and functionally inte	grated with, its	
	_	supported organizatio							
d		Type III non-function							
		not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.							
e	Г	Check this box if the					a Type I Type II T	vne III functionally	
_	,	integrated, or Type II					ч . , ро . , , ро , .	, po 111 (a	
f		Enter the number of s	upported orgar	nizations					
g		Provide the following i	nformation abo	out the supported orga	ınızatıon(s)				
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganization	(v) A mount of	(vi) A mount of	
		organızatıon		organization	listed in your		monetary support	other support (see	
				(described on lines document?			(see instructions)	ınstructions)	
				1- 9 above or IRC section (see					
				instructions))					
					Yes	No l			
Tota			I	I	I	ı l		I	

Sch	edule A (Form 990 or 990-EZ) 2014						Page 2
Pa	Support Schedule for (Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	ipiete Part I	11.)
	endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	(6) T. t. l
	in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	1	l			1	
	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	in) ►	(a) 2010	(0) 2011	(6) 2012	(d) 2013	(e) 2014	(I) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support Add lines 7 through 10						
12	Gross receipts from related activities	es, etc (see inst	ructions)		•	12	<u> </u>
13	First five years. If the Form 990 is f	or the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	section 501	(c)(3)
	organization, check this box and sto					<u> </u>	<u> </u>
	ection C. Computation of Pub			4.4 1 (5)		 	
14	Public support percentage for 2014	· ·		11, column (f))		14	
15	Public support percentage for 2013	•	•			15	
16a	33 1/3% support test—2014. If the				line 14 is 33 1/3%	∕o or more, ch	
h	and stop here. The organization qua 33 1/3% support test—2013. If the				and line 15 is 3	3 1/3% or mo	re check this
	box and stop here. The organization				, and fine 13 is 3.	3 1/3/0 01 1110	re, check this ▶□
17a	10%-facts-and-circumstances test-	-2014. If the org	anızatıon dıd not	check a box on li			,
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	d-circumstances'	test The organi	zation qualifies as	s a publicly s	
h	organization 10%-facts-and-circumstances test-	-2013. If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and b	▶ ┌
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat						ublicly
	supported organization				471		▶ ┌
18	Private foundation. If the organization instructions	on ala not check	ca box on line 13	, 16a, 16b, 1/a,	or 1 / b, check this	s pox and see	• ▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	36,453,183	10,396,358	815,693	18,430,884	957,275	67,053,393
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	34,024,538	34,582,229	37,202,353	41,892,783	38,566,811	186,268,714
3	Gross receipts from activities that are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	70,477,721	44,978,587	38,018,046	60,323,667	39,524,086	253,322,107
	Amounts included on lines 1, 2, and 3 received from disqualified persons	25,000	36,982	69,912	105,000	25,000	261,894
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c	Add lines 7a and 7b	25,000	36,982	69,912	105,000	25,000	261,894
8	Public support (Subtract line 7c from line 6)						253,060,213
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🏲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	A mounts from line 6	70,477,721	44,978,587	38,018,046	60,323,667	39,524,086	253,322,107
l0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,410,863	2,250,429	3,113,311	5,443,780	1,974,571	15,192,954
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2 440 252	2 250 420	2.112.21	5.442.700	4 074 574	45.402.054
с 11	Add lines 10a and 10b Net income from unrelated	2,410,863	2,250,429	3,113,311	5,443,780	1,974,571	15,192,954
	business activities not included in line 10b, whether or not the business is regularly carried on	6,324,563	6,403,401	6,816,044	8,937,047	10,418,326	38,899,381
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)	79,213,147	53,632,417	47,947,401	74,704,494	51,916,983	307,414,442
14	First five years. If the Form 990 is check this box and stop here	for the organizati	on's first, second	, thırd, fourth, or f	fifth tax year as a	section 501(c)(3	3) organization, ► □
Se	ction C. Computation of Pul	olic Support Po	ercentage				<u> </u>
15	Public support percentage for 201			13, column (f))		15	82 320 %
16	Public support percentage from 20	13 Schedule A, P	art III, line 15			16	83 110 %
	ction D. Computation of Inv				(6))		
17 10	Investment income percentage for				n (†))	17	4 940 %
18 10-	Investment income percentage fro				lma 1 =	18	5 110 %
тэа	33 1/3% support tests-2014. If th	ie organization dic	i not check the bo	ox on line 14, and	TITLE 15 IS MORE !	ыап эз 1/3%, and	i iine 17 is not

►V

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year							
1 A mounts paid to supported organizations to accomplish exempt purposes								
2 A mounts paid to perform activity that directly furthexcess of income from activity								
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons						
4 Amounts paid to acquire exempt-use assets								
5 Qualified set-aside amounts (prior IRS approval rec	nured)							
6 Other distributions (describe in Part VI) See instru	JCTIONS							
7 Total annual distributions. Add lines 1 through 6	7 Total annual distributions. Add lines 1 through 6							
8 Distributions to attentive supported organizations t details in Part VI) See instructions								
9 Distributable amount for 2014 from Section C, line	6							
10 Line 8 amount divided by Line 9 amount								
		(::)	(:::)					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014					
1 Distributable amount for 2014 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)								
3 Excess distributions carryover, if any, to 2014								
a From 2009								
b From 2010								
c From 2011								
d From 2012								
e From 2013								
f Total of lines 3a through e								
g Applied to underdistributions of prior years								
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)								
j Remainder Subtract lines 3g, 3h, and 3i from 3f								
4 Distributions for 2014 from Section D, line 7 \$								
A pplied to underdistributions of prior years								
b Applied to 2014 distributable amount								
c Remainder Subtract lines 4a and 4b from 4								
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)								
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)								
7 Excess distributions carryover to 2015. Add lines 3j and 4c								
8 Breakdown of line 7								
a From 2010								
b From 2011								
c From 2012								
d From 2013								

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SUPPLEMENTAL INFORMATION	FOR THE YEARS ENDED DECEMBER 31, 2010 THROUGH AND INCLUDING 2014, OTHER THAN THE CONTRIBUTIONS DISCLOSED IN SCHEDULE A, PART III, LINE 7 A), THE CENTER DID NOT RECEIVE ANY GIFTS, GRANTS, CONTRIBUTIONS, MEMBERSHIP FEES OR GROSS RECEIPTS FROM ADMISSIONS, SALE OF MERCHANDISE OR SERVICES, OR FURNISHING OF FACILITIES IN ANY TAX-EXEMPT ACTIVITIES FROM ANY "DISQUALIFIED PERSON" EXCEPT THAT CERTAIN DISQUALIFIED PERSONS MAY HAVE PAID FOR ADMISSION TO THE CENTER OR PURCHASED MERCHANDISE FROM THE CENTER THE CENTER'S ACCOUNTING SYSTEM DOES NOT INCLUDE THE DATA NECESSARY TO CALCULATE THE AMOUNT OF SUCH PAYMENTS OR PURCHASES, HOWEVER, THE CENTER BELIEVES SUCH AMOUNTS TO BE INSIGNIFICANT AND DE MINIMUS

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493314012345

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

e of the organization IESIAN CULTURAL CENTER		Empl	
		99-0	109908
Organizations Maintaining Donor A organization answered "Yes" to Form 99		r Funds o	or Accounts. Complete if the
	(a) Donor advised funds	(b) Funds and other accounts
otal number at end of year			
ggregate value of contributions to (during year)			
ggregate value of grants from (during year)			
ggregate value at end of year			
Old the organization inform all donors and donor advirunds are the organization's property, subject to the			sed Yes No
Old the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit?			purpose Yes No
II Conservation Easements. Complete	if the organization answered "Yes	s" to Form	990, Part IV, line 7.
Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space	on or education)	f a certified	cally important land area I historic structure
Complete lines 2a through 2d if the organization held easement on the last day of the tax year	d a qualified conservation contribution	in the form	
Total number of conservation easements		1 2-	Held at the End of the Year
	_	2a	
Fotal acreage restricted by conservation easements		2b	
Number of conservation easements on a certified his	, ,	2c	
Number of conservation easements included in (c) a nistoric structure listed in the National Register		2d	
Number of conservation easements modified, transfe :he tax year 🛌	erred, released, extinguished, or termir	nated by the	e organization during
Number of states where property subject to conserv	ation easement is located ▶		
Does the organization have a written policy regardin enforcement of the conservation easements it holds		handling of	violations, and Yes No
Staff and valuntaer hours devoted to manifering unco		sements di	uring the year
stan and volunteer nours devoted to monitoring, ms	pecting, and enforcing conservation ea	ascilicines a	
•	pecting, and enforcing conservation ea	isements d	
• A mount of expenses incurred in monitoring, inspecti			the year
-	ing, and enforcing conservation easem	ents during	0(h)(4)(B)(ı)
►Amount of expenses incurred in monitoring, inspecti ►\$ Does each conservation easement reported on line 2	ing, and enforcing conservation easem 2(d) above satisfy the requirements of conservation easements in its revenue the footnote to the organization's finan	ents during section 17	O(h)(4)(B)(ı)
Amount of expenses incurred in monitoring, inspecting \$\times\$ \\ \times	ing, and enforcing conservation easem 2(d) above satisfy the requirements of conservation easements in its revenue the footnote to the organization's finan ments ons of Art, Historical Treasure	ents during section 17 and expenicial statem	O(h)(4)(B)(ı) Yes Notes See Statement, and seents that describes
Amount of expenses incurred in monitoring, inspecting \$ Soes each conservation easement reported on line and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports organize sheet, and include, if applicable, the text of the organization's accounting for conservation easement. Organizations Maintaining Collections	ing, and enforcing conservation easem 2(d) above satisfy the requirements of conservation easements in its revenue the footnote to the organization's finanments Ons of Art, Historical Treasure "Yes" to Form 990, Part IV, line 8 5 116 (ASC 958), not to report in its resets held for public exhibition, educati	ents during section 17 and expenicial statem es, or Oth evenue stat on, or resea	O(h)(4)(B)(I) Yes Note that describes
Amount of expenses incurred in monitoring, inspections \$	ing, and enforcing conservation easem 2(d) above satisfy the requirements of conservation easements in its revenue the footnote to the organization's finanments Ons of Art, Historical Treasure "Yes" to Form 990, Part IV, line 8 5 116 (ASC 958), not to report in its resets held for public exhibition, education to its financial statements that described in the sets held for public exhibition, education to the sets held for public exhibition, education sets held for public exhibition, educations	ents during section 17 and expenicial statem es, or Oth evenue stat on, or researibes these nue stateme	O(h)(4)(B)(I) Yes Notes that describes The Similar Assets. The sement and balance sheet arch in furtherance of public items The sent and balance sheet
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Amount of expenses incurred in monitoring, inspections Some seach conservation easement reported on line 2 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports of chalance sheet, and include, if applicable, the text of the organization's accounting for conservation easement. It Organizations Maintaining Collections Complete if the organization answered. If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footnotions of the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide the following amounts relating to the	ing, and enforcing conservation easem 2(d) above satisfy the requirements of conservation easements in its revenue the footnote to the organization's finanments Ons of Art, Historical Treasure "Yes" to Form 990, Part IV, line 8 5 116 (ASC 958), not to report in its resets held for public exhibition, education to its financial statements that described in the sets held for public exhibition, education to the sets held for public exhibition, education sets held for public exhibition, educations	ents during section 17 and expenicial statem es, or Oth evenue stat on, or researibes these nue stateme	O(h)(4)(B)(I) Yes Note that describes The set of the set of public items
Amount of expenses incurred in monitoring, inspections \$ \ Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports of the organization's accounting for conservation easement reports of the organization's accounting for conservation easement. III Organizations Maintaining Collection Complete if the organization answered after the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footnote of the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide the following amounts relating to the following amo	ing, and enforcing conservation easem 2(d) above satisfy the requirements of conservation easements in its revenue the footnote to the organization's finanments Ons of Art, Historical Treasure "Yes" to Form 990, Part IV, line 8 5 116 (ASC 958), not to report in its resets held for public exhibition, educating to its financial statements that described its financial statements that described (ASC 958), to report in its reversets held for public exhibition, educating the sets held for public exhibition and the sets he	ents during section 17 and expenicial statem expenies, or Oth evenue statem on, or researibes these nue stateme on, or resear	O(h)(4)(B)(I) Yes Note that describes The set of public and the set of public and the set of public arch in furtherance arch in furthe
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Part	•••• Organizations Maintaining Co	llections of Art,	His	torical	<u>Treas</u>	<u>ures, or Ot</u>	<u>her S</u>	<u>Similar As</u>	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, ch	neck any	of the fo	llowing that ai	e a sı	gnıfıcant use	e of its	
а	Public exhibition		d	┌ Lo	an or ex	change progra	ms			
b	Scholarly research		е	┌ ot	her					
c	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and explai	n hov	w they fur	ther the	organızatıon's	sexen	npt purpose	ın	
5	During the year, did the organization solicit							ır		-
Dor	assets to be sold to raise funds rather than to the training to the training to the training assets to be sold to raise funds rather than to the training to the training assets to be sold to raise funds rather than to the training training to the training	·						" to Form (┌ Yes	☐ No
Pal	Part IV, line 9, or reported an ar					ni aliswereu	165	to Fullit	, ,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other asse	ts not	İ	┌ Yes	
ь	If "Yes," explain the arrangement in Part XI	II and complete the	follov	vıng table						
								1A	nount	
С	Beginning balance						lc			
d	Additions during the year					1	ld			
е	Distributions during the year						le			
f	Ending balance					_1	Lf			
2a	Did the organization include an amount on F	orm 990, Part X, line	21,	for escro	worcus	todıal accoun	t lıabıl	lity?	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	expla	anation h	as been	provided in Pa	art XI	II		Γ
Pai	rt V Endowment Funds. Complete		ans	wered "	_					
		(a)Current year	(b)	Prior year		Two years back	(d)Thre		(e)Four	years back
1a	Beginning of year balance	6,148,135		6,098,1	_	6,054,195		5,983,825		5,978,887
Ь	Contributions			50,0	00	43,940		70,370		4,938
С	Net investment earnings, gains, and losses	293,000		913,0	00	424,689		354,290		392,281
d	Grants or scholarships									
e	Other expenditures for facilities	1,493,135		913,0	00	424,689		354,290		392,281
_	and programs	-,::-,		,-	-	.=.,				
7	Administrative expenses End of year balance	4,948,000		6,148,1	35	6,098,135		6,054,195		5,983,825
g	, , , , , , , , , , , , , , , , , , ,	, ,	- /l.m			<u> </u>		0,031,133		3,303,023
2	Provide the estimated percentage of the cur	rent year end balanc	e (IIII	ie 1g, coi	umn (a),	neid as				
a	Board designated or quasi-endowment									
Ь	Permanent endowment ► 67 540 %	4.5.0.0								
С	remporarily restricted endowment	460 %								
3 -	The percentages in lines 2a, 2b, and 2c sho		.	.		_ 4	£ +l.	_		
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	tion	tnat are r	ieia ana	administered	tor the	e	Yes	s No
	(i) unrelated organizations							За		No
	(ii) related organizations							3a	ii)	No
b	If "Yes" to 3a(II), are the related organization	· ·						3	b	
4	Describe in Part XIII the intended uses of the					1.157 1				
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		ne o	rganızat	ion ans	swered 'Yes'	to Fo	rm 990, Pa	art IV,	line
	Description of property	101			or other estment)	(b)Cost or oth basis (other)		c) Accumulated depreciation	(d) E	Book value
1a				1		101,8	396			101,896
	Buildings					87,507,5		36,248,84	.3	51,258,735
	Leasehold improvements					5,859,7	_	3,817,35	_	2,042,443
	Equipment					7,519,2		6,462,09		1,057,120
	0. th a					32,555,4		15,227,56		17,327,912
	I. Add lines 1a through 1e (Column (d) must e		, colu	ımn (B), lı	ne 10(c)	1				71,788,106
	- · · · ·	· · · · · · · · · · · · · · · · · · ·			. ,					990) 2014

(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Co	mplete if the organizati	on answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	a answered 'Ves' to Form O	20 Part IV line 11d See Form 000 Part V line 15
(a) Descr		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the orga		to Form 990, Part IV, line 11e or 11f. See
Part X Other Liabilities. Complete if the organization of the property of the	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
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Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	
Part X Other Liabilities. Complete if the organization of part X, line 25. 1 (a) Description of liability	ınızatıon answered 'Yes'	

Par		evenue per Audited Financial Stat vered 'Yes' to Form 990, Part IV, line 1		ts With Revenue	per Re	eturn Complete If
1		er support per audited financial statements			1	
2	Amounts included on line 1 bi	it not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses)	on investments	2a			
b	Donated services and use of f	acılıtıes	2b			
c	Recoveries of prior year grant	s	2c			
d	Other (Describe in Part XIII)		2d			
e	Add lines 2a through 2d .				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not inc	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b			
C	Add lines 4a and 4b				4c	
5		d 4c. (This must equal Form 990, Part I, line			5	
Part		xpenses per Audited Financial Sta		nts With Expense	s per	Return. Complete
1		swered 'Yes' to Form 990, Part IV, line raudited financial statements			1	
2		it not on Form 990, Part IX, line 25			-	_
	Donated services and use of f		2a	1		
a b	Prior year adjustments		2b			
c	Other losses		2c		_	
d			2d			
e	•		Zu			
3	-		•		3	
4		0, Part IX, line 25, but not on line 1:	• •			
a		uded on Form 990, Part VIII, line 7b	4a			
b	•		4b			
c						
5		nd 4c. (This must equal Form 990, Part I, lin			5	
	Supplemental In				_	<u>.I</u>
Part	· · · · · · · · · · · · · · · · · · ·	Part II, lines 3, 5, and 9, Part III, lines 1a , lines 2d and 4b, and Part XII, lines 2d and	-		-	ie any additional
	Return Reference	Explanation				
PART	V, LINE 4	ENDOWMENT FUNDS ARE HELD IN PERI RESTRICTIONS, AND THE INCOME FRO USED TO MAKE CONTRIBUTIONS TO B SCHOLARSHIPS	м тне	ENDOWMENT FUND	SISDE	SIGNATED TO BE
		1				

Jenedale 2 (1 31111 33 3) 23 13		r age 3		
Part XIII Supplemental Information	on (continued)			
Return Reference	Explanation			
l				
-				

Schedule D (Form 990) 2014

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OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization POLYNESIAN CULTURAL CENTER **Employer identification number**

99-0109908 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee $\overline{\mathbf{v}}$ Written employment contract ~ 굣 Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
1 P ALFRED GRACE, PRESIDENT	(i) (ii)	232,522 0	0	6,902 0	9,301 0	15,146 0	263,871 0	0
2 ERIC WORKMAN, EXECUTIVE VICE-PRESIDENT	(i) (ii)	190,171 0	0	0	10,811 0	13,625 0	214,607 0	0
3 C DOUGLAS LYONS, VICE- PRES OF FINANCE	(i) (ii)	193,482 0	0	24,006 0	7,171 0	15,146 0	239,805 0	 0
4 JOHN MUAINA, VICE-PRES OF HUMAN RESOURC	(i) (ii)	131,558 0	0	0	5,262 0	15,146 0	151,966 0	0
5 LOGOITINO APELU, VICE- PRES OF OPERATIONS	(i) (ii)	192,433 0	0	0	7,697 0	15,146 0	215,276	0
6 JESSE BAER, VICE PRES OF PHYSICAL FACI	(i) (ii)	158,863 0	0	15,000	6,191	9,614	189,668	0
7 JAROD HESTER, CONTROLLER	(i) (ii)	203,500 0	0	0	0	0	203,500	0

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

The complete time parties and addition	to the parties and parties any analysis and the same of					
Return Reference	Explanation					
	THE MEMBERS OF THE BOARD OF DIRECTORS SERVE WITHOUT COMPENSATION BUT ARE REIMBURSED FOR TRAVEL TO BOARD OF DIRECTOR MEETINGS WHICH ARE HELD THREE TIMES A YEAR IN PERSON PLUS ONCE A YEAR BY TELECONFERENCE TRAVEL TO BOARD MEETINGS MAY BE FIRST CLASS OR COACH AT THE ELECTION OF THE BOARD MEMBER SPOUSES OF BOARD MEMBERS ARE ALSO INVITED TO ATTEND ONE OR TWO BOARD MEETINGS EACH YEAR TO PROVIDE INPUT AND INSIGHT ON THE CENTER'S PROGRAMS AND OPERATIONS THE CENTER OWNS SEVERAL HOMES IN THE SURROUNDING COMMUNITY TO ENSURE THAT HOUSING IS AVAILABLE FOR KEY EMPLOYEES THESE HOMES ARE RENTED TO EMPLOYEES FOR FAIR MARKET RENT RENTS ARE SET BASED ON RENTAL RATES OF COMPARABLE HOUSING					
	IN THE SURROUNDING COMMUNITY THE AMOUNT OF RENT FOR THESE HOMES IN 2014 WAS \$117,080					

Schedule J (Form 990) 2014

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OMB No 1545-0047

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization	Employer identification number
POLYNESIAN CULTURAL CENTER	
	99-0109908
	-

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	
FORM 990, PART VI, SECTION B, LINE 11	LINE 11A EXPLANATION - THE FORM 990 IS CAREFULLY REVIEWED BY THE ORGANIZATION'S CONTROLLER , VICE PRESIDENT OF FINANCE AND PRESIDENT PRIOR TO FILING THE FORM 990 IS ALSO REVIEWED B Y THE ORGANIZATION'S LEGAL COUNSEL AND IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILI NG FOR THEIR REVIEW
FORM 990, PART VI, SECTION B, LINE 12C	ALL NEW EMPLOYEES ARE PROVIDED A COPY OF THE CENTERS CONFLICT OF INTEREST POLICY AND MUST PROVIDE WRITTEN CERTIFICATION THAT THEY ARE IN COMPLIANCE WITH THIS POLICY OR DISCLOSE POS SIBLE EXCEPTIONS TO THAT POLICY ADDITIONALLY, ALL EMPLOYEES ARE REQUIRED TO ANNUALLY CERT IFY THAT THEY HAVE READ THE CONFLICT OF INTEREST POLICY AND ARE IN COMPLIANCE WITH THIS PO LICY ALL DISCLOSED POSSIBLE EXCEPTIONS ARE FURTHER REVIEWED BY THE OFFICER TEAM ALSO, A DISCLOSURE QUESTIONNAIRE IS DISTRIBUTED TO ALL BOARD MEMBERS ON AN ANNUAL BASIS WHERE THEY CONFIRM WHETHER ANY FAMILY OR BUSINESS RELATIONSHIPS EXIST AMONG THEMSELVES OR WITH THE C ENTER
FORM 990, PART VI, SECTION B, LINE 15	THE CENTERS BENEFIT/COMPENSATION DEPARTMENT USES DATA FROM WATSON WYATT SERVICES AND THE H AWAII EMPLOYERS COUNCIL TO FORMULATE SALARY RANGES FOR EXECUTIVES THE GOAL IS TO REMAIN C OMPETETIVE IN HAWAII AND TO BE ABLE TO RECRUIT POTENTIAL EMPLOYEES FROM THE MAINLAND THE INFORMATION IS COMPILED INTO A REPORT AND IS PROVIDED TO THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS THE BOARD USES THIS INFORMATION TO DETERMINE THE CEOS SALARY AND ALSO GIVES APPROVAL FOR SALARIES TO OTHER OFFICERS OF THE CENTER
FORM 990, PART VI, SECTION C, LINE 19	COPIES OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NO T MADE AVAILABLE TO THE GENERAL PUBLIC OTHER THAN INFORMATION AVAILABLE IN THE FORM 990 AN D FORM 1023 WHICH ARE PROVIDED UPON REQUEST
FORM 990, PART XI, LINE 9	2013 HAWAII CAPITAL GOODS CREDIT 25,031 2014 HAWAII CAPITAL GOODS CREDIT -11,342 PENSION AND POSTRETIREMENT-RELATED CHANGES -14,244,000 ROUNDING DIFFERENCE -450

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2014

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization POLYNESIAN CULTURAL CENTER **Employer identification number**

99-0109908

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Sectio (b)(contr ent	n 512 13) olled
						Yes	No
(1) BRIGHAM YOUNG UNIVERSITY-HAWAII 55-220 KULANUI STREET LAIE, HI 96762 99-0083825	UNIVERSITY	ні	501(C)(3)	LINE_2_SCHOOL_DESCRI	CHURCH OF JESUS CHRIST OF LATTER-DAY SNT		No
(2) CHURCH OF JESUS CHRIST OF LATTER-DAY SNT 50 E NORTH TEMPLE ST 15TH FLOOR SALT LAKE CITY, UT 84150 23-7300405	CHURCH	UT	501(C)(3)	LINE_1_CHURCH_CONVEN	N/A		No

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part	IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	General	or Percent
related organization		domicile	controlling	ıncome(related,	total income	end-of-year	allocat	ions?	amount in box	managır	g owners
		(state or	entity	unrelated,		assets			20 of	partner	?
		foreign		excluded from					Schedule K-1		
		country)		tax under					(Form 1065)		
				sections 512-							
				514)							
				,			Yes	No		Yes N	0
		·			-						
							•				

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity (C corp, S corp, or trust)			(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?		
								Yes	No	
(1) POLYNESIAN CULTURAL CTR PROPERTIES	INACTIVE	HI	N/A	С	4	1,150	100 000 %	Yes		
55-370 KAMEHAMEHA										
HIGHWAY LAIE, HI 96762										
99-0199388										

	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 3		Tv.	es No
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		+''	3 140
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	4-	-	 N -
	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a 1b		No
	b Gift, grant, or capital contribution to related organization(s)		_	No
	c Gift, grant, or capital contribution from related organization(s)	1c		No
	d Loans or loan guarantees to or for related organization(s)	1d	+	No
е	e Loans or loan guarantees by related organization(s)	1e	╀	No
f	f Dividends from related organization(s)	1f		No
g	g Sale of assets to related organization(s)	1g		No
h	h Purchase of assets from related organization(s)	1h		No
i	i Exchange of assets with related organization(s)	1i		No
j	j Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>		No
k	k Lease of facilities, equipment, or other assets from related organization(s)	1k	Y	es
1	l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1 Y	:s
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	1	No
0	o Sharing of paid employees with related organization(s)	10		No
n	p Reimbursement paid to related organization(s) for expenses	1p	Y	es
a	q Reimbursement paid by related organization(s) for expenses	1q		No
7				
r	r Other transfer of cash or property to related organization(s)	1r		No
s	s Other transfer of cash or property from related organization(s)	1 s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thresholds		
	(a) (b) (c) Name of related organization Transaction Amount involved Method of details type (a-s)	(d) etermining amount i	ınvol	ved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	so 50 organ	(e) all partners section 01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No		Yes	No	
									\Box	1			

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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