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## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name and address of principal officer: ODELE KOHLSTRAND   H(s) is thus a group return for moderal content of the property of	r
ADJANCEMENT & COUPERATIVE FOND    Total Intentions   Composition   Compo	
Number of understations   Solution   Solut	
Number and street (or P O. box If mails in od delivered to street address)   Room/suite   E Telephone number   (818) 954 – 9400	
City or town, state or province, country, and ZIP or fereign postal code BURBANK, CA 91505-7830 BURBANK, CA 91505-7830 F Name and addrass of principal officior:  ODELE KORLSTRAND 3601 WEST OLIVE AVENUE BURBANK, CA 91505  Tax-exempt status S01(c)(3) X 501(c)(5)  (Insert no.) 4947(a)(1) or 527 Website: N/A K Form of organization: Corporation X Trust   Association   Other   L Year of formation 1992   M State of legal don British Summary  1 Briefly describe the organization's mission or most significant activities: TO ASSIST PERFORMERS AND PRODUCERS SOLVING PROBLEMS OF MUTUAL CONCERN NOT SUSCEPTIBLE TO RESOLUTION WITHIN THE COLLECTIVE BARGAINING PROCESS. 2 Check this box   If the organization discontinuous dis operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 4 Number of independent voting members of the governing body (Part VI, line 1a). 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a). 5 Total number of undurbered restinates if necessary). 5 Total number of voting members of the governing body (Part VI, line 1a). 6 Total number of voting members of the governing body (Part VI, line 2a). 7 Total unrelated business revenue from Part VIII, column (C), line 12 7 Total organization and grants (Part VIII, column (A), lines 3, 4, and 7d). 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 3, 6, 8, 9, 9, 10, 2, 3, 9, 3, 10, 2, 2, 9, 8, 8, 6, 7, 7, 7, 7, 7, 2, 8, 8, 6, 7, 5, 7, 7, 7, 7, 2, 8, 8, 7, 7, 7, 7, 7, 2, 8, 8, 7, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 8, 8, 7, 7, 7, 7, 7, 7,	
City or town, state or province, country, and ZIP or fereign postal code BURBANK, CA 91505-7830 BURBANK, CA 91505-7830 F Name and address or principal officer.  3601 WEST OLIVE AVENUE BURBANK, CA 91505  Tax-exempt status S01(c)(3) X 501(c)(5) (Insert no.) 4947(a)(1) or 527 Website: N/A K Form of orgenization: Corporation X Trust Association Other Lever of formation 1992 M State or legal dom Port Summary  1 Briefly describe the organization's mission or most significant activities: TO ASSIST PERFORMERS AND PRODUCERS SOLVING PROBLEMS OF MUTUAL CONCERN NOT SUSCEPTIBLE TO RESOLUTION WITHIN THE COLLECTIVE BARGAINING PROCESS. 2 Check this box > If the organization discontinuous disoperations or disposed of more than 25% of its net assets. 3 Number of volting members of the governing body (Part VI, line 1a). 4 Number of independent volting members of the governing body (Part VI, line 1a). 5 Total number of individuals employed in calendar year 2014 (Part VI, line 2a). 6 Total number of individuals employed in calendar year 2014 (Part VI, line 2a). 7 To be Not unrelated business revenue from Part VIII, column (C), line 12 Total revenue (Part VIII, column (A), lines 3, 4, and 7d). 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d). 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 5-10). 26 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 27 Check expenses (Part IX, column (A), line 110. 28 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 29 Revenue less expenses. Subtract line 18 from line 12. 30 Chall biblitties (Part X, line 26). 31 Chall biblitties (Part X, line 26). 32 Total assests (Part X, line 26). 33 Chall biblitties (Part X, line 26). 34 Chall biblitties (Part X, line 26). 35 Chall biblitties (Part X, line 26). 36 Salaries, other compensation (Part IX, column (A), lines 5-13). 31 Chall biblitties (Part X, line 26). 32 Chall biblitties (	
BURBANK, CA 91505-7830   G Gross receipts \$ 10,	
F Name and address of principal officer:    Tax-corong status	589,602.
1   Tex-exempt status	Yes X No
Tockeevempt status   So1(c)(3)   X   So1(c) ( 5 )	₩
Website: N / A   N	Yes No
Part   Summary	រាន)
The summary  1 Briefly describe the organization's mission or most significant activities: TO ASSIST PERFORMERS AND PRODUCERS.  SOLVING PROBLEMS OF MUTUAL CONCERN NOT SUSCEPTIBLE TO RESOLUTION  WITHIN THE COLLECTIVE BARGAINING PROCESS.  2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets.  3 Number of voting members of the governing body (Part VI, line 1a)  4 Number of independent voting members of the governing body (Part VI, line 1b)  5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)  6 Total number of votunteers (estimate if necessary)  7 Total unrelated business revenue from Part VIII, column (C), line 12  5 Net unrelated business revenue from Part VIII, column (C), line 12  7 Total unrelated business taxable income from Form 990-T, line 34  Prior Year  Curre  8 Contributions and grants (Part VIII, line 1b)  9 Program service revenue (Part VIII, line 2g)  7, 230, 030  7, 230, 030  7, 230, 030  7, 230, 030  7, 230, 030  7, 258, 876  7, 5  10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)  11 Other revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  7, 7, 7, 7, 7, 7, 7, 288  7, 0  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)  14 Benefits paid to or for members (Part IX, column (A), line 4)  15 Salarles, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16 Ba Professional fundraising ees (Part IX, column (A), line 19)  17 Other expenses (Part IX, column (A), line 119)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 5-10)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total liabilities (Part X, line 28)  10 Total liabilities (Part X, line 28)  11 Total liabilities (Part X, line 28)  12 Total liabilities (Part X, line 28)  13 Total liabilities (Part X, line 28)  14 Total liabilities (Part X, line 28)  15 Total liabilities (Part X, line 28)	
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SOLVING PROBLEMS OF MUTUAL CONCERN NOT SUSCEPTIBLE TO RESOLUTION WITHIN THE COLLECTIVE BARGAINING PROCESS.  2 Check this box	
WITHIN THE COLLECTIVE BARGAINING PROCESS.  2 Check this box   if the organization discontinued its operations or disposed of more than 25% of its net assets.  3 Number of voting members of the governing body (Part VI, line 1a).  4 Number of independent voting members of the governing body (Part VI, line 1b).  5 Total number of individuals employed in calendar year 2014 (Part V, line 2a).  6 Total number of votinuteers (estimate if necessary).  7a Total unrelated business revenue from Part VIII, column (C), line 12.  b Net unrelated business taxable income from 990-T, line 34.  Prior Year  Curre  8 Contributions and grants (Part VIII, line 1h).  9 Program service revenue (Part VIII, line 1h).  10 Investment income (Part VIII, column (A), lines 3, 4, and 7d).  11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).  7, 7, 7, 7, 2, 2, 8, 7, 6.  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3).  7, 7, 7, 7, 2, 2, 8, 7, 6.  15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).  16 Professional fundraising fees (Part IX, column (D), line 21).  17 Other expenses (Part IX, column (A), line 11e).  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 25).  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total lassets (Part X, line 16).  10 Total lassets (Part X, line 16).  11 Total liabilities (Part X, line 28).  5, 057, 826.  5, 057, 8	:N
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13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 25) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Segundary (Part X, line 26) 23 Segundary (Part X, line 26) 24 Segundary (Part X, line 26) 25 Segundary (Part X, line 26) 26 Segundary (Part X, line 26) 27 Segundary (Part X, line 26) 28 Segundary (Part X, line 26) 29 Segundary (Part X, line 26) 20 Segundary (Part X, line 26) 20 Segundary (Part X, line 26) 20 Segundary (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Segundary (Part X, line 26) 23 Segundary (Part X, line 26) 24 Segundary (Part X, line 26) 25 Segundary (Part X, line 26) 26 Segundary (Part X, line 26) 27 Segundary (Part X, line 26) 28 Segundary (Part X, line 26) 29 Segundary (Part X, line 26) 20 Segundary (Part X, line 26) 21 Segundary (Part X, line 26) 22 Segundary (Part X, line 26) 23 Segundary (Part X, line 26) 24 Segundary (Part X, line 26) 25 Segundary (Part X, line 26) 26 Segundary (Part X, line 26) 26 Segundary (Part X, line 26) 27 Segundary (Part X, line 26) 28 Segundary (Part X, line 26) 29 Segundary (Part X, line 26) 20 Segundary (Part X, line 26)	19.
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15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).  264,529.  269  16a Professional fundraising fees (Part IX, column (A), line 11e).  5 Total fundraising expenses (Part IX, column (D), line 25).  17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e).  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line-25).  19 Revenue less expenses. Subtract line 18 from line 12.  20 Total assets (Part X, line 16).  21 Total liabilities (Part X, line 26).  22 Seginnling of Current Year End of S	44,875.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).  264,529.  269  16a Professional fundraising fees (Part IX, column (A), line 11e).  5 Total fundraising expenses (Part IX, column (D), line 25).  17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e).  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line-25).  19 Revenue less expenses. Subtract line 18 from line 12.  20 Total assets (Part X, line 16).  21 Total liabilities (Part X, line 26).  22 Seginnling of Current Year End of S	0
16a Professional fundraising fees (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25)   17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line-25)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total assets (Part X, line 16)  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  5 , 057, 826.  5 , 057, 826.  5 , 057, 826.	31,841.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total assets (Part X, line 16)  20 Total liabilities (Part X, line 26)  21 Total liabilities (Part X, line 26)  22 Specific and Column (A), lines 11a-11d, 11f-24e)  23 Specific and Column (A), lines 11a-11d, 11f-24e)  24 Specific and Column (A), lines 11a-11d, 11f-24e)  25 Specific and Column (A), lines 11a-11d, 11f-24e)  26 Specific and Column (A), lines 11a-11d, 11f-24e)  27 Specific and Column (A), lines 11a-11d, 11f-24e)  28 Specific and Column (A), lines 11a-11d, 11f-24e)  29 Specific and Column (A), lines 11a-11d, 11f-24e)  20 Total assets (Part X, line 16)  20 Specific and Column (A), lines 11a-11d, 11f-24e)  21 Total liabilities (Part X, line 26)  22 Specific and Column (A), lines 25 Specific and Column	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total assets (Part X, line 16)  20 Total liabilities (Part X, line 26)  21 Total liabilities (Part X, line 26)  22 Specific and Column (A), lines 11a-11d, 11f-24e)  23 Specific and Column (A), lines 11a-11d, 11f-24e)  24 Specific and Column (A), lines 11a-11d, 11f-24e)  25 Specific and Column (A), lines 11a-11d, 11f-24e)  26 Specific and Column (A), lines 11a-11d, 11f-24e)  27 Specific and Column (A), lines 11a-11d, 11f-24e)  28 Specific and Column (A), lines 11a-11d, 11f-24e)  29 Specific and Column (A), lines 11a-11d, 11f-24e)  20 Total assets (Part X, line 16)  20 Specific and Column (A), lines 11a-11d, 11f-24e)  21 Total liabilities (Part X, line 26)  22 Specific and Column (A), lines 25 Specific and Column	
18 Total expenses. Add lines 13-17 (must equal Part IX, column*(A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12986, 4181  8,515,294. 7,6  -986,4181  8,903,425. 8,8  20 Total assets (Part X, line 16)  8,903,425. 8,8  21 Total liabilities (Part X, line 26)  5,057,826. 5,0	81,613.
19 Revenue less expenses. Subtract line 18 from line 12	58,329.
20 Total assets (Part X, line 16) 8,903,425. 8,8 21 Total liabilities (Part X, line 26) 5,057,826. 5,0	45,795.
20 Total assets (Part X, line 16) 8,903,425. 8,8 21 Total liabilities (Part X, line 26) 5,057,826. 5,0	
20 I otal assets (Part X, line 16)	
45 21 Total liabilities (Part X, line 26) 5, U5 /, 826 5,	02,330.
#21.77 Not accord as fund halancae Cubicaet line 24 from line 20	50,007.
	52,323.
Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge at true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	id belief, it is
0 + 16 + 0	
deministration 11/10/15	
Sign Signature of officer Date	
Høre ODELE KOHLSTRAND CHIEF EXEC. OFFICER	
Type or print name and title	
Print/Type preparer's name Preparer's signature Date / Check if PTIN	
Paid DAVID P DORSEY Want was Cla 11/16/16 self-employed P0017	3158
Preparer Firm's name BOND REERE PC	
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PAGE 1

For	rm 990 (2014) Page	2
Р	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	— П
1	Briefly describe the organization's mission TO ASSIST PERFORMERS AND PRODUCERS IN SOLVING PROBLEMS OF MUTUAL	
	CONCERN NOT SUSCEPTIBLE TO RESOLUTION WITHIN THE COLLECTIVE	_
	BARGAINING PROCESS.	_
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O	—  о
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	lo
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured lexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported	
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)  AMERICAN HUMANE ASSOCIATION - SUPPORT FROM THE IACF ALLOWS THIS	_
	ORGANIZATION TO ENSURE THE SAFETY OF ANIMALS AND PERFORMERS WORKING WITH ANIMALS ON THE PERFORMANCE SET.	_
		_
		_
		_
4b	(Code	_
	SYSTEM TO DETERMINE IF AN ALTERNATIVE METHODOLOGY FOR COMPENSATING PRINCIPAL PERFORMERS WORKING ON NATIONAL COMMERCIALS IS VIABLE.	_
		_
		_
		_
		_
4c	(Code: )(Expenses \$ including grants of \$ )(Revenue \$ )  SAGINDIE - SUPPORT FROM THE IACF ALLOWS THIS ORGANIZATION TO  INFORM INDEPENDENT PRODUCERS ABOUT THE BENEFITS OF BECOMING	_
	SIGNATORY PRODUCERS.	<u> </u>
		_
		_
		_
		_ _
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ▶	

Part	IV Checklist of Required Schedules			<u> </u>
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		ļ	
	fundraising, business, investment, and program service activities outside the United States, or aggregate		ĺ	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		ŀ	
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

### Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II......... 21 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated Х 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Х through 24d and complete Schedule K. If "No," go to line 25a..................... 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c ď Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . . . 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . . . . . . . . . . . . . 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Х disqualified persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity or family member of any of these persons? If "Yes," complete Schedule L, Part III......... 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . . . . 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Х 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Х was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. . . . . . . . . 28c X 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. . . . 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Х 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N. Х 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Х 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, Х 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35 a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. X
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	,		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 87		v	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u> </u>		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4-		Х
	account)?	4a		^
D	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
<b>.</b>	(FBAR).			X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	36		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6Ь		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40 -	against amounts due or received from them )	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	420		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
	Enter the amount of reserves on hand	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a	_	
164			——	

Part VI

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			:
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	ļ		•
b	Enter the number of voting members included in line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5_		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		·
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? .	11a		<u> </u>
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		•	v
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	.		
	describe in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15-	х	
	The organization's CEO, Executive Director, or top management official	15a	X	
Ŋ	Other officers or key employees of the organization	15b		
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
10a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		X
<b>h</b>	with a taxable entity during the year?	IVa		<del></del>
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure	וטטו		
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section			 (\dag
. •	available for public inspection. Indicate how you made these available Check all that apply.	JU 1 (C	/(J)S	orliy)
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	aract :	nolio	and
. •	financial statements available to the public during the tax year	C1 C31	policy	, aliu
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s· <b>&gt;</b>		
	SAG-PRODUCERS IAC FUND 3601 WEST OLIVE AVENUE BURBANK, CA 91505 (818) 976-4405	. ·		

4E1042 1 000

Form 990 (2014) Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.................

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Charly this has if no the annument of the comment o

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any	box,	not che unless er and	perso a dire	ore than on is both ctor/trus	an tee)	(D)  Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)JANE LEE	1.00								
TRUSTEE/CHAIRMAN	0	Х		Х			[ c	o	
(2)JOHN CARTER BROWN	1.00								
TRUSTEE/VICE-CHAIRMAN	2.00	Х		X			C	0	
(3)AMY AQUINO	1.00								
TRUSTEE	2.00	X					0	0	
(4)L SCOTT CALDWELL	1.00								
TRUSTEE	0	X					0	0	
(5)STEPHANIE CAPRIELIAN	1.00								
TRUSTEE (RESIGNED)	0	Х					C	0	
(6)MIKE HODGE	1.00						•		
TRUSTEE	0	Х					C	0	
(7)STACY MARCUS	1.00								
TRUSTEE	2.00	Х					0	0	
(8)JOHN T MCGUIRE	1.00								
TRUSTEE	2.00	Х			ļ		0	0	
(9)JOHN E RHONE	1.00								
TRUSTEE	3.00	X		$\perp$			0	0	
(10)RAY RODRIQUEZ	1.00								
TRUSTEE	2.00	Х		$\perp$			0	0	
(11)MARC SANDMAN	1.00								
TRUSTEE	0	X					0	0	
(12)DAVID WEISSMAN	1.00								
TRUSTEE	2.00	X					0	0	
(13)DAVID P WHITE	1.00								
TRUSTEE	3.00	Х					0	0	
(14)SAM WOLFSON	1.00								
TRUSTEE	2.00	Х		1		ĺ	0	0	

Part VII Section A. Officers, Directors, Tru	istees, Ke	y En	ploy	ees	and	Hig	hest Compensat	ed Employ	ees (c	ontinue	ed)
(A) Name and title	(B) Average hours per week (list any hours for	ge Position (do not check more than o ti any for Officer and a director/trust			an tee)	(D) Reportable compensation from the	(E) Reporta compensati relate organizal	on from d	com	(F) stimated nount of other pensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		org: and	om the anization d related anizations
5) MICHAEL ESTRADA	4.00				· -						
CHIEF EXECUTIVE OFFICER	33.75		2	<u> </u>	<u> </u>		9,110.	382,	,350.		66,78
6) ODELE KOHLSTRAND CHIEF FINANCIAL OFFICER 7) KEVIN DONNELLAN	2.75 34.75		2	ζ			4,154.	184	042.		33,50
TECH ANALYST III (RETIRED)	.75 36.75				х	_	2,456.	120,	,326.		21,85
8) DANIEL LEUNG DIRECTOR, IT INFRASTRUCTURE SVC					x		2,412.	118,	,175.		22,13
9) GALEN HAWS DIRECTOR, INVESTMENT OPERATIONS					х		2,353.	115,	308.		21,13
0) OVSEP BAYRAMYAN MANAGER,IT INFRASTRUCTURE SVCS					х		2,352.	115,	257.		21,62
1) MELISSA DEETON DIRECTOR, HUMAN RESOURCES	.75 36.75				х		2,148.	105,	264.		20,88
	· <b>-</b>										
										·	
	<del>-</del> -										
1b Sub-total						•	0 24,985.		722	2	07,92
c Total from continuation sheets to Part VII, Sod Total (add lines 1b and 1c)						<b>&gt;</b>	24,985.	1,140,			07,92
Total number of individuals (including but not l reportable compensation from the organization)	imited to th		sted								.,,
											Yes N
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu	er, directo ule J for suc	r, or h ındı	trust <i>vidua</i>	ee, '	key e	mp •••	loyee, or highest	compens	ated • •	3	
For any individual listed on line 1a, is the sorganization and related organizations greated individual.	ater than	\$15	0,000	? /	f "Yes	," (					<u>x</u>
individual	accrue cor	npens	sation	fror	n any	unr	elated organization	n or indivi	ual	4	
for services rendered to the organization? If "Yesection B. Independent Contractors	s, complet	e Scn	eauie	J TOI	sucn	pers	son	<u> </u>	··	5	2
Complete this table for your five highest components of compensation from the organization. Report converse.	pensated in ompensation	ndepe on for	ndent the c	con	tracto dar ye	rs tl ar e	hat received more nding with or with	than \$100 in the orga	,000 of	f n's tax	
(A) Name and business add	ress						(B) Description of se	rvices	C	(C) ompens	ation
						-					
2 Total number of independent contractors (in									_	-	

		Check if Schedule O contains a resp	onse or note to an	y line in this Part VII	<u> </u>		<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns					
	h	Total. Add lines 1a-1f		0			
Program Service Revenue	2a b c	EMPLOYER CONTRIBUTIONS	900099	7,342,512.	7,342,512.		
Program S	e f g	All other program service revenue Total. Add lines 2a-2f		7,342,512.			
	3	Investment income (including divide		,, 312, 312,		<del></del>	
	•	and other similar amounts)		294,216.			294,216
	4	Income from investment of tax-exempt bo		0		-	
	5	Royalties	▶ (II) Personal	0			
	6a b	Gross rents					
	d 7a	Rental income or (loss)	(II) Other	0			
	b	Less: cost or other basis and sales expenses	8.				
	ď	Net gain or (loss)	<del></del>	-124,213.			-124,213
Other Revenue	8a	Gross income from fundraising events (not including \$					
r Re		of contributions reported on line 1c) See Part IV, line 18	a				
the	ь	Less direct expenses					- <del> </del>
ŏ	9a	Net income or (loss) from fundraising even Gross income from gaming activities.		0			
	b	See Part IV, line 19					
	С	Net income or (loss) from gaming activities	es	0			
	10a	Gross sales of inventory, less returns and allowances	a				
	b c	Less cost of goods sold	b	0			
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS INCOME	900099	19.			19
	ь						
	С		_				
	d	All other revenue					
	e	Total Add lines 11a-11d	•	7 512 524	7 242 542		
	12	Total revenue. See instructions	<u> </u>	7,512,534.	7,342,512.		170,022

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any lin	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	7,044,875.			
2	Grants and other assistance to domestic				
_	individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0	<del></del>		
5	Compensation of current officers, directors,				
	trustees, and key employees	15,270.	·		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0		L	
7	Other salaries and wages	197,211.		•	
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	2,004.			
10	Payroll taxes	17,356.			
11	Fees for services (non-employees)				
а	Management	0			
	Legal	18,379.			
C	Accounting	82,235.			
	Lobbying	0			
	Professional fundraising services See Part IV, line 17.	0			
f	Investment management fees	26,692.			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	11,386.			
12	Advertising and promotion	0			
13	Office expenses	24,574.			
14	Information technology	51,315.			
15	Royalties	0			
16	Occupancy	36,805.			
17	Travel	19,993.			
18	Payments of travel or entertainment expenses	_]			
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,066.			
20	Interest	0	<del> </del>		
21		0			
	Depreciation, depletion, and amortization	23,393.			
23	Insurance	51,165.			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	22 227			
_	P&H CONTRIBUTIONS	33,337.			_
-	TAXES AND LICENSES	781.			
С	DUES AND SUBSCRIPTIONS	492.			
d			<del></del>		
	All other expenses	7,658,329.			
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	7,030,329.			
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation Check here				
	following SOP 98-2 (ASC 958-720)	n			
		<u></u> 1		<u> </u>	L

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Page **11** 

Balance Sheet Check if Schedule O contains a response or note to any line	in this Par	t X		X	
Check it Schedule O contains a response or note to any line	ın this Pai	<u></u>		i XI	
			l I		
		(A) Beginning of year		(B) End of year	
Cash - non-interest-bearing		859,823.		714,842.	
Savings and temporary cash investments.	L	68,602.	2	73,299	
Pledges and grants receivable, net	L	0	3		
Accounts receivable, net	L	436,653.	4	389,323	
Loans and other receivables from current and former officers, d	es from current and former officers, directors,				
trustees, key employees, and highest compensated em	byees, and highest compensated employees				
Complete Part II of Schedule L			5		
4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing e and sponsoring organizations of section 501(c)(9) voluntary employees be	employers eneficiary	0	6	(	
Notes and loans receivable, net		0	<del> </del>		
Inventories for sale or use		0	<del></del>		
Prepaid expenses and deferred charges		21,806.		32,646	
		· · · · · · · · · · · · · · · · · · ·		<u> </u>	
	24,817.				
b Less accumulated depreciation 10b 32	23,094.	112,947.	10c	101,723	
Investments - publicly traded securities ATC	H 1			7,442,966	
Investments - other securities See Part IV line 11					
		C	_		
		C	-	<del></del>	
Other assets. See Part IV line 11		11,319.		47,531	
				8,802,330	
				32,728	
				4,958,039	
Deferred revenue ATC	H 2			13,609	
		C	_	·	
Escrow or custodial account liability. Complete Part IV of Schedule I	D	C		ĺ	
• •					
		O	22	(	
		C	<b>—</b>	(	
		C	24	(	
•					
• • •	1	77,668.	25	45,631	
Total liabilities. Add lines 17 through 25		5,057,826.	26	5,050,007	
Unrestricted net assets		3,845,599.	27	3,752,323	
Temporarily restricted net assets	C	28			
Permanently restricted net assets	C	29	(		
Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	and				
Capital stock or trust principal, or current funds			30		
Paid-in or capital surplus, or land, building, or equipment fund			31		
Retained earnings, endowment, accumulated income, or other fund	s · · · · ·		32	<del> </del>	
Total net assets or fund balances		3,845,599.		3,752,323.	
Total liabilities and net assets/fund balances		8,903,425.	34	8,802,330.	
	Accounts receivable, net  Accounts receivable, net  Loans and other receivables from current and former officers, of trustees, key employees, and highest compensated em Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined und 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing e and sponsoring organizations of section 501(c)(9) voluntary employees b organizations (see instructions) Complete Part II of Schedule L  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis Complete Part IV of Schedule D  Less accumulated depreciation.  Investments - other securities See Part IV, line 11  Intrangible assets  Other assets. See Part IV, line 11  Intangible assets  Other assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 34)  Accounts payable and accrued expenses  Grants payable  Deferred revenue  Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule I  Loans and other payables to current and former officers, of trustees, key employees, highest compensated employeed disqualified persons Complete Part II of Schedule L  Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to relat parties, and other liabilities not included on lines 17-24) Complet of Schedule D  Total liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here   Complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets  Permanently restricted net assets  Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here   Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  R	Accounts receivable, net Accounts receivable, net Complete Part II of Schedule L Notes and other receivables from other disqualified persons (as defined under section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D Less accumulated depreciation Investments - publicity traded securities Investments - other securities See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D Total liabilities. Organizations that do not follow SFAS 117 (ASC 958), check here  Temporarily restricted net assets	3 Pledges and grants receivable, net  Accounts receivable, net  1 Accounts receivable, net  1 Coars and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees  Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section 4958((71)), persons described in section 4958((23)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L  Notes and loans receivable, net  Inventories for sale or use  Prepald expenses and deferred charges  Land, buildings, and equipment: cost or other basis Complete Part IV of Schedule D  Less accumulated depreciation  Investments - publicly traded securities  Investments - other securities See Part IV, line 11  Investments - program-related. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Total assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 34)  Accounts payable and accrued expenses  Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D  Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L  Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unrestricted net assets  Permanently restricted net assets  Permanently re	3 Pledges and grants receivable, net  Accounts receivable, net  Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L  Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section 4958((1)3)) persons described in section 4958((1)3) persons (as defined under section 4958((1)3)) persons described in section 4958((1)3) persons (as defined under section 4958((1)3)) persons described in section 4958((1)3) persons (as defined under section 4958((1)3)) persons described in section 4958((1)3) persons (as defined under section 4958((1)3)) persons described in section 4958((1)3) persons (as defined under section 4958((1)3) persons (as defined under section 4958((1)3)) persons described in a described in	

Form 9	90 (2014)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,5	12,	534.
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,6	58,	329.
3	Revenue less expenses. Subtract line 2 from line 1	3				795.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,8	45,	599.
5	Net unrealized gains (losses) on investments	5		-	51,	738.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1	04,	257.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		3,7	52,	323.
Part	XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:			ļ		
	Separate basis Consolidated basis Both consolidated and separate basis					Ì
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	overs	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	•				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forti	n in			
	the Single Audit Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such ai			3h		1

### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

### Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of the organization SCREEN ACTORS GUILD-AMPTP INDUSTRY Employer identification number ADVANCEMENT & COOPERATIVE FUND 95-4428911 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . . . Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . . Aggregate value at end of year. . . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year а 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . . C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register........... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. 

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Assets included in Form 990, Part X. . . . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

SCREEN ACTORS GUILD-AMPTP INDUSTRY 95-4428911 Schedule D (Form 990) 2014 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): а Public exhibition Loan or exchange programs b Scholarly research Other \_\_\_\_\_ Preservation for future generations C Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990. Part IV. line 9. or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not b if "Yes." explain the arrangement in Part XIII and complete the following table Amount 1c 1d 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (a) Current year (b) Prior year (d) Three years back (c) Two years back (e) Four years back 1a Beginning of year balance **b** Contributions . . . . . . . . . Net investment earnings, gains, and losses . . . . . . . . . . . . . d Grants or scholarships . . . . . . Other expenditures for facilities and programs . . . . . . . . . . f Administrative expenses g End of year balance . . . . . . . Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment **b** Permanent endowment Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) (ii) related organizations 3a(ii) **b** If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds

Land, Buildings, and Equipment.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property

(a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements		42,141.	23,513.	18,628.
	Equipment		326,144.	262,209.	63,935.
	Other		56,532.	37,372.	19,160.
Tota	I. Add lines 1a through 1e (Column (d) must	t equal Form 990, Part	X, column (B), line 10	)(c).) ▶	101,723.

Schedule D (Form 990) 2014

PAGE 15

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Page	.3

Part VII	Investments - Other Securities.	1 "Voc" to Form 000	Part IV line 11h Cas Form 000	Part V line 42
	Complete if the organization answered		<del></del>	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	
	al derivatives			
	-held equity interests			
(3) Other	·			
<u>(B)</u>				<del></del>
<u>(C)</u>				
(D)				<del></del>
<u>(E)</u>				
<u>(</u> F) (G)		-	<del></del>	
(H)				
	n (b) must equal Form 990, Part X, col (B) line 12) ▶			_ <del></del>
	Investments - Program Related.	<u> </u>	<del></del>	
	Complete if the organization answered			
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mar	
_(1)				
_(2)				
_(3)		.,_		
_(4)				
_(5)				
<u>(6)</u>			· · · · · · · · · · · · · · · · · · ·	
<u>(7)</u>				
(8)				
(9)	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.	<u> </u>		
Partix	Complete if the organization answered	l "Yes" to Form 990	Part IV line 11d See Form 990	Part X line 15
		scription	T art 14, mile 11a. 666 1 6mil 656	(b) Book value
(1)	(a) 50	Soription		(b) Book value
(2)		·		
(3)		* **	·· <del>···</del>	<del> </del>
(4)		<del></del>	<del></del>	<del> </del>
(5)		· · · · · · · · · · · · · · · · · · ·		
(6)		10		
(7)		-		
(8)		•		
(9)				
	umn (b) must equal Form 990, Part X, col. (B) l	ine 15.)		
Part X	Other Liabilities. Complete if the organization answered line 25.	l "Yes" to Form 990,	Part IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Description of liability	(b) Book valu	e	
	al income taxes	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	TO SAG-PRODUCERS PENSION PLAN	45,	631.	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 45,6	531.	
	or uncertain tax positions. In Part XIII, provide the			hat reports the
	s liability for uncertain tax positions under FIN 48			
JSA 4E1270 1 000 850	9EX 4817		SC2020/SMP/DPD	chedule D (Form 990) 2014 PAGE

JSA 4E1271 1 000

### Part XIII Supplemental Information (continued)

PART X, LINE 2 - FIN 48 FOOTNOTE:

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE INCOME TAX POSITIONS TAKEN BY THE ORGANIZATION AND RECOGNIZE AN INCOME TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. MANAGEMENT HAS EVALUATED THE INCOME TAX POSITIONS TAKEN BY THE IACF AND CONCLUDED THAT AS OF DECEMBER 31, 2014 THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE IACF IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS IN PROGRESS FOR ANY TAX PERIODS.

PART XII, LINE 2D - EXPENSES INCLUDED ON FINANCIALS, NOT FORM 990: \$(104,257) PRIOR YEAR GRANT REFUNDED NETTED IN EXPENSES ON FINANCIALS

## SCHEDULE (Form 990)

## Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

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OMB No 1545-0047

Open to Public

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. SCREEN ACTORS GUILD-AMPTP INDUSTRY

Employer identification number 95-4428911

Assistance	
•	
s and	
Grants	
uo I	
Information on Grants	
Info	
General In	
Part I	

ADVANCEMENT & COOPERATIVE FUND

Department of the Treasury Internal Revenue Service Name of the organization

- ŝ X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ACTORS FUND OF AMERICA							
729 7TH AVENUE NEW YORK, NY 10019	13-1635251	501(C)(3)	568,577.				GENERAL SUPPORT
(2) ALLIANCE FOR INCLUSION IN THE ARTS							
1560 BROADWAY, STE 709 NEW YORK, NY 10036	13-3387786	501(C)(3)	97,800.				GENERAL SUPPORT
(3) AMERICAN HUMANE ASSOCIATION							
1400 16TH ST, NW WASHINGTON, DC 20036	84-0432950	501(C)(3)	2,781,677.				GENERAL SUPPORT
(4) CAREER TRANSITION FOR DANCERS INC							
165 WEST 46TH STREET NEW YORK, NY 10036	13-3488203	501(C)(3)	120,000.				GENERAL SUPPORT
(5) DIAMOND IN THE RAW FOUNDATION							
5315 S CHARITON AVE LOS ANGELES, CA 90056	26-1477741	501(C)(3)	49,511.				GENERAL SUPPORT
(6) MOTION PICTURE AND TELEVISION FUND							
23388 MULLHOLAND DR WOODLAND HILLS CA 91364	95-4597683	501(C)(3)	250,000.				GENERAL SUPPORT
(7) SAG FOUNDATION							
5757 WILSHIRE BLVD LOS ANGELES, CA 90012	95-3967876	501(C)(3)	668,321.				GENERAL SUPPORT
(8) SAGINDIE							
5757 WILSHIRE BLVD LOS ANGELES, CA 90036	82-0584272	501(C)(3)	954, 676.				GENERAL SUPPORT
(9) VISUAL COMMUNICATIONS							
120 JUDGE JOHN AISO ST LOS ANGELES CA 90012	23-7108393	501(C)(3)	20,989.				GENERAL SUPPORT
(10) SAG-AFTRA							
5757 WILSHIRE BLVD LOS ANGELES, CA 90036	95-1202270	501(C)(5)	1,287,248.				STUDIES & REPORTS
(11) NALIP							
PO BOX 1247 SANTA MONICA, CA 90406	13-4198479	501(C)(3)	82,214.				GENERAL SUPPORT
(12) ALLIANCE OF MOTION PICTURE & TELEVISION PRO							
15301 VENTURE BLVD SHERMAN OAKS, CA 91403	95-3709602	501(6)	163,862.				CONTRACT NEGOTIATION
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government	organizations l	isted in the line 1 ta	able		•	10.
3 Enter total number of other organizations listed in the line 1	isted in the lir	le 1 table	•			•	2.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	Part III can be duplicated if additional space is needed.
art III	

inopolici condo inclumba il popolici con il consolici di					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
9					
7					
Supplemental Information. Complete this part to provide the information required in Part I line 2 Part III column (h) and any other additional	is part to prov	vide the informar	ion required in	Part line 2 Part III	column (b) and any other additional

**Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS:

ALL GRANTEES ARE REQUIRED, VIA A SIGNED AWARD AGREEMENT, TO PROVIDE

MONTHLY OR QUARTERLY BUDGET VS. ACTUAL AND PROGRESS REPORTS TO THE IACF.

FUNDS CAN ONLY BE USED FOR THE ACTIVITIES OUTLINED IN THE GRANT

APPLICATION. ANY UNUSED FUNDS MUST BE REFUNDED TO THE IACF. ALL GRANTEES

ARE ELIGIBLE TO BE AUDITED BY AN OUTSIDE CONSULTING FIRM ON AN ANNUAL

BASIS, AS DETERMINED BY IACF MANAGEMENT.

### SCHEDÙLE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.
► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

SCREEN ACTORS GUILD-AMPTP INDUSTRY Employer

Open to Public Inspection

ADVANCEMENT & COOPERATIVE FUND

Employer identification number 95-4428911

Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line		v	
	1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Independent compensation consultant  Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
a	The organization?	5a		
b	Any related organization?	5b		
c	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:	_		
a	The organization?	6a		
b	Any related organization?	6b		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	•		
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

95-4428911

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation				
		O Incandomi	VIIII-0001 10/01118 7-44 1	oc willperioalion	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	in column (B) reported as deferred in pnor Form 990
MICHAEL ESTRADA	ε		0	0	735.	601.	10,446.	0
1 CHIEF EXECUTIVE OFFICER (11)	'R (ii)	34	0	36,583.	35,997.	29,452.	447,799.	0
	(;)		0	0	369.	301.	4,824.	0
2 CHIEF FINANCIAL OFFICER (II)	'R (II)	177,750.	0	6, 292.	18,059.	14,776.	216,877.	0
	()							
3	€							
	ε							
4	(ii)							
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5	€							
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9	(ii)							
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7	(ii)							
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6	<b>(II)</b>							
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	ε							
12	(ii)							
	€							
13	(1)							
	€							
14	<u>(ii</u>							
	ε							
15	(							
	ε							
16	(ii)							
							Sche	Schedule J (Form 990) 2014

8509EX 4817

Schedule J (Form 990) 2014

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A - FIRST-CLASS TRAVEL POLICY:

TOTAL SCHEDULED FLIGHT TIME FROM ORIGIN TO FINAL DESTINATION IS AT LEAST

THREE HOURS. TOTAL FLIGHT TIME IS BASED ON THE MOST DIRECT ROUTE AND

FEWEST STOPS FROM THE TRUSTEE'S POINT OF ORIGIN TO FINAL DESTINATION.

IT'S NOTED THAT VARIOUS TRUSTEES AT TIMES TRAVELED VIA FIRST CLASS AND

NONE OF THE TRAVEL WAS REPORTED AS COMPENSATION TO THE TRUSTEES.

PAGE 22

### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Open to Public

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Name of the organization

SCREEN ACTORS GUILD-AMPTP INDUSTRY

ADVANCEMENT & COOPERATIVE FUND

Employer identification number 95-4428911

PART III - OTHER PROGRAM SERVICES:

IN ADDITION TO THE PROGRAM SERVICES IDENTIFIED IN PART III, THE IACF SUPPORTS OTHER ORGANIZATIONS IN THEIR QUEST TO PROVIDE THE RESOURCES TO TRAIN AND ASSIST PERFORMERS AND PRODUCERS WHICH INCLUDED:

- 1. CAREER TRANSITION.
- 2. PROVIDE PLANNING AND OPPORTUNITIES TO YOUNG PERFORMERS.
- 3. PROVIDE SUPPORT FOR INTERVENTION, COUNSELING AND OTHER SOCIAL SERVICES TO MEMBERS.
- 4. SUPPORT PROGRAMS THAT ENCOURAGE AND TRACKS THE PARTICIPATION OF MINORITY ETHNIC PERFORMERS AND PRODUCERS.

PART V, LINES 2A AND 2B - FILING OF FEDERAL EMPLOYMENT TAX RETURNS: THE INDUSTRY FUND IS RELATED TO A GROUP OF JOINTLY ADMINISTERED NOT-FOR-PROFIT ORGANIZATIONS. SINCE THE ORGANIZATION'S CO-EXIST AT THE SAME PREMISES, THEY UTILIZE EACH OTHER'S RESOURCES, EQUIPMENT, AND PERSONNEL. SALARIES AND CERTAIN ADMINISTRATIVE EXPENSES ARE PAID BY A RELATED ORGANIZATION BASED ON PREDETERMINED PERCENTAGES. THE RELATED ORGANIZATION REPORTS THE MAJORITY OF PERSONNEL REFLECTED AS THE TOTAL FOR LINE 2A AND FILES THE RESPECTIVE FEDERAL EMPLOYMENT RETURNS. THE INDUSTRY FUND HAS A SMALL GROUP OF PERSONNEL THAT IT COMPENSATES DIRECTLY AND FILES FEDERAL EMPLOYMENT TAX RETURNS ADDITIONALLY.

PART VI, SECTION A, LINE 7A - ELECTION OR APPOINTMENT OF GOVERNING BODY: THE OPERATION AND ADMINISTRATION OF THE IACF SHALL BE THE JOINT

RESPONSIBILITY OF FOURTEEN (14) TRUSTEES, WHO SHALL CONSTITUTE THE BOARD OF TRUSTEES. OF THESE, SEVEN (7) SHALL BE PRODUCER TRUSTEES, FIVE (5) TO BE APPOINTED BY THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS, INC ("AMPTP") AND TWO (2) TO BE APPOINTED BY THE ANA-AAAA JOINT POLICY COMMITTEE ON BROADCASTING TALENT UNION RELATIONS ("AAAA"); AND SEVEN (7) SHALL BE SAG-AFTRA TRUSTEES, TO BE APPOINTED BY SAG-AFTRA. EITHER SAG-AFTRA OR THE AMPTP OR THE AAAA MAY AT ANY TIME IN ITS DISCRETION, BY WRITTEN NOTICE GIVEN TO THE IACF, APPOINT A SUCCESSOR OR SUCCESSORS FOR ANY ONE OR MORE OF THE TRUSTEES THERETOFORE APPOINTED BY IT.

PART VI, SECTION B, LINE 11B - REVIEW PROCESS OF FORM 990:
THE FORM 990 IS REVIEWED BY THE CFO AND CONTROLLER OF THE SAG-PRODUCERS
FUNDS.

PART VI, SECTION B, LINES 15A & 15B - REVIEW OF MANAGEMENT COMPENSATION:
THE CHIEF EXECUTIVE OFFICER'S ("CEO") COMPENSATION IS DETERMINED BY THE
BOARD OF TRUSTEES, WHICH IS COMPRISED OF TRUSTEES FROM BOTH THE PRODUCERS
AND SAG-AFTRA. INCREASES ARE PREDETERMINED BASED ON A CONTRACTUAL
AGREEMENT. ALL PLAN SALARIES, WITH THE EXCEPTION OF THE CEO, WERE
EXAMINED BY AN INDEPENDENT, OUTSIDE COMPENSATION CONSULTANT. EMPLOYEE
SALARIES ARE WITHIN A PREDETERMINED RANGE FOR SIMILAR POSITIONS COMAPRED
TO INDUSTRY STANDARDS FOR EACH POSITION.

PART VI, SECTION C, LINE 19 - AVAILABILITY OF DOCUMENTS, POLICIES AND F/S:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL
STATEMENTS AVAILABLE TO ALL PARTICIPANTS, IN ITS BENEFIT PLAN UPON

Name of the organization SCREEN ACTORS GUILD-AMPTP INDUSTRY

ADVANCEMENT & COOPERATIVE FUND

Employer identification number
95-4428911

REQUEST. THE GENERAL PUBLIC HAS ACCESS TO MANY OF ITS DOCUMENTS THROUGH GOVERNMENT FILING MADE BY THE ORGANIZATION.

PART XI, LINE 9 - OTHER CHANGE IN NET ASSETS OR FUND BALANCE: \$104,257 REFUND OF PRIOR YEAR GRANT TO AMERICAN HUMANE ASSOCIATION.

PART XII, LINE 2C - RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT:
THE ORGANIZATION HAS A SEPARATE AUDIT COMMITTEE COMPRISED OF TWO MEMBERS
OF THE BOARD OF TRUSTEES. THE COMMITTEE HAS THE RESPONSIBILITY FOR
OVERSIGHT OF THE AUDIT AND THE SELECTION OF INDEPENDENT ACCOUNTANTS.

ATTACHMENT	1

### FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE	COST OR FMV
MUTUAL FUNDS		7,392,275.	7,442,966.	FMV
	TOTALS	7,392,275.	7,442,966.	

			ATTACHMENT 2	

### FORM 990, PART X - DEFERRED REVENUE

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
DEFERRED CONTRIBUTIONS		23,128.	13,609.
	TOTALS	23,128.	13,609.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

sout Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	
bout Schedule	INDUSTRY
► Information al	SCREEN ACTORS GUILD-AMPTP INDUSTRY
	N ACTORS
	SCREEN

OMB No 1545-0047 2014

Open to Public Inspection

Employer identification number

95-4428911

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part

ADVANCEMENT & COOPERATIVE FUND

Name of the organization Department of the Treasury

Internal Revenue Service

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct controlling
(1)						Guid
		į				
(2)						
(3)						
<b>(4)</b>						
:						
(5)						
				:		
(9)						
Part II	Identification of Related Tax-Exempt Organizations Complete if the	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had	vered "Yes" on Fo	rm 990, Part IV	, line 34 because	it had
	one of more related tax-exempt organizations duffing the tax year.					

(e)	(q)	Θ	9	(0)	E	(B)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public chanty status (if section 501(c)(3))	trolling /	Section 512(b)(13) controlled entity?	2(b)(13) lled
						Yes	9
(1) SCREEN ACTORS GUILD-PRODUCERS HEALTH 95-6024160							
3601 WEST OLIVE AVENUE BURBANK, CA 91505	HLTH BENEFITS CA		501(C)(9)		N/A		×
(2) SCREEN ACTORS GUILD-PRODUCERS PENSION 95-6031814							
3601 WEST OLIVE AVENUE BURBANK, CA 91505	PENSION PLAN	CA	401(A)		N/A		×
(3) BUSINESS ARTS PLAZA, INC 95-4486564							
3601 WEST OLIVE AVENUE BURBANK, CA 91505	RE TITLE HLDG CA		501(C)(2)		SAG-P PEN FD		×
(4)							
(5)							
(9)							
						_	
(2)							
					-		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2014

Page 2 Section 512(b)(13) controlled entity? Yes No (k) Percentage ownership Schedule R (Form 990) 2014 Percentage 5 Ξ General or managing partner? Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes No Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 (g) Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total (h) Disproportomia Ŷ Income Yes (g) Share of end-of-(e)
Type of entity
(C cop., S cop. or trust) year assets (f) Share of total income (d) Direct controlling because it had one or more related organizations treated as a partnership during the tax year. entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (d)
Direct controlling (c)
Legal
domicile
(state or
foreign (a)
Name, address, and EIN of related organization (b) Primary activity (a)
Name, address, and EIN of related organization Schedule R (Form 990) 2014 JSA 4E1308 1 000 Part IV Part III Ξ ල (4) 9 (2) (4) (2) 9 8 3 9 (9) 8

Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36	" on Form 990, Par	t IV, line 34, 35b, or 36.			•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	N V
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	lated organizations lis	sted in Parts II-IV?	L_		
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.			1a	62	×
Gift, grant, or capital contribution to related organization(s)		•	1b	q	X
Gift, grant, or capital contribution from related organization(s)			1	ပ	×
Loans or loan guarantees to or for related organization(s)			1	-	×
Loans or loan quarantees by related organization(s)				a	×
			<u>-  </u> : :	+	
Dividends from related organization(s).			1	-	×
Sale of assets to related organization(s)	· · · · · · · · ·		<b>\</b>		×
Direction of accept from related accountainates			<b>6</b>	<b>3</b>	; >
Exchange of assets with related organization(s).			= <del> </del>	_	×
Lease of facilities, equipment, or other assets to related organization(s)			: : :	<u> </u>	×
			<u>'</u>		
Lease of facilities, equipment, or other assets from related organization(s)			, 보	×	-
Performance of services or membership or fundraising solicitations for related organization(s)			-	L	×
Performance of services or membership or fundraising solicitations by related organization(s).			<u>_</u>	ء ا	×
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				×	
Sharing of paid employees with related organization(s)	· · · · · · · · ·		:	╀	L
			<u>-  </u> : :	+	
Reimbursement paid to related organization(s) for expenses			110	×	-
Reimbursement paid by related organization(s) for expenses					×
Other transfer of each or property to related organization(c)			į <b>T</b>	1	>
Other transfer of each or proporty from related organization(s)			<u></u>		<   >
dali or property month related organization(s).			18	<u>.</u>	4
If the answer to any of the above is. Yes, see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	is line, including cove	ered relationships and transa	ction thresho	gg.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	etermini nvolved	g U
		Sche	Schedule R (Form 990) 2014	n 990)	2014

Schedule R (Form 990) 2014

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

					Sign and House	indo.					
(a) Name, address, and EIN of entrly	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate ellocations?	(I)  Code V - UBI amount in box 20 of Schedule K-1		(j) General or managing partner?	(k) Percentage ownership
			sections 512-514)	Yes No			Yes No	_	Yes	ટ	
(1)											
			ļ								
(2)											
(5)							+		4		
(5)		-									
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### Part VII

### **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Schedule R (Form 990) 2014