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Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2014

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▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

For calendar year 2014 or tax year beginning, and ending

Name of foundation Avery Dennison Foundation			A Employer identification number 95-3251844	
Number and street (or P.O. box number if mail is not delivered to street address) 207 Goode Avenue		Room/suite 500	B Telephone number (see instructions) (626) 304-2000	
City or town Glendale	State CA	ZIP code 91203		
Foreign country name	Foreign province/state/county	Foreign postal code	C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change			D 1. Foreign organizations, check here <input type="checkbox"/>	
			2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation			E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
<input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation			F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 27,407,469		J Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	731,655	731,655		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,425,036			
	b Gross sales price for all assets on line 6a 4,288,165				
	7 Capital gain net income (from Part IV, line 2)		1,425,036		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	2,156,691	2,156,691	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	23,879			
	c Other professional fees (attach schedule)	293,179	236,179		28,500
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	28,706			
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	17,345			17,345
	22 Printing and publications				
	23 Other expenses (attach schedule)	15,111	56		14,820
	24 Total operating and administrative expenses. Add lines 13 through 23	378,220	236,235	0	60,665
	25 Contributions, gifts, grants paid	1,027,726			1,027,726
26 Total expenses and disbursements. Add lines 24 and 25	1,405,946	236,235	0	1,088,391	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	750,745				
b Net investment income (if negative, enter -0-)		1,920,456			
c Adjusted net income (if negative, enter -0-)			0		

For Paperwork Reduction Act Notice, see instructions.

HTA

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing			
	2 Savings and temporary cash investments	1,294,248	623,241	623,241
	3 Accounts receivable <input type="checkbox"/> Less: allowance for doubtful accounts <input type="checkbox"/>			
	4 Pledges receivable <input type="checkbox"/> Less: allowance for doubtful accounts <input type="checkbox"/>			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) <input type="checkbox"/> Less: allowance for doubtful accounts <input type="checkbox"/>			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	7,865	6,901	
	10a Investments—U S and state government obligations (attach schedule)	2,527,736	2,480,649	2,480,649
	b Investments—corporate stock (attach schedule)	15,357,491	15,109,237	15,109,237
	c Investments—corporate bonds (attach schedule)	3,726,038	3,660,752	3,660,752
	11 Investments—land, buildings, and equipment: basis <input type="checkbox"/> Less: accumulated depreciation (attach schedule) <input type="checkbox"/>			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	4,886,258	5,533,590	5,533,590
	14 Land, buildings, and equipment: basis <input type="checkbox"/> Less: accumulated depreciation (attach schedule) <input type="checkbox"/>			
Liabilities	15 Other assets (describe <input type="checkbox"/>)			
	16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	27,799,636	27,414,370	27,407,469
	17 Accounts payable and accrued expenses	1,101	16,000	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
Net Assets or Fund Balances	22 Other liabilities (describe <input type="checkbox"/>)			
	23 Total liabilities (add lines 17 through 22)	1,101	16,000	
	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	17,381,803	16,601,796	
	25 Temporarily restricted	416,732	796,574	
	26 Permanently restricted	10,000,000	10,000,000	
	Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31.			
Net Assets or Fund Balances	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg, and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances (see instructions)	27,798,535	27,398,370	
	31 Total liabilities and net assets/fund balances (see instructions)	27,799,636	27,414,370	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	27,798,535
2 Enter amount from Part I, line 27a	2	750,745
3 Other increases not included in line 2 (itemize) <input type="checkbox"/>	3	
4 Add lines 1, 2, and 3	4	28,549,280
5 Decreases not included in line 2 (itemize) <input type="checkbox"/> Unrealized Loss on Investments	5	1,150,910
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	27,398,370

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a	4,288,165	2,863,129	1,425,036	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a			1,425,036	
b				
c				
d				
e				
2 Capital gain net income or (net capital loss)	<div style="display: flex; align-items: center;"> <div style="font-size: 3em; margin-right: 10px;">{</div> <div> If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 </div> </div>		2	1,425,036
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6). If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8.	<div style="display: flex; align-items: center;"> <div style="font-size: 3em; margin-right: 10px;">}</div> </div>		3	0

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2013	928,568	19,954,068	0.046535
2012	922,550	15,670,505	0.058872
2011	859,826	16,393,532	0.052449
2010	520,405	15,386,788	0.033822
2009	612,786	14,141,015	0.043334
2 Total of line 1, column (d)			2 0.235012
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.047002
4 Enter the net value of noncharitable-use assets for 2014 from Part X, line 5			4 27,251,632
5 Multiply line 4 by line 3			5 1,280,881
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 19,205
7 Add lines 5 and 6			7 1,300,086
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8 1,088,391

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b	1		38,409
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b).			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2		0
3	Add lines 1 and 2	3		38,409
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4		
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5		38,409
6	Credits/Payments			
a	2014 estimated tax payments and 2013 overpayment credited to 2014	6a		38,697
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d	7		38,697
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		0
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		288
11	Enter the amount of line 10 to be: Credited to 2015 estimated tax 288 Refunded	11		0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation <input type="checkbox"/> \$ (2) On foundation managers <input type="checkbox"/> \$		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/> CA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>		X

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>averydennison.com/ave/en_us/Sustainability/Community</u>	13	X	
14	The books are in care of ▶ <u>Alicia Procello Maddox</u> Telephone no ▶ <u>626 304 2120</u> Located at ▶ <u>207 Goode Avenue Glendale CA</u> ZIP+4 ▶ <u>91203</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year ▶ <u>15</u>			
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If "Yes," enter the name of the foreign country ▶	16	Yes	No
				X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)–3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ▶ <input type="checkbox"/>	1b	N/A
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?	1c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)	2b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014)	3b	N/A
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?			5b N/A
	Organizations relying on a current notice regarding disaster assistance check here		<input type="checkbox"/>	
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
	If "Yes," attach the statement required by Regulations section 53.4945–5(d)			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			6b X
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?			7b N/A

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attached Statement	00	0		
	00	0		
	00	0		
	00	0		
	00	0		
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
Total number of other employees paid over \$50,000				

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Goldman Sachs & Co 555 California Street, San Francisco, CA 94104	Investment Management	236,179
Total number of others receiving over \$50,000 for professional services		▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 None	
2	
3	
4	

Part IX-B Summary of Program-Related Investments *(see instructions)*

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 None	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	▶ 0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	27,384,522
b	Average of monthly cash balances	1b	282,109
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	27,666,631
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	27,666,631
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	414,999
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	27,251,632
6	Minimum investment return. Enter 5% of line 5	6	1,362,582

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6	1	1,362,582
2a	Tax on investment income for 2014 from Part VI, line 5	2a	38,409
b	Income tax for 2014 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	38,409
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,324,173
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,324,173
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	1,324,173

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	1,088,391
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1,088,391
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	1,088,391

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				1,324,173
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only			581,768	
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2014:				
a From 2009				
b From 2010				
c From 2011				
d From 2012				
e From 2013				
f Total of lines 3a through e	0			
4 Qualifying distributions for 2014 from Part XII, line 4: ▶ \$ 1,088,391				
a Applied to 2013, but not more than line 2a			581,768	
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2014 distributable amount				506,623
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2014. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions				
e Undistributed income for 2013. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015				817,550
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9				
a Excess from 2010				
b Excess from 2011				
c Excess from 2012				
d Excess from 2013				
e Excess from 2014				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)**N/A****1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling ▶**b** Check box to indicate whether the foundation is a private operating foundation described in section☐ 4942(j)(3) or ☐ 4942(j)(5)**2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years			(e) Total
(a) 2014	(b) 2013	(c) 2012	(d) 2011	
				0
b 85% of line 2a				0
c Qualifying distributions from Part XII, line 4 for each year listed				0
d Amounts included in line 2c not used directly for active conduct of exempt activities				0
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c				0
3 Complete 3a, b, or c for the alternative test relied upon				
a "Assets" alternative test—enter				
(1) Value of all assets				0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				0
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed				0
c "Support" alternative test—enter				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)				0
(3) Largest amount of support from an exempt organization				0
(4) Gross investment income				0

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:****a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

none

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

none

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Alicia Procello Maddox 207 Goode Avenue Glendale, CA 91203 626 304 2120

b The form in which applications should be submitted and information and materials they should include.<http://www.averydennison.com/en/home/our-company/avery-dennison-foundation/global-grantmaking-initiative.html>**c** Any submission deadlines<http://www.averydennison.com/en/home/our-company/avery-dennison-foundation/global-grantmaking-initiative.html>**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors<http://www.averydennison.com/en/home/our-company/avery-dennison-foundation/global-grantmaking-initiative.html>

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
San Gabriel Valley Habitat for Humanity 400 S Irwindale Ave Azusa, CA 91702		PC	General Support	15,000
Scholarship America PO Box 240 St Peter, MN 56082		PC	Avery Dennison Scholars Program	89,620
Institute for International Education 809 United Nations Plaza New York, NY 10017		PC	China and India InvEnt	175,000
Mending Kids 2307 W Olive Ave Suite B Burbank, CA 91506		PC	General Support	15,000
United Way GLA 1150 South Olive Street Suite 500 Los Angeles, CA 90015		PC	General Support	15,000
Pasadena Humane Society 361 S Raymond Ave Pasadena, CA 91105		PC	General Support	15,000
National Veterans Foundation 9842 Airport Blvd Suite 418 Los Angeles, CA 90045		PC	General Support	15,000
United Way Worldwide 701 N Fairfax Street Alexandria, VA 22314		PC	General Support	218,950
American Cancer Society 10501 Euclid Avenue Cleveland, OH 44106		PC	2014 Granting Wishes Award	3,000
Annie Halenbake Ross Library 232 West Main Street Lock Haven, PA 17745		PC	2014 Granting Wishes Award	3,000
Junior Achievement of Greater Cleveland 1422 Euclid Avenue Suite 952 Cleveland, OH 44115		PC	2014 Granting Wishes Award	3,000
Total See Attached Statement			3a	1,027,726
b Approved for future payment				
Total			3b	0

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | |
|---|--|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of | |
| | (1) Cash | 1: |
| | (2) Other assets | 1: |
| b | Other transactions | |
| | (1) Sales of assets to a noncharitable exempt organization | 1: |
| | (2) Purchases of assets from a noncharitable exempt organization | 1: |
| | (3) Rental of facilities, equipment, or other assets | 1: |
| | (4) Reimbursement arrangements | 1: |
| | (5) Loans or loan guarantees | 1: |
| | (6) Performance of services or membership or fundraising solicitations | 1: |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | |

	Yes	No
1a(1)		X
1a(2)		X
1b(1)		X
1b(2)		X
1b(3)		X
1b(4)		X
1b(5)		X
1b(6)		X
1c		X

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

President
Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name _____

Jennifer Hirsch

Preparer's signature _____

Date _____

6/11/2015

Check ☒ if self-employed

PTIN

P00042711

Firm's name ▶

Firm's EIN ▶

Firm's address ► 3152 Kempton Drive, Los Alamitos, CA 90720

Phone no	562 596 3252
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Continuation of Part XV, Line 3a (990-PF) - Grants and Contributions Paid During the Year

Recipient(s) paid during the year

Name

Autism Society of North Carolina

Street

505 Oberline Road Suite 230

City Raleigh	State NC	Zip Code 27605	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Hathaway-Sycamores Child and Family Services

Street

210 South DeLacey Ave Ste 110

City Pasadena	State CA	Zip Code 91105	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Ecumenical Shelter Network of Lake County

Street

25 Freedom Road

City Painesville	State OH	Zip Code 44077	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Community Harvest Project

Street

37 Wheeler Road

City North Grafton	State MA	Zip Code 01536	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
--	------------------------

Name

Homefull

Street

1133 S Edwin C Moses Blvd Ste 306

City Dayton	State OH	Zip Code 45471	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Chardon School District

Street

429 North Street

City Chardon	State OH	Zip Code 44024	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award- Chardon Science Olympiad	Amount 3,000
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Continuation of Part XV, Line 3a (990-PF) - Grants and Contributions Paid During the Year

Recipient(s) paid during the year

Name

Rainforest Alliance

Street

233 Broadway 28th Floor

City New York	State NY	Zip Code 10279	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution General Support	Amount 2,652
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Name

Big Brothers-Big Sisters of NE Ohio

Street

8 North State Street

City Painesville	State OH	Zip Code 44077	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 12,000
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Name

United Way Worldwide

Street

701 N Fairfax Street

City Alexandria	State VA	Zip Code 22314	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 11,000
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Name

King Baudouin Fndtn Unites States INC

Street

10 Rockefeller Plaza 16th Floor

City New York	State NY	Zip Code 10020	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 52,500
--	-------------------------

Name

Boat People SOS Inc

Street

9741 Bolsa Avenue Suite 220

City Westminster	State CA	Zip Code 92683	Foreign Country
----------------------------	--------------------	--------------------------	------------------------

Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
--	------------------------

Name

Sr Market Livestock Lake County 4 H

Street

99 East Erie Street

City Painesville	State OH	Zip Code 44077	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Continuation of Part XV, Line 3a (990-PF) - Grants and Contributions Paid During the Year

Recipient(s) paid during the year

Name

Mentor Schools

Street

6451 Center Street

City Mentor	State OH	Zip Code 44060	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution General Support	Amount 10,000
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Name

Ashtabula County Community Action Agency

Street

6920 Austintown Road

City Ashtabula	State OH	Zip Code 44004	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Chicago Cares

Street

2 N Riverside Plaza Suite 2200

City Chicago	State IL	Zip Code 60606	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Junior League of Greensboro Inc

Street

3101 W Friendly Avenue

City Greensboro	State NC	Zip Code 27408	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Kenneth Young Center

Street

1001 Rohlwing Road

City Elk Grove Village	State IL	Zip Code 60007	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Lake County Humane Society

Street

7564 East Tyler Blvd

City Mentor	State OH	Zip Code 44060	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Continuation of Part XV, Line 3a (990-PF) - Grants and Contributions Paid During the Year

Recipient(s) paid during the year

Name

Meals on Wheels of Northwest Indiana Inc

Street

8446 Virginia Street

City Merrillville	State IN	Zip Code 46410	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Memphis Leadership Foundation Inc

Street

1548 Poplar St

City Memphis	State TN	Zip Code 38104	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Morristown Band Boosters Organization

Street

223 South Patterson Street

City Morristown	State IN	Zip Code 46161	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Our Fathers House Inc

Street

199 Summer Street

City Fitchburg	State MA	Zip Code 01420	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Seven Generations Charter School

Street

154 E Minor Street

City Emmaus	State PA	Zip Code 18049	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

The Fine Arts Association Willoughby

Street

38660 Mentor Avenue

City Willoughby	State OH	Zip Code 44094	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Continuation of Part XV, Line 3a (990-PF) - Grants and Contributions Paid During the Year

Recipient(s) paid during the year

Name

University of North Carolina

Street

Excellence Foundation 1111 Spring Garden Street 2702 MHRA

City Greensboro	State NC	Zip Code 27412	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

United Ministries of Clinton, SC

Street

500 Academy Street

City Clinton	State SC	Zip Code 29325	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Wildlife Waystation

Street

14831 Little Tujunga Canyon Road

City Angeles National Forest	State CA	Zip Code 91342	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution 2014 Granting Wishes Award	Amount 3,000
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Name

Southern California Grantmakers

Street

1000 North Alameda Street Suite 230

City Los Angeles	State CA	Zip Code 90012	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution General Support	Amount 2,545
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Name

Council on Foundations

Street

2121 Crystal Drive Suite 700

City Arlington	State VA	Zip Code 22202	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution General Support	Amount 1,720
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Name

Environmental Grantmakers Associations

Street

475 Riverside Drive Suite 960

City New York	State NY	Zip Code 10115	Foreign Country
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Relationship	Foundation Status PC
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Purpose of grant/contribution General Support	Amount 1,739
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Continuation of Part XV, Line 3a (990-PF) - Grants and Contributions Paid During the Year

Recipient(s) paid during the year

Name

Rainforest Alliance

Street

233 Broadway 28th Floor

City	State	Zip Code	Foreign Country
New York	NY	10279	

Relationship**Foundation Status**

PC

Purpose of grant/contribution

General Support

Amount

200,000

Name

BSR

Street

88 Kearny Street 12th Floor

City	State	Zip Code	Foreign Country
San Francisco	CA	94108	

Relationship**Foundation Status**

PC

Purpose of grant/contribution

General Support

Amount

100,000

Name**Street**

City	State	Zip Code	Foreign Country

Relationship**Foundation Status****Purpose of grant/contribution****Amount****Name****Street**

City	State	Zip Code	Foreign Country

Relationship**Foundation Status****Purpose of grant/contribution****Amount****Name****Street**

City	State	Zip Code	Foreign Country

Relationship**Foundation Status****Purpose of grant/contribution****Amount****Name****Street**

City	State	Zip Code	Foreign Country

Relationship**Foundation Status****Purpose of grant/contribution****Amount**

Part I, Line 6 (990-PF) - Gain/Loss from Sale of Assets Other Than Inventory

		Amount		Totals		Gross Sales		Cost, Other Basis and Expenses		Net Gain or Loss				
		Long Term CG Distributions	Short Term CG Distributions	Capital Gains/Losses	Other sales	4,288,165	0	2,863,129	0	1,425,036	0			
Check "X" to include to include in Part IV	Description	CUSIP #	Purchaser	(Check "X" if Purchaser is a Business)	Date Acquired	Acquisition Method	Date Sold	Gross Sales Price	Cost or Other Basis	Valuation Method	Expense of Sale and Cost of Improvements	Depreciation	Adjustments	Net Gain or Loss
1 X								4,288,165	2,863,129					1,425,036

Part I, Line 16b (990-PF) - Accounting Fees

		23,879	0	0	0
Description		Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes (Cash Basis Only)
1	Accounting	11,379			
2	Audit	12,500			

Part I, Line 16c (990-PF) - Other Professional Fees

		293,179	236,179	0	28,500
Description		Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes (Cash Basis Only)
1	Contributions Specialist	57,000			28,500
2	Investment Management	236,179	236,179		

Part I, Line 18 (990-PF) - Taxes

		28,706	0	0	0
Description		Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1	Tax on investment income	28,706			

Part I, Line 23 (990-PF) - Other Expenses

		15,111	56	0	14,820
Description		Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1	Computer Expense	14,820			14,820
2	Filing Fees	235			
3	Banking	56	56		

Part II, Line 10a (990-PF) - Investments - U.S. and State Government Obligations

		Federal		State/Local		Book Value		Book Value		FMV		FMV		State/Local	
		2,527,736		0		End of Year		Beg of Year		End of Year		End of Year		Obligation	
Description		2,527,736		0		2,480,649		2,727,736		2,480,649		2,480,649		0	
1															

Part II, Line 10b (990-PF) - Investments - Corporate Stock

		15,357,491		15,109,237		15,357,491		15,109,237	
Description		Num Shares/ Face Value	Book Value Beg of Year	Book Value End of Year	FMV Beg of Year	FMV End of Year			
1	US Equities		9,594,885	9,253,000	9,594,885	9,253,000			
2	Non-US Equities		5,762,606	5,856,237	5,762,606	5,856,237			

Part II, Line 10c (990-PF) - Investments - Corporate Bonds

		3,726,038		3,660,752		3,726,038		3,660,752	
		Book Value		Book Value		FMV		FMV,	
		Beg of Year		End of Year		Beg of Year		End of Year	
Description		Interest		Maturity		Rate		Date	
Corporate Bonds									
1									
2									

Part II, Line 13 (990-PF) - Investments - Other

		4,886,258		5,533,590		5,533,590
		Book Value	Book Value	Book Value	End of Year	FMV
		Beg of Year	End of Year	End of Year	End of Year	End of Year
1	Asset Description	Basis of Valuation	FMV	FMV	FMV	FMV
1	Fixed Income Mutual Funds	FMV	2,379,799	2,759,025	2,759,025	2,759,025
2	Hedge Funds	FMV	2,506,459	2,533,869	2,533,869	2,533,869
3	US Real Estate Equities	FMV		185,644	185,644	185,644
4	Non US Real Estate Equities	FMV		55,052	55,052	55,052

Part VIII, Line 1 (990-PF) - Compensation of Officers, Directors, Trustees and Foundation Managers

	Name	Check "X" if Business	Street	City	State	Zip Code	Foreign Country	Title	Avg Hrs Per Week	Compensation	Benefits	Expense Account
1	Alicia Maddox		207 Goode Avenue	Glendale	CA	91203		President	25.00			
2	Cynthia Guenther		207 Goode Avenue	Glendale	CA	91203		CFO	2.00			
3	Judy Abelman		207 Goode Avenue	Glendale	CA	91203		Secretary	2.00			
4	Kim Caldwell		207 Goode Avenue	Glendale	CA	91203		Trustee	2.00			
5	Anne Hill		207 Goode Avenue	Glendale	CA	91203		Trustee	2.00			
6	George Gravanis		207 Goode Avenue	Glendale	CA	91203		Trustee	2.00			
7	Michael Schuetz		207 Goode Avenue	Glendale	CA	91203		Trustee	2.00			
8	R Shawn Neville		207 Goode Avenue	Glendale	CA	91203		Trustee	2.00			