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SCANNED MAY 1 9 2015

Form . 990

Return of Organization Exempt From Income Tax

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

<u> </u>	For the	2014 cale	ndar year, or tax year beginn	ing ,	2014, and	ending			, 20					
В	Check if a	applicable	C Name of organization UNITED	STEELWORKERS LOCAL 12-	00675			D Employ	er identification	number				
	Address	change	Doing business as						95-0865902					
	Name cha	ange	Number and street (or P O box	if mail is not delivered to street addre	ess) Ro	oom/suite		E Telepho	ne number					
	Initial retu	ım	1200 EAST 220TH STREET		1				310.522.2277	1				
$\overline{\Box}$		n/terminated		country, and ZIP or foreign postal coo	de									
$\overline{\Box}$	Amended		CARSON, CA 90745					G Gross re	eceipts \$	1,912,099				
\overline{a}			F Name and address of principal o	fficer DAVID CAMPBELL					subordinates? Y					
	пррпсац	on pending	1200 E.220TH ST CARSON, (l		s included? TY	_				
	Tay ayan	ant otatus		(c) (5) ◀ (insert no) ☐ 4947(a	aV1\ as	527	1 ' '		a list (see instruc					
'- -	Tax-exen Website:			(c) (3) 1 (msert no) 1 4947(2	<u>a)(1) 07 </u>	321	H(c) Group							
<u>-</u> -		► N/A		ociation	N I Voor of	í formatica				0260				
È	art I	<u> </u>	====	CLIATION V OTHER LABOR UNI	IN L Year O	Tormation	1917	M State	of legal domicile	CA_				
P		Summ	_ <u></u>				NICOL FRIE	DOED (OL LEGENE					
_	1			ission or most significant act	-									
Governance		BARGAINING AGREEMENT TO BETTER WORKING CONDITIONS OF THE LOCAL UNION AND PROVIDE REPRESENTATION TO												
Ë		ITS MEME												
Š	1			on discontinued its operation					its net assets	š.				
Ğ				overning body (Part VI, line 1				3		26				
න් ග	1			bers of the governing body (-		4		0				
Activities	1			d in calendar year 2014 (Part	t V, line 2a	a)		5		121				
¥	(nber of volunteers (estimate					6		0				
ĕ	7a	Total unr	elated business revenue fro	m Part VIII, column (C), line 1	12			7a		0				
	b	Net unrel	lated business taxable incor	me from Form 990-T, line 34	· <u>·</u> ·			7b		0				
Revenue							Prior Yea	ar	Current	Year				
	8	Contribu	tions and grants (Part VIII, II	ne 1h)										
	9	Program	service revenue (Part VIII, li	ne 2g)			1,	902,461	_	1,652,927				
	10	Investme	ent income (Part VIII, column	n (A), lines 3, 4, and 7d)				37,603		41				
Œ	11	Other rev	venue (Part VIII, column (A),		277,721									
	12	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,217,785												
	13	Grants a	nd similar amounts paid (Pa	rt IX, column (A), lines 1-3) .				190,147		48,366				
	14	Benefits	paid to or for members (Par		0		0							
ø	15	Salaries,	other compensation, employe	1.	453,971		1,250,352							
Expenses	16a		onal fundraising fees (Part IX			·		0		0				
þ	Ь.		draising expenses (Part IX,											
ũ	17		penses (Part IX, column (A),					962,647		619,661				
				ust equal Part IX, column (A),	line 25)			606,765		1,918,389				
		-	less expenses. Subtract lin			70		388,980		-6,290				
- 2	+	7.0700	TOOL OAPONOOS COLUMN		000		inning of Cur		End of					
t Assets or	20	Total ass	sets (Part X, line 16)	APR % S	2015	. ` `	3	245,388		3,259,768				
Ass	21		pilities (Part X, line 26)					243,300		3,233,700				
Net			ts or fund balances. Subtract	ct line 21 from line 20		·		<u>`</u>						
	art II		ture Block	ctime 21 nom inte 20	: ::			245,388	L	3,259,768				
Ur	nder penali ne, correct,	ties of perju , and comp Sign	iry, I declare that I have examined the Declaration of preparer (other the lature of efficer	his return, including accompanying schan officer) is based on all informations. SELL SECRETARY	on of which p	oreparer ha	as any knowle Dat	^{dge}	my knowledge a	ind belief, it is				
			e or print name and title	Preparer's supporture		Dot-		т	IDTIM					
Pa	id	Print/ly	pe preparer's name	Preparer's signature		Date		Check	if PTIN					
Pr	eparei	r						self-em	ployed					
	se Only	Firm's n					Firm	s EIN ▶						
		Firm's a	address >				Phor	ne no		. =====				
Ma	ιy τne IR	o aiscus:	s this return with the prepar	er shown above? (see instruc	ctions) .				1 17	′es 🦳 No				

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

Cat No 11282Y

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Ĺ	✓
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	_	1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			•
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	√	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII			✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		√
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>·</u> ✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		<u>√</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		▼
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a		√
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		· ·

Part I	Checklist of Required Schedules (continued)			-
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		✓
	Schedule L, Part IV	28b		✓_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
31	conservation contributions? <i>If "Yes," complete Schedule M </i>	30		✓
	Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	\	

² art				_
	Check if Schedule O contains a response or note to any line in this Part V	• •		
4.	Falsatha anakana antalia Dan Olaf Fara 1000 Fata Olaf anakana katha		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	_	
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 121			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			1
	·	4a		
D	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	_	1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
C 1/10		140		_/
14a	bio the organization receive any payments for indoor tanning services during the tax year?	14a		V

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
	Check if Schedule O contains a response or note to any line in this Part VI	see ii is	struci	. 🔽
Secti	on A. Governing Body and Management	<u> </u>	<u> </u>	· <u> </u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 26	j (1		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain in Schedule O.			
Ъ	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		✓
6	Did the organization have members or stockholders?	6	✓_	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	l_	,	
L	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a	-	<u> </u>
b	stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			_
Socti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	1-	1
Secu	on b. Policies (This Section B requests information about policies not required by the internal Rever	iue C	Yes) No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	1.7
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUA		+-
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13		✓
14	Did the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		√
ь	Other officers or key employees of the organization	15b		✓
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section could be considered to the state of t	า 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)			
13	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year	erest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords:	>	
	DAVID CAMPBELL 1200 E. 220TH STREET CARSON, CA 90745 310 522.2277			

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orm	990	(2014)	

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Page	1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
					C)					
(A)	(B)	(do n		sition	e than o	200	(D)	(E)	(F)	
Name and Title	Average	box,	box, unless		erson	ıs both	an	Reportable	Reportable	Estimated
	hours per week (list any	t any						compensation from	compensation from related	amount of other
	hours for	or di	Instr	Officer	<u>₹</u>	en High	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation
	related organizations	Individual trustee or director	Institutional trustee	Ĕ	Key employee	est o	l er			from the organization
	below dotted ine)	9 =	nalt		loye	m om				and related
	inie)	stee	rust		Ď	ens				organizations
			8			Highest compensated employee				
(1) DAVID CAMPBELL	40			İ						
FINANCIAL SECRETARY/TREASURER	0			1				123,046		
(2) SCOTT HARRINGTON	10							123,040		
DELEGATE	0			1				0		
(3) MARISSA OSTERMAN	10							<u>=</u>		·
DELEGATE	0			1				594		
(4) PHILIP BAKER	10									
DELEGATE	0			✓				3,891		
(5) ALBIS TEODORICO	10									
SGT AT ARMS	0			✓	l			О .		
(6) LEONARD PATTERSON	10									
DELEGATE	0			1	L.			1,702		
(7) JAMES SANCHEZ	10								_	
TRUSTEE	0			✓				3,768		
(8) LAWRENCE BARRAGAN	10									
VICE PRESIDENT	0			✓				0		
(9) RYAN HEUSTIS	10									
DELEGATE	0			✓				4,600		
(10) RAY SISNEROS	10									
TRUSTEE	0			✓				4,407		
(11) RAUDEL COVARRUBIAS	10									
DELEGATE	0			✓				5,536		
(12) SHAWNA NEVINS	10									
DELEGATE	0			✓				2,899		
(13) GEORGE GALVAN	10									
DELEGATE	0			✓				3,411		
(14) JAMES P NORRIS	10									
PRESIDENT	0			✓				4,667		

raru	Section A. Officers, Directors, Trust	tees, Key E	mploy	yees			lighes	st C	ompensated E	mpioyees (d	CONTINU	iea)
						C) sition						
	(A) Name and title	(B)	(do n	ot ch			e than o	one	ne (D) (E)			(F)
	Average hours per					is both		Reportable compensation	Reportable compensation		Estimated amount of	
	week (list any	-	1			or/trust	<u> </u>	from	related		other	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	활호	Former	the	organizatio		compensation
		related organizations	/idu	Ĕ	Ĕ	3	loye	₽	organization (W-2/1099-MISC)	(W-2/1099-M	ISC)	from the organization
		below dotted	or et	mal		용	e S		(,			and related
		ine)	uste	ž.		8	per					organizations
			9	stee			Highest compensated employee					
(15) G	NEN GAMPON	10				-						
TRUST		0			1				6,312		1	
	EVE MCKOY	10			Ė	_	<u> </u>		0,312			
DELEC	ATF	0			1				1,691			
	ARY HOLLOWAY	40			Ť				1,031			
STAFF		0				1			109,364			
	OTCHITL COBARRUVIAS	40	-			Ť			109,304			
	OF STAFF	0				/			108,348			
(19)	· ·	-				Ť			100,348	<u> </u>		
1		 										
(20)	···	-					-					·· ·
1201												
(21)							-					· · · · · · · · · · · · · · · · · · ·
32.11												
(22)						-						
3222		 										
(23)									 			
1201		 										
(24)	<u>.</u>						ļ	_		_		
124)												
(25)				_		\vdash		-				
(25)		ļ										
1b	Sub-total	1			L		L	<u> </u>	204 220			
C	Total from continuation sheets to Part								384,236			
ď	Total (add lines 1b and 1c)							>	204 205			
2									384,236	Ab (*1.0) _f
_	Total number of individuals (including but reportable compensation from the organi		ווו טו נו	ose	nSt	.eu i	above	;) W	no received m	ore man \$10	טטט,טט	O
	reportable compensation from the organi	Zation										Yes No
3	Did the organization list any former of	ficer direc	tor o	r tr	uste	96	kev e	mn	olovee or high	est comper	nsated	
	employee on line 1a? If "Yes," complete s						-					3 1
4	For any individual listed on line 1a, is the							n a	nd other comp	ensation fro	m the	
•	organization and related organizations											
	Individual							-, 				4 /
5	Did any person listed on line 1a receive of	r accrue co	mper	nsat	lion	froi	m anv	un	related organiz	ration or ind	ıvıdua	
Ŭ	for services rendered to the organization											5 /
Section	on B. Independent Contractors							_	-			<u> </u>
1	Complete this table for your five highest	compensati	ed inc	lene		ent	contr	acto	ors that receive	d more than	2 \$10C	3 000 of
•	compensation from the organization. Rep											
	year.							<i></i> ,	,		0, 9	,a.m.a.iom o tax
									(C)			
	Name and business add	Iress							Description of s	ervices		Compensation
								-				
-												
2	Total number of independent contractor	rs (includir	na bu	t no	ot I	ımıt	ed to	th	ose listed abo	ove) who		
-	received more than \$100,000 of compens							•••		, ., .,		

Part	VIII	Statement of Reve						
		Check if Schedule C	contains a res	ponse or note to				<u></u> 🗆
(2)					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ints	1a	Federated campaigns		ļ				
Gifts, Grants ilar Amounts	b	•	<u>1b</u>					
ts, An	С	Fundraising events .						
ia ii	d	Related organizations		 				
ns, Sim	e	Government grants (cor		ļ				
ntio er (f	All other contributions, g						
ğ Ş		and similar amounts not inc						
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include						
_	h h	Total. Add lines 1a-1	<u> </u>	Business Code				
חמפ	2a	MEMBERSHIP DUES		900099	1 652 027	1 652 027		
96	b	WEWDERSTIF DOES		900099	1,652,927	1,652,927		
8	c							
<u> </u>	d						-	
SE	e							
Program Service Revenue	f	All other program ser					· ·	
P	g	Total. Add lines 2a-2		▶		'		
	3	Investment income	(including divid	lends, interest,				
		and other similar amo	ounts)	🕨	41	41		
	4	Income from investmen	it of tax-exempt b	ond proceeds ►				
	5	Royalties						
			(ı) Real	(ii) Personal				
	6a	Gross rents .	156,846	<u> </u>				
	b	Less' rental expenses						
	C	Rental income or (loss)	156,846	·				
	d 7a	Net rental income or Gross amount from sales of	(IOSS)	>	156,846	156,846		
	/a	assets other than inventory	(i) decurries	(ii) Otries				
	ь	Less: cost or other basis						
		and sales expenses .						
	С	Gain or (loss)						
	d			· · · · •				
e e	8a	Gross income from fu						-
enuexe	O.	events (not including \$	_					
Other Re		of contributions reported See Part IV, line 18 .	ed on line 1c).					
ᅙ	b	Less. direct expenses						
	C	Net income or (loss) f		events . ►				
	9a	Gross income from ga See Part IV, line 19 .						
	b	Less. direct expenses Net income or (loss) f						
	10a	Gross sales of in		Ivities P				
	100	returns and allowance		,				
	ь	Less: cost of goods s	_	ļ				
i	C	Net income or (loss) f		L				
		Miscellaneous F		Business Code			· · ·	
	11a			900099	12,300	12,300		
	b	REFUNDS OF OVERPA	AYMENTS	900099	17,637	17,637		
	С	CHILI CKOF & COLP F		900099	25,746	25,746		
	d	A 11 11			46,602	46,602	·	
	е	Total. Add lines 11a-	-11d	▶	102,285			
	12	Total revenue See II	netrijetione		1.010.000	4 440 400		

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	48,366			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees				
_	- · · · ·	384,236			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				1
7		0	· · · · · · · · · · · · · · · · · · ·		
7 8	Other salaries and wages Pension plan accruals and contributions (include	506,516			
Ū	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	0 262,417	·		
10	Payroll taxes	97.193			
11	Fees for services (non-employees):	97,193			
	Management				
b	Legal	75,927			
C	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	8,381			
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.) .	o			
12	Advertising and promotion	0			
13	Office expenses	202,850			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	57,297			
17	Travel	168,771			· · · · · · · · · · · · · · · · · · ·
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	8,625			
20 21	Interest	0			<u> </u>
22	Depreciation, depletion, and amortization .	55,557			
23	Insurance	0			
24	Other expenses. Itemize expenses not covered	U			
~~	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	RENTAL DEPOSIT REFUND	17,764	-		· · · · · · · · · · · · · · · · · · ·
b	PROPERTY TAXES	24,489			
c					
d					
е	All other expenses				
25_	Total functional expenses. Add lines 1 through 24e	1,918,389			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs	T			
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)			l	l

P	art X											
		Check if Schedule O contains a response of	r note t	o any line in this Par	rt X							
					(A) Beginning of year		(B) End of year					
	1	Cash—non-interest-bearing	·		370,037	1	363,747					
	2	Savings and temporary cash investments .			0		0					
	3	Pledges and grants receivable, net			0	3	0					
	4				0	4	0					
	5	Loans and other receivables from current and	former	officers, directors,								
		trustees, key employees, and highest co	ompens	ated employees								
		Complete Part II of Schedule L		[0	5	0					
	6	Loans and other receivables from other disqualified pers	sons (as	defined under section								
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar										
		sponsoring organizations of section 501(c)(9) volume										
Ş		organizations (see instructions) Complete Part II of Sche		[6	0					
Assets	7	Notes and loans receivable, net			0	7	0					
Ä	8	Inventories for sale or use			0	8	0					
	9	Prepaid expenses and deferred charges .	,· ·,		0	9	0					
	10a	Land, buildings, and equipment, cost or					· · ·					
	_	other basis. Complete Part VI of Schedule D	10a	2,024,601								
	b	Less. accumulated depreciation	10b		2,024,601		2,024,601					
	11	investments—publicly traded securities .		0		0						
	12	Investments—other securities. See Part IV, line	<u> </u>	850,750		871,420						
	13	Investments—program-related See Part IV, line		0		0						
	14	Intangible assets		0		0						
	15	Other assets. See Part IV, line 11	0	15	0							
	16 17	Total assets. Add lines 1 through 15 (must equa			3,245,388		3,259,768					
	18	Accounts payable and accrued expenses	 -	0		0						
	19	Grants payable	0	18	0							
	20	Tax-exempt bond liabilities			0		0					
	21	Escrow or custodial account liability. Complete I			0		0					
S	22	Loans and other payables to current and for		L	0	21	0					
Liabilities	22	trustees, key employees, highest compen										
Ē		disqualified persons. Complete Part II of Schedu		· · · · · ·	0	22						
E:	23	Secured mortgages and notes payable to unrela			0	23	0					
	24	Unsecured notes and loans payable to unrelated		'	0		0					
	25	Other liabilities (including federal income tax,		⊢								
		parties, and other liabilities not included on lines										
		of Schedule D ,			0	25	0					
	26	Total liabilities. Add lines 17 through 25			0	26	0					
10		Organizations that follow SFAS 117 (ASC 958)), chec	k here 🕨 📋 and	-							
ë		complete lines 27 through 29, and lines 33 and	d 34.									
lan	27			[0	27	0					
Ва	28	Temporarily restricted net assets			0	28	0					
nd	29	Permanently restricted net assets			0	29	0					
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 95 complete lines 30 through 34.										
ts (30	Capital stock or trust principal, or current funds			370,037	30	363,747					
sse	31	Paid-in or capital surplus, or land, building, or ed	L	2,024,601		2,024,601						
ΙÀ	32	Retained earnings, endowment, accumulated in	come, c	or other funds .	850,750		871,420					
Z	33			[3,245,388		3,259,768					
	34	Total liabilities and net assets/fund balances .	<u>.</u>	<u> </u>	3,245,388		3,259,768					
							Form 990 (2014)					

Form 9	990 (2014)			Page 12
Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,912,099
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,918,389
3	Revenue less expenses. Subtract line 2 from line 1	3		-6,290
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,245,388
5	Net unrealized gains (losses) on investments	5		20,670
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-6,290
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		3,259,768
Par	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			\square
				Yes No
1	Accounting method used to prepare the Form 990 🕜 Cash 🔲 Accrual 🔲 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in		
	Schedule O.			
2 a	The state of the s		2a	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or		
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	─ ✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a		
	separate basis, consolidated basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С		_		
	of the audit, review, or compilation of its financial statements and selection of an independent account	untant?	2c	
	If the organization changed either its everyight process or calestian process during the tay year a			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3а

3b

Form **990** (2014)

Schedule O.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Ivaille (i die Organization		Employer identification number
UNITE	STEELWORKERS LOCAL 12-00675		95-0865902
Par	.5		nds or Accounts.
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4			
5	Aggregate value at end of year	r advisors in writing that the access h	ald in donor odinord
3			-10 — —
_	funds are the organization's property, subject to the	<u> </u>	00
6	Did the organization inform all grantees, donors,		
	only for charitable purposes and not for the bene		• •
			· · · · · · · · · · · · · · · · · · ·
_ Par	Conservation Easements.		
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	ation or education) 🔲 Preservation o	f a historically important land area
	☐ Protection of natural habitat	□ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easemen		
c	Number of conservation easements on a certified		
d	Number of conservation easements included in		
_			
3	Number of conservation easements modified, tran		
•	tax year ►	isierrea, released, extinguished, or terr	rimated by the organization during the
4	Number of states where property subject to conse	envation easement is located	
5	Does the organization have a written policy re		nodian handling of
3	violations, and enforcement of the conservation ea		·
c			
6	Staff and volunteer hours devoted to monitoring, in	rispecting, and enforcing conservation	easements during the year
-	^	anta-a a and a ant	
7	Amount of expenses incurred in monitoring, inspen	cting, and enforcing conservation ease	ements during the year
•	> \$	0/-1/1	
8	Does each conservation easement reported on line		
			· · · · · · Yes 🗌 No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of		ancial statements that describes the
	organization's accounting for conservation easem		
Part			Other Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF	FAS 116 (ASC 958), not to report in its	revenue statement and balance shee
	works of art, historical treasures, or other similar	r assets held for public exhibition, ed	lucation, or research in furtherance o
	public service, provide, in Part XIII, the text of the	footnote to its financial statements tha	t describes these items.
b	If the organization elected, as permitted under S	SFAS 116 (ASC 958), to report in its	revenue statement and balance shee
	works of art, historical treasures, or other similar	r assets held for public exhibition, ec	ducation, or research in furtherance o
	public service, provide the following amounts relat	ting to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art	historical treasures, or other similar	assets for financial dain provide the
	following amounts required to be reported under S		
а	Revenue included in Form 990, Part VIII, line 1 .	,,	▶ €
b	Assets included in Form 990, Part X		· · · · • • • • • • • • • • • • • • • •

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection terms (check all that apply) a	Par	Organizations Maintaining	Collections of	Art, Hist	orical 1	reasures,	or Oth	ner Similar Ass	ets (con	tinued)
b	3	Using the organization's acquisition,	accession, and ot							
b	а	☐ Public exhibition		d [Loan	or exchange	e progra	ams		
c	b	☐ Scholarly research								
Sull Sulping the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	C	☐ Preservation for future generations	s							
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV	4		tion's collections a	and expla	in how t	hey further t	he orga	anization's exem	pt purpos	e in Part
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	5	During the year, did the organization	solicit or receive	donation	s of art,	historical tre	easures	, or other sımılaı	•	
Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?		assets to be sold to raise funds rather	r than to be mainta	uned as p	art of the	e organizatio	n's col	lection? .	☐ Yes	☐ No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Par	Complete if the organization		" to Forn	n 990, P	art IV, line	9, or re	eported an amo	ount on F	orm
included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table. Beginning balance Amount Distributions during the year 1 Id Distributions during the year 1 Ending balance Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Beginning of year balance On the expenditures for facilities and programs Amount In the programs of year balance Frow explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Beginning of year balance In Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back. In the explanation of year balance (b) Prior year (c) Two years back (d) Three years back (e) Four years back. In the explanation of year balance (b) Prior year (c) Two years back (d) Three years back (e) Four years back. In the programs of year balance (b) Prior year (c) Two years back (d) Three years back (e) Four years back. In the explanation of year balance (b) Prior year (c) Two years back (d) Three years back (e) Four years back. In the programs of year balance (b) Prior year (c) Two years back (e) Four years back. In the explanation of years back (e) Four years back (e) Four years back. In the programs of years back (e) Four years back (e) Four years back (e) Four years back. In the programs of years back (e) Four years back (e)			custodian or oth	er interm	ediary fo	or contribute	ons or	other assets not	·	
b If "Yes," explain the arrangement in Part XIII and complete the following table. Amount 1c										[₹] No
C Beginning balance d Additions during the year Distributions during the year 1e 1f Ending balance 1g the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	b						_			
d Additions during the year Enting balance	c	Reginning balance					10	 	104111	
E Distributions during the year f Ending balance. 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	_			• • •	• •			 		
1 Ending balance .							- 			
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?		0 ,						 		
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four		3			-	SCROW OF CUI		account liability?	· D Vac	□ No
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, Inne 10. Contributions									03	
Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Complete if the organization answered (%) Prior year (%) Two years back (%) Four years bac			art Am. Oncor nor		pidilatio	i nas been p	JI O VIGE	ann an An .	· · ·	
(a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (e) Three years back (d) Three years back (d) Three years back (e) Three	. Gi		answered "Yes"	" to Forn	990 P	art IV line	10			
Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations								(d) Three years back	(e) Four ve	ars back
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % c Temporarily restricted endowment % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describtion of property (a) Cost or other basis (other) (c) Accumulated depreciation depreciation (d) Book value depreciation (universiment) (other) (other) (d) Book value depreciation 1,029,410 c Leasehold improvements d Equipment 172,510, Other	1a	Beginning of year balance	•						,,,,	
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b Buildings			(a) Cost or ot	her basis	(b) Cost o	r other basis	(c) A	ccumulated		
b Buildings	1a	Land				822 691				822 504
c Leasehold improvements									1	·····
d Equipment		_				.,020,410				,523,410
e Other						172 510				172 510
		OU.				.,2,310				. , 2,310,
7.11/2.6111				90, Part X	, column	(B), line 10c	:.)		2	,024,601

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (4) Description of leastiny or category (4) Book value Cost or end-of-year market value (5) Method of value Cost or end-of-year market value (5) Cost or end-of-year market value (6) Cost or end-of-year market value (7) Cost or end-of-y	Part VII	Investments — Other Securi		orm 000 Part IV line 1	1h See Form (200 Part V line 12
The Financial derivatives			 			
2 Closely-held equity interests				(b) Book value		
(A) WELL FARGO (GENERAL) 184,853 (B) WELL FARGO (GENERAL) 580,027 (C) WELL FARGO (GENERAL) 580,027 (C) WELL FARGO (GENERAL) 580,027 (C) WELL FARGO (GENERAL) 587,320 (C) WELL FARGO (1) Financial	derivatives				
(9) WELL FARCO (GENERAL) (19) WELL FARCO (DRGANIZING) (20) WELL FARCO (DRGANIZING) (31) (20) WELL FARCO (DRGANIZING) (32) (33) (44) (45) (45) (45) (45) (45) (45) (45	2) Closely-ł	neld equity interests				
(A) WELL FARGO (CREANLY) (B) WELL FARGO (CREANLY) (C) WELL FARGO (CREANLY) (D) (E) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(3) Other					
Signature Sign	(A) WELL	FARGO (GENERAL)		184,663		
(C) WELL FARCO(DEFENSE) 156,730 (D) (E) (E) (F) (G) (F) (G) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	(B) WELL	FARGO (ORGANIZING)		530,027		
Color Colo	(C) WELL	FARGO(DEFENSE)		156,730		
(G) (G) (H) (G) (H) (G) (H) (F) (G) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	(D)					
Gis	(E)					
Color Col	(F)					
Total (Column (b) must equal Form 990, Part X, col. (B) Inte 12.)	(G)					
Investments	(H)					
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Coef or end-of-year market value		(b) must equal Form 990, Part X, col (B) line 12	2.) ▶	871,420		
(a) Description of investment (b) Book value (c) Method of valuation. Cost or end-di-year market value (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (104) (2014)	Part VIII					
(1) Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (Complete if the organization	answered "Yes" to Fo	orm 990, Part IV, line 1	1c. See Form 9	990, Part X, line 13.
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶ Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1.		(a) Description of investme	nt	(b) Book value		
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(3) (4) (4) (5) (6) (7) (8) (9) (9) (1014. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10						
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	Total. (Column	(b) must equal Form 990, Part X, col (B) line 25	5) ▶			
				tnote to the organization's	financial statemer	nts that reports the

Part	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" to Form 990, F		Return.
1	Total revenue, gains, and other support per audited financial statements		1
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains (losses) on investments	2a	
	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
	Other (Describe in Part XIII.)	2d	
	4 1 1 1		2e
	Subtract line 2e from line 1		3
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)	4b	
			4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part	Reconciliation of Expenses per Audited Financial Statem	ents With Expenses p	er Return.
	Complete if the organization answered "Yes" to Form 990, F		
<u> </u>	Total expenses and losses per audited financial statements		11
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities	2a	
_	Prior year adjustments	2b	
c	Other losses	2c	
ď	Other (Describe in Part XIII.)	2d	
	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)	4b	
	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part 2	Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
			•
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Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
	·····	

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

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Complete if the organization answered "Yes" to Form 990, Part	
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2014
Open to Public Inspection

Employer identification number

OMB No. 1545-0047

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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3	on Grants and	Assistance	of the grante or	accietance the	rantoos' oligibility fo	the grante or assistance	pue e
The selection criters used to award the grants or assistance, the grantees engionity for the grants of assistance, and the selection criters used to award the grants or assistance?	am records to subs	stantiate the amou or assistance?	int of the grants of	assistance, trie g	rainees engioniny id	JI IIIE grants of assistance	and No.
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	awala ale grane ization's procedur	er assistance : es for monitorina !	the use of arant fun	nds in the United	States.	•	
	ssistance to Do	mestic Organiz	ations and Dom	estic Governm	ents. Complete il	the organization answ	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990.
1	y recipient that	received more th	ian \$5,000. Part	Il can be duplic	ated if additional	space is needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) USW DISTRICT 12 3150 CARLISLE BLVD ALBERQUERQ	20-5400494		9,485				DONATION
(2)							
(6)							
(4)							
(5)							
(9)							
ω							
(8)							
(6)							
(10)							
(11)							
(12)							
 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 	1501(c)(3) and govinganizations listed	ernment organizat I in the line 1 table	tions listed in the fi	ne 1 table			-
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction	s for Form 990.		Ö	Cat. No 50055P		Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

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(a) Type of grant of assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2					
က					
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S					
9					
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Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information r	equired in Part I, lin	ie 2, Part III, columr	(b), and any other additi	onal information.
		1			
•					
					Schedule I (Form 990) (2014)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number **UNITED STEELWORKERS LOCAL 12-00675** 95-0865902 990- PART VI, SECTION A, LINE 6- THE LABOR ORGANIZATION HAS FULL DUES PAYING MEMBERS 990-PART VI, SECTIONA, LINE 7A-THE LABOR ORGANIZATION'S ACTIVE MEMBERS EACH HAVE ONE VOTE AND ELECT OFFICERS OF THE GOVERNING BODY EVERY THREE YEARS A SPECIFIED IN THE CONSTITUTION. 990- PART VI, SECTION A, LINE 7B-THE LABOR ORGANIZATION'S ACTIVE MEMBERS EACH HAV ONE VOTE AND APPROVE ALL DECISIONS OF THE GOVERNING BODY AND DECISIONS THAT ARISE DURING SCHEDULED MEMBERSHIP MEETINGS. 990- PART VI, SECTION B, LINE 11B- THE LABOR ORGANIZATION'S FINANCIAL OFFICERS AND PRESIDENT REVIEW THE FORM **BEFORE FILING** 990- PART VI, SECTION B, LINE 19- THE LABOR ORGANIZATION DOES NOT ROUTINELY MAKE SUCH DOCUMENTS AVAILABLE TO